



ANNUAL
**IMPACT
REPORT**

2022 - 2023

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WELCOME INTRODUCTION

Stand Out Northamptonshire (SON) is a young independent Northamptonshire based registered charity. The charity is one of only two of its kind in England & Wales, specifically set up to improve the social, health and economic outcomes of local children in care and care leavers.

With care leavers on our Board of Trustees and within our Volunteer Team we're strategically positioned to make the biggest and most positive impact for what sadly is an increasing number of significantly disadvantaged children and young people.

We are already positively impacting the lives of children in care through direct action under the Caring Connections programme. We are also working in partnership with other charities, especially the Crysaly's Foundation with whom we have a coalition board, on ambitious projects such as an innovative new children's care home concept.

I would like to take this opportunity to thank all our volunteers, staff and trustees - past and present - for all their commitment, help and support, with special thanks to Jane Deamer for her diligence, insights, energy, expertise and ongoing contribution that has been so instrumental to the progress of this young charity.



Chair: Adrian Pryce DL

IMPACT REPORT 2022 - 2023



LEGAL INFORMATION

Registered Charity Number: 1187264

Registered Company Number: 11006720

Address: 60 Sutton Street, Flore, Northamptonshire, NN7 4LE

Website: www.standoutnorthamptonshire.com

Facebook: <https://www.facebook.com/StandOutNorthants>

Board of Trustees

Chair – Adrian Pryce DL

Deputy Chair - Joe Plumb

Treasurer - Graham Goss FCA

David Apparicio MBE JP

Cllr Jonathan Ekins

Robert Gower (until 22nd September 2022)

Claudia Slabon

Leonie Walker

Jane Toman (from 10th January 2023)

