

Inclusivity Project

England & Wales · Charity number 1187435

Details

Other names	REAL CONVERSATIONS
Status	Registered
Legal form	CIO
Registered	2020-01-17
Register	View on the Charity Commission register

Contact

Address
Chalkpit Nursery
Chalk Pit Lane
Burnham
Slough
SL1 8NH

Phone 07428678396

Email gnc@softwaredesign.co.uk

Activities

Objects: THE OBJECT OF THE CIO IS THE PROMOTION OF RACIAL HARMONY, EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY:(A) PROMOTING KNOWLEDGE AND MUTUAL UNDERSTANDING BETWEEN DIFFERENT RACIAL AND ETHNIC GROUPS AND PEOPLE OF DIFFERENT BELIEF SYSTEMS;(B) ADVANCING EDUCATION AND RAISING AWARENESS ABOUT DIFFERENT RACIAL, ETHNIC AND CULTURAL GROUPS TO PROMOTE GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RACIAL AND ETHNIC GROUPS AND PEOPLE OF DIFFERENT BELIEF SYSTEMS;(C) WORKING TOWARDS THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE, ETHNICITY, AGE, SEX, SEXUAL ORIENTATION AND PEOPLE OF DIFFERENT BELIEF SYSTEMS.(D) PROMOTING OF EQUALITY OF RIGHTS BETWEEN PEOPLE FROM DIFFERENT RACIAL AND ETHNIC GROUPS AND PEOPLE OF DIFFERENT BELIEF SYSTEMS(E) RELIEVING THE SUFFERING, POVERTY AND DISTRESS ARISING THROUGH DISCRIMINATION ON THE GROUNDS OF RACE, ETHNICITY, AGE, SEX, SEXUAL ORIENTATION AND BELIEF SYSTEMS.NOTHING IN THIS CONSTITUTION SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CIO FOR THE PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH SECTION 7 OF THE CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005] AND SECTION 2 OF THE CHARITIES ACT (NORTHERN IRELAND) 2008

Activities: Real Conversations is an ambitious national programme that is reinventing community relations across the UK. Its core principle is that only by having difficult conversations, conversations that are often

avoided because they are potentially divisive, can we understand the point of view of others.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£20,220	£10,345	-	-
2024-03-31	£20,011	£18,930	-	-
2023-03-31	£8,000	£4,157	-	-
2022-03-31	£0	£0	-	-
2021-03-31	£0	£0	-	-

Trustees

Name	Role	Appointed
NIGEL COHEN FCA	Chair	2022-11-28
Susan Linda Topchik		2022-11-28
Timothy Peter Reginald Cohen		2022-12-22

Inclusivity Project

England & Wales - Charity number 1187435

Accounts

Inclusivity Project CIO

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 March 2025**

Inclusivity Project CIO

Financial Statement for the year ended 31 March 2025

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Trustees' Report for the year ended 31 March 2025

CHARITY INFORMATION

TRUSTEES

Nigel Cohen (Chair)
Susan Topchik
Timothy Cohen

REGISTERED OFFICE

Chalk Pit Nursery
Chalk Pit Lane
Burnham, Bucks
SL1 8NH

REGISTERED CHARITY NO

1187435

BANKERS

Unity Trust Bank

CONTACT DETAILS

info@inclusivity.world

WEBSITE

www.inclusivity.world

Inclusivity Project CIO

Trustees' Report for the year ended 31 March 2025

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 2 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Inclusivity Project is registered with the Charity Commission under registration number 1187435. The charity is a Charitable Incorporated Organisation, constituted under a Deed of Constitution dated 17 January 2021.

Recruitment and appointment of new trustees

Additional or replacement Trustees can be appointed by the existing Trustees. Trustees are required to retire every three years, at which point they are eligible for re-election.

Risk Management

The Trustees have considered the major risks faced by the charity and have put controls in place to mitigate the risks identified.

OBJECTIVES

Objectives and Aims

The principal objectives of the Charity are to promote racial harmony for the public benefit by raising awareness about different racial groups and reducing the perception of "otherness" within those groups, and working towards the elimination of discrimination through supporting social wellbeing within disadvantaged groups that are susceptible to racism.

