

**ANNUAL REPORTS AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2022**

**VOICES OF HOPE**

(Charitable Incorporated Organisation)

**CHARITY REGISTRATION No: 1187454**

Castle View Accounting Ltd  
New Barn  
Mudberry Lane  
Bosham  
Chichester  
West Sussex  
PO18 8TS

# **VOICES OF HOPE**

(Charitable Incorporated Organisation)

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## VOICES OF HOPE

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### LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1187454
DATE OF REGISTRATION	20th January 2020
START OF FINANCIAL YEAR	1st April 2021
END OF FINANCIAL YEAR	31st March 2022
TRUSTEES AT 31ST MARCH 2022	Jeevan Mahesan Nicola Watt (Appointed 3rd May 2021) Alison Henri (Appointed 30th September 2021) Carlene Stanislaus (Appointed 14th December 2021) Soon Lee (Appointed 11th February 2022) Keith Calder (Resigned 30th September 2021) Elizabeth Batha (Resigned 15th December 2021)
LEGAL STATUS	Charitable Incorporated Organisation
GOVERNING INSTRUMENT	CIO - Foundation Registered 20th January 2020
OBJECTS	<p>1. The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage, including social disadvantage. 2. To advance education of the public in arts, in particular but not exclusively in the art of music, by the presentation of recitals, concerts and other activities as the Trustees shall decide.</p>
CORRESPONDENCE ADDRESS	161A Clarence Street Kingston Upon Thames Surrey KT1 1QT
PRIMARY BANKERS	Metro Bank Plc 1 Southampton Row London WC1B 5HA
INDEPENDENT EXAMINERS	Castle View Accounting Ltd New Barn Mudberry Lane Bosham Chichester West Sussex PO18 8TS



# **VOICES OF HOPE**

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## **TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2022**

### **Summary of the Purposes**

- The relief of those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, including social disadvantage.
- To advance education of the public in the arts, in particular but not exclusively in the art of music, by the presentation of recitals, concerts and other activities as the trustees shall decide.

### **Summary of the Main Activities**

- Food Hub - preparation and delivery of food to those in need, including the elderly, ill, disabled and financially limited.
- Choral Activities - provision of musical education and opportunities to participate in concerts, together with social support and reintegration for those in need, including the vulnerable, elderly and those on low incomes.
- BRITE Box - provision of healthy meal kits (inclusive of food and illustrated recipes) to families in need to help build resilience through teaching cooking skills and providing healthy food free of charge.
- Active Breathing Course (ABC) - provision of courses composed of breathing and singing exercises to help improve breathing and lung function. People are referred or self-refer onto the course. VoH works with GPs, social prescribers and LAs to take referrals from those struggling with long-Covid or other long-term respiratory conditions.
- The Good Food Co-op - a not-for-profit enterprise providing highly subsidised fruit and vegetables for those unable to afford healthy food. Food is acquired on a not-for-profit basis, packed by volunteers and subsidised by full paying customer purchases. VoH works with referral organisations such as Growbaby, CAP, Foodbank and Refugee Action to make sure it is reaching those most in need
- The Kingston Women's Hub - a partnership of organisations providing holistic support to enable women to thrive after experiencing domestic violence, the criminal justice system, abuse, or multiple disadvantages. The partnership offers: crisis support from specialist professional services, individual support through peer mentoring and practical provision to enable healthy living, childcare and parenting support, community support through women's-only activities with a focus of empowering women, within the context of community, building self esteem, confidence, new skills and hobbies and onward referrals and signposting to additional services across the Borough.
- Other - provision of regular community activities for those in need - including the socially disadvantaged, the vulnerable, those suffering financial hardship, mental and / or physical ill-health and / or disability and young people at risk socially or at risk of exploitation - with provision of support and opportunity to engage with other support services.

The trustees of VoH have paid due regard to the Charity Commission guidance on public benefit in deciding the activities that the organisation undertook during the year.

### **Contribution made by Volunteers**

The Trustees and Director of VoH would like to record their sincere appreciation to the many volunteers who have helped during this year. Volunteers have given their time to help in many different ways such as catering, hospitality, sound & PA, administration, food distribution and supporting women and young people in the community through various activities and events.



