

**TOGETHER ACTIVE**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2022**

---

## TOGETHER ACTIVE

---

## CONTENTS

---

	Page
<b>Reference and administrative details of the Charity, its Trustees and advisers</b>	1
<b>Trustees' report</b>	2 - 19
<b>Independent auditor's report on the financial statements</b>	20 - 23
<b>Statement of financial activities</b>	24
<b>Balance sheet</b>	25
<b>Statement of cash flows</b>	26
<b>Notes to the financial statements</b>	27 - 42

---

## TOGETHER ACTIVE

---

### REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2022

---

<b>Trustees</b>	Malcolm Armstrong (Chair) Tim Clegg Mark Deaville (resigned 25 January 2022) Alistair Fisher Sarah Getley Sharon Heath Toyin Higgs Derek Peters Kimiyo Rickett (Senior Independent Director) Rebecca Roberts Jonathan Topham Pauline Walsh
<b>Charity registered number</b>	1187329
<b>Principal office</b>	PO Box 4799 Stoke-on-Trent ST4 9QJ
<b>Independent auditor</b>	Crowe U.K. LLP Chartered Accountants Black Country House Rounds Green Road Oldbury West Midlands B69 2DG
<b>Bankers</b>	CAF Bank Ltd (Charities Aid Foundation) 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4QJ

---

## TOGETHER ACTIVE

---

### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

---

#### Introduction

The Trustees present their annual report together with the financial statements of Together Active for the period ended 31 March 2022. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

#### Structure, Governance and Management

##### Legal Status and Date of Registration

Together Active is a Charitable Incorporated Organisation (CIO), entered on the Register of Charities on 13<sup>th</sup> January 2020. Its objects and powers are set out in its Constitution.

##### Context

Together Active is an 'Active Partnership', one of 43 set up and funded by Sport England that cover the whole of England. The organization was previously called Sport Across Staffordshire and Stoke-on-Trent (SASSOT) and was established 20 years ago as an unincorporated, constituted organization hosted by Stafford Borough Council. SASSOT's Board made the decision to incorporate as a CIO in order to improve the organisations' effectiveness at achieving its public benefit objectives. On 1<sup>st</sup> September 2020, Together Active became operational, and is completely separate from Stafford Borough Council. All SASSOT staff moved from Stafford Borough Council to Together Active via a TUPE transfer, and Together Active took on SASSOT's assets and contracts.

##### Objects

The objects of the charity are:

- The promotion of community participation in healthy recreation by providing and assisting in the provision of facilities for and opportunities to participate in sport and other physical activities for the benefit of the inhabitants of Staffordshire and Stoke-on-Trent.
- To advance the education of the public in sport and physical activity.

##### Governance

Together Active is governed by a voluntary Board of Trustees which is supported by a number of voluntary Board sub-groups. The day-to-day delivery of Together Active's strategy is undertaken by a team of paid staff.

---

## TOGETHER ACTIVE

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

---

The purpose of the Board of Trustees is to:

Provide leadership	To provide inspiration, vision and clear direction to Together Active
Provide strategic direction	To be responsible for agreeing the strategic direction of Together Active based on intelligence and insight
Be the ultimate decision-making body of the organisation	To exercise all of the powers of the organisation, ensuring that key decisions are made in a timely manner based on sufficient information and consideration
Ensure effective governance	To ensure the Board complies with Tier Three of A Code for Sports Governance
Scrutinise the effectiveness of the organisation	To retain an overview of the operation of the organisation, scrutinising effectively as required.
Uphold and protect the Values	To ensure behaviours comply with, and decisions are made in line with the values of Together Active
Act collectively in the best interests of Together Active	To declare interests where appropriate and work together as a Board in the best interests of Together Active.
Provide advocacy and attract additional resources	Trustees should be staunch advocates for Together Active and where appropriate and/or feasible should assist in developing a resource base for the partnership.
Ensure equality	To ensure the Board and Organisation are committed to working proactively to ensure equality. To ensure the Board has appropriately diverse membership.

#### Recruiting and Appointing New Trustees

As outlined in the constitution, the Board will comprise a minimum of three and not more than 12 Trustees.

Trustees will hold office for a term of three years. After three years Trustees who wish to continue their service can seek re-election via a Board decision, but can serve no more than three, three-year terms in total.

The Local Authorities serving the area of Staffordshire and Stoke-on-Trent may be invited to appoint a total of up to four Trustees to represent them (for example, Councillor, Public Health Senior Officer, Chief Executive and Strategic Lead for Leisure representatives or equivalents).

All other Trustees will be appointed via an openly-advertised recruitment process. Trustees will be appointed to provide the Board with an appropriate range and balance of skills, knowledge, equality and diversity to fulfil and discharge its responsibilities, based on the Board's skills matrix which is reviewed annually.

The Chair will always be appointed through a publicly advertised, open recruitment process. If no suitable applications are received, after two attempts to recruit, the Board will elect a Chair from existing Trustees.

The Chair is supported by the role of Senior Independent Director; a form of Vice Chair, who will be elected by the Board from existing Independent Trustees and who will carry out the duties as set out in the role description for the post.

The recruitment process is led by the Governance and Appointments Group, acting as the Nomination Committee. On appointment, Trustees are given a role description and sign a code of conduct, Declaration of Good Character and Declaration of Interests as part of their induction.

#### Decision Making

The Board of Trustees is 'responsible for agreeing the strategic direction of Together Active based on intelligence and insight', as stated in the *Board of Trustees Working Procedures* document which supplements Together Active's constitution. 'The Board will delegate responsibility to the Chief Executive' to manage the day-to-day implementation of the Strategy and Annual Delivery Plan.'

## TOGETHER ACTIVE

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

The Board meets a minimum of four times per year. Additional Board meetings may be required when circumstances dictate. The Board maintains a proper record of their meetings and decisions, normally in the form of minutes and associated papers which will be published on the Together Active website.

Decisions can only be taken if a meeting is quorate. The quorum is three Trustees or the number nearest to one half of the total number of trustees, whichever is greater, or such larger number as the Trustees may decide from time to time.

Wherever possible decisions are reached by consensus. If this is not possible then a majority vote (of those eligible to vote) will decide the issue. In the event of a tied vote the Chair of the meeting has the casting vote.

Standing agenda items are:-

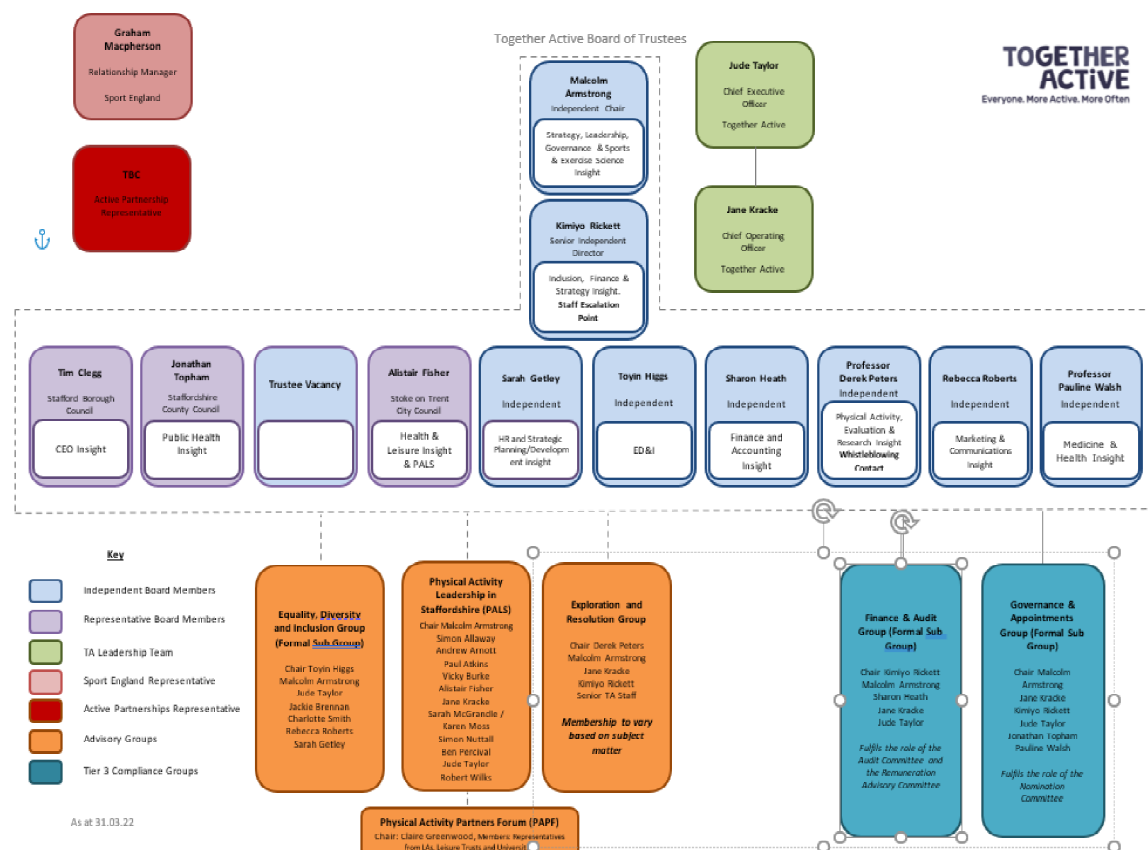
- Declaration of Interests
- Minutes / Actions of the previous meeting
- Financial Report
- Annual Delivery Plan progress report
- Risk Management
- Actions and decisions taken by the Chair, other delegated Trustees or any sub group

The Board may establish sub groups as required and delegate authority, responsibility and tasks, as appropriate. Any sub group established shall have clear terms of reference specifying the responsibilities and any powers delegated to the sub group, which shall be agreed by the Board. Any one-off delegations of authority will be agreed by the Board and appropriately documented.

