

SALFORD PRIDE

England & Wales · Charity number 1187448

Details

Status Registered

Legal form CIO

Registered 2020-01-20

Register [View on the Charity Commission register](#)

Contact

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Canon Hussey Court
Islington Way
Salford
M3 5JA

Phone 07311480090

Email info@salfordpride.org.uk

Website <http://salfordpride.org.uk/>

Activities

Objects: THE OBJECTS OF THE CIO ARE:TO PROMOTE EQUALITY, DIVERSITY AND INCLUSION FOR THE PUBLIC BENEFIT AND IN PARTICULAR THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF SEXUAL ORIENTATION AND GENDER IDENTITY OF THOSE LIVING IN SALFORD AND THE SURROUNDING AREAS IN PARTICULAR BUT NOT EXCLUSIVELY BY:(1) RAISING AWARENESS AND EDUCATING THE PUBLIC ABOUT THE ISSUES AND DIFFICULTIES AFFECTING THE LIVES OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER (LGBT+) PEOPLE;(2) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY IN PARTICULAR THROUGH CELEBRATING THE DIVERSITY OF THE LGBT+ COMMUNITY; AND(3) STAGING AN ANNUAL LGBT+ FESTIVAL AND SMALLER EVENTS, INCLUDING REGULAR SOCIAL EVENTS FOR THE LGBT+ COMMUNITY IN A SAFE ENVIRONMENT THROUGHOUT THE YEAR.

Activities: Salford Pride organises and delivers activities and programmes to further the LGBT plus movement and the promotion of equality, diversity and inclusion within Salford. We believe that the best long-term method of achieving the aim of helping to eliminate discrimination on the grounds of sexual orientation and gender identity is through the promotion of our diverse communities.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- Salford City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£96,044	£86,905	-	-
2023-12-31	£67,210	£65,097	-	-
2022-12-31	£70,178	£56,081	-	-
2021-12-31	£45,793	£33,429	-	-
2020-12-31	£17,786	£10,241	-	-

Trustees

Name	Role	Appointed
Marcus Taylor	Chair	2024-03-01
Harry Jones		2025-08-29
Joshua Brooks		2024-02-19
Thomas Dutton		2024-03-01
Zoe Collinson		2025-08-29

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England & Wales - Charity number 1187448

Accounts

SALFORD PRIDE

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Registered Charity No. 1187448

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SALFORD PRIDE**Report of the Trustees****The Financial Year Ended 31 December 2024**

The Board of Trustees of Salford Pride is pleased to present the Annual Report for the year ended 31 December 2024, together with the financial statements for the same period. These accounts have been prepared in accordance with the Charities Act 1993, as amended by the Charities Act 2006, and in line with the governing constitution of the organisation.

Salford Pride is a Charitable Incorporated Organisation (CIO), registered with the Charity Commission for England and Wales under registration number 1184778. This report outlines the organisation's activities, achievements, governance, and financial performance over the course of 2024.

Mission Statement

Salford Pride believes that every person should be treated equally and with respect, regardless of sexual orientation, gender identity, race, religion etc. Our mission is to work to build a stronger, diverse community in Salford, that celebrates inclusion and equality; where lesbian, gay, bisexual, transgender and queer (LGBTQ+) people are represented, thrive, and can live authentically, in our city and beyond.

Executive Statement:

2024 was a year of both challenge and resilience for Salford Pride. The organisation underwent significant internal change, including a transition in board leadership to address issues of complacency and underperformance. While such changes can be difficult, they were necessary to safeguard the charity's long-term sustainability and effectiveness.

As a volunteer-led organisation, Salford Pride relies heavily on the passion and dedication of our volunteer team. Unfortunately, a reduction in volunteer numbers in 2024 meant we had to make the difficult decision to scale back some of our planned events and projects. Rather than placing undue pressure on our remaining volunteers, we chose to prioritise wellbeing and focus our energy on delivering high-impact, community-centred initiatives.

Despite these challenges, our team achieved a remarkable amount. Most notably, we successfully delivered Salford's flagship LGBTQ+ celebration in Peel Park, welcoming thousands of attendees. This event not only brought our diverse community together but also provided a vital platform to raise awareness of the pressing issues facing LGBTQ+ people in Salford and beyond.

Our volunteers showed outstanding commitment and adaptability, and their work has left a lasting impact. I am immensely proud of what we accomplished in 2024 and remain optimistic about the path ahead as we continue to grow, rebuild, and advocate for equality and inclusion across our city.

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Objectives and Activities

In response to a reduction in volunteer capacity during 2024, Salford Pride strategically prioritised the delivery of our flagship event, *The Pink Picnic*, ensuring that the LGBTQ+ community in Salford continued to have a visible, inclusive, and celebratory space. This event remained a vital platform for community engagement, representation, and advocacy.

In addition to event delivery, Salford Pride maximised the use of our digital platforms to maintain year-round visibility and impact. Through our social media channels, we provided educational content on key issues affecting the LGBTQ+ community, highlighted important observance days, and shared vital resources. This digital outreach helped to raise awareness, combat misinformation, and challenge stigma, reinforcing our commitment to inclusion and equality even during a period of limited operational capacity.

The charity's three objectives are

1. Raising awareness and educating the public about the issues and difficulties affecting the lives of LGBTQ+ people.
2. Cultivating a sentiment in favour of equality and diversity through celebrating the diversity of the LGBTQ+ community; and
3. Staging an annual LGBTQ+ festival and smaller events, including regular social events for the LGBTQ+ community in a safe environment throughout the year. To fulfil the charities three objectives the activities and programmes currently carried out for public benefit by the charity can be broadly categorised into the following groups:
 - a. **Single Events:** which includes, awareness, inclusivity, educational and fundraising events.
 - b. **Online Campaigns:** which includes awareness and education campaigns that are longer than a week.
 - c. **Other programmes:** includes awareness and celebration of LGBTQ+ Observance Days.

Despite a challenging year, Salford Pride successfully delivered its flagship event, *The Pink Picnic*, alongside a series of impactful digital campaigns and observances.

The Pink Picnic remained the cornerstone of our annual programme, bringing together thousands of people in Peel Park to celebrate LGBTQ+ identity, foster a sense of belonging, and promote visibility and inclusion across the city. The event provided a safe, welcoming, and family-friendly environment that encouraged community pride, strengthened local partnerships, and amplified the voices of underrepresented groups.

In addition to this major event, Salford Pride developed and delivered five targeted social media campaigns, running from one week to a full month. These campaigns were designed to educate, inform, and inspire, covering a wide range of topics relevant to the LGBTQ+ community, including health and wellbeing, history, allyship, and intersectionality.

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We also marked seventeen LGBTQ+ observance dates throughout the year, using our platforms to share educational content, honour the significance of each day, and raise awareness of ongoing challenges and achievements within the community. These efforts extended our reach beyond physical events, ensuring that our advocacy and support remained accessible, especially to those who may face barriers to in-person participation.

Together, these initiatives helped to maintain strong community connections, provide continuous representation, and advance our mission of promoting equality, inclusion, and visibility for all LGBTQ+ people in Salford.

In planning all activities and programmes, Salford Pride remains fully aligned with the Charity Commission's general guidance on public benefit, with a strong emphasis on promoting equality, diversity, and inclusion as core components of that benefit. The Board of Trustees ensures that all initiatives undertaken are consistent with the organisation's charitable objectives and contribute meaningfully to our mission.

At the heart of our work is an ambitious long-term vision: to help eliminate discrimination based on sexual orientation and gender identity in Salford. Through our events, campaigns, and advocacy efforts, we strive to create a more inclusive and equitable society where all LGBTQ+ individuals feel visible, valued, and empowered.

How we work

Salford Pride delivers its charitable aims through two primary approaches:

1. **Direct Delivery** – By designing and implementing our own events, programmes, and campaigns that directly benefit the public and advance the visibility, inclusion, and wellbeing of the LGBTQ+ community.
2. **Collaborative Partnerships** – By working alongside partner organisations to support and enhance their efforts, contributing to a wider network of services and initiatives that serve and advocate for LGBTQ+ people across Salford and the surrounding areas.

This dual approach allows us to maximise our impact, build stronger community connections, and ensure that our work remains responsive to the evolving needs of those we serve.

Voluntary help and gifts in kind

Salford Pride is a volunteer-led organisation, and the dedication, passion, and commitment of our volunteers remain at the heart of everything we do. Each year, our volunteers contribute thousands of hours to support our mission, enabling the charity to deliver meaningful programmes, events, and advocacy for the LGBTQ+ community in Salford.

The Board of Trustees is deeply grateful for the unwavering support of our volunteer team. Their energy and drive are instrumental in helping Salford Pride achieve its charitable aims and make a lasting impact in the community.

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In 2024, our core voluntary team, consisting of twelve dedicated individuals, worked consistently throughout the year to support the strategic direction of the organisation. Their efforts have enabled us to not only meet but exceed our objectives, significantly expanding the reach and visibility of Salford Pride across Salford and beyond.

In addition to the vital contributions of our volunteers, we are also thankful for the generosity of local businesses who provided in-kind support. Many contributed prizes and resources for our events and fundraising activities, which played an important role in helping us raise funds and deliver community initiatives.

The continued collaboration between volunteers, local partners, and supporters underscores the strength and spirit of community that drives Salford Pride forward.

What we did: Activities, Achievements, Performance

The Pink Picnic 2024: In 2024, Salford Pride proudly delivered our annual LGBTQ+ pride celebration and flagship event, **The Pink Picnic**, Salford's largest and most inclusive LGBTQ+ event. This year's celebration welcomed over 8,000 attendees from across Salford and beyond, reflecting its growing impact and regional significance, it was also the highest turnout in the event's 13-year history

The project was made possible through the dedication of twelve local volunteers who collectively contributed over 2,500 hours in the planning and delivery of the event. On the day itself, an additional fifteen volunteers supported the smooth operation of the celebration.

The Pink Picnic serves as a powerful platform to amplify the voices of local LGBTQ+ individuals, showcase LGBTQ+ artists, and champion equality and inclusion. The event fosters community cohesion, challenges stereotypes, reduces discrimination, and raises awareness of the ongoing issues affecting the LGBTQ+ community on a daily basis.

Online Campaigns: In 2024, Salford Pride successfully delivered five targeted online campaigns, each running for a duration of one to four weeks. These campaigns were strategically implemented throughout the year to raise awareness, engage our communities, and promote key messages aligned with our mission and values.

LGBTQ+ History Month: Salford Pride delivered a month-long campaign in recognition of LGBTQ+ History Month, aimed at educating the public about key historical figures who have played a pivotal role in advancing LGBTQ+ rights. The campaign served as a platform to raise awareness of the rich and often overlooked history of the LGBTQ+ movement, celebrate the significant progress achieved to date, and highlight the continued work needed to achieve full equality and inclusion.

Hate Crime Awareness Week: As part of Hate Crime Awareness Week, Salford Pride delivered a dedicated week-long online campaign to educate the public on what constitutes a hate crime

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and how to report incidents locally. With many hate crimes going unreported, accurate statistics for the Greater Manchester area remain difficult to determine. This campaign aimed to raise awareness, empower individuals with the knowledge and tools to report hate crimes, and encourage greater community accountability and support for those affected.

Lesbian Visibility Week: As part of Lesbian Visibility Week, Salford Pride delivered a dedicated week-long online campaign celebrating influential lesbians from the UK who have driven positive change for the lesbian community. The campaign provided an opportunity to spotlight key issues affecting lesbians today, while also recognising and celebrating the achievements of lesbians both locally and nationally. Through this initiative, Salford Pride aimed to raise awareness, promote inclusion, and elevate the voices and experiences of the lesbian community.

Bisexuality Awareness Week: As part of Bisexual Awareness Week, Salford Pride delivered a dedicated week-long online campaign aimed at celebrating the achievements of the bisexual community and raising awareness of the unique challenges they face. The campaign provided educational content on key terminology and highlighted issues such as biphobia, bi erasure, and the persistent stigma experienced by bisexual individuals, where their identity is often dismissed or misunderstood. The initiative sought to foster greater understanding, visibility, and acceptance of the bi community within the broader LGBTQ+ landscape.

Trans Day of Remembrance Campaign: In recognition of Trans Day of Remembrance, Salford Pride delivered a week-long campaign focused on raising awareness of the challenges faced by transgender individuals and promoting the support services available to those in need. Amid a climate where trans people face heightened political scrutiny and hostility, the campaign provided an important platform to demonstrate solidarity with the trans community. It also highlighted critical issues, including the alarming rise in violence and fatalities affecting trans individuals, while honouring and remembering those lives tragically lost.

Other programmes: In addition to the campaigns and events delivered throughout 2024, Salford Pride also marked seventeen key LGBTQ+ observance days, including Lesbian Day of Visibility, Trans Day of Visibility, and the International Day Against Homophobia. These dates were recognised through targeted social media activity, sharing key information to raise awareness, celebrate the diversity of our LGBTQ+ communities in Salford, and highlight the ongoing challenges and discrimination faced by LGBTQ+ individuals. The aim was to promote visibility, challenge stereotypes and stigma, and contribute to meaningful, long-term social change.

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Public benefit

In 2024, Salford Pride delivered a wide range of campaigns, and our main project, The Pink Picnic to advance education, promote equality and diversity, and foster community cohesion for LGBTQ+ people across Salford.

Throughout the year, we utilised our digital platforms, particularly our social media channels to raise awareness of key issues affecting the LGBTQ+ community. These campaigns focused on topics such as discrimination based on sexual orientation and gender identity, and were designed to educate the wider public, challenge harmful stereotypes, and promote greater understanding. In addition, we actively observed and celebrated numerous LGBTQ+ awareness and visibility days, using these moments to spotlight and champion the diverse identities and experiences within our community.

A major highlight of the year was the successful delivery of *The Pink Picnic 2024*, Salford's official LGBTQ+ pride celebration. The event served as a vibrant platform to showcase LGBTQ+ talent, amplify community voices, and bring together people from all backgrounds in a safe, inclusive, and celebratory environment. By promoting visibility, unity, and participation, The Pink Picnic contributed significantly to our mission of building a safer, more connected Salford for all LGBTQ+ people who live, work, and study in the city.

Objects, Structure, Governance and Management

Salford Pride is a non-governmental, non-political, non-religious organisation established in 2011 and became a registered Charitable Incorporated Organisation (CIO) on 20 January 2020. Salford Pride is a Charitable Incorporated Organisation registered with the Charity Commission.

The charity constitution defines the charity's objectives as being:

1. Raising awareness and educating the public about the issues and difficulties affecting the lives of lesbian, gay, bisexual, and transgender (LGBTQ+) people.
2. Cultivating a sentiment in favour of equality and diversity through celebrating the diversity of the LGBTQ+ community; and
3. Staging an annual LGBTQ+ festival and smaller events, including regular social events for the LGBTQ+ community in a safe environment throughout the year.

Our Charity Commission registration number 1184778

Trustees structure

The charity constitution allows for up to 12 trustees to be appointed.

Trustees serve for a term of 3 years with no more than one third of the trustees retiring in any one year. Trustees can serve until they either resign or their term ends without renewal.

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Our trustees are responsible for setting the strategy and are responsible in law for the running of Salford Pride. All the trustees, except where otherwise stated, served for the whole year.

Sharmina August	(resigned May 2025)
Joshua Brooks	(appointed February 2024)
Marcus Taylor	(appointed March 2024)
Reece Holmes	(appointed March 2024. resigned August 2025)
Thomas Dutton	(appointed March 2024)
Daniel Stears	(resigned February 2024)
Philip Wilson-Marks	(resigned March 2024)
Fahmida Afzal	(resigned March 2024)

New trustees are recruited through online advertisement or nominated by members of the board of trustees. New candidates are interviewed and vetted by members of the board of trustees and appointed at an AGM where they have the necessary skills to contribute to the charity's management and development.

New trustees that are appointed are given a formal induction to the work of the organisation and provided with the information they need to fulfil their roles.

Organisational Structure

The Board of Trustees is responsible for the overall governance and strategic oversight of Salford Pride. The Chair provides leadership in the day-to-day management of the organisation, supported by fellow trustees who contribute their expertise across various areas of operations.

The Board meets formally at least once per quarter to review performance, set strategic priorities, and ensure the organisation remains aligned with its charitable objectives. In addition to these formal meetings, trustees also engage in more frequent planning sessions with the volunteer team to coordinate the delivery of programmes, events, and campaigns.

The Board retains full decision-making authority over the charity's activities, including financial oversight and the allocation of resources. This structure ensures that Salford Pride operates efficiently, transparently, and in accordance with its governing document and legal obligations.

Reference & Administration Details

Charity Details:

Name: Salford Pride

Number: 1187448

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Principal Office

67 Canon Hussey Court
Islington Way
Salford
M3 5JA

Independent Examiners

Hilton Jones t/a Community Accountancy Service
Hollinwood Business Centre
Albert Street
Oldham
OL8 3QL

Bankers

Santander Bank PLC
Bootle
Merseyside
L30 4GB

The Co-operative Bank plc
1 Balloon Street
Manchester
M4 4BE

Financial Review

During the 2024 financial year, Salford Pride generated net funds of £106,046.80 through sponsorships, grants, fundraising activities, and public donations. The majority of these funds were allocated within the same year to support the delivery of our programmes and to cover the charity's core operational costs.

Grant funding was the largest source of income for Salford Pride during the period of January to December 2024. The total net income from grants amounted to £54,000, comprising £31,500 in restricted funds and £22,500 in unrestricted funds. The restricted funds were designated for specific purposes, with defined conditions on their use, and were allocated to support the costs of particular programmes and activities delivered by the charity.

Sponsorship represented our second largest source of income in 2024, generating net funds of £17,250. This included revenue from event sponsorships, pitch fees and stall hire fees. Sponsorship income was unrestricted and primarily utilised to support the charity's core operational costs.

