

TOGETHER ACTIVE

England & Wales · Charity number 1187329

Details

Status Registered

Legal form CIO

Registered 2020-01-13

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: 1) THE PROMOTION OF COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY PROVIDING AND ASSISTING IN THE PROVISION OF FACILITIES FOR AND OPPORTUNITIES TO PARTICIPATE IN SPORT AND OTHER PHYSICAL ACTIVITIES FOR THE BENEFIT OF THE INHABITANTS OF STAFFORDSHIRE AND STOKE-ON-TRENT. 2) TO ADVANCE THE EDUCATION OF THE PUBLIC IN SPORT AND PHYSICAL ACTIVITY.

Activities: Together Active works with a network of local agencies who are committed to increasing the number of people taking part in physical activity and sport within Staffordshire and Stoke-on-Trent.

Classification

- **How:** Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Amateur Sport
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Staffordshire
- Stoke-on-trent City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£539,990	£821,944	£573,510	13
2024-03-31	£678,825	£757,249	£855,464	9
2023-03-31	£773,127	£859,092	£933,888	10
2022-03-31	£1,189,440	£917,825	£1,019,853	11
2021-03-31	£1,179,729	£431,491	£748,238	10

Trustees

Name	Role	Appointed
Claire Rowcliffe	Chair	2024-03-21
Louise Thompson		2024-06-13
Paul Muir		2023-01-24
Samuel Newell		2024-06-13
Sharon Heath		2026-01-29

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England & Wales - Charity number 1187329

Accounts

REGISTERED CHARITY NUMBER: 1187329

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2025
for
TOGETHER ACTIVE

Lawton Bradford Accountants Ltd
Chartered Certified Accountants and
Statutory Auditors
7 Marconi Gate
Stafford
Staffordshire
ST18 0FZ

TOGETHER ACTIVE

Contents of the Financial Statements
for the Year Ended 31 March 2025

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Reference and Administrative Details
for the Year Ended 31 March 2025

TRUSTEES	P Muir (Chair) K Rickett (Senior Independent Director) S Heath (Finance and Audit Committee Chair) (resigned 13.5.25) J Odams (resigned 7.5.25) C Rowcliffe D Murinas (appointed 13.6.24) S Newell (appointed 13.6.24) L Thompson (appointed 13.6.24)
PRINCIPAL ADDRESS	2nd Floor IEZ Hatchery & Incubator Staffordshire University College Road Stoke-on-Trent ST4 2DE
REGISTERED CHARITY NUMBER	1187329
AUDITORS	Lawton Bradford Accountants Ltd Chartered Certified Accountants and Statutory Auditors 7 Marconi Gate Stafford Staffordshire ST18 0FZ
BANKERS	CAF Bank Ltd (Charities Aid Foundation) 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

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Report of the Trustees for the Year Ended 31 March 2025

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity are:

- The promotion of community participation in healthy recreation by providing and assisting in the provision of facilities for and opportunities to participate in sport and other physical activities for the benefit of the inhabitants of Staffordshire and Stoke-on-Trent.
- To advance the education of the public in sport and physical activity.

Why we exist

We are an independent charity and the Active Partnership for Staffordshire and Stoke-on-Trent. As an active partnership we form one of 43 organisations across the UK funded by Sport England to work systemically across our region to address structural inequalities preventing people from living healthy, active lives.

We work to use physical activity as a tool to improve the lives of some of the most overlooked and unheard populations by working across three priority areas:

- Health and Wellbeing
- Social Inclusion
- Powerful Communities

Our work focusses on population groups who experience one or more of the following:

- Mental health distress
- A long-term physical health condition including physical disability
- Low or no income
- Exclusion as a result of gender/ gender identity and /or race

We work in collaboration with partners from systems across Staffordshire and Stoke-on-Trent to work toward our vision.

Public Benefit Disclosures

Having reviewed the Objective and Activities, and the Achievements and Performance of the organisation, and having given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011, the Trustees are satisfied that Together Active's has delivered significant public benefit during 2024-25.

Objectives and Activities

Together Active's strategy was launched in 2024 which centres on increasing physical activity by addressing the systemic issues that create inequality and exclusion. Our approach is underpinned by three pillars:

- Health and Wellbeing - Working with partners to improve the prevention pathway for mental health
- Social inclusion - Testing new ways of working with socially excluded groups to increase opportunities for them to be active
- Powerful Communities - Proving that physical activity has a critical role to play in community development

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Report of the Trustees for the Year Ended 31 March 2025

OBJECTIVES AND ACTIVITIES

Our Vision

Design out inactivity across Staffordshire and Stoke-on-Trent.

Safeguarding

This year, we strengthened our internal capacity by appointing both a Lead Safeguarding Officer and a Deputy Safeguarding Officer. Our safeguarding policies have been comprehensively reviewed and updated, including refinements to internal reporting mechanisms.

Staff have participated in a range of safeguarding training opportunities throughout the year, with over ten sessions attended both internally and externally. These included training on safer recruitment, safeguarding adults in sport, and Lead Safeguarding Officer development through the Ann Craft Trust and the Child Protection in Sport Unit (CPSU).

We have continued to be involved in the national Sport Welfare Officer Network and have a dedicated Safeguarding and Welfare Adviser funded by Sport England to support local clubs and organisations in developing and maintaining safer cultures in sport. Our Safeguarding and Welfare Adviser has worked to build and maintain positive relationships across the sector and has developed key partnerships with National Governing Bodies for sport and the Staffordshire Children's Partnership, helping to strengthen how safeguarding is delivered at a local level.

Broadening training and development opportunities for our staff will remain a key priority, ensuring that safeguarding is embedded across all areas of our work and that staff develop a strong understanding of contextual safeguarding relevant to their roles.

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Report of the Trustees for the Year Ended 31 March 2025

ACHIEVEMENTS AND PERFORMANCE

Achievements and Performance **Better Health Staffordshire**

We have continued to grow our involvement with Better Health Staffordshire, moving to a more strategic role within the programme as it grows and deepens. The two core strands of work within it are physical activity and healthy eating, and we are a key partner in the physical activity side. We have worked in partnership with Staffordshire County Council Public Health to develop system maturity analysis, training around outcomes-based working and theory of change development and steering the development of the work both centrally and in localities. Additionally, we have led on the development of localised physical activity data and insights which have been central to determining the course of the work.

We have also continued to develop our Active My Way website, which is supported by the county council, developing new and updated content with communities to ensure their needs are represented and the content is relevant to them. The insight gained from this has also given us greater understanding of the barriers people face being active across our patch. We have focused on groups and communities who are most excluded from physical activity, looking through an intersectionality lens to understand more specific issues people may face or have questions about that are not covered by more generalised physical activity advice. We have also been careful to develop the tone of our content to keep it accessible, warm, and welcoming to people accessing the site.

Cannock Chase Wayfinding Project - increasing access to green space

The Cannock Chase Wayfinding Project has seen significant progress over the past year. Procurement of contractors has been completed for key capital works, including improvements to the car park and the Toc H trail. The car park has been resurfaced with dust granite, creating a durable and natural-looking surface that improves access for people with disabilities. The Toc H trail has been excavated and resurfaced along its full 1km length, from the car park to the viewing platform, and widened to 1.5 metres to enhance accessibility and user experience.

Contractor procurement has also been completed for planned improvements to the viewing platform, with construction expected to begin later this summer. In parallel with these physical enhancements, an outdoor artist and workshop facilitator has been appointed. More than six community engagement and design workshops have already taken place, with the remaining sessions scheduled for completion by the end of July 2025. These workshops ensure the community remains at the heart of the project, shaping both the design and experience of the site.

The project remains committed to increasing access to green space and addressing barriers to walking, such as low confidence and social isolation through inclusive, co-designed solutions and ongoing community engagement.

Living Springs Active Wellbeing Pilot

We're working in partnership with YMCA Living Springs to deliver an outdoor physical activity programme for families living in supported housing in South Staffordshire, many of whom are facing, or have faced, significant challenges such as domestic violence, trauma, and poverty. Mental health is a core focus of the work, with the sessions designed to support both individual wellbeing and collective connection. The programme includes ten inclusive, low-barrier activities, such as forest school, trampolining, climbing, and bike maintenance, that are free to access and shaped around the realities of residents' lives, including the provision of childcare.

Although the programme is still underway, early engagement has been strong. Initial feedback suggests participants are feeling more confident, more supported, and more connected to others in their community. Some have begun exploring ways to lead future activity themselves, from walking groups to cycling clubs. This work is helping us test how physical activity can be used as a tool for mental health prevention and support, community development, and community-led change, while deepening our understanding of what it takes to engage those most at risk of being left out.

Children and Young People with Diabetes Project

This project, delivered with Staffordshire University, is focused on increasing access to physical activity for young people with type 1 diabetes, particularly those from underserved or marginalised backgrounds. At its heart is a peer research model: young people with lived experience are helping to design, deliver, and evaluate training for local football coaches, to improve understanding of diabetes and remove practical and attitudinal barriers to participation. The programme also supports young people to build their own skills, confidence, and leadership, while contributing insight into how physical activity can be better integrated into long-term condition pathways.

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Report of the Trustees for the Year Ended 31 March 2025

The work is still in progress, with sessions running through the summer. However, early reflections from participants show growing confidence, stronger self-advocacy, and a renewed motivation to be active. This project is part of our wider commitment to testing new approaches that centre inclusion from the outset; not just in who takes part, but in who gets to shape the system. It's also strengthening cross-sector capability, helping to embed inclusive design in places where it can make the most difference.

Virtual Schools

Our partnership with regional Virtual Schools teams has continued to thrive this year and we have been able to enhance our offer to children and young people currently in the care system. Funded by the West Midlands Virtual Schools Children in Care Foundation, we have been able to offer activities that contribute to wellbeing, inclusion, and personal development.

In its third year of delivery, the team listened closely to feedback from children and their foster families to design bespoke events that reflected their interests and needs. A clear preference emerged for more outdoor activities, opportunities that could involve the wider family, and support for teenagers exploring their options beyond school, including professional development.

In response, three events were delivered:

- Outdoor Adventure Fest - Activities included soft archery, orienteering and nature scavenging, obstacle courses, invasion games, and bushcraft. The event attracted strong attendance and was delivered in partnership with
 - Trentham's Wildlife Range team, Time4Sport, and Green Door.
- Lets Level Up - in partnership with the YMCA included indoor climbing, dance sessions, and Forest School workshops delivered by Nurtured Through Nature. The smaller group allowed for a personalised experience and
 - valuable insight into future planning.
- Element Explorers - Chasewater Activity Centre provided exclusive use of the site with children and young people taking part in raft building, bell boating, orienteering, and bushcraft.

Approximately 160 children, young people, and family members took part in the three events which focused on promoting confidence, connection, and personal development in safe, supportive environments.

Rise and Lead

Rise and Lead is a project inspired by the Holiday Activities and Food (HAF) programme but delivered without eligibility restrictions. Over the past year, it has provided an inclusive and engaging half-term offer for girls aged 12 to 16. The programme was delivered in partnership with local activity providers Bee Active and 10 Count Boxing in Stoke-on-Trent, combining food provision with leadership development through sport.

The project began with four weeks of pre-engagement multi-sport sessions led by 10 Count Boxing. These sessions built relationships and supported recruitment for the main programme. During the February half term, 14 girls enrolled in a three-day leadership training course. Thirteen successfully completed their Level 1 Qualification in Sports Leadership, a nationally recognised award that prepares young people to assist in leading physical activity sessions under supervision.

The girls and young women took part for a variety of reasons, including spending time with friends, gaining new experiences, and developing skills for future careers. Many reported increased confidence, stronger communication skills, and a clearer sense of direction. Some now plan to volunteer in their communities, while others see the course as a stepping stone towards careers in sport, teaching, or healthcare.

Next steps include exploring opportunities for the group to progress to a Level 2 qualification, along with volunteering placements and experience-based learning to build on their achievements.

Strength in Motion

Strength in Motion was launched as a pilot initiative in collaboration with Gingerbread, Thrive at Five, and 10 Count Boxing, aiming to test new approaches to engaging young mothers in Stoke-on-Trent through physical activity, social connection, and leadership development.

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Report of the Trustees for the Year Ended 31 March 2025

Delivered over six weeks as part of a broader 16-week concept, the programme provided a valuable opportunity to explore what helps young mothers become more active and involved in their local communities. Hosted at the YMCA and supported by Thrive at Five's on-site childcare, sessions included light physical activity such as boxing and park walks, creative engagement, and open discussions shaped around participants' interests, aspirations, and everyday challenges. Although attendance was modest, three young women under the age of 20 took part in the pilot. Each returned for multiple sessions and engaged meaningfully with the programme, highlighting the importance of consistency, relevance, and supportive environments.

The pilot surfaced several key insights that are now informing future development. Childcare provision was essential to enabling participation, particularly for mothers with limited support networks, while the location's proximity to supported housing significantly improved accessibility. Session length also emerged as an important factor, with the original format proving too long for those attending with young children. This reinforced the need for shorter, more focused sessions that are easier to manage alongside parenting responsibilities.

Building on these learnings, Together Active and its partners are preparing to launch the next phase of Strength in Motion in the coming year. The updated programme will include a revised session format and an expanded reach, including residents of Gingerbread's second supported housing site, which supports young families and pregnant women experiencing homelessness.

Opening School Facilities

2024-25 was the final year of the Opening School Facilities a national programme that offered locally through our delivery partner, The Hubb Foundation. In Year 3, the programme enabled the distribution of £252,849.99 across 22 schools, supporting the delivery of 672 sessions that reached 731 individual children and young people (CYP). These sessions contributed to a total of 7,457 CYP attendances over the course of the year.

The programme created 4,490 community engagement opportunities involving 102 individuals from across local communities. A variety of inclusive and impactful projects were delivered, including a custom-built go-karting track at a Special Educational Needs and Disabilities (SEND) school, a family breakfast run club featuring a silent disco, and targeted swimming lessons designed to improve water confidence and broaden participation. The programme also supported staff training and upskilling, with equipment provided to schools to ensure long-term sustainability.

The OSF programme leaves a legacy of improved access, increased participation, and strengthened partnerships between schools and their communities.

Stoke on Trent Place Expansion

In July 2024, Together Active was successfully awarded £313,988 from Sport England to deliver the development phase of Place Expansion in Stoke-on-Trent. This investment supports the design and implementation of a new way of working, that uses a place-based approach to drive systemic change.

Together Active is leading this work in response to the significant and entrenched health and social inequalities across the city. While there are recognised strengths and assets in both local communities and existing systems, Stoke-on-Trent begins this work from a place of considerable challenge. The city faces high levels of deprivation, low system maturity, long-standing underinvestment, and growing pressure across public services.

The development award focuses on four priority areas: Abbey Hulton, Meir, Burslem, and Bentilee, places where disadvantage is particularly concentrated. This investment is designed to enable Together Active to create a cohesive partnership that works collaboratively to address structural issues that prevent physical activity from being integrated into local systems and services.

Our Place Partnership has a shared vision and purpose, bringing together system partners to learn and co-design sustainable, equitable approaches that increase activity, reduce inactivity, and address the root causes of health inequality. Integral to the work has been to connect local community activity directly into policy making wide decision making. Through our partnership we have embedded Community Activators who are trusted local connectors based within each of the priority areas. Hosted by partner organisations including Port Vale Foundation, Middleport Matters, the Coalfields Regeneration Trust, Stoke-on-Trent City Council, and Bentilee Volunteers, the Activators are leading deep community engagement through appreciative enquiry and peer research. Their role is to gather local insight, convene meaningful conversations, and support test-and-learn activity.

Since the award was granted, this work has:

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Report of the Trustees for the Year Ended 31 March 2025

- Engaged over 60 partners across Stoke-on-Trent
- Connected with over 400 community members
- Worked with 68 community groups
- Recruited five individuals into new roles
- Provided 35 opportunities for systems leadership and professional development for leaders across the city

This early phase is vital to deepening understanding of the local context and setting the stage for long-term, systemic change. The learning taken throughout this development stage will form the premise for work to be undertaken during the full award investment phase to deepen and embed this work in Stoke-on-Trent.

Plans for the Future

Our primary focus as an organisation will be to continue to work towards achieving our strategic outcomes under the three pillars of Powerful Communities, Social Inclusion and Health and Wellbeing. We have increasingly focused on place working applying a universal proportionalism to the allocation of our resources. In the coming year, we will be integrating our place approach fully with the development of our anchor/satellite model to enable us to work in place across our region. We are working with Sport England to launch a further place expansion area in East Staffordshire and will be rolling out the next phase of our place work in Stoke-on-Trent.

Our relationship with Sport England is critical to our organisation but we recognise the need to diversify our income and explore ways of improving our organisational sustainability. Consequently, we have committee in 2025-26 to the appointment of a Fundraising and Communications Manager and a Marketing Officer to help us develop a longer term income generation strategy. This will also enable us to expand the scope of our work to areas that may not be covered by Sport England funding but are of importance to our communities and aligned to the achievement of our strategic outcomes.

FINANCIAL REVIEW

Financial position

At 31.03.24 the total funds held were £855,464, and at 31.03.25 the total funds held were £573,510.

Funding Sources

Together Active has received £539,990 income during 2024-25. This consists of £470,865 of funding from Sport England during the period 01.04.24-31.03.25, along with £26,042 of funding from local partners (local authorities and universities), £39,453 of other restricted funding from a range of partners, £1,800 other unrestricted funding and £1,830 of bank interest.

Together Active recognises the risk of over-dependency on Sport England funding and long term aims to increase income generation and secure additional funding from other sources.

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Report of the Trustees for the Year Ended 31 March 2025

FINANCIAL REVIEW

Reserves policy

At 31.03.25 total funds held were £573,510

Together Active's Reserves Policy outlines three types of funds which Together Active holds:

Restricted Funds

This is grant funding which has been received and is held for future delivery within the grant period or which is grant underspend where we have permission from the grant provider to carry it forward. It can only be spent on expenditure allowed within the terms of the grant agreement. At 31.03.25 this totals £56,824 and is detailed within the accounts.

Unrestricted Funds

This is the amount of funding which is not restricted and totals £516,686.

The trustees have identified the amount of funding which needs to be held to manage the dissolution of the CIO should this be necessary, meeting all associated liabilities as outlined in the organisation's Reserves Policy. As of 31.03.25 this figure was £124,469 and includes:

- Redundancy liabilities for all eligible staff
- Three months of employment costs (partly covered by restricted funding)
- Office lease (partly covered by restricted funding)
- Mobile phone contracts (partly covered by restricted funding)-

Unrestricted funds in excess of this policy are currently held. These funds can be invested back into the organisation and its delivery to support the organisation's growth.

As of 31.03.25 this figure was £392,217.

Designated Funds

These are unrestricted funds set aside by the trustees for specific costs or purposes.

At 31.03.25 £159,088 was designated for two staff posts covering fundraising and marketing.

Going concern

Together Active has a long-term financial forecast (currently running to 31.03.30) which is kept up-to-date. Based on these figures the Trustees have no reason to believe that Together Active will not be able to continue as a going concern during this period and beyond.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Together Active is a Charitable Incorporated Organisation (CIO), entered on the Register of Charities on 13th January 2020. Our objects and powers are set out in our Constitution, which is reviewed annually.

Governance

Together Active is governed by Board of Trustees who oversee the strategic direction of the charity. The day to day running is delegated to the Chief Executive supported by a senior leadership team and specialist staff.

The Chair is supported by a Vice Chair/Senior Independent Director who is elected by existing trustees. Trustee, Chair and Vice Chair positions have role profiles that outline their duties and expectations.

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Report of the Trustees for the Year Ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Board comprises a minimum of three and not more than 12 Trustees. Trustees hold office for a term of three years. After three years Trustees who wish to continue their service can seek re-election via a Board decision, but can serve no more than three, three-year terms in total.

Trustees are appointed via an openly advertised recruitment process. We may utilise the expertise of a specialist agency to support with trustee recruitment and selection. The skills, knowledge and behaviours required are identified using the skills and behaviours matrix which is completed by existing trustees. Prospective trustees are assessed against specific criteria through an interview process.

It has been a key priority for Together Active in the last twelve months to ensure that our board is made up of people that reflect the communities we serve. We have actively sought to recruit those with lived experience of the issues we are seeking to address and who live locally in our communities. We have been delighted to appoint new trustees that have a range of backgrounds and experiences as well as relevant skills to govern the charity effectively.

Recruitment of board members is overseen by the Governance and Appointments Committee, acting as the Nomination Committee. All trustees sign a code of conduct, Declaration of Good Character and Declaration of Interest or Loyalty.

Organisational structure

In addition to our sub committees, we have trustee champions for safeguarding and whistleblowing.

Decision making

The Board of Trustees is responsible for agreeing the strategic direction of Together Active and delegates day to day running of the organisation to the Chief Executive and senior leadership team.

The Board meets a minimum of four times per year. Additional Board meetings may be required when circumstances dictate. The Board maintains a proper record of meetings and decisions, normally in the form of minutes.

Decisions can only be taken if a meeting is quorate. The quorum is three Trustees or the number nearest to one half of the total number of trustees, whichever is greater, or such larger number as the Trustees may decide from time to time.

Wherever possible decisions are reached by consensus. If this is not possible then a majority vote will decide the issue. In the event of a tied vote the Chair of the meeting has the casting vote.

The Board may establish Committees as required and delegate authority, responsibility and tasks, as appropriate. Any Committee established shall have clear terms of reference specifying the responsibilities and any powers delegated to the Committee, which shall be agreed by the Board. Any one-off delegations of authority will be agreed by the Board and appropriately documented.

Any Committee established shall maintain a proper record of meetings and decisions.

Induction and training of new trustees

All new Trustees are provided with an induction pack and have access to a shared area of key resources through an online platform. We provide an induction session attend an induction session with the Senior Leadership Team. The Chair and Chief Executive discuss specific training needs with all new trustees individually to ensure they feel confident in performing the duties of their role.

All Trustees are encouraged to attend relevant training as needed. In addition, training for the whole Board briefings may be organised from time to time when a need is identified.

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Report of the Trustees for the Year Ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Formal Board Committees

Governance and Appointments Committee - ensures the Board operates effectively. This committee also acts as a nominations committee as required.

Finance and Audit Committee - ensures the adequacy of the organisation's financial reporting, risk management and internal controls.

Pay and Remuneration

Staff pay is determined in line with Together Active's Remuneration Policy. All trustee roles are unremunerated, but trustees can claim reasonable expenses.

Governance Standards

As a recipient of Sport England funding, Together Active is required by Sport England to achieve and maintain Tier Three of A Code for Sports Governance. We were re-confirmed as being fully compliant with the Code at the beginning of 2025 following an update to some of the requirements.

Together Active adopts the Charity Governance Code and ensures that board members have an understanding of their obligations under the Charities Act.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Together Active has an up-to-date Risk Management Policy and Risk Register. The Risk Register outlines the major risks faced by Together Active, and identifies existing and additional controls to mitigate them. This is reviewed on a quarterly basis by the Finance and Audit Group and reported to the Board, with the Board undertaking a full review of risk on an annual basis.

- Together Active's risks are outlined under five key headings:
- Governance – risks associated with the way the organisation is run and its strategic direction
- Operational - risks associated with the delivery of the organisation's objectives-
- Financial - risks associated with the financial structure of the partnership, the transactions the organisation makes, and the financial systems in place
- Environmental or External – risks associated with policy changes, financial climate etc.
- Compliance - risks associated with the need to comply with laws and regulations and any conditions of funding
- Having assessed the major risks, the Trustees are satisfied that the existing and proposed measures within the Risk Register are sufficient to adequately mitigate the identified risks.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

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Report of the Trustees
for the Year Ended 31 March 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditors

Each of the persons who are Trustees at the time when this Trustee's report is approved has confirmed that:

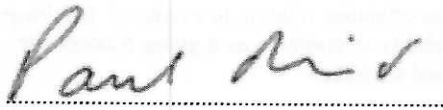
- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors
- are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant
- audit information and to establish that the charitable company's auditors are aware of that information.

Auditors

Lawton Bradford Accountants Ltd has indicated its willingness to be re-appointed as statutory auditor, subject to approval of the Board of Trustees.

09/10/2025

Approved by order of the board of trustees on and signed on its behalf by:



.....
P Muir - Trustee

Report of the Independent Auditors to the Trustees of
Together Active

Opinion

We have audited the financial statements of Together Active (the 'charity') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Trustees of
Together Active

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of the planning process:

- We enquire of management the systems and controls the charity has in place, areas of the accounts most susceptible to the risk of irregularities and fraud, and any instances of or suspected fraud.
- We obtain an understanding of the legal and regulatory frameworks applicable to the charitable company.
- We consider the incentives and opportunities that exist in the charity, including the extent of management bias, which presents potential for irregularities and fraud to occur, and tailor our risk assessment accordingly.
- Using our knowledge of the charitable incorporated organisation, together with discussions held with the charity at the planning stage, we form a conclusion on the risk of misstatement due to irregularities including fraud and tailor our audit procedures accordingly.

The key procedures we undertake to detect irregularities including fraud during the audit include:

- Identifying and testing journal entries and the overall accounting record, in particular those that were significant and unusual.
- Reviewing the accounts disclosures and determining whether accounting policies have been appropriately applied.
- Reviewing and challenging assumptions and judgements used by management, including any significant accounting estimates.
- Assessing the extent of compliance with relevant laws and regulations.
- Testing key income lines, including cut-off, for evidence of management bias.
- Assessing the validity of the classification of income, expenditure, assets and liabilities between Restricted and Unrestricted Funds.
- Obtaining third party confirmation of material bank balances.
- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the charity board minutes, correspondence with solicitors, for evidence of irregularities including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Trustees of
Together Active

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



for and on behalf of Lawton Bradford Accountants Ltd
Chartered Certified Accountants and
Statutory Auditors
7 Marconi Gate
Stafford
Staffordshire
ST18 0FZ

Date: 12/01/2026

TOGETHER ACTIVE

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities					
Grants	4	2,842	535,318	538,160	677,096
Investment income	3	1,830	-	1,830	1,729
Total		<u>4,672</u>	<u>535,318</u>	<u>539,990</u>	<u>678,825</u>
EXPENDITURE ON					
Charitable activities	5				
Charitable activities		<u>4,853</u>	<u>817,091</u>	<u>821,944</u>	<u>757,249</u>
NET INCOME/(EXPENDITURE)		(181)	(281,773)	(281,954)	(78,424)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>516,867</u>	<u>338,597</u>	<u>855,464</u>	<u>933,888</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>516,686</u></u>	<u><u>56,824</u></u>	<u><u>573,510</u></u>	<u><u>855,464</u></u>

CONTINUING OPERATIONS

The Statement of Financial Activities includes all gains and losses recognised in the year.

TOGETHER ACTIVE

Balance Sheet
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
CURRENT ASSETS					
Debtors	13	900	25,510	26,410	157,986
Cash at bank		<u>515,786</u>	<u>398,524</u>	<u>914,310</u>	<u>763,614</u>
		516,686	424,034	940,720	921,600
 CREDITORS					
Amounts falling due within one year	14	-	(367,210)	(367,210)	(66,136)
 NET CURRENT ASSETS		<u>516,686</u>	<u>56,824</u>	<u>573,510</u>	<u>855,464</u>
 TOTAL ASSETS LESS CURRENT LIABILITIES		516,686	56,824	573,510	855,464
 NET ASSETS		<u>516,686</u>	<u>56,824</u>	<u>573,510</u>	<u>855,464</u>
 FUNDS	15				
Unrestricted funds:					
General fund				357,598	516,867
Designated funds				<u>159,088</u>	-
				516,686	516,867
Restricted funds				<u>56,824</u>	<u>338,597</u>
 TOTAL FUNDS				<u>573,510</u>	<u>855,464</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 09/10/2025 and were signed on its behalf by:


.....
P Muir - Trustee


.....
C Rowcliffe - Trustee

TOGETHER ACTIVE

Cash Flow Statement
for the Year Ended 31 March 2025

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	<u>148,866</u>	<u>(193,938)</u>
Net cash provided by/(used in) operating activities		<u>148,866</u>	<u>(193,938)</u>
Cash flows from investing activities			
Interest received		<u>1,830</u>	<u>1,729</u>
Net cash provided by investing activities		<u>1,830</u>	<u>1,729</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>150,696</u>	<u>(192,209)</u>
Cash and cash equivalents at the end of the reporting period		<u>763,614</u>	<u>955,823</u>
Cash and cash equivalents at the end of the reporting period		<u>914,310</u>	<u>763,614</u>

The notes form part of these financial statements

TOGETHER ACTIVE

Notes to the Cash Flow Statement
for the Year Ended 31 March 2025

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.25	31.3.24
	£	£
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(281,954)	(78,424)
Adjustments for:		
Depreciation charges	-	666
Interest received	(1,830)	(1,729)
Decrease/(increase) in debtors	131,576	(124,972)
Increase in creditors	301,074	10,521
	<u>148,866</u>	<u>(193,938)</u>
Net cash provided by/(used in) operations	<u>148,866</u>	<u>(193,938)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net cash			
Cash at bank	763,614	150,696	914,310
	<u>763,614</u>	<u>150,696</u>	<u>914,310</u>
Total	<u>763,614</u>	<u>150,696</u>	<u>914,310</u>

TOGETHER ACTIVE

Notes to the Financial Statements for the Year Ended 31 March 2025

1. GENERAL INFORMATION

The organisation is a charitable incorporated organisation (CIO), incorporated and registered as a charity on 13 June 2020. The principal office is the Mellor building, 2nd Floor IEZ Hatchery & Incubator, Staffordshire University, College Road, ST4 2DE. The Charity's registered number is 1187329. The charity is registered in England & Wales

Together Active is an independent charity and the Active Partnership for Staffordshire and Stoke-on-Trent. It aims to work in collaboration with communities and partner organisations to influence the systems that work around it to incorporate physical activity at all levels, so that physical activity is used as a tool to achieve positive outcomes across a range of circumstances.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Together Active meets the definition of a public benefit entity under FRS102.

The financial statements are prepared in GBP, the functional currency, and rounded to the nearest GBP.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

Redundancy and termination costs only occur where absolutely necessary and are accounted for on an accrual basis when the commitment to terminate a post on the grounds of redundancy has been made.

TOGETHER ACTIVE

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

2. ACCOUNTING POLICIES - continued

Tangible fixed assets

Tangible fixed assets costing £750 net of VAT or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight line method.

