

Charity registration number: 1187579

Journey UK

Charitable Incorporated Organisation

Annual Report and Financial Statements

for the Year Ended 31 March 2023

David Dixie F C A
Dixie Associates
167 Black Haynes Road
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Journey UK

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Journey UK

Reference and Administrative Details

Trustees	Rev Dr Jonathan Macy Mr Charles Clark Mrs Adeola Adekemi Spearman Mr Mark Warburton Mr Trevor Marr (appointed 15 February 2023) Miss Michelle Newstead (appointed 3 March 2023)
Other Officers	Mrs Louiz Nielsen, National Leader Mrs Ronell De Klerk Melaku, part time Administrator and Communications Coordinator Mrs Joanne Aitken, part time bookkeeper (contractor)
Principal Office	7 Windward House Square Rigger Row Plantation Wharf London SW11 3TU
Charity Registration Number	1187579
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Independent Examiner	David Dixie F C A Dixie Associates 167 Black Haynes Road Selly Oak Birmingham B29 4RE

Journey UK

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2023.

Aims & Purposes

Journey UK is a pastoral ministry, seeking to help Christians in a lifelong journey of growth in their relationship with God, themselves and others.

Objectives and Activities

We are a pastoral resource to the church in the UK. Through courses, events and resources, we desire to see the church equipped to be a safe place where men and women can find hope in the areas of relationships, identity and sexual addiction.

As well as running our core courses and events in London and online, we want to release people to use our resources across the UK, whether that be individually, with a small group or as a local course in a church. To facilitate this, we offer local and online training sessions, taster days for churches and run a residential week every August where people can experience the ministry and be trained.

When planning our activities for the year, the staff and trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we help Christians to joyfully live out their faith amongst their families, friends, colleagues and communities through:

Worship and prayer

Teaching about God the Father, Jesus the Son and the Holy Spirit

Helping them grow as disciples of Jesus Christ

Encouraging them to build friendships, enjoy hobbies and nature, and use their gifts and talents for the benefit of others

To facilitate this work it is important that we have office space and a venue we can use for our London courses and events.

Achievements and Performance

Courses and Support Groups

Our primary objective is that churches in the UK use our resources to run small groups and courses in their local area.

Some churches around the UK continue to use our resources locally and individuals have bought our manuals to use with prayer partners, counsellors or in small groups. Our resources have also been used overseas, especially in Finland, Belgium, Poland, Lithuania and New Zealand.

In April 2022 - June 2022 we ran 13 sessions of the 'The Journey of Grace' course online via Zoom meetings. This was a follow-on course for those who had previously completed the 'In the Beginning' course. We had 7 participants on this course and 6 volunteer team members and the feedback we received was very positive. Although the numbers were low, we recognise the value of the course has for each person attending, as well as the importance of giving the opportunity for our volunteer team to participate and gain experience.

From September 2022, we renamed our courses Journey One: In the Beginning, Journey Two: Continuing on the Journey of Grace, and Journey One+Two: The Journey of Grace.

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Trustees' Report

September 2022 - March 2023, we ran the Journey One+Two course as a hybrid course, online via Zoom and in person in London. This gave those who could not attend the course in London the opportunity to attend on Zoom instead and those who preferred to meet in person could attend at our venue in London. This also provided the opportunity for volunteer team members based outside of London to be involved with this course. 8 people attended in London and 9 people attended online. We have received encouraging feedback and testimonies following on from this course, showing improvement in the way participants have been relating to God, themselves and others.

We continued to run the support group 'The Accountability Group' (TAG) for Christian men struggling with sexual addiction. The TAG meetings have taken place either online via Zoom meetings (bi-weekly) or in person in London (bi-weekly) and were facilitated by five of our volunteers.

We also continued running a monthly 'Partners' Support Group' for those affected by their partner's sexual addiction. This group was run by another volunteer and they have continued to meet online via Zoom meetings.