Staff

Development Manager - Jane Deamer

Volunteers

Claire Deamer

Jane Deamer

Yvette Lambe

Jeanette Walsh

Jolanta Stonkute



LATEST
ACHIEVEMENTS



Caring Connections project
CONTINUED



Caring Connections
beneficiaries
51



Coalition
PROGRESSED



Caring Connections digital
interventions
1,195



Charity children's home Model Of
Excellence
DRAFTED



Caring Connections wellbeing,
education and employment
IMPROVED



Caring Connections number of
sessions
230



Charity children's home action
planning
STARTED

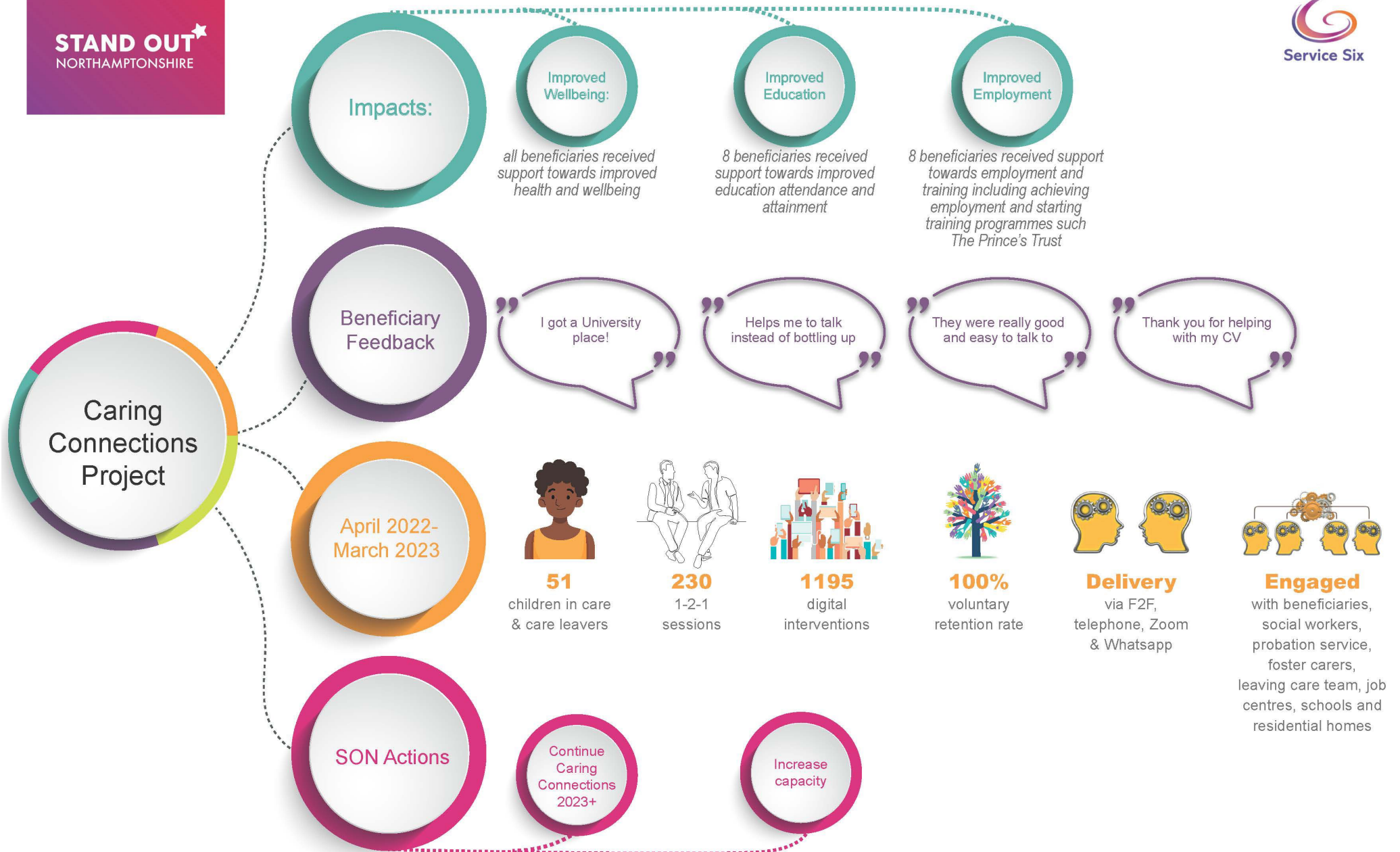
PROJECT CARING CONNECTIONS

In 2020, we launched our project Caring Connections. The project aim is to improve mental health, education and employment outcomes as well as reduce involvement in the criminal justice system. These four themes mirror Northamptonshire and UK priorities based on available data.

Underpinning these four ambitions is the aim to increase Community Connectivity. Within 2022-2023, we helped another 51 children in care and care leavers to achieve positive outcomes. All 51 achieved positive mental health outcomes and the project achieved an incredible 100% voluntary retention. Since 2020, we have helped 166 children through this project.

Thanks to further grants from The Faraway Children’s Charity, The Benham Charitable Settlement and The Eric Stanton (Northampton) Trust, the project is continuing and developing in 2023. We have included the project infographic for 2022-2023, which details the main metrics, outcomes and impacts.





COALITION WITH THE CRYSYLYS FOUNDATION

CRYSYLYS
FOUNDATION

In early 2020 we created a formal coalition with the UK charity The Crisalys Foundation, which is focused on relieving disadvantage as well as promoting the efficiency and effectiveness of other charities supporting young people. In practice, Crisalys believes every child deserves a happy youth and is striving to prevent, reduce, mitigate and treat childhood trauma. Given that 100% of SON beneficiaries are trauma experienced, there is a clear synergy and opportunity for collective impact with Crisalys.

The Coalition Project Board, including Chair, Deputy Chair, Treasurer and Development Manager of each charity meets to focus on and progress three areas of collaboration

- Exploring the development of a specialist trauma response
- Developing a working group to co-produce a charity children's home model of excellence and
- Leading The People Project a new place-based 15-year strategy to tackle the causes of crime, substance misuse and mental health problems including trauma, poverty and inequality. During the year all 3 priorities were developed with 2023-24 plans to undertake further collective actions.

