



FLAMINGO CHICKS CIO ANNUAL REPORT & FINANCIAL STATEMENTS

YEAR ENDED
31 JANUARY 2022

FLAMINGO CHICKS CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2022

CONTENTS	Pages
Trustees' Report	2 – 9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Notes forming part of Financial Statements	13 - 21

FLAMINGO CHICKS CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2022

The Trustees have pleasure in presenting their report together with the financial statements of the Charity for the year ended 31 January 2022.

Objectives and Activities

The Charity's objects, as set out in its governing document, are the promotion of social inclusion among disabled people, who are socially excluded from society, or parts of society, as a result of being disabled and, to relieve the needs of such people and their families and carers by:

- a) being an inclusive dance community for children and adults, disabled and non-disabled;
- b) providing and facilitating a support network for the families and carers of disabled people;
- c) raising public awareness of the issues affecting disabled people and their families/carers, both generally and in relation to their inclusion;
- d) advocating for the equal treatment of disabled people and their families, including the elimination of discrimination on the grounds of disability.

Statement of Public Benefit

The Charity Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Commission in exercising their powers or duties.

The Charity's Activities

Flamingo Chicks is a multi-award-winning charity and inclusive community providing *all* children, including disabled children and those with illnesses such as cancer, the opportunity to enjoy dance, explore movement and learn alongside friends. In addition, the charity provides a vital peer support network for parents and carers, inter-generational volunteering, global outreach and advocacy.

Levels of inactivity and isolation are unacceptably high amongst disabled children: 40% of parents of disabled children say their child rarely or never has the opportunity to play with non-disabled children and a staggering 80% of disabled people are inactive. Flamingo Chicks seeks to combat inactivity and isolation among disabled children and their families and support disabled children to realise their full potential and advocate for their own futures.

We do this through holistic programming centred on five core pillars:

- 1) Inclusive dance classes
- 2) Parent/carer peer support
- 3) Inter-generational volunteering
- 4) Youth-led advocacy
- 5) Global outreach

From our fully accessible inclusive dance classes through to our Agents of Change programme of youth advocates, Flamingo Chicks offers disabled children the chance to participate in activities that combat stereotypes around what disabled children and their bodies can do and empowers disabled children to advocate for their own ambitions and desires. Complimentary programming supporting parents and carers, alongside an exemplary intergenerational volunteering programme, fosters greater awareness about the challenges and barriers

FLAMINGO CHICKS CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2022

disabled children, their parents, carers and family networks face, leading to wider societal understanding and changing attitudes, actions and access.

Our advocacy and outreach work seeks to amplify this understanding and champion inclusivity and inclusive practices to lead to real change in the way society treats disabled children.

OUR IMPACT IN 2021-22

2021 saw the strength, kindness and creativity within our community shine. Despite the continued challenges presented by Covid-19, Flamingo Chicks responded to the surge in demand for our work, increasing workshop delivery by 43% and regular classes up by 25%. A total of 5581 children came through Flamingo Chicks sessions in the year.

From Glasgow to Guildford and Cambridge to Cornwall, children can now enjoy the fun and freedom of Flamingo Chicks. 44 new settings have joined the Flock this year, including Royal London and Great Ormond Street Children's Hospitals. We've also hit our goal of working with every single Children's Hospice in the UK!

We launched a range of new tactile, sensory and creative evaluation techniques this year to ensure all voices are captured effectively. Our outcomes included:

- 71% of our settings saw levels of physical ability (mobility, balance and core strength) improve and 29% saw significant improvement.
- 89% of settings saw young people's confidence and resilience improve, during or following our sessions.
- 82% of participants learnt something new and 76% found the topics explored fun and exciting (2021 core themes were Japan – timed with the Olympics and Paralympics) and The Ocean.

Before Flamingo Chicks classes, only 22% were very engaged in physical activity. After our intervention, this rose to 78%.

"We can't thank you enough for the joy you've brought us. We love your creative dance classes. We have made new memories and friends." Refuge Families & Team

4,400 children took part in our new virtual Calming Class, designed to reduce anxiety and promote self-help and we also danced on BBC Morning Live with Strictly Star, Oti Mabuse! We've grown our team of teachers to 20, appointed a new Assistant Head of Dance and welcomed 3 new Associate Artists into our team, highlighting diverse talent.