Depreciation is provided on the following basis:

Computer and office equipment - 33% straight line

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are unrestricted funds set aside by Trustees for specific costs or purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. They continue to believe the going concern basis of accounting is appropriate in preparing the annual financial statements.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

TOGETHER ACTIVE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

3. INVESTMENT INCOME			
		31.3.25	31.3.24
		£	£
Deposit account interest		<u>1,830</u>	<u>1,729</u>
4. INCOME FROM CHARITABLE ACTIVITIES			
		31.3.25	31.3.24
	Activity	£	£
Grants	Grants	<u>538,160</u>	<u>677,096</u>
5. CHARITABLE ACTIVITIES COSTS			
		Direct	Support
		Costs	costs (see
		£	note 7)
		£	Totals
Charitable activities		<u>469,193</u>	<u>352,751</u>
			<u>821,944</u>
6. GRANTS PAYABLE			
		31.3.25	31.3.24
		£	£
Charitable activities		<u>-</u>	<u>77,912</u>

During the last financial year, Together active operated the following grants programmes on behalf of Sport England, overseeing distribution of the funds across Staffordshire and Stoke-on-Trent:

Together Fund - a national replacement for the Tackling Inequalities Fund, with a focus on supporting organisations to recover from the pandemic or to survive the cost of living crisis. These organisations target people from priority groups (those on low incomes, those with long-term health conditions or disabilities and those from ethnically-diverse communities). Maximum grants were normally £5,000 per organisation. The majority of organisations we funded through this programme are registered charities, Community interest Companies or local voluntary organisations.

Satellite Clubs (national Sport England programme) - a programme to set up local sport and physical activity clubs that are designed around the needs of inactive young people age 14 - 19 years. Maximum grants were normally £2,500 per organisation. The majority of organisations we funded through this programme were voluntary sports clubs, Local Authorities and Leisure Trusts.

TOGETHER ACTIVE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

7. SUPPORT COSTS

	Other	Governance	Totals
	£	costs	£
Charitable activities	<u>346,931</u>	<u>5,820</u>	<u>352,751</u>

Support costs, included in the above, are as follows:

	31.3.25		31.3.24
	Charitable		Total
	activities		activities
	£		£
Wages	173,399		255,558
Social security	13,239		15,288
Pensions	9,370		10,407
Insurance	2,403		2,552
Telephone	4,440		4,281
Postage and stationery	384		674
Sundries	248		840
Professional fees	33,362		36,054
Travel	2,777		5,856
Training	41,967		8,787
Rent	14,328		13,535
Computer costs	21,301		11,329
Office equipment and furniture	1,258		328
Staff expenses	4,712		3,668
Recruitment costs	20,029		30,641
Subscriptions	3,714		3,704
Depreciation of tangible fixed assets	-		666
Auditors' remuneration	4,800		7,364
Auditors' remuneration for non audit work	1,020		1,696
	<u>352,751</u>		<u>413,228</u>

8. AUDITORS' REMUNERATION

	31.3.25		31.3.24
	£		£
Fees payable to the charity's auditors for the audit of the charity's financial statements	4,800		7,364
Auditors' remuneration for non audit work	<u>1,020</u>		<u>1,696</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

TOGETHER ACTIVE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

9. TRUSTEES' REMUNERATION AND BENEFITS - continued

Trustees' expenses

During the year ended 31 March 2025, expenses totalling £135 were reimbursed or paid directly to 1 Trustee (2024 - £71 to 1 Trustee). This was for the reimbursement of travel costs.

10. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	467,391	449,683
Social security costs	37,428	15,288
Other pension costs	30,009	10,407
	534,828	475,378
	534,828	475,378

During the year there were redundancy or termination payments recognised which amounted to £4,853 (2024 - £98,133). There was £Nil (2024 - £Nil) outstanding at the year end.

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
	13	9
Average number of employees	13	9
	13	9

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.25	31.3.24
	1	1
£60,001 - £70,000	1	1
	1	1

The key management personnel of the charity consists of the Chief Executive, Head of Development and Head of Policy and Strategy. The total cost of key management personnel was £180,860 (2024 - £212,002).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM Charitable activities			
Grants	14,923	662,173	677,096
Investment income	1,729	-	1,729
Total	16,652	662,173	678,825
EXPENDITURE ON Charitable activities			
Charitable activities	98,131	659,118	757,249
NET INCOME/(EXPENDITURE)	(81,479)	3,055	(78,424)
RECONCILIATION OF FUNDS			
Total funds brought forward	598,348	335,540	933,888

TOGETHER ACTIVE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted funds £	Restricted funds £	Total funds £
	_____	_____	_____
TOTAL FUNDS CARRIED FORWARD	<u>516,869</u>	<u>338,595</u>	<u>855,464</u>
12. TANGIBLE FIXED ASSETS			Fixtures and fittings £
COST			
At 1 April 2024 and 31 March 2025			<u>1,999</u>
DEPRECIATION			
At 1 April 2024 and 31 March 2025			<u>1,999</u>
NET BOOK VALUE			
At 31 March 2025			<u>-</u>
At 31 March 2024			<u>-</u>
13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		31.3.25 £	31.3.24 £
Trade debtors		874	21,496
Prepayments		25,536	136,490
		<u>26,410</u>	<u>157,986</u>
14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		31.3.25 £	31.3.24 £
Trade creditors		19,968	36,078
Taxation and social security		10,495	9,617
Other creditors		336,747	20,441
		<u>367,210</u>	<u>66,136</u>
		31.3.25 £	31.3.24 £
Deferred income at 1 April 2024		1,042	3,583
Resources deferred during the period		300,629	1,042
Amounts released from previous periods		(1,042)	(3,583)
		<u>300,629</u>	<u>1,042</u>

Included in deferred income at 31/03/2025 is £232,406 for System Partner Funding Grant and £68,223 Stoke-on-Trent Place Expansion Grant for funding received relating to the next financial year.

TOGETHER ACTIVE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

15. **MOVEMENT IN FUNDS**

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	516,867	(181)	(159,088)	357,598
Designated funds	-	-	159,088	159,088
	<u>516,867</u>	<u>(181)</u>	<u>-</u>	<u>516,686</u>
Restricted funds				
System Partner Funding	280,946	(280,946)	-	-
Moving Communities	26,400	(26,400)	-	-
Staffordshire County Council - Open Data				
Post	10,073	-	-	10,073
Other Restricted Grants	4,468	-	-	4,468
Staffordshire County Council - Partner				
Funding	-	5,900	-	5,900
Sports Welfare Officer	16,710	19,673	-	36,383
	<u>338,597</u>	<u>(281,773)</u>	<u>-</u>	<u>56,824</u>
TOTAL FUNDS	<u><u>855,464</u></u>	<u><u>(281,954)</u></u>	<u><u>-</u></u>	<u><u>573,510</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	4,672	(4,853)	(181)
Restricted funds			
System Partner Funding	327,493	(608,439)	(280,946)
Moving Communities	-	(26,400)	(26,400)
Active Partnerships - Opening School			
Facilities	30,319	(30,319)	-
West Midlands Virtual Schools - Virtual			
Schools	9,134	(9,134)	-
Stoke-on-Trent Place Expansion (Sport			
England)	88,772	(88,772)	-
Staffordshire County Council - Partner			
Funding	25,000	(19,100)	5,900
Sports Welfare Officer	54,600	(34,927)	19,673
	<u>535,318</u>	<u>(817,091)</u>	<u>(281,773)</u>
TOTAL FUNDS	<u><u>539,990</u></u>	<u><u>(821,944)</u></u>	<u><u>(281,954)</u></u>

TOGETHER ACTIVE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	598,348	(81,481)	516,867
Restricted funds			
System Partner Funding	223,134	57,812	280,946
Moving Communities	-	26,400	26,400
Staffordshire County Council - Open Data Post	10,073	-	10,073
West Midlands Virtual Schools - Virtual Schools	45	(45)	-
Together & Tackling Inequalities Funds Birmingham 2022	82,367	(82,367)	-
Satellite Clubs	557	(557)	-
Black County Consortium - Gen 22	4,622	(4,622)	-
British Blind Society - See My Voice	5,274	(5,274)	-
Other Restricted Grants	5,000	(5,000)	-
Sports Welfare Officer	4,468	-	4,468
	-	16,710	16,710
	<u>335,540</u>	<u>3,057</u>	<u>338,597</u>
TOTAL FUNDS	<u>933,888</u>	<u>(78,424)</u>	<u>855,464</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	16,652	(98,133)	(81,481)
Restricted funds			
System Partner Funding	575,780	(517,968)	57,812
Moving Communities	26,400	-	26,400
Active Partnerships - Opening School Facilities	30,319	(30,319)	-
Staffordshire County Council - Open Data Post	5,250	(5,250)	-
West Midlands Virtual Schools - Virtual Schools	7,714	(7,759)	(45)
Together & Tackling Inequalities Funds Birmingham 2022	-	(82,367)	(82,367)
Satellite Clubs	-	(557)	(557)
Black County Consortium - Gen 22	-	(4,622)	(4,622)
British Blind Society - See My Voice	-	(5,274)	(5,274)
Sports Welfare Officer	-	(5,000)	(5,000)
	16,710	-	16,710
	<u>662,173</u>	<u>(659,116)</u>	<u>3,057</u>
TOTAL FUNDS	<u>678,825</u>	<u>(757,249)</u>	<u>(78,424)</u>

TOGETHER ACTIVE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	598,348	(81,662)	(159,088)	357,598
Designated funds	-	-	159,088	159,088
	<u>598,348</u>	<u>(81,662)</u>	-	<u>516,686</u>
Restricted funds				
System Partner Funding	223,134	(223,134)	-	-
Staffordshire County Council - Open Data Post	10,073	-	-	10,073
West Midlands Virtual Schools - Virtual Schools	45	(45)	-	-
Together & Tackling Inequalities Funds	82,367	(82,367)	-	-
Birmingham 2022	557	(557)	-	-
Satellite Clubs	4,622	(4,622)	-	-
Black County Consortium - Gen 22	5,274	(5,274)	-	-
British Blind Society - See My Voice	5,000	(5,000)	-	-
Other Restricted Grants	4,468	-	-	4,468
Staffordshire County Council - Partner Funding	-	5,900	-	5,900
Sports Welfare Officer	-	36,383	-	36,383
	<u>335,540</u>	<u>(278,716)</u>	-	<u>56,824</u>
TOTAL FUNDS	<u><u>933,888</u></u>	<u><u>(360,378)</u></u>	-	<u><u>573,510</u></u>

TOGETHER ACTIVE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	21,324	(102,986)	(81,662)
Restricted funds			
System Partner Funding	903,273	(1,126,407)	(223,134)
Moving Communities	26,400	(26,400)	-
Active Partnerships - Opening School Facilities	60,638	(60,638)	-
Staffordshire County Council - Open Data Post	5,250	(5,250)	-
West Midlands Virtual Schools - Virtual Schools	16,848	(16,893)	(45)
Together & Tackling Inequalities Funds	-	(82,367)	(82,367)
Birmingham 2022	-	(557)	(557)
Satellite Clubs	-	(4,622)	(4,622)
Black County Consortium - Gen 22	-	(5,274)	(5,274)
British Blind Society - See My Voice	-	(5,000)	(5,000)
Stoke-on-Trent Place Expansion (Sport England)	88,772	(88,772)	-
Staffordshire County Council - Partner Funding	25,000	(19,100)	5,900
Sports Welfare Officer	71,310	(34,927)	36,383
	<u>1,197,491</u>	<u>(1,476,207)</u>	<u>(278,716)</u>
TOTAL FUNDS	<u><u>1,218,815</u></u>	<u><u>(1,579,193)</u></u>	<u><u>(360,378)</u></u>

Designated funds: During the year the Trust designated funds for two staff posts covering fundraising and marketing.

Together Active reports the breakdown of restricted funds, giving individual fund balances, rather than totals grouped by cost centre.

Sport England System Partner & Delivery Funding: In April 2022 Sport England adopted a new approach to partner funding which considered their investment in existing partners to help deliver the Uniting the Movement Strategy. Key investment funding was awarded in April 2022 to run until 31st March 2027 and includes support for agreed systemic outcomes, and delivery funding in relation to children and young people.

West Midlands Virtual Schools: Funding for a programme designed to be a support mechanism for children and young people in care, via multi-sports events for children and young people to access alternative activities to 'give it a go' and festival events.

Open Data (Staffordshire County Council): funds designed to support the growth of our open data platform and work. Open data allows activity providers to share their sessions online, so that participants can find and book them easily. By uploading the details of an activity to one location, activity finders like ours can pull that information through and display it in multiple locations on the internet or within apps.

Opening School Facilities (Active Partnerships): A programme designed to allocate funds to eligible schools with the aim of creating and increasing sport and physical activity opportunities via opening school facilities.

TOGETHER ACTIVE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

15. MOVEMENT IN FUNDS - continued

Stoke-on-Trent Place Expansion (Sport England): Funding for Place Expansion work, which aims to evaluate Stoke-on-Trent from a place-based perspective, to help reduce inequalities by understanding the barriers our communities face. This work involves community engagement & insight gathering, systems overview & analysis, and partnership working & collaboration.

Staffordshire County Council Partner Funding: This funding is to support the shared aims of SCC and Together Active around increasing physical activity and tackling health inequalities by enabling Together Active to develop and share bespoke data and insight to guide decision making, direct engagement with communities to shape content and messaging around health promotion, and supporting SCC to establish outcomes-based approaches to monitoring, evaluation, and learning. It also allows for the continued development of the Active My Way website, with improved functionality and content tailored to users, as well as its ongoing maintenance.

Other Restricted Grants : Other small restricted grants, including underspends from previous years.

16. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £4,615 (2024 - £3,062) were payable to the fund at the balance sheet date and are included in other creditors.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

TOGETHER ACTIVE

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Investment income		
Deposit account interest	1,830	1,729
Charitable activities		
Grants	538,160	677,096
Total incoming resources	539,990	678,825
 EXPENDITURE		
Charitable activities		
Wages	293,992	194,125
Social security	24,189	-
Pensions	20,639	-
Marketing and promotions	2,215	901
Programmes	75,341	58,682
Professional fees	40,772	-
Travel	523	21
Training	255	50
Computer costs	10,950	12,330
Telephone	317	-
Grants to institutions	-	77,912
	469,193	344,021
 Support costs		
Other		
Wages	173,399	255,558
Social security	13,239	15,288
Pensions	9,370	10,407
Insurance	2,403	2,552
Telephone	4,440	4,281
Postage and stationery	384	674
Sundries	248	840
Professional fees	33,362	36,054
Travel	2,777	5,856
Training	41,967	8,787
Rent	14,328	13,535
Computer costs	21,301	11,329
Office equipment and furniture	1,258	328
Staff expenses	4,712	3,668
Recruitment costs	20,029	30,641
Subscriptions	3,714	3,704
Fixtures and fittings	-	666
	346,931	404,168

This page does not form part of the statutory financial statements

TOGETHER ACTIVE

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25	31.3.24
	£	£
Other		
Governance costs		
Auditors' remuneration	4,800	7,364
Auditors' remuneration for non audit work	1,020	1,696
	<u>5,820</u>	<u>9,060</u>
Total resources expended	<u>821,944</u>	<u>757,249</u>
Net expenditure	<u>(281,954)</u>	<u>(78,424)</u>

This page does not form part of the statutory financial statements

TOGETHER ACTIVE

England & Wales - Charity number 1187329

Accounts

TOGETHER ACTIVE

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

TOGETHER ACTIVE

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TOGETHER ACTIVE

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2024

Trustees	Paul Muir (Chair) Kimiyo Rickett (Senior Independent Director) Sharon Heath (Finance and Audit Committee Chair) Julie Odams (Appointed 21 March 2024) Claire Rowcliffe (Appointed 21 March 2024) Pauline Walsh (Resigned 30 November 2023) Tim Clegg (Resigned 31 August 2023) Abi Dean (Resigned 31 January 2024) Alistair Fisher (Resigned 30 April 2023) Sarah Getley (Resigned 31 January 2024) Derek Peters (Resigned 31 March 2024) Catherine Jenkinson (Resigned 31 December 2023) Jonathan Topham (Resigned 31 March 2024) Darren Murinas (Appointed 13 June 2024) Samuel Newell (Appointed 13 June 2024) Louise Thompson (Appointed 13 June 2024)
Charity registered number	1187329
Principal office	Mellor Building 2nd Floor IEZ Hatchery & Incubator Staffordshire University College Road ST4 2DE
Independent auditor	Crowe U.K. LLP Chartered Accountants Black Country House Rounds Green Road Oldbury West Midlands B69 2DG
Bankers	CAF Bank Ltd (Charities Aid Foundation) 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

TOGETHER ACTIVE

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

1. Introduction

The Trustees present their annual report together with the financial statements of Together Active for the year ended 31 March 2024. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

2. Structure, Governance and Management

2.1 Legal Status and Date of Registration

Together Active is a Charitable Incorporated Organisation (CIO), entered on the Register of Charities on 13th January 2020. Our objects and powers are set out in our Constitution, which is reviewed annually.

2.2 Objects

The objects of the charity are:

- The promotion of community participation in healthy recreation by providing and assisting in the provision of facilities for and opportunities to participate in sport and other physical activities for the benefit of the inhabitants of Staffordshire and Stoke-on-Trent.
- To advance the education of the public in sport and physical activity.

2.3 Why we exist

We are an independent charity and the Active Partnership for Staffordshire and Stoke-on-Trent. As an active partnership we form one of 43 organisations across the UK funded by Sport England to work systemically across our region to address structural inequalities preventing people from living health, active lives.

We work to use physical activity as a tool to improve the lives of some of the most overlooked and unheard populations by working across three priority areas:

- Health and Wellbeing
- Social Inclusion
- Powerful Communities

Our work focusses on population groups who experience one or more of the following:

- Mental health distress
- A long-term physical health condition including physical disability
- Low or no income
- Exclusion as a result of gender/ gender identity and /or race

We work in collaboration with partners from systems across Staffordshire and Stoke-on-Trent to work toward our vision.

2.4 Our Vision

Design out inactivity across Staffordshire and Stoke-on-Trent.

2.5 Governance

Together Active is governed by Board of Trustees who oversee the strategic direction of the charity. The day to day running is delegated to the Chief Executive supported by a senior leadership team and specialist staff.

The Chair is supported by a Vice Chair/Senior Independent Director who is elected by existing trustees. Trustee, Chair and Vice Chair positions have role profiles that outline their duties and expectations.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

Recruiting and Appointing New Trustees

The Board comprises a minimum of three and not more than 12 Trustees. Trustees hold office for a term of three years. After three years Trustees who wish to continue their service can seek re-election via a Board decision, but can serve no more than three, three-year terms in total.

Trustees are appointed via an openly advertised recruitment process. We may utilise the expertise of a specialist agency to support with trustee recruitment and selection. The skills, knowledge and behaviours required are identified using the skills and behaviours matrix which is completed by existing trustees. Prospective trustees are assessed against specific criteria through an interview process.

It has been a key priority for Together Active in the last twelve months to ensure that our board is made up of people that reflect the communities we serve. We have actively sought to recruit those with lived experience of the issues we are seeking to address and who live locally in our communities. We have been delighted to appoint new trustees that have a range of backgrounds and experiences as well as relevant skills to govern the charity effectively.

Recruitment of board members is overseen by the Governance and Appointments Committee, acting as the Nomination Committee. All trustees sign a code of conduct, Declaration of Good Character and Declaration of Interest or Loyalty.

2.6 Induction and Training of Trustees

All new Trustees are provided with an induction pack and have access to a shared area of key resources through an online platform. We provide an induction session attend an induction session with the Senior Leadership Team. The Chair and Chief Executive discuss specific training needs with all new trustees individually to ensure they feel confident in performing the duties of their role.

All Trustees are encouraged to attend relevant training as needed. In addition, training for the whole Board briefings may be organised from time to time when a need is identified.

2.7 Decision Making

The Board of Trustees is responsible for agreeing the strategic direction of Together Active and delegates day to day running of the organisation to the Chief Executive and senior leadership team.

The Board meets a minimum of four times per year. Additional Board meetings may be required when circumstances dictate. The Board maintains a proper record of meetings and decisions, normally in the form of minutes.

Decisions can only be taken if a meeting is quorate. The quorum is three Trustees or the number nearest to one half of the total number of trustees, whichever is greater, or such larger number as the Trustees may decide from time to time.

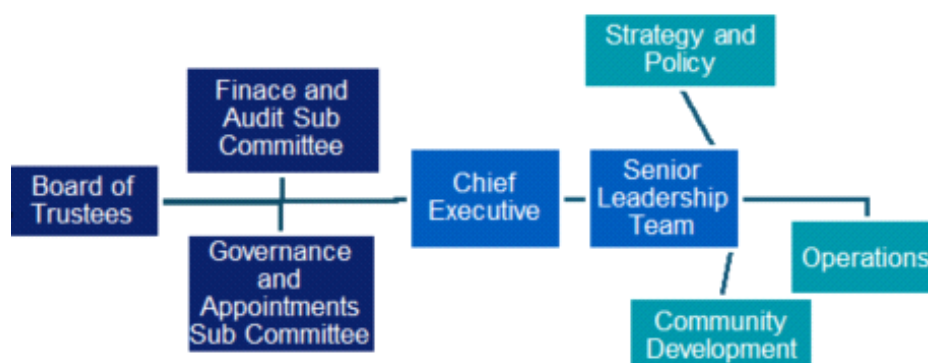
Wherever possible decisions are reached by consensus. If this is not possible then a majority vote will decide the issue. In the event of a tied vote the Chair of the meeting has the casting vote.

The Board may establish Committees as required and delegate authority, responsibility and tasks, as appropriate. Any Committee established shall have clear terms of reference specifying the responsibilities and any powers delegated to the Committee, which shall be agreed by the Board. Any one-off delegations of authority will be agreed by the Board and appropriately documented.

Any Committee established shall maintain a proper record of meetings and decisions.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

2.8 Organisational Structure



In addition to our sub committees, we have trustee champions for safeguarding and whistleblowing.

2.9 Formal Board Committees

Governance and Appointments Committee – ensures the Board operates effectively. This committee also acts as a nominations committee as required.

Finance and Audit Committee - ensures the adequacy of the organisation’s financial reporting, risk management and internal controls.

2.10 Pay and Remuneration

Staff pay is determined in line with Together Active’s Remuneration Policy. All trustee roles are unremunerated, but trustees can claim reasonable expenses.

2.11 Governance Standards

As a recipient of Sport England funding, Together Active is required by Sport England to achieve and maintain Tier Three of A Code for Sports Governance. We continue to maintain compliance with the Code and have submitted all of the necessary documentation following the update of some criteria in 2023.

Together Active adopts the Charity Governance Code and ensures that board members have an understanding of their obligations under the Charities Act.

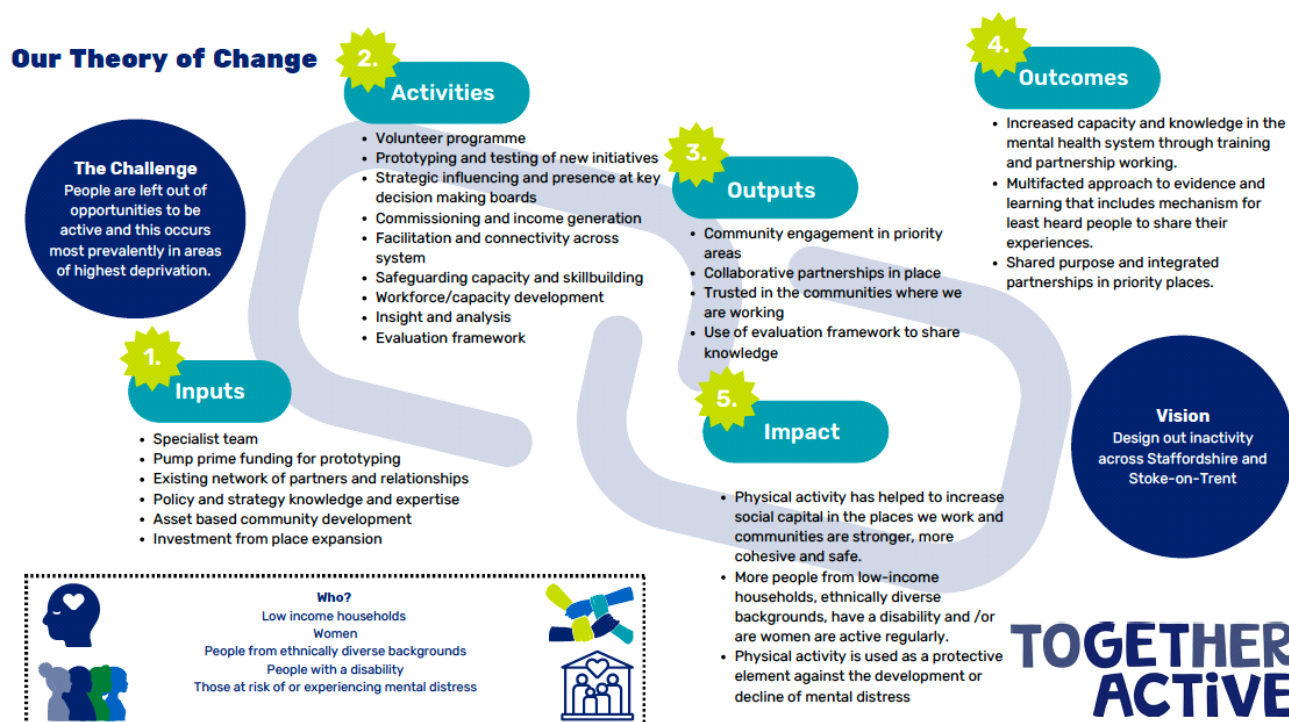
2.12 Related Parties

No related party transactions have taken place in this financial period.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

3. Objectives and Activities

During the year, Together Active has undertaken a significant review of its activities including its strategic approach. This has resulted in a new strategy and the development of an organisational Theory of Change.



We have refined our three core strategic aims which are:

- Health and Wellbeing - Work with partners to improve the prevention pathway for mental health
- Social inclusion - Test new ways of working with socially excluded groups to increase opportunities for them to be active
- Powerful Communities - Prove that physical activity has a critical role to play in community development

We have comprehensively reviewed everything that we do to ensure there is a clear line of sight between our day to day and progress towards our vision through a series short, medium and long term outcomes.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

4. Achievements and Performance

Better Health Staffordshire

Better Health Staffordshire (BHS) is the strategic approach being taken to tackling the causes of excess weight and creating a healthy weight environment, whilst promoting active lifestyles and healthy diet. Together Active continue to be active members of both the strategic county-wide partnership and the local district and borough groups which lead the agenda at a more local level. Throughout the year Together Active helped to deliver BHS 'whole systems' workshops in South Staffordshire and Newcastle Under-Lyme as part of the expansion of the BHS approach to these areas.

Together Active have also provided expertise to local partnerships such as the Active Travel and Social Prescribing Pilot in Newcastle-under-Lyme; and in support of the development of green/active travel corridors, through the refurbishment of disused cycle paths and railway lines in South Staffordshire.

Cannock Chase Wayfinding Project – increasing access to green space

Together Active has played a key role in the overall project management of the Wayfinding project and liaison with Sport England. Over the last year the capital works have been procured and managed by Staffordshire County Council (SCC), while the community engagement and co-design elements have been managed and delivered by Inspiring Healthy Lifestyles (IHL).

Since securing the funds, the project has faced significant challenges. However, it continues to make progress, supported by the appointment of a new Site Manager for Cannock Chase. In December 2023, four people counters were installed, enabling the collection of quantitative data to complement the demographic data gathered via the Cannock Chase Can app and qualitative data from focus groups and co-design sessions.

IHL has led a series of consultations and focus groups to discuss improvements to the 'Toc H' trail and its viewing platform. Approximately 100 individuals from a wide range of local groups and organisations participated, ensuring comprehensive community representation. A summary report from these consultations was produced and shared with Sport England, informing the procurement brief for upcoming contracts.

The project has revisited community needs and identified new barriers to walking in a post-pandemic world. These barriers include low self-esteem, low confidence, lack of social support and networks (loneliness and isolation), and existing health conditions and fitness levels. Addressing these barriers will be a focus of the next project phase, which includes bespoke bench co-designs and the development of QR content.

Active My Way

We have continued to monitor the usage of our activity finder, and determined that due to the low uptake of Open Data by activity providers, it's not providing good value to our users or to us as a charity. Therefore we have taken the decision to remove the activity finder from the website, and use the funding allocated to its upkeep to the further development of the site as a resource of high-quality information for both individuals and professionals. This took effect as of July 2024.

We have now developed new sections about physical activity at different life stages, the impact of a variety of hormones on motivation and how being active can support, and information for carers on being active. With the appointment of our new Comms Lead, we will be evaluating the site and identifying the next stage of development, working closely with our colleagues in Health and Staffordshire County Council to develop content relevant to their strategic priorities for population health. There will also be a renewed marketing push for AMW to encourage new site users and development work to improve accessibility.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Clinical Champions and Social Prescriber training

The Health and Wellbeing Development Lead has developed a close and productive working relationship with our PACC, contributing to delivery of 3 PACC training sessions and linking our PACC to NHS teams and pathways to increase training reach. This year we have delivered training to 474 healthcare colleagues, working across Nursing, CYP, and Mental Health, as well as GPs, Physiotherapists, Occupational Therapists, Social Prescribers, and Community Connectors. Our next session has 213 attendees registered so far. Together Active also contributed to the PACC national co-design workshops by providing high quality insight and data.

We have continued to build links with Social Prescribers and connect them into their local physical activity pathways. We have a physical activity training session planned for November 2024 which will be offered to all Social Prescribers and Health & Wellbeing Coaches across Staffordshire as part of their CPD programme for the first time.

Virtual Schools

Together Active, continued to receive funding from the West Midlands Virtual Schools Foundation and has been delivering a small programme of activities and education for young people in the foster care system to access additional opportunities for out-of-school learning and leisure.

In its second year of delivery, the programme included various events aimed at fostering teamwork, personal development, and social skills. In Summer 2023, eighteen young people participated in activities such as canoeing and bushcraft at the Stanley Head Outdoor Activity Centre, helping them build friendships, determination, and resilience.

In February 2024, twenty-two young people took part in indoor activities including dodgeball, martial arts, badminton, tennis, and boxing at Staffordshire University Academy, facilitated by local clubs.

In April, thirty-two young people took part in a mix of indoor and outdoor activities at Northwood Community Sports Centre, starting with a warm-up by Parkrun. The event featured an outdoor climbing wall by Kilnworx, a football refereeing and coaching taster session organized by Staffordshire FA, multi-sport games by Stoke City Community Trust, and boxing by Ten Count Boxing. Moving forward, we aim to build on these experiences to develop a sustainable pathway into regular activities, enhancing their skills and capacity for future career opportunities in the sport and physical activity sector.

Opening School Facilities

Together Active has continued to collaborate with The Hubb Foundation to deliver the Opening Schools Facilities Fund (OSF) programme throughout the year. This year the programme has significantly enhanced access to school facilities, enabling the delivery of 1,182 sessions. This initiative has benefited 2,371 individual children and young people (CYP), contributing to a total of 34,854 CYP taking part throughout the year. In addition to this, the fund has facilitated 5,126 community engagement opportunities involving 89 individuals from the local communities. With a total of £200,000 allocated, the fund has supported 19 schools, ensuring that these facilities are available for broader community use and fostering increased participation in various activities. In the forthcoming year, Together Active will continue to work with The Hubb Foundation on the delivery of OSF, ensuring that more schools and their local communities can benefit from the funding opportunity.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

5. Public Benefit Disclosures

Having reviewed the Objective and Activities, and the Achievements and Performance of the organisation, and having given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011, the Trustees are satisfied that Together Active's has delivered significant public benefit during 2023-24.

