



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 19/12/19
Period end date

Period start date To

31/12/20

Charity name: Pagabo Foundation

Charity registration number: 1187084

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To promote the preservation of good mental health in particular by enabling and empowering individuals in the construction industry experiencing mental health problems to live with, manage and recover from their condition, in particular through the provision of grants enabling construction industry individuals and organisations to access mental health services; and</p> <p>to relieve the needs of individuals in the construction industry with mental health problems by working to increase the understanding of mental health and mental health problems caused by working in the construction industry or experienced by individuals working in the construction industry by gathering and disseminating information, working to raise awareness, promote understanding and challenge stigma and discrimination.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	None this year
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees have been issued and signed up to the guidance issued by the Charity Commission.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The main activity for 2020 was to set up the charity, understand what our objectives were going to be and how what the main fundraising activities were going to be.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	

Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	N/A
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	N/A
Amount of reserves held	Para 1.22	None
Reasons for holding zero reserves	Para 1.22	Holding reserves will not be required at present as the trustees have not committed to any forward funded activities
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	Trust Deed
How is the charity constituted? (e.g unincorporated association , CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The Trustees are selected through an appointment interview process and then voted on as acceptable by all the current trustees. Appointed trustees have a strong pedigree and influence within the construction industry.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Pagabo Foundation
Other name the charity uses	None
Registered charity number	1187084
Charity's principal address	55 Whitefriargate HULL HU1 2HU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jason Stapley	Chair		
2	Christine-Alice Hartigan		From 25/05/2020	
3	Elizabeth Hardwick-Smith		From 25/05/2020	
4	Andrew Morris		From 25/05/2020	
5	Sarah Fraser		From 01/04/2020	
6	Jonathan Sealy			
7	Simon Toplass			
8	Gerard Toplass			
9	Malcolm Aiston			
10	Pat Boyle			
11	Dirk Pittaway		From 25/05/2020	
12	Karen Sewell		From 25/05/2020	
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Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	None
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	None

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information


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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Jason Stapley

Position (eg Secretary,
Chair, etc)

Chair

Date

17/06/21

