

Charity registration number: 1187579

# Journey UK

Charitable Incorporated Organisation

Annual Report and Financial Statements

for the Year Ended 31 March 2021

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# **Journey UK**

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# **Journey UK**

## **Reference and Administrative Details**

<b>Trustees</b>	Rev Dr Jonathan Macy Miss Nicole Riordan (resigned 9 November 2020) Mr Tom Wilkins Mr Charles Clark Mrs Adeola Adekemi Spearman (appointed 2 October 2020) Mr Mark Warburton (appointed 2 October 2020)
<b>Other Officers</b>	Mrs Louiz Nielsen, National Leader Mrs Ronell De Klerk Melaku, part time Administrator and Communications Coordinator (appointed 1 December 2020) Mrs Caroline Aden, part time administrator (contractor) (resigned 2 October 2020) Mrs Joanne Aitken, part time bookkeeper (contractor) (appointed 7 October 2020)
<b>Principal Office</b>	Unit 7 Windward House Square Rigger Row London SW11 3TU
<b>Charity Registration Number</b>	1187579
<b>Bankers</b>	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
<b>Independent Examiner</b>	David Dixie F C A Dixie Associates 167 Black Haynes Road Selly Oak Birmingham B29 4RE

# **Journey UK**

## **Trustees' Report**

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2021.

### **Aims & Purposes**

Journey UK is a pastoral ministry, seeking to help Christians in a lifelong journey of growth in their relationship with God, themselves and others.

### **Objectives and Activities**

We are a pastoral resource to the church in the UK. Through courses, events and resources, we desire to see the church equipped to be a safe place where men and women can find hope in the areas of relationships, identity and sexual addiction.

As well as running our core courses and events in London, we want to release people to use our resources across the UK, whether that be individually, with a small group or as a local course in a church. To facilitate this, we offer local and online training sessions, taster days for churches and run a residential week every August where people can experience the ministry and be trained.

When planning our activities for the year, the staff and trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we help Christians to joyfully live out their faith amongst their families, friends, colleagues and communities through:

Worship and prayer

Teaching about God the Father, Jesus the Son and the Holy Spirit

Helping them grow as disciples of Jesus Christ

Encouraging them to build friendships, enjoy hobbies and nature, and use their gifts and talents for the benefit of others

To facilitate this work it is important that we have office space and a venue we can use for our London courses and events.

### **Achievements and Performance**

#### *Staffing*

Administrator (contractor) Mrs Caroline Aden resigned on 2nd October 2020 and her last working day was on 7th October 2020.

Bookkeeper (contractor), Mrs Joanne Aitken started on 7th October 2020.

Administrator & Communications Coordinator, Mrs Ronell De Klerk Melaku was appointed on 1st December 2020.

#### *Courses and Support Groups*

Our primary objective is that the body of Christ in the UK uses our resources to run small groups and courses in their local area.

## **Journey UK**

### **Trustees' Report**

Some churches around the UK continue to use our resources locally and individuals have bought manuals to use with prayer partners, counsellors or in small groups. Our resources have also been used overseas, especially in Finland, Belgium, Poland and Lithuania.

In May - June 2020 we ran the 'In The Beginning' course online via Zoom meetings for the first time. With some adjustments we found that most parts of a typical course in person could be translated into an online version. We therefore continued to run a further two 'In The Beginning' courses in September - December 2020 and January - March 2021. Feedback and testimonies have been very encouraging showing improvement in the way participants have been relating to God, themselves and others.

We continued to run a bi-weekly support group 'The Accountability Group' (TAG) for Christian men struggling with sexual addiction. These meetings took place online via Zoom meetings and were facilitated by three of our volunteers. Over the period of the pandemic and lock-down in the UK we saw an increase in numbers joining this group.

We also continued running a monthly 'Partners' Support Group' for those affected by their partner's sexual addiction. This group was run by another volunteer and they met online via Zoom meetings.

#### *Events*

April 2020 - March 2021: We ran regular online volunteer meetings via Zoom. These meetings were run to help the volunteers connect, pray and support each other during times of lockdown and social isolation.

June 2020: We re-launched 'Heart' - Journey UK's monthly open evenings, online via Zoom meetings. These evenings are open for anyone to come and experience the ministry of Journey UK. The event is free of charge. We continued to run these meetings in July, September, October, November 2020, January, February and March 2021. Since changing this event to an online version, it has expanded the reach for people to be able to attend and we have seen more people coming, from across the UK, as well as, European countries and beyond. Over 100 people attended these meetings over the year.

