

**HOPE BAPTIST CHURCH, PLYMOUTH**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 DECEMBER 2023**

**HOPE BAPTIST CHURCH, PLYMOUTH**

**FINANCIAL STATEMENTS**

**for the year ended 31 December 2023**

Legal and administrative information	3
Trustees' / Directors' report	4 to 7
Independent Examiner's report	8
Statement of financial activities	9
Balance sheet	10
Notes to the financial statements	11 to 19
Detailed income and expenditure account (not part of the statutory financial statements)	20 to 22

**HOPE BAPTIST CHURCH, PLYMOUTH**  
**LEGAL AND ADMINISTRATIVE INFORMATION**

<b>Charity No:</b>	1187113
<b>Trustees who served in the year:</b>	Mr A P Jopson (Treasurer) Mr K Harvey (Secretary until 28.9.23) Mrs S Dixon T S Caird (Until 28.9.23) R Dymond (Secretary from 28.9.23)
<b>Minister who served in year:</b>	Rev L N Mansfield
<b>Secretary:</b>	Mr R Dymond
<b>Independent Examiner:</b>	S Glenister Deepblue Accountants Ltd Unit 112, 91 Mayflower Street Plymouth PL1 1SB
<b>Bankers:</b>	The Co-operative Bank plc PO Box 250 Delf House Southway Skelmersdale WN8 6WT  CCLA Investment Management Ltd COIF Charity Funds 80 Cheapside London EC2V 6DZ

## **HOPE BAPTIST CHURCH, PLYMOUTH**

### **TRUSTEES' REPORT**

**For the year ended 31 December 2023**

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 December 2023. Legal and administrative information set out on page 3 forms part of this report.

#### **Structure, Governance and Management**

##### ***Governing Document***

Hope Baptist Church, Plymouth is an independent Baptist church affiliated to the Baptist Union of Great Britain ("BU"). It is legally structured as a Charitable Incorporated Organisation ("CIO") and governed by a constitution. It is a registered charity in its own right reference 1187113 and as from 1 January 2021 incorporated by way of a merger with the previous registered charity, Hope Baptist Church, Plymouth, registered number 1127869. From 1 January 2021 the operations of the church came under the new CIO.

##### ***Appointment of trustees***

The trustees serving during the year and since the year end up to the date these accounts are signed off are listed on page 3.

Trustees are nominated from within the membership and elected at the Annual General Meeting. Usually 2 or 3 Trustees (depending on the size of the team) stand down each year. All members are circulated with invitations to nominate trustees prior to the AGM advising them of the retiring trustees and requesting nominations for the AGM.

Trustees must be members of the church baptised by full immersion.

##### ***Trustee induction and training***

New Trustees are provided with an orientation pack to brief them on their legal obligations under charity law, the content of the church rules and decision making processes, and recent financial performance of the church and other important documents which are contained in an induction pack. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

##### ***Organisation***

The Board of Trustees, currently called the Leadership Team (including a Secretary and a Treasurer), administers the church. The board normally meets monthly. A minister(s) is appointed by the church to manage its day to day operations.

#### **Objectives and main activities undertaken**

The church exists to proclaim the gospel of Jesus Christ and to make Him known.

Our objectives are achieved in the following ways:

### ***Ministry***

#### **Staff**

As at 31.12.23 the church employed a full time minister, a full time trainee minister and a part time office manager. The youth and children's pastor and caretaker resigned in the year.

In addition, the church runs a debt counselling centre under Christians Against Poverty ("CAP"). During the year end there was one accredited debt coach, who worked one day each week throughout the year on a voluntary basis.

#### **Regular activities undertaken**

The church runs regular worship meetings on Sundays and midweek on occasions and the ministers and other church members are available to anyone to assist in ministering to individual needs.

In the year the church continued to re-establish many of the outreach and other operations that struggled during the Covid season. Numbers attending on Sunday mornings have gradually risen in 2023 but are still some 25% lower than pre March 2020.

