



Trustees' Annual Report for the period

Period start date			To	Period end date		
From	01	04		2024	31	03

Section A Reference and administration details

Charity name INTERCONNECTED UK

Other names charity is known by ICON UK

Registered charity number (if any) 1187605

Charity's principal address International House

64 Nile Street

Islington, London

Postcode

N1 7SR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Annette Strzedulla	Chairperson	01/07/24 – 31/03/25	
2	David Lavelle-Hill	Secretary	01/07/24 – 31/03/25	
3	Rebecca Charles		01/07/24 – 31/03/25	
4	Chris Breen		01/07/24 – 31/03/25	
5	Adeline Berry		01/07/24 – 26/12/24	
6	Penny Matthews	Treasurer	01/07/24 – 27/03/25	
7	Magdalena Rakita	Chairperson	01/04/24 – 01/07/24	
8	Karen Lih Mei Lao		01/04/24 - 01/07/24	
9	Annick Soni		01/04/24 - 01/07/24	
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
None	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
None		

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	New trustees are proposed by existing trustees and elected by majority at a full meeting of the Board of Trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Charitable Objectives:

- To relieve the charitable needs of intersex people, their carers and their families in such ways as the trustees may from time to time decide.
- To promote the equality of intersex people in such ways as the trustees may from time to time decide.
- To promote the human rights of intersex people (as set out in the universal declaration of human rights and subsequent United Nations conventions and declarations).

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Grant Fundraising

ICON UK's strategy and continuing good governance for a small charity has supported the continued success of raising Grant Funding for the Charity's works.

Annual Peer-Support Conference

The Trustees continued to focus on supporting the five year plan and held the third annual residential conference in Birmingham. The two-day residential event was held for people with variations in sex characteristics / people with intersex traits, and included facilitated sessions on a range of issues, informal peer group discussions and reviews of portrayals of intersex lives in various media.

On-line Per Support Meetings

The trustees continued to facilitate and host online peer-support meetings on a regular basis throughout the year, open to people with variations in sex characteristics/people with intersex traits, which were consistently well attended.

The trustees continued to advocate for intersex people in government consultation and by exploring opportunities to partner with other charities and organisations that may be able to provide support services.

The Trustees have fully complied with the requirements of the Charity Commission's guidance on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

In the period considered we delivered our second annual meet-up for intersex people/people with VSC in the UK, again at the Aston Conference Centre in Birmingham (9-10 th March, 2024). As per 2023, the two-day event involved formal events (e.g., a screening of a film and discussion, workshops on everyday experiences of stigma, drawing, and creative writing) as well as opening “ice-breaker” sessions and closing “next steps” sessions. 25 people from the community attended (in addition to the team from the charity). We received positive feedback from 19 participants who responded to our feedback questionnaire, and we feel assured that that participants experienced freedom to participate in our annual events and felt more connection and less isolation as a result.

In Autumn of 2024, we re-instated regular online “meet ups” for members of our existing network and for those who contacted us for support via our website. We held these events in three blocks of 6 weeks each, and they are always facilitated by an ICON trustee and another established member of our network. These events provide ongoing community and connection and serve as a way for people who contact us to meet other intersex people/people with VSC in a safe space, often for the very first time.

One member of our network organized a small fund-raiser through their sporting group which raised £700 for the charity and raised intersex awareness.

We also made connections with three new important organizations within the UK landscape:

- Mind is a large UK charity that provides support to people with mental health difficulties and their families and to raise public awareness and understanding of mental health. Mind sought out consultation with ICON UK in 2024 and incorporated our advice from that consultation into its first page on intersex mental health.
- Leigh Day Solicitors Lawyers Against Injustice program held an awareness event for their members on October 22 nd 2024 to mark intersex awareness day. Dave Lavelle Hill from ICON spoke about the experiences and issues affecting intersex people/people with VSC. This work was reported beyond those who attended in the Lawyers Against Injustice newsletter.
- University College Hospitals (London) Centre for Women’s Health is the only centre of excellence in the world where adult women with VSC received joined up interdisciplinary care. ICON UK team members had a stall at their open day. This opportunity allowed us to strengthen relationships with medical professionals who had invited us to be there, and connect with more people in the community, some of who have joined our mailing list and activities as a result of our engagement in this open day.

Section E Financial review

Brief statement of the charity's policy on reserves

As per the charity's Financial Management Policy, the charity will maintain financial reserves of 6 months operating costs or £1500.

Details of any funds materially in deficit

None.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Annette Strzedulla (by email)	
Full name(s)	Annette Strzedulla	
Position (eg Secretary, Chair, etc)	Chair Person	
Date	08/12/25	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Interconnected UK

1187605

Receipts and payments accounts

CC16a

For the period
from

Period start date
1-Apr-2024

To

Period end date
31-Mar-2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	1,044	-	-	1,044	322
Grants		-	-	-	15,266
Training Fees			-	-	80
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
Sub total (Gross income for AR)	1,044	-	-	1,044	15,668
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	1,044	-	-	1,044	15,668
A3 Payments					
Admin & Office	258	-	-	258	
IT & Software	540	-	-	540	606
Print & Stationery	34	-	-	34	
Prof Fees & Memberships	556	-	-	556	
Funded Therapy	-	-	-	-	
Annual Conference	3,211	-	-	3,211	12,930
Bank Fees	243	-	-	243	
Training				-	
Subsistence				-	
Travel	62			62	
Other	9		-	9	833
Sub total	4,913	-	-	4,913	14,369
A4 Asset and investment purchases, (see table)					
Equipment		-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	4,913	-	-	4,913	14,369
Net of receipts/(payments)	- 3,869	-	-	- 3,869	1,299
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end		-	-	14,044	12,744
Cash funds this year end	10,175	-	-	10,175	14,044

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Balance	10,175		-
		-	-	-
		-	-	-
	Total cash funds	10,175	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Laptop and peripherals		-	
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Annette Strzedulla (by email)	Annette Strzedulla	12/01/2026