Any sub group established shall maintain a proper record of meetings and decisions. The sub groups include Groups with a remit to act as an Audit Committee and a Nomination Committee. This will be clearly stated in the Terms of Reference of the relevant Group(s).

### Organisational Structure

Below is a diagram of the structure of the Board and sub-groups, and of the Team.



---

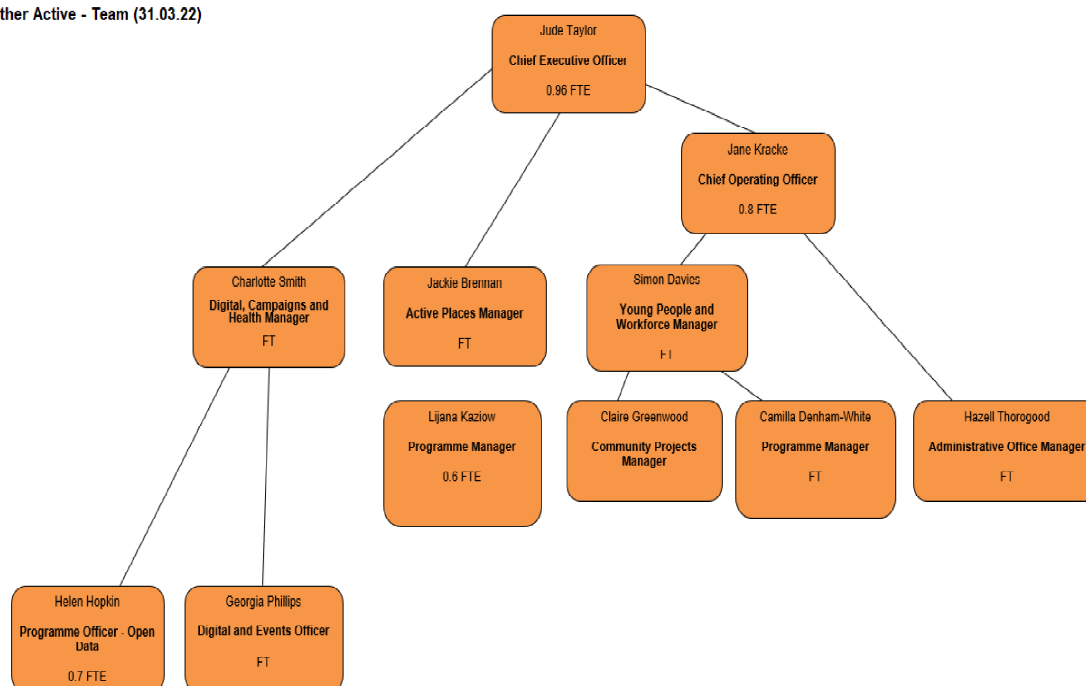
## TOGETHER ACTIVE

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

---

Together Active - Team (31.03.22)



#### Formal Board Sub Groups

##### Finance and Audit Group

Overall Purpose: To ensure the adequacy of the organisation's financial reporting, risk management and internal controls, and that they comply with the requirements of Tier Three of *A Code for Sports Governance*.

The Group acts as the Audit Committee as required.

- Completing the self-effectiveness checklist for the Group and identifying areas for improvement
- Reviewing the Risk Register on a quarterly basis with a full annual review, identify four key risks for the Board to discuss in detail.

##### Governance and Appointments Group

Overall Purpose: To ensure that the Board operates effectively and that Together Active gains, and then maintains, compliance with Tier Three of *A Code for Sports Governance*.

The Group acts as the Nomination Committee as required.

Key work during 2021-22 included:

- Ensuring Together Active gained Tier Three compliance, and action planning to ensure the organisation can comply with the revised Code for Sports Governance by December 22 as required by Sport England
- Carrying out the annual Internal Review of the Board and action planning based on the findings
- Recruiting consultants to carry out an External Review of the Board
- Beginning the process to recruit a new Chair for when our existing Chair steps down
- Analysing the results of the annual Partner Satisfaction Survey, ensuring actions are identified and implemented

---

## TOGETHER ACTIVE

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

---

#### Equality, Diversity and Inclusion Group

Overall Purpose: To ensure Together Active becomes the most equitable organisation it can be and is accountable and transparent in all these aspects of equality, diversity, and inclusion.

This group became a formal sub group of the Board during 2021-22.

Key work during 2021-22 included:

- RACE Code accreditation and development of an Implementation Plan
- Development of draft ED&I Framework and consultation
- Investigation of options for an Inclusion Network
- Delivery of Board and Staff drop-in session regarding ED&I terminology, and ED&I session at Board and Staff Away Day

#### Diversity of the Board

Together Active will recruit and engage people with appropriate diversity, independence, skills, experience and knowledge to take effective decisions that help us achieve our vision.

Together Active is committed to ensuring that our Trustees and our Leadership are fully reflective of the diverse communities that we serve, and able to represent the views and needs of these communities.

A target of a minimum of 30% of each gender has been adopted for Trustee membership and appropriate action will be taken to achieve and maintain this. If 30% of the membership is not a whole number, the number of people will be rounded up.

Additionally, the organisation will demonstrate a strong and public commitment to progressing towards achieving gender parity and greater diversity generally on its Board, including but not limited to diverse ethnic communities and disability, to ensure the Board is best able to represent the diverse communities it serves.

Progress regarding the number of female and independent Board members is outlined below:

	As of 31.03.17 (SASSOT)	As of 31.03.18 (SASSOT)	As of 31.03.19 (SASSOT)	As of 31.03.20 (SASSOT)	As of 31.03.21 (Together Active)	As of 31.03.22 (Together Active)
Number of members	11	11	12	12	12	11
Independent	3 (27%)	4 (36%)	7 (58%)	8 (67%)	8 (67%)	8 (73%)
Female	3 (27%)	5 (45%)	5 (42%)	6 (50%)	6 (50%)	6 (55%)
Ethnically diverse					2 (17%)	2 (18%)
Disability/long-term health condition					3 (25%)	3 (27%)



**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**Induction and Training of Trustees**

All new Trustees attend an induction session with the Chair and the Chief Executive, and receive a link to the Board Handbook, which is published on a secure section of Together Active's website, accessible only to Trustees.

All Trustees are encouraged to attend relevant training, such as that provided by the Sport and Recreation Alliance or the Sports Governance Academy. In addition, training for the whole Board is occasionally organised. During 21-22, Trustees have been encouraged to watch a Cybersecurity webinar and complete an online training session.

**Pay and Remuneration**

A Remuneration Policy was adopted by the Board in April 2021, outlining the principles by which any pay increases will be made. The Remuneration Advisory Committee makes recommendations to the Board based on the content of this policy.

For 2022-23 it was agreed that the annual pay award for all staff would be 2.8%, and taking into account the average CPIH (Consumer Price Index including owner-occupier housing costs) over a 12-month period to February 22 and the average pay award across the Active Partnership network.

The Trustees give of their time freely and no remuneration was paid in the year. Trustees are able to claim expenses based on actual expenditure, and during 2021-22 this totalled £189.85.

**Governance Standards**

As a recipient of Sport England funding, Together Active is required by Sport England to achieve and maintain Tier Three (the highest level) of *A Code for Sports Governance*, which sets out the levels of transparency, accountability and financial integrity that are required from those who receive government and National Lottery funding.