Flamingo Chicks recognised the added strain Covid has on parents and carers and launched new Stretch and Breathe sessions with 578 taking part, improving physical and mental wellbeing.

Two new Patrons joined the Flock - Peaches Golding OBE CStJ, Her Majesty's Lord- Lieutenant and Mark Smith, Founder of Deaf Men Dancing.

FLAMINGO CHICKS CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2022

We remain passionate about volunteering particularly encouraging first time, disabled and socially isolated older volunteers. We're privileged and proud that over 500 people gave their time to support us this year.

2021 also saw 5 new awards added to the Flamingo Chicks' trophy cabinet. After a long wait due to Covid-19, we received our Queen's Award for Voluntary Service - then went on to win another 3 new awards. Our CEO and Founder Katie Sparkes was awarded an MBE in the New Year's Honours (2022) for services to disabled children and their families. All of these are wonderful recognition of the dedication, passion and teamwork that makes Flamingo Chicks so special.

The Flamingo Chicks' Agents of Change (our Youth Council) matched passion with personal experience to campaign for a fair future for disabled people. In 2021, their voice was louder than ever, carrying out accessibility audits, interviewing VIPS and entertaining a host of celebrity guests. We remain in awe of their tenacity and drive to break down barriers to inclusion.

"I'm proud of being an Agent of Change. We break down barriers to inclusion, challenge what's possible and showcase our vision of a fair future for disabled kids." Laura, aged 14

The Covid-19 pandemic revealed the scarcity of accessible activity provision for disabled children, particularly online. Flamingo Chicks stands out as a provider of truly unique, accessible physical and recreational activities and a leader in this space. The last year has seen continued demand for our services like never before and we are determined to grow to respond to this need.

"We cherish our Flamingo Chicks sessions! It's hard to find activities that are both inclusive and engaging for all abilities and needs but Flamingo Chicks does this perfectly! The sessions are a unique opportunity for our young people to explore movement with a range of adaptations perfectly pitched, along with different ways to communicate enabling communication, independence and self-expression. They inspire our teaching team too and we've really valued learning different techniques." Tamara Stewart, Mapledown School - London Borough of Barnet's Secondary School for students with Severe and Complex Learning Difficulties.

We are extremely grateful for all the support we have received this year. With the flexibility of funders, generosity of supporters, the incredible input from volunteers across a plethora of roles, as well as the invaluable strategic input from our Trustees and the immense hard work of our team, we have been able to create real impact and momentum. Thank you!

Targets and plans for 2022-23

By 2023 we want to create a community of more than 6500 children and families accessing our services each year.

Feedback from our community has always shown the huge need for our work but Covid has heightened this even further. We are planning exciting things for 2022/23, a step change in how we work to reach even more children – to keep innovating and pushing boundaries!

FLAMINGO CHICKS CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2022

First up we'll be launching a new dramatic performance production called MEN-TOUR. Two of our talented dancers, who both have lived experience of chronic illness or impairment - will create and tour a unique workshop for disabled children to participate in breaking down gender barriers, with the male dancers providing relatable role models for disabled dancers of any age.

We will also be working towards launching a new performance arm of Flamingo Chicks. The genre of dance offers a real richness in storytelling, characterisation, music, costume and props and we will explore this in more detail, along with providing a host of exciting performance opportunities – showcasing what our children CAN do. We want to enable them to share in the joy and wonder of performance, motivating others with their incredible stories and successes.

Whilst we are growing rapidly and now reaching 5,000 children a year, there are 880,000 children in the UK. We are determined to scale, enabling us to bring our inclusive techniques to a much greater number of disabled children right across the UK.

Crucial to funding our work will be our annual fundraising event, The May 100. Set to return in Spring 2022, we will make it bigger and better than ever before, challenging hundreds of people to get active whilst helping sustain our work.

Financial Review

During the year the Charity received income of £149,952 and incurred expenditure of £137,447 realising a surplus of £12,505 for the year, which was made up of £10,980 unrestricted funds and £1,525 of restricted funds. At the year end the funds comprised £50,665 in unrestricted funds and £16,285 in restricted funds making a total of £66,950.