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The remaining income consisted of donations and fundraising efforts. Net income from donations totalled £15,252.10, generated through public contributions via our website, ticket sales, and collections at events. Fundraising activities contributed a net income of £19,268.70, derived from a combination of fundraising events, event ticket sales, and partner contributions, including support from the Amazon Smile scheme and the Rainbow Lottery.

The charity has no funds which are materially in deficit.

Investment powers and policy

The majority of the charity's funds are allocated for short-term use, typically within 12 months of receipt, which limits opportunities for long-term investment. However, the charity remains committed to maintaining an adequate level of reserves to ensure the continued delivery of Salford Pride's services and to safeguard against unforeseen financial challenges.

Reserves policy and going concern

As at 31 December 2024, the charity held reserves of £38,312 of which £36,506 are considered free reserves, after accounting for funds invested in tangible fixed assets.

The trustees aim to maintain a level of free reserves equivalent to approximately 36 months of unrestricted charitable expenditure. In addition, the trustees allocated an additional £10,000 to The Pink Picnic 2025 from revenue raised in 2024. Our trustees also seek to hold reserves sufficient to cover 25% of the total cost of the charity's principal annual project, *The Pink Picnic*, to mitigate the risk of cancellation should sufficient funds not be secured in the forthcoming year.

The trustees believe that maintaining this level of reserves provides a prudent buffer to ensure the charity can continue to meet its obligations, respond to funding applications, and cover core support and governance costs.

The charity's primary sources of income are grants and sponsorship. Based on current forecasts and funding commitments, the trustees consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, the accounts do not include any adjustments that would be required should these income streams cease.

Risk management

The Board of Trustees conducts an annual review of the major risks to which the charity is exposed, alongside an assessment of the systems and financial procedures in place to mitigate those risks. Internal control risks are minimised through the implementation of robust authorisation procedures for all transactions and payments. In addition, comprehensive procedures are in place to ensure compliance with health and safety regulations for staff, volunteers, and visitors, helping to maintain a safe and secure operating environment.

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Future Plans

Salford Pride is committed to continuing and expanding its work to enhance the visibility of LGBTQ+ individuals within Salford. We aim to provide increased opportunities to champion, showcase, and celebrate the diverse communities across the city, fostering positive social change and actively working to reduce discrimination based on sexual orientation and gender identity.

As our flagship event, **The Pink Picnic**, continues to grow in popularity, we are exploring strategic approaches to expand its reach and impact, maximizing public benefit. Looking ahead, our organisation intends to strengthen local engagement by increasing volunteer involvement and fostering deeper collaboration with charities, community organisations, and businesses within Salford and the wider region. Through these efforts, we aspire to build a more inclusive, supportive, and connected community.

SALFORD PRIDE**Trustees' responsibilities in relation to the financial statements**

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

The law applicable to charities in England and Wales requires the trustee(s) to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements,

The trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles of the Charities SORP
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements, and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and enable them to ascertain to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the charity constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 17th October 2025 and signed on their behalf by:

Name: Marcus Taylor

Position: Chair of the Board

Signature:

A handwritten signature in black ink, appearing to read 'M Taylor', is written over a light blue horizontal line.

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
SALFORD PRIDE
REGISTERED CHARITY NO. 1187448**

I report on the accounts of the charity, for the Year Ended 31st December 2024, which are set out on pages 13 to 23.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out below.

Independent Examiner's Statement

In connection with my examination, other than listed below, no matter has come to my attention :
(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records have in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act,
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed:

James Hilton Jones FCCA

Date: 17th October 2025

Hilton Jones t/a Community
Accountancy Service
Hollinwood Business Centre, Albert
Street, Oldham OL8 3QL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

		Unrestricted Funds	Restricted Funds	Total Funds Year Ended 31 December 2024	Total Funds Year Ended 31 December 2023
	Further Details	£	£	£	£
Income from:					
Donations and legacies	(3)	15,525	-	15,525	14,512
Charitable Activities	(4)	22,500	21,500	44,000	13,672
Other Trading Activities	(5)	36,519	-	36,519	39,026
Interest Income		-	-	-	-
Total		74,544	21,500	96,044	67,210
Expenditure on:					
Raising Funds	(6)	81,098	-	81,098	58,147
Charitable Activities	(6)	(18,598)	24,405	5,807	6,950
Other	(6)	-	-	-	-
Total		62,500	24,405	86,905	65,097
Net income/(expenditure)		12,044	(2,905)	9,139	2,113
Transfers between funds	(17)	(2,905)	2,905	-	-
Net movement in funds		9,139	-	9,139	2,113
Reconciliation of funds					
Total funds brought forward	(17)	29,173	-	29,173	27,060
Total funds carried forward	(17)	38,312	-	38,312	29,173

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 16 to 23 form part of these accounts.

BALANCE SHEET AS AT 31 DECEMBER 2024

	Notes	2024 £	2023 £
Fixed assets:			
Tangible assets	(11)	1,806	-
Total fixed assets		1,806	-
Current assets:			
Stocks	(12)	-	-
Debtors	(13)	373	198
Cash at Bank & in Hand		46,783	29,600
Total current assets		47,156	29,798
Liabilities:			
Creditors: Amounts falling due within one year	(14)	10,650	625
Net current assets or liabilities		36,506	29,173
Total assets less current liabilities		38,312	29,173
Creditors: Amounts falling due after more than one year	(16)	-	-
Provisions for liabilities		-	-
Total net assets or liabilities		38,312	29,173
The funds of the charity:			
Restricted income funds	(17)	-	-
Unrestricted income funds	(17)	38,312	29,173
Total charity funds		38,312	29,173

Approved on behalf of the Trustees Management Committee

Marcus Taylor Trustee

Date: 17th October 2025

The notes on pages 16 to 23 form part of these accounts.

Statement of Cash Flows for the year ended 31 December 2024

Reconciliation of net movement in funds to net cash flow from operating activities

	Year Ended 31 December 2024	Year Ended 31 December 2023
	£	£
Net movement in funds	9,139	2,113
Add back depreciation	903	416
Deduct investment income	-	-
Decrease/(increase) in stocks	-	-
Decrease/(increase) in debtors	(175)	2,855
Increase/(decrease) in creditors	10,025	(1,775)
Net cash used in operating activities	19,892	3,609
Cash flows from investment activities:		
Interest	-	-
Purchase of fixed assets	(2,709)	-
Net cash provided by investing activities	(2,709)	-
 Increase/(decrease) in cash and cash equivalents during the year	 17,183	 3,609
Cash and cash equivalents brought forward	29,600	25,991
Cash and cash equivalents carried forward	46,783	29,600

Notes to the accounts for the year ended 31 December 2024

1. Accounting policies**(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019 preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 3 restricted funds.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 17.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (f) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of expense. The allocation of support and governance costs is analysed in note 8.

(g) Costs of raising funds

The costs of raising funds consists of events.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 7.

(i) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Furniture and Equipment	33.33% on cost
-------------------------	----------------

(j) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(k) Pensions

The charity currently does not administer contributions to a pension scheme on behalf of individuals.

(l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind. Expenses paid to the trustees in the year totalled £nil (2023: £nil).

3. Donations and Legacies

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 31 December 2024	Year Ended 31 December 2024	Year Ended 31 December 2024	Year Ended 31 December 2023
	£	£	£	£
Donations	15,525	-	15,525	14,512
	15,525	-	15,525	14,512

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 31 December 2023	Year Ended 31 December 2023	Year Ended 31 December 2023
	£	£	£
Donations	14,512	-	14,512
	14,512	-	14,512

4. Income from charitable activities

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 31	Year Ended	Year Ended 31	Year Ended
	December	31 December	December 2024	31 December
	2024	2024		2023
	£	£	£	£
Restricted grants:				
The National Lottery Fund	-	10,000	10,000	-
Salford City Council	-	-	-	7,672
Salford CVS - Wellbeing Fund	-	1,500	1,500	1,000
The Booth Charities	-	-	-	3,000
Salford CVS - Arts & Culture Investment Fund	-	10,000	10,000	-
Unrestricted grants:				
Salix Homes	2,500	-	2,500	1,500
Irwell Valley Housing	-	-	-	500
Salford City Council	20,000	-	20,000	-
	<u>22,500</u>	<u>21,500</u>	<u>44,000</u>	<u>13,672</u>

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 31	Year Ended	Year Ended 31
	December	31 December	December 2023
	2023	2023	
	£	£	£
Restricted grants:			
Salford City Council	-	7,672	7,672
Salford CVS - Wellbeing Fund	-	1,000	1,000
The Booth Charities	-	3,000	3,000
Unrestricted grants:			
Salix Homes	1,500	-	1,500
Irwell Valley Housing	500	-	500
	<u>2,000</u>	<u>11,672</u>	<u>13,672</u>

5. Income from other trading activities

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 31	Year Ended	Year Ended 31	Year Ended
	December	31 December	December 2024	31
	2024	2024	2024	December
	£	£	£	2023
Fundraising	224	-	224	532
Bar Sales	1,973	-	1,973	1,839
Ticket Sales	10,772	-	10,772	5,275
Stall Hire	6,300	-	6,300	3,880
Sponsorship	17,250	-	17,250	27,500
	<u>36,519</u>	<u>-</u>	<u>36,519</u>	<u>39,026</u>

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 31	Year Ended	Year Ended 31
	December	31 December	December 2023
	2023	2023	2023
	£	£	£
Fundraising	532	-	532
Bar Sales	1,839	-	1,839
Ticket Sales	5,275	-	5,275
Stall Hire	3,880	-	3,880
Sponsorship	27,500	-	27,500
	<u>39,026</u>	<u>-</u>	<u>39,026</u>

6. Expenditure

	Activities	Year Ended 31	Year Ended 31
	£	December 2024	December 2023
	£	£	£
Expenditure on raising funds:			
Advertising	50	50	5
Fundraising Expenses	-	-	275
Website and Internet Costs	-	-	125
Event & Activity Costs	<u>81,048</u>	<u>81,048</u>	<u>57,742</u>
	<u>81,098</u>	<u>81,098</u>	<u>58,147</u>
Expenditure on charitable activities:			
Employment Costs	-	-	-
Telephone	60	60	-
Team Building Entertainment	-	-	83
Talk About it Male	-	-	400
Refreshments	171	171	307
Clothing, T-shirts and Accessories	486	486	-
Equipment	11	11	-
Merchant Account Fees	451	451	-
Bank Charges	101	101	124
Subscriptions	2,386	2,386	1,156
Computer & Software Costs	74	74	291
Insurance	477	477	3,445
Governance	655	655	625
Post, Printing & Stationery	32	32	103
Depreciation	<u>903</u>	<u>903</u>	<u>416</u>
	<u>5,807</u>	<u>5,807</u>	<u>6,950</u>
Other expenditure:			
Sundry	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
	<u>86,905</u>	<u>86,905</u>	<u>65,097</u>
Unrestricted funds		62,500	37,502
Restricted funds		<u>24,405</u>	<u>27,595</u>
		<u>86,905</u>	<u>65,097</u>

7. Analysis of expenditure on charitable activities

As per note 6.

8. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown below:

	General Support	Governance	Total 2024	Basis of apportionment
Accountancy Fees	-	655	655	type of expense
	-	655	655	

Previous reporting period;

	General Support	Governance	Total 2023	Basis of apportionment
Accountancy Fees	-	625	625	type of expense
	-	625	625	

9. Analysis of staff costs

	Year Ended 31 December 2024	Year Ended 31 December 2023
	£	£
Wages and Salaries	-	-
Redundancy	-	-
Social Security Costs	-	-
Pension Costs	-	-
	-	-
Charitable activities	-	-
Support costs	-	-
	-	-

The average number of employees during the year was nil (2023: nil).

The charity considers its key management personnel comprises the trustees. The total employment benefits, including employer pension contributions of the key management personnel were £nil (2023: £nil). No employee has benefits in excess of £60,000.

10. Independent Examiner Fees

	Year Ended 31 December 2024	Year Ended 31 December 2023
	£	£
Independent examination fees	655	625
	655	625

11. Tangible Fixed Assets

	Equipment	Total
Cost	£	£
At 01 January 2024	4,420	4,420
Additions	2,709	2,709
At 31 December 2024	<u>7,129</u>	<u>7,129</u>
Depreciation		
At 01 January 2024	4,420	4,420
Charge for Year	903	903
At 31 December 2024	<u>5,323</u>	<u>5,323</u>
NET BOOK VALUE		
At 31 December 2024	<u>1,806</u>	<u>1,806</u>
At 31 December 2023	<u>-</u>	<u>-</u>

12. Stocks

The charity does not hold stocks of any items.

13. Analysis of debtors

	2024	2023
	£	£
Debtors	-	-
Prepayments	373	198
	<u>373</u>	<u>198</u>

Debtors and prepayments relate to restricted funds £nil (2023: £nil) and unrestricted funds £ (2023: £198).

14. Creditors: amounts falling due within one year

	2024	2023
	£	£
Creditors	-	-
Deferred income	10,000	-
Accruals	650	625
	<u>10,650</u>	<u>625</u>

15. Deferred income

Deferred income comprises grants received for periods after the year end.

Balance as at 1 January 2024	-
Amount released to income earned from charitable activities	-
Amount deferred in year	10,000
Balance at 31 December 2024	<u>10,000</u>

16. Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Provisions for liabilities	-	-
	<u>-</u>	<u>-</u>

17. Analysis of charitable funds

Analysis of movements in unrestricted funds

	Balance at 01 January 2024	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2024
	£	£	£	£	£
General Fund	29,173	74,544	(62,500)	(2,905)	38,312
	29,173	74,544	(62,500)	(2,905)	38,312

Previous reporting period:

	Balance at 01 January 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2023
	£	£	£	£	£
General Fund	15,810	55,538	(37,502)	(4,673)	29,173
	15,810	55,538	(37,502)	(4,673)	29,173

Name of unrestricted fund:

General Fund

Description, nature and purpose of the fund

The "free reserves" after allowing for all designated funds

Analysis of movements in restricted funds

	Balance at 01 January 2024	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2024
	£	£	£	£	£
The National Lottery Fund	-	10,000	(10,215)	215	-
Salford CVS - Wellbeing Fund	-	1,500	(1,500)	-	-
Salford CVS - Arts & Culture Investment Fund	-	10,000	(12,690)	2,690	-
	-	21,500	(24,405)	2,905	-

17. Analysis of charitable funds

Analysis of movements in restricted funds

	Balance at 01 January 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2023
	£	£	£	£	£
Groundwork	750	-	(1,244)	494	-
National Lottery Fund	10,000	-	(12,066)	2,066	-
Salford City Council	-	7,672	(7,922)	250	-
Salford CVS - Wellbeing Fund	-	1,000	(1,404)	404	-
The Booth Charities	-	3,000	(4,459)	1,459	-
Irwell Valley Housing	500	-	(500)	-	-
	11,250	11,672	(27,595)	4,673	-

Name of restricted fund:

The National Lottery Fund

Salford CVS - Wellbeing Fund

Salford CVS - Arts & Culture Investment Fund

Description, nature and purpose of the fund

for the Pink Picnic event 2024

for the Pink Picnic event 2024

for the Pink Picnic event 2024

18. Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Total 2024
	£	£	£	£
Tangible fixed assets	1,806	-	-	1,806
Cash at bank and in hand	36,783	-	10,000	46,783
Other net current assets/(liabilities)	(277)	-	(10,000)	(10,277)
Creditors of more than one year	-	-	-	-
Total	38,312	-	-	38,312

	Unrestricted funds	Designated funds	Restricted funds	Total 2023
	£	£	£	£
Previous reporting period:				
Tangible fixed assets	-	-	-	-
Cash at bank and in hand	29,600	-	-	29,600
Other net current assets/(liabilities)	(427)	-	-	(427)
Creditors of more than one year	-	-	-	-
Total	29,173	-	-	29,173

19. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.

SALFORD PRIDE

England & Wales - Charity number 1187448

Accounts

SALFORD PRIDE

ANNUAL TRUSTEE REPORT FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Registered Charity No. 1187448

SALFORD PRIDE

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SALFORD PRIDE**Report of the Trustees for the year ended 31 December 2023**

The Trustees present their annual report and financial statements of the charity for the financial year ending 31 December 2023. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Salford Pride is a Charitable Incorporated Organisation registered with the Charity Commission under registration number 1187448.

Mission Statement

Salford Pride believes that every person should be treated equally and with respect, regardless of sexual orientation, gender identity, race, religion etc. Our mission is to work to build a stronger, diverse community in Salford, that celebrates inclusion and equality; where LGBT+ people are represented, thrive, and can live authentically, in our city and beyond.

Executive Statement:

The Salford Pride Board of Trustees are extremely grateful to our volunteers for their effort and contribution they have made over the last year to ensuring the success of our charity and supporting our Board to help our main project, The Pink Picnic grow from strength to strength. Salford Pride is a voluntary led organisation that has our community at heart, over the past year our volunteers have worked hard to meet our charities objectives, while delivering events and projects to firstly uplift and champion our local LGBTQ+ community and secondly to provide opportunities for local involvement, allowing local people to get involved with our charity whether it's volunteering on an event or joining our team of volunteers on a regular basis. Our main project, The Pink Picnic grows every year becoming more and more popular, raising awareness of LGBTQ+ issues and championing for positive change for LGBTQ+ people that live, work and study in Salford.

Objectives and Activities

In 2023 Salford Pride organised and delivered events and campaigns aimed to further the LGBT+ movement, amplifying local LGBT+ voices and furthering the promotion of equality, diversity, and inclusion for the public's benefit within Salford. Salford Pride believes that the best long-term method of achieving the aim of helping to eliminate discrimination on the grounds of sexual orientation and gender identity is through raising awareness, education, and the promotion of our diverse communities within Salford.

