

# PAGABO FOUNDATION

England & Wales - Charity number 1187084

## Details

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Other names	PAGABO FOUNDATION - BUILDING MENTAL HEALTH AWARENESS
Status	Registered
Legal form	CIO
Registered	2019-12-20
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	55 Whitefriargate Hull HU1 2HU
Phone	01482975883
Email	<a href="mailto:foundation@pagabo.co.uk">foundation@pagabo.co.uk</a>

## Activities

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**Objects:** TO PROMOTE THE PRESERVATION OF GOOD MENTAL HEALTH IN PARTICULAR BY ENABLING AND EMPOWERING INDIVIDUALS IN THE CONSTRUCTION INDUSTRY EXPERIENCING MENTAL HEALTH PROBLEMS TO LIVE WITH, MANAGE AND RECOVER FROM THEIR CONDITION, IN PARTICULAR THROUGH THE PROVISION OF GRANTS ENABLING CONSTRUCTION INDUSTRY INDIVIDUALS AND ORGANISATIONS TO ACCESS MENTAL HEALTH SERVICES; AND TO RELIEVE THE NEEDS OF INDIVIDUALS IN THE CONSTRUCTION INDUSTRY WITH MENTAL HEALTH PROBLEMS BY WORKING TO INCREASE THE UNDERSTANDING OF MENTAL HEALTH AND MENTAL HEALTH PROBLEMS CAUSED BY WORKING IN THE CONSTRUCTION INDUSTRY OR EXPERIENCED BY INDIVIDUALS WORKING IN THE CONSTRUCTION INDUSTRY BY GATHERING AND DISSEMINATING INFORMATION, WORKING TO RAISE AWARENESS, PROMOTE UNDERSTANDING AND CHALLENGE STIGMA AND DISCRIMINATION.

**Activities:** Awareness - Raising awareness of Mental Health in the Construction industry Raising the Profile - Improving the awareness and acceptance of the people who work within it. Signposting - Making support and advice as readily available as possible. We shall do this by raising monies through charitable purposes and events.

## Classification

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- **How:** Makes Grants To Individuals, Makes Grants To Organisations
- **What:** The Advancement Of Health Or Saving Of Lives
- **Who:** The General Public/mankind

## Geography

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- Northern Ireland
- Scotland
- Throughout England And Wales

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£11,460	£20,699	-	-
2023-12-31	£73,690	£56,759	-	-
2022-12-31	£4,918	£6,874	-	-
2021-12-31	£30,000	£0	-	-
2020-12-31	£0	£0	-	-

## Trustees

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Name	Role	Appointed
<b>Jason Stapley</b>	Chair	2020-01-01
Andrew Morris		2020-05-25
Christine Alice Hartigan		2020-05-25
Geoffrey Martin Hughes		2026-01-20
Kate Gong		2025-04-22
Malcolm Aiston		2020-01-01
Robert Hall		2023-07-18
Shaun Lunn		2023-07-18

**PAGABO FOUNDATION**

England & Wales - Charity number 1187084

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# Accounts

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# Charity Commission Annual Return 2024

PAGABO FOUNDATION

Charity registration number: 1187084

**Most of the information you give in this form will become publicly available on the Register of Charities. Any field that the Charity Commission will not display will be clearly marked.**

**This document is a record of the information provided in the Annual Return 2024.**

## Financial period

**Financial period start date**

01.01.2024

**Financial period end date**

31.12.2024

## Income and spending

**Income £**

11460

**Spending £**

20699

## Number of contracts from government

How many contracts (other than grant agreements) did your charity receive from central government or a local authority during the financial period for this return?

0

## Number of grants from government

How many grants did your charity receive from central government or a local authority during the financial period for this return?

0

## Value of grants from government

What was the total value of the grants received from central government or a local authority during the financial period for this return?

0

## Income breakdown

**Donations and legacies (excluding Endowments Received)**

£2220

**Charitable activities**

£9240

**Other trading activities**

0

**Investments**

0

**Other**

0

## Corporate donations

What was the value of your charity's single highest value donation received from a corporate donor during the financial period of this return?

0

## Donations from individuals

What was the value of your charity's single highest value donation received from an individual during the financial period of this return?

0

## Donations from related parties

What was the value of your charity's single highest value donation received from a related party during the financial period of this return?

## Recipients of grants

Please round all figures to the nearest pound (do not enter decimal points or commas). Individuals

£0

Other charities

£0

Other organisations that are not charities

£0

## Trustee payments

Excluding out of pocket expenses, for what were any of the trustees paid during the financial period for this return?

