



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01 Apr 2022 Period start date To 31 Mar 2023 Period end date

Charity name: Interconnected UK

Charity registration number: 1187605

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Charitable Objectives : <ol style="list-style-type: none">1) To relieve the charitable needs of intersex people, their carers and their families in such ways as the Trustees may from time to time decide.2) To promote the equality of intersex people in such ways as the Trustees may from time to time decide.3) To promote the human rights of intersex people (as set out in the Universal Declaration of Human Rights and subsequent United Nations Conventions and Declarations).

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<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>The Trustees' focus has been to deliver on the five-year Strategic Plan. ICON's strategy and good governance for a small charity has supported the continued success of raising of Grant Funding for the Charities works, including the grant from the National Lottery that help fund the first in-person peer support event in March 2023.</p> <p>The two-day residential event in Birmingham was for people with variations in sex characteristics / people with intersex traits. The programme had facilitated sessions covering a variety of topics, including mapping personal experiences, how we can talk to others about our experiences, navigating medical care and how we can develop community support.</p> <p>ICON UK continued, with financial support from the Astrea Foundation and The Hospital Saturday Fund, to :</p> <ul style="list-style-type: none"> - host virtual 'meet-ups' for intersex people. - arrange the provision of fully funded counselling sessions, for intersex people, carers & families with qualified psychologist and therapists with funding from The Hospital Saturday Fund. - distribute the Project Report, Support Guide, and Healthcare Policy guidance on "the reproductive and psychosocial needs of people with variations in sex characteristics" produced by the Wellcome Centre for Cultures and Environments of Health, University of Exeter. - advocate for intersex people in government consultation, and exploring opportunities to partner with other charities that may be able to provide support services.
<p>Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit</p>	<p>Para 1.18</p>	<p>The Trustees have fully complied with the requirements of the Charity Commission's guidance on public benefit.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
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Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20 •	<p>ICON UK has furthered the objectives of the Charity to :</p> <ul style="list-style-type: none"> - relieve the charitable needs of intersex people, their carers and their families by hosting 'meet-ups' and funding therapy sessions. - To promote the equality and human rights of intersex people through representations to NHS England

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
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Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>Income totalled £18,225</p> <p>ICON UK received two grants to further the Charities objectives :</p> <p>1) Astraea Lesbian Foundation For Justice USD \$10,000 (£8,134) – a grant for 'general support'.</p> <p>2) The National Lottery Community Fund £10,000 - towards the first Annual Community Conference.</p> <p>A further £91 was received in donations.</p> <p>Expenditure totalled £10,634</p> <p>The largest item of expenditure been delivering the two-day residential peer support event in Birmingham (£8,113), with further costs being paid in the next financial year (approx. £1.7k).</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>It is expected that future plans for another 'in-person' Community Gathering, which it is hoped will become an annual event, will be utilised in the coming year.</p>
Amount of reserves held	Para 1.22	<p>The General Fund £9,577.</p> <p>The Restricted Fund :</p> <ul style="list-style-type: none"> - "Conference Fund" £2,966 includes monies remaining from The National Lottery grant, of which approx., £1.7k will be utilised in April 2023 to pay for outstanding travel and accommodation claims from the first Community Conference in late March 2023. - "Psychological Support" £200 includes monies remaining from The Hospital Saturday Fund grant.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	The size of the Charity means that financial risks are minimal, however 'safeguarding' is of principal concern for all those attending events, those benefitting from the funding of Psychological Services, and others connected to the Charity.
Other		

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Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Charity Commission Scheme
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Any Trustee appointment must be agreed unanimously by existing Trustees

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	All Trustees are required to undertake Safeguarding Training as approved by the Charity.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	None
Other		

Reference and Administrative details

Charity name	Interconnected UK
Other name the charity uses	ICON UK
Registered charity number	1187605

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Charity's principal address	International House 64 Nile Street LONDON N1 7SR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Magdalena Pakita	Chair		
2	Dr Karen Lih Mei Lao			
3	Anick Hasmukh Samir M. H. H.			
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19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
None		

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Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

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Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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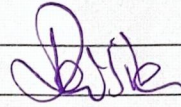
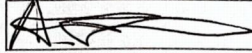
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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

ANICK HASNURAH DEWI
NATHALIA SARI

MARCELINA (MAGDA) RAKIN

Position (eg
Secretary, Chair, etc)

CHAIR

Date

29.08.2023

CHARITY COMMISSION
FOR ENGLAND AND WALESCharity name: 114 134
1147605

Receipts and payments accounts

CC16a

For the period
from

1 Apr 22

To

31 Mar 23


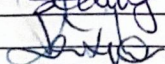
Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	91	-	-	91	100
Grants	8 134	10 000	-	18 134	5 515
	-0	-	-	-	-
	-0	-	-	-	-
	-0	-	-	-	-
	-0	-	-	-	-
	-0	-	-	-	-
Sub total(Gross income for AR)	8 225	10 000	-	18 225	5 615
A2 Asset and investment sales, (see table).					
	-0	-0	-0	-	-
	-0	-0	-0	-	-0
Sub total	-0	-0	-0	-	-0
Total receipts	8 225	10 000	-0	18 225	5 615
A3 Payments					
Expenditure on Charitable Activities:					
Professional Fees - Strategy	1 564		-	1 564	-
Room Hire : Strategy Workshops				-	686
Accommodation : Strategy Conference				-	822
Annual Conference costs		7 033		7 033	-
Design Costs	311			311	439
Therapy funding		1 080	-	1 080	4 680
Speakers Fees			-	-	750
Accounting Services			-	-	360
Training			-	-	310
Internet / On-line Conferencing	220			220	365
Other	426		-	426	998
Refund of Grants (unspent) : Metro	-0	-	-	-	2 000
	-0	-	-	-	-
Sub total	2 521	8 113	-	10 634	11 410
A4 Asset and investment purchases, (see table)					
Computer Equipment	-0	-0	-0	-	-
	-0	-0	-0	-	-
Sub total	-0	-0	-0	-	-0
Total payments	2 521	8 113	-0	10 634	11 410
Net of receipts/(payments)	5 704	1 887	-	7 591	5 795
A5 Transfers between funds	-0	-	-	-	-
A6 Cash funds last year end	-0	-	-	-	-
Cash funds this year end	5 704	1 887	-	7 591	5 795

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
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CCXX R1 accounts (SS)

B1 Cash funds	Lloyds Bank Account	9 577	3 167	-
		-	-	-
		-	-	-
	Total cash funds	9 577	3 167	-
(agree balances with receipts and payments account(s))		Agreed Error	Agreed Error	OK
		Unrestricted funds	Restricted funds	Endowment funds
	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	None		-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	2 x Apple MacAir Computers with AppleCare purchased Sept 20	Restricted	3 056	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	None		-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
TREASURER			Sara C Gillingham	17.08.23
TRUSTEE			Magda Rakita	17.08.23