Inclusivity Project CIO

Trustees' Report for the year ended 31 March 2025

ACTIVITIES AND ACHIEVEMENTS

During the year, the charity:

- provided administrative support for a registered charity that addresses racism, and
- established a movement for social change built on mutual understanding and respect between racial and other ethnic groups
- promoted a narrative that supports social cohesion by raising awareness of the impact of racism and discrimination and building understanding between racial and other ethnic groups
- engaged with interfaith groups to promote mutual understanding

FINANCIAL REVIEW

The Statement of Financial Activities is set out on page 6 and Balance Sheet on page 7.

Reserves

At the balance sheet date, the charity has reserves of £14,799 (2024: £4,924).

Approved by order of the board of trustees on 3 April 2025 and signed on its behalf by:

G Nigel Cohen
Chair

Inclusivity Project CIO

Statement of Financial Activities for the year ended 31 March 2025

		Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
	Notes	£	£	£	£
Incoming resources					
Income and endowments from:					
Donations	3	20,180	-	20,180	20,000
Investments		40	-	40	11
<i>Total incoming resources</i>		<u>20,220</u>	<u>-</u>	<u>20,220</u>	<u>20,011</u>
Expenditure					
<i>Expenditure on charitable activities</i>					
Charitable activities	4-5	10,274	-	10,274	18,586
Governance		-	-	-	-
Raising funds		-	-	-	-
Other		71	-	71	344
<i>Total outgoing resources</i>		<u>10,345</u>	<u>-</u>	<u>10,345</u>	<u>18,930</u>
Net Movement in Funds		<u>9,875</u>	<u>-</u>	<u>9,875</u>	<u>1,081</u>
Reconciliation of funds					
Total funds brought forward		4,924	-	4,924	3,843
Net Movement in Funds		9,875	-	9,875	1,081
Total funds carried forward		<u>14,799</u>	<u>-</u>	<u>14,799</u>	<u>4,924</u>

The notes form part of these financial statements

Inclusivity Project CIO

Balance Sheet as at 31 March 2025

	Notes	Unrestricted Funds £	Restricte d Funds £	Total Funds 2025 £	Total Funds 2024 £
Current Assets					
Cash at bank		14,804	-	14,804	4,929
<i>Total current assets</i>		14,804	-	14,804	4,929
Creditors: Amounts falling due within one year					
		5	-	5	5
<i>Total net assets</i>		14,799	-	14,799	4,924
Funds of the Charity					
Funds		14,799	-	14,799	4,924

The financial statements were approved by the Trustees on 3 April 2025.

G Nigel Cohen
Chair

Susan Topchik
Trustee

The notes form part of these financial statements

Inclusivity Project CIO

Notes to the financial statements for the year ended 31 March 2025

1. BASIS OF ACCOUNTING

The charity constitutes a public benefit entity as defined by FRS102.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, and with the Charities Act 2011.

The charity has taken advantage of the provision in the SORP for charities applying FRS102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

2. ACCOUNTING POLICIES

The accounts present a true and fair view, and the accounting policies adopted are those outlined below.

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to the resources.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Tax reclaims on donations

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Restricted funds

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

The notes form part of these financial statements

Inclusivity Project CIO

Notes to the financial statements for the year ended 31 March 2025

3. ANALYSIS OF INCOME

	Unrestricted	Restricted	Total	Total
			2025	2024
	£	£	£	£
Donations	20,180	-	20,180	20,000
Interest	40	-	40	11
Total Income	<u>20,220</u>	<u>-</u>	<u>20,220</u>	<u>20,011</u>

4. ANALYSIS OF EXPENDITURE

	Unrestricted	Restricted	Total	Total
			2025	2024
	£	£	£	£
Salary Grants	8,642	-	8,642	18,377
Research	-	-	-	54
Photography	1,000	-	1,000	150
Interfaith activities	632	-	632	5
Total Expenses	<u>10,274</u>	<u>-</u>	<u>10,274</u>	<u>18,586</u>

In 2024, Inclusivity Project CIC employed staff who were made available to the charity during the year. Salary Grants represent grants made by the charity to Inclusivity Project CIC to cover the cost of the charity's use of staff. In 2025, the staff were employed by the Brett Foundation.

