

REGISTERED COMPANY NUMBER: 12315756 (England and Wales)
REGISTERED CHARITY NUMBER: 1187420

Report of the Trustees and
Unaudited Financial Statements
for the Period 1 December 2024 to 31 December 2025
for
Carbon Copy Network

Two Rivers Accountancy
38 Eton Wick Road
Eton Wick
Windsor
Berkshire
SL4 6JL

Carbon Copy Network

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for the Period 1 December 2024 to 31 December 2025

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Report of the Trustees
for the Period 1 December 2024 to 31 December 2025

Chair's Introduction

National progress to address the climate crisis is neither smooth nor inevitable.

The Climate Change Committee's May 2025 progress report on the UK's adaptation to climate change found a lack of action, and a lack of plans to take action in the future. According to the 2025 Council Climate Action Scorecards, only 16% of councils appear to be on track to meet their 2030 net zero targets.

This is the realistic context in which we celebrate the power of local collective climate action, which in many ways leads the UK government's response to the climate and environment emergencies.

At Carbon Copy, we believe tackling the climate crisis is foremost a communications challenge, not a technical one. Technically, we already know what to do. The challenge isn't invention, it's inspiration.

It's less about net zero policy targets and more about improving daily lives.

We are inspired all the time at Carbon Copy by the community across the UK who share their experiences, advice and stories with others through us. We read their stories on our publishing platform, talk with them on the Carbon Copy Podcast, learn from them in our research. As a charity, our challenge is to spread this inspiration so more people are moved to action.

In 2025, we set out and achieved something never attempted before by Carbon Copy. We ran a non-stop campaign for 52 weeks, titled '25 Big Local Actions in 2025', with the spotlight on a different, inspiring big local action every two weeks.

Twenty-five different kinds of collective action were promoted in total across Carbon Copy media channels, connecting with people through the topics and themes that matter most to them.

We were delighted by the ongoing campaign support provided by WWF UK, The Carbon Literacy Project and Climate Emergency UK, who worked with us to inspire more collective big local actions for climate and nature.

The campaign included contributions from over 100 people representing community organisations, councils, businesses, charities, social enterprises and political groups; sharing their thoughts, experiences and advice about the power of joining together locally to make change happen.

This initiative has underpinned the continuing growth of Carbon Copy's national collection of climate action stories, seen over 5,000 podcast downloads and resulted in over 50,000 direct engagements with our content on social media.

In addition to the impact of these big local actions on the ground, all these accounts of energetic, committed and effective collective action that we share on CC also send a strong message to local and national governments as to what the UK population thinks is important.

The impact of our own work has been overwhelmingly positive. Over 150,000 people from organisations across the public, private and third sectors have now used our website to learn more about local climate action; 89% of survey participants find Carbon Copy's online resources useful in taking collective action for climate and nature.

Carbon Copy Network (Registered number: 12315756)

Report of the Trustees
for the Period 1 December 2024 to 31 December 2025

I am incredibly grateful for all the hard work and dedication of our core team and the Board of Trustees, as well as for the guidance from our advisory board. Together, they show how big a difference a small team can make.

Ric Casale
Chair

OBJECTIVES AND ACTIVITIES

Mission

Carbon Copy's mission is to inspire and empower more people to take local climate action, to accelerate our collective response to the climate and biodiversity crises.

Our work is dedicated to speeding up progress towards a carbon zero and nature positive future through organisations working together. We bring together the ideas and initiatives needed to accelerate climate action; connecting local communities, councils and companies who share the goal of a sustainable future.

Activities

The charity achieves its objectives through a wide range of activities, including:

- Developing and promoting a national collection of high-impact, low-carbon stories;
- Publicising and maintaining local area resources that include climate action plans and progress, local warming stripes, and local emissions.
- Publishing information and advice;
- Publishing a newsletter for subscribers;
- Hosting talks and podcasts;
- Activating high-impact events.

Objects and Public benefit

Carbon Copy's founding object, as set out in the charity's governing document, is:

The promotion for the benefit of the public of the conservation, protection and improvement of the physical and natural environment, in particular by raising awareness of the causes and impact of climate change; and encouraging practical steps to reduce atmospheric carbon dioxide levels and mitigate the effects of climate change.

Report of the Trustees
for the Period 1 December 2024 to 31 December 2025

ACHIEVEMENTS AND PERFORMANCE

Achievements and Performance

As we pass the halfway point in this 'decade of action', the following is a reflection of our charity's impact since we were founded in 2020.

