



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01 Apr 2023 Period start date To 31 Mar 2024 Period end date

Charity name: Interconnected UK

Charity registration number: 1187605

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Charitable Objectives : 1) To relieve the charitable needs of intersex people, their carers and their families in such ways as the Trustees may from time to time decide. 2) To promote the equality of intersex people in such ways as the Trustees may from time to time decide. 3) To promote the human rights of intersex people (as set out in the Universal Declaration of Human Rights and subsequent United Nations Conventions and Declarations).

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The Trustees' focus has been to deliver on the five-year Strategic Plan by holding an annual residential conference. ICON's strategy and good governance for a small charity has supported the continued success of raising Grant Funding for the Charity's works.</p> <p>The second annual two-day residential event in Birmingham was held for people with variations in sex characteristics / people with intersex traits. The programme had facilitated sessions. The sessions used drawing and structured discussions to reflect on personal experiences and on how to build a healthy and flourishing life.</p> <p>ICON UK continued, with financial support from the Astrea Foundation to advocate for intersex people in government consultation, and exploring opportunities to partner with other charities that may be able to provide support services.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have fully complied with the requirements of the Charity Commission's guidance on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>ICON UK has furthered the objectives of the Charity to :</p> <ul style="list-style-type: none"> - relieve the charitable needs of intersex people, their carers and their families by hosting an annual conference. - To promote the equality and human rights of intersex people through representations to NHS England.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>Income totalled £15,668.80</p> <p>ICON UK received two grants to further the Charities objectives from Astraea Lesbian Foundation For Justice USD \$10,000 and USD \$10,000 (£7,595 and £7,672) – grants for 'general support'.</p> <p>A further £322 was received in donations and £80 in training fees.</p> <p>Expenditure totalled £14,369</p> <p>The largest item of expenditure was the cost of the two-day residential peer support event in Birmingham. The cost of room hires and accommodation totalled £10,925, and delegates had travel subsidised up to a maximum of £80 each.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	It is expected that the plan for another 'in-person' Community Gathering in 2025, will utilise reserves in the coming year.
Amount of reserves held	Para 1.22	<p>The General Fund £13,844.</p> <p>The Restricted Fund is for "Psychological Support" with a remaining balance of £200 which includes monies remaining from The Hospital Saturday Fund grant.</p>
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
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Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	The size of the Charity means that financial risks are minimal, however 'safeguarding' is of principal concern for all those attending events, those benefitting from the funding of Psychological Services, and others connected to the Charity.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Charity Commission Scheme
How is the charity constituted?	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Any Trustee appointment must be agreed unanimously by existing Trustees

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	All Trustees are required to undertake Safeguarding Training as approved by the Charity.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	None
Other		

Reference and Administrative details

Charity name	Interconnected UK
Other name the charity uses	ICON UK
Registered charity number	1187605

Charity's principal address	International House 64 Nile Street LONDON N1 7SR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Magdalena Rakita	Chair		
2	Dr Karen Lih Mei Lao			
3	Anick Hasmukh Dewji Nathalal Soni			
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17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
None		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Magdalena Rakita	ANICK HDN SONI
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Position (eg
Secretary, Chair, etc)

Chair of Trustees

TRUSTEE

Date

13 May 2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

interconnected UK

1187605

Receipts and payments accounts

CC16a

For the period
from

01-Apr-23

To

31-Mar-24

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	322	-	-	322	91
Grants	15,266	-	-	15,266	18,134
Training fees	80	-	-	80	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	15,668	-	-	15,668	18,225
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	15,668	-	-	15,668	18,225
A3 Payments					
Expenditure on Charitable Activities :			-	-	-
Professional Fees - Strategy				-	1,564
Annual Conference : Accommodation, Room Hire and travel	9,963	2,967		12,930	7,033
Design Costs				-	311
Therapy funding				-	1,080
Training				-	-
Web Services	606			606	220
Other	833			833	426
	-	-	-	-	-
	-	-	-	-	-
Sub total	11,402	2,967	-	14,369	10,634
A4 Asset and investment purchases, (see table)					
Computer Equipment	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	11,402	2,967	-	14,369	10,634
Net of receipts/(payments)	4,266	- 2,967	-	1,299	7,591
A5 Transfers between funds					
	-	-	-	-	-
A6 Cash funds last year end	9,577	3,167	-	12,744	5,153
Cash funds this year end	13,843	200	-	14,043	12,744

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Lloyds Bank Account	13,843	200	-
		-	-	-
		-	-	-
CCXX R1 accounts (SS)	1	-	-	06/05/2024 -

Total cash funds	13,843	200	-
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(agree balances with receipts and payments account(s))

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
None	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
None		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

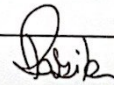
B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
2 x Apple MacAir Computers with AppleCare purchased Sept 20	Restricted	3,056	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
None		-	
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
PRINT NAME	Magdalena Rakita	
SIGNATURE		

DATE OF
APPROVAL
2

13 MAY 2024