Reserves policy

Trustees have increased the reserves level for this coming year to reflect growth in operational budget. Based on 4 months running costs, this is **£53,250**. At 31 January 2022, the unrestricted free reserves (excluding fixed assets) were £49,742. The Charity has a robust and varied fundraising programme for raising both restricted and unrestricted funds which will increase reserves over the coming months. Reserves may be accessed, with the agreement of the Trustees, to provide working capital in order to meet new areas of endeavour and to meet emergency requirements.

Principal funding sources

Flamingo Chicks works hard to create a fundraising armoury with funding sources from several avenues. These include charitable trusts and foundations, corporate support and community fundraising.

The Charity would particularly like to thank the following for their generous support this year – and particularly their flexibility with funding enabling the charity to respond so effectively and swiftly to Covid-19:

FLAMINGO CHICKS CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2022

Amazon Giving
Awards For All
Baily Thomas Charitable Fund
Blair Foundation
Brian Murtagh Charitable Trust
Arthur J. Gallagher Insurance
Prudential Foundation
Clifford Chance LLP
Criseren Foundation
Douglas Arter Foundation
Dransfield Foundation
Garfield Weston Foundation
Grace's Wish
Irwin Mitchell LLP
Local Giving
Marsh Charitable Trust
MFPA
Quartet
Wessex Water Foundation
Rooms4groups – donation
Rotary Club
Rotary Club – Cedric
RWK
Souter Charitable Trust
Albert Hunt Trust
Nisbet Trust
Yvonne Flux Charitable Trust
Thanks also to the Curiosity Fund and John Lyon's Foundation for funding our collaboration with Lightyear Foundation

Donated goods and services

Flamingo Chicks is extremely grateful for the following donated goods and services:

The health, education and social care professionals who assist our work

- Agents of Change speakers: Nicola Pike - Better Communication Bristol
- Phoebe Martin - Little Inventors
- Vikki Allan - female FIFA referee
- Nico Garica Mayor - Humanitarian Architect
- Fred Dubee - UN advisor
- Rob Gardner - Financial Activist and Save Your Acorns author
- James McDonagh - F1 in Schools
- Rosaleen (Rosie) Moriarty-Simmonds OBE - Mouth Painting Artist
- Iain Mackay - Yorkshire Ballet

FLAMINGO CHICKS CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2022

- Andrew Riley - Surfers Against Sewage
- Beth Hinton-Lever - musical theatre actress
- Briony May Williams - GBBO Baker
- Katie Parker - virtual PA services for 3 months (2 hours a week)
- Jonathan Philips - data security and systems session
- Dial A Geek - data security and systems advice
- Burges Salmon LLP - GDPR advice and contract review
- Clifford Chance LLP - HR Support/advice
- Torque Law - advice on freelance workers
- Noa Bladon - Independent Examiner
- 4 Media Group - pro bono PR support
- Yixuan Wang - UCL, independently checking our monitoring and evaluation data
- Gifts donated to our online shop totalling £225

As it is difficult to value these donated services, they have not been included in the accounts, with the exception of the donated goods.

Reference and administrative details

Charity registration number: 1187604

Date of registration: 27th January 2020 (previously a CIC since 2nd February 2015)

Address: The Old Bake House, Downs Park East, Westbury Park, Bristol BS6 7QD

Website: www.flamingochicks.org

Bankers: Lloyds Bank plc, 15 High St, Westbury on Trym, Bristol BS9 3DA

Independent examiner: Noa Bladon

Trustees:

The Trustees who served the charity during the period were as follows:

Mrs Claire Bridges – Chair

Jennifer Jeffery

Andrew Sanders

Owen Masters

Robert Hart

Dr Carmen Soto (appointed 05.01.2022)

Annabelle Turner (appointed 05.01.2022)

Alicia Burnett (resigned 16.08.2021)

Celina Tomas (resigned 14.01.2022)

Structure, governance and management

Governing document

On 27 January 2020, the Charity was converted from a Community Interest Company to a Charitable Incorporated Organisation. The CIC had been incorporated on 2 February 2015 and its company number was 9417737. The Charity was registered with the Charity Commission

FLAMINGO CHICKS CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2022

on 27 January 2020 and is governed by its Foundation Constitution dated 27 January 2020. All assets and liabilities were transferred from the CIC to Flamingo Chicks CIO.

Organisational structure

The Trustees are responsible for decisions regarding the strategy and development of the charity, and other high-level decisions. Day to day running of the charity is delegated to the CEO Katherine Sparkes.