**Did any of the trustees resign and take up employment with your charity in the financial period of this return?**

No

## Income from outside the UK

**Did your charity receive income from outside of the United Kingdom in the financial period of this return?**

No

## Delivering activities outside the United Kingdom

**Did your charity deliver charitable activities outside of the United Kingdom in the financial period of this return?**

No

## Spending outside of the United Kingdom

**Did your charity spend funds outside of the United Kingdom in the financial period of this return?**

No

## Trading subsidiaries

**Does the charity have any trading subsidiaries?**

No

## Charity contact details correct

**Is the contact address displayed from the Register of Charities, correct?**

Yes

## Charity headquarters details correct

Is this the same address that you use as your charity's administrative headquarters?

Yes

## Charity contact address

55 Shitefriargate

Hull

HU1 2HU

## Charity Headquarters address

As above

## Membership type

Is your charity part of a wider group structure with a parent body and subsidiary bodies?

No

## Employment contract types

**People were permanently employed by your charity**

0

**People were on fixed-terms contracts with your charity**

0

**Self-employed people were working for your charity**

0

## Total overseas employees

**How many of the people above work on behalf of your charity outside of the United Kingdom?**

0

## Total employee payroll

**What was the total amount spent on employee payroll during the financial period relating to this return?**

0

## Employees' salaries

**Did any of your charity's employees receive total employment benefits of £60,000 or more in the financial period of this annual return?**

0

## Governance policies

**Internal charity financial controls policy and procedures**

Yes

**Safeguarding policy and procedures**

No

**Financial reserves policy and procedures**

Yes

**Complaints policy and procedures**

No

**Serious incident reporting policy and procedures**

No

**Internal risk management policy and procedures**

N/A

**Trustee expenses policy and procedures**

Yes

**Trustee conflicts of interest policy and procedures**

Yes

**Investing charity funds policy and procedures**

N/A

**Campaigns and political activity policy and procedures**

N/A

**Bullying and harassment policy and procedures**

Yes

**Social media policy and procedures**

Yes

**Engaging external speakers at charity events policy and procedures**

N/A

**Serious Incidents**

**Has your charity reported all Serious Incidents (including any historical incidents) that the charity became aware of during the financial period of this return?**

None reported

## External risk and impact

### Donations,

N/A

### Other income - grants

N/A

### Other income - contracts

N/A

### Other income - investment

N/A

### Expenditure on charitable activities

N/A

### Expenditure on overheads Ule

N/A

### Number of volunteers

N/A

### Number of employees

N/A

### Number of trustees

N/A

### Fundraising activities

N/A

### Capacity to deliver services

N/A

### Total service demand

N/A

## Volunteers

Excluding trustees, provide an estimate of the number of volunteers who carried out charitable activities on behalf of your charity in the United Kingdom during the financial period of this return?

184

## Privacy statement

Any information you give us will be held securely and processed only in accordance with the rule on data protection. We will not disclose your personal details to anyone unconnected to the Charity Commission unless:

- you have consented to their release; or
- we are legally obliged to disclose them; or
- we regard disclosure as either (a) necessary so that we can properly carry out our statutory functions or (b) necessary in the public interest.

We may share and disclose information about you with relevant public authorities, regulatory bodies and agencies, outside the Charity Commission but only if:

- we can lawfully do so; and
- we decide that disclosure is necessary for national security, crime detection, prevention, and law enforcement, or other issues in the public interest

Information we collect about you

We will use this information:

To enable us to carry out our statutory functions and duties;

This will include the following actions:

- (a) update, consolidate, and improve the accuracy of our records;
- (b) undertake crime detection and prevention and law enforcement and assist the third parties specified above to investigate or prevent crime and carry out law enforcement;
- (c) data analysis, testing, research, statistical and survey purposes

Information we receive from other sources.

Information we receive from other sources

We may combine this information with information you give to us and information we collect about you.

**We may use this information and the combined information for the purposes set out above (depending on the types of information we receive).**

**We will ensure that any such disclosure and use is proportionate; considers your right to respect for your private life; and is done fairly and lawfully in accordance with the data protection principles of the Data Protection Act.**

**The Data Protection Act 1998 regulates the use of 'personal data', which is essentially any information, however stored, about identifiable living individuals.**

**As a 'data controller' under the Act, the Charity Commission must comply with it. Any changes we may make to our privacy statement in the future will be set out in the replacement version of this form.**

**Please check back frequently to see any updates or changes to our privacy policy.**

## Declaration

**Your role at the charity (select one):**

Trustee

**Given names**

JASON

**Family name**

STAPLEY

**Telephone number**

078-1589490

**Email**

JASON.STAPLEY@PAGABO.CO.UK

**Date submitted**

10.12.25

**It is a criminal offence under section 60 of the Charities Act 2011 for anyone to knowingly or recklessly provide false or misleading information to the commission; this includes suppressing, concealing or destroying documents.**