Inclusivity Project CIC is a not-for-profit company which is owned and directed by Nigel Cohen, one of the Trustees of the charity. The Brett Foundation is a UK registered charity of which Nigel Cohen is a Trustee.

The notes form part of these financial statements

Inclusivity Project

England & Wales - Charity number 1187435

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Inclusivity Project CIO

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
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Financial Statement for the year ended 31 March 2024

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Trustees' Report for the year ended 31 March 2024

CHARITY INFORMATION

TRUSTEES

Nigel Cohen (Chair)
Susan Topchik
Timothy Cohen

REGISTERED OFFICE

Chalk Pit Nursery
Chalk Pit Lane
Burnham, Bucks
SL1 8NH

REGISTERED CHARITY NO

1187435

BANKERS

Unity Trust Bank

CONTACT DETAILS

info@inclusivity.world

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Inclusivity Project CIO

Trustees' Report for the year ended 31 March 2024

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 2 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Inclusivity Project is registered with the Charity Commission under registration number 1187435. The charity is a Charitable Incorporated Organisation, constituted under a Deed of Constitution dated 17 January 2021.

Recruitment and appointment of new trustees

Additional or replacement Trustees can be appointed by the existing Trustees. Trustees are required to retire every three years, at which point they are eligible for re-election.

Risk Management

The Trustees have considered the major risks faced by the charity and have put controls in place to mitigate the risks identified.

OBJECTIVES

Objectives and Aims

The principal objectives of the Charity are to promote racial harmony for the public benefit by raising awareness about different racial groups and reducing the perception of "otherness" within those groups, and working towards the elimination of discrimination through supporting social wellbeing within disadvantaged groups that are susceptible to racism.

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Trustees' Report for the year ended 31 March 2024

ACTIVITIES AND ACHIEVEMENTS

During the year, the charity:

- provided administrative support for a registered charity that addresses racism, and
- established a movement for social change built on mutual understanding and respect between racial and other ethnic groups

FINANCIAL REVIEW

The Statement of Financial Activities is set out on page 6 and Balance Sheet on page 7.

Reserves

At the balance sheet date, the charity has reserves of £3,854 (2023: £3,854).

Approved by order of the board of trustees on 3 April 2024 and signed on its behalf by:

G Nigel Cohen
Chair

Inclusivity Project CIO

Statement of Financial Activities for the period ended 31 March 2024

		Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	Notes	£	£	£	£
Incoming resources					
Income and endowments from:					
Donations	3	20,000	-	20,000	8,000
Investments		11	-	11	-
<i>Total incoming resources</i>		<u>20,011</u>	<u>-</u>	<u>20,011</u>	<u>8,000</u>
Expenditure					
<i>Expenditure on charitable activities</i>					
Charitable activities	4-5	18,586	-	18,586	4,146
Governance		-	-	-	-
Raising funds		-	-	-	-
Other		344	-	344	11
<i>Total outgoing resources</i>		<u>18,930</u>	<u>-</u>	<u>18,930</u>	<u>4,157</u>
Net Movement in Funds		<u>1,081</u>	<u>-</u>	<u>1,081</u>	<u>3,843</u>
Reconciliation of funds					
Total funds brought forward		3,843	-	-	-
Net Movement in Funds		<u>1,081</u>	<u>-</u>	<u>1,081</u>	<u>3,843</u>
Total funds carried forward		<u>4,924</u>	<u>-</u>	<u>1,081</u>	<u>3,843</u>

The notes form part of these financial statements

Inclusivity Project CIO

Balance Sheet as at 31 March 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Current Assets					
Cash at bank		4,929	-	4,929	3,843
<i>Total current assets</i>		<u>4,929</u>	<u>-</u>	<u>4,929</u>	<u>3,843</u>
Creditors: Amounts falling due within one year		5	-	5	-
<i>Total net assets</i>		<u>4,924</u>	<u>-</u>	<u>4,924</u>	<u>3,843</u>
 Funds of the Charity					
Funds		<u>4,924</u>	<u>-</u>	<u>1,081</u>	<u>3,843</u>

The financial statements were approved by the Trustees on 3 April 2024.