6. Grant Making

During 2023-24, Together Active operated the following grants programmes on behalf of Sport England, overseeing distribution of the funds across Staffordshire and Stoke-on-Trent:

- Together Fund – a national replacement for the Tackling Inequalities Fund, with a focus on supporting organisations to recover from the pandemic or to survive the cost-of-living crisis. These organisations target people from priority groups (those on low incomes, those with long-term health conditions or disabilities and those from ethnically diverse communities).
- Satellite Clubs (national Sport England programme) – a programme to set up local sport and physical activity clubs that are designed around the needs of inactive young people age 14 – 19years. The majority of organisations we fund through this programme are voluntary sports clubs, Local Authorities and Leisure Trusts.

7. Safeguarding

Following the recommendations of The Whyte Review in 2023, Together Active successfully appointed a Sport Welfare Officer in January 2024. The Sport Welfare Officer works as part of a national Sport Welfare Officer Network supporting local clubs and organisations with developing and maintaining safer cultures.

As part of this year's safeguarding action plan, Together Active staff have undertaken additional safeguarding training including Domestic Abuse and Bystander Training. During the year Together Active also went through two safeguarding reviews, one with the Child Protection in Sport Unit and one with Ann Craft Trust of which Together Active respectively met and conditionally met the required standards. Feedback from the reviews have informed further improvements to the Safeguarding Action Plan for 2024-25 along with the appointment of a new Lead Safeguarding Officer to build further capacity.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

8. Financial Review

At 31.03.23 the total funds held were £933,888, and at 31.03.24 the total funds held were £855,464.

Funding Sources

Together Active has received £678,825 income during 2023-24. This consists of £618,890 of funding from Sport England during the period 01.04.23-31.03.24, along with £20,173 of funding from local partners (local authorities and universities), £38,033 of other restricted funding from a range of partners and £1,729 of bank interest.

Together Active recognises the risk of over-dependency on Sport England funding and long term aims to increase income generation and secure additional funding from other sources.

8.1 Reserves

At 31.03.24 total funds held were £855,464.

Together Active's Reserves Policy outlines three types of funds which Together Active holds:

Restricted Funds

This is grant funding which has been received and is held for future delivery within the grant period or which is grant underspend where we have permission from the grant provider to carry it forward. It can only be spent on expenditure allowed within the terms of the grant agreement. At 31.03.24 this totals £338,597 and is detailed within the accounts.

Unrestricted Funds

This is the amount of funding which is not restricted and totals £516,867. The trustees have identified the amount of funding which needs to be held to manage the dissolution of the CIO should this be necessary, meeting all associated liabilities as outlined in the organisation's Reserves Policy. As of 31.03.24 this figure was £59,544 and includes:

- Redundancy liabilities for all eligible staff
- Three months of employment costs (partly covered by restricted funding)
- Office lease (partly covered by restricted funding)
- Mobile phone contracts (partly covered by restricted funding)

Unrestricted funds in excess of this policy are currently held. These funds can be invested back into the organisation and its delivery to support the organisation's growth.

As of 31.03.24 this figure was £457,323.

8.2 Going Concern

Together Active has a long-term financial forecast (currently running to 31.03.27) which is kept up-to-date. Based on these figures the Trustees have no reason to believe that Together Active will not be able to continue as a going concern during this period and beyond.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

9. Risk Management

Together Active has an up-to-date Risk Management Policy and Risk Register. The Risk Register outlines the major risks faced by Together Active, and identifies existing and additional controls to mitigate them. This is reviewed on a quarterly basis by the Finance and Audit Group and reported to the Board, with the Board undertaking a full review of risk on an annual basis.

- Together Active's risks are outlined under five key headings:
- Governance – risks associated with the way the organisation is run and its strategic direction
- Operational - risks associated with the delivery of the organisation's objectives
- Financial - risks associated with the financial structure of the partnership, the transactions the organisation makes, and the financial systems in place
- Environmental or External – risks associated with policy changes, financial climate etc.
- Compliance - risks associated with the need to comply with laws and regulations and any conditions of funding
- Having assessed the major risks, the Trustees are satisfied that the existing and proposed measures within the Risk Register are sufficient to adequately mitigate the identified risks.

10. Plans for the Future

In 2024-25, we will be implementing the first year of our new strategy in earnest. This will include a clearer proportionate universalism approach to how our resources are applied. That means we expect to be doing more work in Stoke-on-Trent and other pockets of high deprivation across the wider Staffordshire area.

We will continue to embed our role in the region as stimulator for system change. We will identify opportunities to take localised learning and best practice and apply it more widely across a place.

We are wholly committed to addressing the structural inequalities preventing people from living healthy, active lives. We know we will only tackle these deeply entrenched issues by understanding and being visible in our communities. That means there'll be more prototyping of new ways of working with a range of partners. We're putting people's real-life experiences front and centre and will be investing more in insight and policy to translate individual experiences into population wide change.

That will mean:

- Supporting the strengthening of the physical activity workforce specifically around mental health and safeguarding.
- Developing our partnership network across the mental health landscape in Staffordshire and Stoke-on-Trent.
- Understanding how we create a way of listening consistently people who are least heard and unseen in standard data profiles.
- Being part of conversations about community cohesion locally.
- Creating a closer connection to our local planners and enhancing their understanding of the impact of planning on people's ability to move for their health and wellbeing.
- Have a plan for unblocking our community assets whether they are green spaces or built facilities.
- Identify ways to increase capacity of our grassroots providers to work with people that are most excluded from physical activity.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

11. Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

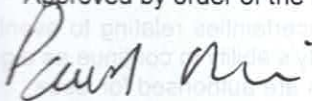
Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

Auditors

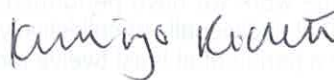
Crowe U.K. LLP, has indicated its' willingness to be re-appointed as statutory auditor, subject to the approval of the Board of Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Paul Muir (Chair)

Date: 12/9/24.



Kimiyo Rickett (Senior Independent Director)

12.9.24

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE

Opinion

We have audited the financial statements of Together Active (the 'charity') for the year ended 31 March 2024 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items. In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The key laws and regulations we considered in this context were General Data Protection Regulation, health and safety legislation and employee legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be in the following areas: timing of recognition of income; the override of controls by management, including posting of unusual journals; inappropriate treatment of non-routine transactions and areas of estimation uncertainty.

Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, review and discussion of non-routine transactions, sample testing on the posting of journals and income transactions, review of accounting estimates for biases and the review of minutes.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe U.K. LLP

Crowe U.K. LLP
Chartered Accountants
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

Date: 17 October 2024

Crowe U.K. LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

TOGETHER ACTIVE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	Note	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Income from:					
Grants	3	662,173	14,923	677,096	768,971
Other income	4	-	1,729	1,729	4,156
Total income		<u>662,173</u>	<u>16,652</u>	<u>678,825</u>	<u>773,127</u>
Expenditure on:					
Charitable activities	6	659,116	98,133	757,249	859,092
Total expenditure		<u>659,116</u>	<u>98,133</u>	<u>757,249</u>	<u>859,092</u>
Net movement in funds		<u>3,057</u>	<u>(81,481)</u>	<u>(78,424)</u>	<u>(85,965)</u>
Reconciliation of funds:					
Total funds brought forward		335,540	598,348	933,888	1,019,853
Net movement in funds		3,057	(81,481)	(78,424)	(85,965)
Total funds carried forward		<u>338,597</u>	<u>516,867</u>	<u>855,464</u>	<u>933,888</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 34 form part of these financial statements.

TOGETHER ACTIVE

**BALANCE SHEET
AS AT 31 MARCH 2024**

	Note	2024 £	2023 £
Tangible assets	11	-	667
Current assets			
Debtors	12	157,986	33,013
Cash at bank and in hand		763,614	955,823
		921,600	988,836
Creditors: amounts falling due within one year	13	(66,136)	(55,615)
Net current assets		855,464	933,221
Total net assets		855,464	933,888
Charity funds			
Restricted funds	14	338,597	335,540
Unrestricted funds	14	516,867	598,348
Total funds		855,464	933,888

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Paul Muir (Chair)
(Chair of Trustees)
Date:

Kimiyo Rickett
(Senior Independent Director)

The notes on pages 19 to 34 form part of these financial statements.

Paul Muir

12.09.2024

Kimiyo Rickett

12.09.2024

TOGETHER ACTIVE

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	17	(192,209)	168,616
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		(192,209)	168,616
Cash and cash equivalents at the beginning of the year		955,823	787,207
		<hr/>	<hr/>
Cash and cash equivalents at the end of the year	18	763,614	955,823
		<hr/> <hr/>	<hr/> <hr/>

The notes on pages 19 to 34 form part of these financial statements

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. General information

The organisation is a charitable incorporated organisation (CIO), incorporated and registered as a charity on 13 January 2020. The principal office is the Mellor Building, 2nd Floor IEZ Hatchery & Incubator, Staffordshire University, College Road, ST4 2DE. The charity's registered number is 1187329. The charity is registered in England & Wales.

Together Active is an independent charity and the Active Partnership for Staffordshire and Stoke-on-Trent. It aims to work in collaboration with communities and partner organisations to influence the systems that work around it to incorporate physical activity at all levels, so that physical activity is used as a tool to achieve positive outcomes across a range of circumstances.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Together Active meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in GBP, the functional currency, and rounded to the nearest GBP.

2.2 Going concern

The Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 Redundancy and Termination costs

Redundancy and termination costs only occur where absolutely necessary and are accounted for on an accruals basis when the commitment to terminate a post on the grounds of redundancy has been made.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £750 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer and office equipment - 33% straight line

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.7 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Cash and cash equivalents

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

3. Income from grants

	Restricted funds - Sport England 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Grants	662,173	14,923	677,096	768,971
<i>Total 2023</i>	<u>715,469</u>	<u>53,502</u>	<u>768,971</u>	

4. Other incoming resources

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Other Income	1,729	1,729	4,156
<i>Total 2023</i>	<u>4,156</u>	<u>4,156</u>	

5. Analysis of grants

	Grants to Organisations 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Grants	77,912	77,912	299,652
<i>Total 2023</i>	<u>299,652</u>	<u>299,652</u>	

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

5. Analysis of grants (continued)

During 2023-24, Together Active operated the following grants programmes on behalf of Sport England, overseeing distribution of the funds across Staffordshire and Stoke-on-Trent:

- Together Fund – a national replacement for the Tackling Inequalities Fund, with a focus on supporting organisations to recover from the pandemic or to survive the cost of living crisis. These organisations target people from priority groups (those on low incomes, those with long-term health conditions or disabilities and those from ethnically-diverse communities). Maximum grants are normally £5,000 per organisation. Twenty organisations were supported during the financial year. The majority of organisations we have funded through this programme are registered charities, Community Interest Companies or local voluntary organisations.
- Satellite Clubs (national Sport England programme) – a programme to set up local sport and physical activity clubs that are designed around the needs of inactive young people age 14 – 19years. Maximum grants are normally £2,500 per organisation. We supported two organisations during the financial year. The majority of organisations we fund through this programme are voluntary sports clubs, Local Authorities and Leisure Trusts.

6. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total 2024 £	<i>Total 2023 £</i>
Costs of Running Charity	659,116	98,133	757,249	<i>859,092</i>
<i>Total 2023</i>	<i>859,092</i>	<i>-</i>	<i>859,092</i>	

7. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Grant funding of activities 2024 £	Support costs 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Costs of Running Charity	266,105	77,912	413,232	757,249	<i>859,092</i>
<i>Total 2023</i>	<i>211,646</i>	<i>299,652</i>	<i>347,794</i>	<i>859,092</i>	

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2024 £	Total funds 2024 £	Total funds 2023 £
Staff costs	194,121	194,121	120,383
Programmes	58,681	58,681	72,903
Professional fees	-	-	30
Travel	21	21	4,097
Telephone	-	-	1,123
Training	50	50	230
Computer costs	12,331	12,331	2,274
Insurance	-	-	455
Hire of equipment and facilities	-	-	10,087
Post and stationery	-	-	4
Office equipment & furniture	-	-	60
Marketing and promotions	901	901	-
	<u>266,105</u>	<u>266,105</u>	<u>211,646</u>
<i>Total 2023</i>	<u>211,646</u>	<u>211,646</u>	

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2024 £	Total funds 2024 £	Total funds 2023 £
Staff Costs - Support	281,254	281,254	275,019
Sundry	840	840	2,552
Professional fees	36,055	36,055	9,942
Telephone	4,281	4,281	2,345
Travel	5,856	5,856	4,279
Marketing	-	-	12,750
Hire of equipment and facilities	-	-	198
Training	8,787	8,787	2,028
Computer costs	11,329	11,329	8,821
Rent	13,536	13,536	12,782
Accountancy	1,696	1,696	1,201
Audit	7,364	7,364	5,400
Subscriptions	3,704	3,704	4,366
Insurance	2,552	2,552	3,833
Staff expenses	3,668	3,668	-
Recruitment costs	30,642	30,642	-
Post and stationery	674	674	1,047
Office equipment and furniture	328	328	565
Depreciation - office equipment	666	666	666
	<u>413,232</u>	<u>413,232</u>	<u>347,794</u>
<i>Total 2023</i>	<u>347,794</u>	<u>347,794</u>	

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

8. Auditor's remuneration

	2024	2023
	£	£
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	7,560	5,400

9. Staff costs

	2024	2023
	£	£
Wages and salaries	449,680	328,950
Social security costs	15,288	30,106
Contribution to defined contribution pension schemes	10,407	36,346
	475,375	395,402

During the year there were redundancy or termination payments recognised which amounted to £98,133 (2023 - £Nil). There was £Nil (2023 - £Nil) outstanding at the year end.

The average number of persons employed by the Charity during the year was as follows:

	2024	2023
	No.	No.
Average number of employees	9	10

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was 1 (2023 - £Nil).

The key management personnel of the charity consists of the Chief Executive, Chief Operating Officer, Digital, Campaigns and Health Manager, Young people and Workforce Manager, Active Places Manager and the Insight, Evaluation and Engagement Manager. The total cost of key management personnel was £212,002 (2023 - £251,250).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 March 2024, expenses totalling £71 were reimbursed or paid directly to 1 Trustee (2023 - £356 to 1 Trustee). This was for the reimbursement of travel and subsistence costs.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

11. Tangible fixed assets

	Computer and office equipment £
Cost or valuation	
At 1 April 2023	1,999
At 31 March 2024	<u>1,999</u>
Depreciation	
At 1 April 2023	1,332
Charge for the year	667
At 31 March 2024	<u>1,999</u>
Net book value	
At 31 March 2024	<u>-</u>
<i>At 31 March 2023</i>	<u>667</u>

12. Debtors

	2024 £	2023 £
Due within one year		
Trade debtors	21,496	24,790
Prepayments and accrued income	136,490	8,223
	<u>157,986</u>	<u>33,013</u>

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

13. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	36,078	5,000
Other creditors	12,679	13,385
Accruals and deferred income	17,379	37,230
	66,136	55,615
	2024	2023
	£	£
Deferred income at 1 April 2023	3,583	19,156
Resources deferred during the year	1,042	3,583
Amounts released from previous periods	(3,583)	(19,156)
	1,042	3,583

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
General Funds - all funds	598,348	16,652	(98,133)	516,867
Restricted funds - Sport England				
System Partner Funding	223,134	592,490	(491,568)	324,056
Together & Tackling Inequalities Funds	82,367	-	(82,367)	-
Birmingham 2022 (B2022)	557	-	(557)	-
Satellite Clubs	4,622	-	(4,622)	-
Moving Communities	-	26,400	(26,400)	-
Active Partnerships - Opening School Facilities	-	30,319	(30,319)	-
Staffordshire County Council - Open Data Post	10,073	5,250	(5,250)	10,073
Black County Consortium - Gen 22	5,274	-	(5,274)	-
West Midlands Virtual Schools - Virtual Schools	45	7,714	(7,759)	-
British Blind Society - See My Voice	5,000	-	(5,000)	-
Other Restricted Grants	4,468	-	-	4,468
	335,540	662,173	(659,116)	338,597
Total of funds	933,888	678,825	(757,249)	855,464

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

14. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2022</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 March 2023</i>
	£	£	£	£	£
Unrestricted funds					
General Funds - all funds	540,011	57,658	-	679	598,348
Restricted funds					
System Partner Funding	-	559,898	(336,764)	-	223,134
Together & Tackling Inequalities Funds	191,772	75,000	(184,405)	-	82,367
Children & Young People Funding	138,614	-	(138,614)	-	-
Birmingham 2022 (B2022)	99,375	-	(98,818)	-	557
Satellite Clubs	34,582	-	(29,960)	-	4,622
Commonwealth Games Legacy	9,209	4,792	(14,001)	-	-
Other Sport England Funding	500	1,200	(1,021)	(679)	-
Active Partnerships - Opening School Facilities	-	30,319	(30,319)	-	-
Staffordshire County Council - Open Data Post	1,322	16,032	(7,281)	-	10,073
Black County Consortium - Gen 22	-	15,000	(9,726)	-	5,274
West Midlands Virtual Schools - Virtual Schools	-	7,728	(7,683)	-	45
British Blind Society - See My Voice	-	5,000	-	-	5,000
Other Restricted Grants	4,468	500	(500)	-	4,468
	<u>479,842</u>	<u>715,469</u>	<u>(859,092)</u>	<u>(679)</u>	<u>335,540</u>
Total of funds	<u><u>1,019,853</u></u>	<u><u>773,127</u></u>	<u><u>(859,092)</u></u>	<u><u>-</u></u>	<u><u>933,888</u></u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

14. Statement of funds (continued)

Together Active reports the breakdown of restricted funds, giving individual fund balances, rather than totals grouped by cost centre.

Sport England System Partner & Delivery Funding: *In April 2022 Sport England adopted a new approach to partner funding which considered their future investment in existing partners to help deliver the Uniting the Movement Strategy. Key investment funding was awarded in April 2022 to run until 31st March 2027 and includes support for agreed systemic outcomes, and delivery funding in relation to children and young people.*

Together & Tackling Inequalities Funds: *These funds are grant programmes operated on behalf of Sport England, with the purpose of supporting organisations to recover from the pandemic, or to survive the cost-of-living crisis. Together Active oversees the distribution of these funds across Staffordshire and Stoke-on-Trent, targeting people from priority groups (those on low incomes, those with long-term health conditions or disabilities and those from ethnically-diverse communities).*

Children & Young People Funding: *Sport England funding awards carried over from 2022 to support working with children and young people via a variety of programmes.*

Birmingham 2022 (B2022): *This is a Commonwealth Games Legacy programme rolled out across the West Midlands. Grants are given to organisations to support community activation of physical activity, focusing on three of the Games missions (Bringing people together; Improving health and wellbeing; Helping the region to grow and succeed).*

Satellite Clubs: *A programme to set up local sport and physical activity clubs that are designed around the needs of inactive young people age 14 – 19years.*

Commonwealth Games Legacy Grants: *A programme to provide delivery funding to each School Games Organiser's Host School within Staffordshire and Stoke-on-Trent, to deliver sport and physical activity events linked to the Commonwealth Games.*

Other Sport England Funding: *Additional funding, including governance support.*

See My Voice (British Blind Sport): *The See My Voice inclusive sports leadership programme was designed to recruit 15 young leaders, fund the membership of Sports Leaders UK and qualification fees for each learner. Together Active worked in partnership with Bee Active to deliver the project in Staffordshire and Stoke-on-Trent.*

West Midlands Virtual Schools: *Funding for a programme designed to be a support mechanism for children and young people in care, via multi-sports events for children and young people to access alternative activities to 'give it a go' and festival events.*

Open Data (Staffordshire County Council): *funds designed to support the growth of our open data platform and work. Open data allows activity providers to share their sessions online, so that participants can find and book them easily. By uploading the details of an activity to one location, activity finders like ours can pull that information through and display it in multiple locations on the internet or within apps.*

Gen 22 (Black Country Consortium): *This programme was designed to provide volunteering opportunities and to engage young people aged 16-24 into placement / training opportunities.*

Opening School Facilities (Active Partnerships): *A programme designed to allocate funds to eligible schools with the aim of creating and increasing sport and physical activity opportunities via opening school facilities.*

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

14. Statement of funds (continued)

Other Restricted Grants: Other small restricted grants, including underspends from previous years.

Transfers In / Out

A transfer of £Nil (2023: £679) has been made into General Funds because whilst (2023 - £1,146) of expenditure was taken from unrestricted funds, a credit of (2023 - £1,843) was made to unrestricted funds due to a decrease in accrued leave costs compared to 2021-22, leaving a balance of (2023 - £697).

15. Summary of funds

Summary of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
General funds	598,348	16,652	(98,133)	516,867
Restricted funds	335,540	662,173	(659,116)	338,597
	<u>933,888</u>	<u>678,825</u>	<u>(757,249)</u>	<u>855,464</u>

Summary of funds - prior year

	<i>Balance at 1 April 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 March 2023 £</i>
General funds	540,011	57,658	-	679	598,348
Restricted funds	479,842	715,469	(859,092)	(679)	335,540
	<u>1,019,853</u>	<u>773,127</u>	<u>(859,092)</u>	<u>-</u>	<u>933,888</u>

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

16. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Current assets	404,733	516,867	921,600
Creditors due within one year	(66,136)	-	(66,136)
Total	<u>338,597</u>	<u>516,867</u>	<u>855,464</u>

Analysis of net assets between funds - prior period

	<i>Restricted funds 2023 £</i>	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Tangible fixed assets	-	667	667
Current assets	391,155	597,681	988,836
Creditors due within one year	(55,615)	-	(55,615)
Total	<u>335,540</u>	<u>598,348</u>	<u>933,888</u>

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net expenditure for the period (as per Statement of Financial Activities)	<u>(78,424)</u>	<u>(85,965)</u>
Adjustments for:		
Depreciation charges	667	666
Decrease/(increase) in debtors	(124,973)	246,075
Increase in creditors	10,521	7,840
Net cash provided by/(used in) operating activities	<u>(192,209)</u>	<u>168,616</u>

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

18. Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash in hand	763,614	955,823
Total cash and cash equivalents	763,614	955,823

19. Analysis of changes in net debt

	At 1 April 2023	Cash flows	At 31 March 2024
	£	£	£
Cash at bank and in hand	955,823	(192,209)	763,614
	955,823	(192,209)	763,614

20. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £3,062 (2023 - £3,616) were payable to the fund at the balance sheet date and are included in other creditors.

21. Related party transactions

During the year, Together Active did not receive any grants (2023 - £2,500) from Stafford Borough Council. Tim Clegg, a Trustee of Together Active, is also a Chief Executive at Stafford Borough Council. There were no balances outstanding at the year end.

TOGETHER ACTIVE

England & Wales - Charity number 1187329

Accounts

TOGETHER ACTIVE

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

TOGETHER ACTIVE

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TOGETHER ACTIVE

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2023

Trustees	Malcolm Armstrong (Chair) (resigned 18 October 2022) Paul Muir (Chair) (appointed 24 January 2023) Tim Clegg Alistair Fisher Sarah Getley Sharon Heath Toyin Higgs (resigned 18 October 2022) Derek Peters Kimiyo Rickett (Senior Independent Director) Rebecca Roberts (resigned 26 April 2022) Jonathan Topham Pauline Walsh Catherine May Jenkinson (appointed 26 April 2022) Abi Dean (appointed 26 April 2022)
Charity registered number	1187329
Principal office	Mellor Building 2nd Floor IEZ Hatchery & Incubator Staffordshire University College Road ST4 2DE
Independent auditor	Crowe U.K. LLP Chartered Accountants Black Country House Rounds Green Road Oldbury West Midlands B69 2DG
Bankers	CAF Bank Ltd (Charities Aid Foundation) 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4QJ

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

1. Introduction

The Trustees present their annual report together with the financial statements of Together Active for the year ended 31 March 2023. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

2. Structure, Governance and Management

2.1 Legal Status and Date of Registration

Together Active is a Charitable Incorporated Organisation (CIO), entered on the Register of Charities on 13th January 2020. Its objects and powers are set out in its Constitution, which is reviewed annually (no changes have been made since it was originally accepted by the Charity Commission).

2.2 Objects

The objects of the charity are:

- The promotion of community participation in healthy recreation by providing and assisting in the provision of facilities for and opportunities to participate in sport and other physical activities for the benefit of the inhabitants of Staffordshire and Stoke-on-Trent.
- To advance the education of the public in sport and physical activity.

2.3 Active Partnerships

Together Active is the 'Active Partnership' for Staffordshire and Stoke-on-Trent, one of 43 Active Partnerships funded by Sport England that cover the whole of England. Each Active Partnership receives System Partner funding from Sport England to support the delivery of Sport England's [Uniting the Movement](#) strategy in their local area, but has the autonomy to decide on the best way of doing this depending on local need.

2.4 Governance

Together Active is governed by a voluntary Board of Trustees which is supported by a number of voluntary Board Committees. The day-to-day delivery of Together Active's strategy is undertaken by a team of paid staff.

The purpose of the Board of Trustees is to:

Provide leadership	To provide inspiration, vision and clear direction to Together Active
Provide strategic direction	To be responsible for agreeing the strategic direction of Together Active based on intelligence and insight
Be the ultimate decision-making body of the organisation	To exercise all of the powers of the organisation, ensuring that key decisions are made in a timely manner based on sufficient information and consideration

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Ensure effective governance	To ensure the Board complies with Tier Three of A Code for Sports Governance
Scrutinise the effectiveness of the organisation	To retain an overview of the operation of the organisation, scrutinising effectively as required.
Uphold and protect the Values	To ensure behaviours comply with, and decisions are made in line with the values of Together Active
Act collectively in the best interests of Together Active	To declare interests where appropriate and work together as a Board in the best interests of Together Active.
Provide advocacy and attract additional resources	Trustees should be staunch advocates for Together Active and where appropriate and/or feasible should assist in developing a resource base for the partnership.
Ensure equality	To ensure the Board and Organisation are committed to working proactively to ensure equality. To ensure the Board has appropriately diverse membership.

2.5 Recruiting and Appointing New Trustees

As outlined in the constitution, the Board comprises a minimum of three and not more than 12 Trustees. Trustees hold office for a term of three years. After three years Trustees who wish to continue their service can seek re-election via a Board decision, but can serve no more than three, three-year terms in total.

Trustees are appointed via an openly advertised recruitment process. The skills, knowledge and behaviours required are identified using the skills and behaviours matrix which is completed by existing trustees. Prospective trustees are assessed against specific criteria through an interview process.

The Chair is supported by a Vice Chair/Senior Independent Director who is elected by existing trustees. Trustee, Chair and Vice Chair positions have role profiles that outline their duties and expectations.

Recruitment of board members is overseen by the Governance and Appointments Committee, acting as the Nomination Committee. All trustees sign a code of conduct, Declaration of Good Character and Declaration of Interest or Loyalty.

2.6 Decision Making

The Board of Trustees is 'responsible for agreeing the strategic direction of Together Active and delegates day to day running of the organisation to the Chief Executive and senior leadership team.

The Board meets a minimum of four times per year. Additional Board meetings may be required when circumstances dictate. The Board maintains a proper record of meetings and decisions, normally in the form of minutes which are published on the Together Active website.

Decisions can only be taken if a meeting is quorate. The quorum is three Trustees or the number nearest to one half of the total number of trustees, whichever is greater, or such larger number as the Trustees may decide from time to time.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Wherever possible decisions are reached by consensus. If this is not possible then a majority vote will decide the issue. In the event of a tied vote the Chair of the meeting has the casting vote.

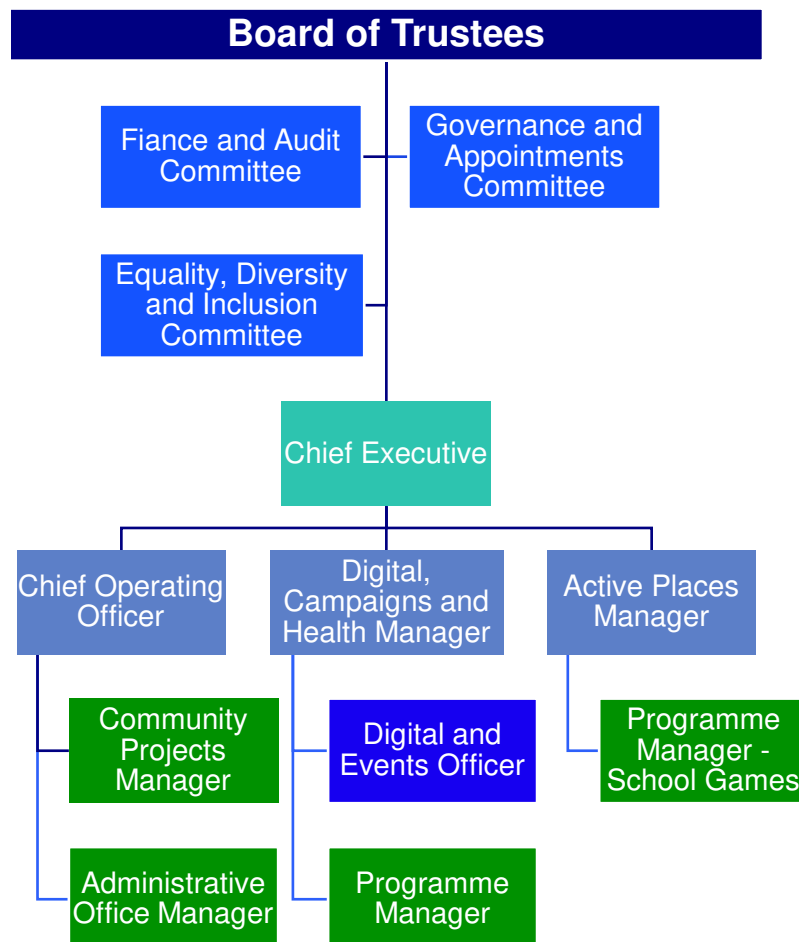
Standing agenda items are:-

- Declaration of Interests
- Minutes / Actions of the previous meeting
- Reports from Committees, including Financial Report and Risk Management
- Annual Delivery Plan progress report
- Actions and decisions taken by the Chair, other delegated Trustees or any Committee
- Safeguarding

The Board may establish Committees as required and delegate authority, responsibility and tasks, as appropriate. Any Committee established shall have clear terms of reference specifying the responsibilities and any powers delegated to the Committee, which shall be agreed by the Board. Any one-off delegations of authority will be agreed by the Board and appropriately documented.