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## TRUSTEES' REPORT (Continued) FOR THE YEAR ENDED 31ST MARCH 2022

### Summary of the Main Achievements

Following the pandemic, the many projects that VoH set up have continued to run as well as starting a few new initiatives, especially in the areas of helping disadvantaged women and youth in the local community. We continue to partner with Kingston Borough Council and Kingston Voluntary Action and a number of other local organisations to help those in need. A summary of what was achieved is given below:

### The Kingston Women's Hub

"The Kingston Women's Hub has enabled a coordinated response in the community via a balance between crisis intervention and long term support and recovery. It provides a holistic and safe space for members of the community to be able to heal, thrive and feel empowered." Kavitha Ramakrishnan, RBK Domestic & Sexual Violence Reduction Policy Officer, Kingston MARAC Coordinator.

### New Activities:

- The Charis Team is run by a wonderful team of women who have come through some of our other initiatives, experienced domestic violence/abuse themselves, and are now in a place where they want to encourage and inspire other women. Referred into from professional agencies, and with the support of the council, they offer peer mentoring support, access to practical help and signposting to additional services.
- Survivor's Forum - due to the outstanding partnership of organisations in the Women's Hub, we have been able to form a Survivor's Forum; the first of its kind in Kingston - ensuring that the voices of survivors are heard loud and clear and are incorporated into system and culture change within the local partnership.
- Pearl Project - we want to champion survivors of abuse within our community by breaking the associated shame and stigma surrounding this and inspiring others through stories of survival, restoration and triumph. Working with professional writers, photographers and film producers, we will shine a light on women's stories through photography, a published book and documentaries at a live event in Kingston leading into the 10 days of Activism for Violence Against Women and Girls.

### Continuing Activities:

- Sisterhood Sanctuary - providing regular community activities for those in need - including the socially disadvantaged, the vulnerable and those suffering financial hardship, mental and / or physical ill-health and / or disability - with provision of support and opportunity to engage with other support services.

### The Kingston Aid Food Hub

We continued to deliver meals to those in need at the start of the year. However, during the course of the year, it was decided to close this side of operations and focus on our other food projects (see below) as the need was not as great as during the height of the pandemic.

### The BRITE Box Project

Having been in discussions about food insecurity and food hunger clubs with Kingston Council and Achieving for Children, VoH came up with the idea of the Brite Box - Building Resilience In Today's Environment. The boxes are provided to vulnerable families across Richmond and Kingston. The weekly Family Meal Brite Box has all the ingredients for a recipe, together with a printed recipe guide with photos illustrating step by step how to cook a healthy meal together as a family. Through our partnership with Achieving for Children, and together with local charities (Growbaby, Man & Boy, Anstee Bridge, Kingston Carers, CiC Balance, AFC youth plus others), VoH has been supporting nearly 500 families with healthy meal recipe kits in Kingston & Richmond, Southwark and now Elmbridge Borough as well.

### The Good Food Co-op

The Good Food Co-op is making the provision of healthy food accessible to those in need by providing highly subsidised fruit and vegetable boxes. From November 2020, VoH has run a weekly pre-order veg and fruit box system, where those unable to afford healthy food can place orders at less than a third of the standard price for such a box. The produce is sustainable, seasonal, spray-free and ethically sourced. It is acquired on a not-for-profit basis, packed by volunteers and subsidised by full paying customer purchases. Referrals are initially being taken from Foodbank, Growbaby, CAP and Refugee Action - and it is expected that the number of agencies will increase with the growth of the Co-op. Those referred to The Good Food Co-op are already actively engaging with advocacy provided by the referral agency to address underlying financial drivers. Free bonus bags of surplus products from the Foodbank are also given alongside the purchase of the subsidised fruit and veg box.



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### **TRUSTEES' REPORT (Continued) FOR THE YEAR ENDED 31ST MARCH 2022**

#### **The Active Breathing Course (ABC)**

The Active Breathing Course is designed for those whose breathing is impaired after suffering Covid pneumonia or other long term respiratory conditions. Its purpose is to restore, improve and strengthen lung capacity to build resilience and increase fitness.