G Nigel Cohen
Chair

Susan Topchik
Trustee

The notes form part of these financial statements

Inclusivity Project CIO

Notes to the financial statements for the year ended 31 March 2024

1. BASIS OF ACCOUNTING

The charity constitutes a public benefit entity as defined by FRS102.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, and with the Charities Act 2011.

The charity has taken advantage of the provision in the SORP for charities applying FRS102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

2. ACCOUNTING POLICIES

The accounts present a true and fair view, and the accounting policies adopted are those outlined below.

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to the resources.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Tax reclaims on donations

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Restricted funds

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

The notes form part of these financial statements

Inclusivity Project CIO

Notes to the financial statements for the year ended 31 March 2024

3. ANALYSIS OF INCOME

	Unrestricted	Restricted	Total	Total
	£	£	2024	2023
	£	£	£	£
Donations	20,000	-	20,000	8,000
Interest	11	-	11	-
Total Income	<u>20,011</u>	<u>-</u>	<u>20,011</u>	<u>8,000</u>

4. ANALYSIS OF EXPENDITURE

	Unrestricted	Restricted	Total	Total
	£	£	2024	2023
	£	£	£	£
Salaries	18,377	-	18,377	4,118
Research	54	-	54	-
Photography	150	-	150	-
Travel	5	-	5	28
Total Expenses	<u>18,586</u>	<u>-</u>	<u>18,586</u>	<u>4,146</u>

5. DETAILS OF CERTAIN ITEMS OF EXPENDITURE

	2024	2023
	£	£
Wages and salaries	<u>18,377</u>	<u>4,118</u>

The average monthly number of employees during the year was as follows:

Charity workers	<u>1</u>	<u>1</u>
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No employees received emoluments in excess of £60,000

Inclusivity Project CIC employs staff who were made available to the charity during the year. Wages represent the amount charged at cost for the charity's use of staff.

Inclusivity Project CIC is a not-for-profit company which is owned and directed by Nigel Cohen, one of the Trustees of the charity.

The notes form part of these financial statements

Inclusivity Project

England & Wales - Charity number 1187435

Accounts

Inclusivity Project CIO

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS
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Trustees' Report for the year ended 31 March 2023

CHARITY INFORMATION

TRUSTEES

Nigel Cohen (Chair) – appointed 28/11/22

Susan Topchik – appointed 28/11/22

Timothy Cohen – appointed 22/12/22

Alex Fenton – appointed 17/1/20, resigned 28/11/22

Laura Janner Klausner – appointed 17/1/20, resigned 28/11/22

Sarah Bashir – appointed 17/1/20, resigned 28/11/22

Muhammad Naveed – appointed 17/1/20, resigned 28/11/22

REGISTERED NAME

During the year, the charity changed its name from Real Conversations to Inclusivity Project

REGISTERED OFFICE

Chalk Pit Nursery
Chalk Pit Lane
Burnham, Bucks
SL1 8NH

REGISTERED CHARITY NO

1187435

BANKERS

Unity Trust Bank

CONTACT DETAILS

info@inclusivity.world

WEBSITE

www.inclusivity.world

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The financial statements have been prepared in accordance with the accounting policies set out in note 2 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in

Inclusivity Project CIO

Trustees' Report for the year ended 31 March 2023

the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

STRUTURE, GOVERNANCE AND MANAGEMENT

Governing Document

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Recruitment and appointment of new trustees

Additional or replacement Trustees can be appointed by the existing Trustees. Trustees are required to retire every three years, at which point they are eligible for re-election.

Risk Management

The Trustees have considered the major risks faced by the charity and have put controls in place to mitigate the risks identified.

OBJECTIVES

Objectives and Aims

The principal objectives of the Charity are to promote racial harmony for the public benefit by raising awareness about different racial groups and reducing the perception of "otherness" within those groups, and working towards the elimination of discrimination through supporting social wellbeing within disadvantaged groups that are susceptible to racism.