February - March 2021: Leaders Training Workshops: Louiz Nielsen ran four training sessions online via Zoom. The sessions were kept at affordable prices to cover cost only. They were run as training and personal development opportunities for pastors, church staff, prayer ministry teams, mentors and church small group leaders. 24 people attended these workshops. The training sessions were well received and we had very positive feedback afterwards.

August 2020: Our annual residential 'Summer Week' was cancelled due to COVID 19.

January 2021: Our annual residential weekend away for our volunteer team members was cancelled due to COVID 19. Instead, we ran a Saturday via Zoom. This event was an opportunity for training, fellowship and encouragement. We also gave a report of the year and informed the volunteers of opportunities to get involved in the coming year. 38 people attended the day.

February 2021: Louiz Nielsen ran an online training day for equipping and personal development for a church in the Midlands. 12 church staff members and lay pastors attended the day. The session was recorded for other staff members who could not attend on the day.

#### *Collaboration*

November 2020: Louiz Nielsen attended two online meetings run by Evangelical Alliance.

We continue to be a member of the Evangelical Alliance and a resource for Premier Radio to signpost their listeners to when needed.

# **Journey UK**

## **Trustees' Report**

### **Office / Venue Space**

We are very thankful to our landlord for providing us with our office space. The office is free of rental charge and shared with one other charity and one other organisation. As we are the main office users, we paid the bills for electricity, water, phone and wifi, as well as, the council business rates.

This is a wonderful blessing and allows staff to be available to meet with volunteer team members, participants and anyone who needs to visit or speak on the phone. It also provides a base for administrative duties.

We would also like to thank the church that offered venue space for our 'Journey of Grace' course for a reasonable rate and who also offered us free use of a room for our bi-weekly accountability group 'TAG'.

### **Volunteers**

We would like to thank all our volunteers who have supported us with their prayers, time and money. Without them Journey UK could not operate in the way that it does and our public benefit would be greatly limited.

Volunteers have helped with running small groups, teaching and intercession on our online courses throughout the year.

### **Finances**

We are aware that we cannot put a price on much of what we receive from people, especially our volunteers. People who help on the 2-3 months 'In The Beginning' course each give at least 60 hours of their time. We appreciate all their giving which is hard to quantify.

We also really value our financial donors who give monthly, as one-off gifts and those who give towards concessions for those who cannot afford the full fees for our courses.

It is our intention to continue to raise income through course and events fees, resource sales, speaking engagements and donations. We will also continue communicating our needs in a clear and upfront way.

### **Reserves Policy**

It is the Trustees' policy to maintain a balance on unrestricted funds (if possible), which equates to at least three months unrestricted payments, equivalent to £25,000.00 to cover salaries, pensions, and day to day running costs of the office.

This is to be kept in our Gold Account (savings account). The balance of £25,001.87 at the year end matched this target, and was an improvement from the previous year end balance of £22,258.59.

The balance of £7,169.40 in our CafCash (current) account was retained to meet the immediate costs of the above.

### **Governance & Management**

The trustees have met on four occasions where the National Leader presented a report each time. In addition we held a focussed meeting in November 2020 to discuss recruitment for the role of an Administrator & Communications Coordinator.

Finding new trustees remains an ongoing agenda item.

## **Journey UK**

### **Trustees' Report**

On 14th March 2020 The Charity Commission for England and Wales authorised the trustees of Journey UK to transfer all its assets and liabilities from Journey UK, charity registration number 1056150 to Journey UK Charitable Incorporated Organisation (CIO) registration number 1187579. The transfer took place at the end of March 2020 and was implemented during April 2020.

#### ***Public benefit***

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The annual report was approved by the trustees of the charity on 28 November 2021 and signed on its behalf by:

.....

Rev Dr Jonathan Macy

Trustee

## **Journey UK**

### **Statement of Trustees' Responsibilities**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 28 November 2021 and signed on its behalf by:

.....  
Rev Dr Jonathan Macy  
Trustee



## **Journey UK**

### **Independent Examiner's Report to the trustees of Journey UK**

I report on the accounts of the charity for the year ended 31 March 2021 which are set out on pages 8 to 17.