SASSOT previously achieved Tier Three compliance in September 2018, and Together Active achieved compliance in November 2021. Since then, the Code has been revised, and all Active Partnerships are required to be compliant with the revised Code by December 2022.

We have cross-referenced A Code for Sports Governance against the Charity Governance Code and the Sport and Recreation Alliance's Principle of Good Governance, and are confident that by complying with Tier Three of *A Code for Sports Governance*, Together Active will demonstrate that it has met a high standard of governance.

**Annual Internal Review**

As part of the requirements for Tier Three (see 2.12) the Board is required to complete an annual Internal Review. This consists of an online self-assessment questionnaire which each Trustee completes, looking at the performance of the Board and of themselves as a Trustee. This is followed by the Chair holding a one-to-one call with each Trustee to discuss this in more depth.

The key findings were then discussed by the Board at a Drop In session, and actions agreed to address these. The key findings included:

- The need to move back to in-person meetings at times
- Enabling and encouraging the Board to check and challenge whether the organisation is following its strategy
- Identifying a Safeguarding Lead Trustee
- Developing the Exploration and Resolution Group.

**External Review**

A further requirement of Tier Three is to commission an External Review of the Board on a four-yearly basis. This review is due in April / May 2022, so in November 2021 the Governance and Appointments Group produced an Invitation to Quote and in December 2021 Governance United were appointed to carry out the Review. Governance United attended the January Board and Sub Group meetings, and then carried out a survey and

---

## TOGETHER ACTIVE

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

---

one-to-one interviews with Trustees and Senior Leadership. The results will be presented at the April 2022 Board Meeting.

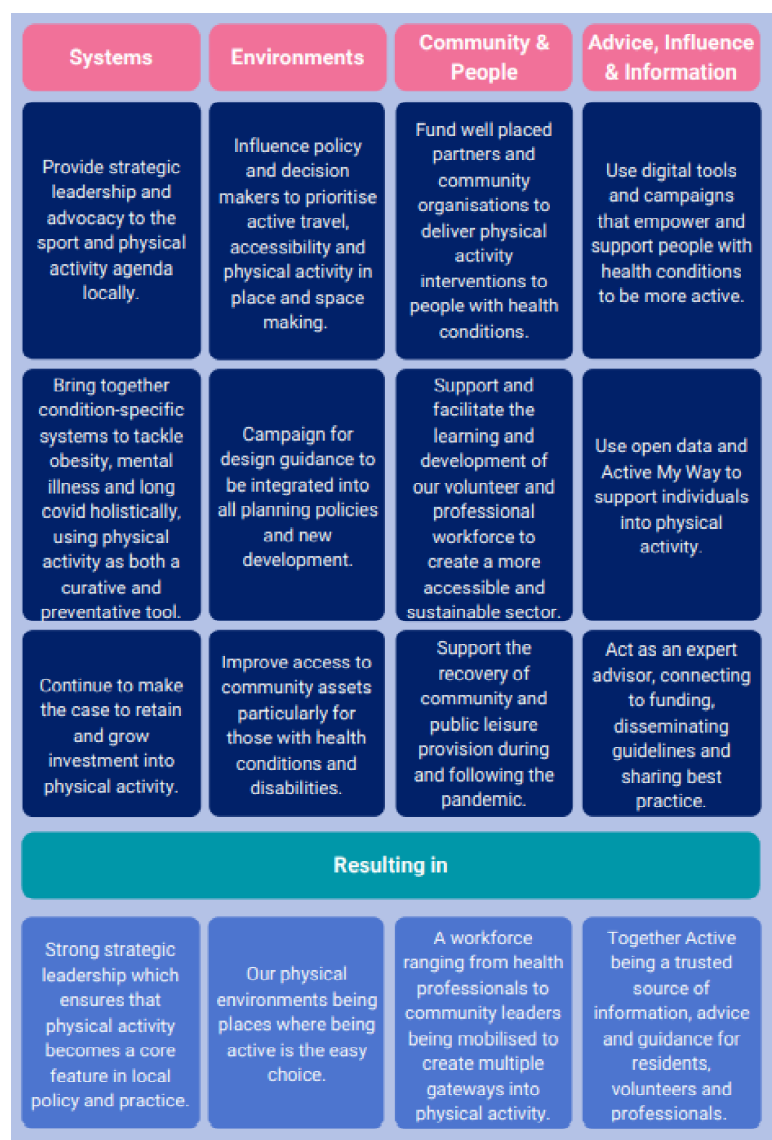
#### Related Parties

There are no subsidiaries or other related parties controlled by the same Trustees.

#### Objectives and Activities

In April 2021, Together Active launched *Step Up*, a new Strategy for 2021-25: "Over the next four years, Together Active will dedicate itself to inactive people. We will have a focus on those facing financial disadvantage and those with health conditions and disabilities. For young people, we will also include those in care and criminal justice systems. This will require us to work differently, realigning 80% of all our investment to these populations. We will foster relationships with new partners and learn to say no to activities that don't bring us closer to our vision of *Active Lives, Healthy Futures*."

This will be achieved through the following priority work strands:



**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

---

The Team produced an Annual Delivery Plan, identifying the actions required to address the priorities and achieve the strategic outcomes outlined in our Strategy. This was signed off by the Board, and the Board receives a report of progress at each quarterly meeting. Alongside this, a 'Dashboard' is also presented to the Board each quarter, which RAG-rates each priority against expected progress, summarises the Quarter's highlights and challenges, and includes an 'Achieving our Vision' case study focusing on a particular work area.

**Achievements and Performance**

Below is a summary of the achievements and performance of Together Active during 2021-22, taken from Together Active's annual report. Further details, including case studies, can be found in the full report available on [www.togetheractive.org](http://www.togetheractive.org).

**Systems**

Strengthening the connections between physical activity and other key policy areas or systems is absolutely crucial in enabling more people can feel the benefits of an active life.

Over the last 12 months we have focused our efforts on the local health and planning systems. The emerging Integrated Care System for Stoke-on-Trent and Staffordshire has presented us with a unique opportunity to shape the local health landscape.

**Open Data - Active My Way**

We have continued to be a driving force behind the open data revolution in physical activity. This year we were delighted to secure funding for an Open Data Officer from Public Health on a 12-month contract, a big step forward in the recognition of the role the technology will play in the future.

Open data allows activity providers to share their sessions online, so that participants can find and book them easily. By uploading the details of an activity to one location, activity finders like ours can pull that information through and display it in multiple locations on the internet or within apps.

The Open Data Officer started with us in November 2021 and has spent their time building relationships with open data systems partners, local authorities and local groups. As COVID restrictions have begun to ease, we have been able to host several workshops and one-to-one sessions with local authorities and activity providers to support them on their journey.

We have worked closely with Played and Imin to improve the user experience of Active My Way, making it easier to find activities best suited to the individual. We have been a key voice in sharing the potential of open data with other active partnerships, presenting at the Active Partnerships Conference this year about our journey so far.

**Social Prescribing**

Social prescribing has now been recognised as a key measure in connecting communities and enabling people to lead healthier lives. The NHS Long Term Plan cites it as a key component in developing Universal Personalised Care, with plans to reach almost one million social prescribing referrals in the UK by 2023/24.

*Active My Way* will play a significant role in the way we interact with the healthcare system, providing social prescribers and link workers with an accessible resource to help motivate and guide their clients into activities and sports which are suitable for them.

We have spent the last year developing our relationships with stakeholders in this area, in particular Support Staffordshire and the National Association of Social Prescribers, as well as forums such as the West Midlands Social Prescribing Physical Activity Group.

We have also been developing the website, improving its functionality and developing new resources for healthcare professionals. We are now developing plans to build on our library of resources so that the site becomes a valuable tool for those working directly with clients.

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

---

We have been training the next generation of healthcare professionals through the Clinical Champions programme and developing the knowledge of those who function as social prescribers in other settings, such as RAs in Staffordshire and Keele universities. Equipping them with behaviour change and motivational interviewing techniques alongside tools like Active My Way enables them to support students with physical activity and create plans to make positive lifestyle changes.

**Better Health Staffordshire - Whole systems approach to obesity**

Together Active continues to work alongside a range of partners on a whole systems approach to support healthy weight and tackle the causes of obesity. The aim of Better Health Staffordshire is to create a system network where partners and communities work collectively, over the long term (10-15 years), to develop, implement and evaluate a shared vision and actions which tackle the causes of obesity and promote a healthy weight and an active lifestyle.