Any Committee established shall maintain a proper record of meetings and decisions. T

2.7 Organisational Structure



TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

In addition to our sub committees, we also have trustee champions for safeguarding and whistleblowing.

2.8 Formal Board Committees

- Governance and Appointments Committee – ensures the Board operates effectively and is compliant with Tier Three of *A Code for Sports Governance*. This committee also acts as a nominations committee as required.
- Finance and Audit Committee - ensures the adequacy of the organisation's financial reporting, risk management and internal controls.
- Equality, Diversity and Inclusion Committee - ensures Together Active becomes the most equitable organisation it can be and is accountable and transparent.

2.10 Diversity of the Board

Together Active aims to recruit and engage people from a cross section of the communities we support to ensure we make effective decisions that help us achieve our vision. During the year under review we have challenged ourselves to think differently about diversity and inclusion. We know that our current board composition does not have a sufficient range of people from different backgrounds and experiences. We are committed to changing this and it is one of our top priorities for 23-24.

2.11 Induction and Training of Trustees

All new Trustees attend an induction session with the Chair and the Chief Executive, and receive a link to the Board Handbook, which is published on a secure section of Together Active's website and is accessible only to Trustees.

All Trustees are encouraged to attend relevant training, such as that provided by the Sport and Recreation Alliance or the Sports Governance Academy. In addition, training for the whole Board training and briefings may be organised from time to time in key areas such as safeguarding or risk management.

2.12 Pay and Remuneration

A Remuneration Policy was adopted by the Board in April 2021, outlining the principles by which any pay increases will be made. The Finance and Audit Committee makes recommendations to the Board based on the content of this policy, and put forward the Pay Award proposal for 2022-23, which was agreed by the Board.

The Trustees give of their time freely and no remuneration was paid in the year. Trustees are able to claim expenses based on actual expenditure, and during 2022-23 this totalled £356.10.

2.13 Governance Standards

As a recipient of Sport England funding, Together Active is required by Sport England to achieve and maintain Tier Three of [A Code for Sports Governance](#), which sets out the levels of transparency, accountability and financial integrity that are required.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Together Active achieved compliance in November 2021. Since then, the Code has been revised. By 30.04.23, all Tier Three organisations are required to confirm whether they remain compliant with the existing criteria, and which of the additional criteria they currently comply with. Full compliance across all criteria is required by December 2023. Together Active's assessment is that we remain compliant with all existing criteria, and that we are currently compliant with some of the new criteria, with the remaining criteria due to be met well in advance of the December 2023 deadline.

We also ensure that our board is fully conversant with the Charity Governance Code and apply the standards from this code to our practice.

2.14 External Review

Together Active appointed Governance United to carry out an external review, which took place in January to April 2022. Governance United attended the January 2022 Board and Committee meetings, and then carried out a survey and one-to-one interviews with Trustees and Senior Leadership. The results were presented at the April 2022 Board Meeting, with the key findings being as follows:

Areas of strength

Credit due to all for leading the organisation through very challenging times:

- Considerable expertise and commitment among trustees, staff and Chair
- Strong governance foundations, particularly for a small entity
- Together Active has coped well with independence and impacts of Covid-19
- General satisfaction with many aspects, including information in Board papers, chairing of meetings, management of conflicts of interest
- Board is respectful and collegiate

Areas for consideration

- Tackling perceived lack of challenge between Board and executive
- Adjusting the Board meeting agenda for more effective use of time and discussion
- Strengthening the connection with target audiences
- Encouraging increased interaction (context of Covid-19)
- Maintaining solid governance foundations

These were discussed by the Trustees and are being addressed through the Board Development Plan, currently in draft format.

2.15 Related Parties

Stafford Borough Council is a funding partner of Together Active and its Chief Executive, Tim Clegg is a member of our board of trustees. In the year under review funding totalling £2,500 was received from Stafford Borough Council to support Together Active's work.

3. Objectives and Activities

In April 2021, Together Active launched *Step Up*, a new Strategy for 2021-25 stating that "Over the next four years, Together Active will dedicate itself to inactive people. We will have a focus on those facing financial disadvantage and those with health conditions and disabilities. For young people, we will also include those in the care or criminal justice systems."

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Delivery of the strategy was focused through four pillars, which formed the basis of the 2022-23 Delivery Plan:

- Systems
- Environments
- Communities
- Knowledge

The Team produced an Annual Delivery Plan, identifying the actions required to address the priorities and achieve the strategic outcomes outlined in our Strategy. This was signed off by the Board, and the Board receives a report of progress at each quarterly meeting. Alongside this, a 'Dashboard' is also presented to the Board each quarter, which RAG-rates each priority against expected progress and summarises the Quarter's highlights and challenges.

4. Achievements and Performance

Below is a summary of the achievements and performance of Together Active during 2022-23, taken from Together Active's annual report. Further details, including case studies, can be found in the full report which will be available on www.togetheractive.org

Our year in numbers

- £245,121 distributed to 61 projects across Staffordshire and Stoke-on-Trent through Together Fund grant programme.
- 39 young people across 2 schools participated in our schools mental health project.
- 19 Stoke schools received year 1 funding totalling £330,000 as part of the Opening School Facilities programme.
- 40 people across 4 locations in Stoke and Staffordshire took part in the Long COVID project.
- Clinical Champion training delivered to more than 50 practitioners.
- 286 schools and 2,160 young people took part in County School Games events.

Better Health Staffordshire

Together Active are a key partner in Better Health Staffordshire (BHS), a whole systems approach to tackling the causes of excess weight and promoting a healthy weight and active lifestyle. We have supported the delivery of four systems mapping workshops and the development of a Staffordshire BHS causal map. Draft action registers have been completed for all three districts that have been part of the initial roll out with strong physical activity themes in all.

Cannock Chase Wayfinding Project – increasing access to green space

The Cannock Chase Wayfinding Project is well underway. We supported a successful bid to the Area of Outstanding Natural Beauty to support with increasing costs due to the recent economic crisis which enabled us to create an access path to the start of the TOC-H trail. The TOC-H trail is one of the main routes from the visitor centre in Marquis Drive. We have supported partner, Inspiring Healthy Lifestyles, with community engagement. Plans to co-design the accessible path on the TOC-H Trail, create a lookout stage, rest stops and have embedded QR codes where visitors can access interesting and vibrant content about the area are all in development.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Active My Way

Our bespoke online platform, Active My Way, has continued to grow and we've ensured high quality information, advice and guidance is available concerning the impact of hormones on the body and physical activity, working with people with Down's Syndrome in an activity context, supporting carers with physical activity, and the impact of being active on low level mental health conditions.

We also saw the first licensing deal of the Active My Way brand to Active Humber and North Yorkshire Sport, which has substantially increased the size of the website as well as the footprint of the brand and strengthened our collaborative partnership with the organisations.

Clinical Champions and Social Prescriber training

Part of what Together Active do is to help equip health care professionals and link workers with the tools to feel confident to talk about and prescribe physical activity to people who could benefit from moving more. We trained 13 link workers and social prescribers in behaviour change, motivational interviewing techniques and local resources at two sessions in North and South Staffordshire.

School mental health pilot

Working with the educational mental health leads at 2 Stoke-on-Trent schools in deprived areas of the city, we identified groups of young people who were at risk of being referred to CAMHS due to mental health issues. These young people then co-designed a 10-week programme of activities to help with their self-esteem and self-confidence. Following the intervention, we saw a 14-point increase in self-reported mental wellbeing, with the biggest uplifts around confidence and self-esteem. A total of 39 young people joined the sessions, and the Educational Mental Health Leads reported the sessions had helped build positive relationships and trust between students, provided a safe space where students could express their feelings, had encouraged young people who would normally avoid P.E. to be active without fear of judgement, and increased communication and encouragement between students in the group. We are taking these learnings forward to apply to similar programmes and encourage increased use of physical activity as a tool to support mental health at a systemic level.

Virtual Schools

The Virtual Schools programme supports young people who are in care settings to access additional opportunities for out of school learning and activities that enhance their life experiences and future possibilities. We have been funded by the West Midlands Virtual Schools Foundation to deliver a programme of activity and education to engage young people in physical activity. A total of 55 young people aged 5-14 attended activities led by Together Active and delivered by partners that included sport taster sessions and nontraditional sporting activities like forest skills.

School Games

Our annual Summer School Games Festival was attended by over 1,000 pupils from 120 schools. We also delivered leadership and event volunteer training to 60 students from across the region. We organised a day-long Toughest Challenge event at Chasewater Activity Centre in partnership with our School Games Organisers. The event engaged over 70 young people who had experienced a deterioration in their mental health or did not engage with physical activity. Young people participated in team-based problem solving activities like raft building.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Together Fund

Together Active manages the Together Fund across Staffordshire and Stoke-on-Trent and aims to support groups to increase participation in physical activity particularly for those that experience the greatest inequalities. We awarded £245,121 to 61 projects across Staffordshire and Stoke-on-Trent in 2022-2023. Over half of the grants awarded were to organisations not funded before. Over a third were non-sporting organisations developing a physical activity offer to enhance their support services. This included organisations working with those who have long term health conditions, experience mental distress, are vulnerably housed, survivors of domestic abuse and older people's supported accommodation settings.

Opening School Facilities

Opening School Facilities is a three-year Department for Education funded programme to support schools to increase out of school access to their facilities and increase community participation. In year one we worked with 19 Stoke-on-Trent schools to develop programmes of activity specifically targeting students from deprived backgrounds. Student voice has been particularly important, which has led to some interesting and innovative approaches to the activities delivered. One school has chosen to have a sports day theme to their activities for SEND (Special Educational Needs and Disabilities) students, who have struggled with confidence issues when taking part in sports day and having to perform activities which aren't usually practiced. Other school activities include specialist dance sessions for SEND students, fitness and health sessions for girls, multiactivity sessions for free school meal students, and introductions to fitness for students on free school meals and their families. Many of the schools have also incorporated staff training for sustainability, and we will be engaging with the schools to develop links into the community on an ongoing basis. A total of £330,000 has been distributed so far, with an additional 14 schools set to join over the next 2 years.

5. Public Benefit Disclosures

Having reviewed the Objective and Activities, and the Achievements and Performance of the organisation, and having given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011, the Trustees are satisfied that Together Active's has delivered significant public benefit during 2022-23.

6. Grant Making

During 2022-23, Together Active has operated three main grants programmes:

- Together Fund – a national Sport England programme with a focus on supporting organisations to recover from the pandemic and increase participation among groups experiencing the greatest inequalities.
- Birmingham 2022 Small Grants- a Commonwealth Games Legacy programme rolled out across the West Midlands, with grants given to organisations to support community activation of physical activity, focusing on three of the Games missions.
- Opening School Facilities – a DfE programme managed nationally by the Active Partnerships National Team, providing funding to schools to enable them to open their facilities outside of the school day, to increase engagement by their own pupils, and from the wider community. Whilst Together Active does not hold the grants funding for this programme, we are responsible for local co-ordination.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

7. Volunteers

During 2022-23, 94 young people helped to deliver School Games county events, which saw 2160 school children participating from 286 schools.

8. Safeguarding

During 2022-23 Together Active appointed a Safeguarding Lead Trustee, whose main purpose is "to ensure the Board gives appropriate consideration to safeguarding within its decision making, and to provide both support and challenge to the staff Designated Safeguarding Leads".

At our annual review meeting with the Child Protection in Sport Unit (CPSU), Together Active was assessed as meeting the relevant requirements and our updated Safeguarding Action Plan is now being implemented. Safeguarding training was delivered by the CPSU and Ann Craft Trust to the team, which was followed up by a team learning event, and to the Trustees.

9. Financial Review

At 31.03.22 the total funds held were £1,019,853, and at 31.03.23 total funds held were £933,888.

Funding Sources

Together Active has received £773,127 income during 2022-23 This consists of £640,892 of funding from Sport England during the period 01.04.22-31.03.23, along with £53,502 of funding from local partners (Local Authorities and Universities), £74,577 of other restricted funding from a range of partners and £4,156 of income generation / bank interest.

Together Active recognises the risk of over-dependency on Sport England funding, and aims to reduce the percentage of funding which comes from Sport England year on year by increasing our income generation and securing additional funding from other sources. 83% of income came from Sport England in 2022-23 compared to 88% in 2021-22.

11.1 Reserves

At 31.03.23 total funds held were £933,888. Together Active's Reserves Policy outlines three types of funds which Together Active holds:

Restricted Funds

This is grant funding which has been received and is held for future delivery within the grant period or which is grant underspend where we have permission from the grant provider to carry it forward. It can only be spent on expenditure allowed within the terms of the grant agreement. At 31.03.23 this totals £335,540 and is detailed within the accounts

Unrestricted Funds

This is the amount of funding which is not restricted and totals £598,348. The Trustees have identified the amount of funding which needs to be held to manage the dissolution of the CIO should this be necessary, meeting all associated liabilities as outlined in the organisation's Reserves Policy. As of 31.03.23 this figure was £168,840 and includes:

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

- Redundancy liabilities for all eligible staff
- Three months of employment costs (partly covered by restricted funding)
- Office lease (partly covered by restricted funding)
- Mobile phone contracts (partly covered by restricted funding)

Unrestricted funds in excess of this policy are currently held. These funds can be invested back into the organisation and its delivery to support the organisation's growth. As of 31.03.23 this figure was £429,508.

11.2 Going Concern

Together Active has a long-term financial forecast (currently running to 31.03.27) which is kept up-to-date. Based on these figures the Trustees have no reason to believe that Together Active will not be able to continue as a going concern during this period and beyond.

10. Risk Management

Together Active has an up-to-date Risk Management Policy and Risk Register. The Risk Register outlines the major risks faced by Together Active, and identifies existing and additional controls to mitigate them. This is reviewed on a quarterly basis by the Finance and Audit Group and reported to the Board, with the Board undertaking a full review of risk on an annual basis.

Together Active's risks are outlined under five key headings:

- **Governance** – risks associated with the way the organisation is run and its strategic direction
- **Operational** - risks associated with the delivery of the organisation's objectives
- **Financial** - risks associated with the financial structure of the partnership, the transactions the organisation makes, and the financial systems in place
- **Environmental or External** – risks associated with policy changes, financial climate etc.
- **Compliance** - risks associated with the need to comply with laws and regulations and any conditions of funding

Having assessed the major risks, the Trustees are satisfied that the existing and proposed measures within the Risk Register are sufficient to adequately mitigate the identified risks.

A full review of the Risk Register and reporting mechanisms took place towards the end of 2022-23 and a new format will be used from 01.04.23

11. Plans for the Future

In 2023-24, we will be refreshing our strategy to reflect the learning we've gained through our role as a system partner. We have identified three strategic objectives that will be our focus over the coming years. These are:

- Powerful Communities
- Health and Wellbeing
- Social Inclusion.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

These objectives will be underpinned by our core pillars that cut through everything we do:

- 1) Knowledge
- 2) Communities
- 3) System
- 4) Environment

Over the next twelve months we are putting insight and evidence front and centre of our work. We'll be investing in a strategic partnership with an external insight partner that will help us map the landscape in Staffordshire and Stoke on Trent. We'll also be reaching into our communities to properly understand them. We know the people that are least heard are least counted and we won't be shying away from addressing that challenge as a key priority for the organisation.

We're planning to reshape the way we work in the coming year which will mean investing our growing our team and developing their knowledge and skills to help us become the expert in physical activity for our region.

Finally we'll be continuing to support key initiatives like Opening School Facilities and the implementation of additional safeguarding resource for National Governing Bodies at local level. We will maintain our focus on influencing systems by working in partnership with grassroots organisations to prove concept and stimulate effective system change that is based on what people want and need. We will continue pump prime new work and help small local organisations enhance their sustainability to ensure their experiences are what we use to compel policy and system change in the region.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

12. Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

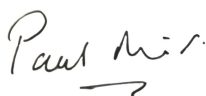
Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

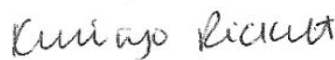
Auditors

Crowe U.K. LLP, has indicated its' willingness to be re-appointed as statutory auditor, subject to the approval of the Board of Trustees.

Approved by order of the members of the board of Trustees on 13.12.2023 and signed on its behalf by:



Paul Muir (Chair)



Kimiyo Rickett (Senior Independent Director)

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE

Opinion

We have audited the financial statements of Together Active (the 'charity') for the year ended 31 March 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items. In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The key laws and regulations we considered in this context were General Data Protection Regulation, health and safety legislation and employee legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing and completeness of income recognition and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Finance and Audit Group about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe UK LLP

Crowe U.K. LLP

Chartered Accountants

Black Country House

Rounds Green Road

Oldbury

West Midlands

B69 2DG

Date: 15 December 2023

Crowe U.K. LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

TOGETHER ACTIVE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	Note	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Income from:					
Grants	3	715,469	53,502	768,971	1,187,403
Other income	4	-	4,156	4,156	2,037
Total income		<u>715,469</u>	<u>57,658</u>	<u>773,127</u>	<u>1,189,440</u>
Expenditure on:					
Charitable activities	6	859,092	-	859,092	917,825
Total expenditure		<u>859,092</u>	<u>-</u>	<u>859,092</u>	<u>917,825</u>
Net (expenditure)/income		<u>(143,623)</u>	<u>57,658</u>	<u>(85,965)</u>	<u>271,615</u>
Transfers between funds	15	(679)	679	-	-
Net movement in funds		<u><u>(144,302)</u></u>	<u><u>58,337</u></u>	<u><u>(85,965)</u></u>	<u><u>271,615</u></u>
Reconciliation of funds:					
Total funds brought forward		479,842	540,011	1,019,853	748,238
Net movement in funds		(144,302)	58,337	(85,965)	271,615
Total funds carried forward		<u><u>335,540</u></u>	<u><u>598,348</u></u>	<u><u>933,888</u></u>	<u><u>1,019,853</u></u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

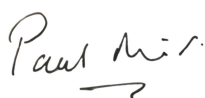
The notes on pages 21 - 37 form part of these financial statements.

TOGETHER ACTIVE

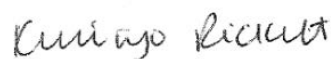
**BALANCE SHEET
AS AT 31 MARCH 2023**

	Note	2023 £	2022 £
Tangible assets	11	667	1,333
		667	1,333
Current assets			
Debtors	12	33,013	279,088
Cash at bank and in hand		955,823	787,207
		988,836	1,066,295
Creditors: amounts falling due within one year	13	(55,615)	(47,775)
Net current assets		933,221	1,018,520
Total net assets		933,888	1,019,853
Charity funds			
Restricted funds	15	335,540	479,842
Unrestricted funds	15	598,348	540,011
Total funds		933,888	1,019,853

The financial statements were approved and authorised for issue by the Trustees on 13.12.2023 and signed on their behalf by:



Paul Muir (Chair)
(Chair of Trustees)



Kimiyo Rickett
(Senior Independent Director)

The notes on pages 21 - 37 form part of these financial statements.

TOGETHER ACTIVE

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023**

	Note	2023 £	<i>2022 £</i>
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	17	168,616	<i>(136)</i>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	<i>(1,999)</i>
Net cash provided by/(used in) investing activities		-	<i>(1,999)</i>
Cash flows from financing activities			
Net cash provided by financing activities		-	-
Change in cash and cash equivalents in the year		168,616	<i>(2,135)</i>
Cash and cash equivalents at the beginning of the year		787,207	<i>789,342</i>
Cash and cash equivalents at the end of the year	18	955,823	<i>787,207</i>

The notes on pages 21 - 37 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. General information

The organisation is a charitable incorporated organisation (CIO), incorporated and registered as a charity on 13 January 2020. The principal office is the Mellor Building, 2nd Floor IEZ Hatchery & Incubator, Staffordshire University, College Road, ST4 9QJ. The charity's registered number is 1187329. The charity is registered in England & Wales.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Together Active meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £750 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer and office equipment - 33% straight line

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.9 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

3. Income from grants

	Restricted funds - Sport England 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Grants	715,469	53,502	768,971	1,187,403
<i>Total 2022</i>	<u>1,124,904</u>	<u>62,499</u>	<u>1,187,403</u>	

4. Other incoming resources

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Other Income	4,156	4,156	2,037
<i>Total 2022</i>	<u>2,037</u>	<u>2,037</u>	

5. Analysis of grants

	Grants to Organisations 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Grants	299,652	299,652	377,595
<i>Total 2022</i>	<u>377,595</u>	<u>377,595</u>	

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

5. Analysis of grants (continued)

During 2022-23, Together Active operated two new grants programmes on behalf of Sport England, overseeing distribution of the funds across Staffordshire and Stoke-on-Trent:

- Together Fund – a national replacement for the Tackling Inequalities Fund (see below), with a focus on supporting organisations to recover from the pandemic or to survive the cost of living crisis. These organisations target people from priority groups (those on low incomes, those with long-term health conditions or disabilities and those from ethnically-diverse communities). Maximum grants are normally £5,000 per organisation. The majority of organisations we have funded through this programme are registered charities, Community Interest Companies or local voluntary organisations.
- Birmingham 2022 Small Grants – a Commonwealth Games Legacy programme rolled out across the West Midlands. Grants are given to organisations to support community activation of physical activity, focusing on three of the Games missions (Bringing people together; Improving health and wellbeing; Helping the region to grow and succeed). Priority groups are the same as for the Together Fund (above) along with any other locally-identified underrepresented group. Maximum grants are normally £2,500 per organisation and the majority of organisations we have funded through this programme are registered charities, Community Interest Companies or local voluntary organisations.

In addition to the above, Together Active paid out Sport England funding under the following grants programmes, where this funding was allocated during the previous financial year:

- Tackling Inequalities Fund – (national Sport England programme) - a programme to support organisations that deliver physical activity or sport and who target priority groups, helping them to recover from the pandemic. Maximum grants are normally £5,000 per organisation. The majority of organisations we have funded through this programme are registered charities, Community Interest Companies or local voluntary organisations.
- Commonwealth Games Legacy Grants (national Sport England programme) – a programme to provide delivery funding of £3,000 to each School Games Organiser's Host School within Staffordshire and Stoke-on-Trent (ten in total) to deliver sport and physical activity events linked to the Commonwealth Games.
- Satellite Clubs (national Sport England programme) – a programme to set up local sport and physical activity clubs that are designed around the needs of inactive young people age 14 – 19years. Maximum grants are normally £2,500 per satellite club. The majority of organisations we fund through this programme are voluntary sports clubs, Local Authorities and Leisure Trusts.
- Community Youth Activity Fund (local grants programme in Staffordshire and Stoke-on-Trent only) – a programme to provide diversionary sport and physical activity opportunities to young people who are causing or who are at risk of causing anti-social behaviour. Grants of up to £2,500 are awarded to voluntary organisations and charities, Local Authorities and Leisure Trusts.
- School Games Pilot Projects (local grants programme in Staffordshire and Stoke-on-Trent only) – a programme to support School Games Organisers to pilot new, innovative ways of engaging specific target groups of young people in physical activity and sport, through delivering festivals, events, and leadership training. Grants of up to £1,000 are awarded to the Host School of each School Games Organiser.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

6. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total 2023 £	<i>Total 2022 £</i>
Costs of Running Charity	859,092	-	859,092	917,825
<i>Total 2022</i>	<u>917,335</u>	<u>490</u>	<u>917,825</u>	

7. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Grant funding of activities 2023 £	Support costs 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Costs of Running Charity	211,646	299,652	347,794	859,092	917,825
<i>Total 2022</i>	<u>198,315</u>	<u>377,595</u>	<u>341,915</u>	<u>917,825</u>	

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	120,383	120,383	124,000
Programmes	72,903	72,903	62,157
Professional fees	30	30	135
Travel	4,097	4,097	2,405
Telephone	1,123	1,123	1,644
Training	230	230	177
Computer costs	2,274	2,274	5,676
Insurance	455	455	37
Hire of equipment and facilities	10,087	10,087	2,018
Post and stationery	4	4	10
Office equipment & furniture	60	60	56
	<u>211,646</u>	<u>211,646</u>	<u>198,315</u>
<i>Total 2022</i>	<u>198,315</u>	<u>198,315</u>	

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Staff Costs - Support	275,019	275,019	256,481
Sundry	2,552	2,552	1,044
Professional fees	9,942	9,942	8,329
Programmes	-	-	877
Telephone	2,345	2,345	1,871
Travel	4,279	4,279	3,021
Marketing	12,750	12,750	12,430
Hire of equipment and facilities	198	198	180
Training	2,028	2,028	10,586
Computer costs	8,821	8,821	15,562
Rent	12,782	12,782	10,498
Accountancy	1,201	1,201	1,783
Audit	5,400	5,400	5,400
Subscriptions	4,366	4,366	3,979
Insurance	3,833	3,833	5,776
Post and stationery	1,047	1,047	340
Office equipment & furniture	565	565	3,092
Depreciation - office equipment	666	666	666
	<u>347,794</u>	<u>347,794</u>	<u>341,915</u>
<i>Total 2022</i>	<u>341,915</u>	<u>341,915</u>	

8. Auditor's remuneration

	2023 £	<i>2022 £</i>
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	5,400	5,400

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

9. Staff costs

	2023	<i>2022</i>
	£	£
Wages and salaries	328,950	<i>315,143</i>
Social security costs	30,106	<i>26,584</i>
Contribution to defined contribution pension schemes	36,346	<i>38,754</i>
	395,402	<i>380,481</i>

The average number of persons employed by the Charity during the year was as follows:

	2023	<i>2022</i>
	No.	No.
Average number of employees	10	<i>11</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was nil (2022: nil).

The number of employees whose employee benefits (including employer pension costs) exceeded £60,000 was nil (2022: 1).

The key management personnel of the charity consists of the Chief Executive, Chief Operating Officer, Digital, Campaigns and Health Manager, Young people and Workforce Manager, Active Places Manager and the Insight, Evaluation and Engagement Manager. The total amount paid to the key management personnel was £251,250.

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 March 2023, expenses totalling £356 were reimbursed or paid directly to 1 Trustee (2022 - £190 to 1 Trustee). This was for the reimbursement of travel and subsistence costs.

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

11. Tangible fixed assets

	Computer and office equipment £
Cost or valuation	
At 1 April 2022	1,999
At 31 March 2023	<u>1,999</u>
Depreciation	
At 1 April 2022	666
Charge for the year	666
At 31 March 2023	<u>1,332</u>
Net book value	
At 31 March 2023	<u>667</u>
<i>At 31 March 2022</i>	<u>1,333</u>

12. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	24,790	14
Prepayments and accrued income	8,223	279,074
	<u>33,013</u>	<u>279,088</u>

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

13. Creditors: Amounts falling due within one year

	2023	<i>2022</i>
	£	£
Trade creditors	5,000	<i>176</i>
Other creditors	13,385	<i>19,062</i>
Accruals and deferred income	37,230	<i>28,537</i>
	55,615	<i>47,775</i>
	2023	<i>2022</i>
	£	£
Deferred income at 1 April 2022	19,156	<i>8,417</i>
Resources deferred during the year	3,583	<i>19,156</i>
Amounts released from previous periods	(19,156)	<i>(8,417)</i>
	3,583	<i>19,156</i>

14. Financial instruments

	2023	<i>2022</i>
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	984,613	<i>1,059,711</i>
	2023	<i>2022</i>
	£	£
Financial liabilities		
Financial liabilities measured at fair value through income and expenditure	52,033	<i>28,619</i>

Financial assets measured at fair value through income and expenditure comprise cash at bank, accrued income and other debtors.

Financial liabilities measured at fair value through income and expenditure comprise accruals and other creditors.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

15. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds					
General Funds - all funds	540,011	57,658	-	679	598,348
Restricted funds - Sport England					
System Partner Funding	-	559,898	(336,764)	-	223,134
Together & Tackling Inequalities Funds	191,772	75,000	(184,405)	-	82,367
Children & Young People Funding	138,614	-	(138,614)	-	-
Birmingham 2022 (B2022)	99,375	-	(98,818)	-	557
Satellite Clubs	34,582	-	(29,960)	-	4,622
Commonwealth Games Legacy	9,209	4,792	(14,001)	-	-
Other Sport England Funding	500	1,200	(1,021)	(679)	-
Active Partnerships - Opening School Facilities	-	30,319	(30,319)	-	-
Staffordshire County Council - Open Data Post	1,322	16,032	(7,281)	-	10,073
Black County Consortium - Gen 22	-	15,000	(9,726)	-	5,274
West Midlands Virtual Schools - Virtual Schools	-	7,728	(7,683)	-	45
British Blind Society - See My Voice	-	5,000	-	-	5,000
Other Restricted Grants	4,468	500	(500)	-	4,468
	<u>479,842</u>	<u>715,469</u>	<u>(859,092)</u>	<u>(679)</u>	<u>335,540</u>
Total of funds	<u><u>1,019,853</u></u>	<u><u>773,127</u></u>	<u><u>(859,092)</u></u>	<u><u>-</u></u>	<u><u>933,888</u></u>

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

15. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2021</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 March 2022</i>
	£	£	£	£	£
Unrestricted funds					
General Funds - all funds	475,965	64,536	(490)	-	540,011
Restricted funds					
TACR - Together Active Core	18,318	355,826	(348,067)	-	26,077
TASG - Together Active School Games	25,701	64,130	(69,972)	549	20,408
TATI - Together Active Tackling Inequalities	113,597	281,729	(113,218)	-	282,108
TAVO - Together Active Volunteering	4,075	57	(3,583)	(549)	-
TAWF - Together Active Workforce	14,484	86,221	(61,336)	-	39,369
TAYS - Together Active Youth Sport	96,098	104,840	(89,558)	-	111,380
TAOS - (OSF)	-	232,101	(231,601)	-	500
	<u>272,273</u>	<u>1,124,904</u>	<u>(917,335)</u>	<u>-</u>	<u>479,842</u>
Total of funds	<u><u>748,238</u></u>	<u><u>1,189,440</u></u>	<u><u>(917,825)</u></u>	<u><u>-</u></u>	<u><u>1,019,853</u></u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

15. Statement of funds (continued)

Together Active has changed the way that it reports the breakdown of restricted funds, giving individual fund balances, rather than totals grouped by cost centre.

Sport England System Partner & Delivery Funding: In April 2022 Sport England adopted a new approach to partner funding which considered their future investment in existing partners to help deliver the Uniting the Movement Strategy. Key investment funding was awarded in April 2022 to run until 31st March 2027 and includes support for agreed systemic outcomes, and delivery funding in relation to children and young people.

Together & Tackling Inequalities Funds: These funds are grant programmes operated on behalf of Sport England, with the purpose of supporting organisations to recover from the pandemic, or to survive the cost-of-living crisis. Together Active oversees the distribution of these funds across Staffordshire and Stoke-on-Trent, targeting people from priority groups (those on low incomes, those with long-term health conditions or disabilities and those from ethnically-diverse communities).

Children & Young People Funding: Sport England funding awards carried over from 2022 to support working with children and young people via a variety of programmes.