**Statement of Activity**  
**Pagabo Foundation**  
**January-December, 2024**

Distribution account	Total
Income	
Donation Income	2 220 00
Event - Feelgood Games (Income)	13 225 00
Just Giving Income	65 00
Pagabo Golf Day	2 500 00
Sponsorship	3 450 00
<b>Total for Income</b>	<b>£21 460 00</b>
Cost of Sales	
Donation	9 999 99
<b>Total for Cost of Sales</b>	<b>£9 999 99</b>
<b>Gross Profit</b>	<b>£11 460 01</b>
Expenses	
Event - Feelgood Games	14 745 00
Legal and professional expenses	
Tax	2 500 00
<b>Total for Legal and professional expenses</b>	<b>£2 500 00</b>
Purchases-1	659 87
Sales and marketing expenses	
Events and campaigns	2 510 55
Hotels & Meals	283 33
<b>Total for Sales and marketing expenses</b>	<b>£2 793 88</b>
<b>Total for Expenses</b>	<b>£20 698 75</b>
<b>Net Operating Income</b>	<b>-£9 238 74</b>
<b>Net Other Income</b>	
<b>Net Income</b>	<b>-£9 238 74</b>

Accrual Basis Wednesday, November 12, 2025 09:49 AM GMTZ

**Statement of Financial Position**  
**Pagabo Foundation**  
**As of December 31, 2024**

Distribution account	Total
Fixed Asset	
<b>Total for Fixed Asset</b>	
Cash at bank and in hand	

Bank current account	40 976 14
<b>Total for Cash at bank and in hand</b>	<b>£40 976 14</b>
Debtors	
Debtors	1 450 00
Trade debtors	2 715 00
<b>Total for Debtors</b>	<b>£4 165 00</b>
Current Assets	
Intercompany Account - Pagabo Group Holdings	0 00
Prepayments	0 00
<b>Total for Current Assets</b>	<b>£0 00</b>
<b>NET CURRENT ASSETS</b>	<b>£45 141 14</b>
Creditors: amounts falling due within one year	
Trade Creditors	
Trade Creditors	3 593 33
<b>Total for Trade Creditors</b>	<b>£3 593 33</b>
Current Liabilities	
Corporation tax liability	-285 00
Intercompany current accounts	
Intercompany current account - Pagabo	120 55
<b>Total for Intercompany current accounts</b>	<b>£120 55</b>
VAT Control - HMRC	0 00
VAT Suspense	0 00
VAT Suspense - HMRC	-257 88
<b>Total for Current Liabilities</b>	<b>-£422 33</b>
<b>Total for Creditors: amounts falling due within one year</b>	<b>£3 171 00</b>
<b>NET CURRENT ASSETS (LIABILITIES)</b>	<b>£41 970 14</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<b>£41 970 14</b>
<b>TOTAL NET ASSETS (LIABILITIES)</b>	<b>£41 970 14</b>
Capital and Reserves	
Retained Earnings	51 208 88
Net Income	-9 238 74
<b>Total for Capital and Reserves</b>	<b>£41 970 14</b>

**PAGABO FOUNDATION**

England & Wales - Charity number 1187084

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# Accounts

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**Pagabo Foundation**  
**Balance Sheet**  
As of December 31, 2023

	<b>Total</b>
<b>Fixed Asset</b>	
<b>Total Fixed Asset</b>	
<b>Cash at bank and in hand</b>	
Bank current account	46,617.00
<b>Total Cash at bank and in hand</b>	<b>£ 46,617.00</b>
<b>Debtors</b>	
Debtors	5,390.00
Trade debtors	1,915.00
<b>Total Debtors</b>	<b>£ 7,305.00</b>
<b>Current Assets</b>	
Intercompany Account - 55 Group Holdings	0.00
Prepayments	0.00
<b>Total Current Assets</b>	<b>£ 0.00</b>
<b>Net current assets</b>	<b>£ 53,922.00</b>
<b>Creditors: amounts falling due within one year</b>	
<b>Trade Creditors</b>	
Trade Creditors	2,184.00
<b>Total Trade Creditors</b>	<b>£ 2,184.00</b>
<b>Current Liabilities</b>	
VAT Control - HMRC	0.00
VAT Suspense	0.00
VAT Suspense - HMRC	529.12
<b>Total Current Liabilities</b>	<b>£ 529.12</b>
<b>Total Creditors: amounts falling due within one year</b>	<b>£ 2,713.12</b>
<b>Net current assets (liabilities)</b>	<b>£ 51,208.88</b>
<b>Total assets less current liabilities</b>	<b>£ 51,208.88</b>
<b>Total net assets (liabilities)</b>	<b>£ 51,208.88</b>
<b>Charity funds</b>	
Retained Earnings	34,278.00
Surplus/(Deficit)	16,930.88
<b>Total Charity funds</b>	<b>£ 51,208.88</b>

