

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

England & Wales · Charity number 1187588

Details

Status Registered

Legal form CIO

Registered 2020-01-27

Register [View on the Charity Commission register](#)

Contact

Address Pentecostal City Mission Church
(Willesden) Mission House
6 Craven Park Harlesden
London
NW10 8SY

Phone 02089657296

Email reception@pcmc.org.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE FOR THE BENEFIT OF THE PUBLIC:4.1 TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT AND IN SUCH WAYS IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE CHARITY TRUSTEES FROM TIME TO TIME MAY THINK FIT INCLUDING WORK IN ASSOCIATION WITH THE INTERNATIONAL PENTECOSTAL CITY MISSION (ALSO REFERRED TO AS PENTECOSTAL CITY MISSION INC);4.2 TO ADVANCE THE EDUCATION, CARE AND DEVELOPMENT OF CHILDREN IN THEIR EARLY YEARS TO PROVIDE A SECURE FOUNDATION FOR FUTURE LEARNING AND ENHANCE THE LIFE CHANCES OF YOUNG PEOPLE AND ADULTS, WHOSE OPPORTUNITIES ARE CONSTRAINED BY ECONOMIC AND SOCIAL DISADVANTAGE BY FACILITATING ACCESS TO TRAINING, SUPPORT AND GUIDANCE WHICH ADVANCE THE SKILLS, KNOWLEDGE AND EDUCATIONAL ATTAINMENT NEEDED TO ACHIEVE THEIR FULL INDIVIDUAL POTENTIAL IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE CHARITY TRUSTEES FROM TIME TO TIME MAY THINK FIT

Activities: A) TO ADVANCE THE CHRISTIAN RELIGION. B) TO PROMOTE FOR THE BENEFIT OF THE PUBLIC AND THE COMMUNITY BY ASSOCIATING TOGETHER THE INHABITANTS AND THE LOCAL AUTHORITIES, VOLUNTARY AND OTHER ORGANISATIONS TO ADVANCE EDUCATION AND LEISURE TIME OCCUPATIONS. C) TO PROMOTE RACIAL HARMONY AND GOOD RACE RELATIONS.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability, Religious Activities, Economic/community Development/employment, Recreation
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£68,738	£319,885	-	-
2024-03-31	£101,161	£87,974	-	-
2023-03-31	£141,676	£139,437	-	-
2022-03-31	£158,346	£146,452	-	-
2021-03-31	£138,452	£114,080	-	-

Trustees

Name	Role	Appointed
Rev Desmond Augustus Hall	Chair	2020-01-27
Andrea Odeth McKenzie		2020-01-27
Elliot Simon Hall		2020-01-27
Jennifer Maureen Hall		2020-01-27

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

England & Wales - Charity number 1187588

Accounts

Charity Registration No. 1187588

Company Registration No. CE020455 (England and Wales)

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr D A Hall J Hall E S Hall A Mckenzie
Charity number	1187588
Company number	CE020455
Registered office	Mission House 6 Craven Park Harlesden London NW10 8SY England
Independent examiner	Newton & Garner Limited Building 2 30 Friern Park North Finchley London N12 9DA

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

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THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report and accounts for the year ended 31 March 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The charity is governed by a board of Trustees appointed as determined by the Constitution. The Pentecostal City Mission Church (Willesden), projects and entities and operations are governed by the body of Trustees delegating the day-to-day functions and leadership to appointed managers.

The charity has appropriate policies in place for health and safety, safeguarding, equal opportunities and data protection.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr D A Hall

J Hall

E S Hall

A Mckenzie

The Pentecostal City Mission (Willesden), (PCMC) income is made up of donations from individuals, donations from City Mission Hub Ltd, grants and project income and through gift aid.

Affiliations and connections

Since its establishment in 1964, PCMC has worked in association with the International Pentecostal City Mission (also referred to as Pentecostal City Mission Inc), being an international religious body. The International Church sets the overarching strategy, the country Church's and branches operate independently governed at a local level by the missionary goals and ethos of the International Church. There is no financial interdependency between the main UK Church and the branches. PCMC (Willesden) has a separate charity number and has full control over its business development strategy, finance and assets.

The main office bearers of the charity are the Chairman, Secretary and Treasurer (who are members of the Church Council). The Senior Pastor is the Chairman and is responsible for ensuring that the daily activities of the charity are in accordance with the charity objectives

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Our board consists of four dedicated trustees who provide strategic leadership, ensuring that our organisation's systems and processes are effective, efficient, transparent, and accountable. These trustees oversee the charity's mission and objectives, meeting at least quarterly. Additionally, the subcommittees, including finance and safeguarding, meet monthly to maintain operational oversight and ensure that we uphold the highest standards of practice in all areas.

As a registered charity, we continue to demonstrate our unwavering commitment to transparency and accountability by complying with all relevant regulations and guidelines. Throughout the past year, we have strived to strengthen our relationships with key stakeholders, including donors, partners, and the communities we serve.

Throughout the year, the Trustees have conducted regular reviews and made informed decisions on key areas, including:

- **Risk Management:** The Trustees remain vigilant in assessing and managing risks that could impact our organisation's objectives. The Board regularly updates the risk management framework and maintains a detailed risk register. This includes key risks, likelihood of occurrence, potential impact, and mitigation strategies. The Board continues to identify and review risks to the charity and ensures that robust controls are in place to provide reasonable assurance against fraud, error, and other potential threats. Both financial and non-financial risks are monitored monthly, with appropriate measures taken where needed.
- **Policy Review and Compliance:** We uphold a comprehensive set of statutory and operational policies, all of which are subject to regular review. These policies, covering safeguarding, privacy, diversity, equality, and fiscal management, ensure our compliance with relevant laws and best practices. Staff and volunteers are trained regularly to ensure the effective implementation of these policies and adherence to regulatory standards.
- **Reserves Policy:** In line with our commitment to long-term sustainability, we maintain a prudent reserves policy. This policy ensures that we have sufficient reserves to meet unexpected challenges, while continuing to allocate resources toward delivering charitable activities and fulfilling our mission.

Objectives and activities

In the fiscal year ending March 2024, we reaffirmed our dedication to serving the community and addressing the needs of individuals across the wards and neighbourhoods we support. The charity pursued its mission through a range of objectives and impactful activities. As outlined in our constitution, our charity's objectives are:

- To advance the Christian faith in accordance with the Statement, in such ways and in such parts of the United Kingdom or the world as deemed appropriate by the Church Council.
- To relieve sickness and financial hardship and promote health through the provision of funds, goods, or services, including counselling and support, in areas identified by the Church Council.
- To advance education in the United Kingdom or other parts of the world as the Church Council sees fit.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake to best achieve these objectives.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Over the past 16 years, our charity has become an indispensable part of the South Brent and North Hammersmith communities, consistently responding to the evolving needs of residents. Our unwavering commitment to improving the social welfare of individuals in Harlesden, Old Stonebridge, College Park, and the surrounding areas has driven us to provide essential services and project activities that address gaps in local provision. At the heart of our approach is the belief in the power of community engagement and inclusivity.

To ensure our services remain both relevant and impactful, we actively seek input and participation from the community. Our engagement plan promotes equal access and involvement from our core service groups and residents throughout the neighbourhoods we serve. This inclusive approach is mirrored in the composition of our subcommittees, staff, and volunteers, all of whom are drawn from the local community. Their insights and experiences play a crucial role in shaping our services to meet the specific needs of our beneficiaries.

We take considerable pride in using community feedback to design and refine our projects, particularly when applying for funding. This ensures that our efforts remain responsive to both current and future needs in the area. By fostering inclusivity and actively involving the community in decision-making processes, we guarantee that our activities are accessible and relevant to all.

Looking ahead, we remain committed to continuously improving our services, with a particular focus on community-driven initiatives and projects that prioritize the well-being of our beneficiaries. Building on our solid foundation within the community, we aim to foster a sense of belonging and make a lasting, positive impact on the lives of those we serve.

- **Meetings and ministries**

Throughout the year, we have deepened our engagement with the local community by providing regular access to meetings and ministries. These gatherings have proven invaluable, offering insights into the pressing issues and challenges faced by individuals within our community. Through consistent and open communication, we have been able to tailor our services to better meet the specific needs of those we serve. Our meetings and ministries have fostered a deeper understanding of the community's concerns, allowing us to respond with services and support that reflect their realities. "The Church is not a building or an institution, but a people – called to be salt and light in every sphere of life." This belief guides our commitment to both faithfulness in our mission and flexibility in our methods.

- **Pastoral care**

Our pastoral care programme has continued to be a cornerstone of our work, providing essential support to individuals and families facing challenging times, especially the long tail aftermaths of the pandemic and the ongoing cost of living crisis. Through compassionate guidance and practical assistance, we have offered a source of comfort and empowerment to those navigating various life challenges. The success of the program receives positive feedback from beneficiaries, who have found renewed hope and strength in their journey towards healing and resilience.

- **City Mission Child Contact Centre**

Our Children's Contact Centre serves as a neutral and supportive environment for children to maintain contact with their non-resident parent. Enhanced accredited by the National Association of Child Contact Centres (NACCC) in 2020, we have been successful in increasing our services to multiple local authorities. Equipped with age-appropriate toys and facilities, our center offers supervised, supported, escorted and handover contact services. Operating six days a week, including out-of-hours provisions, we serve an average of 15 families weekly, with contact durations typically lasting between 3-6 months.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

- **The City Mission Food Aid Partnership:**

Responding to escalating food insecurity caused by the cost of living pressures on low-income families and individuals, our food aid initiative has expanded significantly in the past year. We now distribute from two sites, do weekly wholesale drops to East London, with support from our surplus food network partners volunteers.

Currently our foodbank distributes 7 times a week to over 900 individuals and families. We also distribute weekly to local primary schools, and direct to a depot in the borough of Hackney which serves 300 users per week. We could not have achieved these outcomes without the support of our surplus food network suppliers including the Felix Project and City Harvest and the help of our team of committed volunteers.

The Food Aid Partnership was successful in applying and received grant funding from the Community Organisations Cost of Living Fund through The National Lottery Community Fund. The grant helped us to expand our foodbank's capacity to meet rising demand, providing enhanced support to the most vulnerable in the community. In the 5-month grant period we conducted 88 distributions, reaching 2,360 individuals with 11,400 food parcels. Our food network partners were instrumental in exceeding our target outcomes, supported by a resolute team of volunteers whose numbers increased from 6 to 15, contributing 3,960 hours in the period. We were asked to do 16 extra wholesale distributions on our regular pick-up days by our suppliers had been donated unexpected additional stocks of food.

We are continually adapting our food aid distribution to cater to the specific needs of users. From June 2023 we added a distribution day on Mondays dedicated to elderly, infirm and disabled users. This came from a need identified by our management team and volunteers which improved ease of access for a particular client group.

We recently launched a subscription/ membership-based online non-food pantry through a e-platform managed by the Felix Project. By joining, members gain access to an inclusive online store where they can receive up to 10 complimentary non-food products each week as a benefit of their subscription. The e-store offers the choice of a range of branded household, toiletry, sanitary, cosmetics and including recycled products. The online store is committed to promoting the limiting of waste by providing quality surplus food and products to people in need in a sustainable way.

- **Youth Engagement:**

We provided support to young people to engage them in positive activities, provide guidance, and to foster a sense of community belonging. This activity included our church youth action and leadership programmes, music tuition, youth club, outreach, adult and peer mentoring support.

- **Elderly health and wellbeing:**

Our Elders club, held every Thursday, offers a vibrant space for local seniors aged sixty-five and above to socialise, engage in games, and participate in fun exercises promoting physical and cognitive wellbeing. Addressing issues of isolation and loneliness, our provision fosters a supportive community environment

In summary, our organisation plays a vital role in addressing the diverse needs of our communities, spanning from facilitating family contact to combating food insecurity, supporting youth development, enhancing educational opportunities, and promoting elderly wellbeing. Through strategic partnerships, dedicated staff, and committed volunteers, we continue to make meaningful contributions towards improving the lives of those we serve.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Building for the future.

As we look forward to the future, we are committed to continuously improving our services, with a focus on community-driven initiatives and projects that serve the best interests of our beneficiaries. The Charity is dedicated to building on its strong foundation within the community, fostering a sense of belonging, and making a lasting positive impact on the lives of those we serve.

We take pride in utilising community feedback to design and tailor our projects, especially when applying for funding. By doing so, we ensure that our endeavours remain responsive to the current and future needs of the area. Our activities promote inclusivity, granting equal access to all residents, while actively involving the community in the decision-making process.

