



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01 Apr 2021 Period start date To 31 Mar 2022 Period end date

Charity name: Interconnected UK

Charity registration number: 1187605

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Charitable Objectives : 1) To relieve the charitable needs of intersex people, their carers and their families in such ways as the Trustees may from time to time decide. 2) To promote the equality of intersex people in such ways as the Trustees may from time to time decide. 3) To promote the human rights of intersex people (as set out in the Universal Declaration of Human Rights and subsequent United Nations Conventions and Declarations).

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The Trustees' focus has been to develop a Strategic Plan for the next five years, in order to ensure the long-term success of the Charity.</p> <p>The Plan identifies priorities, and resourcing needs in the short and medium term. ICON's strategy and good governance for a small charity has supported the continued success of raising of Grant Funding for the Charities works.</p> <p>This has enabled ICON UK to :</p> <ul style="list-style-type: none"> - deliver safeguarding & governance training to Trustees and the Management Committee members - hosting virtual 'meet-ups' for intersex people - delivering two webinars with specialist speakers on the subjects of 'Accessing Mental Health Services' and 'Sexuality & Relationships' - arrange the provision of fully funded counselling sessions, in blocks of four sessions, for intersex people, carers & families with qualified psychologist and therapists - supporting research & production of guidance on "the reproductive and psychosocial needs of people with variations in sex characteristics" conducted by the Wellcome Centre for Cultures and Environments of Health, University of Exeter. - continue to develop website with digital content
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>The Trustees have fully complied with the requirements of the Charity Commission's guidance on public benefit.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>ICON UK has furthered the objectives of the Charity to :</p> <ul style="list-style-type: none"> - relieve the charitable needs of intersex people, their carers and their families by hosting 'meet-ups' and funding therapy sessions. - To promote the equality and human rights of intersex people through representations to NHS England

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	

Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>Income totalled £17,207</p> <p>ICON UK received two grants to further the Charities objectives : 1) Astraea Lesbian Foundation For Justice USD \$5,000 (£3,515.12) – a grant for ‘general support’ 2) Saturday Hospital Fund £2,000 - towards Psychological support for intersex people in the UK. A further £100 was received in donations.</p> <p>Expenditure totalled £11,410</p> <p>The largest item of expenditure being the funding of therapy sessions £4,320.</p> <p>Within expenditure was a refund of £2,000 of Grant monies to METRO Charity as per the conditions of the Grant application.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>It is expected that future plans for an ‘in-person’ Community Gathering & continued support of therapy sessions will mean that reserves will be utilised in the coming year.</p>
Amount of reserves held	Para 1.22	<p>The General Fund £3,873.</p> <p>The Restricted Fund “Psychological Support” £1,280 includes monies remaining from The Hospital Saturday Fund grant.</p>
Reasons for holding zero reserves	Para 1.22	<p>N/A</p>
Details of fund materially in deficit	Para 1.24	<p>None</p>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<p>None</p>

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
--	-----------	--

Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	The size of the Charity means that financial risks are minimal, however 'safeguarding' is of principal concern for all those attending events, those benefitting from the funding of Psychological Services, and others connected to the Charity.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Charity Commission Scheme
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Any Trustee appointment must be agreed unanimously by existing Trustees

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	All Trustees are required to undertake Safeguarding Training as approved by the Charity.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	Expenditure included payment of : <ul style="list-style-type: none"> - £360 to S. Gillingham (member of Management Committee) for initial set-up of the Accounting System, Management Reports, Annual Reports and financial procedures. This payment was below market rates. - Fees paid to Trustees for co-hosting & being panellists on the Webinars (compensation commensurate with similar Charitable events) <ul style="list-style-type: none"> o M. Rakita £150 (both Webinars) o Dr L-M Liao £75 o A. Soni £75
Other		

Reference and Administrative details

Charity name	Interconnected UK
Other name the charity uses	ICON UK
Registered charity number	1187605
Charity's principal address	International House 64 Nile Street LONDON N1 7SR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Magdalena Pakito	Chair		
2	Dr Karen Lih Mei Lao			
3	Anick Hasmukh Desai			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
None		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
-----------------	------	---------

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information


--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
---	--

Full name(s)

Magdalena (Magda) Rakita	
--------------------------	--

Position (eg
Secretary, Chair, etc)


Chair of Trustees

Chair of Trustees	
-------------------	--

Date

22.08.2022

22.08.2022

 CHARITY COMMISSION FOR ENGLAND AND WALES	Interconnected UK		1187605	
	Receipts and payments accounts			
	For the period from	1-Apr-21	To	31-Mar-22

Section A Receipts and payments				
	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Donations	100	-	-	100
Grants (Hospital Fund)	3 515	2 000	-	5 515
	-0	-	-	-
	-0	-	-	-
	-0	-	-	-
	-0	-	-	-
	-0	-	-	-
Sub total (Gross income for AR)	3 615	2 000	-	5 615
A2 Asset and investment sales, (see table).				
	-0	-0	-0	-
	-0	-0	-0	-
Sub total	-0	-0	-0	-
Total receipts	3 615	2 000	-0	5 615
A3 Payments				
Expenditure on Charitable Activities :			-	-
Room Hire : Strategy Workshops	686			686
Accommodation : Strategy Conference	822			822
Design Costs	439			439
Therapy funding	360	4 320	-	4 680
Speakers Fees	-0	750	-	750
Accounting Services		360	-	360
Training	-0	310	-	310
Internet / On-line Conferencing	365			365
Other	670	327	-	996
Refund of Grants (unspent) : Metro	-0	2 000	-	2 000
	-0	-	-	-
	-0	-	-	-
Sub total	3 342	8 067	-	11 410
A4 Asset and investment purchases, (see table)				
Computer Equipment	-0	-0	-0	-
	-0	-0	-0	-
Sub total	-0	-0	-0	-
Total payments	3 342	8 067	-0	11 410
Net of receipts/(payments)	273	- 6 067	-	- 5 795
A5 Transfers between funds	974	- 974	-	-
A6 Cash funds last year end	2626	8322	-	-
Cash funds this year end	+ 3873	+ 1280	-	- 5 795

Section B Statement of assets and liabilities at the end of the period			
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £

CC16a

Last year
to the nearest £

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-

-


-

-

-

-

Endowment funds
to nearest £

B1 Cash funds	Lloyds Bank Account	3 873	1 280
		-	-
		-	-
	Total cash funds	3 873	1 280
	(agree balances with receipts and payments account(s))		
		Unrestricted funds	Restricted funds
		to nearest £	to nearest £
B2 Other monetary assets	Details		
	None	-	-
		-	-
		-	-
		-	-
		-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)
	None		-
			-
			-
			-
			-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)
	2 x Apple MacAir Computers with AppleCare	Restricted	3 056
			-
			-
			-
			-
			-
			-
			-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)
	None		-
			-
			-
			-
			-
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name
			Magda Rakita

-
-
-
-
OK
Endowment funds
to nearest £
-
-
-
-
-
-
Current value (optional)
-
-
-
-
-
Current value (optional)
-
-
-
-
-
-
-
When due (optional)
Date of approval
22/08/22