**Workshop delivery and engagement:**

Towards the end of 2021 we supported the effective delivery of eight workshops on the topic of obesity prevalence and the consequences of living with obesity. Almost a hundred people attended in total from the three pilot districts (East Staffordshire, Cannock Chase and Staffordshire Moorlands) and from county wide representation. A further eight follow up workshops on whole systems approaches were delivered with seventy-four participants. Poll surveys indicated an increase in knowledge, confidence and understanding ranging from 72% to 83% across participants from both workshops.

**Online mapping process:**

A range of stakeholders have been contributing to an online tool which is being used to identify population level factors that drive obesity. Local communities will also be invited to identify local causes of obesity through a Citizen's Inquiry programme. This local insight will be used to develop a high-level system map for Staffordshire and encourage us to think beyond traditional individual behaviour change approaches.

**Opening School Facilities**

Together Active joined the Opening School Facilities initiative in Phase Two of the programme which centred around creating and increasing sport and physical activity opportunities for pupils that were on Free School Meals (FSM) and / or SEND (Special Educational Needs and Disabilities).

We funded a total of 19 schools across Staffordshire and Stoke-on-Trent with grants of £10,000 each. Over 60 activities were delivered, for 4000+ pupils and nearly 20 for communities (500+ people). We also funded 11 schools £500 each to support with accessible equipment such as boccia and new age curling sets to expand the range of inclusive equipment available.

**Active Environments**

Together Active are working collaboratively towards making the physical environment a place where physical activity is the easy, safe and attractive option. This includes promoting cycling, walking and wheeling, supporting communities to access assets like green spaces or local school facilities and advocating for active design into planning systems.

We provided advice and support to Public Health and the Connectivity teams at Staffordshire County Council (SCC) on an Active Travel Social Prescribing bid and £40,000 has been allocated to SCC to develop a feasibility bid for full funding. We also provided responses to Local Plan consultations in Cannock Chase, Stoke-on-Trent, Newcastle-Under-Lyme and South Staffordshire.

**Cannock Chase Wayfinding Project**

A year ago, we successfully bid for £200,000 from Sport England for a wayfinding demonstration project which will provide a legacy from the Birmingham Commonwealth Games 2022 mountain biking event at Birches Valley on Cannock Chase.

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

---

Together Active project manages the programme through monthly steering group meetings which includes our partners Staffordshire County Council, Inspiring Healthy Lifestyles, Cannock Chase Council, Hednesford Town Council and Cannock Chase AONB Partnership.

The project's aim is to connect local people in Hednesford to the greenspace on their doorstep, adopting a co-production approach and delivering wellbeing outcomes. There is a digital arts element which will link into the Cannock Chase Can app (created by Cannock Chase Council) Local artists will be commissioned to engage with local communities to co-design rest stops as waymarkers and creating locally themed content which can be accessed via QR codes embedded in the bespoke rest stops.

The project has been scoped and planned and contracts agreed. A full route and accessible route have been finalised and an evaluation plan is in place. Delivery and local engagement work can now get underway.

**School Games**

- Leaders trained: 137
- Pilot Project Participants: 923
- Number of Young People taking part in the County School Games face to face events in March 2022: approximately 600

The latter part of academic year 2020-2021 continued with the virtual approach to School Games that Together Active and Staffordshire and Stoke-on-Trent's School Games Organisers (SGOs) had created and developed due to the pandemic. A virtual ceremony was held at the end of the academic year to award County winners of our virtual competitions based on results submitted by each local SGO.

At the start of academic year 2021-22, we were still very much in uncertain times and the pandemic was still affecting how we delivered our programme and the ability to bring schools together from across the County. However, in March, for the first time in two years, we held a face to face County School Games Final in Sportshall Athletics which saw over 600 children in Year 3-8 participate. We also welcomed back working in partnership with Stoke College and Stoke Sixth Form College to provide 40 leaders for the event.

Pilot Projects: Each SGO was funded by Together Active to run a pilot project to target a specific group of young people. The idea was that these local pilot projects could help shape our District and County programme moving forwards and really identify what could work with a specific target group.

**Primary School Support**

During 2021-22, we provided support to local Primary Schools to encourage them to provide an overall offer of 60 active minutes per child per day. In order to achieve this we are working in partnership with Accelerate Learning Services.

Academic Year 2020/21: During the 2020-21 academic year, one-to-one in-depth support was provided to 20 Primary Schools. This includes working with the school to develop a long-term vision for PE, sport, health and whole school improvement. A detailed action plan is then put together unique to the area the school is hoping to improve, and a bespoke package of CPD is arranged to meet these needs.

Alongside this a wider offer of support, open to all primary schools, is available. This year over 80 schools have accessed PE Network Meetings and headteacher briefings, 202 schools have downloaded free resources and support materials and all schools in Staffordshire and Stoke on Trent access a monthly PE newsletter.

Academic Year 2021/22: The use of both local insights provided by School Games Organisers and Pupil Premium and Child Weight Management data has led to several schools being identified to receive targeted support with a view to improving their PE curriculum and physical activity offer to pupils. The support consists of one-to-one action planning sessions, regular sessions for reviewing progress and access to a wider offer of support. Including PE Network meetings, headteacher briefings and opportunities for Continual Professional Development along with access to a number of other resources.

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**Active Lives Survey for Children and Young People**

Together Active worked alongside primary, middle and secondary schools in Staffordshire and Stoke-on-Trent to facilitate Sport England's Active Lives Children and Young People Survey, gaining responses from 1,638 children. The report summarises activity levels of children and young people from 5-16 years of age. It gives an idea of overall activity levels both in and out of the school setting, types of activity undertaken, and the impact physical activity has on mental wellbeing, amongst other topics.

**Workforce and Training**

A workforce with the right knowledge and skill set is essential to be able to demonstrate the appropriate behaviour to effectively increase the number of people with active lives and healthy futures. Together Active aims to support organisations, volunteers and professional workforce to achieve this via targeted training and development.

**Health:** Together Active continues to support the delivery of Clinical Champion sessions in partnership with the NHS. We also built upon this by working closely with Support Staffordshire to train and equip social prescribers with the confidence and competence to talk about and prescribe physical activity, remembering that every minute counts.

**Education:** We work collaboratively with Staffordshire University to upskill the next generation of workforce with the knowledge and experience to impact positively on society. We circulate a monthly newsletter full of interesting reading, training and development opportunities. We provide guest lectures in behaviour change, sport policy and the sporting landscape as well as providing opportunities for students to tackle real world problems via the Real World Project.

Through the Opening School Facilities funding, we encouraged schools to utilise the Opening School Facilities funding to develop staff knowledge to be able to sustain the breadth and depth of activities they offer to Free School Meals and Special Educational Needs and Disability pupils. Similarly, targeted support was carried out through the Physical Education and School Sport Premium fund.

**Community Sport:** In a bid to assist and guide clubs and organisations to build back better, Together Active have directed clubs to various Club Matters resources and workshops, the Chartered Institute for the Management of Sport and Physical Activity Retrain to Retain initiative, Sports Leaders training, Time to Listen courses for welfare officers, UK Coaching and Mind's Mental Health Awareness in Sport and Physical Activity+ training, as well as Youth Mental Health First Aid via the Cornerstone project. This training equips volunteers with the tools to help those that need it most, in the places where they seek it.

**People and Communities**

Understanding our communities and the people within them are at the heart of everything we do as an Active Partnership. Many of these communities have been strengthened as a result of the pandemic and we have been able to partner with community organisations at a local level to deliver physical activity interventions that support our target audiences.

The national Sport England 'Together Fund' (formerly Tackling Inequalities Fund) has enabled us to fund well placed partners and organisations to deliver projects that support some of our most disadvantaged groups.

As part of our work with the Safer Together Through Sport programme, we have also provided funding to a range of partners and organisations to provide diversionary activities aimed at reducing Anti-Social Behaviour and providing positive experiences for children and young people.

We believe in the power of physical activity and sport and the benefits it brings to the lives of those who take part. Ensuring we have a workforce that is fit for purpose is vital to creating a more accessible and sustainable sector.

We have delivered Clinical Champions, Social Prescribing and Behaviour Change training to a number of organisations, supporting a range of individuals from current healthcare professionals to students studying at university.

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

---

Working in partnership with Sports Structures we have provided a programme of workshops covering Safeguarding, First Aid and Club Matters to support our local clubs and organisations. We have also provided training to support those clubs supporting individuals with their Mental Health.

**Community Youth Activity Fund**

Our Community Youth Activity Fund has replaced the Sport England Satellite Clubs programme and has given us the flexibility to be a little more targeted and innovative with this funding.