Recruitment and appointment of new Trustees

Regular Trustee skills audits are carried out and based on this, new Trustees are recruited, either to replace a person who has resigned or to bring specific skill and experience onto the board. Trustee vacancies are widely advertised. Shortlisted candidates are interviewed by the CEO then by at least one other Trustee before being invited to attend a first board meeting as an observer. Following this the board votes on the appointment of the new Trustee. Flamingo Chicks prides itself on making its onboarding process accessible. New measures include a Board Buddy scheme, recording meetings to watch again and live minutes.

Risk management

The Trustees review risk at each Board Meeting and the Charity has a robust risk register, tracked with a traffic light system to stay on top of risk across the organisation. This year, Trustees have taken action to improve fundraising and infrastructure, including implementation of a new CRM system to better suit the needs of a growing charity.

Covid-19 continued to impact service delivery, but Flamingo Chicks was well equipped to alternate between online and face-to-face delivery as required. By harnessing technology, the Charity has been able to reach more disabled young people than ever before.

As the charity grows, improving systems and IT infrastructure will be a key focus for Trustees. Flamingo Chicks will also retain a cautious approach to Covid safety, given the vulnerabilities of those we serve.

FLAMINGO CHICKS CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2022

Statement of the Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, The Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board and signed on its behalf by:

CLAIRE BRIDGES

Claire Bridges, Chair of Trustees

Date: 29 March 2022

FLAMINGO CHICKS CIO

REPORT OF THE INDEPENDENT EXAMINER

YEAR ENDED 31 JANUARY 2022

I report to the Trustees on my examination of the accounts of Flamingo Chicks CIO for the year ended 31 January 2022 set out on pages 11 to 21.

Responsibilities and basis of report

As the charity Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

NOA BLADON

Name: Noa Bladon of NEC Consultancy Ltd
Address: 85 Great Portland Street, London, W1W 7LT
Qualification: ACA (ICAEW)

Date: 29 March 2022

FLAMINGO CHICKS CIO

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JANUARY 2022**

		Unrestricted funds	Restricted funds	31.01.2022 Total funds	31.01.2021 Total funds
	Notes	£	£	£	£
Income from:					
Grants and donations	2	39,601	90,421	130,022	136,510
Charitable activities	3	19,930	-	19,930	5,272
Other		-	-	-	-
Total income		59,531	90,421	149,952	141,782
Expenditure on:					
Raising funds	4	4,941	-	4,941	2,086
Charitable activities	5	43,610	88,896	132,506	105,748
Total expenditure		48,551	88,896	137,447	107,834
NET INCOME/ (EXPENDITURE) FOR THE YEAR	10	10,980	1,525	12,505	33,948
Transfers between the funds		-	-	-	-
Net movement in the funds		10,980	1,525	12,505	33,948
RECONCILIATION OF FUNDS					
Total funds brought forward		39,685	14,760	54,445	20,497
TOTAL FUNDS CARRIED FORWARD	14	50,665	16,285	66,950	54,445

The Charity has no recognised gains or losses other than the results for the year as set out above. All of the activities of the Charity are classed as continuing.

The comparative funds are detailed in Note 15.

The notes on pages 13 to 21 form part of these financial statements.

FLAMINGO CHICKS CIO

**BALANCE SHEET
AS AT 31 JANUARY 2022**

		Unrestricted funds	Restricted funds	31.01.2022 Total funds	31.01.2021 Total funds
	Notes	£	£	£	£
FIXED ASSETS	11	<u>923</u>	<u>-</u>	<u>923</u>	<u>1,384</u>
CURRENT ASSETS					
Debtors	12	2,392	-	2,392	390
Cash at bank		48,545	16,285	64,830	53,371
		<u>50,937</u>	<u>16,285</u>	<u>67,222</u>	<u>53,761</u>
CREDITORS					
Amounts falling due within one year	13	<u>(1,195)</u>	<u>-</u>	<u>(1,195)</u>	<u>(700)</u>
NET CURRENT ASSETS		<u>49,742</u>	<u>16,285</u>	<u>66,027</u>	<u>53,061</u>
NET ASSETS		<u><u>50,665</u></u>	<u><u>16,285</u></u>	<u><u>66,950</u></u>	<u><u>54,445</u></u>
FUNDS	14				
Unrestricted funds				50,665	39,685
Restricted funds				<u>16,285</u>	<u>14,760</u>
TOTAL FUNDS				<u><u>66,950</u></u>	<u><u>54,445</u></u>

The financial statements were approved by the Board of Trustees on 29 March 2022 and were signed on its behalf by:

CLAIRE BRIDGES

.....
Claire Bridges - Chair

The notes on pages 13 to 21 form part of these financial statements.

