



CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

**From 27 Jan 2020** Period start date

**To 31 Mar 2021** Period end date

**Charity name: Interconnected UK**

**Charity registration number: 1187605**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<b>Charitable Objectives :</b> <b>1) To relieve the charitable needs of intersex people, their carers and their families in such ways as the Trustees may from time to time decide.</b> <b>2) To promote the equality of intersex people in such ways as the Trustees may from time to time decide.</b> <b>3) To promote the human rights of intersex people (as set out in the Universal Declaration of Human Rights and subsequent United Nations Conventions and Declarations).</b>

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p><b>During the fifteen months since the establishing the Charity, the Trustees have formed a Management Committee which has successfully applied for Grant Funding. This has enabled ICON UK to :</b></p> <ul style="list-style-type: none"> <li>- <b>arrange safeguarding &amp; governance training to Trustees and the Management Committee members</b></li> <li>- <b>purchase computers, accounting software, and develop good governance</b></li> <li>- <b>develop website with digital content</b></li> <li>- <b>host fortnightly virtual 'meet-ups' for intersex people</b></li> <li>- <b>arrange fully funded counselling sessions, in blocks of four sessions, for intersex people, carers &amp; families with qualified psychologist and therapists</b></li> <li>- <b>make submission to NHS England who sought feedback on a proposed clinical commissioning policy for gonadal and genital surgery for infants and children with 'differences in sex development'.</b></li> </ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<b>The Trustees have fully complied with the requirements of the Charity Commission's guidance on public benefit.</b>

### **Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	

Contribution made by volunteers	Para 1.38	
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<b>ICON UK has furthered the objectives of the Charity to :</b> <ul style="list-style-type: none"> <li>- <b>relieve the charitable needs of intersex people, their carers and their families by hosting 'meet-ups' and funding therapy sessions.</b></li> <li>- <b>To promote the equality and human rights of intersex people through representations to NHS England</b></li> </ul>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	

Other		
-------	--	--

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p><b>Income totalled £17,207</b></p> <p><b>ICON UK received three grants to further the Charities objectives :</b>  <b>1) Equality Network £3,056 - agreed purpose was to purchase computer equipment and support</b>  <b>2) Astraea Lesbian Foundation For Justice USD \$5,000 (£3,801.36) - a grant for 'general support'</b>  <b>3) METRO Charity : LGBTQ+ COVID-19 Fund £10,000 - a grant being restricted to a series of agreed purposes as budgeted, including funding therapy sessions, delivering training, paying for an accounting system &amp; advice.</b>  <b>A further £351 was received in donations.</b></p> <p><b>Expenditure totalled £6,259</b></p> <p><b>The three largest items of expenditure included : purchase of computer equipment &amp; support £3,056; funding of therapy sessions £1,440; and website /logo design costs £1,072.</b></p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p><b>Any monies left unspent from Astraea and METRO Charity as at 30 June 2021 will have to be refunded to the grantor, unless otherwise agreed.</b></p> <p><b>It is expected that between the end of the financial year and the 30 June much of the monies will be spent with an increase in Charitable activity.</b></p>
Amount of reserves held	Para 1.22	<p><b>The General Fund £2,626 includes monies from Astraea (£2,276) and general donations (£350).</b></p> <p><b>The Restricted Fund "COVID Support" £8,322 includes monies remaining from the METRO Charity grant.</b></p>
Reasons for holding zero reserves	Para 1.22	<b>N/A</b>
Details of fund materially in deficit	Para 1.24	<b>None</b>

Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<b>None</b>
--	-----------	-------------

### **Additional information (optional)**

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	<b>Constitution</b>
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	<b>CIO</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<b>Any Trustee appointment must be agreed unanimously by existing Trustees</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<b>Trustees and managing/executive committee.</b>
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	Interconnected UK
--------------	-------------------

Other name the charity uses	ICON UK
Registered charity number	1187605
Charity's principal address	International House 64 Nile Street LONDON N1 7SR



### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Magdalena Rakita	Chair		
2	Dr Karen Lih Mei Lao			
3	Sofia Patel			
4	Anick Hasmukh Dewji Nathalal Soni			
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

<b>Director name</b>		
<b>None</b>		

Name of trustees holding title to property belonging to the charity

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	
<b>None</b>		

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

## Additional information (optional)

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

--

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

## Other optional information

--



# Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

--	--

Full name(s)

--	--

Position (eg  
Secretary, Chair,  
etc)

--	--

Date

--



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Interconnected UK

1187605

## Receipts and payments accounts

For the period from	27-Jan-20	To	31-Mar-21
------------------------	-----------	----	-----------

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
<b>A1 Receipts</b>				
Donations	350	-	-	350
Grants	3,801	13,056	-	16,857
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total</b> (Gross income for AR)	4,151	13,056	-	17,207
<b>A2 Asset and investment sales, (see table).</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>Total receipts</b>	4,151	13,056	-	17,207
<b>A3 Payments</b>				
Expenditure on Charitable Activities :			-	-
Digital Design Costs	1,072	-	-	1,072
Therapy funding	-	1,440	-	1,440
Other	453	238	-	691
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	1,525	1,678	-	3,203
<b>A4 Asset and investment purchases, (see table)</b>				
Computer Equipment	-	3,056	-	3,056
	-	-	-	-
<b>Sub total</b>	-	3,056	-	3,056
<b>Total payments</b>	1,525	4,734	-	6,259
<b>Net of receipts/(payments)</b>	2,626	8,322	-	10,948
<b>A5 Transfers between funds</b>	-	-	-	-
<b>A6 Cash funds last year end</b>	-	-	-	-
<b>Cash funds this year end</b>	2,626	8,322	-	10,948

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B1 Cash funds</b>	Lloyds Bank Account	2,626	8,322
		-	-
		-	-
	<b>Total cash funds</b>	<b>2,626</b>	<b>8,322</b>
	(agree balances with receipts and payments account(s))	OK	OK
<b>B2 Other monetary assets</b>	<b>Details</b>	<b>Unrestricted funds to nearest £</b>	<b>Restricted funds to nearest £</b>
	None	-	-
		-	-
		-	-
		-	-
		-	-
		-	-
<b>B3 Investment assets</b>	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>
	None		-
			-
			-
			-
<b>B4 Assets retained for the charity's own use</b>	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>
	2 x Apple MacAir Computers with AppleCare	Restricted	3,056
			-
			-
			-
			-
			-
			-
			-
			-
<b>B5 Liabilities</b>	<b>Details</b>	<b>Fund to which liability relates</b>	<b>Amount due (optional)</b>
	None		-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name


CC16a



Last year  
to the nearest £

-
-
-
-
-
-
-
-
-
-

-
-

-
---

-
-
-
-
-
-
-
-
-
-
-

-

-
---

-
-
-
-





**Endowment  
funds**

to nearest £

-
-
-
-

OK

**Endowment  
funds**

to nearest £

-
-
-
-
-
-

**Current value  
(optional)**

-
-
-
-
-

**Current value  
(optional)**

-
-
-
-
-
-
-
-
-

**When due  
(optional)**


Date of  
approval