The initial funding rounds have focussed on providing diversionary activities targeting young people who are:

- Receiving guidance and support from the Youth offending Service
- Known to Community Safety officials, PCSOs, Earliest Help, Housing Associations, ASB Officers by causing ASB
- On the cusp of crime and ASB
- On the verge of school exclusion or within Pupil referral units

Community Youth Activity Fund projects have been designed around the needs of young people aged 11 – 21 years, and we have supported **13 projects this year totalling £25,766 and have just committed to a further 11 projects and £26,767** which will start soon.

**The Cornerstone Project**

The Cornerstone Project was a local initiative funded by the Free Masons Society and managed by Together Active with support from the NHS Combined Trust. The NHS Combined Trust Suicide Prevention Lead approached Together Active to draw up a summer physical activity programme to support some of the young people aged 10-13 years that are / or might struggle with transitioning to secondary school and the impact of COVID-19.

The collaboration involved the NHS Combined Trust working to identify potential participants with their Children's Services contacts and Action for Children. Together Active co-ordinated the provision of activities with trusted providers and managed the grant and distribution of the funding, and MIND provided support sessions for the young people.

We extended the activities into the October Half Term, and overall nearly 260 hours of activity were delivered to 211 children. We have trained 14 delivery coaches in the Youth Mental Health First Aid course and are looking at dates to run a second course to fulfil demand.

**Tackling Inequalities Fund**

After the success of Rounds One and Two of the Tackling Inequalities Fund during the height of the pandemic, we were awarded a third round and allocated a further £90,000 to 22 organisations during this year. Together Active has collaborated with Local Authorities, VAST, Support Staffordshire and SCYVS to reach out to grass roots community organisations that can deliver to communities with long term health conditions, disability groups, culturally diverse communities and those on lower incomes.

**Mental Health**

2021-22 has seen Together Active develop real confidence around working in mental health. We have been listening, learning and developing relationships with key stakeholders across physical activity and health.

Mental Health Conference: September 2021 saw our inaugural Mental Health Conference, bringing together local authorities, the healthcare system, mental health specialists and physical activity providers in an effort to understand the local landscape in terms of mental health and to develop relationships between systems. It was incredibly well received, with attendees commenting that they learnt a lot about how physical activity can support mental health. We are seeking to hold our second conference this autumn.

Mental Health Transformation: We are also part of the Mental Health Transformation programme currently taking place across the healthcare system in Staffordshire, where we have successfully lobbied for the inclusion of physical activity as a tool to support recovery of inpatients as they return to the community. We are currently looking at developing referral ready clubs so that pathways can be built into activities with confidence.

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

---

We are part of the West Midlands MIND Regional Network, sharing our insights and knowledge with colleagues across the region, and from which our most involved mental health project to date has been developed.

**Public Benefit Disclosures**

Having reviewed the Objective and Activities, and the Achievements and Performance of the organisation, and having given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011, the Trustees are satisfied that Together Active's has delivered significant public benefit during 2021-22.

**Grant Making**

During 2021-22, Together Active has operated six grants programmes. Four were national Sport England programmes, which Together Active managed for the Staffordshire and Stoke-on-Trent area (Satellite Clubs, Tackling Inequalities Fund, Opening School Facilities and Commonwealth Games Legacy), and two were Together Active's own local grants programmes using Sport England funding (Community Houth Activity Fund (Diversiory Activities) and School Games Pilot Projects). Through these, Together Active awarded grants to local community groups and other organisations.

Together Active has established criteria for each award, which incorporates the criteria required by Sport England. This includes:

- The required outcomes of any funding award
- The target audience(s)
- The monitoring and evaluation requirements
- The timescales for delivery
- The Governance requirement for the organisation applying for funding
- What items of expenditure can / cannot be funded
- The assessment process for deciding whether funding will be awarded

**Volunteers**

Together Active runs a young volunteer programme in conjunction with local colleges and schools, to train young people who can then help to deliver the School Games County Finals, a multi-sport event and satellite single-sport events involving over 2000 school children. During the 2020-21 academic year, training was delivered virtually, but in the first half of the 2021-22 Academic Year face-to-face training was able to resume and the young volunteers were used to deliver to successful Sportshall Athletics events. In total 137 young people were supported to gain volunteering qualifications and experience during 2021-22.

**Social Investment**

Together Active has not made use of, nor does it have any plans to make use of, social investment.

**Financial Review**

At 31.03.21 the total funds held were £748,238, and at 31.03.22 total funds held were £1,019,853.

**Funding Sources**

Together Active has received £1,189,440 income during 2021-22. This consists of £1,081,074 of funding from Sport England during the period 01.04.21-31.03.22, along with £73,016 of funding from local partners (Local Authorities and Universities), £33,313 from grant applications and £2,037 of income generation. This higher than the income expected for the year due to securing additional funding from all of the above groups.

Together Active recognises the risk of over-dependency on Sport England funding, and aims to reduce the percentage of funding which comes from Sport England year on year by increasing our income generation and securing additional funding from other sources. 88% of income came from Sport England in 2021-22 compared to 91% in 2020-21.



**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**Reserves**

At 31.03.22 total funds held were £1,019,853. Together Active's Reserves Policy outlines three types of funds which Together Active holds:

**Restricted Funds**

This is grant funding which has been received and is held for future delivery within the grant period or which is grant underspend where we have permission from the grant provider to carry it forward. It can only be spent on expenditure allowed within the terms of the grant agreement. At 31.03.22 this totals £479,842 and is detailed within the accounts.

**Unrestricted Funds**

This is the amount of funding which is not restricted and totals £540,011. The Trustees have further classified this as Unrestricted Funds (Reserves) (£224,270) and as Unrestricted Funds (Free) (£315,741).

**Unrestricted Funds (Reserves)**

This is the amount of funding which the Together Active Trustees have agreed needs to be held to Manage the dissolution of the CIO should this be necessary, meeting all associated liabilities, as outlined in the organisation's Reserves Policy. As of 31.03.22 this figure was £224,270 and includes:

- Redundancy liabilities for all eligible staff
- Three months of employment costs for non-programme staff (the Trustees consider that the risk of any notice period for programme staff not being able to be paid from programme funding is minimal and does not need to be included in the Unrestricted Designated Funds)
- Office lease (three months' notice required)
- Mobile phone contracts

Sport England funding terms and conditions do not allow for redundancy payments to be made from their funding awards (restricted funds), hence the allocation of unrestricted funds towards this.

**Unrestricted Funds (Free)**

This is any funding beyond the Unrestricted Funds (Reserves) or Restricted Funds. This can be invested back into the organisation and its delivery to support the organisation's growth. As of 31.03.22 this figure was £315,741.

**Going Concern**

Together Active has a long-term financial forecast (currently running to 31.03.27) which is kept up-to-date. Based on these figures the Trustees have no reason to believe that Together Active will not be able to continue as a going concern during this period and beyond.

**Risk Management**

Together Active has an up-to-date Risk Management Policy and Risk Register. The Risk Register outlines the major risks faced by Together Active, and identifies existing and additional controls to mitigate them. This is reviewed on a quarterly basis by the Finance and Audit Group and reported to the Board, with the Board undertaking a full review of risk on an annual basis.

Together Active's risks are outlined under five key headings:

- Governance – risks associated with the way the organisation is run and its strategic direction
- Operational - risks associated with the delivery of the organisation's objectives
- Financial - risks associated with the financial structure of the partnership, the transactions the organisation makes, and the financial systems in place
- Environmental or External – risks associated with policy changes, financial climate etc.
- Compliance - risks associated with the need to comply with laws and regulations and any conditions of funding

---

## TOGETHER ACTIVE

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

---

In January 2022, the Finance and Audit Group fully reviewed the Risk Register. This work included identifying the four most significant risks to the organisation. These were then discussed at the subsequent Board meeting and actions to mitigate them were agreed:

Risk Area	Risk Identified	Link to Risk Register	Proposed Actions to Mitigate Risks
Governance	Relationship with Stoke-on-Trent City Council	1.3: Unable to develop the necessary relationships across a wide breadth of services and strategic groups at Stoke-on-Trent City Council	<ul style="list-style-type: none"><li>• Arrange meeting with Strategic Manager and other key personnel from other relevant services within the Council to discuss and agree actions</li><li>• Identify key relationships with individuals within the Council and assign to Leadership Team members to develop and nurture</li><li>• Continue to work with the Health and Wellbeing Board, supporting their physical activity 'obsession'</li><li>• Investigate how to build on initial relationship work with local MPs and Councillors, including whether Trustees could support this</li><li>• Continue to develop wider links across the city via our delivery work</li></ul>
Governance / Operational	Loss of key staff / trustees	1.8: High Board turnover or loss (temporary or permanent) of key Board members  2.5: High staff turnover or loss of key staff	<ul style="list-style-type: none"><li>• Review Succession Plan</li><li>• Ensure key relationships with partners are not held by just one staff member</li><li>• Katala (CMS) will make it easier for other staff to take over these relationships if necessary</li><li>• Ensure staff and trustees feel valued:<ul style="list-style-type: none"><li>◦ Staff Satisfaction Survey and Board Internal Review findings actioned</li><li>◦ Create a culture of listening, trust and reward</li></ul></li><li>• Improve distribution of additional responsibilities (Champion roles, sub group membership etc.) across Board</li></ul>