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, with items recognised at cost or transaction value. The Financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), FRS 102 and the Charities Act 2011. The charity constitutes a public benefit entity as defined by FRS 102.

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern due to accumulated reserves, and there are no significant current or longer-term liabilities, and the organisation has significant net assets and reserves.

Income

All income is included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants and donations are included in income when they are received, except for significant one-off grants and donations, received after the year end but promised before the year end.

Gift aid receivable is included in income when there is a valid declaration from the donor. Any gift aid recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor has specified otherwise. Online platforms automatically collect gift aid on donations.

Legacies are included when the charity is advised by the personal representative of an estate that the payment will be made, or property transferred and the amount can be quantified.

Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SoFA.

The value of any volunteer help received is not included in the accounts but is described in the Trustees' Annual Report.

1. ACCOUNTING POLICIES (CONTINUED)

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity costs categories on a basis consistent with the use of the resources.

Expenditure includes attributable VAT which cannot be recovered.

Taxation

The charity is exempt from tax on its charitable activities.

Cash at bank and in hand

Cash at bank includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees. Designated funds form part of unrestricted funds and have been identified as being for particular purposes by the Trustees. They are not restricted and can be transferred to general funds at any time at the discretion of the Trustees.

Restricted funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 JANUARY 2022

2. GRANTS AND DONATIONS

	Unrestricted funds £	Restricted funds £	31.01.2022 Total £	31.01.2021 Total £
Grants - unrestricted	31,584	-	31,584	26,817
Grants - Government COVID-19	-	-	-	10,000
Grants - restricted				
- Inclusive dance programmes	-	52,846	52,846	41,830
- Intergenerational volunteering	-	14,950	14,950	6,675
- Core costs	-	19,000	19,000	32,647
- Temporary capacity building programme	-	2,125	2,125	11,684
- Agents of Change Youth Advocacy	-	1,500	1,500	2,288
Donations	8,017	-	8,017	4,569
	<u>39,601</u>	<u>90,421</u>	<u>130,022</u>	<u>136,510</u>

3. CHARITABLE ACTIVITIES INCOME

Dance classes	19,522	-	19,522	4,794
Online shop	408	-	408	478
	<u>19,930</u>	<u>-</u>	<u>19,930</u>	<u>5,272</u>

4. RAISING FUNDS

	Unrestricted funds £	Restricted funds £	31.01.2022 Total £	31.01.2021 Total £
Fundraising costs	4,490	-	4,490	1,326
Donation website charges	451	-	451	760
	<u>4,941</u>	<u>-</u>	<u>4,941</u>	<u>2,086</u>

All raising funds expenditure was from unrestricted funds totalling £2,086 in 2021.

5. CHARITABLE ACTIVITIES - CURRENT YEAR

	Direct costs £	Project costs £	31.01.2022 Total £
Charitable activities (see Note 6)	19,152	88,896	108,048
Support and governance costs (see Note 7)	24,458	-	24,458
	<u>43,610</u>	<u>88,896</u>	<u>132,506</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 JANUARY 2022

5. CHARITABLE ACTIVITIES - PRIOR YEAR

	Direct costs £	Project costs £	31.01.2021 Total £
Charitable activities (see Note 6)	15,770	76,524	92,294
Support and governance costs (see Note 7)	13,454	-	13,454
	<u>29,224</u>	<u>76,524</u>	<u>105,748</u>

6. CHARITABLE ACTIVITIES - CURRENT YEAR

	Unrestricted funds £	Restricted funds £	31.01.2022 Total £	31.01.2021 Total £
<u>Direct costs</u>				
Dance classes	17,412	-	17,412	11,310
Parent/carers support	120	-	120	148
Volunteer management incurred costs	837	-	837	1,544
Advocacy and campaigns	137	-	137	1,292
Virtual classes - website & marketing	646	-	646	1,476
<u>Project costs</u>				
- Inclusive dance programmes	-	51,377	51,377	35,541
- Volunteer manager fee	-	12,449	12,449	5,150
- Core costs	-	18,811	18,811	25,778
- Temporary capacity building programme	-	4,119	4,119	9,690
- Agents of Change Youth Advocacy	-	2,140	2,140	365
	<u>19,152</u>	<u>88,896</u>	<u>108,048</u>	<u>92,294</u>