Inclusivity Project CIO

Trustees' Report for the year ended 31 March 2023

ACTIVITIES AND ACHIEVEMENTS

During the year, the charity:

- provided administrative support for a registered charity that addresses racism, and
- established a movement for social change built on mutual understanding and respect between racial and other ethnic groups

FINANCIAL REVIEW

The Statement of Financial Activities is set out on page 6 and Balance Sheet on page 7.

Reserves

At the balance sheet date, the charity has reserves of £3,854 (2022: £0).

Approved by order of the board of trustees on 18 April 2023 and signed on its behalf by:

G Nigel Cohen
Chair

Inclusivity Project CIO

Statement of Financial Activities for the period ended 31 March 2023

		Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	Notes	£	£	£	£
Incoming resources					
Income and endowments from:					
Donations	3	8,000	-	8,000	-
Investments		-	-	-	-
<i>Total incoming resources</i>		<u>8,000</u>	<u>-</u>	<u>8,000</u>	<u>-</u>
Expenditure					
<i>Expenditure on charitable activities</i>					
Charitable activities	4-5	4,146	-	4,146	-
Governance		-	-	-	-
Raising funds		-	-	-	-
Other		11	-	11	-
<i>Total outgoing resources</i>		<u>4,157</u>	<u>-</u>	<u>4,157</u>	<u>-</u>
Net Movement in Funds		<u>3,843</u>	<u>-</u>	<u>3,843</u>	<u>-</u>
Reconciliation of funds					
Total funds brought forward		-	-	-	-
Net Movement in Funds		<u>3,843</u>	<u>-</u>	<u>3,843</u>	<u>-</u>
Total funds carried forward		<u>3,843</u>	<u>-</u>	<u>3,843</u>	<u>-</u>

The notes form part of these financial statements

Inclusivity Project CIO

Balance Sheet as at 31 March 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Current Assets					
Cash at bank		3,843	-	3,843	-
<i>Total current assets</i>		<u>3,843</u>	<u>-</u>	<u>3,843</u>	<u>-</u>
Creditors: Amounts falling due within one year		-	-	-	-
<i>Total net assets</i>		<u>3,843</u>	<u>-</u>	<u>3,843</u>	<u>-</u>
Funds of the Charity					
Funds		<u>3,843</u>	<u>-</u>	<u>3,843</u>	<u>-</u>

The financial statements were approved by the Trustees on 18 April 2023.

G Nigel Cohen
Chair

Susan Topchik
Trustee

The notes form part of these financial statements

Inclusivity Project CIO

Notes to the financial statements for the year ended 31 March 2023

1. BASIS OF ACCOUNTING

The charity constitutes a public benefit entity as defined by FRS102.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, and with the Charities Act 2011.

The charity has taken advantage of the provision in the SORP for charities applying FRS102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

2. ACCOUNTING POLICIES

The accounts present a true and fair view, and the accounting policies adopted are those outlined below.

Recognition of income

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Tax reclaims on donations

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Restricted funds

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Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

The notes form part of these financial statements

Inclusivity Project CIO

Notes to the financial statements for the year ended 31 March 2023

3. ANALYSIS OF INCOME

	Unrestricted	Restricted	Total	Total
	£	£	2023	2022
	£	£	£	£
Donations	8,000	-	8,000	-
Interest	-	-	-	-
Total Income	<u>8,000</u>	<u>-</u>	<u>8,000</u>	<u>-</u>

4. ANALYSIS OF EXPENDITURE

	Unrestricted	Restricted	Total	Total
	£	£	2023	2022
	£	£	£	£
Salaries	4,118	-	4,118	-
Travel	28	-	28	-
Total Income	<u>4,146</u>	<u>-</u>	<u>4,146</u>	<u>-</u>

5. DETAILS OF CERTAIN ITEMS OF EXPENDITURE

	2023	2022
	£	£
Wages and salaries	<u>4,118</u>	<u>-</u>

The average monthly number of employees during the year was as follows:

Charity workers	<u>1</u>	<u>-</u>
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No employees received emoluments in excess of £60,000

Inclusivity Project CIC employs staff who were made available to the charity during the year. Wages represent the amount charged at cost for the charity's use of staff.

Inclusivity Project CIC is a not-for-profit company which is owned and directed by Nigel Cohen, one of the Trustees of the charity.