Birmingham 2022 (B2022): This is a Commonwealth Games Legacy programme rolled out across the West Midlands. Grants are given to organisations to support community activation of physical activity, focusing on three of the Games missions (Bringing people together; Improving health and wellbeing; Helping the region to grow and succeed).

Satellite Clubs: A programme to set up local sport and physical activity clubs that are designed around the needs of inactive young people age 14 – 19years.

Commonwealth Games Legacy Grants: A programme to provide delivery funding to each School Games Organiser's Host School within Staffordshire and Stoke-on-Trent, to deliver sport and physical activity events linked to the Commonwealth Games.

Other Sport England Funding: Additional funding, including governance support.

See My Voice (British Blind Sport): The See My Voice inclusive sports leadership programme was designed to recruit 15 young leaders, fund the membership of Sports Leaders UK and qualification fees for each learner. Together Active worked in partnership with Bee Active to deliver the project in Staffordshire and Stoke-on-Trent.

West Midlands Virtual Schools: Funding for a programme designed to be a support mechanism for children and young people in care, via multi-sports events for children and young people to access alternative activities to 'give it a go' and festival events.

Open Data (Staffordshire County Council): funds designed to support the growth of our open data platform and work. Open data allows activity providers to share their sessions online, so that participants can find and book them easily. By uploading the details of an activity to one location, activity finders like ours can pull that information through and display it in multiple locations on the internet or within apps.

Gen 22 (Black Country Consortium): This programme was designed to provide volunteering opportunities and to engage young people aged 16-24 into placement / training opportunities.

Opening School Facilities (Active Partnerships): A programme designed to allocate funds to eligible schools with the aim of creating and increasing sport and physical activity opportunities via opening school facilities.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

15. Statement of funds (continued)

Other Restricted Grants: Other small restricted grants, including underspends from previous years.

Transfers In / Out

A transfer of £679 has been made into General Funds because whilst £1,146 of expenditure was taken from unrestricted funds, a credit of £1,843 was made to unrestricted funds due to a decrease in accrued leave costs compared to 2021-22, leaving a balance of £697.

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	667	667
Current assets	391,155	597,681	988,836
Creditors due within one year	(55,615)	-	(55,615)
Total	335,540	598,348	933,888

Analysis of net assets between funds - prior year

	<i>Restricted funds 2022 £</i>	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	-	1,333	1,333
Current assets	527,617	538,678	1,066,295
Creditors due within one year	(47,775)	-	(47,775)
Total	479,842	540,011	1,019,853

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	<i>2022</i>
	£	£
Net income/expenditure for the year (as per Statement of Financial Activities)	(85,965)	271,615
Adjustments for:		
Depreciation charges	666	666
Decrease/(increase) in debtors	246,075	(272,434)
Increase in creditors	7,840	17
Net cash provided by/(used in) operating activities	168,616	<i>(136)</i>

18. Analysis of cash and cash equivalents

	2023	<i>2022</i>
	£	£
Cash in hand	955,823	787,207
Total cash and cash equivalents	955,823	<i>787,207</i>

19. Analysis of changes in net debt

	At 1 April 2022	Cash flows	At 31 March 2023
	£	£	£
Cash at bank and in hand	787,207	168,616	955,823
	787,207	168,616	955,823

20. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £3,616 (2022: £5,233) were payable to the fund at the balance sheet date and are included in creditors.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

21. Related party transactions

During the year, Together Active received £2,500 (2022: £2,500) from Stafford Borough Council. Tim Clegg, a Trustee of Together Active, is also a Chief Executive at Stafford Borough Council. There were no balances outstanding at the year end.

TOGETHER ACTIVE

England & Wales - Charity number 1187329

Accounts

TOGETHER ACTIVE

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

TOGETHER ACTIVE

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2022**

Trustees	Malcolm Armstrong (Chair) Tim Clegg Mark Deaville (resigned 25 January 2022) Alistair Fisher Sarah Getley Sharon Heath Toyin Higgs Derek Peters Kimiyo Rickett (Senior Independent Director) Rebecca Roberts Jonathan Topham Pauline Walsh
Charity registered number	1187329
Principal office	PO Box 4799 Stoke-on-Trent ST4 9QJ
Independent auditor	Crowe U.K. LLP Chartered Accountants Black Country House Rounds Green Road Oldbury West Midlands B69 2DG
Bankers	CAF Bank Ltd (Charities Aid Foundation) 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4QJ

TOGETHER ACTIVE

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

Introduction

The Trustees present their annual report together with the financial statements of Together Active for the period ended 31 March 2022. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

Structure, Governance and Management

Legal Status and Date of Registration

Together Active is a Charitable Incorporated Organisation (CIO), entered on the Register of Charities on 13th January 2020. Its objects and powers are set out in its Constitution.

Context

Together Active is an 'Active Partnership', one of 43 set up and funded by Sport England that cover the whole of England. The organization was previously called Sport Across Staffordshire and Stoke-on-Trent (SASSOT) and was established 20 years ago as an unincorporated, constituted organization hosted by Stafford Borough Council. SASSOT's Board made the decision to incorporate as a CIO in order to improve the organisations' effectiveness at achieving its public benefit objectives. On 1st September 2020, Together Active became operational, and is completely separate from Stafford Borough Council. All SASSOT staff moved from Stafford Borough Council to Together Active via a TUPE transfer, and Together Active took on SASSOT's assets and contracts.

Objects

The objects of the charity are:

- The promotion of community participation in healthy recreation by providing and assisting in the provision of facilities for and opportunities to participate in sport and other physical activities for the benefit of the inhabitants of Staffordshire and Stoke-on-Trent.
- To advance the education of the public in sport and physical activity.

Governance

Together Active is governed by a voluntary Board of Trustees which is supported by a number of voluntary Board sub-groups. The day-to-day delivery of Together Active's strategy is undertaken by a team of paid staff.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

The purpose of the Board of Trustees is to:

Provide leadership	To provide inspiration, vision and clear direction to Together Active
Provide strategic direction	To be responsible for agreeing the strategic direction of Together Active based on intelligence and insight
Be the ultimate decision-making body of the organisation	To exercise all of the powers of the organisation, ensuring that key decisions are made in a timely manner based on sufficient information and consideration
Ensure effective governance	To ensure the Board complies with Tier Three of A Code for Sports Governance
Scrutinise the effectiveness of the organisation	To retain an overview of the operation of the organisation, scrutinising effectively as required.
Uphold and protect the Values	To ensure behaviours comply with, and decisions are made in line with the values of Together Active
Act collectively in the best interests of Together Active	To declare interests where appropriate and work together as a Board in the best interests of Together Active.
Provide advocacy and attract additional resources	Trustees should be staunch advocates for Together Active and where appropriate and/or feasible should assist in developing a resource base for the partnership.
Ensure equality	To ensure the Board and Organisation are committed to working proactively to ensure equality. To ensure the Board has appropriately diverse membership.

Recruiting and Appointing New Trustees

As outlined in the constitution, the Board will comprise a minimum of three and not more than 12 Trustees.

Trustees will hold office for a term of three years. After three years Trustees who wish to continue their service can seek re-election via a Board decision, but can serve no more than three, three-year terms in total.

The Local Authorities serving the area of Staffordshire and Stoke-on-Trent may be invited to appoint a total of up to four Trustees to represent them (for example, Councillor, Public Health Senior Officer, Chief Executive and Strategic Lead for Leisure representatives or equivalents).

All other Trustees will be appointed via an openly-advertised recruitment process. Trustees will be appointed to provide the Board with an appropriate range and balance of skills, knowledge, equality and diversity to fulfil and discharge its responsibilities, based on the Board's skills matrix which is reviewed annually.

The Chair will always be appointed through a publicly advertised, open recruitment process. If no suitable applications are received, after two attempts to recruit, the Board will elect a Chair from existing Trustees.

The Chair is supported by the role of Senior Independent Director; a form of Vice Chair, who will be elected by the Board from existing Independent Trustees and who will carry out the duties as set out in the role description for the post.

The recruitment process is led by the Governance and Appointments Group, acting as the Nomination Committee. On appointment, Trustees are given a role description and sign a code of conduct, Declaration of Good Character and Declaration of Interests as part of their induction.

Decision Making

The Board of Trustees is 'responsible for agreeing the strategic direction of Together Active based on intelligence and insight', as stated in the *Board of Trustees Working Procedures* document which supplements Together Active's constitution. 'The Board will delegate responsibility to the Chief Executive' to manage the day-to-day implementation of the Strategy and Annual Delivery Plan.'

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

The Board meets a minimum of four times per year. Additional Board meetings may be required when circumstances dictate. The Board maintains a proper record of their meetings and decisions, normally in the form of minutes and associated papers which will be published on the Together Active website.

Decisions can only be taken if a meeting is quorate. The quorum is three Trustees or the number nearest to one half of the total number of trustees, whichever is greater, or such larger number as the Trustees may decide from time to time.

Wherever possible decisions are reached by consensus. If this is not possible then a majority vote (of those eligible to vote) will decide the issue. In the event of a tied vote the Chair of the meeting has the casting vote.

Standing agenda items are:-

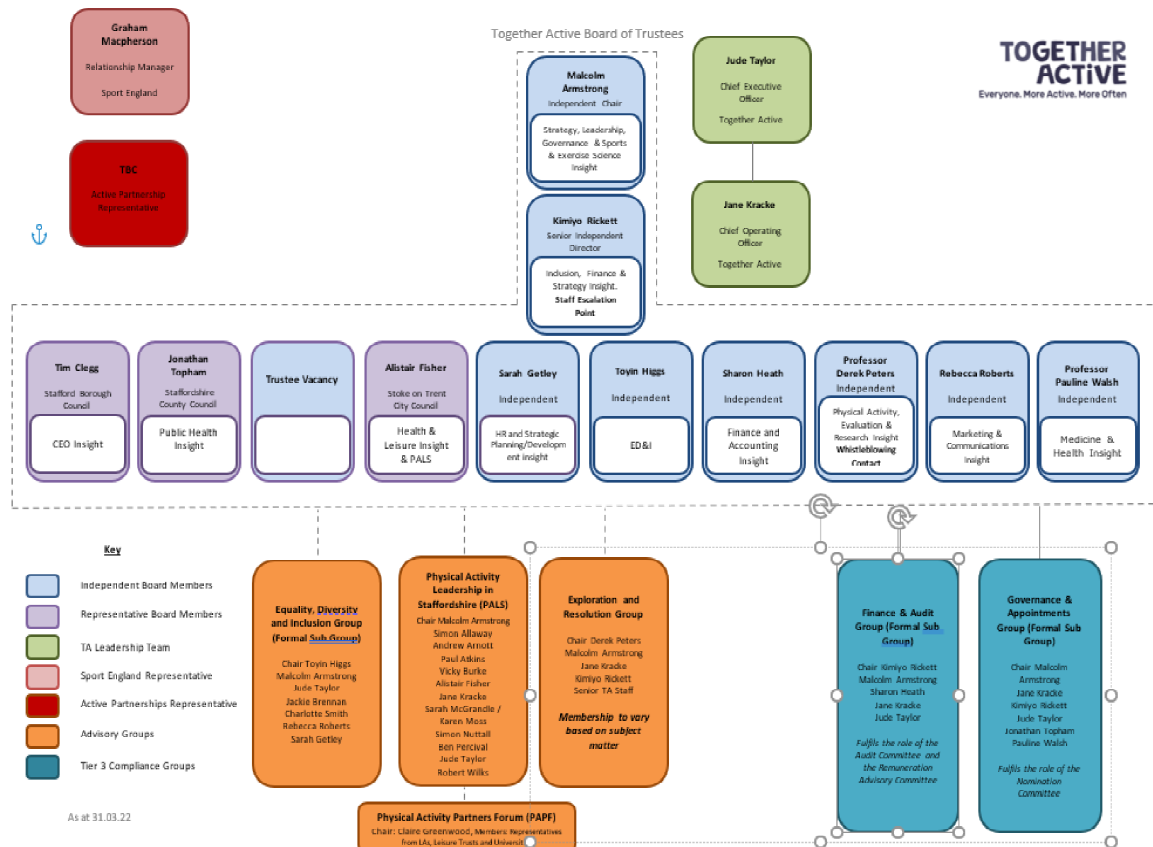
- Declaration of Interests
- Minutes / Actions of the previous meeting
- Financial Report
- Annual Delivery Plan progress report
- Risk Management
- Actions and decisions taken by the Chair, other delegated Trustees or any sub group

The Board may establish sub groups as required and delegate authority, responsibility and tasks, as appropriate. Any sub group established shall have clear terms of reference specifying the responsibilities and any powers delegated to the sub group, which shall be agreed by the Board. Any one-off delegations of authority will be agreed by the Board and appropriately documented.

Any sub group established shall maintain a proper record of meetings and decisions. The sub groups include Groups with a remit to act as an Audit Committee and a Nomination Committee. This will be clearly stated in the Terms of Reference of the relevant Group(s).

Organisational Structure

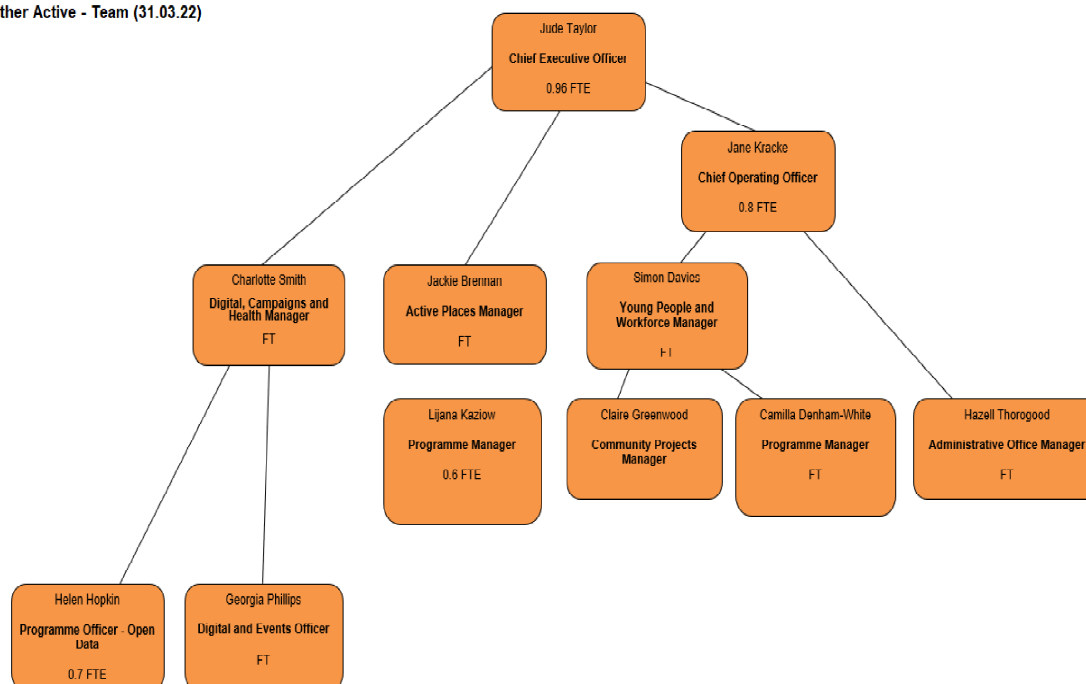
Below is a diagram of the structure of the Board and sub-groups, and of the Team.



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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Together Active - Team (31.03.22)



Formal Board Sub Groups

Finance and Audit Group

Overall Purpose: To ensure the adequacy of the organisation's financial reporting, risk management and internal controls, and that they comply with the requirements of Tier Three of *A Code for Sports Governance*.

The Group acts as the Audit Committee as required.

- Completing the self-effectiveness checklist for the Group and identifying areas for improvement
- Reviewing the Risk Register on a quarterly basis with a full annual review, identify four key risks for the Board to discuss in detail.

Governance and Appointments Group

Overall Purpose: To ensure that the Board operates effectively and that Together Active gains, and then maintains, compliance with Tier Three of *A Code for Sports Governance*.

The Group acts as the Nomination Committee as required.

Key work during 2021-22 included:

- Ensuring Together Active gained Tier Three compliance, and action planning to ensure the organisation can comply with the revised Code for Sports Governance by December 22 as required by Sport England
- Carrying out the annual Internal Review of the Board and action planning based on the findings
- Recruiting consultants to carry out an External Review of the Board
- Beginning the process to recruit a new Chair for when our existing Chair steps down
- Analysing the results of the annual Partner Satisfaction Survey, ensuring actions are identified and implemented

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Equality, Diversity and Inclusion Group

Overall Purpose: To ensure Together Active becomes the most equitable organisation it can be and is accountable and transparent in all these aspects of equality, diversity, and inclusion.

This group became a formal sub group of the Board during 2021-22.

Key work during 2021-22 included:

- RACE Code accreditation and development of an Implementation Plan
- Development of draft ED&I Framework and consultation
- Investigation of options for an Inclusion Network
- Delivery of Board and Staff drop-in session regarding ED&I terminology, and ED&I session at Board and Staff Away Day

Diversity of the Board

Together Active will recruit and engage people with appropriate diversity, independence, skills, experience and knowledge to take effective decisions that help us achieve our vision.

Together Active is committed to ensuring that our Trustees and our Leadership are fully reflective of the diverse communities that we serve, and able to represent the views and needs of these communities.

A target of a minimum of 30% of each gender has been adopted for Trustee membership and appropriate action will be taken to achieve and maintain this. If 30% of the membership is not a whole number, the number of people will be rounded up.

Additionally, the organisation will demonstrate a strong and public commitment to progressing towards achieving gender parity and greater diversity generally on its Board, including but not limited to diverse ethnic communities and disability, to ensure the Board is best able to represent the diverse communities it serves.

Progress regarding the number of female and independent Board members is outlined below:

	As of 31.03.17 (SASSOT)	As of 31.03.18 (SASSOT)	As of 31.03.19 (SASSOT)	As of 31.03.20 (SASSOT)	As of 31.03.21 (Together Active)	As of 31.03.22 (Together Active)
Number of members	11	11	12	12	12	11
Independent	3 (27%)	4 (36%)	7 (58%)	8 (67%)	8 (67%)	8 (73%)
Female	3 (27%)	5 (45%)	5 (42%)	6 (50%)	6 (50%)	6 (55%)
Ethnically diverse					2 (17%)	2 (18%)
Disability/long-term health condition					3 (25%)	3 (27%)

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Induction and Training of Trustees

All new Trustees attend an induction session with the Chair and the Chief Executive, and receive a link to the Board Handbook, which is published on a secure section of Together Active's website, accessible only to Trustees.

All Trustees are encouraged to attend relevant training, such as that provided by the Sport and Recreation Alliance or the Sports Governance Academy. In addition, training for the whole Board is occasionally organised. During 21-22, Trustees have been encouraged to watch a Cybersecurity webinar and complete an online training session.

Pay and Remuneration

A Remuneration Policy was adopted by the Board in April 2021, outlining the principles by which any pay increases will be made. The Remuneration Advisory Committee makes recommendations to the Board based on the content of this policy.

For 2022-23 it was agreed that the annual pay award for all staff would be 2.8%, and taking into account the average CPIH (Consumer Price Index including owner-occupier housing costs) over a 12-month period to February 22 and the average pay award across the Active Partnership network.

The Trustees give of their time freely and no remuneration was paid in the year. Trustees are able to claim expenses based on actual expenditure, and during 2021-22 this totalled £189.85.

Governance Standards

As a recipient of Sport England funding, Together Active is required by Sport England to achieve and maintain Tier Three (the highest level) of *A Code for Sports Governance*, which sets out the levels of transparency, accountability and financial integrity that are required from those who receive government and National Lottery funding.

SASSOT previously achieved Tier Three compliance in September 2018, and Together Active achieved compliance in November 2021. Since then, the Code has been revised, and all Active Partnerships are required to be compliant with the revised Code by December 2022.

We have cross-referenced *A Code for Sports Governance* against the Charity Governance Code and the Sport and Recreation Alliance's Principle of Good Governance, and are confident that by complying with Tier Three of *A Code for Sports Governance*, Together Active will demonstrate that it has met a high standard of governance.

Annual Internal Review

As part of the requirements for Tier Three (see 2.12) the Board is required to complete an annual Internal Review. This consists of an online self-assessment questionnaire which each Trustee completes, looking at the performance of the Board and of themselves as a Trustee. This is followed by the Chair holding a one-to-one call with each Trustee to discuss this in more depth.

The key findings were then discussed by the Board at a Drop In session, and actions agreed to address these. The key findings included:

- The need to move back to in-person meetings at times
- Enabling and encouraging the Board to check and challenge whether the organisation is following its strategy
- Identifying a Safeguarding Lead Trustee
- Developing the Exploration and Resolution Group.

External Review

A further requirement of Tier Three is to commission an External Review of the Board on a four-yearly basis. This review is due in April / May 2022, so in November 2021 the Governance and Appointments Group produced an Invitation to Quote and in December 2021 Governance United were appointed to carry out the Review. Governance United attended the January Board and Sub Group meetings, and then carried out a survey and

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

one-to-one interviews with Trustees and Senior Leadership. The results will be presented at the April 2022 Board Meeting.

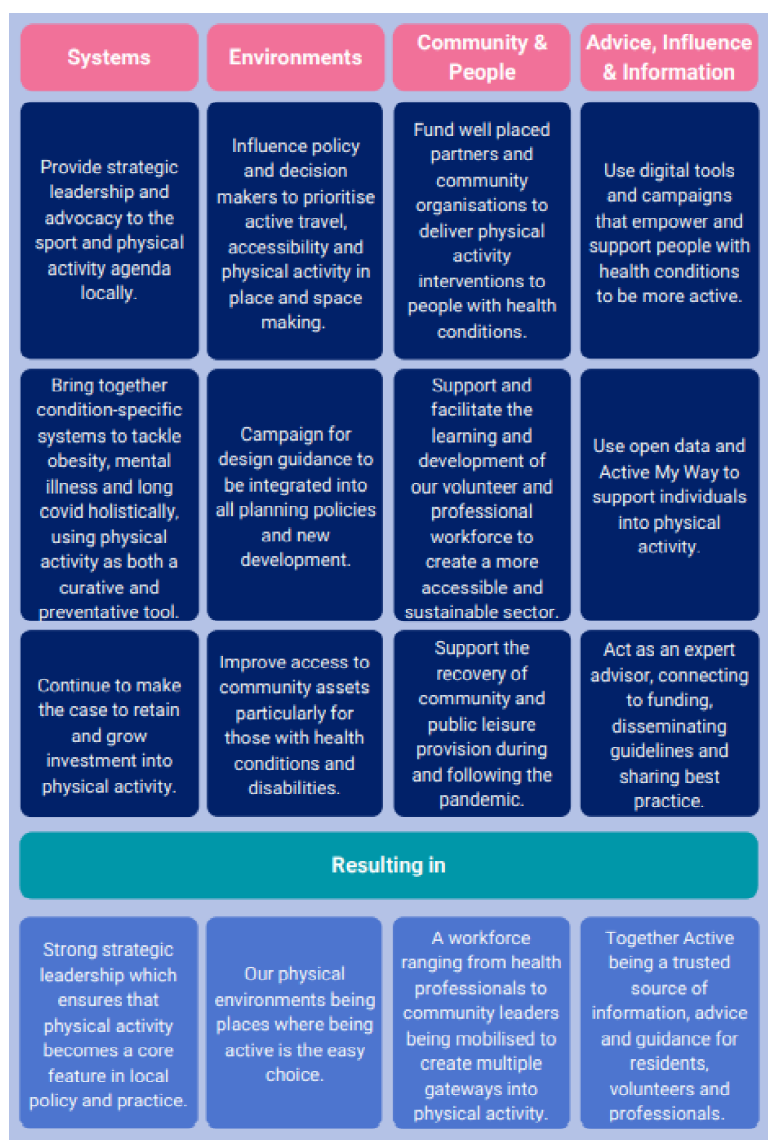
Related Parties

There are no subsidiaries or other related parties controlled by the same Trustees.

Objectives and Activities

In April 2021, Together Active launched *Step Up*, a new Strategy for 2021-25: “Over the next four years, Together Active will dedicate itself to inactive people. We will have a focus on those facing financial disadvantage and those with health conditions and disabilities. For young people, we will also include those in care and criminal justice systems. This will require us to work differently, realigning 80% of all our investment to these populations. We will foster relationships with new partners and learn to say no to activities that don't bring us closer to our vision of *Active Lives, Healthy Futures*.”

This will be achieved through the following priority work strands:



**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

The Team produced an Annual Delivery Plan, identifying the actions required to address the priorities and achieve the strategic outcomes outlined in our Strategy. This was signed off by the Board, and the Board receives a report of progress at each quarterly meeting. Alongside this, a 'Dashboard' is also presented to the Board each quarter, which RAG-rates each priority against expected progress, summarises the Quarter's highlights and challenges, and includes an 'Achieving our Vision' case study focusing on a particular work area.

Achievements and Performance

Below is a summary of the achievements and performance of Together Active during 2021-22, taken from Together Active's annual report. Further details, including case studies, can be found in the full report available on www.togetheractive.org.

Systems

Strengthening the connections between physical activity and other key policy areas or systems is absolutely crucial in enabling more people can feel the benefits of an active life.

Over the last 12 months we have focused our efforts on the local health and planning systems. The emerging Integrated Care System for Stoke-on-Trent and Staffordshire has presented us with a unique opportunity to shape the local health landscape.

Open Data - Active My Way

We have continued to be a driving force behind the open data revolution in physical activity. This year we were delighted to secure funding for an Open Data Officer from Public Health on a 12-month contract, a big step forward in the recognition of the role the technology will play in the future.

Open data allows activity providers to share their sessions online, so that participants can find and book them easily. By uploading the details of an activity to one location, activity finders like ours can pull that information through and display it in multiple locations on the internet or within apps.

The Open Data Officer started with us in November 2021 and has spent their time building relationships with open data systems partners, local authorities and local groups. As COVID restrictions have begun to ease, we have been able to host several workshops and one-to-one sessions with local authorities and activity providers to support them on their journey.

We have worked closely with Played and Imin to improve the user experience of Active My Way, making it easier to find activities best suited to the individual. We have been a key voice in sharing the potential of open data with other active partnerships, presenting at the Active Partnerships Conference this year about our journey so far.

Social Prescribing

Social prescribing has now been recognised as a key measure in connecting communities and enabling people to lead healthier lives. The NHS Long Term Plan cites it as a key component in developing Universal Personalised Care, with plans to reach almost one million social prescribing referrals in the UK by 2023/24.

Active My Way will play a significant role in the way we interact with the healthcare system, providing social prescribers and link workers with an accessible resource to help motivate and guide their clients into activities and sports which are suitable for them.

We have spent the last year developing our relationships with stakeholders in this area, in particular Support Staffordshire and the National Association of Social Prescribers, as well as forums such as the West Midlands Social Prescribing Physical Activity Group.

We have also been developing the website, improving its functionality and developing new resources for healthcare professionals. We are now developing plans to build on our library of resources so that the site becomes a valuable tool for those working directly with clients.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

We have been training the next generation of healthcare professionals through the Clinical Champions programme and developing the knowledge of those who function as social prescribers in other settings, such as RAs in Staffordshire and Keele universities. Equipping them with behaviour change and motivational interviewing techniques alongside tools like Active My Way enables them to support students with physical activity and create plans to make positive lifestyle changes.

Better Health Staffordshire - Whole systems approach to obesity

Together Active continues to work alongside a range of partners on a whole systems approach to support healthy weight and tackle the causes of obesity. The aim of Better Health Staffordshire is to create a system network where partners and communities work collectively, over the long term (10-15 years), to develop, implement and evaluate a shared vision and actions which tackle the causes of obesity and promote a healthy weight and an active lifestyle.

Workshop delivery and engagement:

Towards the end of 2021 we supported the effective delivery of eight workshops on the topic of obesity prevalence and the consequences of living with obesity. Almost a hundred people attended in total from the three pilot districts (East Staffordshire, Cannock Chase and Staffordshire Moorlands) and from county wide representation. A further eight follow up workshops on whole systems approaches were delivered with seventy-four participants. Poll surveys indicated an increase in knowledge, confidence and understanding ranging from 72% to 83% across participants from both workshops.

Online mapping process:

A range of stakeholders have been contributing to an online tool which is being used to identify population level factors that drive obesity. Local communities will also be invited to identify local causes of obesity through a Citizen's Inquiry programme. This local insight will be used to develop a high-level system map for Staffordshire and encourage us to think beyond traditional individual behaviour change approaches.

Opening School Facilities

Together Active joined the Opening School Facilities initiative in Phase Two of the programme which centred around creating and increasing sport and physical activity opportunities for pupils that were on Free School Meals (FSM) and / or SEND (Special Educational Needs and Disabilities).

We funded a total of 19 schools across Staffordshire and Stoke-on-Trent with grants of £10,000 each. Over 60 activities were delivered, for 4000+ pupils and nearly 20 for communities (500+ people). We also funded 11 schools £500 each to support with accessible equipment such as boccia and new age curling sets to expand the range of inclusive equipment available.

Active Environments

Together Active are working collaboratively towards making the physical environment a place where physical activity is the easy, safe and attractive option. This includes promoting cycling, walking and wheeling, supporting communities to access assets like green spaces or local school facilities and advocating for active design into planning systems.

We provided advice and support to Public Health and the Connectivity teams at Staffordshire County Council (SCC) on an Active Travel Social Prescribing bid and £40,000 has been allocated to SCC to develop a feasibility bid for full funding. We also provided responses to Local Plan consultations in Cannock Chase, Stoke-on-Trent, Newcastle-Under-Lyme and South Staffordshire.

Cannock Chase Wayfinding Project

A year ago, we successfully bid for £200,000 from Sport England for a wayfinding demonstration project which will provide a legacy from the Birmingham Commonwealth Games 2022 mountain biking event at Birches Valley on Cannock Chase.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Together Active project manages the programme through monthly steering group meetings which includes our partners Staffordshire County Council, Inspiring Healthy Lifestyles, Cannock Chase Council, Hednesford Town Council and Cannock Chase AONB Partnership.

The project's aim is to connect local people in Hednesford to the greenspace on their doorstep, adopting a co-production approach and delivering wellbeing outcomes. There is a digital arts element which will link into the Cannock Chase Can app (created by Cannock Chase Council) Local artists will be commissioned to engage with local communities to co-design rest stops as waymarkers and creating locally themed content which can be accessed via QR codes embedded in the bespoke rest stops.

The project has been scoped and planned and contracts agreed. A full route and accessible route have been finalised and an evaluation plan is in place. Delivery and local engagement work can now get underway.

School Games

- Leaders trained: 137
- Pilot Project Participants: 923
- Number of Young People taking part in the County School Games face to face events in March 2022: approximately 600

The latter part of academic year 2020-2021 continued with the virtual approach to School Games that Together Active and Staffordshire and Stoke-on-Trent's School Games Organisers (SGOs) had created and developed due to the pandemic. A virtual ceremony was held at the end of the academic year to award County winners of our virtual competitions based on results submitted by each local SGO.