The charities three objectives are (1) Raising awareness and educating the public about the issues and difficulties affecting the lives of lesbian, gay, bisexual, and transgender (LGBT+) people. (2) Cultivating a sentiment in favour of equality and diversity through celebrating the diversity of the LGBT+ community; and (3) Staging an annual LGBT+ festival and smaller events,

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including regular social events for the LGBT+ community in a safe environment throughout the year. To fulfil the charities three objectives the activities and programmes currently carried out for public benefit by the charity can be broadly categorised into the following groups:

Single Events & Projects: which includes, awareness, inclusivity, educational and fundraising events.

Online Campaigns: which includes awareness and education campaigns that are longer than a week.

Other programmes: includes awareness and celebration of LGBT+ Observance Days.

During 2023 Salford Pride delivered our main project, The Pink Picnic which had over 8,000 local people attend, the highest number of attendees to date. The event accumulated over 3,000 voluntary hours, and a combined reach and impressions of over 398,000 across our social media accounts and website. Salford Pride also organised and delivered support group sessions during August – December 2023 in partnership with TalkAboutItMate to provide a safe space for people to come and chat and find local support. In addition to the event and project Salford Pride delivered, the charity also celebrated and commemorated seven LGBT+ Observance Days, by sharing educational and myth busting information about these national and international dates on our social media accounts.

When planning our activities and programmes each year we adhere to both the Charity Commission's general guidance on public benefit and the promotion of equality, diversity, and inclusion for public benefit. The trustees always ensure that the programmes Salford Pride undertake are in line with our charitable objects and aims. Our ambitious long-term goal is to help eliminate discrimination on the grounds of sexual orientation and gender identity in Salford.

How we work

The charity delivers its charitable aims in two ways:

Through the direct delivery of our own activities, programmes and campaigns that benefit the public and working with our partner organisations. to support and aid the work that they deliver for the benefit of LGBT+ people.

Voluntary help and gifts in kind

Salford Pride is a voluntary led organisation, each year our volunteers contribute thousands of voluntary hours to our cause. The Board of Trustees are extremely grateful to the passion and drive of our volunteers that help Salford Pride make a positive difference for LGBTQ+ people within Salford. Our volunteers give up their time throughout the year to support our charity in ensuring the charities success of delivering our charitable aims and goals. The Salford Pride core voluntary team consisting of ten – twelve permanent volunteers over the last year have supported the Board to exceed on targets and expand the reach of Salford Pride across Salford and beyond. In addition to our volunteers, local businesses have also been very generous in

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providing gifts in kind, particularly donations for the use of prizes for our activities or events to help with our fundraising activities.

What we did: Activities, Achievements, Performance

Single Events & Projects: In 2023 Salford Pride delivered one main event and one short-term project aimed at raising awareness and educating the public regarding LGBTQ+ issues and providing spaces for local people to find support.

The Pink Picnic 2023: In 2023 Salford Pride continued the delivery of our annual LGBTQ+ pride celebration, The Pink Picnic, the event is now Greater Manchester's largest grass roots pride and now attracts over 8,000 attendees from across Greater Manchester and beyond. The event provides opportunities for local people to get involved and had 15 on the day volunteers support our Board and our team of volunteers with the management of the event on the day. The Pink Picnic amplifies the voices of local LGBTQ+ people, spotlights LGBTQ+ artists, champions our local LGBT+ community as well as promotes equality and inclusion. The event also builds community cohesion, breaks down stereotypes to help reduce discrimination and educates the public on key LGBTQ+ issues that affect our community daily.

LGBT+ Peer Support: During August – December 2023 Salford Pride ran an LGBT+ peer support group in partnership with TalkAboutItMate, the project held sessions every two weeks for the local LGBTQ+ community to attend for people to have a chat, meet new people and gain information regarding local support available in the area in a safe environment. The project was delivered to help reduce social isolation, feelings of loneliness and ensure people had access to the relevant information regarding local support available to them in the area. The project had a regular attendance each week of people that came to take part in the sessions and left feeling better than when they arrived.

Overall Salford Pride organised and delivered our main project and delivered and additional support during 2023, which had over 8,000 local people engage, 30 artists and entertainers involved, and 25 volunteers support our charity. The delivery of our main project and additional smaller scale projects ensured that Salford Pride fulfil our charity aims of raising awareness, educating the public, celebrating diversity, and delivering events aimed at LGBTQ+ people.

Online Campaigns: Throughout 2023 Salford Pride delivered two online campaigns that were delivered for a minimum of 1 - 4 weeks, the campaigns that we delivered throughout 2023 were:

Black History Month Campaign: In October 2023 Salford Pride delivered a month-long campaign aimed at promoting LGBTQ+ Black History and championing Black LGBTQ+ people. The campaign was an opportunity to promote inclusivity and diversity, as well as to educate the public on key issues that affect our ethnic minority communities, whilst sharing information and stories about LGBTQ+ Black History in the UK. Many ethnic minority communities still experience discrimination and racism, and the LGBTQ+ community also experiences internal

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racism within the community. Therefore, the campaign was an opportunity for Salford Pride to utilise our social media platforms to educate the public on key topics and issues that ethnic minorities face and experience daily.

Trans Awareness Week Campaign: As part of Trans Day of Remembrance 2023 and Trans Awareness Week, Salford Pride produced a weeklong campaign to promote key issues that affect our trans and non-binary communities, the campaign highlighted key events that were taking place in Greater Manchester to honour trans and non-binary lives lost due to transphobia and discrimination. As well as spotlighting and championing key trans figures and activists and sharing trans and non-binary stories to uplift and demonstrate the support for our trans communities from their allies. In a time when trans lives are lost each year due to hate, it's more important than ever to educate the public and fight against discrimination to create united communities that come together to fight for positive change. The campaign reached over 7,000 people across our Facebook, Twitter, and Instagram social media channels.

Other programmes: In addition to the campaigns and events Salford Pride delivered in 2023, the organisation also observed seven LGBTQ+ observance days such as Lesbian Day of Visibility, Trans Day of Visibility or International Day Against Homophobia, utilising our social media platforms to promote key information regarding these dates to promote our diverse communities within Salford and raise the visibility of our LGBTQ+ community and highlight the issues and discrimination that LGBTQ+ people experience daily to change attitudes, breakdown stereotypes and stigma to create positive change.

Public benefit

Throughout 2023 Salford Pride delivered campaigns, events, and programmes to fulfil our organisations three objectives. Our charity utilised our social media platforms to promote campaigns to raise awareness and educate the public on key LGBTQ+ issues and highlight the difficulties and discrimination our community faces to breakdown stereotypes and strengthen our communities through education and understanding. Our charity also celebrated several LGBTQ+ observance days to spotlight and champion the diverse communities that make up our community. Salford has very few charities or organisations championing and raising the visibility of our LGBTQ+ community, therefore our charity's role is to ensure that LGBTQ+ voices are heard, and equality and inclusion is a key focus for our city.

Objects, Structure, Governance and Management

Salford Pride is a non-governmental, non-political, non-religious organisation established in 2011 and became a registered CIO in 2020. The organisation is constituted under a CIO constitution dated 20 January 2020. Salford Pride is a Charitable Incorporated Organisation registered with the Charity Commission. The charity constitution defines the charity's Objects as being:

- (1) Raising awareness and educating the public about the issues and difficulties affecting the lives of lesbian, gay, bisexual, and transgender (LGBT+) people.

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- (2) Cultivating a sentiment in favour of equality and diversity through celebrating the diversity of the LGBT+ community; and
- (3) Staging an annual LGBT+ festival and smaller events, including regular social events for the LGBT+ community in a safe environment throughout the year.

Our Charity Commission registration number 1184778.

Trustees structure

The charity constitution allows for up to 12 trustees to be appointed. Trustees serve for a term of 3 years with no more than one third of the trustees retiring in anyone year. Trustees can serve until they either resign or their term ends without renewal.

Our trustees are responsible for setting the strategy and are responsible in law for the running of Salford Pride. All the trustees, except where otherwise stated, served for the whole year:

D Stears, P Wilson-Marks, S August and F Afzal

New trustees are recruited through online advertisement or nominated by members of the board of trustees. New candidates are interviewed and vetted by members of the board of trustees and are appointed at an AGM where they have the necessary skills to contribute to the charity's management and development. New trustees that are appointed are given a formal induction to the work of the organisation and provided with the information they need to fulfil their roles.

Organisational Structure

The trustees take responsibility for monitoring the charities activities, one trustee from the board chairs a sub-committee that oversees the daily running of the charity. The sub-committee is the Salford Pride Organisational Committee which meets every four weeks to organise and deliver the programmes and activities of the charity. The Salford Pride Organisational Committee is delegated powers and spending authority to deliver the charities programmes and activities and oversee the daily running of the charity.

Our Organisational Committee is responsible for supporting with the day-to-day operation of the charity and helps our Board manage volunteers of the charity on behalf of the trustees. The Chief Executive is supported by the Head of Operations and Head of Events & Projects that have specific roles and responsibilities to support with the daily running of the charity.

Reference & Administration Details

Charity Details:

Salford Pride

Registered charity number: 1187448

SALFORD PRIDE

Principal Office

67 Canon Hussey Court
Islington Way
Salford
M3 5JA

Trustees

Adrian Palmer		(resigned March 2023)
Daniel Stears	Chair	(resigned February 2024)
Samantha Bellamy		(resigned May 2023)
Philip Wilson-Marks		(appointed May 2023, resigned March 2024)
Fahmida Afzal		(appointed May 2023, resigned March 2024)
Sharmina August		(appointed May 2023)
Marcus Taylor		(appointed March 2024)
Reece Holmes		(appointed March 2024)
Thomas Dutton		(appointed March 2024)
Joshua Brooks		(appointed February 2024)

Senior Staff with Delegated Responsibilities

Lee Bowditch Chief Executive
Marcus Taylor Head of Operations
Reece Holmes Head of Events & Projects

Independent Examiners

Community Accountancy Service Limited
The Grange
Pilgrim Drive
Beswick
Manchester
M11 3TQ

Bankers

Santander Bank PLC
Bootle
Merseyside
L30 4GB

Co-operative Bank
1 Balloon Street
Manchester
M60 4EP

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Financial Review

During the period of 2023, the net funds raised from sponsorship, grants, fundraising, and donations to fund the events and projects mentioned in this report and to cover the charities annual core costs was £67,210.03, majority of this income was used in the current year.

Sponsorship was our largest source of income during 2023, the net funds raised from sponsorship of events, including revenue from pitch fees, stall hire fees and beverage sales was £31,380. Funding from sponsorship is not restricted and was used to help cover the charities core costs.

Funding from donations was our second largest source of funding during 2023. The net income of funding from donations was £14,511.90. Funding from sponsorship is not restricted and was used to help cover the charities core costs.

Grant funding was our third largest source of funding during January - December 2023. The net income of funding from grants was £13,672.00 of which £11,672.00 was restricted funding and £2,000.00 of unrestricted funding. These restricted funds had specific requirements on what the funding could be spent on and was used for specific needs of the charity and was granted to cover the costs of specific programmes and activities delivered by our charity.

Our remaining income was made up of funding from fundraising activities. The net income from fundraising was £7,345.82, this income came from fundraising activities, event revenue, event ticket sales and contributions from partners such as the Amazon Smile scheme and the Rainbow Lottery.

The charity has no funds which are materially in deficit.

Investment powers and policy

Majority of the Charity's funds are to be spent in the short term within the 12 months of receipt so the opportunities for longer term investment are limited. The Charity aim to maintain an adequate level of reserves to ensure it can continue to provide the services of Salford Pride.

Reserves policy and going concern

The balance held in unrestricted reserves as of 31st December 2023 was £29,173 of which all are free reserves, after allowing funds tied up in tangible fixed assets. The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately 36 months of unrestricted charitable expenditure and or twenty-five percentage of the total cost of our main project, The Pink Picnic if sufficient funds are not raised within the following year to prevent any cancellation. The Trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support and governance costs are covered. The charity's main source of income is grants and sponsorship. The trustees consider that it is appropriate to prepare the accounts on a going concern basis and, consequently, the accounts

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do not include any adjustments that would be necessary if these sources of income should cease.

Risk management

The trustees conduct a review every year of the major risks to which the Charity is exposed, and systems and financial procedures Salford Pride have in place to mitigate those risks. Internal control risks are minimised by the implementation of authorisation procedures for all transactions and payments. Procedures are in place to ensure compliance with health and safety requirements for staff, volunteers, and visitors.

Future Plans

Salford Pride aims to continue the delivery of our main project, The Pink Picnic and endeavours to ensure the event is a cultural priority for the city for the benefit of the local LGBTQ+ community and to ensure that LGBTQ+ people have visibility and a voice in Salford. In addition, Salford Pride will continue to develop projects to provide vital information and support to those that need it within our city. Our aim is to research and develop a long-term project that will tackle key disadvantages and provide or expand services that are missing in the Salford area.

SALFORD PRIDE

Trustees' responsibilities in relation to the financial statements

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

The law applicable to charities in England and Wales requires the trustee(s) to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements,

The trustees are required to:

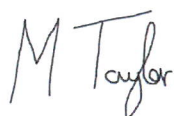
- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles of the Charities SORP
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements, and.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and enable them to ascertain to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the charity constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 21/10/2024 and signed on their behalf by:

Marcus Taylor
Chair

Signature

A handwritten signature in black ink, appearing to read 'M Taylor', is written below the 'Signature' label.

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
SALFORD PRIDE
REGISTERED CHARITY NO. 1187448**

I report on the accounts of the charity, for the Year Ended 31st December 2023, which are set out on pages 11 to 21.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out below.

Independent Examiner's Statement

In connection with my examination, other than listed below, no matter has come to my attention :
(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records have in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act,
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *A.M. King*

AM King FCCA
Date: 21st October 2024

Community Accountancy Service Ltd
The Grange, Pilgrim Drive, Beswick,
Manchester, M11 3TQ

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

				Total Funds	Total Funds
		Unrestricted	Restricted	Year Ended	Year Ended 31
	Further Details	Funds	Funds	31 December	December
		£	£	2023	2022
				£	£
Income from:					
Donations and legacies	(3)	14,512	-	14,512	8,533
Charitable Activities	(4)	2,000	11,672	13,672	32,550
Other Trading Activities	(5)	39,026	-	39,026	29,095
Interest Income		-	-	-	-
Total		55,538	11,672	67,210	70,178
Expenditure on:					
Raising Funds	(6)	58,147	-	58,147	49,073
Charitable Activities	(6)	(20,645)	27,595	6,950	7,008
Other	(6)	-	-	-	-
Total		37,502	27,595	65,097	56,081
Net income/(expenditure)		18,036	(15,923)	2,113	14,097
Transfers between funds	(17)	(4,673)	4,673	-	-
Net movement in funds		13,363	(11,250)	2,113	14,097
Reconciliation of funds					
Total funds brought forward	(17)	15,810	11,250	27,060	12,963
Total funds carried forward	(17)	29,173	-	29,173	27,060

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 14 to 21 form part of these accounts.

BALANCE SHEET AS AT 31 DECEMBER 2023

	Notes	2023 £	2022 £
Fixed assets:			
Tangible assets	(11)	-	416
Total fixed assets		-	416
Current assets:			
Stocks	(12)	-	-
Debtors	(13)	198	3,053
Cash at Bank & in Hand		29,600	25,991
Total current assets		29,798	29,044
Liabilities:			
Creditors: Amounts falling due within one year	(14)	625	2,400
Net current assets or liabilities		29,173	26,644
Total assets less current liabilities		29,173	27,060
Creditors: Amounts falling due after more than one year	(16)	-	-
Provisions for liabilities		-	-
Total net assets or liabilities		29,173	27,060
The funds of the charity:			
Restricted income funds	(17)	-	11,250
Unrestricted income funds	(17)	29,173	15,810
Total charity funds		29,173	27,060

Approved on behalf of the Trustees Management Committee

Marcus Taylor

Trustee



Reece Holmes

Trustee



Date: 21/10/2024

The notes on pages 14 to 21 form part of these accounts.

Statement of Cash Flows for the year ended 31 December 2023

Reconciliation of net movement in funds to net cash flow from operating activities

	Year Ended 31 December 2023	Year Ended 31 December 2022
	£	£
Net movement in funds	2,113	14,097
Add back depreciation	416	1,472
Deduct investment income	-	-
Decrease/(increase) in stocks	-	-
Decrease/(increase) in debtors	2,855	(2,132)
Increase/(decrease) in creditors	(1,775)	841
Net cash used in operating activities	3,609	14,278
Cash flows from investment activities:		
Interest	-	-
Purchase of fixed assets	-	-
Net cash provided by investing activities	-	-
Increase/(decrease) in cash and cash equivalents during the year	3,609	14,278
Cash and cash equivalents brought forward	25,991	11,713
Cash and cash equivalents carried forward	29,600	25,991

Notes to the accounts for the year ended 31 December 2023

1. Accounting policies**(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019 preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 6 restricted funds.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 17.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (f) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of expense. The allocation of support and governance costs is analysed in note 8.

(g) Costs of raising funds

The costs of raising funds consists of events.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 7.

(i) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Furniture and Equipment	33.33% on cost
-------------------------	----------------

(j) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(k) Pensions

The charity currently does not administer contributions to a pension scheme on behalf of individuals.

(l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind. Expenses paid to the trustees in the year totalled £nil (2022: £nil).