Climate Action Stories

Carbon Copy is now one of the largest searchable collections of climate action success stories in the UK, a vital free resource not just for local communities, councils and businesses, but also for researchers and central government departments compiling evidence of the breadth and impact of local climate initiatives.

There is enormous diversity across the organisations and groups who've shared their stories. The initiatives may be big or small in reach, but there's always something that is (or could be) transformational.

Our publishing platform is proven and purpose-built for local. It's free to use, open access and non-commercial. From the feedback received from project owners, the hub works really well for people looking to share their high-impact, low-carbon initiatives as well as for those who want to copy great ideas.

Hundreds of organisations have now published their climate action initiatives with Carbon Copy and made over 100,000 connections.

In 2025, we continued to manage and invest in this national self-publishing platform; to make it more easily accessible and searchable, so these stories build a groundswell of collective local action through the inspiring example of others.

Placemaking

Carbon Copy's interactive map of the UK, with 380 local area pages, provides easy access to key information about local ambition and action plans that address the climate emergency. By connecting people with the places they love, we encourage groups and organisations to work together in shaping the world around them. Recent additions to this useful resource include:

- co-creating the latest local climate warming stripes for every UK county, producing a visual pattern of climate change in each local area;
- collaborating with mySociety to automate the publication of all the latest local climate action plans and plans for nature that are in the public domain; and
- working with Climate Emergency UK to connect the plans we publish to their evaluations, so it's easier to check how local councils are performing in tackling the climate and nature crises.

To date, we've had around 50,000 visitors and 2,500 direct actions from people visiting this Carbon Copy placemaking resource.

Carbon Copy Podcast

From its early days as an exciting collaboration with Planet Pod, the Carbon Copy Podcast has grown in audience and established itself as a voice of big-thinking local action for climate and nature in the UK. Through powerful stories from the people behind the projects, the pod inspires, moves and motivates listeners to take action in their own local communities.

Carbon Copy Network (Registered number: 12315756)

Report of the Trustees
for the Period 1 December 2024 to 31 December 2025

There is a real power in words and expanding from written to spoken word through podcasting reflects the challenge (and opportunity) to connect with people who are busy with daily life. Delivering content through audio means we can reach those who are on the go and the longer form (vs social media) enables us to deliver more high-quality, detailed and useful information.

In 2025, we covered 25 different kinds of big local action in a year-long podcast series, Do Something Bigger. Covering themes from renewable energy to rewilding, and working with high-profile guest co-hosts such as Joanna Yarrow and Daniel Webb, the series generated a high level of audience engagement with nearly 500 podcast downloads on average per month.

According to the latest figures, the Carbon Copy Podcast is now in the top quartile of all podcasts worldwide, based on the number of downloads achieved within the first week of releasing new episodes.

Flagship Programme & Partnerships

As mentioned in the Chair's Introduction, Carbon Copy launched an ambitious full-year campaign in 2025, with the support of WWF UK, The Carbon Literacy Project and Climate Emergency UK. In turn, we supported the work of these organisations.

During our 2025 flagship programme, we aligned our recommended nature-based actions with WWF UK wherever possible. We re-organised our national collection of climate action stories by sectors that fit with The Carbon Literacy Project, so they can be accessed more readily in Carbon Literacy workshops. And we highlighted Climate Emergency UK scorecards, so our online visitors could assess how their local area is performing against the 'best in class'.

FINANCIAL REVIEW

Financial review

Despite the tough economic environment in the UK, Carbon Copy enjoyed another successful year of operations with total income of £240,307 (2024 - £200,902) derived primarily from grant income.

Total expenditure for the year was £223,561 - an increase of £21,290 versus prior year. This increase was due in most part to commissioning new research that will be published in Q1 2026. We maintained a core staff of three employees and worked with agencies and partner organisations to amplify Carbon Copy's impact whilst offsetting further operating costs.

Cash flows and cash flow forecasts are closely monitored by the Trustees to ensure that the charity always has enough funds to meet its liabilities as they become due. At the year end, unrestricted funds stood at £69,675 and £68,716 was held as working capital in the charity's bank account.

Building on our synergies with partners and the growing momentum behind local climate action, we believe the range of opportunities will expand our charity's revenue mix and strengthen cash flows. On this basis, the Trustees are confident that Carbon Copy remains a going concern.