At the start of academic year 2021-22, we were still very much in uncertain times and the pandemic was still affecting how we delivered our programme and the ability to bring schools together from across the County. However, in March, for the first time in two years, we held a face to face County School Games Final in Sportshall Athletics which saw over 600 children in Year 3-8 participate. We also welcomed back working in partnership with Stoke College and Stoke Sixth Form College to provide 40 leaders for the event.

Pilot Projects: Each SGO was funded by Together Active to run a pilot project to target a specific group of young people. The idea was that these local pilot projects could help shape our District and County programme moving forwards and really identify what could work with a specific target group.

Primary School Support

During 2021-22, we provided support to local Primary Schools to encourage them to provide an overall offer of 60 active minutes per child per day. In order to achieve this we are working in partnership with Accelerate Learning Services.

Academic Year 2020/21: During the 2020-21 academic year, one-to-one in-depth support was provided to 20 Primary Schools. This includes working with the school to develop a long-term vision for PE, sport, health and whole school improvement. A detailed action plan is then put together unique to the area the school is hoping to improve, and a bespoke package of CPD is arranged to meet these needs.

Alongside this a wider offer of support, open to all primary schools, is available. This year over 80 schools have accessed PE Network Meetings and headteacher briefings, 202 schools have downloaded free resources and support materials and all schools in Staffordshire and Stoke on Trent access a monthly PE newsletter.

Academic Year 2021/22: The use of both local insights provided by School Games Organisers and Pupil Premium and Child Weight Management data has led to several schools being identified to receive targeted support with a view to improving their PE curriculum and physical activity offer to pupils. The support consists of one-to-one action planning sessions, regular sessions for reviewing progress and access to a wider offer of support. Including PE Network meetings, headteacher briefings and opportunities for Continual Professional Development along with access to a number of other resources.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Active Lives Survey for Children and Young People

Together Active worked alongside primary, middle and secondary schools in Staffordshire and Stoke-on-Trent to facilitate Sport England's Active Lives Children and Young People Survey, gaining responses from 1,638 children. The report summarises activity levels of children and young people from 5-16 years of age. It gives an idea of overall activity levels both in and out of the school setting, types of activity undertaken, and the impact physical activity has on mental wellbeing, amongst other topics.

Workforce and Training

A workforce with the right knowledge and skill set is essential to be able to demonstrate the appropriate behaviour to effectively increase the number of people with active lives and healthy futures. Together Active aims to support organisations, volunteers and professional workforce to achieve this via targeted training and development.

Health: Together Active continues to support the delivery of Clinical Champion sessions in partnership with the NHS. We also built upon this by working closely with Support Staffordshire to train and equip social prescribers with the confidence and competence to talk about and prescribe physical activity, remembering that every minute counts.

Education: We work collaboratively with Staffordshire University to upskill the next generation of workforce with the knowledge and experience to impact positively on society. We circulate a monthly newsletter full of interesting reading, training and development opportunities. We provide guest lectures in behaviour change, sport policy and the sporting landscape as well as providing opportunities for students to tackle real world problems via the Real World Project.

Through the Opening School Facilities funding, we encouraged schools to utilise the Opening School Facilities funding to develop staff knowledge to be able to sustain the breadth and depth of activities they offer to Free School Meals and Special Educational Needs and Disability pupils. Similarly, targeted support was carried out through the Physical Education and School Sport Premium fund.

Community Sport: In a bid to assist and guide clubs and organisations to build back better, Together Active have directed clubs to various Club Matters resources and workshops, the Chartered Institute for the Management of Sport and Physical Activity Retrain to Retain initiative, Sports Leaders training, Time to Listen courses for welfare officers, UK Coaching and Mind's Mental Health Awareness in Sport and Physical Activity+ training, as well as Youth Mental Health First Aid via the Cornerstone project. This training equips volunteers with the tools to help those that need it most, in the places where they seek it.

People and Communities

Understanding our communities and the people within them are at the heart of everything we do as an Active Partnership. Many of these communities have been strengthened as a result of the pandemic and we have been able to partner with community organisations at a local level to deliver physical activity interventions that support our target audiences.

The national Sport England 'Together Fund' (formerly Tackling Inequalities Fund) has enabled us to fund well placed partners and organisations to deliver projects that support some of our most disadvantaged groups.

As part of our work with the Safer Together Through Sport programme, we have also provided funding to a range of partners and organisations to provide diversionary activities aimed at reducing Anti-Social Behaviour and providing positive experiences for children and young people.

We believe in the power of physical activity and sport and the benefits it brings to the lives of those who take part. Ensuring we have a workforce that is fit for purpose is vital to creating a more accessible and sustainable sector.

We have delivered Clinical Champions, Social Prescribing and Behaviour Change training to a number of organisations, supporting a range of individuals from current healthcare professionals to students studying at university.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Working in partnership with Sports Structures we have provided a programme of workshops covering Safeguarding, First Aid and Club Matters to support our local clubs and organisations. We have also provided training to support those clubs supporting individuals with their Mental Health.

Community Youth Activity Fund

Our Community Youth Activity Fund has replaced the Sport England Satellite Clubs programme and has given us the flexibility to be a little more targeted and innovative with this funding.

The initial funding rounds have focussed on providing diversionary activities targeting young people who are:

- Receiving guidance and support from the Youth offending Service
- Known to Community Safety officials, PCSOs, Earliest Help, Housing Associations, ASB Officers by causing ASB
- On the cusp of crime and ASB
- On the verge of school exclusion or within Pupil referral units

Community Youth Activity Fund projects have been designed around the needs of young people aged 11 – 21 years, and we have supported **13 projects this year totalling £25,766 and have just committed to a further 11 projects and £26,767** which will start soon.

The Cornerstone Project

The Cornerstone Project was a local initiative funded by the Free Masons Society and managed by Together Active with support from the NHS Combined Trust. The NHS Combined Trust Suicide Prevention Lead approached Together Active to draw up a summer physical activity programme to support some of the young people aged 10-13 years that are / or might struggle with transitioning to secondary school and the impact of COVID-19.

The collaboration involved the NHS Combined Trust working to identify potential participants with their Children's Services contacts and Action for Children. Together Active co-ordinated the provision of activities with trusted providers and managed the grant and distribution of the funding, and MIND provided support sessions for the young people.

We extended the activities into the October Half Term, and overall nearly 260 hours of activity were delivered to 211 children. We have trained 14 delivery coaches in the Youth Mental Health First Aid course and are looking at dates to run a second course to fulfil demand.

Tackling Inequalities Fund

After the success of Rounds One and Two of the Tackling Inequalities Fund during the height of the pandemic, we were awarded a third round and allocated a further £90,000 to 22 organisations during this year. Together Active has collaborated with Local Authorities, VAST, Support Staffordshire and SCYVS to reach out to grass roots community organisations that can deliver to communities with long term health conditions, disability groups, culturally diverse communities and those on lower incomes.

Mental Health

2021-22 has seen Together Active develop real confidence around working in mental health. We have been listening, learning and developing relationships with key stakeholders across physical activity and health.

Mental Health Conference: September 2021 saw our inaugural Mental Health Conference, bringing together local authorities, the healthcare system, mental health specialists and physical activity providers in an effort to understand the local landscape in terms of mental health and to develop relationships between systems. It was incredibly well received, with attendees commenting that they learnt a lot about how physical activity can support mental health. We are seeking to hold our second conference this autumn.

Mental Health Transformation: We are also part of the Mental Health Transformation programme currently taking place across the healthcare system in Staffordshire, where we have successfully lobbied for the inclusion of physical activity as a tool to support recovery of inpatients as they return to the community. We are currently looking at developing referral ready clubs so that pathways can be built into activities with confidence.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

We are part of the West Midlands MIND Regional Network, sharing our insights and knowledge with colleagues across the region, and from which our most involved mental health project to date has been developed.

Public Benefit Disclosures

Having reviewed the Objective and Activities, and the Achievements and Performance of the organisation, and having given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011, the Trustees are satisfied that Together Active's has delivered significant public benefit during 2021-22.

Grant Making

During 2021-22, Together Active has operated six grants programmes. Four were national Sport England programmes, which Together Active managed for the Staffordshire and Stoke-on-Trent area (Satellite Clubs, Tackling Inequalities Fund, Opening School Facilities and Commonwealth Games Legacy), and two were Together Active's own local grants programmes using Sport England funding (Community Houth Activity Fund (Diversionary Activities) and School Games Pilot Projects). Through these, Together Active awarded grants to local community groups and other organisations.

Together Active has established criteria for each award, which incorporates the criteria required by Sport England. This includes:

- The required outcomes of any funding award
- The target audience(s)
- The monitoring and evaluation requirements
- The timescales for delivery
- The Governance requirement for the organisation applying for funding
- What items of expenditure can / cannot be funded
- The assessment process for deciding whether funding will be awarded

Volunteers

Together Active runs a young volunteer programme in conjunction with local colleges and schools, to train young people who can then help to deliver the School Games County Finals, a multi-sport event and satellite single-sport events involving over 2000 school children. During the 2020-21 academic year, training was delivered virtually, but in the first half of the 2021-22 Academic Year face-to-face training was able to resume and the young volunteers were used to deliver to successful Sportshall Athletics events. In total 137 young people were supported to gain volunteering qualifications and experience during 2021-22.

Social Investment

Together Active has not made use of, nor does it have any plans to make use of, social investment.

Financial Review

At 31.03.21 the total funds held were £748,238, and at 31.03.22 total funds held were £1,019,853.

Funding Sources

Together Active has received £1,189,440 income during 2021-22. This consists of £1,081,074 of funding from Sport England during the period 01.04.21-31.03.22, along with £73,016 of funding from local partners (Local Authorities and Universities), £33,313 from grant applications and £2,037 of income generation. This higher than the income expected for the year due to securing additional funding from all of the above groups.

Together Active recognises the risk of over-dependency on Sport England funding, and aims to reduce the percentage of funding which comes from Sport England year on year by increasing our income generation and securing additional funding from other sources. 88% of income came from Sport England in 2021-22 compared to 91% in 2020-21.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Reserves

At 31.03.22 total funds held were £1,019,853. Together Active's Reserves Policy outlines three types of funds which Together Active holds:

Restricted Funds

This is grant funding which has been received and is held for future delivery within the grant period or which is grant underspend where we have permission from the grant provider to carry it forward. It can only be spent on expenditure allowed within the terms of the grant agreement. At 31.03.22 this totals £479,842 and is detailed within the accounts.

Unrestricted Funds

This is the amount of funding which is not restricted and totals £540,011. The Trustees have further classified this as Unrestricted Funds (Reserves) (£224,270) and as Unrestricted Funds (Free) (£315,741).

Unrestricted Funds (Reserves)

This is the amount of funding which the Together Active Trustees have agreed needs to be held to Manage the dissolution of the CIO should this be necessary, meeting all associated liabilities, as outlined in the organisation's Reserves Policy. As of 31.03.22 this figure was £224,270 and includes:

- Redundancy liabilities for all eligible staff
- Three months of employment costs for non-programme staff (the Trustees consider that the risk of any notice period for programme staff not being able to be paid from programme funding is minimal and does not need to be included in the Unrestricted Designated Funds)
- Office lease (three months' notice required)
- Mobile phone contracts

Sport England funding terms and conditions do not allow for redundancy payments to be made from their funding awards (restricted funds), hence the allocation of unrestricted funds towards this.

Unrestricted Funds (Free)

This is any funding beyond the Unrestricted Funds (Reserves) or Restricted Funds. This can be invested back into the organisation and its delivery to support the organisation's growth. As of 31.03.22 this figure was £315,741.

Going Concern

Together Active has a long-term financial forecast (currently running to 31.03.27) which is kept up-to-date. Based on these figures the Trustees have no reason to believe that Together Active will not be able to continue as a going concern during this period and beyond.

Risk Management

Together Active has an up-to-date Risk Management Policy and Risk Register. The Risk Register outlines the major risks faced by Together Active, and identifies existing and additional controls to mitigate them. This is reviewed on a quarterly basis by the Finance and Audit Group and reported to the Board, with the Board undertaking a full review of risk on an annual basis.

Together Active's risks are outlined under five key headings:

- Governance – risks associated with the way the organisation is run and its strategic direction
- Operational - risks associated with the delivery of the organisation's objectives
- Financial - risks associated with the financial structure of the partnership, the transactions the organisation makes, and the financial systems in place
- Environmental or External – risks associated with policy changes, financial climate etc.
- Compliance - risks associated with the need to comply with laws and regulations and any conditions of funding

TOGETHER ACTIVE

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

In January 2022, the Finance and Audit Group fully reviewed the Risk Register. This work included identifying the four most significant risks to the organisation. These were then discussed at the subsequent Board meeting and actions to mitigate them were agreed:

Risk Area	Risk Identified	Link to Risk Register	Proposed Actions to Mitigate Risks
Governance	Relationship with Stoke-on-Trent City Council	1.3: Unable to develop the necessary relationships across a wide breadth of services and strategic groups at Stoke-on-Trent City Council	<ul style="list-style-type: none"> • Arrange meeting with Strategic Manager and other key personnel from other relevant services within the Council to discuss and agree actions • Identify key relationships with individuals within the Council and assign to Leadership Team members to develop and nurture • Continue to work with the Health and Wellbeing Board, supporting their physical activity 'obsession' • Investigate how to build on initial relationship work with local MPs and Councillors, including whether Trustees could support this • Continue to develop wider links across the city via our delivery work
Governance / Operational	Loss of key staff / trustees	<p>1.8: High Board turnover or loss (temporary or permanent) of key Board members</p> <p>2.5: High staff turnover or loss of key staff</p>	<ul style="list-style-type: none"> • Review Succession Plan • Ensure key relationships with partners are not held by just one staff member • Katala (CMS) will make it easier for other staff to take over these relationships if necessary • Ensure staff and trustees feel valued: <ul style="list-style-type: none"> ◦ Staff Satisfaction Survey and Board Internal Review findings actioned ◦ Create a culture of listening, trust and reward • Improve distribution of additional responsibilities (Champion roles, sub group membership etc.) across Board

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Operational	Capacity and skills	<p>2.4: Insufficient capacity to effectively deliver agreed outcomes (including short-term challenges due to staff illness / caring responsibilities)</p> <p>2.6: Insufficient skills within team to effectively deliver agreed outcomes</p>	<ul style="list-style-type: none"> • Insight and learning identified as a key capacity and skills gap in team <ul style="list-style-type: none"> ◦ Funding for insight role secured via Sport England uplift • Produce skills matrix for team and use to identify skills gaps. Action plan to address these • Improvement in sharing of learning between team members and as a whole team via 'learning to learn' actions • People Plan developed and adopted (Tier 3 requirement) • Katala (CMS) will make it easier for other staff to pick up work in the short term if necessary
Financial	In-year deficit year on year	3.4: Expenditure greater than Income each year	<ul style="list-style-type: none"> • Review of liabilities • Aim to reduce % overspend each year. Need to set target. <ul style="list-style-type: none"> ◦ Review each staff vacancy ◦ Consider income-generation opportunities ◦ Scrutinise operational costs annually • Increase proportion of delivery funding covered through securing additional external funding rather than from Sport England System Partner funding

Having assessed the major risks, the Trustees are satisfied that the existing and proposed measures within the Risk Register are sufficient to adequately mitigate the identified risks.

Plans for the Future

In July 2021, Sport England began a two-phase process to invite Active Partnerships to apply for funding for the 2022-27 period. In December 2021, they confirmed that Together Active has been awarded £2,679,700 over five years as a system partner within Uniting the Movement, Sport England's new strategy.

As part of the application process, Together Active identified the following as priorities for 2022-23:

"For 22/23 our target audiences are those with mental health conditions or living with obesity, and from lower socio-economic groups. We are also focusing on young people in the youth justice & care systems.

System

- Better Health Staffordshire is a whole systems approach to support healthy weight and tackle the multiple drivers of obesity and inactivity in Staffordshire. The partnership, of which we are a key partner, will conduct a series of workshops and citizens enquiries in three pilot localities, developing longer-term action plans in each geographical area. This will report into the Staffordshire and Stoke Children's ICS & Staffordshire's Health and Wellbeing Board.
- Support the **Stoke-on-Trent Health & Wellbeing Board** with their focus on physical activity, engaging statutory partners in a conversation about shared purpose relating to prevention and physical activity.
- Attend Children's ICS Stoke -On-Trent and Staffordshire, Health Wellbeing Boards, Community Leadership Group and Support for Young People Steering Group, advocating for the importance of physical activity in prevention.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Environment

- Campaign for **design guidance** to be integrated into all planning policies and new developments. Build a local collaborative network which can collectively influence the planning and active places systems.
- Wayfinding Pilot - coordinate, implement and evaluate the Wayfinding Project in Cannock Chase. Explore innovative co-design methods to increase active and emotional connection of the local Hednesford community to the greenspace on their doorstep by December 2023.

Community & People

- Work with Youth Offending Team and children's mental health clinicians to develop **referral pathways** into suitable sport and physical activity placement
- Referral Ready Clubs – develop and implement a systemic programme of training for clubs and groups to create an accessible, inclusive and supportive environment for those with mental health conditions. Providing a great experience for the individuals, building confidence of volunteers
- Establish **Gen 2022**, a Commonwealth Games Volunteering programme for young care leavers (16+) or those in the Criminal Justice System (16-18), building confidence, skills and connecting them to employment opportunities
- Professional Workforce – Deliver Behaviour Change, Clinical Champions and Social Prescriber training across the sub-region, giving professionals the skills and competencies to ensure empathic physical activity messaging becomes a routine part of clinic care

Advice, Information and Guidance

- Continue to develop the functionality and content of **Active My Way**. Increase professional access (focusing on Health Care Professionals, Social Workers, Youth Offending Teams and Social Prescribers). Deploy an Open Data Officer to increase open data compliance locally, improving access to physical activity for target communities. Open Data officer deployed between Nov 21- Nov 2022
- To drive national improvement in open data compliance, by sharing our learning amongst the sector, lobbying for better campaigns and support tools
- Through **Active My Way**, provide inspiration and advice to help the public be more active, regardless of their physical condition or background. Share stories, guidelines and useful information to help people take the first steps to being active and then continuing.
- Undertake a full review of our **School Support offer** (including Primary Premium) by June 2022 to ensure that the UK Chief Medical Officer's guidelines around physical activity for CYP are understood, resources are appropriately allocated

Insight, Learning and Engagement

- Implement our **Evaluation Framework** across the organisation and share externally, ensuring this drives a culture of iterative learning and improvement
- Establish an **Inclusion Advisory Group** to help us guide and develop our thinking regarding matters relating to Equality, Diversity and Inclusion
- Complete and evaluate our **Community Conversation** programme in Burslem (Stoke) aimed at understanding attitudes, barriers and behaviours to physical activity
- Physical Activity Leadership in Staffordshire & Physical Activity Partners Forums - convene regular meetings with local authority and leisure operator staff to share learning, disseminate information and achieve economies of scale
- Appoint an **Insight, Evaluation and Engagement Manager** to oversee this work

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

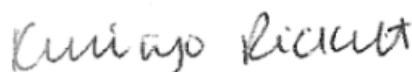
Auditors

Crowe U.K. LLP, has indicated its' willingness to be re-appointed as statutory auditor, subject to the approval of the Board of Trustees.

Approved by order of the members of the board of Trustees on 19th July 2022 and signed on its behalf by:

Malcolm Armstrong (Chair)

Kimiyo Rickett (Senior Independent Director)



TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE

Opinion

We have audited the financial statements of Together Active (the 'charity') for the year ended 31 March 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items. In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The key laws and regulations we considered in this context were General Data Protection Regulation, health and safety legislation and employee legislation.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing and completeness of income recognition and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Finance & Audit Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, designing audit procedures over income, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing and completeness of income recognition and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Finance and Audit Group about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe UK LLP

Crowe U.K. LLP

Chartered Accountants

Black Country House

Rounds Green Road

Oldbury

West Midlands

B69 2DG

Date: 25 July 2022

Crowe U.K. LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

TOGETHER ACTIVE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	Note	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Income from:					
Grants	3	1,124,904	62,499	1,187,403	356,086
Other income	4	-	2,037	2,037	823,643
Total income		1,124,904	64,536	1,189,440	<i>1,179,729</i>
Expenditure on:					
Charitable activities	6	917,335	490	917,825	431,491
Total expenditure		917,335	490	917,825	<i>431,491</i>
Net movement in funds		207,569	64,046	271,615	<i>748,238</i>
Reconciliation of funds:					
Total funds brought forward		272,273	475,965	748,238	-
Net movement in funds		207,569	64,046	271,615	748,238
Total funds carried forward		479,842	540,011	1,019,853	<i>748,238</i>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 27 to 42 form part of these financial statements.

TOGETHER ACTIVE

**BALANCE SHEET
AS AT 31 MARCH 2022**

	Note	2022 £	2021 £
Tangible assets	11	1,333	-
		1,333	-
Current assets			
Debtors	12	279,088	6,654
Cash at bank and in hand		787,207	789,342
		1,066,295	795,996
Creditors: amounts falling due within one year	13	(47,775)	(47,758)
Net current assets		1,018,520	748,238
Total net assets		1,019,853	748,238
Charity funds			
Restricted funds	15	479,842	272,273
Unrestricted funds	15	540,011	475,965
Total funds		1,019,853	748,238

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

M. R. Armstrong

Malcolm Armstrong (Chair)
(Chair of Trustees)
Date: 19th July 2022

Kimiyo Rickett

Kimiyo Rickett
(Senior Independent Director)

The notes on pages 27 to 42 form part of these financial statements.

TOGETHER ACTIVE

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Cash flows from operating activities		
Net cash used in operating activities	(136)	789,342
	<hr/>	<hr/>
Purchase of tangible fixed assets	(1,999)	-
	<hr/>	<hr/>
Net cash (used in)/provided by investing activities	(1,999)	-
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	(2,135)	789,342
Cash and cash equivalents at the beginning of the year	789,342	-
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	787,207	789,342
	<hr/> <hr/>	<hr/> <hr/>

The notes on pages 27 to 42 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. General information

The organisation is a charitable incorporated organisation (CIO), incorporated and registered as a charity on 13 January 2020. The principal office is PO Box 4799, Stoke-on-Trent, ST4 9QJ. The charity's registered number is 1187329. The charity is registered in England & Wales.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Together Active meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £750 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Computer and office equipment - 33% straight line

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

2. Accounting policies (continued)

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.9 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.12 Comparable periods

Together Active became a Charitable Incorporated Organisation (CIO) on 13th January 2020. The accounting period ended 31 March 2021 displays figures for a period of 7 months, from the 1st September 2020 when Together Active became operational.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

3. Income from donations and legacies

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Grants	1,124,904	62,499	1,187,403	356,086
	<u>1,124,904</u>	<u>62,499</u>	<u>1,187,403</u>	
<i>Total 2021</i>	<u>323,623</u>	<u>32,463</u>	<u>356,086</u>	

4. Other incoming resources

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Funds transferred from Sport Across Straffordshire and Stoke-on-Trent (SASSOT)	-	-	-	823,643
Other Income	-	2,037	2,037	-
	<u>-</u>	<u>2,037</u>	<u>2,037</u>	<u>823,643</u>
<i>Total 2021</i>	<u>370,362</u>	<u>453,281</u>	<u>823,643</u>	

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

5. Analysis of grants

	Grants to Institutions 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Grants	377,595	377,595	134,592
<i>Total 2021</i>	<u>134,592</u>	<u>134,592</u>	

During 2021-22, Together Active operated four grants programmes on behalf of Sport England. These are national programmes, which are managed by Together Active for the Staffordshire and Stoke-on-Trent area:

- Satellite Clubs – a programme to set up local sport and physical activity clubs that are designed around the needs of inactive young people age 14 – 19years. Maximum grants are normally £2,500 per satellite club. The majority of organisations we fund through this programme are voluntary sports clubs, Local Authorities and Leisure Trusts.
- Tackling Inequalities Fund – an emergency Covid grant programme to support organisations that deliver physical activity or sport and who target priority groups, ensuring they are able to reopen when restrictions allow. Maximum grants are normally £5000 per organisation. The majority of organisations we have funded through this programme are registered charities, Community Interest Companies or local voluntary organisations.
- Opening School Facilities – a programme to support schools to open up their sports facilities in order to broaden the range of extra-curricular activities on offer for their pupils and to encourage use of their facilities by the wider community. Grants of up to £10,000 are awarded to primary and secondary schools.
- Commonwealth Games Legacy Grants – a programme to provide delivery funding of £3000 to each School Games Organiser’s Host School within Staffordshire and Stoke-on-Trent (ten in total) to deliver sport and physical activity events linked to the Commonwealth Games.

In addition to the above, Together Active allocated Sport England funding to the following two grants programmes. These are local grants programmes for the Staffordshire and Stoke-on-Trent area only:

- Community Youth Activity Fund (Diversionsary Activities) – a programme to provide sport and physical activity opportunities to young people who are causing or who are at risk of causing anti-social behaviour. Grants of up to £2,500 are awarded to voluntary organisations and charities, Local Authorities and Leisure Trusts.
- School Games Pilot Projects – a programme to support School Games Organisers to pilot new, innovative ways of engaging specific target groups of young people in physical activity and sport, through delivering festivals, events, and leadership training. Grants of up to £1,000 are awarded to the Host School of each School Games Organiser.

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

6. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Costs of Running Charity	917,335	490	917,825	431,491
<i>Total 2021</i>	421,712	9,779	431,491	

7. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Grant funding of activities 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Costs of Running Charity	198,315	377,595	341,915	917,825	431,491
<i>Total 2021</i>	138,245	134,592	158,654	431,491	

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	124,000	124,000	104,092
Programmes	62,157	62,157	31,456
Professional fees	135	135	-
Travel	2,405	2,405	1,508
Telephone	1,644	1,644	525
Training	177	177	332
Computer costs	5,676	5,676	332
Insurance	37	37	-
Hire of equipment and facilities	2,018	2,018	-
Post and stationery	10	10	-
Office equipment & furniture	56	56	-
	<u>198,315</u>	<u>198,315</u>	<u>138,245</u>
<i>Total 2021</i>	<u>138,245</u>	<u>138,245</u>	

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Staff Costs - Support	256,481	256,481	106,872
Sundry	1,044	1,044	2,885
Professional fees	8,329	8,329	17,317
Programmes	877	877	1,188
Telephone	1,871	1,871	1,155
Travel	3,021	3,021	1,038
Marketing	12,430	12,430	8,875
Hire of equipment and facilities	180	180	-
Training	10,586	10,586	3,496
Computer costs	15,562	15,562	5,236
Rent	10,498	10,498	1,408
Accountancy	1,783	1,783	-
Audit	5,400	5,400	5,400
Subscriptions	3,979	3,979	175
Insurance	5,776	5,776	3,327
Post and stationery	340	340	282
Office equipment & furniture	3,092	3,092	-
Depreciation - office equipment	666	666	-
	<u>341,915</u>	<u>341,915</u>	<u>158,654</u>
<i>Total 2021</i>	<u>158,654</u>	<u>158,654</u>	

8. Auditor's remuneration

	2022 £	<i>2021 £</i>
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	<u>5,400</u>	<u>5,400</u>

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

9. Staff costs

	2022	<i>2021</i>
	£	£
Wages and salaries	315,143	<i>174,284</i>
Social security costs	26,584	<i>13,739</i>
Contribution to defined contribution pension schemes	38,754	<i>22,941</i>
	380,481	<i>210,964</i>

The average number of persons employed by the Charity during the year was as follows:

	2022	<i>2021</i>
	No.	No.
Average number of employees	11	<i>10</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was nil (2021: nil)

The number of employees whose employee benefits (including employer pension costs) exceeded £60,000 was 1 (2021: nil)

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 March 2022, expenses totalling £190 were reimbursed or paid directly to 1 Trustee (2021 - £115 to 1 Trustee). This was for the reimbursement of travel and subsistence costs.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

11. Tangible fixed assets

	Computer and office equipment £
Cost or valuation	
Additions	1,999
At 31 March 2022	<u>1,999</u>
Depreciation	
Charge for the year	666
At 31 March 2022	<u>666</u>
Net book value	
At 31 March 2022	<u>1,333</u>
<i>At 31 March 2021</i>	<u>-</u>

12. Debtors

	2022 £	<i>2021 £</i>
Due within one year		
Trade debtors	14	4,000
Prepayments and accrued income	279,074	2,654
	<u>279,088</u>	<u>6,654</u>

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

13. Creditors: Amounts falling due within one year

	2022	<i>2021</i>
	£	£
Trade creditors	176	<i>11,799</i>
Other creditors	19,062	<i>14,228</i>
Accruals and deferred income	28,537	<i>21,731</i>
	47,775	<i>47,758</i>
	2022	<i>2021</i>
	£	£
Deferred income at 1 April 2021	8,417	<i>-</i>
Resources deferred during the year	19,156	<i>8,417</i>
Amounts released from previous periods	(8,417)	<i>-</i>
	19,156	<i>8,417</i>

Deferred income relates to grants received in advance of the delivery period.

14. Financial instruments

	2022	<i>2021</i>
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	1,059,711	<i>793,342</i>
	2022	<i>2021</i>
	£	£
Financial liabilities		
Derivative financial instruments measured at fair value through income and expenditure held as part of a trading portfolio	28,619	<i>39,341</i>

Financial assets measured at amortised cost comprise cash at bank, accrued income and other debtors.
Financial liabilities measured at amortised cost comprise accruals and other creditors.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

15. Statement of funds

Statement of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Unrestricted funds					
General Funds - all funds	475,965	64,536	(490)	-	540,011
Restricted funds					
TACR - Together Active Core	18,318	355,826	(348,067)	-	26,077
TASG - Together Active School Games	25,701	64,130	(69,972)	549	20,408
TATI - Together Active Tackling Inequalities	113,597	281,729	(113,218)	-	282,108
TAVO - Together Active Volunteering	4,075	57	(3,583)	(549)	-
TAWF - Together Active Workforce	14,484	86,221	(61,336)	-	39,369
TAYS - Together Active Youth Sport	96,098	104,840	(89,558)	-	111,380
TAOS - (OSF)	-	232,101	(231,601)	-	500
	<u>272,273</u>	<u>1,124,904</u>	<u>(917,335)</u>	<u>-</u>	<u>479,842</u>
Total of funds	<u><u>748,238</u></u>	<u><u>1,189,440</u></u>	<u><u>(917,825)</u></u>	<u><u>-</u></u>	<u><u>1,019,853</u></u>

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

15. Statement of funds (continued)

Statement of funds - prior year

	<i>Income</i>	<i>Expenditure</i>	<i>Balance at</i>
	<i>£</i>	<i>£</i>	<i>31 March</i>
			<i>2021</i>
			<i>£</i>
Unrestricted funds			
General Funds - all funds	485,744	(9,779)	475,965
	<hr/>	<hr/>	<hr/>
Restricted funds			
TACR - Together Active Core	203,311	(184,993)	18,318
TASG - Together Active School Games	58,398	(32,697)	25,701
TATI - Together Active Tackling Inequalities	218,452	(104,855)	113,597
TAVO - Together Active Volunteering	8,117	(4,042)	4,075
TAWF - Together Active Workforce	61,944	(47,460)	14,484
TAYS - Together Active Youth Sport	143,763	(47,665)	96,098
	<hr/>	<hr/>	<hr/>
	693,985	(421,712)	272,273
	<hr/>	<hr/>	<hr/>
Total of funds	1,179,729	(431,491)	748,238
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

15. Statement of funds (continued)

TACR – Together Active Core - This funding is to deliver the Active Partnerships' Primary Role, as defined by Sport England:

- A strong granular understanding of the place and people
- An ability to broker and facilitate a much wider range of relationships
- Where necessary supporting projects and relationships on Sport England's behalf
- Supporting local authorities by consent.