The church now runs its regular midweek programs mainly in person, although there are still some hybrid meetings on Zoom, including life groups, which study the Bible in people's homes, youth clubs and Bible studies for the under 18s and also some outreach broadcasts with the aim of drawing people from the local community to hear the gospel.

The activities undertaken are to further the charity's purposes for the Public Benefit. The trustees confirm that they have given due consideration to the Charity Commission's published guidance on the Public Benefit under the Charities Act 2011.

### ***Training***

The church runs training courses for its members on occasions and facilitates individual's attendance at external training courses and Christian conferences.

#### **Developments over the last year**

The key developments during 2023 can be summarised as follows:

- the continued streaming of most services in real time on YouTube and Facebook
- Increased in person activities, this year including the Ignite youth club and the toddlers group
- the church's weekly soup run ministry continued
- the church continued to offer an accredited debt coaching service within its CAP centre, which enabled the church to offer debt resolution and budgeting advice to people with these problems and introduce them to the Christian faith.
- Membership at 31 December 2023 totalled 129 (2022 – 131).

### **Financial Review**

Hope Baptist Church, Plymouth has an operational surplus in 2023 of £24,294 (2022 operational deficit of £20,069; overall surplus of £49,431). The 2022 figures were because the church's



estimated share of the current Baptist Union pension scheme deficit as at 31 December 2022 was written down to £nil (31 December 2021 - £69,500). A detailed note was included in the 2022 financial statements. With this item and the building revaluations in 2015 the overall net asset position of the church stands at £1,037,681 at 31.12.23 (£1,013,386 at 31.12.22).

An Emergency Operating Reserve has been set up to reflect 2 months average operating costs. This stood at £34,000 at 31 December 2023 (2022 £34,000). This remains in line with the organisation's published reserves policy.

### **Reserves Policy**

The Trustees believe that the church should hold financial reserves (the Emergency Operating Reserve – EOR) to protect against fluctuations in funding and to have the ability to maintain its activities in the short term if funding is uncertain.

The trustees believe that the minimum level of the EOR should be the equivalent of 2 months of annual operating costs calculated and reviewed annually and built up to the desired level in stages in accordance with the church's overall financial position and its need to maintain its activities. The general unrestricted reserve is detailed under note 13, together with restricted funds.

### **Risk Review**

The Trustees identify and discuss risks on a monthly basis at team meetings.

One key risk identified is the church's dependency on income sources in a recessionary economic climate and it is acknowledged that close monitoring needs to be maintained on finances and ways of improving income streams explored.

The Trustees are developing a comprehensive risk management strategy, which will comprise:

- an annual review of the risks the church may face;
- the establishment of systems and procedures to mitigate those risks identified and
- the implementation of procedures designed to minimise any potential impact on the church should those risks materialise.

### **Related Parties**

Trustees and management of the charity are required to disclose connections with any organisation applying to the church for funding or being considered as a supplier. In such circumstances, the relevant individual takes no part in the related decision making process.

### **Trustees' responsibilities in relation to the financial statements**

Charity law requires the trustees to prepare financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice that give a true and fair view of the state of the affairs of the church at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume the church will continue its operations.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the church and enables them to ensure that the financial statements comply with the Statement of Recommended Practice (SORP) issued by the Charity Commission. The trustees are responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the church's independent examiner is unaware.
- We as trustees have taken all steps that we ought to have taken to make ourselves aware of any relevant audit information and to establish that the independent examiner is aware of that information.

Approved by the trustees on 21/3/24

and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'R Dymond', written over a rectangular box.

R Dymond (Secretary)

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF HOPE BAPTIST  
CHURCH, PLYMOUTH**

I report on the accounts of Hope Baptist Church, Plymouth for the year ended 31 December 2023, which are set out on pages 9 to 20 below.