## TOGETHER ACTIVE

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Operational	Capacity and skills	<p>2.4: Insufficient capacity to effectively deliver agreed outcomes (including short-term challenges due to staff illness / caring responsibilities)</p> <p>2.6: Insufficient skills within team to effectively deliver agreed outcomes</p>	<ul style="list-style-type: none"> <li>Insight and learning identified as a key capacity and skills gap in team               <ul style="list-style-type: none"> <li>Funding for insight role secured via Sport England uplift</li> </ul> </li> <li>Produce skills matrix for team and use to identify skills gaps. Action plan to address these</li> <li>Improvement in sharing of learning between team members and as a whole team via 'learning to learn' actions</li> <li>People Plan developed and adopted (Tier 3 requirement)</li> <li>Katala (CMS) will make it easier for other staff to pick up work in the short term if necessary</li> </ul>
Financial	In-year deficit year on year	3.4: Expenditure greater than Income each year	<ul style="list-style-type: none"> <li>Review of liabilities</li> <li>Aim to reduce % overspend each year. Need to set target.               <ul style="list-style-type: none"> <li>Review each staff vacancy</li> <li>Consider income-generation opportunities</li> <li>Scrutinise operational costs annually</li> </ul> </li> <li>Increase proportion of delivery funding covered through securing additional external funding rather than from Sport England System Partner funding</li> </ul>

Having assessed the major risks, the Trustees are satisfied that the existing and proposed measures within the Risk Register are sufficient to adequately mitigate the identified risks.

#### Plans for the Future

In July 2021, Sport England began a two-phase process to invite Active Partnerships to apply for funding for the 2022-27 period. In December 2021, they confirmed that Together Active has been awarded £2,679,700 over five years as a system partner within Uniting the Movement, Sport England's new strategy.

As part of the application process, Together Active identified the following as priorities for 2022-23:

"For 22/23 our target audiences are those with mental health conditions or living with obesity, and from lower socio-economic groups. We are also focusing on young people in the youth justice & care systems.

#### System

- Better Health Staffordshire is a whole systems approach to support healthy weight and tackle the multiple drivers of obesity and inactivity in Staffordshire. The partnership, of which we are a key partner, will conduct a series of workshops and citizens enquiries in three pilot localities, developing longer-term action plans in each geographical area. This will report into the Staffordshire and Stoke Children's ICS & Staffordshire's Health and Wellbeing Board.
- Support the **Stoke-on-Trent Health & Wellbeing Board** with their focus on physical activity, engaging statutory partners in a conversation about shared purpose relating to prevention and physical activity.
- Attend Children's ICS Stoke -On-Trent and Staffordshire, Health Wellbeing Boards, Community Leadership Group and Support for Young People Steering Group, advocating for the importance of physical activity in prevention.

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

---

Environment

- Campaign for **design guidance** to be integrated into all planning policies and new developments. Build a local collaborative network which can collectively influence the planning and active places systems.
- Wayfinding Pilot - coordinate, implement and evaluate the Wayfinding Project in Cannock Chase. Explore innovative co-design methods to increase active and emotional connection of the local Hednesford community to the greenspace on their doorstep by December 2023.

Community & People

- Work with Youth Offending Team and children's mental health clinicians to develop **referral pathways** into suitable sport and physical activity placement
- Referral Ready Clubs – develop and implement a systemic programme of training for clubs and groups to create an accessible, inclusive and supportive environment for those with mental health conditions. Providing a great experience for the individuals, building confidence of volunteers
- Establish **Gen 2022**, a Commonwealth Games Volunteering programme for young care leavers (16+) or those in the Criminal Justice System (16-18), building confidence, skills and connecting them to employment opportunities
- Professional Workforce – Deliver Behaviour Change, Clinical Champions and Social Prescriber training across the sub-region, giving professionals the skills and competencies to ensure empathic physical activity messaging becomes a routine part of clinic care

Advice, Information and Guidance

- Continue to develop the functionality and content of **Active My Way**. Increase professional access (focusing on Health Care Professionals, Social Workers, Youth Offending Teams and Social Prescribers). Deploy an Open Data Officer to increase open data compliance locally, improving access to physical activity for target communities. Open Data officer deployed between Nov 21- Nov 2022
- To drive national improvement in open data compliance, by sharing our learning amongst the sector, lobbying for better campaigns and support tools
- Through **Active My Way**, provide inspiration and advice to help the public be more active, regardless of their physical condition or background. Share stories, guidelines and useful information to help people take the first steps to being active and then continuing.
- Undertake a full review of our **School Support offer** (including Primary Premium) by June 2022 to ensure that the UK Chief Medical Officer's guidelines around physical activity for CYP are understood, resources are appropriately allocated

Insight, Learning and Engagement

- Implement our **Evaluation Framework** across the organisation and share externally, ensuring this drives a culture of iterative learning and improvement
- Establish an **Inclusion Advisory Group** to help us guide and develop our thinking regarding matters relating to Equality, Diversity and Inclusion
- Complete and evaluate our **Community Conversation** programme in Burslem (Stoke) aimed at understanding attitudes, barriers and behaviours to physical activity
- Physical Activity Leadership in Staffordshire & Physical Activity Partners Forums - convene regular meetings with local authority and leisure operator staff to share learning, disseminate information and achieve economies of scale
- Appoint an **Insight, Evaluation and Engagement Manager** to oversee this work

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**Statement of Trustees' responsibilities**

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Disclosure of information to auditors**

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

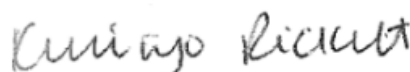
**Auditors**

Crowe U.K. LLP, has indicated its' willingness to be re-appointed as statutory auditor, subject to the approval of the Board of Trustees.

Approved by order of the members of the board of Trustees on 19th July 2022 and signed on its behalf by:

Malcolm Armstrong (Chair)

Kimiyo Rickett (Senior Independent Director)



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE

---

**Opinion**

We have audited the financial statements of Together Active (the 'charity') for the year ended 31 March 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

---

## TOGETHER ACTIVE

---

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

---

#### Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)**

---

**Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items. In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The key laws and regulations we considered in this context were General Data Protection Regulation, health and safety legislation and employee legislation.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing and completeness of income recognition and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Finance & Audit Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, designing audit procedures over income, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing and completeness of income recognition and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Finance and Audit Group about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.



---

## TOGETHER ACTIVE

---

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

---

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditor's report.

#### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe UK LLP

#### Crowe U.K. LLP

Chartered Accountants

Black Country House

Rounds Green Road

Oldbury

West Midlands

B69 2DG

Date: 25 July 2022

Crowe U.K. LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

TOGETHER ACTIVE

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
<b>Income from:</b>					
Grants	3	1,124,904	62,499	1,187,403	356,086
Other income	4	-	2,037	2,037	823,643
<b>Total income</b>		<b>1,124,904</b>	<b>64,536</b>	<b>1,189,440</b>	<b>1,179,729</b>
<b>Expenditure on:</b>					
Charitable activities	6	917,335	490	917,825	431,491
<b>Total expenditure</b>		<b>917,335</b>	<b>490</b>	<b>917,825</b>	<b>431,491</b>
<b>Net movement in funds</b>		<b>207,569</b>	<b>64,046</b>	<b>271,615</b>	<b>748,238</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		272,273	475,965	748,238	-
Net movement in funds		207,569	64,046	271,615	748,238
<b>Total funds carried forward</b>		<b>479,842</b>	<b>540,011</b>	<b>1,019,853</b>	<b>748,238</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 27 to 42 form part of these financial statements.

TOGETHER ACTIVE

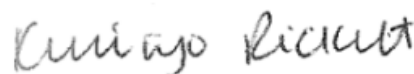
**BALANCE SHEET  
AS AT 31 MARCH 2022**

	Note	2022 £	2021 £
Tangible assets	11	1,333	-
		<u>1,333</u>	<u>-</u>
<b>Current assets</b>			
Debtors	12	279,088	6,654
Cash at bank and in hand		787,207	789,342
		<u>1,066,295</u>	<u>795,996</u>
Creditors: amounts falling due within one year	13	(47,775)	(47,758)
<b>Net current assets</b>		<u>1,018,520</u>	<u>748,238</u>
<b>Total net assets</b>		<u><u>1,019,853</u></u>	<u><u>748,238</u></u>
<b>Charity funds</b>			
Restricted funds	15	479,842	272,273
Unrestricted funds	15	540,011	475,965
<b>Total funds</b>		<u><u>1,019,853</u></u>	<u><u>748,238</u></u>

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



**Malcolm Armstrong (Chair)**  
(Chair of Trustees)  
Date: 19th July 2022



**Kimiyo Rickett**  
(Senior Independent Director)

The notes on pages 27 to 42 form part of these financial statements.