TASG - Together Active School Games - This funding is to deliver School Games events, which are county festivals for school pupils. It is also to support the network of School Games Organisers to run activities in their local areas.

TATI - Together Active Tackling Inequalities - This funding is to be used to provide funding to local community organisations who deliver physical activity to priority groups, who have been adversely affected by Covid-19. It can also be used to provide other support, such as training, to these groups to aid their recovery post-Covid.

This funding is also to be used to provide opportunities for young people in care, or those at risk of offending, to access sport and physical activity opportunities.

TAVO - Together Active Volunteering - This funding is to deliver additional training to young volunteers and enable them to gain volunteering experience via School Games events.

TAWF - Together Active Workforce - This funding is to deliver a programme of support to primary schools to help them use their Primary PE and School Sport Premium funding (which they receive from the Government) effectively. It is also to support the local physical activity and sport workforce.

This funding is to support the local sport and physical activity workforce.

TAYS - Together Active Youth Sport - This funding is to deliver the satellite clubs programme. Through this programme we provide funding to community organisations to enable them to run clubs for young people who are inactive. This funding is also to deliver targeted diversionary activities through community organisations.

TAOS - Together Active OSF - This funding is to deliver the 'Opening School Facilities' programme, supporting schools to open their facilities to their pupils and the wider community outside of school hours.

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	1,333	1,333
Current assets	527,617	538,678	1,066,295
Creditors due within one year	(47,775)	-	(47,775)
Total	479,842	540,011	1,019,853

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

16. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Restricted funds 2021 £</i>	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Current assets	314,948	481,048	795,996
Creditors due within one year	(42,675)	(5,083)	(47,758)
Total	<u>272,273</u>	<u>475,965</u>	<u>748,238</u>

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net income for the year (as per Statement of Financial Activities)	271,615	748,238
Adjustments for:		
Depreciation charges	666	-
Increase in debtors	(272,434)	(6,654)
Increase in creditors	17	47,758
Net cash provided by/(used in) operating activities	<u>(136)</u>	<u>789,342</u>

18. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand	787,207	789,342
Total cash and cash equivalents	<u>787,207</u>	<u>789,342</u>

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

19. Analysis of changes in net debt

	At 1 April 2021	Cash flows	At 31 March 2022
	£	£	£
Cash at bank and in hand	789,342	(2,135)	787,207
	<u>789,342</u>	<u>(2,135)</u>	<u>787,207</u>

20. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £5,233 (2021: £4,375) were payable to the fund at the balance sheet date and are included in creditors.

21. Related party transactions

The Together Active has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Together Active at 31 March 2022.

TOGETHER ACTIVE

England & Wales - Charity number 1187329

Accounts

TOGETHER ACTIVE

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2021

TOGETHER ACTIVE

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TOGETHER ACTIVE

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE PERIOD ENDED 31 MARCH 2021**

Trustees	Malcolm Armstrong (Chair) (appointed 13 January 2020) Tim Clegg (appointed 1 September 2020) Mark Deaville (appointed 1 September 2020) Alistair Fisher (appointed 1 September 2020) Sarah Getley (appointed 1 September 2020) Sharon Heath (appointed 1 September 2020) Toyin Higgs (appointed 1 September 2020) Derek Peters (appointed 1 September 2020) Kimiyo Rickett (Senior Independent Director) (appointed 13 January 2020) Rebecca Roberts (appointed 1 September 2020) Jonathan Topham (appointed 1 September 2020) Pauline Walsh (appointed 13 January 2020)
Charity registered number	1187329
Principal office	PO Box 4799 Stoke-on-Trent ST4 9QJ

TOGETHER ACTIVE

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 MARCH 2021

Introduction

The Trustees present their annual report together with the financial statements of Together Active for the period ended 31 March 2021. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

Structure, Governance and Management

Legal Status and Date of Registration

Together Active is a Charitable Incorporated Organisation (CIO), entered on the Register of Charities on 13th January 2020. Its objects and powers are set out in its Constitution

Context

Together Active is an 'Active Partnership', one of 43 set up and funded by Sport England that cover the whole of England. The organization was previously called Sport Across Staffordshire and Stoke-on-Trent (SASSOT) and was established 20 years ago as an unincorporated, constituted organization hosted by Stafford Borough Council. SASSOT's Board made the decision to incorporate as a CIO in order to improve the organisation's effectiveness at achieving its public benefit objectives. On 1st September 2020, Together Active became operational, and is completely separate from Stafford Borough Council. All SASSOT staff moved from Stafford Borough Council to Together Active via a TUPE transfer, and Together Active took on SASSOT's assets and contracts

Objects

The objects of the charity are:

- The promotion of community participation in healthy recreation by providing and assisting in the provision of facilities for and opportunities to participate in sport and other physical activities for the benefit of the inhabitants of Staffordshire and Stoke-on-Trent.
- To advance the education of the public in sport and physical activity.

Governance

Together Active is governed by a voluntary Board of Trustees which is supported by a number of voluntary Board sub-groups. The day-to-day delivery of Together Active's strategy is undertaken by a team of paid staff.

The purpose of the Board of Trustees is to:

Provide leadership	To provide inspiration, vision and clear direction to Together Active
Provide strategic direction	To be responsible for agreeing the strategic direction of Together Active based on intelligence and insight
Be the ultimate decision-making body of the organisation	To exercise all of the powers of the organisation, ensuring that key decisions are made in a timely manner based on sufficient information and consideration
Ensure effective governance	To ensure the Board complies with Tier Three of A Code for Sports Governance
Scrutinise the effectiveness of the organisation	To retain an overview of the operation of the organisation, scrutinising effectively as required.
Uphold and protect the Values	To ensure behaviours comply with, and decisions are made in line with the values of Together Active
Act collectively in the best interests of Together Active	To declare interests where appropriate and work together as a Board in the best interests of Together Active.
Provide advocacy and attract additional resources	Trustees should be staunch advocates for Together Active and where appropriate and/or feasible should assist in developing a resource base for the partnership.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

Ensure equality	To ensure the Board and Organisation are committed to working proactively to ensure equality. To ensure the Board has appropriately diverse membership.
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Recruiting and Appointing New Trustees

As outlined in the constitution, the Board will comprise a minimum of three and not more than 12 Trustees.

Trustees will hold office for a term of three years. After three years Trustees who wish to continue their service can seek re-election via a Board decision, but can serve no more than three, three-year terms in total.

The Local Authorities serving the area of Staffordshire and Stoke-on-Trent may be invited to appoint a total of up to four Trustees to represent them (for example, Councillor, Public Health Senior Officer, Chief Executive and Strategic Lead for Leisure representatives or equivalents).

All other Trustees will be appointed via an openly-advertised recruitment process. Trustees will be appointed to provide the Board with an appropriate range and balance of skills, knowledge, equality and diversity to fulfil and discharge its responsibilities, based on the Board's skills matrix which is reviewed annually.

The Chair will always be appointed through a publicly advertised, open recruitment process. If no suitable applications are received, after two attempts to recruit, the Board will elect a Chair from existing Trustees.

The Chair is supported by the role of Senior Independent Director; a form of Vice Chair, who will be elected by the Board from existing Independent Trustees and who will carry out the duties as set out in the role description for the post.

The recruitment process is led by the Governance and Appointments Group, acting as the Nomination Committee. On appointment, Trustees are given a role description and sign a code of conduct, Declaration of Good Character and Declaration of Interests as part of their induction.

Decision Making

The Board of Trustees is 'responsible for agreeing the strategic direction of Together Active based on intelligence and insight', as stated in the *Board of Trustees Working Procedures* document which supplements Together Active's constitution. 'The Board will delegate responsibility to the Chief Executive' to manage the day-to-day implementation of the Strategy and Annual Delivery Plan.'

The Board meets a minimum of four times per year. Additional Board meetings may be required when circumstances dictate. The Board maintains a proper record of their meetings and decisions, normally in the form of minutes and associated papers which will be published on the Together Active website.

Decisions can only be taken if a meeting is quorate. The quorum is three Trustees or the number nearest to one half of the total number of trustees, whichever is greater, or such larger number as the Trustees may decide from time to time.

Wherever possible decisions are reached by consensus. If this is not possible then a majority vote (of those eligible to vote) will decide the issue. In the event of a tied vote the Chair of the meeting has the casting vote.

Standing agenda items are:-

- Declaration of Interests
- Minutes / Actions of the previous meeting
- Financial Report
- Annual Delivery Plan progress report
- Risk Management
- Actions and decisions taken by the Chair, other delegated Trustees or any sub group

TOGETHER ACTIVE

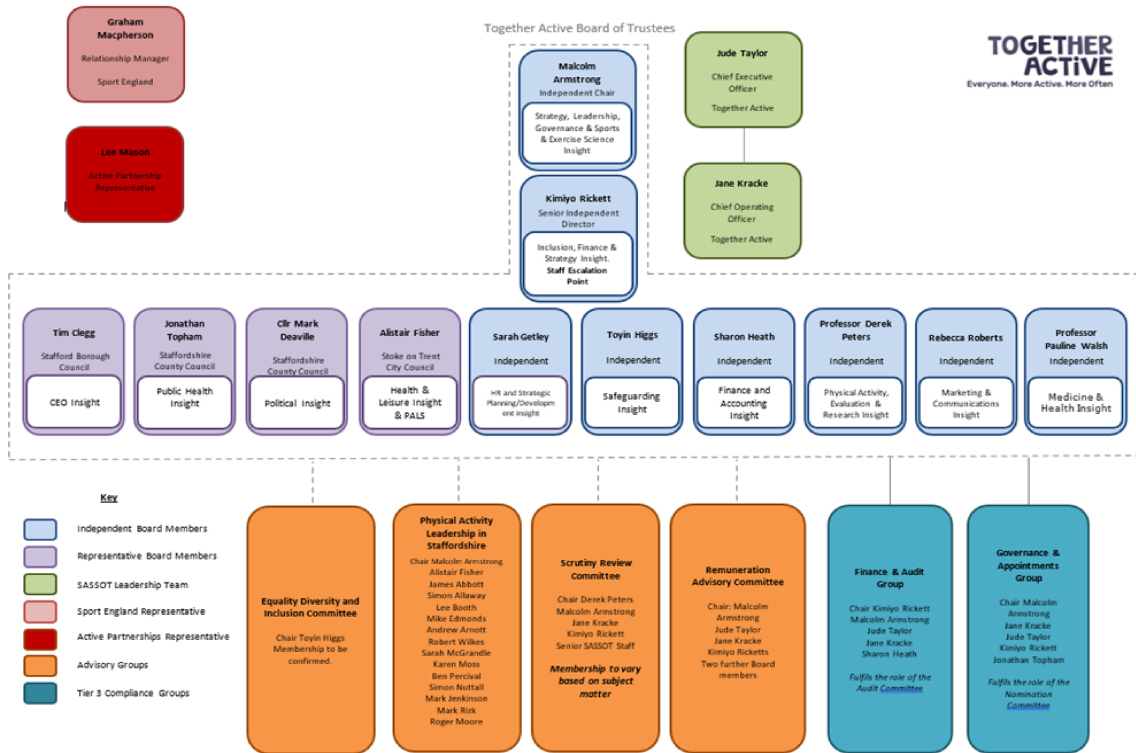
TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2021

The Board may establish sub groups as required and delegate authority, responsibility and tasks, as appropriate. Any sub group established shall have clear terms of reference specifying the responsibilities and any powers delegated to the sub group, which shall be agreed by the Board. Any one-off delegations of authority will be agreed by the Board and appropriately documented.

Any sub group established shall maintain a proper record of meetings and decisions. The sub groups include Groups with a remit to act as an Audit Committee and a Nomination Committee. This will be clearly stated in the Terms of Reference of the relevant Group(s).

Organisational Structure

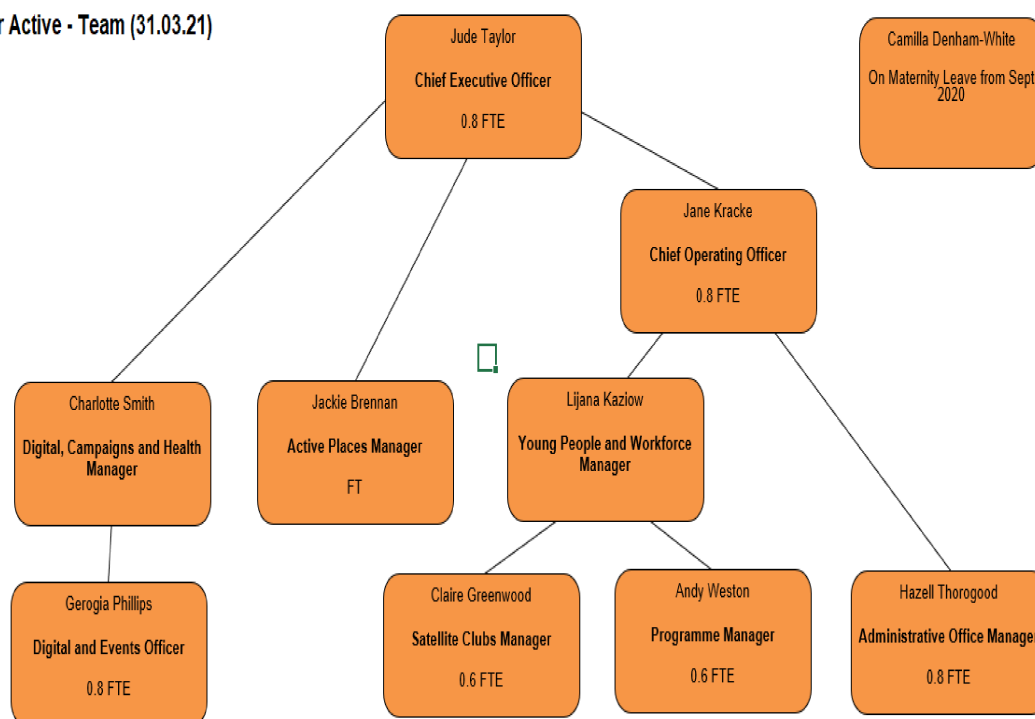
Below is a diagram of the structure of the Board and sub-groups, and of the Team.



TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

Together Active - Team (31.03.21)



Equality, Diversity and Inclusion

Together Active will recruit and engage people with appropriate diversity, independence, skills, experience and knowledge to take effective decisions that help us achieve our vision.

Together Active is committed to ensuring that our Trustees and our Leadership are fully reflective of the diverse communities that we serve, and able to represent the views and needs of these communities.

A target of a minimum of 30% of each gender has been adopted for Trustee membership and appropriate action will be taken to achieve and maintain this. If 30% of the membership is not a whole number, the number of people will be rounded up.

Additionally, the organisation will demonstrate a strong and public commitment to progressing towards achieving gender parity and greater diversity generally on its Board, including but not limited to diverse ethnic communities and disability, to ensure the Board is best able to represent the diverse communities it serves.

Our Diversity in Governance and Leadership Action Plan was approved by the Board in January 2021 and can be viewed on our website. However, the Trustees believe we have a duty as an organisation to embed the highest standards of equality, diversity and inclusion across our organisation, and to this end we are currently working through The Race Code and undergoing a full review of our ED&I principles, processes and practices.

Progress regarding the number of female and independent Board members is outlined below:

	As of 31.03.17 (SASSOT)	As of 31.03.18 (SASSOT)	As of 31.03.19 (SASSOT)	As of 31.03.20 (SASSOT)	As of 31.03.21 (Together Active)
Number of members	11	11	12	12	12
Independent	3 (27%)	4 (36%)	7 (58%)	8 (67%)	8 (67%)
Female	3 (27%)	5 (45%)	5 (42%)	6 (50%)	6 (50%)

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

Ethnically Diverse					2 (17%)
Disability / Long-Term Health Condition					3 (25%)

Induction and Training of Trustees

All new Trustees attend an induction session with the Chair and the Chief Executive, and receive a link to the Board Handbook, which is published on a secure section of Together Active's website, accessible only to Trustees.

All Trustees are encouraged to attend relevant training, such as that provided by the Sport and Recreation Alliance or the Sports Governance Academy. In addition, training for the whole Board is occasionally organised. In November 2020 a training session was delivered by Support Staffordshire to Trustees explaining the role and responsibilities of charity Trustees and how this differs from being on the Board of an unincorporated organisation.

Pay and Remuneration

A Remuneration Policy was developed by the Remuneration Advisory Committee in February 2021 and adopted by the Board in April 2021, outlining the principles by which any pay increases will be made. The Remuneration Advisory Committee has delegated authority from the Board to make decisions based on the content of this policy.

For 2021-22 it was agreed that the annual pay award for all staff would be 0.925% based on the average CPIH (Consumer Price Index including owner-occupier housing costs) over a 12-month period from February 20 to January 21.

The Trustees give of their time freely and no remuneration was paid in the year. Trustees are able to claim expenses based on actual expenditure, and during 2020-21 this totalled £114.55.

Governance Standards

As a recipient of Sport England funding, Together Active is required by Sport England to achieve and maintain Tier Three of , which sets out the levels of transparency, accountability and financial integrity that are required from those who receive government and National Lottery funding.

SASSOT achieved Tier Three compliance in September 2018, and Together Active submitted its evidence file to Sport England for assessment in January 2021.

We have cross-referenced A Code for Sports Governance against the Charity Governance Code and the Sport and Recreation Alliance's Principle of Good Governance, and are confident that by complying with Tier Three of A Code for Sports Governance, Together Active will demonstrate that it has met a high standard of governance.

Related Parties

There are no subsidiaries or other related parties controlled by the same Trustees.

Objectives and Activities

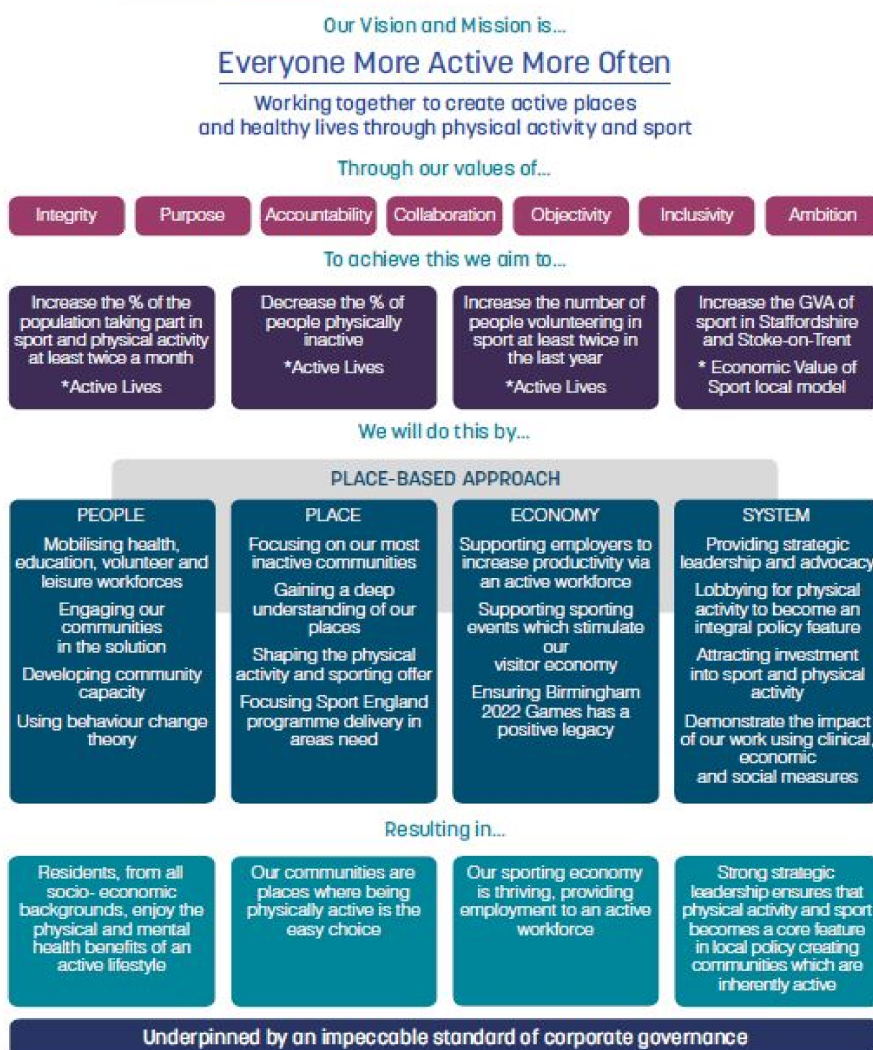
SASSOT's strategy covered the period 2018-21, and Together Active's Trustees agreed that Together Active would continue to deliver against this strategy to its end date of 31.03.21 as it is in line with the Objects of the charity (see below for details of Together Active's new strategy).

At the heart of this strategy is an unwavering focus on the needs of our most inactive communities. Working at this locality level will allow us to understand the motivations, barriers and behaviours of residents in those places. Working with partners we aim to address these local issues and turn the dial on inactivity, ensuring every resident can enjoy the economic, social and health benefits of an active lifestyle

An overview of the strategy is below:

TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2021

Logic Model



A copy of the full Strategy can be found here: <https://togetheractive.org/wp-content/uploads/2018/04/Strategy-Final.pdf>

Our services

Through our experience and expertise, we have developed a range of services to support local organisations to get everyone more active, more often and to ensure we achieve our strategic outcomes

Developing the workforce

- Physical activity advocacy training for health professionals
- Expansion into delivering a course to raise the confidence and know-how of link workers to socially prescribe activity
- Introductory training on the principles of behaviour change

**TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2021**

- Sports Leaders UK training courses
- UK Coaching courses including: Equity in Coaching, Inclusive Activity Programme, Mental Health Awareness, Safeguarding and Unconscious Bias
- Advice on how to use the ring-fenced Primary PE and School Sport Premium impactfully and sustainably
- CPD and training for schools to assist the improvement of their school sport and PE offer
- Bespoke support from PE and school sport specialists for individual primary schools to produce a whole-school action plan
- Head Teacher briefings to help ensure requirements are met
- Training on the use and application of key insight resources
- Guidance and training on how to monitor and evaluate services and interventions
- Basic safeguarding awareness and policy development training
- Club Matters workshops
- Recruiting, training and deploying volunteers to support School Games and community activities

Developing activity provision

- Advice and guidance on funding opportunities
- Bespoke support to providers to develop funding applications
- Co-ordinating larger multiagency applications
- Brokering relationships to improve the strategic fit of applications
- Managing delivery of nationally-funded programmes
- Delivering the School Games County Festival and coordinating the annual calendar of School Games events
- Raising awareness of funding opportunities through newsletters, funding fairs, workshops, social media and our website

Developing insight and shaping policy

- Using insight to inform service delivery and policy development
- Providing objective consultative advice and guidance to review and evaluate strategic plans and policies.
- Understanding local communities: using data analysis to understand where much needed funding will have the most impact
- Helping Sport England recruit schools for the Children & Young People's Active Lives survey.
- Sharing research and insight resources from local and national sources
- Facilitation & management of networking opportunities to support knowledge transfer and strategic collaboration, with a focus on Covid recovery across the sector.
- Providing strategic leadership for the sport and physical activity agenda through lobbying and influencing key networks / organisations.

Developing marketing and communications

- Supporting national physical activity campaigns and tailoring them for the local community.
- Creating and sharing inspirational and motivating content for accessing physical activity.
- Developing a clear and identifiable personality, known as an expert in the field with well-informed opinions and guidance for the sector.
- Being a leader on the uptake of open data, supporting the sector to take up the new technology, providing guidance, insight and information.
- Celebrating the successes of our partners and sharing them for a greater recognition of the role they play in supporting the health and wellbeing of the community.
- Developing campaigns in partnership with local organisations to bring clear, useful and informative guidance to the community about ways to be physically active.

**TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2021**

The Team produced an Annual Delivery Plan, identifying the actions required to address the priorities and achieve the strategic outcomes outlined in the above logic model. This was signed off by the Board, and the Board receives a report of progress at each quarterly meeting. Alongside this, a 'Dashboard' is also presented to the Board each quarter, which RAG-rates each priority against expected progress, summarises the Quarter's highlights and challenges, and includes an 'Achieving our Vision' case study focusing on a particular work area.

Achievements and Performance

Below is a summary of the achievements and performance of Together Active during 2020-21, taken from Together Active's annual report. Further details, including case studies, can be found in the full report available on www.togetheractive.org

Open Data - Active My Way

In 2019 SASSOT partnered with Played and Imin to deliver a local activity finder powered through the use of open data, called Active My Way.

Open data allows activity providers to share their sessions online, so that participants can find and book them easily. By uploading the details of an activity to one location, activity finders like ours, as well as many others such as This Girl Can or National Fitness Day's, can pull that information through and display it in multiple locations on the internet or within apps.

As Together Active, we have continued increasing the visibility of this piece of work. The activity finder is now live at [and](#) we have been busy supporting local activity providers to open their data so that they can be found on it.

We have held several workshops and one-to-one sessions with local authorities and activity providers over the past six months, and have developed our relationship with Open Active, supporting other active partnerships with advice, guidance and best practice on supporting uptake of open data in their areas.

We have worked hard to develop the platform itself, with increased information about how to be more active, tips for getting started in a variety of sports, a comprehensive video on demand library with specific activities for people with health conditions or disabilities, and information particular to health professionals looking to support their patients to move more.

And as part of our work training social prescribers, we are explaining how the activity finder can be used as a tool to refer patients into activities easily, by having the latest, up-to-date information at their fingertips.

COVID-19 has meant that this has all been a lot more difficult than we expected. The strain clubs and groups have been under just to keep going has meant focus on shifting their booking systems has been lost. However, with our persistence and partnership work, we are building real momentum which we believe will create a burst of activity as restrictions ease.

Social Prescribing

We recognise the importance of community connections in creating and maintaining healthy lifestyles. Social Prescribing is all about putting the person at the heart of their choices when it comes to their health and well-being. The referrals link workers receive generally, but not exclusively, come from health care professionals such as GPs or nurses.

Through training, we will instil link workers with the skills and confidence to talk about Physical Activity and its benefits, all of which is heavily underpinned by the principles and applications of behaviour change theory. In turn, these link workers play an integral role in getting people moving. We will also support local communities' groups to become "referral ready" providing training and support to provide a quality experience for people with a range of backgrounds.

**TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2021**

Our activity finder, Active My Way is an open data powered platform which enables the residents of Staffordshire and Stoke-on-Trent to discover and book what activities are available to them locally with ease and convenience. Working closely with local providers, we are educating clubs and groups on the benefits of moving onto open data platforms and embracing digital. This will be a particular help in reaching new participants and increasing physical activity levels. We are also developing our links with the health system to aid referrals into physical activity through social prescribing, particularly for residents with long-term conditions or mental health issues. Active My Way and open data will mean everyone can see the latest, up-to-date information about their local clubs and groups, and create dynamic routes into activity.

Cannock Chase wayfinding demonstration project

As part of providing a legacy from the Birmingham Commonwealth Games 2022, which features mountain biking events at Birches Valley in Cannock Chase, we had the opportunity to bid for some wayfinding demonstration funding from Sport England. In a short timeframe we collaborated with a range of partners including Staffordshire County Council, Inspiring Healthy Lifestyles, Cannock Chase District Council and Cannock Chase AONB Partnership and succeeded in securing £200,000.

The bid was successful because of the collective, knowledge, expertise, and experience of partners round the 'virtual' table, all united in the view that Cannock Chase is a beautiful landscape and an asset which local people should be able to gain health benefits from whilst protecting it for future generations.

Greenspace really is our natural health service, and the aim of this project is to connect local communities actively and emotionally from Hednesford North to Cannock Chase via the existing Heritage Trail using innovative and wayfinding tools, physical infrastructure improvements to trails and clearer signage.

The route will incorporate artistically co-designed rest stops inspired by the natural landscape of Cannock Chase to support people with mobility issues, long term conditions and young families to walk from their doorstep to Marquis Drive Visitor Centre, or as far as they would like.

These rest stops will also incorporate distance way markers with embedded digital QR codes to measure increases in distance walked and provide personal fitness targets. The QR codes will be interactive and themed with content co-produced by the local community and evolving and changing over time, much as the seasons do. This content will include links to the new Cannock Chase Can app which will incorporate several wellbeing challenges and goal setting tools for this project.

This project offers a unique opportunity to leave a meaningful legacy from the Games to local people by local people.

Obesity Strategy - Whole systems approach

As part of our ongoing commitment to health and our strategic relationship with the Staffordshire Health and Wellbeing Board we are working with Public Health colleagues to develop a Whole Systems Approach to tackle the complex issue of obesity in Staffordshire.

Understanding the local picture:

This involves a 6 phase 'how to' process from understanding the local drivers of overweight and obesity, engaging a wide range of stakeholders, including communities, to conducting system mapping and action planning workshops, to reviewing and adapting the approach. There are so many causes of excess weight, but an example of how part of a system influences our choices would be to consider how the physical environment can make cycling and walking an easy and attractive option or a more challenging activity.

There are 3 pathfinder areas for this work, Cannock, East Staffordshire, and Staffordshire Moorlands. Work so far has been around developing the local picture, gathering insight, and mapping local assets and services.

**TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2021**

What's next?

The local engagement process will begin in late spring and summer with a series of workshops to consider how the local system is operating and where there are the greatest opportunities for change. Stakeholders will agree actions and decide as a network how to work together to bring about sustainable, long-term systems change.

School Games

- 74 young people engaged as volunteers prior to Covid.
- 434 schools involved in the Virtual School Games 2020
- 581 school teams competing in the Virtual School Games 2020

The 2020 School Games local competition programmes were already up and running and plans for the annual Finals Day in June were well under way when the country went into lockdown. This meant that, along with the rest of the world, a change of approach was needed and on the 1st June 2020 the first ever Staffordshire and Stoke-on-Trent Virtual School Games was launched by Together Active and the sub-region's School Games Organisers (SGOs, who manage the local competition programmes).