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

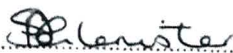
It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

  
S Glenister

17<sup>th</sup> July 2024  
Date

Chartered Certified Accountant  
Deepblue Accountants Ltd, Unit 112, 91 Mayflower Street, Plymouth, PL1 1SB



**HOPE BAPTIST CHURCH, PLYMOUTH**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(including income and expenditure account)**

for the year ended 31 December 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
<b>Incoming resources</b>					
<b>Incoming resources from generated funds</b>					
Voluntary Income	2	132,963	0	132,963	126,424
Investment income	5	6,558	0	6,558	487
<b>Incoming resources from charitable activities</b>					
Grants & other restricted income	3	0	0	0	0
Other activities	4	88,035	9,734	97,769	104,434
<b>Total incoming resources</b>		<b>227,556</b>	<b>9,734</b>	<b>237,290</b>	<b>231,345</b>
<b>Resources expended</b>					
Charitable activities		190,487	5,202	195,689	229,121
Governance & support costs		17,306	0	17,306	22,293
<b>Total resources expended</b>	6/7	<b>207,793</b>	<b>5,202</b>	<b>212,995</b>	<b>251,414</b>
<b>Net incoming resources</b>		<b>19,763</b>	<b>4,532</b>	<b>24,295</b>	<b>(20,069)</b>
Actuarial gains on defined pension scheme	15	0	0	0	69,500
<b>Overall surplus (deficit)</b>		<b>19,763</b>	<b>4,532</b>	<b>24,295</b>	<b>49,431</b>
Total funds at 1 January		1,006,396	6,990	1,013,386	963,955
<b>Total funds at 31 December</b>	13/14	<b>1,026,159</b>	<b>11,522</b>	<b>1,037,681</b>	<b>1,013,386</b>

Movement in funds are disclosed in note 13 to the financial statements.

All of the above results are derived from continuing activities. There are no gains or losses in the year other than those shown above.

In accordance with guidelines set out by the Baptist Union, the church's share of the current estimated deficit of the Baptist Union pension scheme should be included as a liability in the church's accounts. This liability is estimated by the pension trustees at £nil as at 31 December 2022, a decrease of £69,500 on the figure at 31 December 2021 (see detailed note 15).

**HOPE BAPTIST CHURCH, PLYMOUTH**  
**BALANCE SHEET**  
**at 31 December**

	Notes	£	2023 £	£	2022 £
<b>FIXED ASSETS</b>					
Tangible assets	10		840,230		843,575
<b>CURRENT ASSETS</b>					
Debtors	11	10,698		10,721	
Prepayments & accrued income	11	3,000		5,000	
Cash at bank and in hand		193,903		165,388	
Groups cash at bank		690		552	
			208,291	181,661	
<b>CREDITORS: amounts</b>					
falling due within one year					
Accruals	12	(4,120)		(3,400)	
Deferred income	12	(6,720)		(8,450)	
			(10,840)	(11,850)	
<b>Net current assets</b>			<b>197,451</b>	<b>169,811</b>	
Defined benefit pension scheme liability	15		0	0	
<b>NET ASSETS</b>			<b>1,037,681</b>	<b>1,013,386</b>	
Unrestricted funds	13/14		1,026,159	1,006,396	
Restricted funds	13/14		11,522	6,990	
<b>TOTAL FUNDS</b>			<b>1,037,681</b>	<b>1,013,386</b>	

The financial statements on pages 9 to 20 were approved by the Trustees on  
and signed on their behalf by:-

21/3/24



A P Jopson  
Treasurer

The notes on pages 11 to 19 form part of the financial statements

**HOPE BAPTIST CHURCH, PLYMOUTH**  
**NOTES ON FINANCIAL STATEMENTS**  
**For the year ended 31 December 2023**

**1. Accounting policies**

**Basis of accounting**

The financial statements have been prepared under the historical cost convention as modified by the revaluation of freehold property.

The accounts have been prepared in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

**Going concern**

The accounts have been prepared on the going concern basis.

**Income recognition from grants**

Income from grants is included in incoming resources when the church is legally entitled to the income and the amount can be quantified with reasonable accuracy. If the grants are received as an "up front" payment for which the conditions of payments have yet to be met then this income is deferred until the conditions are met.