The charity children's home model has a working group of diverse cross-sector partners including those with lived experience of the care system and fostering. We have co-created a strengths-based, trauma-informed, impactful and sustainable model of excellence concept. Ideally, the model will be scalable and transferable within the UK and transforming the culture of care, which is currently 70% profit based and which mainly results in very poor outcomes for care leavers, including

- Being 4 times more likely to have had contact with mental health services
- 4 times more likely to be within the criminal justice system
- 7 times more likely to have 5 or more previous convictions than their peers
- Care leavers account for 25%+ of all UK homeless.



The challenge is significant. In the last decade the number of children in care has increased by 20% and emerging figures (Guardian, Revealed: The Pandemic Boom in Child Poverty, Neglect and Abuse, August 2021) state that social services referrals have increased by up to 40% in some local authorities during the Covid-19 pandemic. It is clear innovative solutions are needed, to meet existing and future children's needs with positive outcomes and impacts. There is no quick fix and we believe we're better together as no one person, organisation or sector can overcome the challenges alone and we're all responsible for the welfare and futures of all the children in our communities. The working group is committing time, energy and good hearts to get this model right. Within the year, we have co-produced a model (shown on page 8) and started action planning to implement it.

We have established a line of communication with the Children's Commissioner's team after approaching Dame Rachel de Souza directly in early 2021 to gain support for our child-focused ambitions. We have also gained the support of the Northamptonshire North and West Unitary Council portfolio holders for Children, Families and Communities, Cllr Fiona Baker (West) and Scott Edwards (North) and the Northamptonshire Children's Trust CEO Colin Foster and his team.



Best Home or Care Home?

All money and resources for home, children and their futures

My space



Future: happy, physically & mentally healthy, achieving at school with good exam results & options for higher education, in further education, training, employed or self-employed after leaving school, no convictions & or not within the criminal justice system, active members of the community



Team:

safe, honest, reliable,
really well trained,
good listeners & communicators
trustworthy, respectful



Therapy & group work:

what you need for as long as you need it

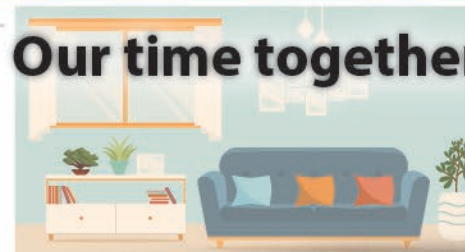


A place to call home and learn:

safe, warm, friendly, fun, activity based,
comfortable, meals together, routines
and boundaries



Our time together



Outcomes:
improved health,
mental health,
education, life skills,
employment and life

Activities:
sports, fitness, arts,
music, cooking,
gardening, hobbies, life
skills and business





