



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/01/23 Period start date To 31/12/23 Period end date

Charity name: Pagabo Foundation

Charity registration number:1187084

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Awareness - Raising awareness of Mental Health in the Construction industry Raising the Profile - Improving the awareness and acceptance of the people who work within it. Signposting - Making support and advice as readily available as possible. We shall do this by raising monies through charitable purposes and events.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Sporting and Health activities to raise money for mental health awareness courses within the Construction Industry.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All Trustees have read the information with a link to the guidance and signed off accordingly.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	

Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The Charity has delivered a number of Mental Health Awareness courses throughout the construction industry, firmed up the Terms and Conditions of contract around mental health within all contracts and framework agreements.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Charity, within this period has raised carried forward a small surplus of £1,784.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	N/A
Amount of reserves held	Para 1.22	N/A
Reasons for holding zero reserves	Para 1.22	Small surplus carried forward
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	No uncertainties

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	Trust deed
How is the charity constituted? (e.g unincorporated association , CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Interview process and then election process.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Construction Industry
Relationship with any related parties	Para 1.51	N/A
Other		

Reference and Administrative details

Charity name	Pagabo Foundation
Other name the charity uses	
Registered charity number	1187084
Charity's principal address	55 Whitefriargate, Hull HU1 2HU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jason Stapley			
2	Simon Toplass			
3	Gerard Toplass			
4	Pat Boyle		01/01/23 to 20/12/23	
5	Christine Hartigan			
6	Malcolm Aiston			
7	Liz Hardwick-Smith			
8	Sarah Ferguson			
9	Andrew Morris			
10	Jon Sealy			
11	Rob Hall		21/12/23 continuing	
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Jason Stapley	Rob Hall
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Full name(s)	Jason Stapley	Rob Hall
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Position (eg Secretary, Chair, etc)	Chairman	Trustee
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Date	30/10/23
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Pagabo Foundation

Financial Activities

January - December 2022

	<u>Total</u>
Income	
Donation Income	6,874.00
Total Income	<u>£ 6,874.00</u>
Total	<u>£ 6,874.00</u>
Expenditures	
Employment expenses	
Salaries	4,918.30
Total Employment expenses	<u>£ 4,918.30</u>
Sales and marketing expenses	
Travel expenses	171.00
Total Sales and marketing expenses	<u>£ 171.00</u>
Total Expenditures	<u>£ 5,089.30</u>
Net Operating Income	<u>£ 1,784.70</u>
Net Income/(Expenditure)	<u>£ 1,784.70</u>

Wednesday, Nov 15, 2023 10:48:48 am GMT0 - Accrual Basis