#### **Respective responsibilities of trustees and examiner**

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

#### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act 2011; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....  
David Dixie F C A

Dixie Associates  
167 Black Haynes Road  
Selly Oak  
Birmingham  
B29 4RE

28 November 2021

## Journey UK

### Statement of Financial Activities for the Year Ended 31 March 2021

	Note	Unrestricted funds £	Total 2021 £	Total 2020 £
<b>Income and Endowments from:</b>				
Donations and legacies		59,851	59,851	52,782
Other trading activities		6,363	6,363	25,050
Investment income	4	<u>11</u>	<u>11</u>	<u>42</u>
Total Income		<u>66,225</u>	<u>66,225</u>	<u>77,874</u>
<b>Expenditure on:</b>				
Raising funds		(279)	(279)	(678)
Charitable activities		<u>(57,677)</u>	<u>(57,677)</u>	<u>(84,516)</u>
Total Expenditure		<u>(57,956)</u>	<u>(57,956)</u>	<u>(85,194)</u>
Net movement in funds		8,269	8,269	(7,320)
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>27,815</u>	<u>27,815</u>	<u>35,135</u>
Total funds carried forward	16	<u><u>36,084</u></u>	<u><u>36,084</u></u>	<u><u>27,815</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

Comparative figures for 2020 are those for the previous charity and are shown for information only. They do not form part of the new charity's accounts.

The funds breakdown for 2020 is shown in note 16.

**Journey UK**  
**(Registration number: 1187579)**  
**Balance Sheet as at 31 March 2021**

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	13	82	110
<b>Current assets</b>			
Debtors	14	5,822	2,026
Cash at bank and in hand		<u>32,196</u>	<u>26,708</u>
		38,018	28,734
<b>Creditors: Amounts falling due within one year</b>	15	<u>(2,016)</u>	<u>(1,029)</u>
<b>Net current assets</b>		<u>36,002</u>	<u>27,705</u>
<b>Net assets</b>		<u><u>36,084</u></u>	<u><u>27,815</u></u>
<b>Funds of the charity:</b>			
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>36,084</u>	<u>27,815</u>
<b>Total funds</b>	16	<u><u>36,084</u></u>	<u><u>27,815</u></u>

Comparative figures for 2020 are those for the previous charity and are shown for information only. They do not form part of the new charity's accounts.

The financial statements on pages 8 to 17 were approved by the trustees, and authorised for issue on 28 November 2021 and signed on their behalf by:

.....  
Rev Dr Jonathan Macy  
Trustee

## **Journey UK**

### **Notes to the Financial Statements for the Year Ended 31 March 2021**

#### **1 Accounting policies**

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

##### **Basis of preparation**

Journey UK meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Exemption from preparing a cash flow statement**

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

##### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

##### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

##### ***Donations and legacies***

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

##### ***Investment income***

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

##### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

##### ***Raising funds***

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

## **Journey UK**

### **Notes to the Financial Statements for the Year Ended 31 March 2021**

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

#### **Research and development**

Research and development expenditure is written off as incurred.

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

# **Journey UK**

## **Notes to the Financial Statements for the Year Ended 31 March 2021**

### **2 Income from donations and legacies**

	<b>Unrestricted funds</b>		
	<b>General</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>2021</b>	<b>2020</b>
		<b>£</b>	<b>£</b>
Donations and legacies;			
Donations from individuals	50,170	50,170	50,762
Gift aid reclaimed	9,681	9,681	2,020
	<u>59,851</u>	<u>59,851</u>	<u>52,782</u>

### **3 Income from other trading activities**

	<b>Unrestricted funds</b>		
	<b>General</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>2021</b>	<b>2020</b>
		<b>£</b>	<b>£</b>
Trading income;			
Sales of goods and services	137	137	783
Events income;			
Conferences and similar events	6,226	6,226	24,267
	<u>6,363</u>	<u>6,363</u>	<u>25,050</u>

### **4 Investment income**

	<b>Unrestricted funds</b>		
	<b>General</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>2021</b>	<b>2020</b>
		<b>£</b>	<b>£</b>
Interest receivable and similar income;			
Interest receivable on bank deposits	11	11	42

## Journey UK

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 5 Expenditure on raising funds