3. Donations and Legacies

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 31 December 2023	Year Ended 31 December 2023	Year Ended 31 December 2023	Year Ended 31 December 2022
	£	£	£	£
Donations	14,512	-	14,512	8,533
	<u>14,512</u>	<u>-</u>	<u>14,512</u>	<u>8,533</u>

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 31 December 2022	Year Ended 31 December 2022	Year Ended 31 December 2022
	£	£	£
Donations	8,533	-	8,533
	<u>8,533</u>	<u>-</u>	<u>8,533</u>

4. Income from charitable activities

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 31 December 2023	Year Ended 31 December 2023	Year Ended 31 December 2023	Year Ended 31 December 2022
	£	£	£	£
Restricted grants:				
Groundwork	-	-	-	750
Forever Manchester	-	-	-	1,000
National Lottery Fund	-	-	-	10,000
Arnold Clark	-	-	-	1,000
Salford City Council	-	7,672	7,672	13,800
Salford CVS - Wellbeing Fund	-	1,000	1,000	-
The Booth Charities	-	3,000	3,000	3,000
Irwell Valley Housing	-	-	-	500
Unrestricted grants:				
Salix Homes	1,500	-	1,500	1,500
Irwell Valley Housing	500	-	500	-
Together Housing	-	-	-	1,000
	<u>2,000</u>	<u>11,672</u>	<u>13,672</u>	<u>32,550</u>

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 31 December 2022	Year Ended 31 December 2022	Year Ended 31 December 2022
	£	£	£
Restricted grants:			
Groundwork	-	750	750
Forever Manchester	-	1,000	1,000
National Lottery Fund	-	10,000	10,000
Arnold Clark	-	1,000	1,000
Salford City Council	-	13,800	13,800
The Booth Charities	-	3,000	3,000
Irwell Valley Housing	-	500	500
Unrestricted grants:			-
Salix Homes	1,500	-	-
Together Housing	1,000	-	1,000
	<u>2,500</u>	<u>30,050</u>	<u>31,050</u>

5. Income from other trading activities

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 31 December 2023	Year Ended 31 December 2023	Year Ended 31 December 2023	Year Ended 31 December 2022
	£	£	£	£
Fundraising	532	-	532	5,331
Bar Sales	1,839	-	1,839	-
Ticket Sales	5,275	-	5,275	-
Stall Hire	3,880	-	3,880	2,450
Sponsorship	27,500	-	27,500	21,314
	<u>39,026</u>	<u>-</u>	<u>39,026</u>	<u>29,095</u>

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 31 December 2022	Year Ended 31 December 2022	Year Ended 31 December 2022
	£	£	£
Fundraising	5,331	-	5,331
Stall Hire	2,450	-	2,450
Sponsorship	21,314	-	21,314
	<u>29,095</u>	<u>-</u>	<u>29,095</u>

6. Expenditure

	Activities	Year Ended 31 December 2023	Year Ended 31 December 2022
	£	£	£
Expenditure on raising funds:			
Advertising	5	5	1,225
Fundraising Expenses	275	275	-
Website and Internet Costs	125	125	-
Event & Activity Costs	57,742	57,742	47,848
	<u>58,147</u>	<u>58,147</u>	<u>49,073</u>
Expenditure on charitable activities:			
Employment Costs	-	-	-
Charitable Contributions	-	-	335
Team Building Entertainment	83	83	-
Talk About it Mate	400	400	-
Travel Costs	-	-	320
Refreshments	307	307	338
Clothing, T-shirts and Accessories	-	-	494
Equipment	-	-	168
Merchant Account Fees	-	-	972
Bank Charges	124	124	90
Subscriptions	1,156	1,156	1,044
Computer & Software Costs	291	291	-
Insurance	3,445	3,445	975
Governance	625	625	800
Post, Printing & Stationery	103	103	-
Depreciation	416	416	1,472
	<u>6,950</u>	<u>6,950</u>	<u>7,008</u>
Other expenditure:			
Sundry	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
	<u>65,097</u>	<u>65,097</u>	<u>56,081</u>
Unrestricted funds		37,502	34,628
Restricted funds		27,595	21,453
		<u>65,097</u>	<u>56,081</u>

7. Analysis of expenditure on charitable activities

As per note 6.

8. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown below:

	General Support	Governance	Total 2023	Basis of apportionment
Accountancy Fees	-	625	625	type of expense
	-	625	625	

Previous reporting period;

	General Support	Governance	Total 2022	Basis of apportionment
Accountancy Fees	-	600	600	type of expense
Professional Fees	200	-	200	type of expense
	200	600	800	

9. Analysis of staff costs

	Year Ended 31 December 2023	Year Ended 31 December 2022
	£	£
Wages and Salaries	-	-
Redundancy	-	-
Social Security Costs	-	-
Pension Costs	-	-
	-	-
Charitable activities	-	-
Support costs	-	-
	-	-

The average number of employees during the year was nil (2022: nil).

The charity considers its key management personnel comprises the trustees. The total

employment benefits, including employer pension contributions of the key management personnel were £nil (2022: £nil).

No employee has benefits in excess of £60,000.

10. Independent Examiner Fees

	Year Ended 31 December 2023	Year Ended 31 December 2022
	£	£
Independent examination fees	625	600
	625	600

11. Tangible Fixed Assets

	Equipment £	Total £
Cost		
At 01 January 2023	4,420	4,420
Additions	-	-
At 31 December 2023	4,420	4,420
Depreciation		
At 01 January 2023	4,004	4,004
Charge for Year	416	416
At 31 December 2023	4,420	4,420
NET BOOK VALUE		
At 31 December 2023	-	-
At 31 December 2022	416	416

12. Stocks

The charity does not hold stocks of any items.

13. Analysis of debtors

	2023 £	2022 £
Debtors	-	-
Prepayments	198	3,053
	198	3,053

Debtors and prepayments relate to restricted funds £nil (2022: £nil) and unrestricted funds £198 (2022: £3,053).

14. Creditors: amounts falling due within one year

	2023 £	2022 £
Creditors	-	1,800
Accruals	625	600
	625	2,400

15. Deferred income

The CIO did not have any deferred income at the period end.

16. Creditors: amounts falling due after more than one year

	2023 £	2022 £
Provisions for liabilities	-	-
	-	-

17. Analysis of charitable funds

Analysis of movements in unrestricted funds

	Balance at 01 January 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2023
	£	£	£	£	£
General Fund	15,810	55,538	(37,502)	(4,673)	29,173
	15,810	55,538	(37,502)	(4,673)	29,173

Previous reporting period:

	Balance at 01 January 2022	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2022
	£	£	£	£	£
General Fund	12,963	40,128	(31,928)	(5,353)	15,810
	12,963	40,128	(31,928)	(5,353)	15,810

Name of unrestricted fund:

General Fund

Description, nature and purpose of the fund

The "free reserves" after allowing for all designated funds

Analysis of movements in restricted funds

	Balance at 01 January 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2023
	£	£	£	£	£
Groundwork	750	-	(1,244)	494	-
National Lottery Fund	10,000	-	(12,066)	2,066	-
Salford City Council	-	7,672	(7,922)	250	-
Salford CVS - Wellbeing Fund	-	1,000	(1,404)	404	-
The Booth Charities	-	3,000	(4,459)	1,459	-
Irwell Valley Housing	500	-	(500)	-	-
	11,250	11,672	(27,595)	4,673	-

17. Analysis of charitable funds

Analysis of movements in restricted funds

	Balance at 01 January 2022	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2022
	£	£	£	£	£
Groundwork	-	750	-	-	750
Forever Manchester	-	1,000	(1,074)	74	-
National Lottery Fund	-	10,000	-	-	10,000
Arnold Clark	-	1,000	(1,348)	348	-
Salford City Council	-	13,800	(18,166)	4,366	-
The Booth Charities	-	3,000	(3,565)	565	-
Irwell Valley Housing	-	500	-	-	500
	-	30,050	(24,153)	5,353	11,250

Name of restricted fund:

Groundwork

National Lottery Fund

Salford City Council

Salford CVS - Wellbeing Fund

The Booth Charities

Irwell Valley Housing

Description, nature and purpose of the fund

for volunteer costs for The Pink Picnic

for infrastructure hire, stage equipment hire and toilet facility hire

for infrastructure hire, staging light, sound hire and security hire for The Pink Picnic

for equipment and attraction hire for children

for equipment hire

for insurance

18. Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Total 2023
	£	£	£	£
Tangible fixed assets	-	-	-	-
Cash at bank and in hand	29,600	-	-	29,600
Other net current assets/(liabilities)	(427)	-	-	(427)
Creditors of more than one year	-	-	-	-
Total	29,173	-	-	29,173

	Unrestricted funds	Designated funds	Restricted funds	Total 2022
	£	£	£	£
Previous reporting period:				
Tangible fixed assets	416	-	-	416
Cash at bank and in hand	14,741	-	11,250	25,991
Other net current assets/(liabilities)	653	-	-	653
Creditors of more than one year	-	-	-	-
Total	15,810	-	11,250	27,060

19. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.

SALFORD PRIDE

England & Wales - Charity number 1187448

Accounts

SALFORD PRIDE

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Registered Charity No. 1187448

SALFORD PRIDE

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Report of the Trustees for the year ended 31st December 2022

The Trustees present their annual report and financial statements of the charity for the financial year ending 31 December 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Salford Pride is a Charitable Incorporated Organisation registered with the Charity Commission under registration number 1187448.

Mission Statement

Salford Pride believes that every person should be treated equally and with respect, regardless of sexual orientation, gender identity, race, religion etc. Our mission is to work to build a stronger, diverse community in Salford, that celebrates inclusion and equality; where LGBT+ people are represented, thrive, and can live authentically, in our city and beyond.

Executive Statement:

The Board of Trustees and the Chief Executive are very proud and grateful of the achievements made by the charity during 2022, and the passion and drive contributed by our volunteers who commit their time and energy to help Salford Pride make positive changes for our diverse communities in Salford. Over the past twelve months our volunteers have contributed thousands of voluntary hours helping to organise and deliver events and campaigns to ensure Salford Pride delivers on the charities core goals and objectives. After two years of having to live through lockdowns and a worldwide pandemic our volunteers resumed in person events celebrating, platforming and championing local LGBTQ+ people and raising the profile and visibility of the LGBTQ+ community in Salford. As we look to the future Salford Pride continues to grow and increase the positive impact the charity has for the LGBTQ+ community of Salford and strives to increase local involvement and the volunteering opportunities the charity can offer.

Objectives and Activities

During 2022 Salford Pride organised and delivered activities and campaigns aimed to further the LGBT+ movement, amplifying local LGBT+ voices and furthering the promotion of equality, diversity, and inclusion for the public's benefit within Salford. Salford Pride believes that the best long-term method of achieving the aim of helping to eliminate discrimination on the grounds of sexual orientation and gender identity is through raising awareness, education, and the promotion of our diverse communities within Salford.

The charities three objectives are (1) Raising awareness and educating the public about the issues and difficulties affecting the lives of lesbian, gay, bisexual, and transgender (LGBT+) people. (2) Cultivating a sentiment in favour of equality and diversity through celebrating the

SALFORD PRIDE

diversity of the LGBT+ community; and (3) Staging an annual LGBT+ festival and smaller events, including regular social events for the LGBT+ community in a safe environment throughout the year. To fulfil the charities three objectives the activities and programmes currently carried out for public benefit by the charity can be broadly categorised into the following groups:

Single Events: which includes, awareness, inclusivity, educational and fundraising events.

Online Campaigns: which includes awareness and education campaigns that are longer than a week.

Other programmes: includes awareness and celebration of LGBT+ Observance Days.

During 2022 Salford Pride delivered two events and two digital campaigns that had over 7,150 local people attend, accumulated over 2,000 voluntary hours, and had a combined digital reach of 25,000 people across our Facebook, Twitter, Instagram accounts and website. On top of all of the work delivered, throughout the course of 2022 Salford Pride also celebrated and commemorated seven LGBT+ Observance Days, by sharing educational and myth busting information about these national and international dates on our social media accounts.

When planning our activities and programmes each year we adhere to both the Charity Commission's general guidance on public benefit and the promotion of equality, diversity, and inclusion for public benefit. The trustees always ensure that the programmes Salford Pride undertake are in line with our charitable objects and aims. Our ambitious long-term goal is to help eliminate discrimination on the grounds of sexual orientation and gender identity in Salford.

How we work

The charity delivers its charitable aims in two ways:

Through the direct delivery of our own activities, programmes and campaigns that benefit the public and working with our partner organisations. to support and aid the work that they deliver for the benefit of LGBT+ people. Salford Pride collaborated with two organisations during the year of 2022, these were Salford Youth Services and The University of Salford to support two events in Salford, the first being for LGBT+ History Month and the second being Salford's Youth Pride.

Voluntary help and gifts in kind

Salford Pride is a voluntary led organisation, each year our volunteers contribute thousands of voluntary hours to our cause. The Board of Trustees are extremely grateful to the passion and drive of our volunteers that help Salford Pride make a positive difference for LGBTQ+ people within Salford. Our volunteers give up their time throughout the year to support our charity in ensuring the charities success of delivering our charitable aims and goals. The Salford Pride core voluntary team consisting of ten permanent volunteers over the last year have supported the Board to exceed on targets and expand the reach of Salford Pride across Salford and beyond. In

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addition to our volunteers, local businesses have also been very generous in providing gifts in kind, particularly donations for the use of prizes for our activities or events to help with our fundraising activities.

What we did: Activities, Achievements, Performance

Single Events: In 2022 Salford Pride delivered two main events aimed at raising awareness and education the public regarding LGBTQ+ issues and supported one event in collaboration with our local authority. The events that we delivered and supported with throughout 2022 were:

LGBTQ+ History Month: As part of LGBTQ+ history month Salford Pride partnered with Salford University to deliver an event promoting LGBTQ+ history and showcasing local artwork from LGBTQ+ artists on the theme of LGBTQ+ history. The evening attracted over 100 guests that attended to learn about our community's history and to view artwork that was on display. The event was an opportunity to educate the public on LGBTQ+ history and culture, to preserve our community's history and spotlight and celebrate those LGBTQ+ trailblazers and LGBTQ+ activists that paved the way for LGBTQ+ rights today. The event was also an opportunity for local LGBTQ+ artists to be involved to showcase and feature their work.

The Pink Picnic 2022: For 2022 Salford Pride delivered our annual LGBTQ+ pride celebration, The Pink Picnic, the event has grown into Greater Manchester's largest grass roots pride and now attracts over 7,000 people from across Salford and beyond. The project involved ten local volunteers that contributed over 1,500 voluntary hours organising and delivering the event, in addition the project also had fifteen volunteers help on the day to support with the delivery of the project. The Pink Picnic amplifies the voices of local LGBTQ+ people, spotlights LGBTQ+ artists, champions our local LGBT+ community as well as promotes equality and inclusion. The event also builds community cohesion, breaks down stereotypes to help reduce discrimination and educates the public on key LGBTQ+ issues that affect our community daily.

Salford Youth Pride 2022: During 2022 Salford Pride collaborated with Salford Youth Services to support them with the advertising and providing activities for Salford's Youth Pride. Salford's Youth Pride is a new local pride event aimed at LGBTQ+ youth and provides a safe space for youth to come together to express themselves, take part in activities and take part in a mini pride parade to protest and champion LGBTQ+ rights and visibility. As part of the collaboration Salford Pride created visual content for the event to support with the advertising and marketing of the event and provided resources and materials for activities on the day of the event for LGBTQ+ youth. The event attracted over 30 local LGBTQ+ youth aged 16-25 and provided a safe space for them to engage with other youth and their community.

Overall Salford Pride organised and delivered two events and supported one event throughout 2022, which had over 7,150 local people engage, 40 artists and entertainers involved, and 25 volunteers support our charity. The events that the charity delivered throughout 2022 allowed

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us to fulfil our charity aims of raising awareness, educating the public, celebrating diversity, and delivering events aimed at LGBTQ+ people.

Online Campaigns: In 2022 Salford Pride delivered two online campaigns that were delivered for a minimum of 1 - 4 weeks, the campaigns that we delivered throughout 2022 were:

Commonwealth Games 2022 Campaign: In July 2022 Salford Pride delivered a weeklong campaign aimed at promoting key LGBTQ+ athletes and activists taking part in the Commonwealth games in Birmingham, UK. The campaign was an opportunity to promote inclusivity and diversity, as well as to educate the public on LGBTQ+ issues and discrimination that LGBTQ+ experience still today in the UK and countries within the Commonwealth. In many countries across the world being LGBTQ+ is illegal and can result in imprisonment or even death. Salford Pride utilized our social media channels during a time when the Commonwealth Games were popular to increase our impact and reach, the campaign had a combined reach of 3,500 across our social media channels and helped to raise awareness of discrimination that still happens worldwide.

Trans Day of Remembrance Campaign: As part of Trans Day of Remembrance 2022 Salford Pride produced a weeklong campaign to promote key issues that affect our trans and non-binary communities, the campaign highlighted key events that were taking place in Greater Manchester to honour trans and non-binary lives lost due to transphobia and discrimination. As well as spotlighting and championing key trans figures and activists and sharing trans and non-binary stories to uplift and demonstrate the support for our trans communities from their allies. In a time when trans lives are lost each year due to hate, it's more important than ever to educate the public and fight against discrimination to create united communities that come together to fight for positive change. The campaign reached over 4,500 people across our Facebook, Twitter, and Instagram social media channels.

Other programmes: In addition to the campaigns and events Salford Pride delivered in 2022, the organisation also observed seven LGBTQ+ observance days such as Lesbian Day of Visibility, Trans Day of Visibility or International Day Against Homophobia, utilising our social media platforms to promote key information regarding these dates to promote our diverse communities within Salford and raise the visibility of our LGBTQ+ community and highlight the issues and discrimination that LGBTQ+ people experience daily to change attitudes, breakdown stereotypes and stigma to create positive change.