Events

We continued to run our monthly 'Heart' evenings, Journey UK's open evenings, online via Zoom. These evenings are for anyone to come and experience the ministry of Journey UK. The event is free of charge. On a typical 'Heart' evening we have Journey UK team members, alumni from recent and past courses going back many years, as well as new people who have never attended a Journey UK event or course before. We continue to see new people attending from across the UK, as well as welcoming many international participants to these meetings. 106 individuals attended these meetings over the year, with an average of 31 people attending each 'Heart' evening, many attending multiple evenings throughout the year. The feedback has shown that these evenings are a lifeline for those who live in isolated places and a source of encouragement and connection for many.

May 2022: Journey UK's Taster Day in London. This day was for anyone who wanted to experience the ministry of Journey UK for the first time and for those who wanted to come back for more. It was our first in person event since March 2020 (due to COVID 19 restrictions) and for that reason, it was such a positive and encouraging time for everyone who came. 29 people attended the day and some went on to join us for our Summer Week residential in August because of attending this Taster Day.

August 2022: Our annual 'Summer Week' residential resumed in 2022 after needing to cancel it in the preceding two years, due to COVID 19 restrictions. The Summer Week is a condensed version of 'The Journey of Grace' (JOG) course. This provides an opportunity for people who don't live near London to participate in person. We welcomed volunteer team members and participants from all over the UK, as well as internationally. We started our annual residential with a team day to provide training for the volunteer team and prepare for the arrival of the participants the following day. 42 people attended the residential in 2022. The feedback was overwhelmingly positive and showed that the Summer Week is highly valued and beneficial to those who attend, and had been missed by many.

November 2022: We ran our annual residential weekend away for our volunteer team members. The event provided an opportunity for training, fellowship and support for our volunteer team members. For Journey UK, the event is vital for team building and continues to be a source of encouragement for our volunteer team members. We also gave a report of the year and informed the volunteers of opportunities to get involved in the coming year. 40 people attended the weekend.

Collaboration

We continue to be a member of the Evangelical Alliance and a resource for Premier Radio to signpost their listeners to when needed.

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Trustees' Report

Office / Venue Space

We are very thankful to our landlord for providing us with our office space. The office is free of rental charge and shared with one other charity and one other organisation. As we are the main office users, we paid the bills for electricity, water, phone and wifi, with the other organisation contributing proportionately. The other charity has been paying the business rates for the office space.

This is a wonderful blessing and allows staff to be available to meet with volunteer team members, participants and anyone who needs to visit or speak on the phone. It also provides a base for administrative duties.

We would also like to thank the church that offered us free use of a room for our bi-weekly accountability group 'TAG' in London.

Volunteers

We would like to thank all our volunteers who have supported us with their prayers, time and finances. Without them Journey UK could not operate in the way that it does and our public benefit would be greatly limited.

Volunteer team members have helped with running small groups, teaching, prayer, music and audio visual (AV) on our courses throughout the year.

Finances

We are aware that we cannot put a price on much of what we receive from people, especially our volunteers. People who help on the 3 months 'In The Beginning' course each give at least 60 hours of their time. We appreciate all their giving which is hard to quantify.

We also really value our financial donors who give monthly, as one-off gifts and those who give towards bursaries and concessions for those who cannot afford the full fees for our courses.

It is our intention to continue to raise income through course and events fees, resource sales, speaking engagements and donations. We will also continue communicating our needs in a clear and upfront way.

Reserves Policy

It is the Trustees' policy to maintain a balance on unrestricted funds (if possible), which equates to at least three months unrestricted payments, equivalent to £25,000.00 to cover salaries, pensions, and day to day running costs of the office.

This is to be kept in our CAF Gold Account (savings account). The year end balance of £28,919.09 (unrestricted funds: £27,728.12 plus bursaries kept aside for our upcoming courses: £1,190.97) matched this target, and was an improvement from the previous year end balance of £26,892.66.