2023+

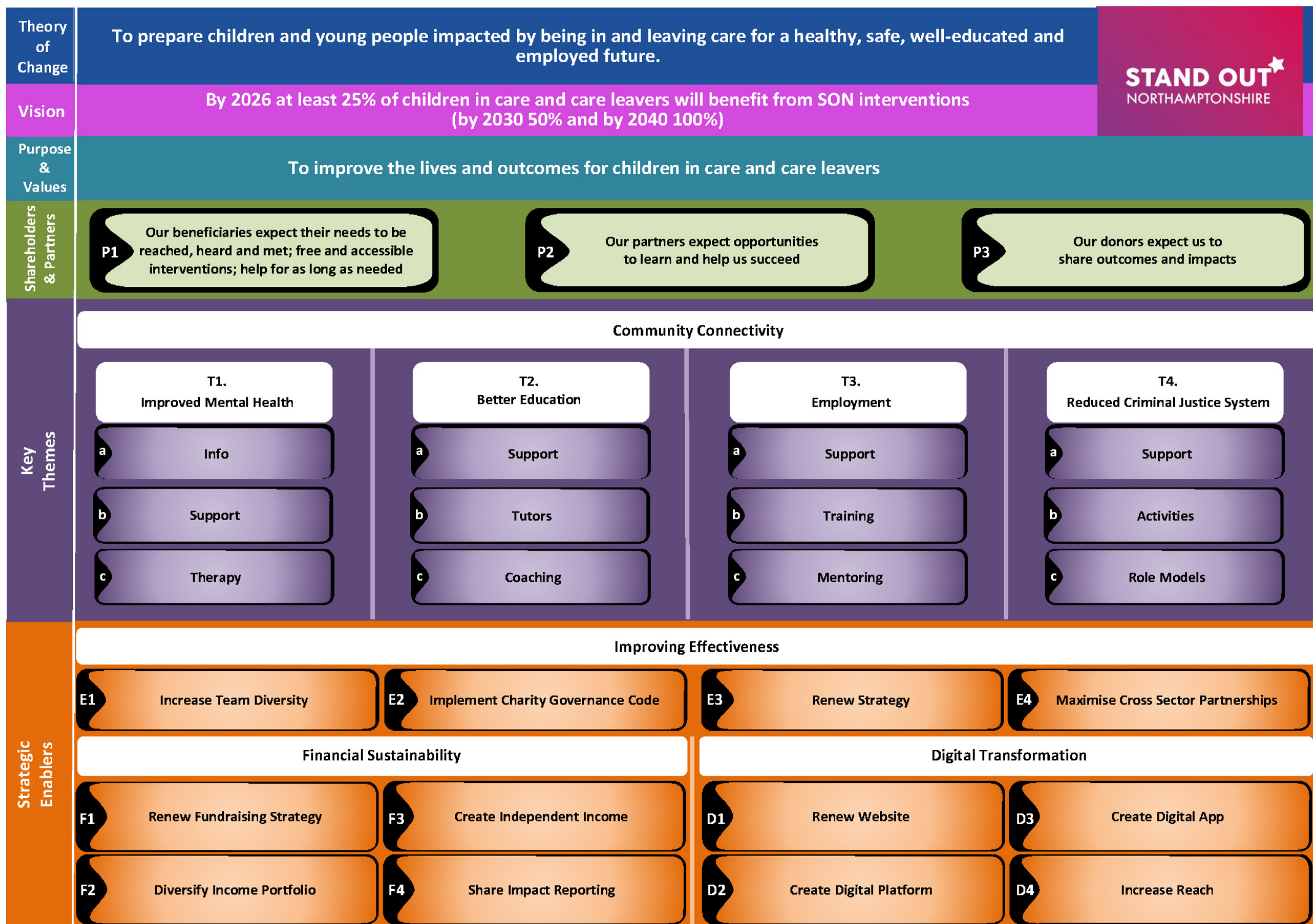


Continue Caring Connections Project

Start Cross-sector Children’s Care Northamptonshire Project

Continue Coalition with The Crysaly’s Foundation

Initiate New Projects and Partnerships





OUR PURPOSE

To improve the lives and outcomes for children in care and care leavers

OUR VISION

By 2026 at least 25% of Northamptonshire children in care and care leavers will benefit from SON interventions.

OUR APPROACH

We listen to local children in care and care leavers to hear and directly respond to their voices, needs and priorities.

OUR VALUES

Child-centered, evidence-based, caring, collaborative, bold and visionary.



Stand Out Northamptonshire’s strategy and ambitions are based on insights and learning from national and local research, cross sector partners and continuous consultation with our beneficiary community.

Our ambition is to transform the life outcomes of local looked-after children and care leavers.

We listen to local children in care and care leavers to hear and directly respond to their voices, needs and priorities.



CONTACT

STAND OUT NORTHAMPTONSHIRE



DEVELOPMENT MANAGER JANE DEAMER: 07495 539611



JANE@STANDOUTNORTHAMPTONSHIRE.COM



CHAIR
ADRIAN PRYCE: ADRIAN@STANDOUTNORTHAMPTONSHIRE.COM



standoutnorthamptonshire.com



@StandOutNorthants



@sonorthants



@SONorthants

Registered Charity Number: 1187264 Registered Company Number: 11006720

REGISTERED COMPANY NUMBER: 11006720 (England and Wales)
REGISTERED CHARITY NUMBER: 1187264

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2023

For

STAND OUT NORTHAMPTONSHIRE LIMITED
(A Company Limited by Guarantee)

STAND OUT NORTHAMPTONSHIRE LIMITED
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