Key Priorities for the Next 12 Months

Over the coming year, the Board of Trustees has agreed five priority areas to expand our impact and better serve the community. These include:

- **Faith:** Continuing to fulfil our mission of preaching the word of God, providing spiritual education, support, and strength to those we reach through the gospel. Given the diverse nature of Brent, we will seek to participate in interfaith dialogue and community events to promote understanding and respect between different religious groups.
- **Food poverty:** The aim of providers working to address food poverty is to make the need for foodbanks redundant. Until that goal is achieved, we are well positioned to expand our foodbank wholesale distributions to meet the increasing demand for food aid in our catchments. The trust we have built with our surplus food network, the local community, and delivery partners means we have the foundations to become a distribution for the sub region and across London.
- **Separated families:** To ensure the long-term viability of our Children's Contact Centre, we are actively exploring strategies to enhance our financial sustainability. This includes diversifying our funding sources, optimising our operational efficiency, and seeking partnerships with local organisations to support our mission in cash and in-kind of providing vital services to families in need.
- **Youth Engagement:** Developing and applying for charitable funding to facilitate further youth engagement and training projects that provide guidance, foster a sense of belonging, enhance the skills and opportunities for young people, helping them reach their full potential.
- **Social Isolation:** Continue to programme social events and community gatherings to combat social isolation, particularly among older adults and those from marginalised groups. This will include activities such as Coffee mornings, lunch club, cultural celebrations, organised day trips, intergenerational events, and health & wellbeing support.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Financial review

PCMC derives its Income from Individual donations, donations from the City Mission Hub Ltd, and gift aid. The Trustees are grateful for the donations received and are prepared to use reserves to continue the much-needed work of the charity.

Income received for the year totalled £68,738. Direct charitable expenses totalled £70,686 and payment of old debt of £249,198 resulting in a loss of £251,146.

Directors' Responsibilities

Under the Charities Act and the Companies Act, the Board of Directors is required to prepare financial statements each year that provide a true and fair view of the charity's financial position at the end of the fiscal year, as well as its surplus or deficit. In preparing these financial statements, the Board is responsible for: i) Selecting appropriate accounting policies and applying them consistently; ii) Making judgements and estimates that are reasonable and prudent; iii) Preparing the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue operations; and iv) Stating whether applicable accounting standards and recommended practices have been followed, with any material deviations disclosed and explained in the financial statements.

In addition, the Directors must maintain adequate accounting records that accurately reflect the charity's financial position at any given time, ensuring that the financial statements comply with the Companies Act 2006 and relevant Charities Act regulations. They are also tasked with safeguarding the charity's assets, taking reasonable steps to prevent fraud and other irregularities.

The Directors are further responsible for the content of the Report of the Directors. The independent examiner's responsibility concerning the report is limited to ensuring that, based on a review of the report, there are no inconsistencies with the figures presented in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Investment Policy and Objectives

The Trustees have implemented a robust investment policy to guide the management of the charity's financial assets. The primary objectives are to preserve capital, generate income, and ensure that funds are readily available to support the charity's ongoing activities.

- The trustees have delegated decision-making on investment matters to the Finance Sub-Committee.
- The trustees operate under the Trustee Act 2000, which outlines the general powers of investment.
- When considering investments, the charity seeks to achieve the best financial return while maintaining an acceptable level of risk. Given that the charity's assets are intended for short-term use, capital preservation is of utmost importance.
- The charity's assets are to be held in cash or near-cash investments denominated in sterling.
- Cash balances are deposited with institutions holding a minimum credit rating of 'A'.
- The charity's investments should align with its mission. While the charity does not adopt an exclusionary policy, investments may be excluded if they conflict with its purpose.
- The Finance Sub-Committee is responsible for agreeing on strategy and monitoring the performance of investments.
- To meet future project and capital needs, the charity continues its fundraising efforts. The entire asset base is managed with a time horizon of less than three years.
- The charity manages its own cash deposits, with a designated list of authorised signatories—two signatories are required to authorise any transactions. The Finance Manager monitors cash flow and reports to the Board of Trustees at each meeting.
- The Finance Sub-Committee annually review the investment policy to ensure it remains appropriate for the charity's objectives.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Policy on Reserves

The Trustees have adopted a prudent reserves policy aimed at maintaining a modest level of reserves. This policy is designed to protect against unforeseen circumstances while ensuring that the majority of funds are directed toward achieving the charity's mission and charitable objectives.

Restricted funds

We continue to manage restricted funds in full compliance with donor specifications and regulatory requirements, ensuring that these funds are exclusively used for their designated purposes throughout the year.

Going Concern

Following a thorough review of our financial position and projections, the Trustees have reasonable confidence that the charity will continue to operate as a going concern.

As at the date of approval of this report, and the financial accounts, the Trustees have assessed, in compliance with paragraph 25 of IAS 1 (International Accounting Standards), that the accounts of "The Pentecostal City Mission (Willesden)" have been prepared on a "Going Concern" basis. The Trustees have no intention of liquidating the charity's assets or to cease operations.

Statement of disclosure of the Independent Examination

We engaged an independent examiner to conduct an examination of our financial statements, ensuring compliance with applicable accounting standards and regulatory requirements. In so far as the Trustees are aware at the time of approving our Trustee's annual report, there is no relevant information, being information needed by the Independent Examiner in connection with preparing their report, of which the Independent Examiner is unaware.

The Trustees believe that this report is a fair, balanced and an understandable review of the charity's structure, legal purposes, objectives and activities, financial performance & financial position.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

On behalf of the board of trustees



Mr D A Hall

Trustee

Dated: 28th January 2026

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

I report on the accounts of the charity for the year ended 31 March 2025, which are set out on pages 9 to 13.

Respective responsibilities of trustees and examiner

The trustees, who are also the directors of THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN) for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011, the 2011 Act, and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Newton & Garner Limited

ICAEW
Building 2
30 Friern Park
North Finchley
London
N12 9DA

Dated: 29 January 2026

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
<u>Incoming resources from generated funds</u>			
Donations and legacies	2	33,491	31,808
Incoming resources from charitable activities	3	35,247	69,353
Total incoming resources		68,738	101,161
<u>Resources expended</u>	4		
Charitable activities			
Direct Expenses		7,991	10,244
Governance costs		311,894	77,730
Total resources expended		319,885	87,974
Net (expenditure)/income for the year/ Net movement in funds		(251,147)	13,187
Fund balances at 1 April 2024		51,692	38,505
Fund balances at 31 March 2025		(199,455)	51,692

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Investments	7		1		1
Current assets					
Debtors	8	55,205		94,699	
Cash at bank and in hand		16		2,925	
Net current assets			55,221		97,624
Total assets less current liabilities			55,222		97,625
Creditors: amounts falling due after more than one year	9		(254,677)		(45,933)
Net assets			(199,455)		51,692
Income funds					
Unrestricted funds			(199,455)		51,692
			(199,455)		51,692

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 28th January 2026



Mr D A Hall
Trustee

Company Registration No. CE020455

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

All income is accounted in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Gift Aid relief in relation to donated income is recognised at the time the donation income is receivable.

Income from granted funds are recognised as above when receivable.

Invested income is accounted for when receivable.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources. Central overhead costs are allocated on the basis of staff time attributable to particular activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with enabling the charity to comply with external regulation, constitutional and statutory requirements and in providing support to the trustees in the discharge of their statutory duties.

1.4 Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

1.5 Accumulated funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in notes to the financial statements.

2 Donations and legacies

	2025	2024
	£	£
Donations and gifts	33,491	31,808

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

3 Incoming resources from charitable activities

	2025 £	2024 £
Grants	<u>35,247</u>	<u>69,353</u>

4 Total resources expended

	2025 £	2024 £
Charitable activities		
<u>Direct Expenses</u>		
Activities undertaken directly	7,991	10,244
Governance costs	<u>311,894</u>	<u>77,730</u>
	<u>319,885</u>	<u>87,974</u>

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

6 Employees

There were no employees during the year.

7 Fixed asset investments

	£
Market value at 1 April 2024 and at 31 March 2025	<u>1</u>

The investment is in City Mission Hub Ltd, a 100% owned operating subsidiary that runs a nursery.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Debtors	2025	2024
	£	£
Amounts owed by group undertakings	55,205	94,699
	<u>55,205</u>	<u>94,699</u>

9 Creditors: amounts falling due after more than one year	2025	2024
	£	£
Bank loans	39,438	45,933
Amounts owed to D Hall	215,239	-
	<u>254,677</u>	<u>45,933</u>

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

England & Wales - Charity number 1187588

Accounts

Charity Registration No. 1187588

Company Registration No. CE020455 (England and Wales)

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr D A Hall J Hall E S Hall A Mckenzie
Charity number	1187588
Company number	CE020455
Registered office	Mission House 6 Craven Park Harlesden London NW10 8SY England
Independent examiner	Newton & Garner Limited Building 2 30 Friern Park North Finchley London N12 9DA

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

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THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their report and accounts for the year ended 31 March 2024.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The charity is governed by a board of Trustees appointed as determined by the Constitution. The Pentecostal City Mission Church (Willesden), projects and entities and operations are governed by the body of Trustees delegating the day-to-day functions and leadership to appointed managers.

The charity has appropriate policies in place for health and safety, safeguarding, equal opportunities and data protection.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr D A Hall

J Hall

E S Hall

A Mckenzie

The Pentecostal City Mission (Willesden), (PCMC) income is made up of donations from individuals, donations from City Mission Hub Ltd, grants and project income and through gift aid.

Affiliations and connections

Since its establishment in 1964, PCMC has worked in association with the International Pentecostal City Mission (also referred to as Pentecostal City Mission Inc), being an international religious body. The International Church sets the overarching strategy, the country Church's and branches operate independently governed at a local level by the missionary goals and ethos of the International Church. There is no financial interdependency between the main UK Church and the branches. PCMC (Willesden) has a separate charity number and has full control over its business development strategy, finance and assets.

The main office bearers of the charity are the Chairman, Secretary and Treasurer (who are members of the Church Council). The Senior Pastor is the Chairman and is responsible for ensuring that the daily activities of the charity are in accordance with the charity objectives

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Our board consists of four dedicated trustees who provide strategic leadership, ensuring that our organisation's systems and processes are effective, efficient, transparent, and accountable. These trustees oversee the charity's mission and objectives, meeting at least quarterly. Additionally, the subcommittees, including finance and safeguarding, meet monthly to maintain operational oversight and ensure that we uphold the highest standards of practice in all areas.

As a registered charity, we continue to demonstrate our unwavering commitment to transparency and accountability by complying with all relevant regulations and guidelines. Throughout the past year, we have strived to strengthen our relationships with key stakeholders, including donors, partners, and the communities we serve.

Throughout the year, the Trustees have conducted regular reviews and made informed decisions on key areas, including:

- **Risk Management:** The Trustees remain vigilant in assessing and managing risks that could impact our organisation's objectives. The Board regularly updates the risk management framework and maintains a detailed risk register. This includes key risks, likelihood of occurrence, potential impact, and mitigation strategies. The Board continues to identify and review risks to the charity and ensures that robust controls are in place to provide reasonable assurance against fraud, error, and other potential threats. Both financial and non-financial risks are monitored monthly, with appropriate measures taken where needed.
- **Policy Review and Compliance:** We uphold a comprehensive set of statutory and operational policies, all of which are subject to regular review. These policies, covering safeguarding, privacy, diversity, equality, and fiscal management, ensure our compliance with relevant laws and best practices. Staff and volunteers are trained regularly to ensure the effective implementation of these policies and adherence to regulatory standards.
- **Reserves Policy:** In line with our commitment to long-term sustainability, we maintain a prudent reserves policy. This policy ensures that we have sufficient reserves to meet unexpected challenges, while continuing to allocate resources toward delivering charitable activities and fulfilling our mission.

Objectives and activities

In the fiscal year ending March 2024, we reaffirmed our dedication to serving the community and addressing the needs of individuals across the wards and neighbourhoods we support. The charity pursued its mission through a range of objectives and impactful activities. As outlined in our constitution, our charity's objectives are:

- To advance the Christian faith in accordance with the Statement, in such ways and in such parts of the United Kingdom or the world as deemed appropriate by the Church Council.
- To relieve sickness and financial hardship and promote health through the provision of funds, goods, or services, including counselling and support, in areas identified by the Church Council.
- To advance education in the United Kingdom or other parts of the world as the Church Council sees fit.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake to best achieve these objectives.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Over the past 15 years, our charity has become an indispensable part of the South Brent and North Hammersmith communities, consistently responding to the evolving needs of residents. Our unwavering commitment to improving the social welfare of individuals in Harlesden, Old Stonebridge, College Park, and the surrounding areas has driven us to provide essential services and project activities that address gaps in local provision. At the heart of our approach is the belief in the power of community engagement and inclusivity.

To ensure our services remain both relevant and impactful, we actively seek input and participation from the community. Our engagement plan promotes equal access and involvement from our core service groups and residents throughout the neighbourhoods we serve. This inclusive approach is mirrored in the composition of our subcommittees, staff, and volunteers, all of whom are drawn from the local community. Their insights and experiences play a crucial role in shaping our services to meet the specific needs of our beneficiaries.

We take considerable pride in using community feedback to design and refine our projects, particularly when applying for funding. This ensures that our efforts remain responsive to both current and future needs in the area. By fostering inclusivity and actively involving the community in decision-making processes, we guarantee that our activities are accessible and relevant to all.