All the sports were designed so that young people could take part either at home, in the garden, at school or in open spaces near to where they live. It was important that pupils knew that they were representing their school and district and had the opportunity to become County champions. In total 6 final events were held with the winners being announced at a virtual presentation day in July which included both an opening and closing ceremony.

Virtual events have continued as part of the planning for 2021 with new ideas and new formats being developed. Events such as Cross Country, Dance, the Three Peaks Challenge, Football, Netball, Boccia, Athletics and Fitness events are all on the menu, and so far 14,421 children have been involved at local level. Each SGO will shortly collate scores from all their competitions, with the winners being put forward to Together Active for the County Champions to be crowned. Medals and trophies will be presented at two virtual ceremonies during the summer term.

Credit must go to all the SGOs, teachers, parents and, of course, young people who have embraced the virtual games and made it a success. We are now once again planning for face-to-face activity in the not-too-distant future, but the School Games will continue to evolve; we are looking to explore new ways in which we can provide more opportunities for young people who do not regularly engage in school sport, or whose activity levels have been negatively impacted due to COVID-19 and believe the School Games is a powerful tool to help us achieve this.

Primary PE and Sport Premium

All Primary Schools have the objective of achieving self-sustaining improvement in the quality of PE and sport. Active Partnerships are contracted by Sport England to proactively coordinate support with national and local partners to help primary schools maximise the impact of Primary PE and Sport Premium.

The long-term vision is that all pupils leave primary school physically literate and with the knowledge, skills, and motivation necessary to equip them for a healthy lifestyle and lifelong participation in physical activity and sport.

Together Active works with Accelerate Learning, Stoke City Football Club and Trentham High School in which to offer targeted school support across Staffordshire and Stoke-on-Trent.

During the 2020-21 academic year:

- 24 Primary Schools have access one-to-one in-depth support.
- This includes working with the school to develop a long-term vision for PE, sport, health and whole school improvement.
- 145 accessed Head Teacher/ Governor/ Bursar briefings/or updates Covering PE and sports funding best practice and requirements
- 180+ accessed PE network meetings or virtual PE chat nights
- 350+ downloaded free resources of supporting materials.
- 250+ engaged in either face to face or virtual CPD opportunities.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

The above figures demonstrate huge increases this year, due to the flexibility of online and catch-up sessions rather than having to come out on face-to-face events and training.

Improvements as a result of the funding and support are expected to include:

- The engagement of all pupils in regular physical activity
- All children and young people aged 5 to 18 are recommended to engage in at least 60 minutes of physical activity a day, of which 30 minutes should be in school as per the CMO guidelines.
- The profile of PE and sport being raised across the school as a tool for whole school improvement.
- Increased confidence, knowledge and skills of all staff in teaching PE and sport
- Broader experience of a range of sports and activities offered to all pupils.
- Increased participation in competitive sport

Children and Young People Active Lives Survey

Together Active worked alongside primary, middle and secondary schools in Staffordshire and Stoke-on-Trent to facilitate Sport England's Active Lives Children and Young People Survey, throughout a year of rolling school closures due to Covid-19, gaining responses from just under 1000 children.

The yearly report derived from the survey, summarises activity levels and attitudinal data of children and young people from 5-16 years of age. It gives an idea of overall activity levels both in and out of the school setting, types of activity undertaken, and the impact physical activity has on mental wellbeing, amongst other topics.

During this unprecedented year, Sport England adapted the survey so it could be filled in from home, and Together Active worked with schools across the region to aid the most completions as possible, whilst schools were undergoing massive disruption and change. As expected, the resultant sample was smaller than usual, however the data gathered is invaluable to show how lockdowns and school closures have impacted on children and young people's physical activity and wellbeing.

Satellite Clubs

Despite such a difficult year with lockdowns and Tiers, we have still managed to support the delivery of our Satellite Club programme. Some of our amazing deliverers have integrated an online programme to support their participants, others have used lockdown times to access training and support for coaching and volunteers, and many have tried to stay in touch as much as they can.

We have supported 32 new Satellite Clubs this year and used funding to sustain 15 further clubs.

The clubs cover a multitude of activities and sports including:

Each of our Satellite Clubs focuses on engaging young people from one of more of the following priority audiences:

- Those with a disability – 16% of participants
- Female participants – 53% of participants
- Participants from ethnically diverse backgrounds – 18% of participants
- A focus on the most deprived wards in our County
- Young people who were not active
- Young people involved in Anti-Social Behaviour and/or in trouble with the police

Safer Together Through Sport

Together Active has been part of the County Sport and Youth Justice Steering Group and has played a key role in bringing together Youth Offending Team Officers and Community Sport providers.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

It's been a quiet year due to COVID-19 but we have committed funding to a sport and Youth Justice officer that will sit within the Youth Offending Team and help establish links between community sport and the young people they are supporting. We also organised another two StreetGames training days.

Despite lockdowns many of our community sports clubs and organisations have taken the opportunity to do some online training with the following courses particularly well received:

- Mental Health Awareness – over 250 participants accepted places on the Mental Health Awareness for Sport & physical Activity which was phenomenal.
- ACEs – Adverse Childhood Experiences – we circulated this free short online introductory course funded by the Home Office Early Intervention Fund with some really good feedback.

Workforce

Together Active plays a role in ensuring that organisations, volunteers, and professional workforce have the right skills and behaviours to best perform their roles with the customer journey and experience at the heart of their services.

Health Sector

Together Active continue to support in supplying the local landscape and resources during Clinical Champion sessions which is all about embedding physical activity into routine clinical care. A commitment has been made to move into Social Prescribing training to equip link workers with the tools in which to feel confident and competent in prescribing activity.

Clubs

Thrust into a world of survival, Club Matters workshops have been greatly valued by those organisations on the brink of collapse. Especially those workforce members that seek to support clubs at risk of permanent closure, for example, Helping Clubs in Crisis. Further, the support to access training in Mental Health has been well received. This training arms volunteers at the heart of the community with the understanding of how to really support those that need it most.

Young Volunteers

Despite the challenges that the pandemic has brought and continues to bring Together Active have remained committed to delivering the DfE volunteer, leader and coach programme. This has included a diverse range of development pathways and learning, such as training in: Equity in Coaching, Inclusive Activity Programme, Mental Health Awareness, Safeguarding and Unconscious Bias coupled with membership to the Chartered Institute for the Management of Sport and Physical Activity (CIMSPA). Providing young people with transferable knowledge to aid them in future employment.

In the last year:

- Over 500 people have accessed our training opportunities.
- We have engaged with over 50 organisations.

**TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2021**

Tackling Inequalities Funding

Dozens of sport and physical activity groups across Staffordshire and Stoke-on-Trent have received financial support to help them survive and thrive through the COVID-19 lockdown. Together Active has collaborated with Local Authorities, VAST, Support Staffordshire and SCYVS to reach out to grass roots community organisations that can deliver to communities with long term health conditions, disability groups, ethnically diverse communities and those on lower incomes to distribute the 'Tackling Inequalities fund' across the county on behalf of Sport England and the National Lottery.

So far, nearly £170,000 has been shared between 46 different organisations across the county, and a further £80,000 is to be made available over the coming weeks. In most instances, the money is helping organisations to get services back up and running, either by allowing them to invest in extra cleaning and sanitisation equipment, adapting equipment, or covering the cost of facilities in a Covid-safe way. But it has also helped some vital organisations to just stay afloat and pay the bills as organisations across the country had to shut their doors to their audiences and their income streams.

Board members have supported us with a regular panel meeting that checks that the projects meet the criteria and then we send to Sport England for their approval. So far, we have supported 6 mental health projects, 8 aging projects supporting long term health conditions, 7 community centres, and 3 youth centres.

Public Benefit Disclosures

Having reviewed the Objective and Activities, and the Achievements and Performance of the organisation, and having given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011, the Trustees are satisfied that Together Active's has delivered significant public benefit during 2020-21.

Grant Making

Through two of its current Sport England funding awards (Satellite Clubs and Tackling Inequalities Funding), Together Active awards grants to local community groups and other organisations.

Together Active has established criteria for each award, which incorporates the criteria required by Sport England. This includes:

- The required outcomes of any funding award
- The target audience(s)
- The monitoring and evaluation requirements
- The timescales for delivery
- The Governance requirement for the organisation applying for funding
- What items of expenditure can / cannot be funded
- The assessment process for deciding whether funding will be awarded

Volunteers

Together Active runs a young volunteer programme in conjunction with local colleges and schools. In non-Covid times, these young volunteers would be used to help deliver the School Games County Finals, a multi-sport event and satellite single-sport events involving over 2000 school children. During 2020-21 we have recruited 54 young leaders and provided them with a range of training. We are now supporting them to find opportunities to gain volunteering experience through virtual School Games events or in their local community.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

Social Investment

Together Active has not made use of, nor does it have any plans to make use of, social investment

Financial Review

Together Active received £825,310.31 from Stafford Borough Council as a transfer of all of SASSOT's cash assets as at 31.08.21. At 31.03.21 the total funds held were £748,238

Funding Sources

Together Active has received £323,625 of funding from Sport England during the period 01.09.20-31.03.21, along with £32,335 of funding from local partners (Local Authorities and Universities), and £128 of income generation. This is broadly in line with the income expected for the year.

Together Active recognises the risk of over-dependency on Sport England funding, and aims to reduce the percentage (currently 91%) of funding which comes from Sport England year on year by increasing our income generation and securing additional funding from other sources.

Reserves

Together Active's Reserves Policy outlines three types of reserves which Together Active holds:

Restricted Funds

This is grant funding which has been received and is held for future delivery within the grant period or which is grant underspend where we have permission from the grant provider to carry it forward. It can only be spent on expenditure allowed within the terms of the grant agreement. At 31.03.21 this totals £272,273, and is detailed within the accounts.

Unrestricted Funds

This is the amount of funding which is not restricted and totals £475,965. The Trustees have further classified this as Unrestricted Funds (Reserves) (£176,197) and as Unrestricted Funds (Free) (£299,768).

Unrestricted Funds (Reserves)

This is the amount of funding which the Together Active Trustees have agreed needs to be held to Manage the dissolution of the CIO should this be necessary, meeting all associated liabilities, as outlined in the organisation's Reserves Policy. As of 31.03.21 this figure was £176,197 and includes:

- Redundancy liabilities for all eligible staff
- Three months of employment costs for non-programme staff (the Trustees consider that the risk of any notice period for programme staff not being able to be paid from programme funding is minimal and does not need to be included in the Unrestricted Designated Funds)
- Office lease (three months' notice required)
- Mobile phone contracts

Sport England funding terms and conditions do not allow for redundancy payments to be made from their funding awards (restricted funds), hence the allocation of unrestricted funds towards this.

Unrestricted Funds (Free)

This is any funding beyond the Unrestricted Funds (Reserves) or Restricted Funds. This can be invested back into the organisation and its delivery to support the organisation's growth. As of 31.03.21 this figure was £299,768.

Going Concern

Together Active has a five-year financial forecast which is kept up-to-date. Based on these figures the Trustees have no reason to believe that Together Active will not be able to continue as a going concern during this period and beyond.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

Risk Management

Together Active has an up-to-date Risk Management Policy and Risk Register, the most recent versions of which were approved at the April 2021 Board meeting. The Risk Register outlines the major risks faced by Together Active, and identifies existing and additional controls to mitigate them. This is reviewed on a quarterly basis by the Finance and Audit Group and reported to the Board, with the Board undertaking a full review of risk on an annual basis.

Together Active's risks are outlined under five key headings:

- Governance – risks associated with the way the organisation is run and its strategic direction
- Operational - risks associated with the delivery of the organisation's objectives
- Financial - risks associated with the financial structure of the partnership, the transactions the organisation makes, and the financial systems in place
- Environmental or External – risks associated with policy changes, financial climate etc.
- Compliance - risks associated with the need to comply with laws and regulations and any conditions of funding

The most significant risks identified by the Trustees are:

Risk Area	Risk Identified	Existing Control Procedures	Proposed Actions to Mitigate Risks
Operational	Non-delivery of agreed outcomes	Clear actions / performance measures in place in Annual Delivery Plan, linking directly to Strategy. Quarterly reporting process to Board Agreements in place with funding partners, with quarterly meetings	Develop clear actions / performance measure for 2021-22 Annual Delivery Plan Ensure any risk of non-delivery is identified through quarterly reporting process. Utilise expertise of Board and Team for solutions Work with the team to ensure everyone is confident regarding the current priorities of the organisation and their role within it.
Operational	Poor evidence of impact	Annual Reports produced, focusing on impact Evaluation Framework developed	Review Annual Report format for 2021-22 Ensure qualitative and quantitative evidence collected for each work area Put in place a communications plan for promotion of our impact, including review of whether impact reports for funding partners are required Work required to understand how evaluation framework can evidence the impact of our work across our strategy
Financial	Expenditure greater than Income each year	Five Year Financial Forecast reflects predicted income and expenditure, including reserves required for Liabilities - in credit to 31.03.26	Look at potential for income generation or additional partner funding to reduce % of total funding coming from Sport England Confirm funding partners and amounts for 2021-22 Adjust 5-year forecast on the above basis Review of finances and options appraisal in line with confirmation of next funding cycle from Sport England

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

Having assessed the major risks, the Trustees are satisfied that the existing and proposed measures within the Risk Register are sufficient to adequately mitigate the identified risks.

Impact of Covid-19

Day to Day Operations

SASSOT staff were directed to work from home as of 16.03.20, and this continued as staff transferred over to or were employed by, Together Active from 01.09.20. During September, national guidance allowed for the team to meet safely once a week in a large meeting room in Stafford, but after a few weeks this guidance reverted to the requirement to work from home if possible and the team returned to being fully home-based. All Board and sub-group meetings have been carried out virtually, and the pandemic has accelerated our move towards being a paperless office. Significant cost savings have been achieved by not requiring an office base for the period 01.09.20 to 31.03.21.

Throughout the period the Trustees and senior leadership have been mindful of the impact on staff of the above, particularly those new to the organisation, and have taken the following measures to support the team:

- Ensured staff are provided with the IT and furniture to be able to work from home comfortably and effectively
- Allowed additional flexibility around working hours, particularly during periods of lockdown / homeschooling
- Wellbeing check-ins, wellbeing workshop and regular virtual tea breaks

Income 2020-21

Active Partnerships were fortunate in that when the pandemic started Sport England quickly confirmed that all funding agreements in place would be honoured and that Active Partnerships were to be granted additional flexibility around deadlines for expenditure and on repurposing funding to support Covid-19 response work. Due to the capacity required from local partners to respond to the pandemic, it took longer than expected to confirm our local partner funding for 2020-21 but in the end we secured slightly more than we had budgeted for.

Risk

Together Active has identified that the organisational risk posed by Covid-19 is more likely to be seen during 2021-22 and beyond. These risks include:

- Loss of local partner funding
 - Physical activity no longer a priority for key partners
 - Negative impact of lockdowns / continued home working on staff wellbeing
- Existing / additional actions to mitigate these risks are outlined in the Risk Register

Delivery Offer

As the pandemic took hold of the country, it quickly became clear that SASSOT needed to refocus its offer to partners and the wider community. The SASSOT team put together a COVID-19 response, and Together Active has continued to deliver against this during the latter part of the year. This response covered the following areas:

- Supporting people to stay active
- Activating volunteers
- Connecting the sector
- Developing our professionals
- Strengthening our clubs

We remain fully committed to supporting the recovery of community and public leisure provision during and following the pandemic, and this forms one of the priority work strands of our new strategy (see below).

Plans for the Future

Together Active launched its new strategy, *Step Up 2021-25* in April 2021. This outlines how we will support local communities to use physical activity and sport as a tool improve their physical and mental wellbeing. A summary is below, and the full document can be viewed via www.togetheractive.org

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

Our vision

Active lives, healthy futures

Our mission

Working together to create active places & healthy lives through physical activity and sport.

Through our values of being

Focused, Inclusive, Engaged, Relentless, Collaborative, Effective

Stepping Up

We will build organisational capacity through impeccable corporate governance, which has equality, diversity and inclusion at its core.

Strategic Objectives			
To achieve our goals, we will...			
Step up to support.	Step up for health.	Step up our leadership.	Step up for equality.
Supporting individuals to add healthy years to their lives through positive physical activity behaviours.	Using physical activity and sport as a tool to prevent and manage long term health conditions.	Driving systems leadership that results in physical activity and sport becoming a core feature in policy.	<i>. In partnership tackle systemic inequalities in physical activity and sport participation</i>

Everything we do will be to reduce in the number of inactive adults and children across Staffordshire and Stoke-on-Trent.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

We will achieve this through our priority work strands			
Systems	Environments	Community & People	Advice, Influence & Information
Bring together condition-specific systems to tackle obesity, mental health and long covid holistically, using physical activity as both a curative and preventative tool.	Influence policy and decision makers to prioritise active travel, accessibility and physical activity in place and space making.	Fund well placed partners and community organisations to deliver physical activity interventions to people with long-term health conditions.	Use digital tools and campaigns that empower and support people with health conditions to be more active.
Embed physical activity into treatment pathways and preventative strategies for lifestyle conditions.	Campaign for design guidance to be integrated into all planning policies and new development.	Support and facilitate the learning and development of our volunteer and professional workforce to create a more accessible and sustainable sector.	Use open data and Active My Way to support individuals into physical activity.
Continue to make the case to retain and grow investment into PA.	Improve access to community assets particularly for those with health conditions and disabilities.	Support the recovery of community and public leisure provision during and following the pandemic.	Act as an expert advisor, connecting to funding, disseminating guidelines and sharing best practice.
		Commission targeted support for young people in care and youth justice systems.	
Resulting in			
Strong strategic leadership which ensures that physical activity becomes a core feature in local policy and practice.	Our physical environments being places where being active is the easy choice.	A workforce ranging from health professionals to community leaders being mobilised to create multiple gateways into physical activity.	Together Active being a trusted source of information, advice and guidance for residents, volunteers and professionals.

Our work during 2021-22 and beyond will include the following (please note these are examples, not the full range of our offer):

**TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2021**

Systems Leadership

We have an obesity problem across Staffordshire which is impacting on the physical and mental wellbeing of children, young people, and adults. There are also significant social and economic costs to excess weight in the population. The causes are complex and include personal behaviour, the environment, genetics, social relationships and culture. We are working with Staffordshire County Council and the Health and Wellbeing Board on a Whole Systems Approach to obesity.

This approach enables local stakeholders, including communities, to come together to share an understanding about the reality of the challenge and to consider how the local system is operating and where there the greatest opportunities to mobilise change are.

Active Environments

Together Active, along with a range of partners, has secured funding from Sport England to deliver a wayfinding demonstration project in Cannock Chase, specifically targeting residents of the Hednesford North ward. Aiming to connect local communities actively and emotionally to the natural environment on their doorstep, this project will use innovative and community co-designed wayfinding tools to engage and motivate. Physical infrastructure improvements, engaging digital content using QR codes and the Cannock Chase Can app will support the project and ensure its longevity.

We will test if this approach can increase physical activity through increased walking distance and improved mental wellbeing through connection to place and nature.

Communities and People

We recognise the importance of community connections in creating and maintaining healthy lifestyles. Social Prescribing is all about putting the person at the heart of their choices when it comes to their health and wellbeing. The referrals that Link Workers generally receive tend to come from health care professionals such as GPs or nurses.

Through training, we will instil Link Workers with the skills and confidence to talk about Physical Activity and its benefits, all of which is heavily underpinned by the principles and applications of behaviour change theory. In turn, these Link Workers will play an integral role in getting people moving. We will also support local community groups to become "referral ready", providing training and support to ensure they can provide a quality experience for people from a range of backgrounds.

Advice, Influence and Information

Supporting our networks to signpost into physical activity and sport effectively is crucial. With that in mind we have developed Active My Way, an open data-powered platform connecting people to activities easily. Active My Way enables the residents of Staffordshire and Stoke-on-Trent not only to discover and book suitable activities, but also to receive supporting resources, tips and guidance about getting started in physical activity and maintaining healthy habits.

This will be a powerful tool for healthcare professionals and social prescribers to aid referrals into physical activity, particularly for residents with long-term conditions or mental health issues. It will also help clubs, groups and organisations reach new participants in a far more effective and efficient manner, creating access to digital platforms and innovative new technologies to create truly accessible routes into activity.

TOGETHER ACTIVE

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2021

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

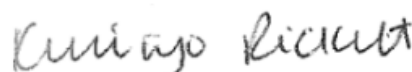
Auditors

Crowe U.K. LLP, has indicated its' willingness to be re-appointed as statutory auditor, subject to the approval of Members at the Annual General Meeting.

Approved by order of the members of the board of Trustees on
26 July 2021 and signed on its behalf by:

Malcolm Armstrong (Chair)

Kimiyo Rickett (Senior Independent Director)



TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE

Opinion

We have audited the financial statements of Together Active (the 'charity') for the period ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The key laws and regulations we considered in this context were General Data Protection Regulation, health and safety legislation and employee legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing and completeness of income recognition and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Finance and Audit Group about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe UK LLP

Crowe U.K. LLP
Chartered Accountants
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

Date: 27 July 2021

Crowe U.K. LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

TOGETHER ACTIVE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 MARCH 2021**

	Note	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Income from:				
Grants	3	323,623	32,463	356,086
Other income	4	370,362	453,281	823,643
Total income		<u>693,985</u>	<u>485,744</u>	<u>1,179,729</u>
Expenditure on:				
Charitable activities	6	421,712	9,779	431,491
Total expenditure		<u>421,712</u>	<u>9,779</u>	<u>431,491</u>
Net movement in funds		<u>272,273</u>	<u>475,965</u>	<u>748,238</u>
Reconciliation of funds:				
Net movement in funds		272,273	475,965	748,238
Total funds carried forward		<u>272,273</u>	<u>475,965</u>	<u>748,238</u>

The Statement of Financial Activities includes all gains and losses recognised in the period.

The notes on pages 29 to 38 form part of these financial statements.

TOGETHER ACTIVE

**BALANCE SHEET
AS AT 31 MARCH 2021**

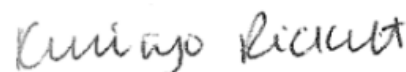
	Note	2021 £
Current assets		
Debtors	11	6,654
Cash at bank and in hand		789,342
		<hr/>
		795,996
Creditors: amounts falling due within one year	12	(47,758)
		<hr/>
Net current assets		748,238
		<hr/>
Total assets less current liabilities		748,238
		<hr/>
Net assets excluding pension asset		748,238
		<hr/>
Total net assets		748,238
		<hr/> <hr/>
Charity funds		
Restricted funds	14	272,273
Unrestricted funds	14	475,965
		<hr/>
Total funds		748,238
		<hr/> <hr/>

The financial statements were approved and authorised for issue by the Trustees on 26 July 2021 and signed on their behalf by:

Malcolm Armstrong (Chair)
(Chair of Trustees)



Kimiyo Rickett (Senior Independent Director)



The notes on pages 29 to 38 form part of these financial statements.

TOGETHER ACTIVE

STATEMENT OF CASH FLOWS
FOR THE PERIOD ENDED 31 MARCH 2021

	Note	2021 £
Cash flows from operating activities		
Net cash used in operating activities	16	789,342
		<hr/>
Change in cash and cash equivalents in the period		789,342
		<hr/>
Cash and cash equivalents at the end of the period	17	789,342
		<hr/> <hr/>

The notes on pages 29 to 38 form part of these financial statements

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2021

1. General information

The organisation is a charitable incorporated organisation (CIO), incorporated and registered as a charity on 13 January 2020. The principal office is PO Box 4799, Stoke-on-Trent, ST4 9QJ. The charity's registered number is 1187329.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Together Active meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2021

2. Accounting policies (continued)

2.3 Expenditure (continued)

Grants payable are charged in the period when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the period end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.4 Tangible Fixed Assets

Together Active has a policy of classing as Fixed Assets any items which have an expected life of more than 12 months and a value on acquisition of over £750 excluding VAT. Fixed Assets will be depreciated as outlined in the Finance Policy and Procedures. During 2020-21 Together Active did not purchase any Fixed Assets, nor were any items transferred to Together Active by Stafford Borough Council that would meet this definition.

2.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.9 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the period.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2021**

2. Accounting policies (continued)

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Grants	323,623	32,463	356,086

4. Other incoming resources

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Funds transferred from Sport Across Staffordshire and Stoke-on-Trent (SASSOT)	370,362	453,281	823,643

5. Analysis of grants

	Grants to Institutions 2021 £	Total funds 2021 £
Grants	134,592	134,592

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2021

5. Analysis of grants (continued)

During 2020-21, Together Active operated two grants programmes on behalf of Sport England:

- Satellite Clubs – a programme to set up local sport and physical activity clubs that are designed around the needs of inactive young people age 14 – 19years. Maximum grants are normally £2,500 per satellite club. The majority of organisations we fund through this programme are voluntary sports clubs, Local Authorities and Leisure Trusts.
- Tackling Inequalities Fund – an emergency Covid grant programme to support organisations that deliver physical activity or sport and who target priority groups, ensuring they are able to reopen when restrictions allow. Maximum grants are normally £5000 per organisation. The organisations we have funded through this programme are registered charities, Community Interest Companies or local voluntary organisations.

6. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Costs of Running Charity	421,712	9,779	431,491

7. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Grant funding of activities 2021 £	Support costs 2021 £	Total funds 2021 £
Costs of Running Charity	138,245	134,592	158,654	431,491

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2021**

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2021 £	Total funds 2021 £
Staff costs	104,092	104,092
Programmes	31,456	31,456
Travel	1,508	1,508
Telephone	525	525
Training	332	332
Computer costs	332	332
	<hr/> 138,245 <hr/>	<hr/> 138,245 <hr/>

Analysis of support costs

	Activities 2021 £	Total funds 2021 £
Staff Costs - Support	106,872	106,872
Sundry	2,885	2,885
Professional fees	17,317	17,317
Programmes	1,188	1,188
Telephone	1,155	1,155
Travel	1,038	1,038
Marketing	8,875	8,875
Training	3,496	3,496
Computer costs	5,236	5,236
Rent	1,408	1,408
Audit	5,400	5,400
Subscriptions	175	175
Insurance	3,327	3,327
Postage	282	282
	<hr/> 158,654 <hr/>	<hr/> 158,654 <hr/>

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2021**

8. Auditor's remuneration

The auditor's remuneration amounts to an auditor fee of £5,400 (2020 - £ -).

9. Staff costs

	2021
	£
Wages and salaries	174,284
Social security costs	13,739
Contribution to defined contribution pension schemes	22,941
	<hr/> 210,964 <hr/>

The average number of persons employed by the Charity during the period was as follows:

	2021
	No.
Average number of employees	10
	<hr/> 10 <hr/>

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity consists of the Chief Executive, Chief Operating Officer, Digital, Campaigns and Health Manager, Young people and Workforce Manager and the Active Places Manager. The total amount paid to the key management personnel was £139,746..

10. Trustees' remuneration and expenses

During the period, no Trustees received any remuneration or other benefits.

During the period ended 31 March 2021, expenses totalling £115 were reimbursed or paid directly to Trustees.

11. Debtors

	2021
	£
Due within one year	
Trade debtors	4,000
Prepayments and accrued income	2,654
	<hr/> 6,654 <hr/>

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2021**

12. Creditors: Amounts falling due within one year

	2021 £
Trade creditors	11,799
Other creditors	14,228
Accruals and deferred income	21,731
	<u>47,758</u>
	2021 £
Grants deferred during the year	<u>8,417</u>

13. Financial instruments

	2021 £
Financial assets	
Financial assets measured at fair value through income and expenditure	<u>793,342</u>
	2021 £
Financial liabilities	
Derivative financial instruments measured at fair value through income and expenditure held as part of a trading portfolio	<u>39,341</u>

Financial assets measured at amortised cost comprise cash at bank and other debtors.
Financial liabilities measured at amortised cost comprise accruals and other creditors.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2021**

14. Statement of funds

Statement of funds - current period

	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds			
General Funds - all funds	485,744	(9,779)	475,965
Restricted funds			
TACR - Together Active Core	203,311	(184,993)	18,318
TASG - Together Active School Games	58,398	(32,697)	25,701
TATI - Together Active Tackling Inequalities	218,452	(104,855)	113,597
TAVO - Together Active Volunteering	8,117	(4,042)	4,075
TAWF - Together Active Workforce	61,944	(47,460)	14,484
TAYS - Together Active Youth Sport	143,763	(47,665)	96,098
	<u>693,985</u>	<u>(421,712)</u>	<u>272,273</u>
Total of funds	<u><u>1,179,729</u></u>	<u><u>(431,491)</u></u>	<u><u>748,238</u></u>

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2021

14. Statement of funds (continued)

TACR – Together Active Core .- This funding is to deliver the Active Partnerships' Primary Role:

- o Build a strong, granular understanding of place and people
- o Broker and facilitate key relationships locally
- o Support projects and relationships on Sport England's behalf
- o Support local authorities by consent
- o Ensure the organisation has the right skills and competencies to carry out the role
- o Comply with standards including safeguarding, efficiency, equality and the Code for Sports Governance.

TASG - Together Active School Games - This funding is to deliver School Games events, which are county festivals for school pupils

TATI - Together Active Tackling Inequalities - This funding is to be used to provide funding to local community organisations who deliver physical activity to priority groups, who have been adversely affected by Covid-19. It can also be used to provide other support, such as training, to these groups to aid their recovery post-Covid.

This funding is also to be used to provide opportunities for young people in care, or those at risk of offending, to access sport and physical activity opportunities.

TAVO - Together Active Volunteering - This funding is to deliver additional training to young volunteers and enable them to gain volunteering experience via School Games events.

TAWF - Together Active Workforce - This funding is to deliver a programme of support to primary schools to help them use their Primary PE and School Sport Premium funding (which they receive from the Government) effectively.

This funding is to support the local sport and physical activity workforce.

TAYS - Together Active Youth Sport - This funding is to deliver the satellite clubs programme. Through the satellite clubs programme we provide funding to community organisations to enable them to run satellite clubs for young people who are inactive.

15. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Current assets	314,948	481,048	795,996
Creditors due within one year	(42,675)	(5,083)	(47,758)
Total	272,273	475,965	748,238

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2021**

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2021
	£
Net income for the period (as per Statement of Financial Activities)	748,238
Adjustments for:	
Decrease/(increase) in debtors	(6,654)
Increase in creditors	47,758
Net cash provided by operating activities	789,342

17. Analysis of cash and cash equivalents

	2021
	£
Cash in hand	789,342
Total cash and cash equivalents	789,342

18. Analysis of changes in net debt

	Cash flows	At 31 March
	£	2021
		£
Cash at bank and in hand	789,342	789,342
	789,342	789,342

19. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £4,375 were payable to the fund at the balance sheet date and are included in creditors

20. Related party transactions

There were no related party transactions within the accounting period.