With the severity of Covid pneumonia, many people are facing a long recovery process that is unfamiliar to them. Activities such as walking any distance or engaging with even beginner physical activity classes are not in reach because of the impact of Covid pneumonia on the lungs. Given our previous experience of, and knowledge relating to, running elderly choirs that have a significant focus on helping to restore and strengthens lungs, VoH has written the Active Breathing Course (ABC), a six week course to specifically help people to recover from the impact of Covid and other respiratory conditions. ABC has four main teaching blocks each week: Diaphragmatic Breathing, Strength Building by Resistance, Singing for Life, and Creativity and Recovery.

#### **Musical Activities**

VoH has sought to provide musical education, support, social reintegration and opportunities to participate in concerts for those in need, including the elderly, unwell and those on low incomes. It has done this by continuing with the following groups:

- Sisterhood Choir - providing musical education and opportunities and social support for women who have experienced domestic violence, abuse or long term physical and / or mental health issues.
- Five choirs for the elderly / those with dementia - at Raleigh Staywell Centre, Coxhill Manor, Galsworthy House, Whiteley Village, Sherwood Grange - providing musical education and opportunities to perform in concerts for the elderly, unwell and mentally disadvantaged, promoting greater mental and physical well-being.
- Kingston Voices Choir - providing education in music and a sense of wellbeing by being part of a community.

And we have also set up 2 additional choirs in the Elmbridge Borough:

- Cobham Voices - providing education in music and a sense of wellbeing by being part of a community.
- Link Voices - providing education in music for those with physical and mental disabilities.

As a result of all of these activities, participants and beneficiaries have experienced greater physical and mental well-being, overcome social disadvantage, received education in music and participated in concerts as performers or audience members.

#### **Employability**

A key aim in everything we do is to support people to thrive; to help them at a point of need but afterwards be a source of hope and practical support to empower them to move forward in their lives. This happens by providing safe spaces where people can rebuild trust, develop meaningful relationships, regain confidence and be given opportunities to contribute, volunteer and be helped into employment as appropriate. We consistently provide volunteering and employment opportunities for those we reach (service users and volunteers) by:

#### **Youth/Students -**

- Running volunteer sessions for young people with special educational needs (SEN) / at risk of social exclusion and for the government's Head2work scheme.
- Upskilling youth on our 3D cooking courses with health & hygiene certificates and employment skill sessions.
- Training and employing University graduates to run our Active Breathing Course.
- Providing placements for Kingston University students as part of their course requirements.



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**TRUSTEES' REPORT (Continued)**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**Volunteers -**

- Upskilling our adult volunteers with health & hygiene certificates and community training.
- Providing 1-1 support to find new employment.
- Providing employment opportunities through our projects.

**Women's Hub -**

- Training and employing women who have come through our projects to run choir sessions in the community.
- Training and employing women to run our Active Breathing Course.
- Providing volunteer placements for women referred from Workingwell - a local organisation supporting people with additional needs into work.
- Providing upskilling through our community training and employment skills sessions.

**Financial Review**

In 2021-22 the organisation had a total income of £287,700 with a net surplus of £13,277. As at 31 March 2022, its net current assets were £96,192 which included a cash balance (deposited and undeposited) of £96,397.

**Reserves Policy**

The organisation has a reserves policy with an understanding that cash reserves of £20,000 be held at any given time.


**Trustees' Responsibilities**

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the CIO and of the surplus of the CIO for that period. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the CIO. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on ..... 18 July 2022 .....

Signed on their behalf by Trustee .....  .....

Printed Name: JEEVAN MAHESAN



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## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
<b>INCOMING RESOURCES</b>					
<b>Incoming Resources from Generated Funds</b>					
Donations, Grants & Legacies	3a	21,524	168,738	190,262	203,066
Charitable Activities	3b	21,763	71,951	93,714	28,801
Investment Income	3c	1	-	1	4
Activities for Generating Funds	3d	-	3,465	3,465	-
Other Incoming Resources	3e	-	259	259	4,336
<b>TOTAL INCOMING RESOURCES</b>		<b>43,288</b>	<b>244,413</b>	<b>287,700</b>	<b>236,207</b>
<b>RESOURCES EXPENDED</b>					
<b>Costs of Generating Funds</b>					
Cost of Charitable Activities	4a	49,837	210,954	260,791	101,468
Governance Costs	4b	2,050	11,632	13,682	51,824
<b>TOTAL RESOURCES EXPENDED</b>		<b>51,887</b>	<b>222,586</b>	<b>274,473</b>	<b>153,293</b>
<b>NET INCOMING (OUTGOING) RESOURCES</b>		<b>(8,600)</b>	<b>21,827</b>	<b>13,227</b>	<b>82,915</b>
Funds Brought Forward		22,104	60,811	82,915	-
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>13,504</b>	<b>82,638</b>	<b>96,142</b>	<b>82,915</b>