Looking ahead, we remain committed to continuously improving our services, with a particular focus on community-driven initiatives and projects that prioritize the well-being of our beneficiaries. Building on our solid foundation within the community, we aim to foster a sense of belonging and make a lasting, positive impact on the lives of those we serve.

- **Meetings and ministries**

Throughout the year, we have deepened our engagement with the local community by providing regular access to meetings and ministries. These gatherings have proven invaluable, offering insights into the pressing issues and challenges faced by individuals within our community. Through consistent and open communication, we have been able to tailor our services to better meet the specific needs of those we serve. Our meetings and ministries have fostered a deeper understanding of the community's concerns, allowing us to respond with services and support that reflect their realities. "The Church is not a building or an institution, but a people – called to be salt and light in every sphere of life." This belief guides our commitment to both faithfulness in our mission and flexibility in our methods.

- **Pastoral care**

Our pastoral care programme has continued to be a cornerstone of our work, providing essential support to individuals and families facing challenging times, especially the long tail aftermaths of the pandemic and the ongoing cost of living crisis. Through compassionate guidance and practical assistance, we have offered a source of comfort and empowerment to those navigating various life challenges. The success of the program receives positive feedback from beneficiaries, who have found renewed hope and strength in their journey towards healing and resilience.

- **City Mission Child Contact Centre**

Our Children's Contact Centre serves as a neutral and supportive environment for children to maintain contact with their non-resident parent. Enhanced accredited by the National Association of Child Contact Centres (NACCC) in 2020, we have been successful in increasing our services to multiple local authorities. Equipped with age-appropriate toys and facilities, our center offers supervised, supported, escorted and handover contact services. Operating six days a week, including out-of-hours provisions, we serve an average of 15 families weekly, with contact durations typically lasting between 3-6 months.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

- **The City Mission Food Aid Partnership:**

Responding to escalating food insecurity caused by the cost of living pressures on low-income families and individuals, our food aid initiative has expanded significantly in the past year. We now distribute from two sites, do weekly wholesale drops to East London, with support from our surplus food network partners volunteers.

Currently our foodbank distributes 7 times a week to over 900 individuals and families. We also distribute weekly to local primary schools, and direct to a depot in the borough of Hackney which serves 300 users per week. We could not have achieved these outcomes without the support of our surplus food network suppliers including the Felix Project and City Harvest and the help of our team of committed volunteers.

The Food Aid Partnership was successful in applying and received grant funding from the Community Organisations Cost of Living Fund through The National Lottery Community Fund. The grant helped us to expand our foodbank's capacity to meet rising demand, providing enhanced support to the most vulnerable in the community. In the 5-month grant period we conducted 88 distributions, reaching 2,360 individuals with 11,400 food parcels. Our food network partners were instrumental in exceeding our target outcomes, supported by a resolute team of volunteers whose numbers increased from 6 to 15, contributing 3,960 hours in the period. We were asked to do 16 extra wholesale distributions on our regular pick-up days by our suppliers had been donated unexpected additional stocks of food.

We are continually adapting our food aid distribution to cater to the specific needs of users. From June 2023 we added a distribution day on Mondays dedicated to elderly, infirm and disabled users. This came from a need identified by our management team and volunteers which improved ease of access for a particular client group.

We recently launched a subscription/ membership-based online non-food pantry through a e-platform managed by the Felix Project. By joining, members gain access to an inclusive online store where they can receive up to 10 complimentary non-food products each week as a benefit of their subscription. The e-store offers the choice of a range of branded household, toiletry, sanitary, cosmetics and including recycled products. The online store is committed to promoting the limiting of waste by providing quality surplus food and products to people in need in a sustainable way.

- **Youth Engagement:**

We provided support to young people to engage them in positive activities, provide guidance, and to foster a sense of community belonging. This activity included our church youth action and leadership programmes, music tuition, youth club, outreach, adult and peer mentoring support.

- **Elderly health and wellbeing:**

Our Elders club, held every Thursday, offers a vibrant space for local seniors aged sixty-five and above to socialise, engage in games, and participate in fun exercises promoting physical and cognitive wellbeing. Addressing issues of isolation and loneliness, our provision fosters a supportive community environment

In summary, our organisation plays a vital role in addressing the diverse needs of our communities, spanning from facilitating family contact to combating food insecurity, supporting youth development, enhancing educational opportunities, and promoting elderly wellbeing. Through strategic partnerships, dedicated staff, and committed volunteers, we continue to make meaningful contributions towards improving the lives of those we serve.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Building for the future.

As we look forward to the future, we are committed to continuously improving our services, with a focus on community-driven initiatives and projects that serve the best interests of our beneficiaries. The Charity is dedicated to building on its strong foundation within the community, fostering a sense of belonging, and making a lasting positive impact on the lives of those we serve.

We take pride in utilising community feedback to design and tailor our projects, especially when applying for funding. By doing so, we ensure that our endeavours remain responsive to the current and future needs of the area. Our activities promote inclusivity, granting equal access to all residents, while actively involving the community in the decision-making process.

Key Priorities for the Next 12 Months

Over the coming year, the Board of Trustees has agreed five priority areas to expand our impact and better serve the community. These include:

- **Faith:** Continuing to fulfil our mission of preaching the word of God, providing spiritual education, support, and strength to those we reach through the gospel. Given the diverse nature of Brent, we will seek to participate in interfaith dialogue and community events to promote understanding and respect between different religious groups.
- **Food poverty:** The aim of providers working to address food poverty is to make the need for foodbanks redundant. Until that goal is achieved, we are well positioned to expand our foodbank wholesale distributions to meet the increasing demand for food aid in our catchments. The trust we have built with our surplus food network, the local community, and delivery partners means we have the foundations to become a distribution for the sub region and across London.
- **Separated families:** To ensure the long-term viability of our Children's Contact Centre, we are actively exploring strategies to enhance our financial sustainability. This includes diversifying our funding sources, optimising our operational efficiency, and seeking partnerships with local organisations to support our mission in cash and in-kind of providing vital services to families in need.
- **Youth Engagement:** Developing and applying for charitable funding to facilitate further youth engagement and training projects that provide guidance, foster a sense of belonging, enhance the skills and opportunities for young people, helping them reach their full potential.
- **Social Isolation:** Continue to programme social events and community gatherings to combat social isolation, particularly among older adults and those from marginalised groups. This will include activities such as Coffee mornings, lunch club, cultural celebrations, organised day trips, intergenerational events, and health & wellbeing support.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Financial review

PCMC derives its income from individual donations, donations from the City Mission Hub Ltd, and gift aid. The Trustees are grateful for the donations received and are prepared to use reserves to continue the much-needed work of the charity.

Income received for the year totalled £101,161. Direct charitable expenses totalled £87,974 resulting in a surplus of £13,187.

Directors' Responsibilities

Under the Charities Act and the Companies Act, the Board of Directors is required to prepare financial statements each year that provide a true and fair view of the charity's financial position at the end of the fiscal year, as well as its surplus or deficit. In preparing these financial statements, the Board is responsible for: i) Selecting appropriate accounting policies and applying them consistently; ii) Making judgements and estimates that are reasonable and prudent; iii) Preparing the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue operations; and iv) Stating whether applicable accounting standards and recommended practices have been followed, with any material deviations disclosed and explained in the financial statements.

In addition, the Directors must maintain adequate accounting records that accurately reflect the charity's financial position at any given time, ensuring that the financial statements comply with the Companies Act 2006 and relevant Charities Act regulations. They are also tasked with safeguarding the charity's assets, taking reasonable steps to prevent fraud and other irregularities.

The Directors are further responsible for the content of the Report of the Directors. The independent examiner's responsibility concerning the report is limited to ensuring that, based on a review of the report, there are no inconsistencies with the figures presented in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Investment Policy and Objectives

The Trustees have implemented a robust investment policy to guide the management of the charity's financial assets. The primary objectives are to preserve capital, generate income, and ensure that funds are readily available to support the charity's ongoing activities.

- The trustees have delegated decision-making on investment matters to the Finance Sub-Committee.
- The trustees operate under the Trustee Act 2000, which outlines the general powers of investment.
- When considering investments, the charity seeks to achieve the best financial return while maintaining an acceptable level of risk. Given that the charity's assets are intended for short-term use, capital preservation is of utmost importance.
- The charity's assets are to be held in cash or near-cash investments denominated in sterling.
- Cash balances are deposited with institutions holding a minimum credit rating of 'A'.
- The charity's investments should align with its mission. While the charity does not adopt an exclusionary policy, investments may be excluded if they conflict with its purpose.
- The Finance Sub-Committee is responsible for agreeing on strategy and monitoring the performance of investments.
- To meet future project and capital needs, the charity continues its fundraising efforts. The entire asset base is managed with a time horizon of less than three years.
- The charity manages its own cash deposits, with a designated list of authorised signatories—two signatories are required to authorise any transactions. The Finance Manager monitors cash flow and reports to the Board of Trustees at each meeting.
- The Finance Sub-Committee annually reviews the investment policy to ensure it remains appropriate for the charity's objectives.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Policy on Reserves

The Trustees have adopted a prudent reserves policy aimed at maintaining a modest level of reserves. This policy is designed to protect against unforeseen circumstances while ensuring that the majority of funds are directed toward achieving the charity's mission and charitable objectives.

Restricted funds

We continue to manage restricted funds in full compliance with donor specifications and regulatory requirements, ensuring that these funds are exclusively used for their designated purposes throughout the year.

Going Concern

Following a thorough review of our financial position and projections, the Trustees have reasonable confidence that the charity will continue to operate as a going concern.

As at the date of approval of this report, and the financial accounts, the Trustees have assessed, in compliance with paragraph 25 of IAS 1 (International Accounting Standards), that the accounts of "The Pentecostal City Mission (Willesden)" have been prepared on a "Going Concern" basis. The Trustees have no intention of liquidating the charity's assets or to cease operations.

Statement of disclosure of the Independent Examination

We engaged an independent examiner to conduct an examination of our financial statements, ensuring compliance with applicable accounting standards and regulatory requirements. In so far as the Trustees are aware at the time of approving our Trustee's annual report, there is no relevant information, being information needed by the Independent Examiner in connection with preparing their report, of which the Independent Examiner is unaware.

The Trustees believe that this report is a fair, balanced and an understandable review of the charity's structure, legal purposes, objectives and activities, financial performance & financial position.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

On behalf of the board of trustees



Mr D A Hall

Trustee

Dated: 08/10/24

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

I report on the accounts of the charity for the year ended 31 March 2024, which are set out on pages 9 to 13.

Respective responsibilities of trustees and examiner

The trustees, who are also the directors of THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN) for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011, the 2011 Act, and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Newton & Garner Limited

ICAEW
Building 2
30 Friern Park
North Finchley
London
N12 9DA

Dated:

8th October 2024

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
<u>Incoming resources from generated funds</u>			
Donations and legacies	2	31,808	121,063
Incoming resources from charitable activities	3	69,353	20,613
Total incoming resources		101,161	141,676
<u>Resources expended</u>	4		
Charitable activities			
Direct Expenses		10,244	26,247
Governance costs		77,730	113,190
Total resources expended		87,974	139,437
Net income for the year/ Net movement in funds		13,187	2,239
Fund balances at 1 April 2023		38,505	36,266
Fund balances at 31 March 2024		51,692	38,505

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Investments	7		1		1
Current assets					
Debtors	8	94,699		85,419	
Cash at bank and in hand		2,925		633	
Net current assets			<u>97,624</u>		<u>86,052</u>
Total assets less current liabilities			<u>97,625</u>		<u>86,053</u>
Creditors: amounts falling due after more than one year	9		<u>(45,933)</u>		<u>(47,548)</u>
Net assets			<u><u>51,692</u></u>		<u><u>38,505</u></u>
Income funds					
Unrestricted funds			<u>51,692</u>		<u>38,505</u>
			<u><u>51,692</u></u>		<u><u>38,505</u></u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 05/10/24



Mr D A Hall
Trustee

Company Registration No. CE020455

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

All income is accounted in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Gift Aid relief in relation to donated income is recognised at the time the donation income is receivable.

Income from granted funds are recognised as above when receivable.

Invested income is accounted for when receivable.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources. Central overhead costs are allocated on the basis of staff time attributable to particular activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with enabling the charity to comply with external regulation, constitutional and statutory requirements and in providing support to the trustees in the discharge of their statutory duties.

1.4 Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

1.5 Accumulated funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in notes to the financial statements.

2 Donations and legacies

	2024	2023
	£	£
Donations and gifts	<u>31,808</u>	<u>121,063</u>

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3 Incoming resources from charitable activities

	2024 £	2023 £
Grants	69,353	12,000
Hall Hire	-	8,613
	<u>69,353</u>	<u>20,613</u>

4 Total resources expended

	2024 £	2023 £
Charitable activities		
<u>Direct Expenses</u>		
Activities undertaken directly	10,244	26,247
Governance costs	77,730	113,190
	<u>87,974</u>	<u>139,437</u>

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

6 Employees

There were no employees during the year.