Report of the Trustees
for the Period 1 December 2024 to 31 December 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, the Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The Board of Trustees are directors for the purposes of company law and Trustees for the purposes of charity law.

Under the Memorandum and Articles of Association, the term in office of each Trustee expires after three years and they may offer themselves for re-election. New Trustees are appointed under special resolution by a Board meeting. During 2025, the Board re-elected one of the previous Trustees whose term had expired and accepted the resignation of another Trustee.

The team structure has been appropriate for the activities undertaken by the charity this year and will be adjusted as needed, in line with future plans.

In 2025, the Trustees consulted Carbon Copy advisors when needed, to provide input and advice on selected programmes implemented by the Trustees and other team members.

Risk assessment and management is managed under the charity's Risk Management Policy and reviewed regularly at meetings of the Board of Trustees.

Charity constitution

The charity is a charitable company limited by guarantee. It was incorporated on November 14, 2019 and changed its name to Carbon Copy Network (with trading name, Carbon Copy) on January 16, 2020. It is governed by its Memorandum and Articles of Association.

Carbon Copy places great importance on the security of data and personal information. For information on how the charity uses and protects personal data, please see our privacy policy. <https://carboncopy.eco/privacy-policy>

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

12315756 (England and Wales)

Registered Charity number

1187420

Registered office

38 Eton Wick Road
Eton Wick
Windsor
Berkshire
SL4 6JL

Carbon Copy Network (Registered number: 12315756)

Report of the Trustees
for the Period 1 December 2024 to 31 December 2025

Trustees

R Casale
H B Allen
A D Knott
R E C Gerrard (resigned 30.9.25)
C M Jaksch

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period December 1, 2024 to December 31, 2025.

The Trustees serving since the end of the prior year and during the year were as follows:

- Riccardo Casale (Chair of Board of Trustees)
- Andy Knott (Chair of Advisory Board)
- Heather Allen
- Ruth Gerrard
- Claudia Jaksch

Key team members since the end of the prior year and during the year were as follows:

- Isabelle Sparrow
- Bradley Ingham
- Renee Karunungan

Independent Examiner

Two Rivers Accountancy
38 Eton Wick Road
Eton Wick
Windsor
Berkshire
SL4 6JL

Principal Bankers

Starling Bank
2 Finsbury Ave
London
EC2M 2PP

Approved by order of the board of trustees on 25th March 2026 and signed on its behalf by:


.....
R Casale - Trustee

Independent Examiner's Report to the Trustees of
Carbon Copy Network

Independent examiner's report to the trustees of Carbon Copy Network ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the period 1 December 2024 to 31 December 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Delia Allott

Two Rivers Accountancy
38 Eton Wick Road
Eton Wick
Windsor
Berkshire
SL4 6JL

Date: 25/3/26

Carbon Copy Network

Statement of Financial Activities for the Period 1 December 2024 to 31 December 2025

		Period 1.12.24 to 31.12.25 Unrestricted fund £	Year Ended 30.11.24 Total funds £
	Notes		
INCOME AND ENDOWMENTS FROM			
Donations and legacies		240,115	200,802
Investment income	2	192	-
Other income		-	100
Total		<u>240,307</u>	<u>200,902</u>
 EXPENDITURE ON			
Charitable activities			
Accelerating knowledge transfer and momentum on local climate action		220,784	188,575
Other		<u>2,777</u>	<u>13,697</u>
Total		<u>223,561</u>	<u>202,272</u>
 NET INCOME/(EXPENDITURE)		16,746	(1,370)
 RECONCILIATION OF FUNDS			
Total funds brought forward		52,929	54,299
 TOTAL FUNDS CARRIED FORWARD		<u><u>69,675</u></u>	<u><u>52,929</u></u>

Balance Sheet
31 December 2025

	Notes	31.12.25 Unrestricted fund £	30.11.24 Total funds £
FIXED ASSETS			
Intangible assets	7	1,179	3,202
Tangible assets	8	598	872
		<u>1,777</u>	<u>4,074</u>
CURRENT ASSETS			
Cash at bank		68,716	50,554
CREDITORS			
Amounts falling due within one year	9	(818)	(1,699)
NET CURRENT ASSETS		<u>67,898</u>	<u>48,855</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>69,675</u>	<u>52,929</u>
NET ASSETS		<u>69,675</u>	<u>52,929</u>
FUNDS	10		
Unrestricted funds		69,675	52,929
TOTAL FUNDS		<u>69,675</u>	<u>52,929</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 31 December 2025.