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 10 to 16 form part of these financial statements.



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## BALANCE SHEET AS AT 31ST MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-22 £	Total 31-Mar-21 £
<b>Fixed Assets</b>					
Tangible Assets	2	-	-	-	-
Investments	6	-	-	-	-
<b>Total Fixed Assets</b>		-	-	-	-
<b>Current Assets</b>					
Debtors & Prepayments	8	17,270	10,032	27,302	1,880
Cash at Bank and in Hand	7	10,206	86,190	96,397	86,892
<b>Total Current Assets</b>		<b>27,477</b>	<b>96,222</b>	<b>123,699</b>	<b>88,772</b>
<b>Creditors: Amounts falling due within one year</b>	9	13,972	13,584	27,557	5,857
<b>NET CURRENT ASSETS</b>		13,504	82,638	96,142	82,915
<b>TOTAL ASSETS less current liabilities</b>		<b>13,504</b>	<b>82,638</b>	<b>96,142</b>	<b>82,915</b>
<b>Creditors: Amounts falling due in more than one year</b>	10	-	-	-	-
<b>NET ASSETS</b>		<b>13,504</b>	<b>82,638</b>	<b>96,142</b>	<b>82,915</b>
<b>Funds of the Charity</b>					
General Funds		13,504	-	13,504	22,104
Restricted Funds	5	-	82,638	82,638	60,811
<b>Total Funds</b>		<b>13,504</b>	<b>82,638</b>	<b>96,142</b>	<b>82,915</b>

Approved by the Trustees on ..... 18 July 2022 .....

Signed on their behalf by Trustee ..... J. Mahesan .....

Printed Name: JEEVAN MAHESAN



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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

### 1. ACCOUNTING POLICIES

#### Basis of Preparation & Assessment of Going Concern

##### Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

##### Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

#### Incoming Resources

##### Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

##### Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

##### Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

##### Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

##### Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

##### Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

##### Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

##### Volunteer Help

The value of any voluntary help received is not included in the accounts.

##### Investment Income

This is included in the accounts when receivable.

##### Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.



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**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**1. ACCOUNTING POLICIES (continued)**

**Expenditure and Liabilities**

**Liability Recognition**

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

**Governance Costs**

Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advice to trustees on governance or constitutional matters.

**Grants with Performance Conditions**

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

**Grants Payable without Performance Conditions**

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

**Investments**

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

**Unrestricted funds**

These funds can be used for the general objectives of the charity as set out in the trustees report. The movements of the unrestricted funds are given in the Statement of Financial Activities.

**Restricted funds**

These funds are where the donor has specified a purpose for the donation made. These restrictions often arise as a result of appeals for special offerings for specific purposes.

**Designated funds**

These funds are funds set aside by the trustees out of unrestricted general funds for particular purposes or projects.

**Fixed Assets**

Fixed Assets are capitalised if they can be used for more than one year and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

**Depreciation Expense**

Depreciation is calculated at a rate to write off the cost of tangible fixed assets over their estimated useful lives. The rates applied are as follows:

Fixtures, Fittings and Equipment	25% - Straight Line Basis
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**2. TANGIBLE FIXED ASSETS**

The CIO held no fixed assets during this or the previous financial period.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st March 2022 : None

31st March 2021 : None



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## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2022