7 Fixed asset investments

	£
Market value at 1 April 2023 and at 31 March 2024	<u>1</u>

The investment is in City Mission Hub Ltd, a 100% owned operating subsidiary that runs a nursery.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

8	Debtors	2024	2023
		£	£
	Amounts owed by group undertakings	94,699	85,419
		<u><u> </u></u>	<u><u> </u></u>
9	Creditors: amounts falling due after more than one year	2024	2023
		£	£
	Bank loans	45,933	47,548
		<u><u> </u></u>	<u><u> </u></u>

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

England & Wales - Charity number 1187588

Accounts

Charity Registration No. 1187588

Company Registration No. CE020455 (England and Wales)

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr D A Hall J Hall E S Hall A Mckenzie
Charity number	1187588
Company number	CE020455
Registered office	Mission House 6 Craven Park Harlesden London NW10 8SY England
Independent examiner	Newton & Garner Limited Building 2 30 Friern Park North Finchley London N12 9DA

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

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THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their report and accounts for the year ended 31 March 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The charity is governed by a board of Trustees appointed as determined by the Constitution. The Pentecostal City Mission Church (Willesden), projects and entities and operations are governed by the body of Trustees delegating the day-to-day functions and leadership to appointed managers.

The charity has appropriate policies in place for health and safety, safeguarding, equal opportunities and data protection.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr D A Hall

J Hall

E S Hall

A Mckenzie

The Pentecostal City Mission (Willesden), (PCMC) income is made up of donations from individuals, donations from City Mission Hub Ltd, grants and project income and through gift aid.

Affiliations and connections

Since its establishment in 1964, PCMC has worked in association with the International Pentecostal City Mission (also referred to as Pentecostal City Mission Inc), being an international religious body. The International Church sets the overarching strategy, the country Church's and branches operate independently governed at a local level by the missionary goals and ethos of the International Church. There is no financial Interdependency between the main UK Church and the branches. PCMC (Willesden) has a separate charity number and has full control over its business development strategy, finance and assets.

The main office bearers of the charity are the Chairman, Secretary and Treasurer (who are members of the Church Council). The Senior Pastor is the Chairman and is responsible for ensuring that the daily activities of the charity are in accordance with the charity objectives

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Our board is made up of 4 trustees who provide the leadership to ensure that the organisation's systems and processes operate in an effective, efficient, accountable and transparent way to achieve its mission and charitable objectives. The board meets quarterly as a minimum. The sub committees including finance and safeguarding meets monthly.

As a registered charitable, we have maintained our commitment to transparency and accountability by adhering to all relevant regulations and guidelines. Throughout the year, we continued to foster positive relationships with various stakeholders, including donors, partners, and community members.

As part of their work throughout the year, the Trustees continue to conduct reviews and make informed decisions in respect of the following:

- **Risk Management**, our organisation recognises the importance of effective risk management. The Board of Trustees regularly reviews and updates the risk management framework to identify and mitigate potential risks that could affect the achievement of our objectives. This includes updates to the risk register which shows key risks, likelihood and Impact, and the steps to be taken by management in mitigation of these risks; The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustees meet monthly and constantly review any principal risks and uncertainties. The charities financial system is adequate to ensure appropriate supervision. Non-financial risks are also reviewed monthly.
- **Statutory and other key policies**, are administered and reviewed to standards that ensure they are up to date and implemented through effective procedures and ongoing staff and volunteer training. We have established and maintained a comprehensive set of policies that govern our operations, ensuring compliance with all relevant laws and regulations. These policies encompass areas such as safeguarding, privacy, diversity and equality and inclusion, and financial management.
- **A modest reserves policy**, in line with our commitment to long-term sustainability, we have adopted a prudent reserves policy. This policy ensures that we maintain a reasonable level of reserves to meet unexpected challenges while ensuring that the majority of funds are dedicated to supporting our charitable activities.

Objectives and activities

In the fiscal year ending March 2023, our organisation remained steadfast in its commitment to serving the community and addressing the diverse needs of individuals in wards and neighbourhoods we serve. We continued to pursue our mission through a range of key objectives and impactful activities. As set out in its constitution the objects of the charity are:

- to advance the Christian faith in accordance with the Statement and in such ways and in such parts of the United Kingdom or the world as the Church Council from time to time may think fit.
- to relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or sendees of any kind including through the provision of counselling and support in such parts of the United Kingdom or the world as the Church Council from time to time think fit; and
- to advance education in such ways and in such parts of the United Kingdom or the world as the Church Council form time to time may think fit.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

In the past 14 years, our Charity has become an integral part of the North Hammersmith and South Brent communities, actively responding to the evolving needs of its residents. Our commitment to enhancing the social welfare of those in College Park, Harlesden, Old Oak, Kensal Rise, Stonebridge, and surrounding areas has driven us to respond and provide valuable services and project activities to meet needs and fill gaps in local provision. We firmly believe in the power of community engagement and inclusivity, which is the core principle of our approach.

To ensure our services remain relevant and effective, we actively encourage input and participation from the community. Our engagement plan fosters equal access and active involvement from our core service groups and all residents in the neighbourhoods we serve. This philosophy is reflected in the composition of our sub-committees, staff, and volunteers, who are all drawn from the local community. Their invaluable knowledge and experiences help shape our services to address the specific needs of our beneficiaries.

We take pride in utilising community feedback to design and tailor our projects, especially when applying for funding. By doing so, we ensure that our endeavours remain responsive to the current and future needs of the area. Our activities promote inclusivity, granting equal access to all residents, while actively involving the community in the decision-making process.

As we look forward to the future, we are committed to continuously improving our services, with a focus on community-driven initiatives and projects that serve the best interests of our beneficiaries. The Charity is dedicated to building on its strong foundation within the community, fostering a sense of belonging, and making a lasting positive impact on the lives of those we serve.

- **Meetings and ministries**

Throughout the year, we actively engaged with the local community providing access to regular meetings and ministries. These interactions allowed us to gain valuable insights into the pressing issues and challenges faced by individuals in our community. By maintaining an open line of communication, we were better equipped to tailor our services to meet the specific needs of those we serve. We conducted regular meetings and ministries to engage with community members, understand their concerns, and deliver services that address their specific requirements. It is said that "The Church is not a building or an institution but a people – a people who are called to be salt and light in every sphere of life. This means that we need to be both faithful to our calling and flexible in our methods." Post pandemic we continue to adapt our methods of meetings and outreach to address the economic impacts, the mental health crisis, and offering a route through worship for those experiencing a spiritual hunger.

- **Pastoral care**

Our pastoral care program remained a cornerstone of our efforts to support individuals and families facing difficult times, post pandemic, and then exacerbated by the financial hardships caused by a cost of living crisis. Through compassionate guidance and practical assistance, we offered a source of comfort and empowerment to those dealing with various life challenges. The programme's success is reflected in the positive feedback received from beneficiaries who found solace and renewed hope in their journey toward healing and resilience. We continued to adapt our methods of delivery forced by COVID-19 social distancing by providing pastoral care, social support, and practical help to the isolated, vulnerable, and bereaved through phone calls, emails, letters, and our foodbank door drop deliveries.

- **City Mission Child Contact Centre**

The Pentecostal City Mission Church (Willesden) has been working with children and families since 1995. The Child Contact Centre was created to build on our knowhow and experience by providing support for children to have contact with their non - resident parent. We provide a neutral, clean, and multi-faceted facility where parents and children/young people can spend quality time in a neutral, caring environment assisted with an unbiased staff team who work with the family. Since being accredited by the National Association of Child Contact Centres (NACCC) in 2020, we now provide services to Kensington & Chelsea, Brent, Ealing, and Barking & Dagenham local authorities. Our Centre is fully equipped for providing contact sessions with children in mind, providing toys, games, and facilities for children of different ages. By providing a safe and nurturing environment for these interactions, we promoted healthy family relationships and contributed to the overall well-being of the children involved. The centre's professional staff and supportive atmosphere ensures that each visit was a positive and constructive experience for the families we served in the year under review.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

- **The City Mission Food Aid Partnership**

During the year we expanded our distribution in response to increased demand from users affected by economic hardships which pushed groups of people into food poverty. The demand for our food distributions rose during the harsh winter months of 2022, and continued to rise in the first quarter of 2023. This was largely caused by the inflationary pressures on food and energy costs. Our experience is on a par with the patterns witnessed by other providers across the food aid networks. It had the worst effects on our clients who are on low income, already reliant on benefits, suffering ill health, elderly, or a combination of factors of disadvantage. Currently our foodbank distributes twice weekly to over 900 individuals and families. We also distribute weekly to local primary schools, and to foodbanks in Hackney who serve 300 users per week. We have achieved this with the support of the food networks including the Felix Project and City Harvest and with the help of our team of committed volunteers

- **Youth mentoring**

Our youth mentoring programmes provided mentorship and guidance to young individuals, empowering them to make positive life choices and achieve their full potential during the year. We delivered two integrated pilot programmes providing mentor support and access to advice about personal development and career pathways into employment, business, and sport. The pilots featured inputs into the use of digital technology skills in the workplace; personal and life skills development including conflict resolution; the option to participate in a football player development centre – training allied to mentoring to educate participants about the technical, personal skills and resilience required to succeed in a highly competitive sports industry; Google Mentoring: which provided 14 young people with the opportunity to gain technology career based mentoring by a professional Google staffer. Access to this support proved invaluable to Black young school people, many of whom start from a position of disadvantage in entering the workplace and realising their future career ambitions. The interactions with mentors helped to inspire and to raise the level of their potential achievement horizons and what is possible with making the most of their talent, given the opportunity and hard with hard work. Google mentor feedback about how meaningful it was for them to pay back and pay forward in helping young people by imparting their knowledge and lived experiences was testament to the impact of the sessions.

- **Elderly health and wellbeing**

Recognising the unique challenges faced by the elderly and isolated in our community, we reinforced our commitment to improving their health and overall well-being. The focus of our provision is providing free access to weekly social sessions that help to combat the loneliness and cognitive and physical activities, which help to improve cardiovascular health, muscle strength, balance, coordination, and mood. We saw a noticeable improvement in the mental, emotional, and physical health of the elderly individuals we assisted.

- **Our Impact**

Throughout the year, we were humbled by the positive impact our organisation had on the lives of countless individuals. Whether it was providing a warm meal to a hungry family, offering mentorship to a young person in need of guidance, or supporting elderly members of the community, each effort contributed to the betterment of society.

- **Looking Ahead**

As we move forward, our commitment to serving the community remains unwavering. Over the next 12 months, we will build on our achievements and strive for even greater impact. We are determined to enhance our outreach efforts, diversify funding sources, embrace technology for improved efficiency, and foster collaborations with other organisations to create a lasting and positive change in the lives of those we serve.

- **Acknowledgments**

We extend our heartfelt gratitude to our dedicated team, generous donors, community partners, and volunteers who wholeheartedly supported our mission. Their unwavering belief in our cause has been instrumental in driving our success, and we look forward to continuing this journey together. Together, we can create a stronger, more compassionate community that empowers everyone to thrive.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Building for the future.

Having navigated the challenges of Covid-19 and the subsequent recovery period. The charity itself and our service users faced the impacts of rising utility bills and inflation reminiscent of the 1970s. The effect has been a squeeze on income and a rising costs base in an environment where the competition for grant income and donations has become more difficult.

One of the major affects has been the hard decision to close the City Mission Day nursery. The operation was no longer financially sustainable. Like many other nurseries that have been forced the close the reasons were a combination of the government's early years grant funding not covering the real costs of delivery resulting in year on year operating losses or breaking at best. The school term retrospective funding payments also created severe cashflow strains in servicing monthly fixed and variable costs. We faced ever higher costs due to Covid-19 safety measures, temporary closures, reduced attendance, and staff absences. The furlough grants made little difference in softening the impacts during COVID and there have been no subsidies from Government to help nurseries rebuild. Nurseries face a recruitment and retention crisis; we struggled like others in the sector to recruit and retain qualified staff. The government's review of nursery ratios of staff to children is generally considered by the industry to be shortsighted and will put more pressure on the workforce and place children at risk. After over two decades of providing nursery care to communities in West London this decision has not been taken lightly by the trustees. We recognise that closures are devastating to local communities, parents, and children, especially in the most deprived areas, which we serve, where the attainment gap will only widen as a result. We will focus instead on building capacity to in supporting children's wellbeing through our child contact centre. Here we can make a difference by helping children maintain a positive relationship with both parents, which is important for their emotional and social development. They also help children cope with the changes and challenges of parental separation.

While recognising the shifting and challenging landscape, the trustees also see an opportunity to harness the strong sense of community, volunteering, and pro-social energy that emerged during and post the pandemic. It's a chance to reimagine how the church engages in partnerships and projects to deliver positive outcomes while upholding our core evangelical values and mission.