##### a) Costs of generating donations and legacies

	Unrestricted funds		
	General £	Total 2021 £	Total 2020 £
Note			
Marketing and publicity	135	135	339
Other direct costs of generating voluntary income	144	144	339
	<u>279</u>	<u>279</u>	<u>678</u>

#### 6 Expenditure on charitable activities

	Unrestricted funds		
	General £	Total 2021 £	Total 2020 £
Note			
Events costs	300	300	16,276
Materials and books	-	-	3,456
Interest and bank charges	75	75	95
Rent, rates and insurance, etc	5,370	5,370	1,593
Telephone and internet	1,155	1,155	879
Computer software and repairs	209	209	75
Printing, post and stationery	1,778	1,778	1,838
Subscriptions and sundry expenses	1,145	1,145	1,478
Travel and subsistence	-	-	733
Depreciation, amortisation and other similar costs	28	28	37
Staff costs	46,627	46,627	56,424
Governance costs	990	990	1,632
	<u>57,677</u>	<u>57,677</u>	<u>84,516</u>

# Journey UK

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 7 Analysis of governance and support costs

#### Governance costs

	Unrestricted funds		
	General £	Total 2021 £	Total 2020 £
Independent examiner fees			
Examination of the financial statements	990	990	715
Trustees remuneration and expenses	-	-	17
Legal fees	-	-	900
	<u>990</u>	<u>990</u>	<u>1,632</u>

### 8 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2021 £	2020 £
Depreciation of fixed assets	<u>28</u>	<u>37</u>

### 9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year, apart from Rev Dr Jonathan Macy whose wife is a member of staff and received a salary of £30,000 (2020 - £27,464).

Expenses of £Nil (2020 £17) were reimbursed to trustees.

### 10 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
<b>Staff costs during the year were:</b>		
Wages and salaries	43,983	51,816
Social security costs	-	954
Pension costs	2,501	3,304
Other staff costs	<u>143</u>	<u>350</u>
	<u>46,627</u>	<u>56,424</u>

No employee received emoluments of more than £60,000 during the year



## Journey UK

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 11 Independent examiner's remuneration

	2021 £	2020 £
Examination of the financial statements	<u>990</u>	<u>715</u>

#### 12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 13 Tangible fixed assets

	Furniture and equipment £	Total £
<b>Cost</b>		
At 1 April 2020	<u>14,187</u>	<u>14,187</u>
At 31 March 2021	<u>14,187</u>	<u>14,187</u>
<b>Depreciation</b>		
At 1 April 2020	14,077	14,077
Charge for the year	<u>28</u>	<u>28</u>
At 31 March 2021	<u>14,105</u>	<u>14,105</u>
<b>Net book value</b>		
At 31 March 2021	<u>82</u>	<u>82</u>
At 31 March 2020	<u>110</u>	<u>110</u>

# Journey UK

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 14 Debtors

	2021 £	2020 £
Prepayments	418	826
Other debtors	5,404	1,200
	<u>5,822</u>	<u>2,026</u>

### 15 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	996	751
Other creditors	-	278
Accruals	1,020	-
	<u>2,016</u>	<u>1,029</u>

### 16 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
<b>Unrestricted funds</b>				
General	<u>(27,815)</u>	<u>(66,225)</u>	<u>57,956</u>	<u>(36,084)</u>

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £
<b>Unrestricted funds</b>				
General	<u>(35,135)</u>	<u>(77,874)</u>	<u>85,194</u>	<u>(27,815)</u>

### 17 Analysis of net assets between funds

	Unrestricted funds General £	Total funds £
Tangible fixed assets	82	82
Current assets	38,018	38,018
Current liabilities	<u>(2,016)</u>	<u>(2,016)</u>
Total net assets	<u>36,084</u>	<u>36,084</u>

## **Journey UK**

### **Notes to the Financial Statements for the Year Ended 31 March 2021**

#### **18 Analysis of net funds**

	<b>At 1 April 2020</b>	<b>Cash flow</b>	<b>At 31 March</b>
	<b>£</b>	<b>£</b>	<b>2021</b>
			<b>£</b>
Cash at bank and in hand	26,708	5,488	32,196
Net debt	<u>26,708</u>	<u>5,488</u>	<u>32,196</u>

#### **19 Related party transactions**

One of the trustees, Rev Dr Jonathan Macy, is married to a member of staff who during the year received a salary of £30,000 (2020 - £27,465).