### 3. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
<b>a) Donations, Grants &amp; Legacies</b>				
Gift Aid Donations	13,500	-	13,500	18,225
Gift Aid Tax	20	1,271	1,291	4,396
Gifts & Donations	7,004	31,529	38,533	29,139
Grants Received	1,000	135,938	136,938	151,306
	<b>21,524</b>	<b>168,738</b>	<b>190,262</b>	<b>203,066</b>
<b>b) Charitable Activities</b>				
Choir Projects	-	6,937	6,937	3,861
Food Products	-	58,982	58,982	24,940
Campaign Income	-	272	272	-
Core Cost Recovery	21,763	5,760	27,523	-
	<b>21,763</b>	<b>71,951</b>	<b>93,714</b>	<b>28,801</b>
<b>c) Investment Income</b>				
Interest	1	-	1	4
	<b>1</b>	<b>-</b>	<b>1</b>	<b>4</b>
<b>d) Activities for Generating Funds</b>				
Fundraising Income	-	1,050	1,050	-
Attendance Fees	-	2,415	2,415	-
	<b>-</b>	<b>3,465</b>	<b>3,465</b>	<b>-</b>
<b>e) Other Incoming Resources</b>				
Intern Fees	-	-	-	3,150
Sundry Income	-	259	259	1,186
	<b>-</b>	<b>259</b>	<b>259</b>	<b>4,336</b>



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## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2022

### 4. RESOURCES EXPENDED

	Unrestricted Funds £	Restricted Funds £	TOTAL 2020/21 £	TOTAL 2020/21 £
<b>a) Cost of Charitable Activities</b>				
Administrative Expenses	-	-	-	3,258
Advertising & Publicity	105	749	854	851
Art & Craft Materials	27	1,459	1,486	214
Bank Charges	145	140	285	232
Cleaning Costs	116	96	212	160
Equipment Costs	91	3,172	3,263	3,141
Food Costs	249	56,784	57,033	41,586
Fundraising Costs	121	1,719	1,840	-
Gifts & Donations	2,803	18,784	21,587	48
Grants & Awards	14,618	5,459	20,077	-
Insurance Costs	601	-	601	365
Licenses & Subscriptions	892	157	1,049	953
Music Resources	-	82	82	72
Office Costs	96	704	800	447
Printing & Packaging	259	10,810	11,069	13,315
Rent & Rates	-	200	200	20
Repairs & Maintenance	21	-	21	35
Staff Costs	27,579	110,089	137,668	21,953
Sundry Expenses	19	59	78	786
Training Costs	229	65	294	-
Travel & Subsistence	20	5	25	709
Tuition Fees	993	-	993	7,359
Utility Costs	-	-	-	2,973
Volunteers Costs	825	-	825	1,884
Website Costs	30	421	451	1,107
	<b>49,837</b>	<b>210,954</b>	<b>260,791</b>	<b>101,468</b>

### b) Governance Costs

Independent Examiners Fees	9	850	-	850	520
Legal & Professional Fees		1,200	11,632	12,832	51,304
		<b>2,050</b>	<b>11,632</b>	<b>13,682</b>	<b>51,824</b>



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## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2022

### 5. RESTRICTED FUNDS

#### CURRENT FINANCIAL PERIOD

	Balance 01-Apr-21 £	Income £	Expenditure £	Transfers £	Balance 31-Mar-22 £
Active Breathing Course	(584)	21,481	17,103	-	3,794
Brite Box Fund	13,917	136,962	104,329	-	46,550
Choral Activities	(553)	9,277	6,328	-	2,396
Choral Activities - Whiteley Fund	1,746	-	-	-	1,746
Community Garden Fund	-	4,337	5,774	-	(1,437)
Food Charity Project	15,763	-	-	-	15,763
Food Hub	(3,730)	4,654	12,755	-	(11,831)
Food Trading Project	918	-	-	-	918
Good Food Co-Op Fund	30,775	34,184	58,449	-	6,510
Korean Food Hub	149	-	-	-	149
Sister Sanctuary	2,410	-	3,419	-	(1,009)
3D Youth Cooking Classes	-	10,218	6,338	-	3,880
DofE Trading Fund	-	2,250	2,594	-	(344)
Employability Fund	-	20,000	4,517	-	15,483
Women's Hub	-	1,050	980	-	70
	<b>60,811</b>	<b>244,413</b>	<b>222,586</b>	<b>-</b>	<b>82,638</b>