CHARITABLE ACTIVITIES - PRIOR YEAR

<u>Direct costs</u>			
Dance classes	11,310	-	11,310
Parent/carers support	148	-	148
Volunteer management incurred costs	1,544	-	1,544
Advocacy and campaigns	1,292	-	1,292
Virtual classes - website & marketing	1,476	-	1,476
<u>Project costs</u>			
- Inclusive dance programmes	-	35,541	35,541
- Volunteer manager fee	-	5,150	5,150
- Core costs	-	25,778	25,778
- Temporary capacity building programme	-	9,690	9,690
- Agents of Change Youth Advocacy	-	365	365
	<u>15,770</u>	<u>76,524</u>	<u>92,294</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 JANUARY 2022

7. SUPPORT AND GOVERNANCE COSTS

	Unrestricted funds £	Restricted funds £	31.01.2022 Total £	31.01.2021 Total £
<u>Support costs</u>				
Salary costs	8,340	-	8,340	-
Temporary Operations manager	3,675	-	3,675	-
Recruitment, training and travel	476	-	476	-
Office and storage rent	6,721	-	6,721	6,663
Business rates/ (refund)	(277)	-	(277)	277
Telephone and internet	486	-	486	994
Printing, postage and stationery	419	-	419	480
Subscriptions	179	-	179	345
Sundry and gifts	288	-	288	752
Depreciation of equipment	461	-	461	462
Bookkeeping, payroll and accounts	1,220	-	1,220	1,180
	<u>21,988</u>	<u>-</u>	<u>21,988</u>	<u>11,153</u>
<u>Governance</u>				
Insurance	565	-	565	556
Monitoring and evaluation	755	-	755	1,545
Professional fees	1,150	-	1,150	200
	<u>2,470</u>	<u>-</u>	<u>2,470</u>	<u>2,301</u>
Total support and governance	<u>24,458</u>	<u>-</u>	<u>24,458</u>	<u>13,454</u>

All support & governance expenditure was from unrestricted funds totalling £13,454 in 2021.

8. STAFF COSTS AND NUMBERS - CURRENT YEAR

	Unrestricted funds £	Restricted funds £	31.01.2022 Total £
Gross salaries and wages	6,153	12,807	18,960
Employer's pension	2,187	4,375	6,562
	<u>8,340</u>	<u>17,182</u>	<u>25,522</u>
Freelance staff			
- Raising funds	2,042	-	2,042
- Charitable activities - projects	-	67,418	67,418
- Charitable activities - general	15,256	-	15,256
- Management and governance	4,260	-	4,260
	<u>21,558</u>	<u>67,418</u>	<u>88,976</u>
Total staff costs	<u>29,898</u>	<u>84,600</u>	<u>114,498</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 JANUARY 2022

8. STAFF COSTS AND NUMBERS - PRIOR YEAR

	Unrestricted funds £	Restricted funds £	31.01.2021 Total £
Gross salaries and wages	-	20,860	20,860
Employer's pension	-	4,662	4,662
	-	25,522	25,522
Freelance staff			
- Raising funds	581	-	581
- Charitable activities - projects	-	47,161	47,161
- Charitable activities - general	11,477	-	11,477
- Management and governance	1,450	-	1,450
	13,508	47,161	60,669
Total staff costs	13,508	72,683	86,191

There was 1 member of staff employed during 2021/22 (2020/21 - 1 person)

No members of staff received staff benefits (excluding employer pension costs) for the year of more than £60,000 (2020/21 - None)

The remuneration of the key management personnel (2020/21, 1 person) amounted to £25,522 (2020/21 - £25,522)

9. TRANSACTIONS WITH TRUSTEES AND RELATED PARTIES

Trustees' remuneration and benefits

There were no Trustees' remuneration or other benefits for the year ended 31 January 2022 (2021 - Nil).

Trustees' expenses

There were no Trustees' expenses paid or waived for the year ended 31 January 2022 (2021 - Nil).