Over the next 12 months, the Board of Trustees has outlined several key priorities to strengthen and expand our impact within the community by continuing:

- to deliver our mission mandate to preach the word of God to educate, nurture and to spiritually strengthen and equip those we reach through the gospel.
- to provide access to community resources and support to improve the life chances of residents. We work in partnership with statutory agencies, other charities, and local community organisations to address disadvantage, marginalisation, and support neighbourhood renewal.
- to identify and develop training projects aimed at developing the talents and skills and opportunities for young people.
- to identify and seek grants, fundraise, partnerships, sponsorship and use donations to meet a range of urgent and ongoing needs in the communities we serve. We will use funding to help us to build capacity to become a responsive agent for change improving the livelihood and life chances of the neighbourhoods we serve.
- to ensure that our service provision is appropriate, relevant, and accessible to all groups of people represented in the community and neighbourhoods we serve.
- to empowering our valued volunteers. At PCMC, our dedicated volunteers are vital to the work of our charity, and in 2022/3, they continued to play a pivotal role in delivering four distinct services. As we move forward, we remain committed to nurturing and empowering our volunteers, recognising that their passion and dedication are fundamental to the success of our activities. We will seek to invest in their training to better equip them to enrich the lives of our beneficiaries and the wider community. Together with our incredible volunteers, we look forward to making an even greater impact in the year ahead.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

- **City Mission Food Aid Partnership:** we will seek funding to transition our foodbank from a core project activity into a fully constituted non-profit entity. The new entity will retain a connection to the Charity tapping into operational support and governance from the management team and trustees who have been key to the development of the foodbank. Our aim is to be in the vanguard of a growing social movement around innovative management of food surplus and food waste. The funding will help us to expand our capacity for distribution to meet rising demand, secure dedicated premises for storage, collections and delivery, a kitchen, administration and to innovate with partners to provide a more holistic support to address the underlying issues driving local food poverty. Post Pandemic we are aiming to tackle the wider cause of food insecurity. This will be achieved by deepening and extending our partnerships, by the coordinating of purchasing, distributions, deliveries, and volunteers with the local surplus food network. With support we will invest in a "Beyond the foodbank" model of provision. Such as, developing a community pantry/supermarket, increasing food deliveries to door, subscription and pay as you feel café, recipe/ fresh food boxes in partnership with community gardens and farmers markets. The causes of food insecurity are multifaceted, it is the manifestation of a much greater need. To better deal with the wider causes of food insecurity we will offer training to give people skills to cook nutritious surplus food. We will also work with partners to provide access to help with associated issues such as physical and mental health, housing, and advice with the management of fuel and utility bills. Our aim is to contribute to a cohesive community response through partnership to increase food resilience in the locality.
- **Youth mentoring:** The engagement with Google has been a valuable sandbox from which to test a model of mentoring young disadvantaged black school children with an interest in a career in fast growth and dynamic technology sectors. Our years of project interactions with young people has informed our understanding about the many challenges that affect their life chances and lived experience. The resilience of young people has been tested by the recent Pandemic lockdowns which caused disrupted schooling, lost employment, and severed social contact with peer groups. This has led to an increase in low self-esteem and mental health issues. The effects and uncertainty are still being felt because of the long tail of the COVID-19 impacts. We will seek funding to extend the learning into a wider programme to benefit more young people in the sub region including Brent, Hammersmith & Fulham, and Ealing. The aim is to provide a package of support interventions that will raise the aspirational horizons of disadvantaged young people through the transfer of education and life skills using a menu of training, e-mentoring, coaching, counselling, and events. A key objective of the interventions is the transfer of the attributes and skills that underpin a personal growth mindset that will help equip participants with the resilience tools required to navigate positive pathways into further education, employment, and enterprise.
- **Child Contact Centre:** There are around 350 child contact centres across the UK, run by a network of nearly 4,000 volunteers. According to the NACCC, more than a million children have no contact whatsoever with one of their parents after separation. The demand for our services may increase, as experienced during the pandemic when there was a rise in families experience separation or divorce or face other challenges that affect contact arrangements. Our plan is to maintain high quality standards of delivery being endorsed and accredited at the enhanced level by the NACCC. We will aim to sustainably expand our referral, funding, and service provision through a mix of increasing the number of local authorities, charitable grants, and donations. Most importantly we will aim to continue to have a positive impact and outcomes for children and families who use our services (e.g., parenting skills, maternal/ paternal mental health) as measured by attendance rates, satisfaction levels, client feedback, case studies and any independent evaluation.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Elderly Health and wellbeing:

We will seek to increase the frequency where safe and viable of the number and type of sessions offered to our groups of elderly users. This may include activities such as:

- Yoga, which is an activity with low impact on the joints that increases flexibility, stability, balance, and core strength. Yoga is known to help reduce stress, anxiety, and depression.
- Meditation, which can be useful improving mental health and brain capacity by enhancing attention memory, creativity, and emotional regulation.
- Meaningful activity that offers users a chance to learn new skills and increase independence. Such as physical, social and leisure activities, both structured and spontaneous, individually or in groups, that may also and involving family and friends and making links with the wider community.
- Reminiscence work, which involves sharing life experiences and stories from the past with photos, objects, video, and music clips. This can help preserve personal identity, enhance mood and wellbeing, and strengthen social bonds.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Financial review

PCMC derives its income from individual donations, donations from the City Mission Hub Ltd, rent from the use of its premises and gift aid. The Trustees are grateful for the donations received and are prepared to use reserves to continue the much-needed work of the charity.

Income received for the year totalled £ 141,676. Direct charitable expenses totalled £139,437 resulting in a surplus of £2,239. This represents a 10.5% drop in income from the previous year.

DIRECTOR'S RESPONSIBILITIES:

The Charities Act and the Companies Act require the Board of Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:

- i) Select suitable accounting policies and then apply them consistently,
- ii) Make judgements and estimates that are reasonable and prudent,
- iii) Prepare financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business,
- iv) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The Directors are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are also responsible for the contents of the Report of the Directors, and the responsibility of the independent examiner in relation to the Report of the Directors is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Investment policy & objectives set

The Trustees have established a clear investment policy that outlines the principles for managing the organization's financial assets. The objectives of this policy are to preserve capital, generate income, and ensure that funds are available to support our charitable activities.

- The trustees of the charity have delegated decision making on investment matters to the finance sub committee.
- The trustees of the charity are governed by the Trustee Act 2000 which sets out the general power of investment.
- Where investment is considered, the Charity seeks to produce the best financial return within an acceptable level of risk. As the assets held are spent in the short term, capital preservation is of paramount importance.
- The charity's assets should be held in cash or near cash investments denominated in sterling.
- The charity's cash balances should be deposited with institutions with a minimum rating of A
- The charity's assets should be invested in line with its aims. The trustees do not wish to adopt an exclusionary policy, but individual investments may be excluded if perceived to conflict with the charity's purpose.
- The finance sub-committee has responsibility for agreeing strategy and monitoring the investment of assets.
- The charity will continue to fundraise to meet future capital and delivery project costs. The entire asset base, has a time horizon of less than three years.
- The Charity will manage its own cash deposits and has nominated a list of authorised signatories, two of which are required to sign instructions to the deposit taking institution. The Finance Manager will monitor the cash position and prospective cash flow schedule and report this to the Board of Trustees at each meeting.
- The investment policy is prepared by the finance sub- committee to provide a framework for the management of its investment assets. It is reviewed on an annual basis to ensure continuing appropriateness.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Policy on Reserves

The Trustees have adopted a modest reserves policy, which aims to maintain a prudent level of reserves to safeguard against unforeseen circumstances while directing the majority of funds towards fulfilling our charitable objectives.

Restricted funds

Throughout the year, we have managed restricted funds in accordance with the specific donor restrictions and applicable regulatory requirements, ensuring that these funds are used exclusively for their designated purposes.

Going Concern

Having thoroughly reviewed our financial position and future projections, the Trustees have reasonable expectations that the organisation will continue to operate as a going concern for the foreseeable future.

As at the date of approval of this report, and the financial accounts, the Trustees have assessed, in compliance with paragraph 25 of IAS 1 (International Accounting Standards), that the accounts of "The Pentecostal City Mission (Willesden)" have been prepared on a "Going Concern" basis. The Trustees have no intention of liquidating the charity's assets or to cease functioning.

Statement of disclosure of the Independent Examination

We engaged an independent examiner to conduct an examination of our financial statements, ensuring compliance with applicable accounting standards and regulatory requirements. In so far as the Trustees are aware at the time of approving our Trustee's annual report, there is no relevant information, being information needed by the Independent Examiner in connection with preparing their report, of which the Independent Examiner is unaware.

The Trustees believe that this report is a fair, balanced and an understandable review of the charity's structure, legal purposes, objectives and activities, financial performance & financial position.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

On behalf of the board of trustees

Mr D A Hall

Trustee

Dated: 22 August 2023

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

I report on the accounts of the charity for the year ended 31 March 2023, which are set out on pages 11 to 15.

Respective responsibilities of trustees and examiner

The trustees, who are also the directors of THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN) for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011, the 2011 Act, and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Newton & Garner Limited

ICAEW
Building 2
30 Friern Park
North Finchley
London
N12 9DA

Dated: 23 August 2023

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
<u>Incoming resources from generated funds</u>			
Donations and legacies	2	121,063	66,662
Incoming resources from charitable activities	3	20,613	91,684
		<hr/>	<hr/>
Total incoming resources		141,676	158,346
		<hr/>	<hr/>
<u>Resources expended</u>	4		
Charitable activities			
Direct Expenses		26,247	17,269
		<hr/>	<hr/>
Governance costs		113,190	129,183
		<hr/>	<hr/>
Total resources expended		139,437	146,452
		<hr/>	<hr/>
Net income for the year/ Net movement in funds		2,239	11,894
Fund balances at 1 April 2022		36,266	24,372
		<hr/>	<hr/>
Fund balances at 31 March 2023		38,505	36,266
		<hr/> <hr/>	<hr/> <hr/>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Investments	7		1		1
Current assets					
Debtors	8	85,419		85,085	
Cash at bank and in hand		633		1,180	
Net current assets			86,052		86,265
Total assets less current liabilities			86,053		86,266
Creditors: amounts falling due after more than one year	9		(47,548)		(50,000)
Net assets			38,505		36,266
Income funds					
Unrestricted funds			38,505		36,266
			38,505		36,266

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 22 August 2023

Mr D A Hall
Trustee

Company Registration No. CE020455

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

All income is accounted in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Gift Aid relief in relation to donated income is recognised at the time the donation income is receivable.

Income from granted funds are recognised as above when receivable.

Invested income is accounted for when receivable.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources. Central overhead costs are allocated on the basis of staff time attributable to particular activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with enabling the charity to comply with external regulation, constitutional and statutory requirements and in providing support to the trustees in the discharge of their statutory duties.

1.4 Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

1.5 Accumulated funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in notes to the financial statements.

2 Donations and legacies

	2023	2022
	£	£
Donations and gifts	121,063	66,662

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3 Incoming resources from charitable activities

	2023 £	2022 £
Grants	12,000	52,300
Hall Hire	8,613	39,384
	<u>20,613</u>	<u>91,684</u>

4 Total resources expended

	2023 £	2022 £
Charitable activities		
<u>Direct Expenses</u>		
Activities undertaken directly	26,247	17,269
Governance costs	113,190	129,183
	<u>139,437</u>	<u>146,452</u>

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

6 Employees

There were no employees during the year.

7 Fixed asset investments

	£
Market value at 1 April 2022 and at 31 March 2023	<u>1</u>

The investment is in City Mission Hub Ltd, a 100% owned operating subsidiary that runs a nursery.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

8 Debtors	2023	2022
	£	£
Amounts owed by group undertakings	85,419	85,085
	<u> </u>	<u> </u>

9 Creditors: amounts falling due after more than one year	2023	2022
	£	£
Bank loans	47,548	50,000
	<u> </u>	<u> </u>

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

England & Wales - Charity number 1187588

Accounts

Charity Registration No. 1187588

Company Registration No. CE020455 (England and Wales)

**THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022**

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr D A Hall J Hall E S Hall A Mckenzie
Charity number	1187588
Company number	CE020455
Registered office	2 Scrubs Lane College Park London NW10 6RB
Independent examiner	Newton & Game Limited Building 2 30 Friern Park North Finchley London N12 9DA

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

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THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their report and accounts for the year ended 31 March 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The charity is governed by a board of Trustees appointed as determined by the Constitution. The Mission's entities and operations are governed by the body of Trustees delegating the day-to-day functions and leadership to appointed managers.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr D A Hall
J Hall
E S Hall
A Mckenzie

The Pentecostal City Mission (Willesden), (PCMC) income is made up of donations from individuals, donations from the City Mission Nursery, rental income from the hire of space to community organisations and other churches and through gift aid.

Affiliations and connections

Since its establishment in 1964, PCMC has worked in association with the International Pentecostal City Mission (also referred to as Pentecostal City Mission Inc), being an international religious body. The International Church sets the overarching strategy, the country Church's and branches operate independently governed at a local level by the missionary goals and ethos of the International Church. There is no financial interdependency between the main UK Church and the branches. PCMC (Willesden) has a separate charity number and has full control over its business development strategy, finance and assets.