#### PREVIOUS FINANCIAL PERIOD

	Balance 20-Jan-20 £	Income £	Expenditure £	Transfers £	Balance 31-Mar-21 £
Active Breathing Course	-	50	634	-	(584)
Brite Box Fund	-	51,460	37,543	-	13,917
Choral Activities	-	4,961	5,514	-	(553)
Choral Activities - Whiteley Fund	-	5,480	3,734	-	1,746
Food Charity Project	-	15,768	5	-	15,763
Food Hub	-	40,037	43,767	-	(3,730)
Food Trading Project	-	918	-	-	918
Good Food Co-Op Fund	-	63,058	32,283	-	30,775
Korean Food Hub	-	14,115	13,966	-	149
Restricted Funds	-	63	63	-	-
Sister Sanctuary	-	3,000	590	-	2,410
	<b>-</b>	<b>198,910</b>	<b>138,099</b>	<b>-</b>	<b>60,811</b>

Restricted funds are wholly represented by the charity's cash reserves and are to be expended as specified above.



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## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2022

### 6. INVESTMENTS

The CIO held no fixed assets investments during this or the previous financial period.

### 7. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Mar-22 £	Total 31-Mar-21 £
Cash at Bank & in Hand	10,206	86,190	96,397	86,892
	<b>10,206</b>	<b>86,190</b>	<b>96,397</b>	<b>86,892</b>

### 8. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Mar-22 £	Total 31-Mar-21 £
Gift Aid Tax Recoverable	3,530	-	3,530	1,880
Sundry Debtors	13,740	10,032	23,772	-
	<b>17,270</b>	<b>10,032</b>	<b>27,302</b>	<b>1,880</b>

### 9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Mar-22 £	Total 31-Mar-21 £
Deferred Income	4,968	13,584	18,552	-
Independent Examiners Fees	850	-	850	520
PAYE & N.I	4,332	-	4,332	806
Sundry Creditors	3,822	-	3,822	4,530
	<b>13,972</b>	<b>13,584</b>	<b>27,557</b>	<b>5,857</b>

### 10. CREDITORS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The CIO held no long term liabilities during this or the previous financial period.

### 11. NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-22 £	Total 31-Mar-21 £
Fixed Asset Investments	-	-	-	-
Net Current Assets	13,504	82,638	96,142	82,915
Long Term Liabilities	-	-	-	-
	<b>13,504</b>	<b>82,638</b>	<b>96,142</b>	<b>82,915</b>



# VOICES OF HOPE

(Charitable Incorporated Organisation)

## NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2022

### 12. STAFF COSTS AND NUMBERS

	<b>TOTAL 2021/22 £</b>	<b>TOTAL 2020/21 £</b>
Gross Wages, Salaries & Fees	124,675	20,109
Employer's National Insurance Costs	5,986	1,008
Pension Contributions	7,007	836
	<b><u>137,668</u></b>	<b><u>21,953</u></b>

Employees who were engaged in each of the following activities:

	<b>TOTAL 2021/22</b>	<b>TOTAL 2020/21</b>
Charitable Activities	7	3

The Charity operates a PAYE scheme to pay all members of employed staff and no employees received emoluments in excess of £60,000.

### 13. TRUSTEES AND OTHER RELATED PARTIES

The only payments made to the Trustees consisted of reimbursements of expenses incurred in furthering the Charity's objects and no direct benefits were received by the Trustees or any related parties during the financial period.

No other payments were made to trustees or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

### 14. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

### 15. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the CIO's needs. This is based on the CIO's size and the level of financial commitments held. The Trustees aim to ensure the CIO will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The Trustees will endeavour not to set aside funds unnecessarily.

### 16. PUBLIC BENEFIT

The CIO acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the CIO has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the CIO should undertake



**VOICES OF HOPE**  
(Charitable Incorporated Organisation)

**INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS**

Report to the trustees/ members of Voices of Hope on the accounts for the year ended 31st March 2022 set out on pages 8 to 16.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- state whether particular matters have come to my attention

**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K. Collaku MAAT  
Castle View Accounting Ltd  
New Barn  
Mudberry Lane  
Bosham  
Chichester  
West Sussex  
PO18 8TS



Date: 1st August 2022