The notes form part of these financial statements

Inclusivity Project

England & Wales - Charity number 1187435

Accounts

Real Conversations CIO

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 March 2022**

Real Conversations CIO

Financial Statement for the year ended 31 March 2022

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Real Conversations CIO

Trustees' Report for the year ended 31 March 2022

CHARITY INFORMATION

TRUSTEES

Nigel Cohen (Chair) – appointed 28/11/22

Susan Topchik – appointed 28/11/22

Timothy Cohen – appointed 22/12/22

Alex Fenton – appointed 17/1/20, resigned 28/11/22

Laura Janner Klausner – appointed 17/1/20, resigned 28/11/22

Sarah Bashir – appointed 17/1/20, resigned 28/11/22

Muhammad Naveed – appointed 17/1/20, resigned 28/11/22

REGISTERED NAME

Real Conversations

REGISTERED OFFICE

Chalk Pit Nursery

Chalk Pit Lane

Burnham, Bucks

SL1 8NH

REGISTERED CHARITY NO

1187435

CONTACT DETAILS

gnc@softwaredesign.co.uk

BANKERS

HSBC, Maidenhead, SL6 1JQ

Real Conversations CIO

Trustees' Report for the year ended 31 March 2022

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 2 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Real Conversations is registered with the Charity Commission under registration number 1187435. The charity is a Charitable Incorporated Organisation, constituted under a Deed of Constitution dated 17 January 2021.

Recruitment and appointment of new trustees

Additional or replacement Trustees can be appointed by the existing Trustees. Trustees are required to retire every three years, at which point they are eligible for re-election.

Risk Management

The Trustees have considered the major risks faced by the charity and have put controls in place to mitigate the risks identified.

OBJECTIVES

Objectives and Aims

The principal objectives of the Charity are to provide advocacy and advice to support social wellbeing and to strengthen social harmony.

Real Converations CIO

Trustees' Report for the year ended 31 March 2022

ACTIVITIES AND ACHIEVEMENTS

The charity was dormant throughout the current or previous financial period.

FINANCIAL REVIEW

The Statement of Financial Activities is set out on page 6 and Balance Sheet on page 7.

Reserves

The charity has no reserves as at the balance sheet date (2021: £0).

Approved by order of the board of trustees on 22 December 2022 and signed on its behalf by:

G Nigel Cohen
Chair

Real Conversations CIO

Statement of Financial Activities for the period ended 31 March 2022

There were no financial activities during the current or previous financial period

Real Conversations CIO

Balance Sheet as at 31 March 2022

The charity had no assets, liabilities or reserves at 31 March 2022 (2021: £0)

The financial statements were approved by the Trustees on 22 December 2022.

G Nigel Cohen
Chair

Susan Topchik
Trustee

Inclusivity Project

England & Wales - Charity number 1187435

Accounts

Real Conversations CIO

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD FROM
17 January 2020 to 31 March 2021**

Real Conversations CIO

Financial Statement for the year ended 31 March 2021

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Real Conversations CIO

Trustees' Report for the period ended 31 March 2021

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gnc@softwaredesign.co.uk

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Real Conversations CIO

Trustees' Report for the period ended 31 March 2021

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The principal objectives of the Charity are to provide advocacy and advice to support social wellbeing and to strengthen social harmony.

Real Converations CIO

Trustees' Report for the period ended 31 March 2021

ACTIVITIES AND ACHIEVEMENTS

The charity was dormant throughout the financial period.

FINANCIAL REVIEW

The Statement of Financial Activities is set out on page 6 and Balance Sheet on page 7.

Reserves

The charity has no reserves as at the balance sheet date.

Approved by order of the board of trustees on 22 December 2022 and signed on its behalf by:

G Nigel Cohen
Chair

Real Conversations CIO

Statement of Financial Activities for the period ended 31 March 2021

There were no financial activities during the period

Real Conversations CIO

Balance Sheet as at 31 March 2021

The charity had no assets, liabilities or reserves at 31 March 2021

The financial statements were approved by the Trustees on 22 December 2022.

G Nigel Cohen
Chair

Susan Topchik
Trustee