# Pagabo Foundation

## Financial Activities

January - December 2023

	<b>Total</b>
<b>Income</b>	
Donation Income	19,177.50
Event - Feelgood Games (Income)	34,550.00
Just Giving Income	11,327.17
Pagabo Golf Day	6,435.00
Sponsorship	2,200.00
<b>Total Income</b>	<b>£ 73,689.67</b>
<b>Total</b>	<b>£ 73,689.67</b>
<b>Expenditures</b>	
Event - Feelgood Games	30,703.00
<b>Legal and professional expenses</b>	
Subscriptions	18.00
Tax	700.00
<b>Total Legal and professional expenses</b>	<b>£ 718.00</b>
Mental Health Training	5,500.00
Pagabo Golf	16,178.35
<b>Sales and marketing expenses</b>	
Events and campaigns	3,659.44
<b>Total Sales and marketing expenses</b>	<b>£ 3,659.44</b>
<b>Total Expenditures</b>	<b>£ 56,758.79</b>
<b>Net Operating Income</b>	<b>£ 16,930.88</b>
<b>Net Income/(Expenditure)</b>	<b>£ 16,930.88</b>

Tuesday, Aug 06, 2024 09:44:33 am GMT+1 - Accrual Basis

**PAGABO FOUNDATION**

England & Wales - Charity number 1187084

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# Accounts

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## Trustees' Annual Report for the period

From 01/01/23 Period start date To 31/12/23 Period end date

Charity name: Pagabo Foundation

Charity registration number:1187084

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Awareness - Raising awareness of Mental Health in the Construction industry Raising the Profile - Improving the awareness and acceptance of the people who work within it. Signposting - Making support and advice as readily available as possible. We shall do this by raising monies through charitable purposes and events.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Sporting and Health activities to raise money for mental health awareness courses within the Construction Industry.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All Trustees have read the information with a link to the guidance and signed off accordingly.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	

Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The Charity has delivered a number of Mental Health Awareness courses throughout the construction industry, firmed up the Terms and Conditions of contract around mental health within all contracts and framework agreements.

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Charity, within this period has raised carried forward a small surplus of £1,784.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	N/A
Amount of reserves held	Para 1.22	N/A
Reasons for holding zero reserves	Para 1.22	Small surplus carried forward
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	No uncertainties

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Interview process and then election process.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<b>Construction Industry</b>
Relationship with any related parties	Para 1.51	<b>N/A</b>
Other		

### Reference and Administrative details

Charity name	Pagabo Foundation
Other name the charity uses	
Registered charity number	1187084
Charity's principal address	55 Whitefriargate, Hull HU1 2HU



## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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## Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Jason Stapley	Rob Hall
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Full name(s)	Jason Stapley	Rob Hall
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Position (eg Secretary, Chair, etc)	Chairman	Trustee
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Date	30/10/23
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# Pagabo Foundation

## Financial Activities

January - December 2022

	<u>Total</u>
<b>Income</b>	
Donation Income	6,874.00
<b>Total Income</b>	<b>£ 6,874.00</b>
<b>Total</b>	<b>£ 6,874.00</b>
<b>Expenditures</b>	
<b>Employment expenses</b>	
Salaries	4,918.30
<b>Total Employment expenses</b>	<b>£ 4,918.30</b>
<b>Sales and marketing expenses</b>	
Travel expenses	171.00
<b>Total Sales and marketing expenses</b>	<b>£ 171.00</b>
<b>Total Expenditures</b>	<b>£ 5,089.30</b>
<b>Net Operating Income</b>	<b>£ 1,784.70</b>
<b>Net Income/(Expenditure)</b>	<b>£ 1,784.70</b>

Wednesday, Nov 15, 2023 10:48:48 am GMT0 - Accrual Basis

**PAGABO FOUNDATION**

England & Wales - Charity number 1187084

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# Accounts

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## **Trustees' Annual Report for the period**

**From** 1/1/20  
**31/12/21**

**Period start date** To  
**Period end date**

**Charity name: Pagabo Foundation**

**Charity registration number: 1187084**

### **Objectives and Activities**

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>to promote the preservation of good mental health in particular by enabling and empowering individuals in the construction industry experiencing mental health problems to live with, manage and recover from their condition, in particular through the provision of grants enabling construction industry individuals and organisations to access mental health services; and</p> <p>to relieve the needs of individuals in the construction industry with mental health problems by working to increase the understanding of mental health and mental health problems caused by working in the construction industry or experienced by individuals working in the construction industry by gathering and disseminating information, working to raise awareness, promote understanding and challenge stigma and discrimination.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or	Para 1.17 and 1.19	<p>To raise awareness of Mental Health through exercise and sporting activities. No activities were carried out in 2021.</p>

services identified in the accounts.		
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees have had regard to the guidance issued by the Charity Commission on public benefit.