**Fund accounting**

Restricted funds are those that are held for specific (restricted) purposes and must be applied for these purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is shown in the notes to the financial statements but they remain unrestricted funds.

**Tangible fixed assets**

Depreciation of fixed assets is calculated to write off their cost on a reducing balance basis at the following percentage rates:-

Freehold buildings	Nil
Solar Panels	50% year 1; 10% years 2-5 (now w/d to £nil)
Minibus	50%
Music, Projector & PA	20%
Furniture	25%

Note: the church building (£650,000) and the property at 34 Cedarcroft Road (£180,000) have been included within the church assets at their estimated current open market values. A building revaluation reserve has been set up to reflect this.

**Basis of allocation of expenditure**

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

**Grants**

The church receives occasional grants. The criteria for the use of the grants are governed by the contract between the church and any grant making body.

**2. Voluntary income**

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Offerings – Non Gift Aid	15,281	0	15,281	13,779
Offerings – Gift Aid	113,407	0	113,407	103,829
Legacies & "one off" gifts	4,275	0	4,275	8,816
	<u>132,963</u>	<u>0</u>	<u>132,963</u>	<u>126,424</u>

# HOPE BAPTIST CHURCH, PLYMOUTH

## NOTES ON FINANCIAL STATEMENTS

For the year ended 31 December 2023

### 3. Charitable Activities – Grants and loans income

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Grants	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

### 4. Charitable Activities - Other activities income

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Rental Income – Hope BC buildings	19,666	0	19,666	22,587
Rental income – 34 Cedarcroft Road	10,800	0	10,800	10,500
In & out donations to others	2,314	0	2,314	234
SWYM worker deferred income applied	1,273	0	1,273	4,950
Mission	6	0	6	178
Donations from groups / other income	7,076	0	7,076	4,377
Employment allowance	4,698	0	4,698	4,764
Community café / outreach	2,665	0	2,665	2,449
CAP income	1,000	0	1,000	500
Soup Run	0	3,718	3,718	2,872
Gift of Hope hampers	0	500	500	6,258
Ghana project	0	0	0	2,809
Thank offering 2023	0	5,516	5,516	0
Gift Aid Recovered	32,609	0	32,609	29,061
Solar panels – FIT tariff income	5,606	0	5,606	5,000
Designated funds – church sub-groups	22	0	22	0
Weekend away income	300	0	300	7,895
	<u>88,035</u>	<u>9,734</u>	<u>97,769</u>	<u>104,434</u>

### 5. Bank interest

	<u>6,558</u>	<u>0</u>	<u>6,558</u>	<u>487</u>
<b>TOTAL INCOME</b>	<u><b>227,556</b></u>	<u><b>9,734</b></u>	<u><b>237,290</b></u>	<u><b>231,345</b></u>



# HOPE BAPTIST CHURCH, PLYMOUTH

## NOTES ON FINANCIAL STATEMENTS

For the year ended 31 December 2023

### 6. Charitable activities – resources expended

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Staff costs ministry (see note 9)	123,086	0	123,086	121,118
Other direct activities	63,928	5,202	69,130	107,675
Designated funds – church sub-groups	22	0	22	328
Depreciation	3,451	0	3,451	2,385
	<u>190,487</u>	<u>5,202</u>	<u>195,689</u>	<u>231,506</u>

The detailed income and expenditure account on pages 20 to 22 contains an analysis of these expenses.

### 7. Governance costs

	Unrestricted 2023	Restricted 2023	Total 2023 £	Total 2022 £
Salaries (operations & administration manager)	17,166	0	17,166	19,208
Independent Examiner's fee	140	0	140	700
	<u>17,306</u>	<u>0</u>	<u>17,306</u>	<u>19,908</u>
<b>TOTAL RESOURCES EXPENDED</b>	<u><b>207,793</b></u>	<u><b>5,202</b></u>	<u><b>212,995</b></u>	<u><b>251,414</b></u>

### 8. Trustees and related parties

The trustees neither received, nor waived or reimbursed any emoluments during the year (2022: nil).