Trustees' donations

No Trustees made donations in the year (2021 - 4 Trustees - £739).

Related parties

During 2021/22 the charity continued its partnership with Lightyear Foundation (a registered charity) and grants totalling £26,714 were received. The relationship enables Flamingo Chicks to have a greater reach and social impact, making maximum use of available funds. The organisation is well-known to Flamingo Chicks as its CEO also works one day a week for Lightyear.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 JANUARY 2022

10. NET INCOME/(EXPENDITURE)

This is stated after charging:

	31.01.2022	31.01.2021
	£	£
Independent examiner's fee	<u>-</u>	<u>-</u>

No fees have been paid to the Independent Examiner for her review and she has not provided any other assurance or advisory services.

11. FIXED ASSETS

		Equipment & furniture £
COST		
Balance b/f		1,846
Additions		-
Disposals		-
Balance c/f		<u>1,846</u>
DEPRECIATION		
Balance b/f		462
Charge for year		461
Balance c/f		<u>923</u>
NET BOOK VALUE	-2022	<u>923</u>
NET BOOK VALUE	-2021	<u>1,384</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.01.2022	31.01.2021
	£	£
Trade debtors	<u>2,392</u>	<u>390</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.01.2022	31.01.2021
	£	£
Accruals	<u>1,195</u>	<u>700</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 JANUARY 2022

14. MOVEMENT IN FUNDS - CURRENT YEAR

	At 1.2.2021 £	Income £	Expenditure £	Transfers £	At 31.01.2022 £
Unrestricted funds					
General fund	39,685	59,531	(48,551)	-	50,665
Restricted funds					
Inclusive dance programmes	6,289	52,846	(51,377)	-	7,758
Intergenerational volunteering programme	1,525	14,950	(12,449)	-	4,026
Core costs	3,029	19,000	(18,811)	-	3,218
Temporary capacity building programme	1,994	2,125	(4,119)	-	-
Agents of Change Youth Advocacy programme	1,923	1,500	(2,140)	-	1,283
	14,760	90,421	(88,896)	-	16,285
TOTAL FUNDS	54,445	149,952	(137,447)	-	66,950

MOVEMENT IN FUNDS - PRIOR YEAR

	At 1.2.2020 £	Income £	Expenditure £	Transfers £	At 31.01.2021 £
Unrestricted funds					
General fund	24,337	46,658	(31,310)	-	39,685
Restricted funds					
Inclusive dance programmes	-	41,830	(35,541)	-	6,289
Intergenerational volunteering programme	-	6,675	(5,150)	-	1,525
Core costs	(3,840)	32,647	(25,778)	-	3,029
Temporary capacity building programme	-	11,684	(9,690)	-	1,994
Agents of Change Youth Advocacy programme	-	2,288	(365)	-	1,923
	(3,840)	95,124	(76,524)	-	14,760
TOTAL FUNDS	20,497	141,782	(107,834)	-	54,445

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 JANUARY 2022

14. FUNDS - DESCRIPTION**General fund**

The general fund is used for the administration costs of the charity.

Inclusive dance programmes

This fund delivers dance classes and workshops that provide a practical experience for disabled children.

Intergenerational volunteering programme

This fund is to cover the costs of managing the charity volunteers.

Core costs

This fund is to cover the costs of the CEO for the day to day running and leadership of the Charity and other core costs.

Temporary capacity building programme

This fund covered the costs of the operations manager to develop the capacity building programme and was completed in in June 2021.

Agents of Change Youth Advocacy programme

This fund is to develop the Agents of Change Youth Advocacy programme as described in the Annual Report.

15. PRIOR YEAR COMPARATIVES

	Unrestricted funds £	Restricted funds £	31.01.2021 Total funds £
Income from:			
Grants and donations	41,386	95,124	136,510
Charitable activities	5,272	-	5,272
Total income	46,658	95,124	141,782
Expenditure on:			
Raising funds	2,086	-	2,086
Charitable activities	29,224	76,524	105,748
Total expenditure	31,310	76,524	107,834
NET INCOME/ (EXPENDITURE) FOR THE YEAR	15,348	18,600	33,948
Net movement in the funds	15,348	18,600	33,948
RECONCILIATION OF FUNDS			
Total funds brought forward	24,337	(3,840)	20,497
TOTAL FUNDS CARRIED FORWARD	39,685	14,760	54,445