The main office bearers of the charity are the Chairman, Secretary and Treasurer (who are members of the Church Council). The Senior Pastor is the Chairman and is responsible for ensuring that the daily activities of the charity are in accordance with the charity objectives.

Our board is made up of 4 trustees who provide the leadership to ensure that the organisation's systems and processes operate in an effective, efficient, accountable and transparent way to achieve its mission and charitable objectives. The board meets quarterly as a minimum. The sub committees including finance and safeguarding meets monthly.

As part of their work throughout the year, the Trustees continue to conduct reviews and make informed decisions in respect of the following:

- **Risk Management**, including updates to the risk register which shows key risks, likelihood and impact, and the steps to be taken by management in mitigation of these risks; The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustees meet on a monthly basis and constantly review any principal risks and uncertainties. The charity's financial system is adequate to ensure appropriate supervision. Non-financial risks are also reviewed monthly.
- **Statutory and other key policies**, to ensure they are up to date and implemented through effective procedures and ongoing staff and volunteer training;
- **A modest reserves policy**, appropriate to ensure timely and effective winding-up of the entity in the event of its continuation as a going concern is rendered financially unsustainable.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Objectives and activities

As set out in its constitution the objects of the charity are:

- to advance the Christian faith in accordance with the Statement and in such ways and in such parts of the United Kingdom or the world as the Church Council from time to time may think fit;
- to relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind including through the provision of counselling and support in such parts of the United Kingdom or the world as the Church Council from time to time think fit; and
- to advance education in such ways and in such parts of the United Kingdom or the world as the Church Council from time to time may think fit.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Our Charity has been embedded in the community of North Harlesden, Kensal Green, Queens Park and beyond. We work in partnership with statutory agencies, community organisations, business, and Neighbourhood Forums to address disadvantage, isolation, food poverty and to support neighbourhood renewal. This is achieved by providing affordable early years childcare, elderly health and wellbeing activities, a Children's Contact Centre, food aid, and youth mentoring project.

The Charity's activities are inclusive and promotes equal access to all residents by engagement, encouraging active participation from the community in shaping the delivery of services to meet the needs of our beneficiary groups.

- **Meetings and ministries**

Like many churches the Pandemic forced adaptations to our ways to meet in person for worship and to carry out evangelist and youth ministries. Thankfully our building at the Mission House came back into use in the period under review enabling a transition back to congregational meetings. During the periods of lockdown small group meetings provided a lifeline to keeping members connected, combined with the live streaming of services for people in isolation, incapacitated or who were unable to attend. In the same way as hybrid in-person and virtual meetings reflected a new workplace reality, we had to adapt our methods of meetings, meetings ministries and engagement. The trustees recognise that some of the adaptations are likely to become established long term trends. We will continue to use micro-gatherings and streaming through our channel "Worship Central" to build attendance outside the building, to grow the church and fulfil our mission.

- **Pastoral care**

We offer pastoral care to our congregation members, and the wider community to aid the sick, grieving, bereaved, and the home bound. Since the lifting of COVID-19 restrictions we have extended our outreach to mitigate the negative longtail aftereffects of the Pandemic which disproportionately affected the Black African and Caribbean community, the majority of our members and cohort. The lockdown measures produced several unintended physical, mental, emotional, social, and financial consequences particularly for the elderly. Many of the older people in our congregation's lives has been massively affected by loss of family, social contact, certainty, confidence, and loss of support from and trust in services. Our help is delivered primarily through our elderly health and wellbeing, food aid, and outreach activities and by acting as conduit for those who rely on us for information, guidance, and access to support.

- **City Mission Nursery**

City Mission Nursery was founded to provide affordable, high-quality, childcare for working families. We have looked after over 15,000 children since we started. The interruption to provision caused by the pandemic combined with the financial pressures of the underfunding of Early Years grant financing forced a decision to reduce provision to a single 24 place nursery setting. The average termly headcount was 20 for the year under review. It was a difficult decision to close our other 80-place setting. Like other nurseries with large ethnic minority populations and limited labour market participation we experienced falls in the take-up of funded entitlement places for disadvantaged two-year-olds, and three-year-olds. There remain ongoing challenges in maintaining sustainable nursery provision because of the unpredictability of demand, termly income and as well as unprecedented staff recruitment and retention workforce issues.

- **City Mission Children's Contact Centre**

We provide a service that assists parents who no longer live together and helps children to continue having a healthy relationship with each parent. The service is provided by our experienced staff and professionals who aim to provide a neutral, and safe environment which ensures safe contact between parents, children, and family members. The service is primarily provided as a response to self-referrals, referrals from local authorities, solicitors, and mediation services. We worked with 26 families in the year under review. We have had to work creatively with families during the COVID restrictions tapping into NACCC technology enabled solutions using indirect video and voice contact for children and families who were in self-isolation.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

- **The City Mission Food Aid Partnership**

The City Mission Food Aid Partnership distributed approximately 700 meals twice weekly to individuals and families in the year under review. We also delivered over 100 cases of food to local primary schools, other foodbanks across the Capital, and other community groups. We have achieved this with the support and donations from the Felix Project and City Harvest and the selfless time contribution of our many volunteers. We saw clear signs that the need for our emergency foodbank distribution would continue to grow post reopening and the hoped for economic recovery. COVID-19 didn't create the food crisis, 1.9 million Londoners regularly struggled to afford or access before the pandemic according to Sustain. But it did serve to shine a light on pre-existing conditions of food insecurity in deprived areas which we will continue to address with our food network partners, staff and volunteers.

- **Youth mentoring**

We secured National Lottery, Awards 4 All funding for a youth mentor to engage with young people through quality relationship development, person-centered planning, and a positive focus with the aim of changing their futures. We also secured funding from Hammersmith and Fulham to deliver a youth football mentoring pilot initiative. This involved the hosting of a district football tournament as an entry point for young people boys aged 13 – 14 to access mentoring and life skills support to promote a foundational shift in their thinking and achievement horizons beyond the context of sport. 16 local schools and youth support agencies were invited to participate in the 8-week project. In February we were invited to bid for the design and delivery of a pilot mentoring initiative by Brent Council. The pilot will gather learning and insights that will inform the scaling up of a wider mentoring programme targeted at improving the educational outcomes, career, and life chances of young Black people in schools in the borough. The pilot project will address some of the structural issues affecting the relative educational underperformance of young Black people and the challenges they face when transitioning to the labour market. If successful we will work in partnership with schools, statutory agencies the private sector and a tech partner to enhance existing support structures and pathways to promote the personal and career development of young Black people aged 14-18.

Elderly health and wellbeing

Despite the extreme cashflow and operating pressures and interruptions to services which prevailed during the year. We managed to use our limited resources, grants from the National Lottery and the London Communities Response Fund and team of volunteers to reach out and assist residents who are elderly and isolated, in elevated, at-risk health groups and who have become financially and food insecure. The City Mission Dementia (Café) project offered a social space for people with dementia and memory loss and their carers to relax, socialise, do activities, and get support. Our other regular health and wellbeing activities for the elderly are free each week and include chair exercise (run by 1Life), singing sessions, games club and a film club. On Thursdays we provided an Elders club, where local senior citizens over 65 years old attend the club to enjoy meeting with friends, playing games and doing fun exercises to keep active. An average 12 people attended our dementia café each session and 10 for each elderly and well being session during the year

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Plans for the future.

We have achieved a marginal recovery in income after the corrosive effects of the economic shocks of the pandemic. The contraction of our nursery provision on which we are dependent for donations to subsidise overheads and the Church's charitable activities was difficult to weather. It meant that our regular activities for the elderly, isolated and vulnerable and our education projects for children and young people were severely impacted by reduced cashflow. Membership donations on which we also depend were also affected because members' finances were adversely impacted by factors such as a squeeze on personal income, savings and job insecurity. The environment will continue to be difficult going forward as most economists predict rising inflationary and economic pressures which will affect all elements of society. We will pray for the Lord's favour in blessing the efforts of the church's mission to help those in need of salvation and of practical help to ameliorate those we serve in the worst hardships.

It has been a period which has both exposed and exacerbated the marginalisation, isolation and disadvantage that many in our local communities suffer. For the young people who access our services the outlook for opportunities to enter the labour market and making their futures are challenging. Our youth and children's ministry were reduced by the restrictions. We will work to connect and rebuild using digital channels as a legacy lesson from the pandemic.

Many in our community struggle to get by daily. There will be insufficient support from statutory agencies for recovery, they will need local, accessible support from organisations like our church and charity who understand their needs and who they trust.

In developing our plans, the trustees recognise that the church continues to face a shifting and challenging landscape. However, the challenges of the past two years and the predicted economic downturn should also be viewed as an opportunity to tap into some of the strong community, volunteering and pro social energy released by the pandemic. It is an opportunity to re-imagine the basis on which the church can engage in partnerships and projects to deliver beneficial outcomes while maintaining its core and shared evangelical values and mission.

In the next 12 months, the trustees will:

Continue to deliver our mission mandate to preach the word of God to educate, nurture and to spiritually strengthen and equip those we reach through the gospel.

We will identify and seek grants, fundraise, partnerships, sponsorship and use donations to meet a range of urgent and ongoing needs in the communities we serve. We will use funding to help us to build capacity to become a responsive agent for change improving the livelihood and life chances of the neighbourhoods we serve. Some of the areas of focus will include: - Extending our welfare and wellbeing provision for the elderly and isolated - Extending our dementia support - Extending our Food Aid Partnership into a pantry then a fully-fledged community kitchen - Building the capacity of our City Mission Children's Contact Centre by seeking funding streams and initiatives related to Reducing Parental Conflict (RPC) - Develop our support to children and young people by delivering mentoring initiatives tackling the barriers faced by young black people aged 14 – 18 who are in education, transitioning into the workplace, who are at risk of exclusion and becoming NEET and drift into anti-social behaviour and gang associations. - We will develop or digital media channel worship central to increase remote access to our services by the community, users, beneficiaries, and stakeholders.

A year from now we will have moved towards broadening our income base, financial resilience, and sustainability by further decreasing our dependency on nursery income. We will work in partnership with the Old Oak and Harlesden Neighbourhood Forums to build on the work the charity has achieved over a decade of serving residents in the wards of Harlesden and College Park & Old Oak. The Old Oak and Park Royal area is undergoing major infrastructure investment and transformational change driven by HS2 and Crossrail. We will work with the regeneration agency and relationships established with the Greater London Authority officers for opportunities to attract resources to make a contribution in reducing social exclusion and supporting neighbourhood renewal in the hard to reach nodes of North Hammersmith and South Brent.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Financial review

PCMC derives its income from individual donations, donations from the City Mission Hub Ltd nursery, rent from the use of its premises and gift aid. The Trustees are grateful for the donations received and are prepared to use reserves to continue the much-needed work of the charity.

Investment policy & objectives set

A year from now we will have moved towards success in broadening our income base, financial resilience, and sustainability.

- The trustees of the charity have delegated decision making on investment matters to the finance sub committee.
- The Trustees of the Charity are governed by the Trustee Act 2000 which sets out the general power of investment.
- Where investment is considered, the Charity seeks to produce the best financial return within an acceptable level of risk. As the assets held are spent in the short term, capital preservation is of paramount importance.
- The Charity's assets should be held in cash or near cash investments denominated in sterling.
- The Charity's cash balances should be deposited with institutions with a minimum rating of A.
- The charity's assets should be invested in line with its aims. The trustees do not wish to adopt an exclusionary policy, but individual investments may be excluded if perceived to conflict with the charity's purpose.
- The finance sub-committee has responsibility for agreeing strategy and monitoring the investment of assets.
- The Charity will continue to fundraise to meet future capital and delivery project costs. The entire asset base, has a time horizon of less than three years.
- We will seek to raise funds to invest to preserve access to our community spaces at 2 Scrubs Lane and the Mission House Craven Park
- We will continue to seek investment in improving our online service provision drawing from the lessons from the Covid lockdowns and in advance of the coming Web 3.0 to maintain remote access by our client groups.
- The Charity will manage its own cash deposits and has nominated a list of authorised signatories, two of which are required to sign instructions to the deposit taking institution. The Finance Manager will monitor the cash position and prospective cash flow schedule and report this to the Board of Trustees at each meeting.
- The investment policy is prepared by the finance sub-committee to provide a framework for the management of its investment assets. It is reviewed on an annual basis to ensure continuing appropriateness.

Policy on Reserves

The charity aims to have in reserve three months of operating costs.

Restricted funds

All money raised for, or on behalf of the Charity shall be applied to further the objects of the Charity and for no other purpose. Where monies are donated or grant awarded towards a specific project, these shall be classed as Restricted Funds and shall be applied for the specific project for which they are intended. All other monies raised or received will be classed as Unrestricted Funds and used for the objectives as detailed.