There were no other transactions with related parties, which are required to be disclosed in these accounts.



# HOPE BAPTIST CHURCH, PLYMOUTH

## NOTES ON FINANCIAL STATEMENTS

For the year ended 31 December 2023

### 9. Staff costs

	2023 £	2022 £
Ministry – Stipends + employer NI	29,015	27,186
Ministry – Pensions	6,543	8,431
Ministry – Housing Allowance	9,600	9,600
Ministry – Minister related expenses (C Tax, travel, water, ins, buildings)	3,878	3,708
Ministry support costs	2,106	2,666
Trainee Minister costs + expenses	30,445	24,397
Youth Worker (& SWYM) – salary, training & allowances	21,369	34,165
Caretaker salary	2,964	10,965
	<u>105,920</u>	<u>121,118</u>

Note 7

Administration & Operations manager (governance cost note 7)	17,166	19,208
	<u>123,086</u>	<u>140,326</u>

No employee emoluments amounted to over £60,000 in the year (2022: nil).

The average number of employees, calculated on a full time equivalent basis, analysed by function was:-

	2023 No.	2022 No.
Furtherance of objectives, including support	4	5

**HOPE BAPTIST CHURCH, PLYMOUTH**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2023**

**10. Tangible fixed assets**

	Freehold Property £	Minibus £	Solar panels & other £	TOTAL £
<b>Cost / valuation</b>				
At 1 January 2023 *	830,000	4,395	66,156	900,551
Additions	0	0	0	0
Disposal	0	0	0	0
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 December 2023	830,000	4,395	66,156	900,551
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Depreciation</b>				
At 1 January 2023	0	4,295	52,681	56,976
Charge for year	0	50	3,295	3,345
Disposal	0	0	0	0
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 December 2023	0	4,345	55,976	60,321
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Net book amount</b>				
As at 31 December 2023	830,000	50	10,180	840,230
	<hr/>	<hr/>	<hr/>	<hr/>
As at 31 December 2022	830,000	100	13,475	843,575
	<hr/>	<hr/>	<hr/>	<hr/>

\*within freehold property is a property at 34 Cedarcroft Road, Plymouth, valued at £180,000 which was held as a Manse for the minister's family's use. This valuation was based on an informal view from a qualified valuer in February 2019. This was not used as a Manse in 2022 and was rented out to provide an income. It should therefore more correctly be classed now as an Investment Property.

The church building has been informally valued by a qualified valuer in February 2019 at £650,000. This valuation was based on the view of the surveyor who undertook the most recent quinquennial review of the property in February 2019, and was not formalised but based on the best estimate of the open market value at the time. The Church property is a mixed use property as part of it is rented out as a local library to provide rental income for the Church. It is not considered practical at this time to allocate the valuation between tangible fixed assets and investment property.

No depreciation has been charged where freehold property is carried at valuation.

<b>11. Debtors &amp; Prepayments</b>	<b>2023</b> £	<b>2022</b> £
Gift Aid Debtor	8,698	6,896
Other debtors (including FIT)	1,700	3,825
Trade debtors	300	0
	<hr/>	<hr/>
	10,698	10,721
Prepayment - Insurance	2,000	2,000
Prepayment – subscriptions	1,000	1,000
Prepayment – study fees	0	2,000
	<hr/>	<hr/>
	13,698	15,721
	<hr/>	<hr/>