Public benefit

During 2022 Salford Pride delivered campaigns, events, and programmes to fulfil our organisations three objectives. Throughout 2022 Salford Pride utilised our social media channels to promote campaigns to raise awareness and educate the public on key LGBTQ+ issues such as discrimination on the grounds of sexuality and gender. As well as celebrating several LGBTQ+ observance days to spotlight and champion the diverse communities that make up our LGBTQ+ community. Our organisation delivered several events to educate the public on

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LGBTQ+ history and culture, helping to preserve and raise awareness of key LGBTQ+ figures throughout time that have paved the way for LGBTQ+ rights. As well as collaborating with local organisations to support LGBTQ+ youth to help promote self-acceptance, celebrating being our authentic selves and engaging with our local communities. Salford Pride also delivered The Pink Picnic 2022, Salford's LGBTQ+ pride celebration that showcased and championed LGBTQ+ talent, amplified LGBTQ+ voices, helped to build community cohesion and encourage local involvement, to help create a safer united Salford for LGBTQ+ people that live, work and study in our city.

Objects, Structure, Governance and Management

Salford Pride is a non-governmental, non-political, non-religious organisation established in 2011 and became a registered CIO in 2020. The organisation is constituted under a CIO constitution dated 20 January 2020. Salford Pride is a Charitable Incorporated Organisation registered with the Charity Commission. The charity constitution defines the charity's Objects as being:

- (1) Raising awareness and educating the public about the issues and difficulties affecting the lives of lesbian, gay, bisexual, and transgender (LGBT+) people.
- (2) Cultivating a sentiment in favour of equality and diversity through celebrating the diversity of the LGBT+ community; and
- (3) Staging an annual LGBT+ festival and smaller events, including regular social events for the LGBT+ community in a safe environment throughout the year.

Our Charity Commission registration number 1184778

Trustees structure

The charity constitution allows for up to 12 trustees to be appointed. Trustees serve for a term of 3 years with no more than one third of the trustees retiring in anyone year. Trustees can serve until they either resign or their term ends without renewal.

Our trustees are responsible for setting the strategy and are responsible in law for the running of Salford Pride. All the trustees, except where otherwise stated, served for the whole year:

A Palmer, D Stears and S Bellamy,

New trustees are recruited through online advertisement or nominated by members of the board of trustees. New candidates are interviewed and vetted by members of the board of trustees, and appointed at an AGM where they have the necessary skills to contribute to the charity's management and development. New trustees that are appointed are given a formal induction to the work of the organisation and provided with the information they need to fulfil their roles.

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Organisational Structure

The trustees take responsibility for monitoring the charities activities, one trustee from the board chairs a sub-committee that oversees the daily running of the charity. The sub-committee is the Salford Pride Organisational Committee which meets every four weeks to organise and deliver the programmes and activities of the charity. The Salford Pride Organisational Committee is delegated powers and spending authority to deliver the charities programmes and activities and oversee the daily running of the charity.

Our Chief Executive is responsible for the day-to-day operation of the charity and manages the staff and volunteers of the charity on behalf of the trustees. The Chief Executive is supported by the Chief of Operations, Chief of Finance and three Head Officers that have specific roles and responsibilities to support with the daily running of the charity. The three Head officer roles are:

Head of Events that deals with the overseeing and monitoring of the organising and delivery of campaigns, events, and projects,

Head of Design and Marketing that deals with the overseeing and monitoring of the promotion of all campaigns, events and projects, and the monitoring and overseeing of the Salford Pride social media accounts, including the Salford Pride websites.

Head of People that deals with the overseeing and monitoring of human resources.

Reference & Administration Details

Charity Details:

Charity Name: Salford Pride

Charity Number: 1187448

Principal Office

67 Canon Hussey Court
Islington Way
Salford
M3 5JA

Trustees

Adrian, Palmer	Chair	
Daniel Stears	Vice Chair	
Samantha Bellamy		(resigned May 2023)

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Senior Staff with Delegated Responsibilities

Lee Bowditch Chief Executive
 Marcus Taylor Chief of Operations
 Kelly Degg Chief of Finance

Independent Examiners

Community Accountancy Service Limited
 The Grange
 Pilgrim Drive
 Beswick
 Manchester
 M11 3TQ

Bankers

Santander Bank PLC
 Bootle
 Merseyside
 L30 4GB

Financial Review

During the period of 2022, the net funds raised from sponsorship, grants, fundraising, and public donations to fund the programmes mentioned above and to cover the charities core costs was £68,678.35, majority of this income was used in the current year.

Grant funding was our largest source of funding during January - December 2022. The net income of funding from grants was £31,050 of which £29,550 was restricted funding and £1,500 of unrestricted funding. These restricted funds had specific requirements on what the funding could be spent on and was used for specific needs of the charity and was granted to cover the costs of specific programmes and activities delivered by our charity.

Sponsorship was our second largest source of income, the net funds raised from sponsorship of events, including revenue from pitch fees, stall hire fees and beverage sales was £23,764.05. Funding from sponsorship is not restricted and was used to help cover the charities core costs.

Our remaining income was made up of funding from donations and fundraising. The net income from donations was £8,533.01, this was made up of public donations through our website and donations, donations through tickets sales and collections at our events. The net income from fundraising was £5,331.29, this income came from fundraising activities, event revenue, event ticket sales and contributions from partners such as the Amazon Smile scheme and the Rainbow Lottery.

The charity has no funds which are materially in deficit.

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Investment powers and policy

Majority of the Charity's funds are to be spent in the short term within the 12 months of receipt so the opportunities for longer term investment are limited. The Charity aim to maintain an adequate level of reserves to ensure it can continue to provide the services of Salford Pride.

Reserves policy and going concern

The balance held in unrestricted reserves as of 31st December 2022 was £15,810 of which £15,394 are free reserves, after allowing funds tied up in tangible fixed assets. The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately 24 months of unrestricted charitable expenditure and a twenty-five percentage of the total cost of our main project, The Pink Picnic if sufficient funds are not raised within the following year to prevent any cancellation. The Trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support and governance costs are covered. The charity's main source of income is grants and sponsorship. The trustees consider that it is appropriate to prepare the accounts on a going concern basis and, consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

Risk management

The trustees conduct a review every year of the major risks to which the Charity is exposed, and systems and financial procedures Salford Pride have in place to mitigate those risks. Internal control risks are minimised by the implementation of authorisation procedures for all transactions and payments. Procedures are in place to ensure compliance with health and safety requirements for staff, volunteers, and visitors.

Future Plans

Salford Pride aims to continue and expand the work we deliver to improve visibility for LGBTQ+ people within Salford, and provide opportunities to champion, platform and spotlight our diverse communities within Salford, to create positive change and to help reduce discrimination based on sexual orientation and gender identity. As our main project The Pink Picnic becomes more and more popular our team are looking at different strategies to expand on the event to ensure larger public benefit and impact. As our organisation moves forward our team aims to increase local involvement with our charity, to increase those that volunteer with us and encourage further local involvement and partnership working with other charities, organisations, and businesses within the Salford area and beyond.

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Trustees' responsibilities in relation to the financial statements

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

The law applicable to charities in England and Wales requires the trustee(s) to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements,

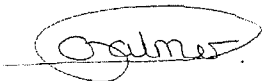
The trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles of the Charities SORP
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements, and.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and enable them to ascertain to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the charity constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 21st October 2023 and signed on their behalf by:

Adrian Palmer
Chair



**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
SALFORD PRIDE
REGISTERED CHARITY NO. 1187448**

I report on the accounts of the charity, for the Year Ended 31st December 2022, which are set out on pages 11 to 21.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out below.

Independent Examiner's Statement

In connection with my examination, other than listed below, no matter has come to my attention :
(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records have in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act,
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: A.M. King

AM King FCCA
Date: 21st October 2023

Community Accountancy Service Ltd
The Grange, Pilgrim Drive, Beswick,
Manchester, M11 3TQ

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

				Total Funds	Total Funds
		Unrestricted	Restricted	Year Ended	Year Ended
	Further Details	Funds	Funds	31 December	31 December
		£	£	2022	2021
				£	£
Income from:					
Donations and legacies	(3)	8,533	-	8,533	1,649
Charitable Activities	(4)	2,500	30,050	32,550	28,175
Other Trading Activities	(5)	29,095	-	29,095	18,015
Interest Income		-	-	-	-
Total		40,128	30,050	70,178	47,839
Expenditure on:					
Raising Funds	(6)	25,414	23,659	49,073	36,328
Charitable Activities	(6)	6,514	494	7,008	9,216
Other	(6)	-	-	-	249
Total		31,928	24,153	56,081	45,793
Net income/(expenditure)		8,200	5,897	14,097	2,046
Transfers between funds	(17)	(5,353)	5,353	-	-
Net movement in funds		2,847	11,250	14,097	2,046
Reconciliation of funds					
Total funds brought forward	(17)	12,963	-	12,963	10,917
Total funds carried forward	(17)	15,810	11,250	27,060	12,963

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 14 to 21 form part of these accounts.

BALANCE SHEET AS AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
Fixed assets:			
Tangible assets	(11)	416	1,888
Total fixed assets		<u>416</u>	<u>1,888</u>
Current assets:			
Stocks	(12)	-	-
Debtors	(13)	3,053	921
Cash at Bank & in Hand		25,991	11,713
Total current assets		<u>29,044</u>	<u>12,634</u>
Liabilities:			
Creditors: Amounts falling due within one year	(14)	2,400	1,559
Net current assets or liabilities		<u>26,644</u>	<u>11,075</u>
Total assets less current liabilities		27,060	12,963
Creditors: Amounts falling due after more than one year	(16)	-	-
Provisions for liabilities		-	-
Total net assets or liabilities		<u><u>27,060</u></u>	<u><u>12,963</u></u>
The funds of the charity:			
Restricted income funds	(17)	11,250	-
Unrestricted income funds	(17)	15,810	12,963
Total charity funds		<u><u>27,060</u></u>	<u><u>12,963</u></u>

Approved on behalf of the Trustees Management Committee

Daniel Stears Trustee

Adrian Palmer Trustee

Date: 21st October 2023

The notes on pages 14 to 21 form part of these accounts.

Statement of Cash Flows for the year ended 31 December 2022

Reconciliation of net movement in funds to net cash flow from operating activities

	Year Ended 31 December 2022	Year Ended 31 December 2021
	£	£
Net movement in funds	14,097	2,046
Add back depreciation	1,472	2,532
Deduct investment income	-	-
Decrease/(increase) in stocks	-	-
Decrease/(increase) in debtors	(2,132)	1,079
Increase/(decrease) in creditors	841	(1,377)
Net cash used in operating activities	14,278	4,280
Cash flows from investment activities:		
Interest	-	-
Purchase of fixed assets	-	(1,250)
Net cash provided by investing activities	-	(1,250)
Increase/(decrease) in cash and cash equivalents during the year	14,278	3,030
Cash and cash equivalents brought forward	11,713	8,683
Cash and cash equivalents carried forward	25,991	11,713

Notes to the accounts for the year ended 31 December 2022

1. Accounting policies**(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019 preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 7 restricted funds.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 17.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (f) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of expense. The allocation of support and governance costs is analysed in note 8.

(g) Costs of raising funds

The costs of raising funds consists of events.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 7.

(i) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Furniture and Equipment	33.33% on cost
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(j) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(k) Pensions

The charity currently does not administer contributions to a pension scheme on behalf of individuals.

(l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind. Expenses paid to the trustees in the year totalled £nil (2021: £nil).

3. Donations and Legacies

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 31 December 2022	Year Ended 31 December 2022	Year Ended 31 December 2022	Year Ended 31 December 2021
	£	£	£	£
Donations	8,533	-	8,533	1,649
	<u>8,533</u>	<u>-</u>	<u>8,533</u>	<u>1,649</u>

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 31 December 2021	Year Ended 31 December 2021	Year Ended 31 December 2021
	£	£	£
Donations	1,649	-	1,649
	<u>1,649</u>	<u>-</u>	<u>1,649</u>

4. Income from charitable activities

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 31 December 2022	Year Ended 31 December 2022	Year Ended 31 December 2022	Year Ended 31 December 2021
	£	£	£	£
Restricted grants:				
Groundwork - Comic Relief	-	-	-	1,000
Groundwork	-	750	750	-
Groundwork - Tesco Bags for Life	-	-	-	1,000
Salford CVS - Digital Diversity Festival	-	-	-	1,300
Forever Manchester	-	1,000	1,000	500
National Lottery Fund	-	10,000	10,000	10,000
Salix Homes	-	-	-	2,000
Together Housing	-	-	-	1,000
Arnold Clark	-	1,000	1,000	1,000
Salford City Council	-	13,800	13,800	-
Salford CVS - Community Committee	-	-	-	4,375
The Booth Charities	-	3,000	3,000	3,000
Salford CVS - Wellbeing Fund	-	-	-	1,000
Irwell Valley Housing	-	500	500	500
Unrestricted grants:				
Forviva/For Housing	-	-	-	500
Salix Homes	1,500	-	1,500	-
Together Housing	1,000	-	1,000	-
George House Trust	-	-	-	1,000
	<u>2,500</u>	<u>30,050</u>	<u>32,550</u>	<u>28,175</u>

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 31 December 2021	Year Ended 31 December 2021	Year Ended 31 December 2021
	£	£	£
Restricted grants:			
Groundwork - Comic Relief	-	1,000	1,000
Groundwork - Tesco Bags for Life	-	1,000	1,000
Salford CVS - Digital Diversity Festival	-	1,300	1,300
Forever Manchester	-	500	500
National Lottery Fund	-	10,000	10,000
Salix Homes	-	2,000	2,000
Together Housing	-	1,000	1,000
Arnold Clark	-	1,000	1,000
Salford CVS - Community Committee	-	4,375	4,375
The Booth Charities	-	3,000	3,000
Salford CVS - Wellbeing Fund	-	1,000	1,000
Irwell Valley Housing	-	500	500
Unrestricted grants:			
Forviva/For Housing	500	-	500
George House Trust	1,000	-	1,000
	<u>1,500</u>	<u>26,675</u>	<u>28,175</u>

5. Income from other trading activities

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 31 December 2022	Year Ended 31 December 2022	Year Ended 31 December 2022	Year Ended 31 December 2021
	£	£	£	£
Fundraising	5,331	-	5,331	190
Stall Hire	2,450	-	2,450	2,325
Sponsorship	21,314	-	21,314	15,500
	<u>29,095</u>	<u>-</u>	<u>29,095</u>	<u>18,015</u>

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 31 December 2021	Year Ended 31 December 2021	Year Ended 31 December 2021
	£	£	£
Fundraising	190	-	190
Stall Hire	2,325	-	2,325
Sponsorship	15,500	-	15,500
	<u>18,015</u>	<u>-</u>	<u>18,015</u>

6. Expenditure

	Activities	Year Ended 31 December 2022	Year Ended 31 December 2021
	£	£	£
Expenditure on raising funds:			
Advertising	1,225	1,225	768
Fundraising Expenses	-	-	152
Website and Internet Costs	-	-	37
Event & Activity Costs	<u>47,848</u>	<u>47,848</u>	<u>35,371</u>
	<u>49,073</u>	<u>49,073</u>	<u>36,328</u>
Expenditure on charitable activities:			
Employment Costs	-	-	-
Charitable Contributions	335	335	-
Prizes	-	-	170
Security	-	-	10
Travel Costs	320	320	290
Refreshments	338	338	112
Clothing, T-shirts and Accessories	494	494	657
Equipment	168	168	2,192
Merchant Account Fees	972	972	37
Bank Charges	90	90	115
Subscriptions	1,044	1,044	25
Computer & Software Costs	-	-	901
Insurance	975	975	80
Governance	800	800	600
Post, Printing & Stationery	-	-	1,495
Depreciation	<u>1,472</u>	<u>1,472</u>	<u>2,532</u>
	<u>7,008</u>	<u>7,008</u>	<u>9,216</u>
Other expenditure:			
Sundry	-	-	249
	<u>-</u>	<u>-</u>	<u>249</u>
	<u>56,081</u>	<u>56,081</u>	<u>45,793</u>
Unrestricted funds		31,928	12,364
Restricted funds		<u>24,153</u>	<u>33,429</u>
		<u>56,081</u>	<u>45,793</u>

7. Analysis of expenditure on charitable activities

As per note 6.

8. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown below:

	General Support	Governance	Total 2022	Basis of apportionment
Accountancy Fees	-	600	600	type of expense
Professional Fees	200	-	200	type of expense
	<u>200</u>	<u>600</u>	<u>800</u>	

Previous reporting period;

	General Support	Governance	Total 2021	Basis of apportionment
Accountancy Fees	-	600	600	type of expense
	<u>-</u>	<u>600</u>	<u>600</u>	

9. Analysis of staff costs

	Year Ended 31 December 2022	Year Ended 31 December 2021
	£	£
Wages and Salaries	-	-
Redundancy	-	-
Social Security Costs	-	-
Pension Costs	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>
Charitable activities	-	-
Support costs	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

The average number of employees during the year was nil (2021: nil).

The charity considers its key management personnel comprises the trustees. The total employment benefits, including employer pension contributions of the key management personnel were £nil (2020: £nil). No employee has benefits in excess of £60,000.

10. Independent Examiner Fees

	Year Ended 31 December 2022	Year Ended 31 December 2021
	£	£
Independent examination fees	600	600
	<u>600</u>	<u>600</u>
	<u>600</u>	<u>600</u>

11. Tangible Fixed Assets

	Equipment	Total
Cost	£	£
At 01 January 2022	4,420	4,420
Additions	-	-
At 31 December 2022	4,420	4,420
Depreciation		
At 01 January 2022	2,532	2,532
Charge for Year	1,472	1,472
At 31 December 2022	4,004	4,004
NET BOOK VALUE		
At 31 December 2022	416	416
At 31 December 2021	1,888	1,888

12. Stocks

The charity does not hold stocks of any items.

13. Analysis of debtors

	2022	2021
	£	£
Debtors	-	-
Prepayments	3,053	921
	3,053	921

Debtors and prepayments relate to restricted funds £nil, (2021: £903) and unrestricted funds £3,053 (2021: £18).