---

TOGETHER ACTIVE

---

STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 MARCH 2022

---

	2022 £	2021 £
<b>Cash flows from operating activities</b>		
Net cash used in operating activities	(136)	789,342
	<hr/>	<hr/>
Purchase of tangible fixed assets	(1,999)	-
	<hr/>	<hr/>
<b>Net cash (used in)/provided by investing activities</b>	(1,999)	-
	<hr/>	<hr/>
<b>Change in cash and cash equivalents in the year</b>	(2,135)	789,342
Cash and cash equivalents at the beginning of the year	789,342	-
	<hr/>	<hr/>
<b>Cash and cash equivalents at the end of the year</b>	<u>787,207</u>	<u>789,342</u>

The notes on pages 27 to 42 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**1. General information**

The organisation is a charitable incorporated organisation (CIO), incorporated and registered as a charity on 13 January 2020. The principal office is PO Box 4799, Stoke-on-Trent, ST4 9QJ. The charity's registered number is 1187329. The charity is registered in England & Wales.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Together Active meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**2.2 Going concern**

The Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements.

**2.3 Income**

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

---

**2. Accounting policies (continued)**

**2.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

**2.5 Tangible fixed assets and depreciation**

Tangible fixed assets costing £750 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Computer and office equipment - 33% straight line

**2.6 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.7 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**2. Accounting policies (continued)**

**2.8 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

**2.9 Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**2.10 Pensions**

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

**2.11 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**2.12 Comparable periods**

Together Active became a Charitable Incorporated Organisation (CIO) on 13th January 2020. The accounting period ended 31 March 2021 displays figures for a period of 7 months, from the 1st September 2020 when Together Active became operational.

---

**TOGETHER ACTIVE**

---

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**3. Income from donations and legacies**

	<b>Restricted funds 2022 £</b>	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>	<i>Total funds 2021 £</i>
Grants	1,124,904	62,499	<b>1,187,403</b>	356,086
	<hr/>	<hr/>	<hr/>	
<i>Total 2021</i>	<i>323,623</i>	<i>32,463</i>	<i>356,086</i>	
	<hr/>	<hr/>	<hr/>	

**4. Other incoming resources**

	<b>Restricted funds 2022 £</b>	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>	<i>Total funds 2021 £</i>
Funds transferred from Sport Across Straffordshire and Stoke-on-Trent (SASSOT)	-	-	-	823,643
Other Income	-	2,037	<b>2,037</b>	-
	<hr/>	<hr/>	<hr/>	
	-	2,037	<b>2,037</b>	823,643
	<hr/>	<hr/>	<hr/>	
<i>Total 2021</i>	<i>370,362</i>	<i>453,281</i>	<i>823,643</i>	
	<hr/>	<hr/>	<hr/>	



---

## TOGETHER ACTIVE

---

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

---

#### 5. Analysis of grants

	<b>Grants to Institutions 2022 £</b>	<b>Total funds 2022 £</b>	<i>Total funds 2021 £</i>
Grants	377,595	<b>377,595</b>	134,592
	<hr/>	<hr/>	<hr/>
<i>Total 2021</i>	134,592	134,592	
	<hr/>	<hr/>	

During 2021-22, Together Active operated four grants programmes on behalf of Sport England. These are national programmes, which are managed by Together Active for the Staffordshire and Stoke-on-Trent area:

- Satellite Clubs – a programme to set up local sport and physical activity clubs that are designed around the needs of inactive young people age 14 – 19years. Maximum grants are normally £2,500 per satellite club. The majority of organisations we fund through this programme are voluntary sports clubs, Local Authorities and Leisure Trusts.
- Tackling Inequalities Fund – an emergency Covid grant programme to support organisations that deliver physical activity or sport and who target priority groups, ensuring they are able to reopen when restrictions allow. Maximum grants are normally £5000 per organisation. The majority of organisations we have funded through this programme are registered charities, Community Interest Companies or local voluntary organisations.
- Opening School Facilities – a programme to support schools to open up their sports facilities in order to broaden the range of extra-curricular activities on offer for their pupils and to encourage use of their facilities by the wider community. Grants of up to £10,000 are awarded to primary and secondary schools.
- Commonwealth Games Legacy Grants – a programme to provide delivery funding of £3000 to each School Games Organiser's Host School within Staffordshire and Stoke-on-Trent (ten in total) to deliver sport and physical activity events linked to the Commonwealth Games.

In addition to the above, Together Active allocated Sport England funding to the following two grants programmes. These are local grants programmes for the Staffordshire and Stoke-on-Trent area only:

- Community Youth Activity Fund (Diversionary Activities) – a programme to provide sport and physical activity opportunities to young people who are causing or who are at risk of causing anti-social behaviour. Grants of up to £2,500 are awarded to voluntary organisations and charities, Local Authorities and Leisure Trusts.
- School Games Pilot Projects – a programme to support School Games Organisers to pilot new, innovative ways of engaging specific target groups of young people in physical activity and sport, through delivering festivals, events, and leadership training. Grants of up to £1,000 are awarded to the Host School of each School Games Organiser.

---

**TOGETHER ACTIVE**

---

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**6. Analysis of expenditure on charitable activities**

**Summary by fund type**

	<b>Restricted funds 2022 £</b>	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>	<i>Total funds 2021 £</i>
Costs of Running Charity	917,335	490	<b>917,825</b>	431,491
	<hr/>	<hr/>	<hr/>	<hr/>
<i>Total 2021</i>	421,712	9,779	431,491	
	<hr/>	<hr/>	<hr/>	

**7. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2022 £</b>	<b>Grant funding of activities 2022 £</b>	<b>Support costs 2022 £</b>	<b>Total funds 2022 £</b>	<i>Total funds 2021 £</i>
Costs of Running Charity	198,315	377,595	341,915	<b>917,825</b>	431,491
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<i>Total 2021</i>	138,245	134,592	158,654	431,491	
	<hr/>	<hr/>	<hr/>	<hr/>	

---

**TOGETHER ACTIVE**

---

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**7. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>Activities 2022 £</b>	<b>Total funds 2022 £</b>	<i>Total funds 2021 £</i>
Staff costs	124,000	<b>124,000</b>	104,092
Programmes	62,157	<b>62,157</b>	31,456
Professional fees	135	<b>135</b>	-
Travel	2,405	<b>2,405</b>	1,508
Telephone	1,644	<b>1,644</b>	525
Training	177	<b>177</b>	332
Computer costs	5,676	<b>5,676</b>	332
Insurance	37	<b>37</b>	-
Hire of equipment and facilities	2,018	<b>2,018</b>	-
Post and stationery	10	<b>10</b>	-
Office equipment & furniture	56	<b>56</b>	-
	<hr/> 198,315 <hr/>	<hr/> <b>198,315</b> <hr/>	<hr/> 138,245 <hr/>
<i>Total 2021</i>	<hr/> <i>138,245</i> <hr/>	<hr/> <i>138,245</i> <hr/>	

**TOGETHER ACTIVE**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

**7. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Activities 2022 £</b>	<b>Total funds 2022 £</b>	<i>Total funds 2021 £</i>
Staff Costs - Support	256,481	<b>256,481</b>	106,872
Sundry	1,044	<b>1,044</b>	2,885
Professional fees	8,329	<b>8,329</b>	17,317
Programmes	877	<b>877</b>	1,188
Telephone	1,871	<b>1,871</b>	1,155
Travel	3,021	<b>3,021</b>	1,038
Marketing	12,430	<b>12,430</b>	8,875
Hire of equipment and facilities	180	<b>180</b>	-
Training	10,586	<b>10,586</b>	3,496
Computer costs	15,562	<b>15,562</b>	5,236
Rent	10,498	<b>10,498</b>	1,408
Accountancy	1,783	<b>1,783</b>	-
Audit	5,400	<b>5,400</b>	5,400
Subscriptions	3,979	<b>3,979</b>	175
Insurance	5,776	<b>5,776</b>	3,327
Post and stationery	340	<b>340</b>	282
Office equipment & furniture	3,092	<b>3,092</b>	-
Depreciation - office equipment	666	<b>666</b>	-
	<u>341,915</u>	<u><b>341,915</b></u>	<u>158,654</u>
<i>Total 2021</i>	<u>158,654</u>	<u>158,654</u>	

**8. Auditor's remuneration**

	<b>2022 £</b>	<i>2021 £</i>
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	<u><b>5,400</b></u>	<u>5,400</u>

---

**TOGETHER ACTIVE**

---

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**9. Staff costs**

	<b>2022</b> £	<i>2021</i> £
Wages and salaries	<b>315,143</b>	<i>174,284</i>
Social security costs	<b>26,584</b>	<i>13,739</i>
Contribution to defined contribution pension schemes	<b>38,754</b>	<i>22,941</i>
	<b>380,481</b>	<i>210,964</i>

The average number of persons employed by the Charity during the year was as follows:

	<b>2022</b> No.	<i>2021</i> No.
Average number of employees	<b>11</b>	<i>10</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was nil (2021: nil)

The number of employees whose employee benefits (including employer pension costs) exceeded £60,000 was 1 (2021: nil)

**10. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 March 2022, expenses totalling £190 were reimbursed or paid directly to 1 Trustee (2021 - £115 to 1 Trustee). This was for the reimbursement of travel and subsistence costs.