**HOPE BAPTIST CHURCH, PLYMOUTH**  
**NOTES TO THE FINANCIAL STATEMENTS**

**For the year ended 31 December 2023**

<b>12. Creditors: amounts falling due within one year</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Deferred income – Employers NIC allowance	1,000	1,000
Deferred income – rent received in advance	5,720	4,100
Deferred income - SWYM worker grant / provision	0	1,250
Deferred income – 2023 Awayday	0	2,100
	<hr/>	<hr/>
<b>Total</b>	<b>6,720</b>	<b>8,450</b>
<b>Accruals</b>		
Accrual – Gas	1,500	1,500
Accrual – electricity	1,000	1,000
Accrual – independent examiner	420	700
Accrual – Water	200	200
Accrual – cleaning costs	1,000	0
	<hr/>	<hr/>
<b>Total accruals</b>	<b>4,120</b>	<b>3,400</b>
	<hr/>	<hr/>
<b>Total creditors &amp; provisions</b>	<b>10,840</b>	<b>11,850</b>
	<hr/>	<hr/>

**HOPE BAPTIST CHURCH, PLYMOUTH**  
**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 December 2023

**13. Movement in funds**

	At 1 January 2023 £	Income £	Expenditure £	Transfers £	At 31 December 2023 £
<b>Unrestricted funds:</b>					
General reserve	106,843	209,258	207,635	0	108,466
Revaluation reserve	830,000	0	0	0	830,000
	<u>936,843</u>	<u>209,258</u>	<u>207,635</u>	<u>0</u>	<u>938,466</u>
<b>Designated funds</b>					
Designated emergency reserve	34,000	0	0	0	34,000
Fabric	30,000	18,000	0	0	48,000
Minibus & equipment	5,000	0	0	0	5,000
Youth Fund	35	0	7	0	28
Luncheon Club	171	298	0	0	469
Women's Rendezvous	297	0	129	0	168
Flower Fund	50	0	22	0	28
	<u>69,553</u>	<u>18,298</u>	<u>158</u>	<u>0</u>	<u>87,693</u>
<b>Total unrestricted funds</b>	<u>1,006,396</u>	<u>227,556</u>	<u>207,793</u>	<u>0</u>	<u>1,026,159</u>
<b>Restricted funds</b>					
Soup run	412	3,718	3,534	0	596
Gift of Hope	6,578	500	1,668	0	5,410
Thank Offering 2023	0	5,516	0	0	5,516
	<u>6,990</u>	<u>9,734</u>	<u>5,202</u>	<u>0</u>	<u>11,522</u>
<b>Total restricted funds</b>	<u>6,990</u>	<u>9,734</u>	<u>5,202</u>	<u>0</u>	<u>11,522</u>
<b>Total funds</b>	<u>1,013,386</u>	<u>237,290</u>	<u>212,995</u>	<u>0</u>	<u>1,037,681</u>

The General reserve represents the free funds of the church, which are not designated for particular purposes.

The Emergency operating reserve represents funds which the trustees have set aside to both protect against, and to continue operating in the event of, unforeseen events.

**Restricted funds**

Restricted funds are those funds set aside for a particular specific use. Movements in and out during the year are shown above and remaining funds held at the end of the year are shown in creditors in the balance sheet.

**Designated funds**

These are the funds held by sub-groups of the church set aside to be applied to their particular areas of ministry. The transfer was funds transferred from main church to youth account.



**HOPE BAPTIST CHURCH, PLYMOUTH**  
**NOTES TO THE FINANCIAL STATEMENTS**

**For the year ended 31 December 2023**

**14. Analysis of net assets between funds**

	Unrestricted Funds £	Restricted Funds £	Total Funds £
<b>Fund balances at 31 December 2023 are represented by:</b>			
Tangible fixed asset – church freehold building	650,000	0	650,000
Tangible fixed asset – investment property	180,000	0	180,000
Tangible fixed asset - Minibus	50	0	50
Piano	3,500	0	3,500
Music Projector & PA	6,680	0	6,680
Solar panels	0	0	0
Current assets	196,769	11,522	208,291
Current liabilities	(10,840)	0	(10,840)
	<hr/>	<hr/>	<hr/>
Net assets at 31 December 2023	1,026,159	11,522	1,037,681
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**15. Defined benefit pension scheme liability**

**Pension scheme arrangements**

The charity is a participating employer in the Baptist Union Pension Scheme, which, prior to January 2012, was a multi-employer defined benefit scheme. The last actuarial valuation indicated that the obligation to provide defined benefits gives rise to a funding deficit and the charity, along with other participating employers, must make additional contributions to remedy the deficit. The obligation to make deficit reduction contributions in future years has been included as a liability in these financial statements. Further information about this defined benefits scheme and the charity's obligation to contribute towards the funding deficit, is disclosed elsewhere in the notes to these accounts.

