

# **Inclusivity Project CIO**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 March 2025**

# Inclusivity Project CIO

## Financial Statement for the year ended 31 March 2025

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# **Inclusivity Project CIO**

## **Trustees' Report for the year ended 31 March 2025**

### **CHARITY INFORMATION**

#### **TRUSTEES**

Nigel Cohen (Chair)  
Susan Topchik  
Timothy Cohen

#### **REGISTERED OFFICE**

Chalk Pit Nursery  
Chalk Pit Lane  
Burnham, Bucks  
SL1 8NH

#### **REGISTERED CHARITY NO**

1187435

#### **BANKERS**

Unity Trust Bank

#### **CONTACT DETAILS**

[info@inclusivity.world](mailto:info@inclusivity.world)

#### **WEBSITE**

[www.inclusivity.world](http://www.inclusivity.world)

# **Inclusivity Project CIO**

## **Trustees' Report for the year ended 31 March 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 2 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing Document**

Inclusivity Project is registered with the Charity Commission under registration number 1187435. The charity is a Charitable Incorporated Organisation, constituted under a Deed of Constitution dated 17 January 2021.

#### **Recruitment and appointment of new trustees**

Additional or replacement Trustees can be appointed by the existing Trustees. Trustees are required to retire every three years, at which point they are eligible for re-election.

#### **Risk Management**

The Trustees have considered the major risks faced by the charity and have put controls in place to mitigate the risks identified.

### **OBJECTIVES**

#### **Objectives and Aims**

The principal objectives of the Charity are to promote racial harmony for the public benefit by raising awareness about different racial groups and reducing the perception of "otherness" within those groups, and working towards the elimination of discrimination through supporting social wellbeing within disadvantaged groups that are susceptible to racism.

## **Inclusivity Project CIO**

### **Trustees' Report for the year ended 31 March 2025**

#### **ACTIVITIES AND ACHIEVEMENTS**

During the year, the charity:

- provided administrative support for a registered charity that addresses racism, and
- established a movement for social change built on mutual understanding and respect between racial and other ethnic groups
- promoted a narrative that supports social cohesion by raising awareness of the impact of racism and discrimination and building understanding between racial and other ethnic groups
- engaged with interfaith groups to promote mutual understanding

#### **FINANCIAL REVIEW**

The Statement of Financial Activities is set out on page 6 and Balance Sheet on page 7.

#### **Reserves**

At the balance sheet date, the charity has reserves of £14,799 (2024: £4,924).

Approved by order of the board of trustees on 3 April 2025 and signed on its behalf by:

G Nigel Cohen  
Chair

# Inclusivity Project CIO

## Statement of Financial Activities for the year ended 31 March 2025

		Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
	Notes	£	£	£	£
<b>Incoming resources</b>					
<b>Income and endowments from:</b>					
Donations	3	20,180	-	20,180	20,000
Investments		40	-	40	11
<i>Total incoming resources</i>		<u>20,220</u>	<u>-</u>	<u>20,220</u>	<u>20,011</u>
<b>Expenditure</b>					
<i>Expenditure on charitable activities</i>					
Charitable activities	4-5	10,274	-	10,274	18,586
Governance		-	-	-	-
Raising funds		-	-	-	-
Other		71	-	71	344
<i>Total outgoing resources</i>		<u>10,345</u>	<u>-</u>	<u>10,345</u>	<u>18,930</u>
<b>Net Movement in Funds</b>		<u><b>9,875</b></u>	<u><b>-</b></u>	<u><b>9,875</b></u>	<u><b>1,081</b></u>
<b>Reconciliation of funds</b>					
Total funds brought forward		4,924	-	4,924	3,843
Net Movement in Funds		9,875	-	9,875	1,081
<b>Total funds carried forward</b>		<u><b>14,799</b></u>	<u><b>-</b></u>	<u><b>14,799</b></u>	<u><b>4,924</b></u>

The notes form part of these financial statements

# Inclusivity Project CIO

## Balance Sheet as at 31 March 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
<b>Current Assets</b>					
Cash at bank		14,804	-	14,804	4,929
<b>Total current assets</b>		14,804	-	14,804	4,929
<b>Creditors:</b> Amounts falling due within one year					
		5	-	5	5
<b>Total net assets</b>		14,799	-	14,799	4,924
<b>Funds of the Charity</b>					
Funds		14,799	-	14,799	4,924

The financial statements were approved by the Trustees on 3 April 2025.

G Nigel Cohen  
Chair

Susan Topchik  
Trustee

The notes form part of these financial statements

# Inclusivity Project CIO

## Notes to the financial statements for the year ended 31 March 2025

### 1. BASIS OF ACCOUNTING

The charity constitutes a public benefit entity as defined by FRS102.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, and with the Charities Act 2011.

The charity has taken advantage of the provision in the SORP for charities applying FRS102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

### 2. ACCOUNTING POLICIES

The accounts present a true and fair view, and the accounting policies adopted are those outlined below.

#### Recognition of income

These are included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to the resources.

#### Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

#### Tax reclaims on donations

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

#### Restricted funds

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

The notes form part of these financial statements



# Inclusivity Project CIO

## Notes to the financial statements for the year ended 31 March 2025

### 3. ANALYSIS OF INCOME

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Donations	20,180	-	20,180	20,000
Interest	40	-	40	11
Total Income	20,220	-	20,220	20,011

### 4. ANALYSIS OF EXPENDITURE

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Salary Grants	8,642	-	8,642	18,377
Research	-	-	-	54
Photography	1,000	-	1,000	150
Interfaith activities	632	-	632	5
Total Expenses	10,274	-	10,274	18,586

In 2024, Inclusivity Project CIC employed staff who were made available to the charity during the year. Salary Grants represent grants made by the charity to Inclusivity Project CIC to cover the cost of the charity's use of staff. In 2025, the staff were employed by the Brett Foundation.

Inclusivity Project CIC is a not-for-profit company which is owned and directed by Nigel Cohen, one of the Trustees of the charity. The Brett Foundation is a UK registered charity of which Nigel Cohen is a Trustee.

The notes form part of these financial statements