---

**TOGETHER ACTIVE**

---

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**11. Tangible fixed assets**

	<b>Computer and office equipment £</b>
<b>Cost or valuation</b>	
Additions	1,999
At 31 March 2022	<u>1,999</u>
<b>Depreciation</b>	
Charge for the year	666
At 31 March 2022	<u>666</u>
<b>Net book value</b>	
At 31 March 2022	<u><u>1,333</u></u>
At 31 March 2021	<u><u>-</u></u>

**12. Debtors**

	<b>2022 £</b>	<i>2021 £</i>
<b>Due within one year</b>		
Trade debtors	14	4,000
Prepayments and accrued income	279,074	2,654
	<u><u>279,088</u></u>	<u><u>6,654</u></u>

---

TOGETHER ACTIVE

---

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

---

13. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	176	11,799
Other creditors	19,062	14,228
Accruals and deferred income	28,537	21,731
	<u>47,775</u>	<u>47,758</u>
	2022 £	2021 £
Deferred income at 1 April 2021	8,417	-
Resources deferred during the year	19,156	8,417
Amounts released from previous periods	(8,417)	-
	<u>19,156</u>	<u>8,417</u>

Deferred income relates to grants received in advance of the delivery period.

14. Financial instruments

	2022 £	2021 £
<b>Financial assets</b>		
Financial assets measured at fair value through income and expenditure	<u>1,059,711</u>	<u>793,342</u>
	2022 £	2021 £
<b>Financial liabilities</b>		
Derivative financial instruments measured at fair value through income and expenditure held as part of a trading portfolio	<u>28,619</u>	<u>39,341</u>

Financial assets measured at amortised cost comprise cash at bank, accrued income and other debtors.  
Financial liabilities measured at amortised cost comprise accruals and other creditors.

**TOGETHER ACTIVE**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

**15. Statement of funds**

**Statement of funds - current year**

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
<b>Unrestricted funds</b>					
General Funds - all funds	475,965	64,536	(490)	-	540,011
<b>Restricted funds</b>					
TACR - Together Active Core	18,318	355,826	(348,067)	-	26,077
TASG - Together Active School Games	25,701	64,130	(69,972)	549	20,408
TATI - Together Active Tackling Inequalities	113,597	281,729	(113,218)	-	282,108
TAVO - Together Active Volunteering	4,075	57	(3,583)	(549)	-
TAWF - Together Active Workforce	14,484	86,221	(61,336)	-	39,369
TAYS - Together Active Youth Sport	96,098	104,840	(89,558)	-	111,380
TAOS - (OSF)	-	232,101	(231,601)	-	500
	272,273	1,124,904	(917,335)	-	479,842
<b>Total of funds</b>	748,238	1,189,440	(917,825)	-	1,019,853



---

**TOGETHER ACTIVE**

---

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**15. Statement of funds (continued)**

**Statement of funds - prior year**

	<i>Income</i>	<i>Expenditure</i>	<i>Balance at</i>
	<i>£</i>	<i>£</i>	<i>31 March</i>
			<i>2021</i>
			<i>£</i>
<b>Unrestricted funds</b>			
General Funds - all funds	485,744	(9,779)	475,965
	<hr/>	<hr/>	<hr/>
<b>Restricted funds</b>			
TACR - Together Active Core	203,311	(184,993)	18,318
TASG - Together Active School Games	58,398	(32,697)	25,701
TATI - Together Active Tackling Inequalities	218,452	(104,855)	113,597
TAVO - Together Active Volunteering	8,117	(4,042)	4,075
TAWF - Together Active Workforce	61,944	(47,460)	14,484
TAYS - Together Active Youth Sport	143,763	(47,665)	96,098
	<hr/>	<hr/>	<hr/>
	693,985	(421,712)	272,273
	<hr/>	<hr/>	<hr/>
<b>Total of funds</b>	<hr/> <hr/> 1,179,729	<hr/> <hr/> (431,491)	<hr/> <hr/> 748,238

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022

15. Statement of funds (continued)

TACR – Together Active Core - This funding is to deliver the Active Partnerships' Primary Role, as defined by Sport England:

- A strong granular understanding of the place and people
- An ability to broker and facilitate a much wider range of relationships
- Where necessary supporting projects and relationships on Sport England's behalf
- Supporting local authorities by consent.

TASG - Together Active School Games - This funding is to deliver School Games events, which are county festivals for school pupils. It is also to support the network of School Games Organisers to run activities in their local areas.

TATI - Together Active Tackling Inequalities - This funding is to be used to provide funding to local community organisations who deliver physical activity to priority groups, who have been adversely affected by Covid-19. It can also be used to provide other support, such as training, to these groups to aid their recovery post-Covid.

This funding is also to be used to provide opportunities for young people in care, or those at risk of offending, to access sport and physical activity opportunities.

TAVO - Together Active Volunteering - This funding is to deliver additional training to young volunteers and enable them to gain volunteering experience via School Games events.

TAWF - Together Active Workforce - This funding is to deliver a programme of support to primary schools to help them use their Primary PE and School Sport Premium funding (which they receive from the Government) effectively. It is also to support the local physical activity and sport workforce.

This funding is to support the local sport and physical activity workforce.

TAYS - Together Active Youth Sport - This funding is to deliver the satellite clubs programme. Through this programme we provide funding to community organisations to enable them to run clubs for young people who are inactive. This funding is also to deliver targeted diversionary activities through community organisations.

TAOS - Together Active OSF - This funding is to deliver the 'Opening School Facilities' programme, supporting schools to open their facilities to their pupils and the wider community outside of school hours.

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	1,333	1,333
Current assets	527,617	538,678	1,066,295
Creditors due within one year	(47,775)	-	(47,775)
<b>Total</b>	<b>479,842</b>	<b>540,011</b>	<b>1,019,853</b>

---

**TOGETHER ACTIVE**

---

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

---

**16. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

	<i>Restricted funds 2021 £</i>	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Current assets	314,948	481,048	795,996
Creditors due within one year	(42,675)	(5,083)	(47,758)
<b>Total</b>	<u>272,273</u>	<u>475,965</u>	<u>748,238</u>

**17. Reconciliation of net movement in funds to net cash flow from operating activities**

	<b>2022 £</b>	<b>2021 £</b>
Net income for the year (as per Statement of Financial Activities)	<u>271,615</u>	<u>748,238</u>
<b>Adjustments for:</b>		
Depreciation charges	666	-
Increase in debtors	(272,434)	(6,654)
Increase in creditors	17	47,758
<b>Net cash provided by/(used in) operating activities</b>	<u>(136)</u>	<u>789,342</u>

**18. Analysis of cash and cash equivalents**

	<b>2022 £</b>	<b>2021 £</b>
Cash in hand	<u>787,207</u>	<u>789,342</u>
<b>Total cash and cash equivalents</b>	<u>787,207</u>	<u>789,342</u>

---

## TOGETHER ACTIVE

---

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

---

#### 19. Analysis of changes in net debt

	At 1 April 2021	Cash flows	At 31 March 2022
	£	£	£
Cash at bank and in hand	789,342	(2,135)	787,207
	<u>789,342</u>	<u>(2,135)</u>	<u>787,207</u>

#### 20. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £5,233 (2021: £4,375) were payable to the fund at the balance sheet date and are included in creditors.

#### 21. Related party transactions

The Together Active has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Together Active at 31 March 2022.