14. Creditors: amounts falling due within one year

	2022	2021
	£	£
Creditors	1,800	959
Accruals	600	600
	2,400	1,559

15. Deferred income

The CIO did not have any deferred income at the period end.

16. Creditors: amounts falling due after more than one year

	2022	2021
	£	£
Provisions for liabilities	-	-
	-	-

17. Analysis of charitable funds

Analysis of movements in unrestricted funds

	Balance at 01 January 2022	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2022
	£	£	£	£	£
General Fund	12,963	40,128	(31,928)	(5,353)	15,810
	12,963	40,128	(31,928)	(5,353)	15,810

Previous reporting period:

	Balance at 01 January 2021	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2021
	£	£	£	£	£
General Fund	10,917	21,164	(12,364)	(6,754)	12,963
	10,917	21,164	(12,364)	(6,754)	12,963

Name of unrestricted fund:

General Fund

Description, nature and purpose of the fund

The "free reserves" after allowing for all designated funds

Analysis of movements in restricted funds

	Balance at 01 January 2022	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2022
	£	£	£	£	£
Groundwork	-	750	-	-	750
Forever Manchester	-	1,000	(1,074)	74	-
National Lottery Fund	-	10,000	-	-	10,000
Arnold Clark	-	1,000	(1,348)	348	-
Salford City Council	-	13,800	(18,166)	4,366	-
The Booth Charities	-	3,000	(3,565)	565	-
Irwell Valley Housing	-	500	-	-	500
	-	30,050	(24,153)	5,353	11,250

17. Analysis of charitable funds

Analysis of movements in restricted funds

	Balance at 01 January 2021	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2021
	£	£	£	£	£
Groundwork - Comic Relief	-	1,000	(1,331)	331	-
Groundwork - Tesco Bags for Life	-	1,000	(5,902)	4,902	-
Salford CVS - Digital Diversity Festival	-	1,300	(1,300)	-	-
Forever Manchester	-	500	(500)	-	-
National Lottery Fund	-	10,000	(10,000)	-	-
Salix Homes	-	2,000	(2,000)	-	-
Together Housing	-	1,000	(1,000)	-	-
Arnold Clark	-	1,000	(1,000)	-	-
Salford CVS - Community Committee	-	4,375	(4,375)	-	-
The Booth Charities	-	3,000	(3,000)	-	-
Salford CVS - Wellbeing Fund	-	1,000	(1,000)	-	-
Irwell Valley Housing	-	500	(2,021)	1,521	-
	-	26,675	(33,429)	6,754	-

Name of restricted fund:

Groundwork

Forever Manchester

National Lottery Fund

Arnold Clark

Salford City Council

The Booth Charities

Irwell Valley Housing

Description, nature and purpose of the fund

for volunteer costs for The Pink Picnic

for artist, DJ and host fees

for infrastructure hire, stage equipment hire and toilet facility hire

for artists

for infrastructure hire, staging light, sound hire and security hire for The Pink Picnic

for equipment hire

for insurance

18. Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Total 2022
	£	£	£	£
Tangible fixed assets	416	-	-	416
Cash at bank and in hand	14,741	-	11,250	25,991
Other net current assets/(liabilities)	653	-	-	653
Creditors of more than one year	-	-	-	-
Total	15,810	-	11,250	27,060

	Unrestricted funds	Designated funds	Restricted funds	Total 2021
	£	£	£	£
Previous reporting period:				
Tangible fixed assets	1,888	-	-	1,888
Cash at bank and in hand	11,713	-	-	11,713
Other net current assets/(liabilities)	(638)	-	-	(638)
Creditors of more than one year	-	-	-	-
Total	12,963	-	-	12,963

19. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.

SALFORD PRIDE

England & Wales - Charity number 1187448

Accounts

SALFORD PRIDE

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

Registered Charity No. 1187448

SALFORD PRIDE

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Report of the Trustees for the year ended 31st December 2021

The trustees present their annual report and financial statements of the charity for the financial year ending 31 December 2021. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Salford Pride is a Charitable Incorporated Organisation registered with the Charity Commission under registration number 1187448.

Mission Statement

Salford Pride believes that every person should be treated equally and with respect, regardless of sexual orientation, gender identity, race, religion etc. Our mission is to work to build a stronger, diverse community in Salford, that celebrates inclusion and equality; where LGBT+ people are represented, thrive, and can live authentically, in our city and beyond.

Executive Statement:

The Chief Executive and the Board of Trustees continue to be proud of the achievements made by the volunteers of the charity, in what has been another challenging year with the Covid pandemic. Over the past 12 months it became necessary for Salford Pride to look at delivering more online and digital communications to the public; due to the restrictions that were in place. It is pleasing to report that all activities achieved positive outcomes with varying degrees of success. During the same period, some Government restrictions were lifted and as a result we were able to deliver our flagship event, The Pink Picnic. Despite some people having reservations due to the pandemic, Salford Pride made sure all protective measures were followed, sanitiser gels in place etc so that people could enjoy the experience once again. The Executive team and Trustees remain very grateful for the hard work and dedication the volunteers continue to give throughout this difficult time, in supporting positive changes for the LGBT+ community across the City of Salford and wider Greater Manchester area.

Objectives and Activities

During 2021 Salford Pride organised and delivered activities and programmes to further the LGBT+ movement and the promotion of equality, diversity, and inclusion for the public's benefit. Salford Pride believes that the best long-term method of achieving the aim of helping to eliminate discrimination on the grounds of sexual orientation and gender identity is through raising awareness, education, and the promotion of our diverse communities within Salford.

The charities three objectives are (1) Raising awareness and educating the public about the issues and difficulties affecting the lives of lesbian, gay, bisexual, and transgender (LGBT+) people. (2) Cultivating a sentiment in favour of equality and diversity through celebrating the diversity of the LGBT+ community; and (3) Staging an annual LGBT+ festival and smaller events, including regular social events for the LGBT+ community in a safe environment throughout the year. To fulfil the charities three objectives the activities and programmes currently carried out for public benefit by the charity can be broadly categorised into the following groups:

Single Events: which includes, awareness, inclusivity, educational and fundraising events.

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Online Campaigns: which includes awareness and education campaigns that are longer than a week.

Other programmes: includes awareness and celebration of LGBT+ Observance Days.

Between January and December 2021 Salford Pride delivered five events that had over 9,000 local people engaged, 40 local artists and entertainers involved and had support from over 30 local volunteers. The charity ran two online campaigns during 2021 which had over 10,000 combined reaches and impressions across our Facebook, Twitter, and Instagram accounts. On top of all that, throughout the course of 2021 Salford Pride have celebrated and commemorated eleven LGBT+ Observance Days, by sharing educational and myth busting information about these national and international dates on our social media accounts.

When planning our activities and programmes each year we adhere to both the Charity Commission's general guidance on public benefit and the promotion of equality, diversity, and inclusion for public benefit. The trustees always ensure that the programmes Salford Pride undertake are in line with our charitable objects and aims. Our ambitious long-term goal is to help eliminate discrimination on the grounds of sexual orientation and gender identity in Salford.

How we work

The charity delivers its charitable aims in two ways:

Through the direct delivery of our own activities and programmes that benefit the public and working with our partner organisations. to support and aid the work that they deliver for the benefit of LGBT+ people. Due to the Covid-19 pandemic our charity has been restricted in the support we have been able to provide to partners in 2021 under the constraints of national lockdowns and national restrictions. Salford Pride delivers programmes and activities in the Salford, Manchester, and Greater Manchester area to benefit LGBT+ people and the wider public.

Voluntary help and gifts in kind

Salford Pride is a voluntary led organisation, the board of trustees are extremely grateful to our volunteers and the Salford Pride team. These individuals give up their time throughout the year to support our charity in ensuring the charities success of delivering our charitable aims and goals. Over the last year the Salford Pride core sub organising committee has been made up of 13 volunteers, the trustees give great thanks to the Salford Pride team, our charity would be unable to operate and grow year on year without their help and support. In addition to our volunteers, local businesses have also been very generous in providing gifts in kind, particularly donations for the use of prizes for our activities or events to help with our fundraising activities.

What we did: Activities, Achievements, Performance

Single Events: In 2021 Salford Pride delivered five main events, due to the Covid-19 pandemic two of these events were digital. The events that we delivered throughout 2021 were:

LGBT+ History Month Quiz Night: As part of LGBT+ History Month 2021, Salford Pride delivered a digital quiz night where the theme was LGBT History and LGBT+ people throughout time. The event was an opportunity to raise awareness and educate the public on LGBT+ history. The event was an opportunity for people to remember how far our community has come and celebrate those that fought for equal rights, but also remember that the fight for equality is not over for many people across the world. The

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digital event was held on Zoom and had 75 people attend to enjoy an evening of live entertainment and a quiz, hosted by a local drag performer.

The Digital Diversity Festival: DDF was a digital festival, consisting of several mini events that were delivered over 3-days, celebrating communities that are often overlooked or get less exposure within the LGBT+ community. The event celebrated and championed local LGBT+ people of colour, LGBT+ people with disabilities, trans and non-binary people, and bisexual people. The first event showcased local LGBT+ talent to give a platform to artists and entertainers to showcase their work. The second event of the festival was a social event bringing people together to celebrate LGBT+ culture and enjoy an evening of music. The third event brought together a select number of high-profile LGBT+ people to discuss important topics regarding issues that affect LGBT+ people, the event was an opportunity to educate the public on key topics that affect the LGBT+ community daily. The festival had over 4,000 people view or take part in the events throughout the weekend and has been permanently uploaded to the Salford Pride Facebook page for people to continue to view the resources.

The Pink Picnic 2021: The Pink Picnic 2021 was one of the first Pride events in the Greater Manchester area to be held once again in person, after the Covid-19 restrictions were eased by the Government in June 2021. The event hosted a main stage that showcased local LGBT+ and headline artists, community stalls promoting local services, a family zone, kid's activities and much more. The event had over 3,500 people attend from across the Greater Manchester area and brought LGBT+ people, organisations, groups, and local businesses together to celebrate LGBT+ culture, LGBT+ talent, equality, inclusion and showcase the diverse communities in Salford. The event has a major impact for local people, giving a platform and amplifying LGBT+ voices, raising awareness and increasing the profile of the LGBT+ community within Salford, and championing marginalised groups whilst educating people on key LGBT+ topics to create a safer united Salford.

Bi-Vibe: As part of Bisexuality Awareness Week, Salford Pride delivered Bi-Vibe an event to showcase and champion the bisexual community. Bisexual people can often feel excluded or erased being part of the LGBT+ community, therefore the event was an opportunity to give a platform and showcase Bi talent. This was an opportunity to give bisexual people representation and demonstrate Salford Pride's support for our local Bi community. The event hosted local bi artists and performers and had over 150 local people attended the evening to feel valued and seen.

Trans Day of Remembrance: Digital Event & Vigil was a digital, live-streamed event, that showcased and platformed trans, non-binary and gender non-conforming artists. The event included music, poetry, drag, dance, and a digital vigil. Respects were paid to trans, and non-binary people murdered in 2021, and those who took their own lives due to transphobia for Trans Day of Remembrance. The event has been viewed by over 1,100 people. The event was an opportunity to showcase local trans and non-binary talent, demonstrate Salford Pride's support for our local trans and non-binary community and educate people about key trans and non-binary issues.

Overall Salford Pride planned five events throughout 2021, which had over 9,000 local people engage, 40 artists and entertainers involved, and 30 volunteers support our charity. The events that the charity delivered throughout 2021 allowed us to fulfil our charity aims of raising awareness, educating the public, celebrating diversity, and delivering events aimed at LGBT+ people.

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Online Campaigns: In 2021 Salford Pride delivered two online campaigns that were delivered for a minimum of 1 - 4 weeks, The campaigns that we delivered throughout 2021 were:

LGBT+ History Month OurStories Campaign: As part of LGBT+ History Month 2021, Salford Pride ran a 4-week digital campaign sharing stories of local LGBT+ people as well as high profile and celebrity LGBT+ guests. People were asked a selection of questions on key topics and pivotal events throughout history that have paved the way for equality and diversity, but also key events in UK history that had major negative ramification for LGBT+ people. The campaign was an opportunity to share resources to remember and educate the public on the legacy and history of LGBT+ people throughout time.

Bi-visibility Week Campaign: As part of Bi-visibility Week 2021, Salford Pride ran a 7-day digital campaign sharing facts and information about bisexuality to eradicate myths and stereotypes, whilst educating those that viewed and engaged with the campaign about bisexuality and topics important to bisexual people to help combat biphobia and reduce hate crimes against bi people.

The two campaigns that we ran during 2021 had over 10,000 combined reaches and impressions across our Facebook, Twitter, and Instagram accounts. Therefore over 10,000 people viewed, engaged, or shared Salford Pride's materials that were posted as part of the campaigns, helping to raise awareness of key LGBT+ topics to a wide audience.

Other programmes: Throughout the course of 2021 Salford Pride have celebrated and commemorated eleven LGBT+ Observance Days, by sharing information about these national and international dates on our social media accounts. The LGBT+ Observance Days we promoted throughout the year were: Transgender Visibility Day, Lesbian Visibility Day, International Day Against Homophobia, Biphobia and Transphobia, Pansexual Visibility Day, International Non-binary People's Day, Bisexual Visibility Day, Hate Crime Awareness Week, International Pronoun Day, Intersex Awareness Day and World Aids Day. These key LGBT+ dates are important to observe, celebrate and promote to the public, as it's an opportunity to educate people on LGBT+ topics and promote better awareness and understanding.

Public benefit

Over the past 12 months our charity has delivered programmes and activities to fulfil our organisations aims and objectives. Through key campaigns, events, and projects our charity has raised awareness and educated the public on key issues affecting LGBT+ people such as discrimination on the grounds of sexuality and gender. Promoted and educated the public on historical events for LGBT+ history month and Bi-visibility Week to share the experiences of minority groups throughout history and the contributions these communities have made to the world we live in today. Our organisation has also promoted and commemorated many LGBT+ observance days educating the public of these key dates and about key important topics. And has celebrated the diversity of our LGBT+ community in

Salford by delivering events aimed at LGBT+ people, showcasing and championing LGBT+ talent, amplifying LGBT+ voices, building community cohesion and encouraging local involvement, to help create a safer united Salford for LGBT+ people that live, work and study in our city.

Objects, Structure, Governance and Management

Salford Pride is a non-governmental, non-political, non-religious organisation established in 2011 and became a registered CIO in 2020. The organisation is constituted under a CIO constitution dated 20

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January 2020. Salford Pride is a Charitable Incorporated Organisation registered with the Charity Commission. The charity constitution defines the charity's Objects as being:

- (1) Raising awareness and educating the public about the issues and difficulties affecting the lives of lesbian, gay, bisexual, and transgender (LGBT+) people.
- (2) Cultivating a sentiment in favour of equality and diversity through celebrating the diversity of the LGBT+ community; and
- (3) Staging an annual LGBT+ festival and smaller events, including regular social events for the LGBT+ community in a safe environment throughout the year.

Our Charity Commission registration number 1187448.

Trustees structure

The charity constitution allows for up to 12 trustees to be appointed. Trustees serve for a term of 2 years with no more than one third of the trustees retiring in anyone year. Trustees can serve until they either resign or their term ends without renewal.

Our trustees are responsible for setting the strategy and are responsible in law for the running of Salford Pride. All the trustees, except where otherwise stated, served for the whole year:

A Palmer, D Stears and S Bellamy,

New trustees are recruited through online advertisement or nominated by members of the board of trustees. New candidates are interviewed and vetted by members of the board of trustees, and appointed at an AGM where they have the necessary skills to contribute to the charity's management and development.

New trustees that are appointed are given a formal induction to the work of the organisation and provided with the information they need to fulfil their roles.

Organisational Structure

The trustees take responsibility for monitoring the charities activities, one trustee from the board chairs a sub-committee that oversees the daily running of the charity. The sub-committee is the Salford Pride Organisational Committee which meets every three weeks to organise and deliver the programmes and activities of the charity. The Salford Pride Organisational Committee is delegated powers and spending authority to deliver the charities programmes and activities and oversee the daily running of the charity.

Our Chief Executive is responsible for the day-to-day operation of the charity and manages the staff and volunteers of the charity on behalf of the trustees. The Chief Executive is supported by the Chief of Operations, Chief of Finance and four Head Officers that have specific roles and responsibilities to support with the daily running of the charity. The four Head officer roles are:

Head of Events that deals with the overseeing and monitoring of the organising and delivery of campaigns, events, and projects,

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Head of Design and Marketing that deals with the overseeing and monitoring of the promotion of all campaigns, events and projects, and the monitoring and overseeing of the Salford Pride social media accounts, including the Salford Pride websites.

Head of Finance that deals with the overseeing and monitoring of budgets, spending and the Salford Pride finances, including sponsorship and fundraising.

Head of People that deals with the overseeing and monitoring of human resources.

Reference & Administration Details

Charity Name: Salford Pride

Charity Number: 1187448

Principal Office

67 Canon Hussey Court
Islington Way
Salford
M35JA

Trustees

Adrian Palmer	Chair	
Daniel Stears	Vice Chair	
Samantha Bellamy		(resigned May 2023)

Senior Staff with Delegated Responsibilities

Lee Bowditch	Chief Executive
Marcus Taylor	Chief of Operations
Kelly Degg	Chief of Finance

Independent Examiners (2021)

Community Accountancy Service Limited
The Grange
Pilgrim Drive
Beswick
Manchester
M11 3TQ

Bankers

Santander Bank PLC
Bootle
Merseyside
L30 4GB

Financial Review

During 2021, the net funds raised from sponsorship, grants, fundraising and public donations to fund the programmes mentioned above and to cover the charities core costs was £47,839 Majority of this income was used in the current year.