The members have not required the company to obtain an audit of its financial statements for the period ended 31 December 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Carbon Copy Network (Registered number: 12315756)

Balance Sheet - continued
31 December 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25th March 2026 and were signed on its behalf by:


.....
R Casale - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible assets

Patents and licences include IP rights and are being amortised over 10 years.

Computer software includes the costs of developing the charities website and virtual hub. These costs are being amortised over 5 years.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Carbon Copy Network

Notes to the Financial Statements - continued for the Period 1 December 2024 to 31 December 2025

2. INVESTMENT INCOME

	Period 1.12.24 to 31.12.25 £	Year Ended 30.11.24 £
Deposit account interest	192	-
	<u>192</u>	<u>-</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Period 1.12.24 to 31.12.25 £	Year Ended 30.11.24 £
Depreciation - owned assets	274	274
Patents and licences amortisation	295	294
Computer software amortisation	1,728	13,128
	<u>1,728</u>	<u>13,128</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 31 December 2025 nor for the year ended 30 November 2024.

Trustees' expenses

Trustees expenses consisted of expenses incurred carrying out charitable activities, such as travelling, and were not material in terms of the amounts involved.

5. STAFF COSTS

The average monthly number of employees during the period was as follows:

	Period 1.12.24 to 31.12.25	Year Ended 30.11.24
Management	2	2
	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

Notes to the Financial Statements - continued
for the Period 1 December 2024 to 31 December 2025

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	200,802
Other income	100
Total	<u>200,902</u>
EXPENDITURE ON	
Charitable activities	
Accelerating knowledge transfer and momentum on local climate action	188,575
Other	13,697
Total	<u>202,272</u>
NET INCOME/(EXPENDITURE)	(1,370)
RECONCILIATION OF FUNDS	
Total funds brought forward	54,299
TOTAL FUNDS CARRIED FORWARD	<u><u>52,929</u></u>

7. INTANGIBLE FIXED ASSETS

	Patents and licences £	Computer software £	Totals £
COST			
At 1 December 2024 and 31 December 2025	<u>2,947</u>	<u>65,638</u>	<u>68,585</u>
AMORTISATION			
At 1 December 2024	1,473	63,910	65,383
Charge for year	<u>295</u>	<u>1,728</u>	<u>2,023</u>
At 31 December 2025	<u>1,768</u>	<u>65,638</u>	<u>67,406</u>
NET BOOK VALUE			
At 31 December 2025	<u>1,179</u>	<u>-</u>	<u>1,179</u>
At 30 November 2024	<u>1,474</u>	<u>1,728</u>	<u>3,202</u>

Carbon Copy Network

Notes to the Financial Statements - continued
for the Period 1 December 2024 to 31 December 2025

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 December 2024 and 31 December 2025	1,394
DEPRECIATION	
At 1 December 2024	522
Charge for year	274
At 31 December 2025	796
NET BOOK VALUE	
At 31 December 2025	598
At 30 November 2024	872

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.25 £	30.11.24 £
Pension liability	348	451
Wages control	(955)	-
Accruals and deferred income	1,425	1,248
	818	1,699

10. MOVEMENT IN FUNDS

	At 1.12.24 £	Net movement in funds £	At 31.12.25 £
Unrestricted funds			
General fund	52,929	16,746	69,675
TOTAL FUNDS	52,929	16,746	69,675

Notes to the Financial Statements - continued
for the Period 1 December 2024 to 31 December 2025

10. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	240,307	(223,561)	16,746
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>240,307</u>	<u>(223,561)</u>	<u>16,746</u>

Comparatives for movement in funds

	At 1.12.23 £	Net movement in funds £	At 30.11.24 £
Unrestricted funds			
General fund	54,299	(1,370)	52,929
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>54,299</u>	<u>(1,370)</u>	<u>52,929</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	200,902	(202,272)	(1,370)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>200,902</u>	<u>(202,272)</u>	<u>(1,370)</u>

Carbon Copy Network

Notes to the Financial Statements - continued
for the Period 1 December 2024 to 31 December 2025

11. RELATED PARTY DISCLOSURES

There were no related party transactions that require disclosure under the SORP, for the year ended 30 .December 2025.