**Pension commitments**

**The Baptist Union Pension Scheme**

**Background to the disclosure**

The charity is a participating employer in the Baptist Pension Scheme ("the scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The scheme is a separate legal entity and the assets of the scheme are held separately from those of the employer and other participating employers. The scheme comprises a Defined Contribution ("DC") plan, and a Defined Benefit ("DB") plan.

The pensions costs charged to the SoFA in the year comprise contributions accruing in the year in respect of the DC plan plus the impact of deficiency contributions to the DB plan (see below). The charity recognised a liability for its expected best estimate of the future deficiency contributions to the DB plan, on the basis set out below under the heading "Basis for determining the DB plan liability".

The Ministers (including trainees) are eligible to join the scheme.



## **The defined contribution plan**

From January 2012, pension provision is being made through the Defined Contribution (“DC”) plan within the scheme. In general, members pay 8% of their pensionable income and employers pay 6% of members’ pensionable income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income (or 3% if the employer is in the segregated DC section) to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the basic section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

## **The defined benefit plan**

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%).

## **Recovery plan**

A recovery plan dated 30 September 2020 was agreed to make good the above deficit in assets. Therefore, in addition to the contributions to the DC plan set out above, the trustees and the council agree to a rate of deficiency contributions from churches and other employers involved in the DB plan.

It was agreed that the standard rate of deficiency contributions from the churches and other employers involved in the DB plan will remain at the previously agreed levels, increasing each year in line with the increases in the minimum pensionable income. The deficiency contributions were broadly based on 12% of the Pensionable income / minimum pensionable income, reflecting each employer’s contribution in March 2015. Some employers that were involved in the DB plan for a short period paid lower contributions. The recovery plan originally envisaged deficiency contributions continuing until June 2026; however, a valuation of the deficit as at 30 November 2022 established that the deficit had been cleared, partly by deficit contributions paid to that date, but partly by the Baptist Union of Great Britain contributions and property and other asset sales.

## **Basis for determining the DB plan liability**

The pension liability included in these accounts is based on an estimate of the amount that the charity would be required to pay should the charity decide have to settle the pension scheme debt immediately; the Baptist Pension Scheme (the “BPS”) has provided this estimate. The BPS collected deficit contributions monthly throughout the year until it realised that the deficit had been cleared, following which contributions continued at the rate of £1 per month.

The church’s share of the overall pension scheme deficit as at 31 December 2023 is estimated by the pension trustees at £nil (2022 £nil).

The profit and loss charge for the period represents the total pension contributions payable. The total pension cost for the Church of the BU scheme (including employees contributions and deficit contributions of £12) was £10,212 (2022 £11,825 including deficit contributions of £2,364).