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STAND OUT NORTHAMPTONSHIRE LIMITED

REFERENCE AND ADMINISTRATIVE INFORMATION

Registered Charity Number	1187264
Registered Company Number	11006720 (England and Wales)
Trustees	G J Goss - Chartered Accountant R P Gower - Sales Director (Resigned 20 September 2022) A H Pryce - University Lecturer L S Walker - Social Worker (Resigned 16 October 2023) J Elkins – Managing Director J Plumb – Retail C Slabon – Chief Executive J Toman – Retired (Appointed 10 January 2023)
Principal Address	60 Sutton Street Flore Northampton Northamptonshire NN7 4LE
Independent Examiner	Will Amos ACA Hawsons Chartered Accountants Jubilee House, 32 Duncan Close, Moulton Park, Northampton, NN3 6WL

STAND OUT NORTHAMPTONSHIRE LIMITED

REPORT OF THE TRUSTEES

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Appointment of Trustees

The current trustees are shown on page 1. New trustees are elected by the existing trustees of the charity with appointments and reappointments being decided on an annual basis. Trustees have the power to appoint new trustees on an interim basis until the next AGM.

Objective and Activities

The objective of the charity is to prepare care experienced children in Northamptonshire for a healthier, happier and safer future with improved life outcomes.

Achievements and Performance

The charity has been involved in the provision of the Caring Connections project assisting children in care and care leavers with support towards improved wellbeing, education and employment. The trustees believe that turnover is probably heading to over £100k in the 2024 financial year. The charity is backed by the National Lottery Community Fund and some other relatively major backers.

Public Benefit Statement

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Financial Review

The charity's income during the year originated from grants and donations which amounted to £34,897.

Reserves Policy

The charity's trustees consider that the current reserves of £41,571 at 31 March 2023 are sufficient to sustain its operations over the forthcoming year. Of the year end reserves total, £7,705 represents unrestricted funds and £33,866 represents restricted funds. Reverses are needed to temporarily fund timing gaps between the receipt and spending of income, and fund future projects. The trustees actively monitor the reserves of the charity at regular trustee meetings and make appropriate arrangements to ensure the charity has adequate resources to continue to operate.

STAND OUT NORTHAMPTONSHIRE LIMITED

REPORT OF THE TRUSTEES - CONTINUED

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Trustee's Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK GAAP).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Approved on behalf of the trustees on 26th January 2024 and signed on its behalf by:


..... G J Goss (Trustee)

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF STAND OUT NORTHAMPTONSHIRE LIMITED

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2023, which are set out on pages 5 to 10.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2022 ('the 2022 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2022 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Will Amos ACA
Hawsons Chartered Accountants
Jubilee House,
32 Duncan Close,
Moulton Park,
Northampton
NN3 6WL

STAND OUT NORTHAMPTONSHIRE LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023


	Notes	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Income:					
Donations, grants and legacies	3	1,000	33,864	34,864	19,500
Other trading activities	3	-	-	-	2
Bank interest received		33	-	33	-
		<u>1,033</u>	<u>33,864</u>	<u>34,897</u>	<u>19,502</u>
Total Income					
Expenditure:					
Expenditure on charitable activities	4	2,463	19,121	21,584	14,143
		<u>2,463</u>	<u>19,121</u>	<u>21,584</u>	<u>14,143</u>
Total expenditure					
Net income/(expenditure)		(1,430)	14,743	13,313	5,359
Net movement in funds		(1,430)	14,743	13,313	5,359
Total funds brought forward		9,135	19,123	28,258	22,899
		<u>7,705</u>	<u>33,866</u>	<u>41,571</u>	<u>28,258</u>
Funds/(deficit) carried forward					

STAND OUT NORTHAMPTONSHIRE LIMITED

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2023

	Notes	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Current assets					
Cash in hand		8,725	33,866	42,591	28,958
Current liabilities					
Creditors					
Amounts due in one year	6	(1,020)	-	(1,020)	(700)
Net current assets		<u>7,705</u>	<u>33,866</u>	<u>41,571</u>	<u>28,258</u>
Net assets		<u>7,705</u>	<u>33,866</u>	<u>41,571</u>	<u>28,258</u>
Funds					
Unrestricted funds	7			7,705	9,135
Restricted funds	7			33,866	19,123
Total Funds				<u>41,571</u>	<u>28,258</u>

The financial statements were approved by the Trustees on 26th January 2024 and signed on their behalf by:



G J Goss

(Trustee)

The notes on pages 7 to 10 form part of these financial statements.