Going Concern

As at the date of approval of this report, and the financial accounts, the Trustees have assessed, in compliance with paragraph 25 of IAS 1 (International Accounting Standards), that the accounts of "The Pentecostal City Mission (Willesden)" have been prepared on a "Going Concern" basis. The Trustees have no intention of liquidating the charity's assets or to cease functioning.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Statement of disclosure of the Independent Examination

In so far as the Trustees are aware at the time of approving our Trustee's annual report, there is no relevant information, being information needed by the Independent Examiner in connection with preparing their report, of which the Independent Examiner is unaware.

The Trustees believe that this report is a fair, balanced and an understandable review of the charity's structure, legal purposes, objectives and activities, financial performance & financial position.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-months expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

On behalf of the board of trustees



Trustee
Dated: 24/02/2023

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

I report on the accounts of the charity for the year ended 31 March 2022, which are set out on pages 9 to 13.

Respective responsibilities of trustees and examiner

The trustees, who are also the directors of THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN) for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011, the 2011 Act, and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Newton & Garner Limited

ICAEW
Building 2
30 Friern Park
North Finchley
London
N12 9DA

Dated

27th February 2023

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Incoming resources from generated funds			
Donations and legacies	2	66,662	36,849
Incoming resources from charitable activities	3	91,684	101,603
Total incoming resources		<u>158,346</u>	<u>138,452</u>
Resources expended	4		
Charitable activities			
Direct Expenses		22,269	20,827
Governance costs		124,183	93,253
Total resources expended		<u>146,452</u>	<u>114,080</u>
Net income for the year/ Net movement in funds		11,894	24,372
Fund balances at 1 April 2021		24,372	-
Fund balances at 31 March 2022		<u>36,266</u>	<u>24,372</u>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

BALANCE SHEET

AS AT 31 MARCH 2022

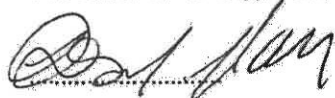
	Notes	2022 £	£	2021 £	£
Fixed assets					
Investments	7		1		1
Current assets					
Debtors	8	85,085		72,363	
Cash at bank and in hand		<u>1,180</u>		<u>2,008</u>	
Net current assets			<u>86,265</u>		<u>74,371</u>
Total assets less current liabilities			<u>86,266</u>		<u>74,372</u>
Creditors: amounts falling due after more than one year	9		<u>(50,000)</u>		<u>(50,000)</u>
Net assets			<u><u>36,266</u></u>		<u><u>24,372</u></u>
Income funds					
Unrestricted funds			<u>36,266</u>		<u>24,372</u>
			<u><u>36,266</u></u>		<u><u>24,372</u></u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 29/02/23



Trustee

Company Registration No. CE020455

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

All income is accounted in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Gift Aid relief in relation to donated income is recognised at the time the donation income is receivable.

Income from granted funds are recognised as above when receivable.

Invested income is accounted for when receivable.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources. Central overhead costs are allocated on the basis of staff time attributable to particular activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with enabling the charity to comply with external regulation, constitutional and statutory requirements and in providing support to the trustees in the discharge of their statutory duties.

1.4 Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

1.5 Accumulated funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in notes to the financial statements.

2 Donations and legacies

	2022	2021
	£	£
Donations and gifts	<u>66,662</u>	<u>36,849</u>

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

3 Incoming resources from charitable activities

	2022 £	2021 £
Covid Grants	52,300	68,570
Hall Hire	39,384	33,033
	<u>91,684</u>	<u>101,603</u>

4 Total resources expended

	2022 £	2021 £
Charitable activities		
<u>Direct Expenses</u>		
Activities undertaken directly	22,269	20,827
Governance costs	124,183	93,253
	<u>146,452</u>	<u>114,080</u>

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

6 Employees

There were no employees during the year.

7 Fixed asset investments

	£
Market value at 1 April 2021 and at 31 March 2022	<u>1</u>

The investment is in City Mission Hub Ltd, a 100% owned operating subsidiary that runs a nursery.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

8 Debtors	2022	2021
	£	£
Amounts owed by group undertakings	<u>85,085</u>	<u>72,363</u>
9 Creditors: amounts falling due after more than one year	2022	2021
	£	£
Bank loans	<u>50,000</u>	<u>50,000</u>
Loan maturity analysis		
Debt due in one year or less	3,531	3,531
in more than one year but not more than two years	4,811	4,811
in more than two years but not more than five years	15,177	15,177
in more than five years	26,481	26,481
	<u>50,000</u>	<u>50,000</u>

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

England & Wales - Charity number 1187588

Accounts

Charity Registration No. 1187588

Company Registration No. CE020455 (England and Wales)

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE PERIOD ENDED 31 MARCH 2021

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr. D A Hall J Hall E S Hall A McKenzie
Charity number	1187588
Company number	CE020455
Registered office	2 Scrubs Lane College Park London NW10 6RB

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

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THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2021

TRUSTEES' REPORT

FOR THE PERIOD ENDED 31 MARCH 2021

The trustees present their report and accounts for the Period ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance, and management

The charity is governed by a board of Trustees appointed as determined by the Constitution. The Mission's entities and operations are governed by the body of Trustees delegating the day-to-day functions and leadership to appointed managers.

The trustees, who are also the directors for the purpose of company law, and who served during the Period were:

Mr. D A Hall	(Appointed 27 January 2020)
J Hall	(Appointed 27 January 2020)
E S Hall	(Appointed 27 January 2020)
A McKenzie	(Appointed 27 January 2020)

The Pentecostal City Mission (Willesden), (PCMC) income is made up of donations from individuals, donations from the City Mission Nursery, rental income from the hire of space to community organisations and other churches and through gift aid.

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As part of their work throughout the year, the Trustees continue to conduct reviews and make informed decisions in respect of the following:

- **Risk Management**, including updates to the risk register which shows key risks, likelihood and impact, and the steps to be taken by management in mitigation of these risks; The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustees meet on a monthly basis and constantly review any principal risks and uncertainties. The charity's financial system is adequate to ensure appropriate supervision. Non-financial risks are also reviewed monthly.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2021

- **Statutory and other key policies**, to ensure they are up to date and implemented through effective procedures and ongoing staff and volunteer training.
- **A modest reserves policy**, appropriate to ensure timely and effective winding-up of the entity in the event of its continuation as a going concern is rendered financially unsustainable

Objectives and activities for the public benefit

As set out in its constitution the objects of the charity are:

- to advance the Christian faith in accordance with the Statement and in such ways and in such parts of the United Kingdom or the world as the Church Council from time to time may think fit;
- to relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind including through the provision of counselling and support in such parts of the United Kingdom or the world as the Church Council from time to time think fit; and
- to advance education in such ways and in such parts of the United Kingdom or the world as the Church Council from time to time may think fit.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Our Charity has been embedded in the community of North Hammersmith and South Brent for over 13 years responding to the needs of residents. Through our trading entity and project activities, the Charity provides access to community resources and support to improve the social welfare of residents in the neighbourhoods of Harlesden, Stonebridge, Kensal Green, Queens Park and beyond. We work in partnership with statutory agencies and the local community to address disadvantage, isolation, food poverty and to support neighbourhood renewal. This is achieved by providing affordable early years childcare, elderly health and wellbeing activities, a Children's Contact Centre, community food aid education, creative industries training for children and young people and community space hire.

The Charity's activities are inclusive and promotes equal access to all residents by engagement, encouraging active participation from the community in shaping the delivery of services to meet the needs of our beneficiary groups.

Our buildings are used as community assets for an Ofsted approved children's day nurseries, a children's contact centre, a supplementary school and as a distribution centre for the City Mission Food Aid Partnership, which now distributes to over 1,200 individuals weekly.

The Trustees passed a resolution to be reincorporated as a CIO. The application to the Charity Commission has been approved and registered on 27th January 2020 charity number 1187588.

Activities achievement and performance for the year ending 2021 include:

- **Meetings and ministries**
Congregational meetings are an integral part of our church life. We meet in small groups, ministry teams as well as the whole church on Sundays. We are eternally grateful and want to group leaders, helpers and volunteers who serve in a multitude of ways to enable the Church's Choir, Christian education, hospitality, men's, women's, music, prayer, evangelist, and youth ministries. Meetings and ministering to the needs of the congregation was made more difficult by the COVID-19 restrictions. Donations from Church members was affected because of the lockdown and social distancing rules which forced churches to close. Church services were moved online onto broadcast radio. Video and telephone calls were used to reach out to members requiring support. Many members have had their finances adversely impacted by the economic shock and have either reduced or have been unable to contribute donations at the pre-Covid level.
- **Pastoral care**
We continue to offer pastoral care for a church congregation of 250 members, and the wider, community, endeavoring to help the sick, grieving, bereaved, the home-bound, as well as helping people to grow spiritually. We encourage people to look out for each other so that pastoral care becomes part of the life of the church as a body. Covid has weakened many community links, we worked with volunteers to rebuild confidence, re-establish links and enable people to reintegrate into society. Both young and older people were left isolated by Covid, we supported them through further engagement, revised services and our community-based volunteers who bring their local knowledge and shared lived experience.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2021

Community space

Our building is used for worship, study, as a setting for the City Mission Nursery, as a facility for youth music tuition and training projects, and a supplementary education school. 2 Scrubs Lane offers access to affordable community space for hire, training, and events. Space is rented out to other denominational Christian churches for their weekly worship and prayers. 2 Scrubs Lane is earmarked for development with a S106 obligation for the re-provision of the community space. The Trustees are working with The Mayor's initiative Culture at Risk, the Regeneration agency, and Local authorities to preserve the space for community use. It is critical the asset which provides multiple services and facilities that encourage community involvement and benefits to neighbourhoods in Hammersmith and Brent is preserved.

City Mission nursery Scrubs Lane

Offers affordable fully integrated day nursery, wrap around childcare care and education to improve outcomes for children under five from an 80 place Ofsted approved setting. The nursery is contracted provider of Early Years Education Funding places for 2 and 3- and 4-year olds to the boroughs of Hammersmith & Fulham and Brent Children's Services. The nursery provision is highly valued meets the needs of parents and carers, particular those on low incomes. The temporary but prolonged nursery closure imposed by the Pandemic was difficult for parents. The enforced closures has impacted income and our reserves. The Church is substantially reliant on cash transfers from its nursery activity in the form of donations and shared premises rental costs. These donations are critical to subsidising our other charitable activities. The plan is to continue the nursery service which is needed and highly valued by parents and carers in the community. The operation of the nursery in the near and medium term will be extremely difficult to maintain because of cost pressures on sector. Many nursery settings are faced with closure because of the extreme financial difficulties created by the lockdown and the uncertainties surrounding exit. The charity remains committed to providing the service which will be critical to the economic recovery of the locality for those who need childcares to fully return to the workplace.

Wrap around childcare

Offered to children and young people in the from an after-school club and a holiday play scheme with an Ofsted approved capacity for 120 places. Our services to young people in these areas were unfortunately interrupted by the COVID enforced school closures.

Food aid

Demand for help from The City Mission Food Aid Partnership has grown exponential during the year under review. The food aid provision meets the critical needs of the elderly and vulnerable people in the community with a heightened food need which has been exacerbated during the Covid-19 pandemic and will extend beyond the full opening of the economy. Working with a team of volunteers and food donations, the charity built from a soup kitchen to providing 131 food parcel drops 3 days a week.. The project has contributed to strengthening community resilience by assisting people in food poverty in resisting some of the negative economic impacts of the pandemic. From March 2020 and with support from The National Lottery Covid fund we now deliver regular food parcels to over 1,000 people in need 3 days a week, with demand increasing. Deliveries are to individuals from a wide range of backgrounds and circumstances including people from East Europe, Latin American and South Asian origin. Our response to addressing the most immediate needs around food aid created by the crisis has resulted in positive supply and network relationships with organisations such as City Harvest, Felix Project and other food network partners

Youth club

We run a Friday youth club for 14 – 19-year-olds for a register of over forty young people. Activities at the club include football, music training, pool, knitting and cooking. The club normally operates once a week from 19:00 – 21:00. Weekly sessions had to be suspended during the pandemic. The youth club provides an important space for guidance and mentoring young people. Our volunteers use the sessions for interventions to transfer learning about the attributes and skills to help young people build the personal resilience needed to resist pathways leading to school exclusion, anti-social behaviour, and offending.