# HOPE BAPTIST CHURCH, PLYMOUTH

## DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2023

	2023		2022	
	£	£	£	£
<b>Income</b>				
<b>Unrestricted</b>				
Offerings		128,688		117,608
Legacies / one off gifts		4,275		8,816
Mission		6		178
Rental Income – church buildings		19,666		22,587
Rental income – 34 Cedarcroft Rd		10,800		10,500
Other Income & Donations from church groups		7,097		4,377
Church weekend away		300		7,895
Community Café / outreach		2,665		2,449
In & Out donations to others		2,314		234
SWYM worker income		1,252		4,950
CAP project income		1,000		500
Gift Aid Recovered		32,609		29,061
Sub groups		22		0
Solar Panels FIT tariff income		5,606		5,000
Bank Interest		6,558		487
Employment Allowance (HMRC)		4,698		4,764
		<b>227,556</b>		<b>219,406</b>
<b>Restricted</b>				
Soup Run		3,718		2,872
Gift of Hope		500		6,258
Thank offering 2023		5,516		0
Ghana project		0		2,809
		<b>9,734</b>		<b>11,939</b>
		<b>237,290</b>		<b>231,345</b>
<b>Expenditure</b>				
Charitable activities (page 21)	192,238		231,506	
Governance & support costs (page 22)	20,757		19,908	
		<b>212,995</b>		<b>251,414</b>
<b>Net operational income (expenditure) for the year</b>		<b>24,295</b>		<b>(20,069)</b>
<b>Pension scheme adjustment</b>		<b>0</b>		<b>69,500</b>
<b>Net income for the year</b>		<b>24,295</b>		<b>49,431</b>

**HOPE BAPTIST CHURCH, PLYMOUTH**  
**DETAILED INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

**Expenditure**

**Charitable Activities – Unrestricted**

	<b>Direct Activities 2023 £</b>	<b>Support Costs 2023 £</b>	<b>Total 2023 £</b>	<b>Total 2022 £</b>
Minister (incl BU pension deficit costs)	49,036	0	49,036	48,925
Trainee Minister	30,445	0	30,445	24,397
SWYM worker	5,025	0	5,025	8,850
Youth & Childrens Worker & youth work	21,369	0	21,369	25,315
Caretaking & cleaning costs	15,128	0	15,128	10,965
Training & other staff costs	1,776	0	1,776	1,308
Recruitment	0	0	0	1,000
Ministry & visiting speaker expenses	2,106	0	2,106	2,666
Mission	12,729	0	12,729	12,063
Building Maintenance & Upkeep	11,181	0	11,181	36,845
Catering, kitchen & Cleaning materials	4,521	0	4,521	3,127
Utilities (water, gas, elec) & internet	9,235	0	9,235	9,408
Multimedia Maintenance & Development	3,312	0	3,312	0
Ins & outs	2,314	0	2,314	0
Administration (photocopying etc.)	3,565	0	3,565	3,153
Office equipment	552	0	552	821
Outreach	263	0	263	850
Discipleship	807	0	807	140
CAP project	4,652	0	4,652	4,100
Community Cafe	13	0	13	77
Minibus Expenditure	2,436	0	2,436	2,264
Church weekend away	330	0	330	8,820
Depreciation	0	3,451	3,451	2,385
Designated funds – church sub-groups	22	0	22	1,755
Children and Youth work subsidies	2,217	0	2,217	515
Other Expenditure (subscriptions etc.)	3,818	0	3,818	3,479
Bank charges & commission	184	0	184	229
<b>Total unrestricted expenditure</b>	<b>187,036</b>	<b>3,451</b>	<b>190,487</b>	<b>213,457</b>

**Charitable Activities – Restricted**

	<b>Direct Activities 2023 £</b>	<b>Support Costs 2023 £</b>	<b>Total 2023 £</b>	<b>Total 2022 £</b>
Soup run	3,534	0	3,534	3,237
Gift of Hope	1,668	0	1,668	4,610
Ghana project	0	0	0	9,816
J Gardiner mission	0	0	0	30
Refugee project (TO 2020)	0	0	0	356
<b>Total</b>	<b>5,202</b>	<b>0</b>	<b>5,202</b>	<b>18,049</b>
<b>TOTAL CHARITABLE ACTIVITIES</b>	<b>192,238</b>	<b>3,451</b>	<b>195,689</b>	<b>231,506</b>



<b>Governance costs</b>				
Office manager salary	0	17,166	17,166	19,208
Independent Examiners fee	0	140	140	700
	<u>0</u>	<u>17,306</u>	<u>17,306</u>	<u>19,908</u>
<b>TOTAL EXPENDITURE</b>	<u><u>192,238</u></u>	<u><u>20,757</u></u>	<u><u>212,995</u></u>	<u><u>251,414</u></u>