The balance of £4,984.35 in our CafCash Account (current account) was retained to meet the immediate costs of the above.

Governance & Management

The trustees have met on three occasions where the National Leader presented a report each time. In addition the trustees held a focussed meeting to discuss salaries.

Finding new trustees remains an ongoing agenda item.

Journey UK

Trustees' Report

Public benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The annual report was approved by the trustees of the charity on 12 December 2023 and signed on its behalf by

.....

Rev Dr Jonathan Macy

Trustee

Journey UK

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 12 December 2023 and signed on its behalf by:

.....
Rev Dr Jonathan Macy
Trustee

Journey UK

Independent Examiner's Report to the trustees of Journey UK

I report on the accounts of the charity for the year ended 31 March 2023 which are set out on pages 8 to 18.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act 2011; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....
David Dixie F C A

Dixie Associates
167 Black Haynes Road
Selly Oak
Birmingham
B29 4RE

12 December 2023

Journey UK

Statement of Financial Activities for the Year Ended 31 March 2023

	Note	Unrestricted funds £	Total 2023 £	Total 2022 £
Income and Endowments from:				
Donations and legacies		61,491	61,491	65,717
Other trading activities		31,514	31,514	8,737
Investment income	4	<u>235</u>	<u>235</u>	<u>4</u>
Total Income		<u>93,240</u>	<u>93,240</u>	<u>74,458</u>
Expenditure on:				
Raising funds		(423)	(423)	(183)
Charitable activities		<u>(102,067)</u>	<u>(102,067)</u>	<u>(62,667)</u>
Total Expenditure		<u>(102,490)</u>	<u>(102,490)</u>	<u>(62,850)</u>
Net movement in funds		(9,250)	(9,250)	11,608
Reconciliation of funds				
Total funds brought forward		<u>47,693</u>	<u>47,693</u>	<u>36,084</u>
Total funds carried forward	16	<u><u>38,443</u></u>	<u><u>38,443</u></u>	<u><u>47,692</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 is shown in note 16.

Journey UK
(Registration number: 1187579)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	13	-	61
Current assets			
Debtors	14	8,549	6,027
Cash at bank and in hand		<u>33,916</u>	<u>44,430</u>
		42,465	50,457
Creditors: Amounts falling due within one year	15	<u>(4,022)</u>	<u>(2,826)</u>
Net current assets		<u>38,443</u>	<u>47,631</u>
Net assets		<u><u>38,443</u></u>	<u><u>47,692</u></u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>38,443</u>	<u>47,692</u>
Total funds	16	<u><u>38,443</u></u>	<u><u>47,692</u></u>

The financial statements on pages 8 to 18 were approved by the trustees, and authorised for issue on 12 December 2023 and signed on their behalf by:

.....
 Rev Dr Jonathan Macy
 Trustee

Journey UK

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Journey UK meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

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Notes to the Financial Statements for the Year Ended 31 March 2023

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Research and development

Research and development expenditure is written off as incurred.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

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Notes to the Financial Statements for the Year Ended 31 March 2023

Trade creditors

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

2 Income from donations and legacies

	Unrestricted funds		
	General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from individuals	51,772	51,772	56,265
Gift aid reclaimed	9,719	9,719	9,452
	<u>61,491</u>	<u>61,491</u>	<u>65,717</u>

3 Income from other trading activities

	Unrestricted funds		
	General £	Total 2023 £	Total 2022 £
Trading income;			
Sales of goods and services	277	277	519
Events income;			
Conferences and similar events	31,237	31,237	8,218
	<u>31,514</u>	<u>31,514</u>	<u>8,737</u>

4 Investment income

Journey UK

Notes to the Financial Statements for the Year Ended 31 March 2023

	Unrestricted funds		
	General	Total	Total
	£	2023	2022
		£	£
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>235</u>	<u>235</u>	<u>4</u>