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Grant funding was our largest source of funding in 2021. The net income of funding from grants was £28,175 of which £26,675 was restricted funding. These restricted funds had specific requirements on what the funding could be spent on and was used for specific needs of the charity and was granted to cover the costs of specific programmes and activities delivered by our charity. £1,500 was unrestricted funding and had no requirements or restrictions.

Sponsorship was our second largest source of income, the net funds raised from sponsorship of events was £15,500. Funding from sponsorship is not restricted and was used to help cover the charities core costs.

Our remaining income was made up of funding from donations and fundraising. The net income from donations was £2,515, this was made up of public donations through our website and donations collected at events. The net income from fundraising was £1,649, this income came from fundraising activities, event ticket sales and contributions from partners such as the Amazon Smile scheme and the Rainbow Lottery.

The charity has no funds which are materially in deficit.

Investment powers and policy

Most of the Charity's funds are to be spent in the short term so the opportunities for longer term investment are limited. The Charity aim to maintain an adequate level of reserves to ensure it can continue to provide the services of Salford Pride.

Reserves policy and going concern

The balance held in unrestricted reserves at 31st December 2021 was £12,963 of which £11,075 are free reserves, after allowing funds tied up in tangible fixed assets. The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately 24 months of unrestricted charitable expenditure. The Trustees consider that this level will provide sufficient funds to

respond to application for grants and ensure that support and governance costs are covered. The charity's main source of income is grants and sponsorship. The trustees consider that it is appropriate to prepare the accounts on a going concern basis and, consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

Risk management

The trustees have conducted a review of the major risks to which the Charity is exposed, and systems have been established to mitigate those risks. Internal control risks are minimised by the implementation of authorisation procedures for all transactions and projects. Procedures are in place to ensure compliance with health and safety requirements for staff, volunteers, and visitors.

Future Plans

With Covid-19 restrictions fully lifted in the UK the charity can now continue to deliver events and projects in person once again. The charity's focus over the next 12 months will be to grow our main project, The Pink Picnic to ensure the sustainability of the project long term. In addition to this the charity will continue to deliver campaigns, events and projects aimed at LGBT+ people to fulfil the charities objectives to combat discrimination, build community cohesion, amplify LGBT+ voices and champion equality, diversity, and inclusion. Salford Pride are also looking into office space to help

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develop long-term projects to increase our impact and the services our charity provides for local LGBT+ people living, working, or studying in Salford.

Trustees' responsibilities in relation to the financial statements

The Charity Trustees are responsible for preparing a Trustees' Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

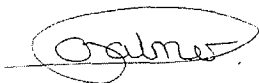
The law applicable to charities in England and Wales requires the Charity Trustees to prepare Financial Statements for each year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, of the Charity for that period. In preparing the Financial Statements, the Trustees are required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the Financial Statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provision of the Trust deed. They are also responsible for safeguarding the assets of the Charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 22nd August 2023 and signed on their behalf by:

Adrian Palmer
Chair



**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
SALFORD PRIDE
REGISTERED CHARITY NO. 1187448**

I report on the accounts of the charity, for the Year Ended 31st December 2021, which are set out on pages 10 to 20.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out below.

Independent Examiner's Statement

In connection with my examination, other than listed below, no matter has come to my attention :
(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records have in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act,
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *A.M. King*

AM King FCCA
Date: 22nd August 2023

Community Accountancy Service Ltd
The Grange, Pilgrim Drive, Beswick,
Manchester, M11 3TQ

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

				Total Funds	Total Funds
				Year Ended	Year Ended 31
		Unrestricted	Restricted	31 December	December
	Further Details	Funds	Funds	2021	2020
		£	£	£	£
Income from:					
Donations and legacies	(3)	1,649	-	1,649	973
Charitable Activities	(4)	1,500	26,675	28,175	11,105
Other Trading Activities	(5)	18,015	-	18,015	5,708
Interest Income		-	-	-	2
Total		21,164	26,675	47,839	17,788
Expenditure on:					
Raising Funds	(6)	12,115	24,213	36,328	4,458
Charitable Activities	(6)	-	9,216	9,216	1,672
Other	(6)	249	-	249	-
Total		12,364	33,429	45,793	6,130
Net income/(expenditure)		8,800	(6,754)	2,046	11,658
Transfers between funds	(17)	(6,754)	6,754	-	-
Net movement in funds		2,046	-	2,046	11,658
Reconciliation of funds					
Total funds brought forward	(17)	10,917	-	10,917	(741)
Total funds carried forward	(17)	12,963	-	12,963	10,917

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 13 to 20 form part of these accounts.

BALANCE SHEET AS AT 31 DECEMBER 2021

	Notes	2021 £	2020 £
Fixed assets:			
Tangible assets	(11)	1,888	3,170
Total fixed assets		<u>1,888</u>	<u>3,170</u>
Current assets:			
Stocks	(12)	-	-
Debtors	(13)	921	2,000
Cash at Bank & in Hand		11,713	8,683
Total current assets		<u>12,634</u>	<u>10,683</u>
Liabilities:			
Creditors: Amounts falling due within one year	(14)	1,559	2,936
Net current assets or liabilities		<u>11,075</u>	<u>7,747</u>
Total assets less current liabilities		12,963	10,917
Creditors: Amounts falling due after more than one year	(16)	-	-
Provisions for liabilities		-	-
Total net assets or liabilities		<u>12,963</u>	<u>10,917</u>
The funds of the charity:			
Restricted income funds	(17)	-	-
Unrestricted income funds	(17)	12,963	10,917
Total charity funds		<u>12,963</u>	<u>10,917</u>

Approved on behalf of the Trustees Management Committee

Daniel Stears Trustee

Adrian Palmer Trustee

Date: 22nd August 2023

The notes on pages 13 to 20 form part of these accounts.

Statement of Cash Flows for the year ended 31 December 2021

Reconciliation of net movement in funds to net cash flow from operating activities

	Year Ended 31 December 2021	Year Ended 31 December 2020
	£	£
Net movement in funds	2,046	11,658
Add back depreciation	2,532	-
Deduct investment income	-	(2)
Decrease/(increase) in stocks	-	-
Decrease/(increase) in debtors	1,079	(2,000)
Increase/(decrease) in creditors	(1,377)	-
Net cash used in operating activities	4,280	9,656
Cash flows from investment activities:		
Interest	-	2
Purchase of fixed assets	(1,250)	(3,170)
Net cash provided by investing activities	(1,250)	(3,168)
 Increase/(decrease) in cash and cash equivalents during the year	 3,030	 6,488
Cash and cash equivalents brought forward	8,683	2,195
Cash and cash equivalents carried forward	11,713	8,683

Notes to the accounts

1. Accounting policies**(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019 preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 12 restricted funds (2020: 0).

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 17.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (f) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of expense. The allocation of support and governance costs is analysed in note 8.

(g) Costs of raising funds

The costs of raising funds consists of events.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 7.

(i) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Furniture and Equipment	33.33% on cost
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(j) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(k) Pensions

The charity currently does not administer contributions to a pension scheme on behalf of individuals.

(l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind. Expenses paid to the trustees in the year totalled £nil (2020: £nil).

3. Donations and Legacies

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 31 December 2021	Year Ended 31 December 2021	Year Ended 31 December 2021	Year Ended 31 December 2020
	£	£	£	£
Donations	1,649	-	1,649	973
	<u>1,649</u>	<u>-</u>	<u>1,649</u>	<u>973</u>

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 31 December 2020	Year Ended 31 December 2020	Year Ended 31 December 2020
	£	£	£
Donations	973	-	973
	<u>973</u>	<u>-</u>	<u>973</u>

4. Income from charitable activities

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 31 December 2021	Year Ended 31 December 2021	Year Ended 31 December 2021	Year Ended 31 December 2020
	£	£	£	£
Restricted grants:				
Groundwork - Comic Relief	-	1,000	1,000	-
Groundwork - Tesco Bags for Life	-	1,000	1,000	-
Salford CVS - Digital Diversity Festival	-	1,300	1,300	-
Forever Manchester	-	500	500	-
National Lottery Fund	-	10,000	10,000	-
Salix Homes	-	2,000	2,000	-
Together Housing	-	1,000	1,000	-
Arnold Clark	-	1,000	1,000	-
Salford CVS - Community Committee	-	4,375	4,375	-
The Booth Charities	-	3,000	3,000	-
Salford CVS - Wellbeing Fund	-	1,000	1,000	-
Inwell Valley Housing	-	500	500	-
Unrestricted grants:				
Salford CVS - History Makers	-	-	-	500
Salford CVS - Hate Crime Awareness	-	-	-	500
Salix Homes	-	-	-	500
Forviva/For Housing	500	-	500	-
George House Trust	1,000	-	1,000	-
Together Housing Association	-	-	-	500
Forever Manchester	-	-	-	100
Forviva/For Housing	-	-	-	500
Salford CVS - LPoH Wellbeing Fund	-	-	-	1,000
Interpride Global Relief Fund	-	-	-	755
Groundwork	-	-	-	4,000
Salford CVS - Volunteer Expenses	-	-	-	750
Salford CVS	-	-	-	2,000
	1,500	26,675	28,175	11,105

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 31 December 2020	Year Ended 31 December 2020	Year Ended 31 December 2020
	£	£	£
Unrestricted grants:			
Salford CVS - History Makers	500	-	500
Salford CVS - Hate Crime Awareness	500	-	500
Salix Homes	500	-	500
Together Housing Association	500	-	500
Forever Manchester	100	-	100
Forviva/For Housing	500	-	500
Salford CVS - LPoH Wellbeing Fund	1,000	-	1,000
Interpride Global Relief Fund	755	-	755
Groundwork	4,000	-	4,000
Salford CVS - Volunteer Expenses	750	-	750
Salford CVS	2,000	-	2,000
	11,105	-	11,105

5. Income from other trading activities

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 31 December 2021	Year Ended 31 December 2021	Year Ended 31 December 2021	Year Ended 31 December 2020
	£	£	£	£
Fundraising	190	-	190	5,058
Stall Hire	2,325	-	2,325	-
Sponsorship	15,500	-	15,500	650
	<u>18,015</u>	<u>-</u>	<u>18,015</u>	<u>5,708</u>

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 31 December 2020	Year Ended 31 December 2020	Year Ended 31 December 2020
	£	£	£
Fundraising	5,058	-	5,058
Sponsorship	650	-	650
	<u>5,708</u>	<u>-</u>	<u>5,708</u>

6. Expenditure

	Activities	Year Ended 31 December 2021	Year Ended 31 December 2020
	£	£	£
Expenditure on raising funds:			
Advertising	768	768	369
Fundraising Expenses	152	152	509
Website and Internet Costs	37	37	587
Event & Activity Costs	35,371	35,371	2,993
	<u>36,328</u>	<u>36,328</u>	<u>4,458</u>
Expenditure on charitable activities:			
Employment Costs	-	-	-
Prizes	170	170	-
Security	10	10	-
Travel Costs	290	290	84
Refreshments	112	112	-
Clothing, T-shirts and Accessories	657	657	-
Equipment	2,192	2,192	-
PayPal Fees	37	37	24
Bank Charges	115	115	90
Subscriptions	25	25	47
Computer & Software Costs	901	901	428
Insurance	80	80	928
Governance	600	600	20
Post, Printing & Stationery	1,495	1,495	51
Depreciation	2,532	2,532	-
	<u>9,216</u>	<u>9,216</u>	<u>1,672</u>
Other expenditure:			
Sundry	249	249	-
	<u>249</u>	<u>249</u>	<u>-</u>
	<u>45,793</u>	<u>45,793</u>	<u>6,130</u>
Unrestricted funds		12,364	6,130
Restricted funds		33,429	-
		<u>45,793</u>	<u>6,130</u>

7. Analysis of expenditure on charitable activities

As per note 6.

8. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown below:

	General Support	Governance	Total 2021	Basis of apportionment
Accountancy Fees	-	600	600	type of expense
	-	600	600	

Previous reporting period;

	General Support	Governance	Total 2020	Basis of apportionment
Professional Fees	20		20	type of expense
	20	-	20	

9. Analysis of staff costs

	Year Ended 31 December 2021	Year Ended 31 December 2020
	£	£
Wages and Salaries	-	-
Redundancy	-	-
Social Security Costs	-	-
Pension Costs	-	-
	-	-
Charitable activities	-	-
Support costs	-	-
	-	-

The average number of employees during the year was nil (2020: nil).

The charity considers its key management personnel comprises the trustees. The total employment benefits, including employer pension contributions of the key management personnel were £nil (2020: £nil). No employee has benefits in excess of £60,000.

10. Independent Examiner Fees

	Year Ended 31 December 2021	Year Ended 31 December 2020
	£	£
Independent examination fees	600	-
	600	-

11. Tangible Fixed Assets

	Equipment	Total
Cost	£	£
At 01 January 2021	3,170	3,170
Additions	1,250	1,250
At 31 December 2021	4,420	4,420
Depreciation		
At 01 January 2021	-	-
Charge for Year	2,532	2,532
At 31 December 2021	2,532	2,532
NET BOOK VALUE		
At 31 December 2021	1,888	1,888
At 31 December 2020	3,170	3,170

12. Stocks

The charity does not hold stocks of any items.

13. Analysis of debtors

	2021	2020
	£	£
Debtors	-	2,000
Prepayments	921	-
	921	2,000

Debtors and prepayments relate to restricted funds £903, (2020: £nil) and unrestricted funds £18 (2020: £2,000).

14. Creditors: amounts falling due within one year

	2021	2020
	£	£
Creditors	959	2,870
Overdrawn PayPal Account	-	66
Accruals	600	-
	1,559	2,936

15. Deferred income

The CIO did not have any deferred income at the period end.

16. Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Provisions for liabilities	-	-
	-	-

17. Analysis of charitable funds

Analysis of movements in unrestricted funds

	Balance at 01 January 2021	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2021
	£	£	£	£	£
General Fund	10,917	21,164	(12,364)	(6,754)	12,963
	10,917	21,164	(12,364)	(6,754)	12,963

Previous reporting period:

	Balance at 01 January 2020	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2020
	£	£	£	£	£
General Fund	(741)	17,788	(6,130)	-	10,917
	(741)	17,788	(6,130)	-	10,917

Name of unrestricted fund:

General Fund

Description, nature and purpose of the fund

The "free reserves" after allowing for all designated funds

Analysis of movements in restricted funds

	Balance at 01 January 2021	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2021
	£	£	£	£	£
Groundwork - Comic Relief	-	1,000	(1,331)	331	-
Groundwork - Tesco Bags for Life	-	1,000	(5,902)	4,902	-
Salford CVS - Digital Diversity Festival	-	1,300	(1,300)	-	-
Forever Manchester	-	500	(500)	-	-
National Lottery Fund	-	10,000	(10,000)	-	-
Salix Homes	-	2,000	(2,000)	-	-
Together Housing	-	1,000	(1,000)	-	-
Arnold Clark	-	1,000	(1,000)	-	-
Salford CVS - Community Committee	-	4,375	(4,375)	-	-
The Booth Charities	-	3,000	(3,000)	-	-
Salford CVS - Wellbeing Fund	-	1,000	(1,000)	-	-
Irwell Valley Housing	-	500	(2,021)	1,521	-
	-	26,675	(33,429)	6,754	-

Name of restricted fund:	Description, nature and purpose of the fund
Groundwork - Comic Relief	for volunteer costs and equipment
Groundwork - Tesco Bags for Life	for fencing hire
Salford CVS - Digital Diversity Festival	for interpreter, artist and DJ and host fees
Forever Manchester	for artist, DJ and host fees
National Lottery Fund	for infrastructure hire, stage equipment hire and toilet facility hire
Salix Homes	for artists and equipment hire
Together Housing	for artists and equipment hire
Arnold Clark	for artists
Salford CVS - Community Committee	for infrastructure hire, stage equipment hire and printing
The Booth Charities	for equipment hire
Salford CVS - Wellbeing Fund	for interpreters and first aid
Irwell Valley Housing	for insurance

18. Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Total 2021
	£	£	£	£
Tangible fixed assets	1,888	-	-	1,888
Cash at bank and in hand	12,616	-	(903)	11,713
Other net current assets/(liabilities)	(1,541)	-	903	(638)
Creditors of more than one year	-	-	-	-
Total	12,963	-	-	12,963

	Unrestricted funds	Designated funds	Restricted funds	Total 2020
	£	£	£	£
Previous reporting period:				
Tangible fixed assets	3,170	-	-	3,170
Cash at bank and in hand	8,683	-	-	8,683
Other net current assets/(liabilities)	(936)	-	-	(936)
Creditors of more than one year	-	-	-	-
Total	10,917	-	-	10,917

19. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.

SALFORD PRIDE

England & Wales - Charity number 1187448

Accounts



ANNUAL REPORT

Charity Number: 1187448
Financial Year Jan 1st - Dec 31st 2020

Trustees Annual Report

Report of the Trustees

The Financial Year Ended 31 December 2020

The trustees present their annual report along with the annual accounts of the charity for the financial year ending 31 December 2020. The annual accounts have been prepared and comply with the Charities Act 1993, as amended by the Charities Act 2006 and the charities trust deed. Salford Pride is a Charitable Incorporated Organisation registered with the Charity Commission under registration number 1187448.

Mission Statement

Salford Pride believes that every person should be treated equally and with respect, regardless of their race, nationality, background or identity. Our mission is to build a stronger, diverse community that celebrates inclusion and equality; where LGBT+ people are represented, thrive and live authentically, in our city and beyond.

Executive Statement:

The Chief Executive and the Board of Trustees are very proud of our achievements throughout one of the most challenging times for businesses, organisations and charities in British history. Over the past 12 months Salford Pride have delivered more events and projects than ever before for public benefit. Our team of volunteers have worked extremely hard to organise and deliver activities throughout the year. Our team has had to face and overcome adversity with the Covid-19 pandemic and adapt to working digitally and moving all activities online. The executive team and the board of trustees are extremely grateful for the hard work and contributions our volunteers have made to ensure the charities success in fulfilling our objectives, supporting LGBT+ people and making positive change in Salford.

