

Nurture Roots Foundation

Report of the trustees for Period 01/04/2021 to 31/03/2022

Organization type: CIO

Trustees

- Dr Abdullahi Ahmed (Chair)
- Dr Aliyu Ahmad
- Dr Adamu Tijjani Ibrahim

Our Aim

Nurture roots Foundation is not-for-profit charity with the aim of providing foundational knowledge and skills essential for the human development of young children and young people to achieve their full potential.

Our Objectives

- To empower teachers with skills and resources to teach literacy and numeracy with continuing professional development.
- To educate and support youths by helping them to build a bright future with improved access to quality learning.
- To Provide educational support for disadvantaged and vulnerable children in indigent communities by making technology relevant in solving problems to shape their future.

Risk Management

The trustees have considered and reviewed the major risks the charity organization could be exposed to and have established mitigation measures to manage those risks. The major risk identified in the covid 19 pandemic period includes the following elements:

- **Health and Safety Risks:**

- ✓ Implemented virtual training options to reduce in-person contact.
- ✓ Ensured training materials followed COVID-19 health and safety guidelines.
- ✓ Regularly monitored and updated policies based on local health authority recommendations.

- **Technology Risks:**

- ✓ Had backup plans for virtual training sessions in case of technology failures.
- ✓ Ensured all software and systems used for training were secure and up to date.
- ✓ Provided technical support for students and teachers.

- **Funding Risks:**

- ✓ Diversified funding sources to reduce dependence on any one contributor.
- ✓ Regularly reassessed the budget and adjusted spending to align with available resources.
- ✓ Sought additional funding opportunities in response to pandemic-related economic challenges.

- **Legal Risks:**

- ✓ Ensured all virtual training activities complied with data privacy laws.
- ✓ Stayed informed of any changes to laws and regulations related to charity work during the pandemic.
- ✓ Addressed any concerns or complaints promptly and transparently.

Review of activities and achievements

- **Weekly Cloud Club:** Nurture Roots Foundation has successfully run a weekly cloud club session online aimed at teaching programming skills and Azure cloud to young people. The goal of this program was to empower young people with essential digital skills and help them stay ahead in today's fast-paced technology-driven world.

The program was well-received by participants, who came from a range of backgrounds and skill levels. Experienced instructors provided guidance and support, helping young people to build their knowledge and confidence in programming and cloud computing. Through a combination of interactive lessons, hands-on projects, and group activities, the young people were able to develop a deep understanding of these essential digital technologies.

The program also provided a sense of community and belonging for the young people, who were able to connect with other participants who shared their interests and passion for technology. By working together on projects and challenges, the young people not only built their technical skills but also their social and interpersonal skills, giving them the tools they need to succeed in all areas of their lives.

The weekly cloud club session has been a great success and has provided significant value to the young people who participated. By giving them the knowledge and skills, they need to succeed in a technology-driven world, the charity is helping to build a brighter future for these young people and the communities they will serve.

We plan to continue offering this program and further expand its reach to help even more young people develop the digital skills they need to succeed. The foundation is committed to its mission of empowering individuals and communities through technology and education, and this weekly cloud club session is a key part of that mission.

- **Barefoot Online Workshops: *Keeping young people safe online*** – During the pandemic, we continued the delivery of the barefoot workshop online via Skype, MS Teams and Google Meet. We carried out a series of workshops on online safety that offered digital skills and computational thinking lessons for parents and teachers to equip them for their youngsters and pupils. In the workshop, we shared some online safety tips. Including common online scams, social media, and online safety controls.
- **Nurture Roots Career Ready - Data Engineering and Science** – Our career-ready program supports young people & job seekers to develop their skills and confidence deemed to be essential for success in the modern workforce. We bring together a panel of experts to share their personal experiences and top tips.



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Future Plans

- **Out-of-School Children:** We aim to collaborate with local charity organizations in Nigeria to provide education scholarships to underprivileged out-of-school children and orphans that cannot afford tuition fees and education resources to support their learning. The support will include accelerated learning support to bridge the gap from street to school. Effective monitoring of children's attendance and performance will be carried out to evaluate the efficacy of the program and ensure continuous improvement of the program.
- **Digital Skills Development Program:** The digital skills development programme was planned for the youth, a 5-week programme for training on computer software development and networking, professional smartphone repairs, and CCTV technology.
- **'Let's Talk About' Webinar Series:** Through our Mentorship scheme, we aim to continue our 'Let's Talk About' Webinar series that brings professionals from across the globe to offer young people career guidance and support, providing a stepping-stone to become a highly employable and effective entrepreneurs in their communities.
- **Barefoot Workshops:** To continue delivering computational thinking lessons for parents and teachers online and in-person.

Financial Review and Accounts

During the 01/04/2021 to 31/03/2022 period, Nurture Roots foundations have not raised any funds from the public. All expenses for the charity's activities came from the trustees. The charity at that period didn't have a bank account, due to the pandemic period that resulted to increase in demand for bank services, leading to longer wait times and backlogs.

The total expense for the period was £4440 for 192 voluntary hours.

Total Income: Nil

Total Expenses: £4,440

Fixed Asset Investment: Nil



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