Journey UK

Notes to the Financial Statements for the Year Ended 31 March 2023

5 Expenditure on raising funds

a) Costs of generating donations and legacies

	Note	Unrestricted funds	Total 2023	Total 2022
		General £	£	£
Marketing and publicity		289	289	101
Other direct costs of generating voluntary income		134	134	82
		<u>423</u>	<u>423</u>	<u>183</u>

6 Expenditure on charitable activities

	Note	Unrestricted funds	Total 2023	Total 2022
		General £	£	£
Events costs		26,388	26,388	2,072
Interest and bank charges		84	84	117
Rent, rates and insurance, etc		1,849	1,849	731
Telephone and internet		888	888	1,038
Computer software and repairs		1,431	1,431	5,156
Printing, post and stationery		864	864	1,042
Subscriptions and sundry expenses		968	968	1,056
Travel and subsistence		199	199	3
Repairs and renewals		375	375	2,000
Depreciation, amortisation and other similar costs		61	61	21
Staff costs		67,186	67,186	48,291
Allocated support costs		697	697	360
Governance costs		1,077	1,077	780
		<u>102,067</u>	<u>102,067</u>	<u>62,667</u>

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Notes to the Financial Statements for the Year Ended 31 March 2023

7 Analysis of governance and support costs

Governance costs

	Unrestricted funds		
	General £	Total 2023 £	Total 2022 £
Independent examiner fees			
Examination of the financial statements	780	780	780
Other governance costs	297	297	-
	1,077	1,077	780

8 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	61	21

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year, apart from Rev Dr Jonathan Macy whose wife is a member of staff and received a salary of £33,000 (2022 - £30,000).

Expenses of £97 (2022 Nil) were reimbursed to trustees.

10 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	48,450	45,400
Pension costs	14,436	2,752
Other staff costs	4,300	139
	67,186	48,291

No employee received emoluments of more than £60,000 during the year

Journey UK

Notes to the Financial Statements for the Year Ended 31 March 2023

11 Independent examiner's remuneration

	2023 £	2022 £
Examination of the financial statements	<u>780</u>	<u>780</u>

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2022	<u>14,187</u>	<u>14,187</u>
At 31 March 2023	<u>14,187</u>	<u>14,187</u>
Depreciation		
At 1 April 2022	14,126	14,126
Charge for the year	<u>61</u>	<u>61</u>
At 31 March 2023	<u>14,187</u>	<u>14,187</u>
Net book value		
At 31 March 2023	<u>-</u>	<u>-</u>
At 31 March 2022	<u>61</u>	<u>61</u>

Journey UK

Notes to the Financial Statements for the Year Ended 31 March 2023

14 Debtors

	2023 £	2022 £
Trade debtors	1,214	671
Other debtors	7,335	5,356
	<u>8,549</u>	<u>6,027</u>

15 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	233	625
Other taxation and social security	544	499
Other creditors	3,245	1,702
	<u>4,022</u>	<u>2,826</u>

16 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
General	<u>(47,693)</u>	<u>(93,240)</u>	<u>102,490</u>	<u>(38,443)</u>

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
General	<u>(36,084)</u>	<u>(74,458)</u>	<u>62,850</u>	<u>(47,692)</u>

17 Analysis of net assets between funds

	Unrestricted funds General £	Total funds £
Current assets	42,465	42,465
Current liabilities	<u>(4,022)</u>	<u>(4,022)</u>
Total net assets	<u>38,443</u>	<u>38,443</u>

Journey UK

Notes to the Financial Statements for the Year Ended 31 March 2023

18 Analysis of net funds

	At 1 April 2022	Cash flow	At 31 March
	£	£	2023
			£
Cash at bank and in hand	44,430	(10,514)	33,916
Net debt	<u>44,430</u>	<u>(10,514)</u>	<u>33,916</u>

19 Related party transactions

One of the trustees, Rev Dr Jonathan Macy, is married to a member of staff who during the year received a salary of £33,000 (2022 - £30,000).