Objectives and Activities

The charities three objectives are (1) Raising awareness and educating the public about the issues and difficulties affecting the lives of lesbian, gay, bisexual and transgender (LGBT+) people. (2) Cultivating a sentiment in favour of equality and diversity in particular through celebrating the diversity of the LGBT+ community; and (3) Staging an annual LGBT+ festival and smaller events, including regular social events for the LGBT+ community in a safe environment throughout the year. To fulfil the charities three objectives, the activities we currently carried out for public benefit by the charity can be broadly categorised into the following groups:

Single Events: which includes, awareness, education and fundraising events.

Short-Term Projects: which includes awareness, education and support projects that run for a period of 3-12 months.

Online Campaigns: which includes awareness and education campaigns that are longer than a week.

Other programmes: includes awareness and celebration of LGBT+ Observance Days.

During 2020 Salford Pride has organised and delivered activities and programmes to further the LGBT+ movement and the promotion of equality, diversity and inclusion for the public benefit. Salford Pride believes that the best long-term method of achieving the aim of helping to eliminate discrimination on the grounds of sexual orientation and gender identity is through the promotion of our diverse communities within Salford.

When planning our activities and programmes each year we have regard to both the Charity Commission's general guidance on public benefit and the promotion of equality, diversity and inclusion for public benefit. The trustees always ensure that the activities we undertake are in line with our charitable objects and aims. Our ambitious long-term goal is to help eliminate discrimination on the grounds of sexual orientation and gender identity in Salford.

What we did: Activities, Achievements, Performance

Over the past 12 months Salford Pride have delivered 4 events that received engagement from over 14,000 people, 30 local artists and entertainers involved and had support from over 25 local volunteers. The charity ran two online campaigns during 2020 which have had a combined reach and impression over 21,000 across our social media platforms. The charity also delivered 2 projects which produced content that has been watched by over 600 people and supported 20-50 people with our peer-to-peer support group during the COVID-19 national lockdown, all for the benefit of local LGBT+ people. Throughout the course of 2020 Salford Pride have also celebrated and commemorated eleven LGBT+ Observance Days.

Single Events: In 2020 Salford Pride delivered four main events, due to the Covid-19 situation two of these events were digital. The events that we delivered throughout 2020 were:

Love & Pride: a performance based play, produced and delivered in partnership with students at the University of Salford. The programme was delivered as part of Greater Manchester Hate Crime Awareness Week and the celebration of LGBT+ History Month 2020; the theme of which was poetry, prose and plays. The event highlighted and educated the public on the different forms of discrimination LGBT+ people can face and raised awareness of what is classified as a hate crime and how to report a hate crime. The programme had

involvement from students from the University of Salford and was showcased to a large audience. The Love & Pride event highlighted key issues regarding hate crime, homophobia, biphobia and transphobia in an art form that the public could watch and take in information through entertainment rather than graphics and text.

The Big Pink Fundraiser: was a social event, organised and delivered in partnership with BarPop a local LGBT+ establishment. The programme was delivered as part of LGBT+ History month 2020 and hosted local involvement from LGBT+ entertainers and artists. The event allowed the local LGBT+ community to gather to celebrate LGBT+ history and culture. The event also allowed people to learn about LGBT+ history in a social setting, while showcasing local LGBT+ talent. The event was an opportunity to educate people about LGBT+ history and LGBT+ culture in a social setting through quizzes, games and fun activities.

The Pink Picnic Digital: Due to Covid-19 our main project, The Picnic Picnic 2020 was held digitally, with 8 hours of pride celebration spanning radio, live stream and Zoom. The day kicked off with a pride themed radio takeover in partnership with Salford City Radio, then The Pink Picnic Digital live on Facebook with DJ sets, live performances and a talent competition, and finally to finish the night a Zoom after-party for people to continue on the celebration. The live event had over 12,000 views and brought LGBT+ people, organisations, groups and local businesses together to celebrate LGBT+ culture, talent, equality, inclusion and showcase the diverse communities in Salford. The event gave local LGBT+ people a platform to amplify LGBT+ voices so that minority groups in Salford that are less visible can join together to be heard. In the long term this raises the profile of our local LGBT+ community and showcases Salford's diverse communities to encourage better equality and unity throughout the city which enables people to have a voice, feel valued and feel they are part of the wider community.

Trans Day of Remembrance: Embrace & Empower: was a digital, live-streamed event, that showcased and platformed trans, non-binary and gender non-conforming artists. The event included music, poetry, drag, dance and a digital vigil. Respects were paid to more than 350 trans and non-binary people murdered in 2020, and also those who took their own lives due to transphobia for Trans Day of Remembrance. The stream has been viewed by over 1,800 people. The event was an opportunity to showcase local trans and non-binary talent, demonstrate Salford Pride's support for our local trans and non-binary community and educate people about key trans and non-binary issues that affect trans and non-binary people.

Overall we planned four events throughout 2020, which had over 14,000 local people engage, 30 artists and entertainers involved and 25 volunteers support our charity. The events that the charity delivered throughout 2020 allowed us to fulfil our charity aims of raising awareness, educating the public, celebrating diversity and delivering events aimed at LGBT+ people.

Short-Term Projects: In 2020 Salford Pride developed two short-term projects that were delivered for a minimum of 3 months, These projects that we delivered throughout 2020 were:

Pride Matters Podcast: is our digital podcast project, the podcast publishes a new episode once a month and focuses on key LGBT+ issues or dates for that month. The podcast gets local people, groups and organisations involved to discuss important LGBT+ topics. The podcast is available on our Youtube Channel, Spotify, the Salford Pride website and more. The podcast gives LGBT+ people and allies content to watch and listen to during a time then people are stuck inside, helping LGBT+ people to keep up to date with key LGBT+ issues happening in their local area, the podcast also allows our charity to still be able to promote important key LGBT+ dates, discuss current LGBT+ issues and promote what the local community is doing for people to watch from home rather than attending physical events. Since the launch in August 2020 the podcast has had over 631 views and listens.

ChitChat: was a peer to peer support project that ran from September to December 2020. Sessions were held every 2 weeks on Google Meets, people could sign up through the Salford Pride website and attend a session. Sessions were an hour to an hour and half long and consisted of ice breaker activities, support activities and games delivered by either the Salford Pride team or partner organisations, chats and discussions that allowed people to engage with others during lockdown. ChitChat was an opportunity for people to engage and have contact with other like minded people. LGBT+ people are at higher risk of suffering from poor mental health, therefore the ChitChat project was an opportunity to help combat loneliness and isolation while people are stuck inside.

Online Campaigns: In 2020 Salford Pride delivered two online campaigns that were delivered for a minimum of 4 weeks, These campaigns that we delivered throughout 2020 were:

SmokeFree Fridays Campaign: as part of the Making Smoking History in Greater Manchester campaign Salford Pride ran a 6-week digital campaign promoting stopping smoking advice, resources and information. The campaign was aimed at LGBT+ people to help promote key information about stopping smoking. Lesbian, gay and bisexual people are more likely to smoke than heterosexual people. Rates are particularly high for LGB women and bisexual men, with the inequality particularly pronounced when compared with heterosexual women and men. Young LGB people are also more likely to smoke, start smoking at a younger age and smoke more heavily. Therefore promoting key advice and information around stopping smoking and awareness to a higher risk community gives the public the resources to help people take the first steps to stopping smoking.

Black History Month Campaign: as part of Black History Month in October 2020, Salford Pride ran a 4-week digital campaign promoting black LGBT+ artists. The campaign spotlighted local black artists and shared their stories and the importance of celebrating black history. There is still a major issue of systemic racism in general society but also in the LGBT+ community, therefore highlighting and celebrating different ethnic minorities and black history helps to combat stigma and helps to educate people about black history and key issues that

communities experiencing racial inequality face on a daily basis. The only way for positive change to occur is through education, discussion and exposure.

The two campaigns that we ran during 2020 had a combined reach and impression across our Facebook, Twitter and Instagram accounts of more than 21,000 as part of the campaign.

Other programmes: Throughout the course of 2020 Salford Pride have also marked eleven LGBT+ Observance Days, by sharing information about these national and international dates on our social media accounts. The LGBT+ Observance Days we promoted throughout the year were: Transgender Day of Visibility, Lesbian Day of Visibility, International Day Against Homophobia, Biphobia, Interphobia and Transphobia, Pansexual Visibility Day, International Non-binary People's Day, Bisexual Visibility Day, Hate Crime Awareness Week, International Pronoun Day, Intersex Awareness Day and World Aids Day. These key LGBT+ dates are important to observe, celebrate and promote to the public, as it's an opportunity to educate people on LGBT+ identities and promote better awareness and understanding.

Public benefit

Over the past 12 months the charity has delivered activities to fulfil our charity aims and objectives. Through key campaigns, events and projects our charity has raised awareness and educated the public on key issues effecting LGBT+ people such as discrimination because of people's sexual orientation or gender identity. Salford Pride has also promoted and educated the public on historical events for LGBT+ history month and black history month to share the experiences of minority groups throughout history and the contributions these communities have made to the world we live in today. The charity has marked many LGBT+ observance days educating the public of these key dates and about key topics. Our charity has celebrated the diversity of our LGBT+ community in Salford by delivering events aimed at LGBT+ people, showcasing LGBT+ talent, amplifying LGBT+ voices, and encouraging local involvement. Our charity adapted to the Covid-19 situation to move our main project online to ensure that Salford's Pride event could still go ahead to celebrate our LGBT+ community, LGBT+ culture and highlight LGBT+ people and minority groups that get forgotten.

Financial Review

During the year, the gross funds raised from sponsorship, grants, fundraising and public donations was £17,782.55. The funding was used to fund the programmes mentioned above, cover the charities core costs and supply the charity with new technology and equipment.

Principal sources of funds

Grant funding was our largest source of funding in 2020. The gross income of funding from grants was £11,105.34 of which £8,505.34 was restricted funding. These restricted funds had specific requirements on what the funding could be

spend on and was used for specific needs of the charity and were raised to cover the costs of specific programmes and activities delivered by the charity.

Fundraising was our second largest source of income, the gross funds raised from fundraising activities were £5,057.91. Fundraising activities are not restricted to events alone. Salford Pride seeks to encourage donations through volunteer fundraising, fund-raising through the sale of merchandise and event ticket sales.

Our remaining income was made up of funding from donations and sponsorship. The gross income for donations was £972.91, this was made up of public donations through our website and the contributions donated when buying tickets for an event. The gross income from sponsorship was £650.00. Due to the Covid-19 pandemic sponsorship was lower than in previous years, due to our main project being moved to online, and the Covid-19 situation having a major impact on businesses in the UK, leaving businesses with less funding to invest in sponsorship..

The charity has no funds which are materially in deficit.

Reserves policy

The charity has reserves of £7,546.89. In reviewing its reserve requirement, the trustees have decided that the charity needs to hold a small amount of reserves (a minimum of £8,000, 20% of the total cost of our main project) to cover emergency situations in case we are unable to get sponsorship or grants to cover the costs of delivering our activities. E.g., If a sponsor pulls out of our main project, The Pink Picnic, we still have reserves to fall back on to ensure the event can still go ahead. The amount of reserves held (£7,546.89) is therefore in line with the trustees' view of reserves needed (minimum of £8,000). Reserves are expected to remain at or the about the planned level for the foreseeable future.

Future Plans

Salford Pride will continue to deliver four main annual events aimed for the benefit of LGBT+ including our main project, The Pink Picnic. The charity will look to continue to deliver our podcast project and develop new projects aimed at the LGBT+ community in order to support LGBT+ people and will continue to produce campaigns to share key information and educate people on LGBT+ issues and key observance days.

Objects, Structure, Governance and Management

Salford Pride is a non-governmental, non-political, non-religious organisation established in 2011 and became a registered CIO in 2020. The charity is constituted under a trust deed dated 20 January 2020. Salford Pride is a Charitable Incorporated Organisation registered with the Charity Commission. The charity constitution defines the charity's objectives as being:

- (1) Raising awareness and educating the public about the issues and difficulties affecting the lives of lesbian, gay, bisexual and transgender (LGBT+) people.
- (2) Cultivating a sentiment in favour of equality and diversity in particular through celebrating the diversity of the LGBT+ community; and
- (3) Staging an annual LGBT+ festival and smaller events, including regular social events for the LGBT+ community in a safe environment throughout the year.

Our Charity Commission registration number 1187448

Trustees structure

The charity constitution allows for up to 12 trustees to be appointed. Trustees serve for a term of 2 years with no more than one third of the trustees retiring in any one year. Trustees can serve until they either resign or their term ends without renewal. Our trustees are responsible for setting the strategy and are responsible in law for the running of Salford Pride. All the trustees, except where otherwise stated, served for the whole year:

A Palmer, D Stears and S Bellamy.

New trustees are recruited through online advertisement or nominated by members of the board of trustees. New candidates are interviewed and vetted by the 3 members of board of trustees, and are appointed at an AGM, if they have the necessary skills to contribute to the charity's management and development. New trustees that are appointed are given a formal induction to the work of the organisation and provided with the information they need to fulfil their roles.

Organisational Structure

The trustees take responsibility for monitoring the charities activities, one trustee from the board sits on a sub-committee that oversees the daily running of the charity. The sub-committee is the Salford Pride Organisational Committee which meets every three weeks to organise and deliver the programmes and activities of the charity. The Salford Pride Organisational Committee is delegated powers and spending authority to deliver the charities programmes and activities and oversee the daily running of the charity.

Our Chief Executive is responsible for the day to day operation of the charity and manages the staff and volunteers of the charity on behalf of the trustees. The Chief Executive is supported by three Chief officers that have specific roles and responsibilities to support with the daily running of the charity. The three chief officer roles are:

Chief of Operations, that deals with the overseeing and monitoring of campaigns, events and projects: Chief of Experience which deals with the overseeing and monitoring of human resources and design and marketing and the Chief of Finance that deals with the overseeing and monitoring of budgets, spending and the charity accounts.

Reference & Administration Details

Charity Details:

Charity Name: Salford Pride

Charity Number: 1187448

Address: 67 Canon Hussey Court, Islington Way, Salford, M35JA

Names of the Charity Trustees who Manage the Charity

Names: Adrian, Palmer **Office:** Chair

Name: Daniel Stears

Name: Samantha Bellamy

Names of Senior Staff with Delegated Responsibilities

Name: Lee Bowditch

Office: Chief Executive

Name: Marcus Taylor

Office: Chief of Operations

Name: Ricki Hewitt

Office: Chief of Experience

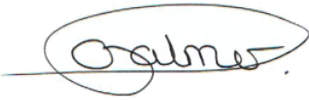
Name: Kelly Degg

Office: Chief of Finance

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature	
Full Name	Adrian Palmer
Position	Chair of the Board of Trustees
Date	29/04/2021

Salford Pride

Profit and Loss by Class

January - December 2020

	SP18	SP19	SP20	TOTAL
Income				
Non-Profit Income				£0.00
Donations			701.00	£701.00
Digital Sales via PayPal			57.00	£57.00
Digital Sales via Stripe.com			214.91	£214.91
Total Donations			972.91	£972.91
Fund Raising		4,797.69	235.37	£5,033.06
PayPal Income			3.61	£3.61
Teemill Clothing Sales			21.24	£21.24
Total Fund Raising		4,797.69	260.22	£5,057.91
Grants				£0.00
Grants - Restricted Funds			8,505.34	£8,505.34
Grants - Unrestricted Funds			2,600.00	£2,600.00
Total Grants			11,105.34	£11,105.34
Sponsorship			650.00	£650.00
Bar			0.00	£0.00
Total Sponsorship			650.00	£650.00
Total Non-Profit Income		4,797.69	12,988.47	£17,786.16
Total Income	£0.00	£4,797.69	£12,988.47	£17,786.16
GROSS PROFIT	£0.00	£4,797.69	£12,988.47	£17,786.16
Expenses				
Advertising			368.66	£368.66
Bank charges			90.00	£90.00
Dues and Subscriptions				£0.00
Accounting Software			428.40	£428.40
Domain Name Renewals	131.83	55.14	151.04	£338.01
Server Hosting			248.57	£248.57
Total Dues and Subscriptions	131.83	55.14	828.01	£1,014.98
Event Expenses				£0.00
Activities and Entertainments			1,345.00	£1,345.00
Activity Supplies			348.28	£348.28
Prizes			121.00	£121.00
Stage Acts			260.00	£260.00
Stage and Sound Equipment			4,735.00	£4,735.00
Tips and Gratuities			110.00	£110.00
Travel Expenditure			30.00	£30.00
Total Event Expenses			6,949.28	£6,949.28
Insurance Expenditure			927.59	£927.59
Meals and entertainment			83.94	£83.94
Memberships			47.24	£47.24
PayPal Fees			24.42	£24.42
Postage and Delivery			50.94	£50.94
Professional Fees			20.00	£20.00

Salford Pride

Profit and Loss by Class

January - December 2020

	SP18	SP19	SP20	TOTAL
Purchases			154.82	£154.82
Total Expenses	£131.83	£55.14	£9,544.90	£9,731.87
NET OPERATING INCOME	£ -131.83	£4,742.55	£3,443.57	£8,054.29
Other Income				
Interest income			1.82	£1.82
Total Other Income	£0.00	£0.00	£1.82	£1.82
Other Expenses				
Unrealised Gain or Loss				£0.00
Fundraising Expenses		81.83	427.39	£509.22
Total Other Expenses	£0.00	£81.83	£427.39	£509.22
NET OTHER INCOME	£0.00	£ -81.83	£ -425.57	£ -507.40
NET INCOME	£ -131.83	£4,660.72	£3,018.00	£7,546.89