Supplementary education

We run a Saturday supplementary school which offers subsidised provision designed to support young Black children at stage KS1 – KS4 whose parents may not have all the finance to pay for extra tuition. Priority is given to families on child and working tax credits. The supplementary school is successful in helping an average of 24 students per term Improve their educational attainment at school, develop positive attitudes towards education and increase their self-esteem and self-awareness. During the pandemic we followed the government out of

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2021

school settings guidelines for teaching remotely to try and maintain support to our cohort. This consisted of directing parents and carers to online resources and activities, signposting to helpful and appropriate websites recommended by the DfE and schools. Our volunteers were able to provide limited video call support to some students

ProMusicLDN and City Mission Creative Media

We offer music tuition which aims to discover, encourage, develop, and showcase creative musical talent of young people. Children are taught how to play an instrument, use music technology software, and create original compositional pieces. One of the successful projects was ProClassic a digital music production and performance workshop series delivered in line with the BBC Ten Pieces initiative. The project delivered a series of workshops across 14 schools and youth centres, including Kenmont Primary, Latymer Godolphin, Hammersmith Sacred Heart and Brunswick Youth Club. A key project aim was to increase the levels of self-confidence, self-esteem leadership and learning ability of children and young people who because of the social and economic circumstances of their parents and carers cannot afford the cost of music instruments, software, or tuition. A total of 180 students had access to a 6-week workshop on recreating classical music using digital music production software. Sessions also involved CPD for teachers to learn how to use the software so that they may continue to add value to their music sessions using the skills newly acquired. After the 6-week workshop, a total of twenty students were selected from the schools to take part in the Masterclass series. All students who completed the Masterclass went onto university, further education, or employment.

Dementia café

With the assistance of Ashford Place, and funding from the National Lottery Community Fund, the Church started the provision of a Dementia Café/ lunch club to reduce isolation in the mainly Black African and Caribbean community by Improving access to support, advice, physical exercise, and social activities to improve overall health and wellbeing. A minibus service helps our beneficiaries with reduced mobility to attend and to stay connected. Guests enjoy culturally sensitive memory games, a nutritious 'home' cooked lunch. The 20-25 attendees per week benefit from taking part in weekly exercise and advice sessions which provide help with accessing GP services, benefit claims, blue badge applications etc. Covid restrictions put a temporary halt to the sessions. Through our food aid provision, volunteers, and pastoral care we have been able to maintain a minimal level of support to our beneficiaries during the pandemic.

Childrens Contact Centre

NACCC accreditation was achieved to offer support through the City Mission Child Contact Centre. We provide a service that assists parents who no longer live together and helps children to continue having a healthy relationship with each parent. The Centre offers a neutral, clean, and multi-faceted facility where parents and children/young people can spend quality time in a neutral, caring environment assisted with an unbiased staff team who work with the family. The need for our service was brought into high relief during the pandemic which saw an increase in the number of families separating nationwide. The service is primarily provided to referrals from Brent, Hammersmith & Fulham and Ealing councils as well as handling referrals from lawyers and independent sources.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2021

Governance Review

Our board is made up of 4 trustees who provide the leadership to ensure that the organisation's systems and processes operate in an effective, efficient, accountable and transparent way to achieve its mission and charitable objectives. The board meets quarterly as a minimum. The sub committees including finance and safeguarding meets monthly.

As part of their work throughout the year, the Trustees continue to conduct reviews and make informed decisions in respect of the following:

- **Risk Management**, including updates to the risk register which shows key risks, likelihood and Impact, and the steps to be taken by management in mitigation of these risks; The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustees meet on a monthly basis and constantly review any principal risks and uncertainties. The charities financial system is adequate to ensure appropriate supervision. Non-financial risks are also reviewed monthly.
- **Statutory and other key policies**, to ensure they are up to date and Implemented through effective procedures and ongoing staff and volunteer training;
- **A modest reserves policy**, appropriate to ensure timely and effective winding-up of the entity in the event of its continuation as a going concern is rendered financially unsustainable

Plans for the future

The work and achievements of the Pentecostal City Mission Church (Willesden) is a lasting testimony to the generosity and charitable concerns of donors, grant givers, staff and volunteers. The core interest and approach of the trustees' remains one of expanding access to resources and support to improve the life chances of residents in the neighbourhoods of North Hammersmith and South Brent and the wider sub region.

The charity will continue to work with statutory, voluntary, community organisations and business to address the spiritual and a range of educational social and economic needs. The medium-term goal is to secure the sustainability of our presence in the locality as a hub of community focused activity which responds to the needs of the most disadvantaged, isolated and vulnerable in our catchment. It is well documented that the Covid-19 pandemic caused shocks to the economy, social infrastructure and to individual wellbeing. It has added extra pressures on the resilience of communities where disadvantage is cyclical putting individuals and groups at considerable risk of being left further behind. The church will continue to play the role of many faith groups as an agency of last resort in areas of social need where statutory and voluntary agencies and markets have failed.

The Old Oak and Park Royal area is undergoing major infrastructure investment and transformational change over the next 30 years driven by the development of HS2 and Crossrail. There is an opportunity for the charity to position itself to attract resources to contribute as a delivery partner in reducing social exclusion and supporting neighbourhood renewal in the hard to reach nodes of North Hammersmith and South Brent. The Charity' restructuring as a CIO is with aims of strategic and service development to broaden its income base, financial resilience, and sustainability by decreasing a dependency on nursery income.

In the next 12 months, the trustees anticipate:

- Delivery of our mission mandate to preach the word of God to educate, nurture and to spiritually strengthen and equip those we reach through the gospel.
- Continued monitoring of the COVID-19 situation and the effect this has on the charity's activities; The Covid 19 crisis has highlighted specific needs in the wards and neighbourhoods served by the Church which has created points of focus for forward planning and will be reflected in future funding applications for the next financial
- Working in partnership with statutory, community, the Mayor's office, regeneration agency and other alliances to secure the future of 2 Scrubs Lane for community use
- Reopening COVID 19 interrupted provisions for the elderly and young people including the City Mission Nursery, dementia café, Childrens Contact Centre, after school care and youth club following

government and NHS Covid safety guidelines and compliance. We will seek out opportunities for

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2021

additional funding from grant givers, government and regeneration infrastructure levies to support our staff and volunteers to deliver early years child development and to fulfill the critical role nurseries will play in restarting the economy and getting people back to work

- Apply for funding to extend our youth and football club activities into a youth mentoring project. The initiative will be a vehicle for helping young people to develop personal resilience, providing a foundation for lifelong learning, emotional intelligence and equipping them with the basic tools to manage challenging situations and conflict
- A strong focus on securing the food and financial donations and volunteers and increasing the number of outlets required to meet the increasing demand for support from the City Mission Food Aid Partnership.
- Continue our involvement with the Grand Union Alliance, Old Oak Neighbourhood and Harlesden Neighbourhood forums as a distinctive faith based voice for social action. The partnership involvement is to ensure that the community gains from the funds flow of the regeneration in social infrastructure investment meets the needs of the residents affected by The Old Oak and Park Royal Development Corporations (OPDC) local plans.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2021

Financial review

PCMC derives its income from individual donations, donations from the City Mission Hub Ltd nursery, rent from the use of its premises and gift aid. The Trustees are grateful for the donations received and are prepared to use reserves to continue the much-needed work of the charity.

Investment policy & objectives set

A year from now we will continue our efforts to broaden our income base, financial resilience, and operational and financial sustainability.

- The trustees of the charity have delegated decision making on investment matters to the finance sub committee.
- The Trustees of the Charity are governed by the Trustee Act 2000 which sets out the general power of investment.
- Where investment is considered the Charity seeks to produce the best financial return within an acceptable level of risk. As the assets held are spent in the short term, capital preservation is of paramount importance
- The Charity's assets should be held in cash or near cash investments denominated in sterling
- The Charity's cash balances should be deposited with institutions with a minimum rating of A
- The charity's assets should be invested in line with its aims. The trustees do not wish to adopt an exclusionary policy, but individual investments may be excluded if perceived to be in conflict with the charity's purpose
- The finance sub-committee has responsibility for agreeing strategy and monitoring the investment of assets.
- The Charity will continue to fundraise to meet future capital and delivery project costs. The entire asset base has a time horizon of less than three years
- We will seek to raise funds to invest to preserve access to our community spaces at 2 Scrubs Lane and the Mission House Craven Park
- We will continue to seek investment in improving our online service provision drawing from the lessons from the Covid lockdowns and in advance of the coming Web 3.0 to maintain remote access by our client groups.
- The Charity will manage its own cash deposits and has nominated a list of authorised signatories, two of which are required to sign instructions to the deposit taking institution. The Finance Manager will monitor the cash position and prospective cash flow schedule and report this to the Board of Trustees at each meeting.
- The investment policy is prepared by the finance sub- committee to provide a framework for the management of its investment assets. It is reviewed on an annual basis to ensure continuing appropriateness

Policy on Reserves

The charity aims to have in reserve three months of operating costs.

Restricted funds

All money raised for, or on behalf of the Charity shall be applied to further the objects of the Charity and for no other purpose. Where monies are donated or grant awarded towards a specific project, these shall be classed as Restricted Funds and shall be applied for the specific project for which they are intended. All other monies raised or received will be classed as Unrestricted Funds and used for the objectives as detailed.

Going Concern

As at the date of approval of this report, and the financial accounts, the Trustees have assessed, in compliance with paragraph 25 of IAS 1 (International Accounting Standards), that the accounts of "The Pentecostal City Mission (Willesden)" have been prepared on a "Going Concern" basis. The Trustees have no intention of liquidating the charity's assets or to cease functioning.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2021

Statement of disclosure of the Independent Examination

In so far as the Trustees are aware at the time of approving our Trustee's annual report, there is no relevant information, being information needed by the Independent Examiner in connection with preparing their report, of which the Independent Examiner is unaware.

The Trustees believe that this report is a fair, balanced and an understandable review of the charity's structure, legal purposes, objectives and activities, financial performance & financial position.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the Period.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2021

On behalf of the board of trustees



Trustee
Dated: 15.3.22

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

I report on the accounts of the charity for the Period ended 31 March 2021, which are set out on pages 14 to 18.

Respective responsibilities of trustees and examiner

The trustees, who are also the directors of THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN) for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this Period under section 144(2) of the Charities Act 2011, the 2011 Act, and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

NEWTON & GARNER LTD
Building 2, 30 Friern Park
North Finchley
London
N12 9DA

Dated:

21st March 2022

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 MARCH 2021

	Notes	2021
<u>Incoming resources from generated funds</u>		
Donations and legacies	2	36,849
Incoming resources from charitable activities	3	101,603
		<hr/>
Total incoming resources		138,452
		<hr/>
<u>Resources expended</u>		
Charitable activities		
Direct Expenses		19,655
Donations		1,172
		<hr/>
Total charitable expenditure		20,827
		<hr/>
Governance costs		93,253
		<hr/>
Total resources expended		114,080
		<hr/>
Net income for the year/ Net movement in funds		24,372
		<hr/>
Fund balances at 27 January 2020		-
		<hr/>
Fund balances at 31 March 2021		24,372
		<hr/> <hr/>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£
Fixed Assets			
Fixed asset investments	7		1
Current assets			
Debtors	8	72,363	
Cash at bank and in hand		<u>2,008</u>	
Total assets less current liabilities			<u>74,371</u>
Creditors: amounts falling due after more than one year	9		<u>(50,000)</u>
Net assets			<u><u>24,372</u></u>
Income funds			
Unrestricted funds			<u>24,372</u>
			<u><u>24,372</u></u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the Period ended 31 March 2021. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 15.03.22



Trustee

Company Registration No. CE020455

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS

FOR THE PERIOD ENDED 31 MARCH 2021

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

All income is accounted in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Gift Aid relief in relation to donated income is recognised at the time the donation income is receivable.

Income from granted funds are recognised as above when receivable.

Invested income is accounted for when receivable.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities, they have been allocated on a basis consistent with the use of the resources. Central overhead costs are allocated on the basis of staff time attributable to particular activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with enabling the charity to comply with external regulation, constitutional and statutory requirements and in providing support to the trustees in the discharge of their statutory duties.

1.4 Accumulated funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in notes to the financial statements.

2 Donations and legacies

	2021
Donations and gifts	36,849

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2021

3 Incoming resources from charitable activities

	2021
Covid Grants	68,570
Hall hire	33,033
	<hr/>
	101,603
	<hr/>

4 Total resources expended

	2021 £
Charitable activities	
<u>Direct Expenses</u>	
Activities undertaken directly	19,655
<u>Donations</u>	
Activities undertaken directly	1,172
	<hr/>
	20,827
	<hr/>
Governance costs	93,253
	<hr/>
	114,080
	<hr/>

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the Period.

6 Employees

There were no employees during the Period.

THE PENTECOSTAL CITY MISSION CHURCH (WILLESDEN)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

7	Fixed asset investments	2021 £
	Cost or valuation	
	Additions/Disposals in the year	1
	Market Value as at 31st March 2021	<u>1</u>
	The investment is in City Mission Hub Ltd, a 100% owned operating subsidiary that runs a nursery.	
8	Debtors	2021 £
	Amounts owed by group undertakings	72,363
		<u>72,363</u>
9	Creditors: amounts falling due after more than one year	2021 £
	Bank loans	50,000
	Analysis of loans	
	Wholly repayable within five years	50,000
		<u>50,000</u>
	Loan maturity analysis	
	Debt due in one year or less	3,531
	In more than one year but not more than two years	4,811
	In more than two years but not more than five years	15,177
	In more than five years	26,481
		<u>50,000</u>