STAND OUT NORTHAMPTONSHIRE LIMITED
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting policies

(a) Basis of preparation

The financial statements of the charitable company, which is a public benefit company under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

(b) Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for a particular restricted purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

(c) Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

(d) Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

(e) Taxation

The charity is exempt from corporation tax on its charitable activities.

2. Analysis of trustee remuneration

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the period ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the period ended 31 March 2022.

STAND OUT NORTHAMPTONSHIRE LIMITED
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

3. Income from donations and legacies

	2023	2022
	£	£
Donations	34,864	19,500
Fundraising events	-	2
	<u>34,864</u>	<u>19,502</u>

4. Analysis of expenditure on charitable activities

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Support costs				
Management	771	19,121	19,892	13,662
Consultancy				
Finance				
Insurance	234	-	234	234
Legal and professional costs	1,162	-	1,162	-
	<u>1,957</u>	<u>2,200</u>	<u>4,157</u>	<u>234</u>
Information technology				
Sundries	296	-	296	247
Total resources expended	<u>2,463</u>	<u>19,121</u>	<u>21,584</u>	<u>14,143</u>

5. Independent examiner's remuneration

The independent examiner's remuneration of £1,020 related to the independent examination of the financial statements and preparation of the statutory accounts.

6. Creditors

	2023	2022
	£	£
Other creditors	<u>1,020</u>	<u>700</u>

STAND OUT NORTHAMPTONSHIRE LIMITED
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

7. Analysis of movement in charitable funds

	At 1st April 2022 £	Incoming Resources £	Outgoing Resources £	At 31st March 2023 £
Unrestricted Funds				
General Fund	9,135	1,033	(2,463)	7,705
Total unrestricted funds	9,135	1,033	(2,463)	7,705
Restricted Funds				
Lottery Community Grant	510	10,000	-	10,510
Caring Connections	9,860	200	(8,125)	1,935
New Childrens Home	8,753	23,664	(9,526)	22,891
Cross Sector Childcare	-	-	(1,470)	(1,470)
Total funds	28,258	34,897	(21,584)	41,571

General Fund

The General Fund represents the free funds of the charity that are not designated for particular purposes.

Restricted Fund

These funds are restricted by the donors for specific uses.

	At 1st April 2021 £	Incoming Resources £	Outgoing Resources £	At 31st March 2022 £
Unrestricted Funds				
General Fund	8,216	4,251	(3,332)	9,135
Total unrestricted funds	8,216	4,251	(3,332)	9,135
Restricted Funds				
NCC	35,199	(1)	(35,198)	-
Lottery Community Grant	-	9,720	(9,210)	510
Caring Connections	-	20,450	(10,590)	9,860
New Childrens Home	-	10,001	(1,248)	8,753
Total funds	35,199	44,421	(59,578)	28,258

STAND OUT NORTHAMPTONSHIRE LIMITED
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

10. Related party disclosure

There were no related party transactions for the year ended 31 March 2023.

STAND OUT NORTHAMPTONSHIRE LIMITED
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations, Grants and legacies		
Donations	34,864	19,500
Fundraising events	-	2
Bank interest received	33	-
Total incoming resources	<u>34,897</u>	<u>19,502</u>
EXPENDITURE		
Support costs:		
Management		
Consultancy	19,892	13,662
Finance		
Insurance	234	234
Legal and professional costs	1,162	-
	<u>1,396</u>	<u>234</u>
Information technology		
Sundries	296	247
	<u>21,584</u>	<u>14,143</u>
Total resources expended		
	<u>13,313</u>	<u>5,359</u>
Net income		