### **Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

### **Achievements and Performance**

	SORP reference	

<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>None reported - The Charity was setup during COVID and therefore it was decided to delay fund raising activities to a later date.</p>
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**Additional information (optional)**

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	
<p>Investment performance against objectives</p>	<p>Para 1.41</p>	
<p>Other</p>		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Only 1 transaction, reviewed by Stefan Harsley, Group finance Manager at The 55 Group
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	None held other than the initial charity donated foundation money.
Amount of reserves held	Para 1.22	None held other than the initial charity donated foundation money.
Reasons for holding zero reserves	Para 1.22	We are a relatively new charity and therefore zero reserve have been held at this time
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees were selected from the construction industry and interviewed by the start-up trustees.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity works within the Construction industry.
Relationship with any related parties	Para 1.51	None
Other		

### Reference and Administrative details

Charity name	Pagabo Foundation
Other name the charity uses	None
Registered charity number	1187084
Charity's principal address	55 Whitefriargate HULL HU1 2HU

**Pagabo**  
**Pagabo Foundation - FY21 P&L**  
**2021**

	<u>P&amp;L</u>
<b>Income</b>	
<b>Pagabo Donations</b>	30,000.00
<b>Total Income</b>	<b>£ 30,000.00</b>
<b>Cost of Sales</b>	0.00
<b>Total Cost of Sales</b>	<b>£ 0.00</b>
<b>Gross Profit</b>	<b>£ 30,000.00</b>
<b>Expenses</b>	0.00
<b>Net Operating Income</b>	<b>£ 30,000.00</b>

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Jason Stapley			
2	Gerard Toplass			
3	Simon Toplass			
4	Christine Hartigan			
5	Malcolm Aiston			
6	Pat Boyle			
7	Sarah Fraser			
8	Elizabeth Hardwick-Smith			
9	Andrew Morris			
10	Jon Sealy			
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees - names of the directors at the date the report was approved

<b>Director name</b>		

Name of trustees holding title to property belonging to the charity

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	
None		



## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of advise	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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### Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

### Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Jason Stapley	
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Position (eg  
Secretary, Chair,  
etc)

Chair	
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Date

15/11/22
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**PAGABO FOUNDATION**

England & Wales - Charity number 1187084

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# Accounts

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## Trustees' Annual Report for the period

From 19/12/19  
Period end date

Period start date To

31/12/20

Charity name: Pagabo Foundation

Charity registration number: 1187084

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To promote the preservation of good mental health in particular by enabling and empowering individuals in the construction industry experiencing mental health problems to live with, manage and recover from their condition, in particular through the provision of grants enabling construction industry individuals and organisations to access mental health services; and</p> <p>to relieve the needs of individuals in the construction industry with mental health problems by working to increase the understanding of mental health and mental health problems caused by working in the construction industry or experienced by individuals working in the construction industry by gathering and disseminating information, working to raise awareness, promote understanding and challenge stigma and discrimination.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	None this year
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees have been issued and signed up to the guidance issued by the Charity Commission.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The main activity for 2020 was to set up the charity, understand what our objectives were going to be and how what the main fundraising activities were going to be.

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	

Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	N/A
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	N/A
Amount of reserves held	Para 1.22	None
Reasons for holding zero reserves	Para 1.22	Holding reserves will not be required at present as the trustees have not committed to any forward funded activities
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The Trustees are selected through an appointment interview process and then voted on as acceptable by all the current trustees. Appointed trustees have a strong pedigree and influence within the construction industry.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Pagabo Foundation
Other name the charity uses	None
Registered charity number	1187084
Charity's principal address	55 Whitefriargate HULL HU1 2HU

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Jason Stapley	Chair		
2	Christine-Alice Hartigan		From 25/05/2020	
3	Elizabeth Hardwick-Smith		From 25/05/2020	
4	Andrew Morris		From 25/05/2020	
5	Sarah Fraser		From 01/04/2020	
6	Jonathan Sealy			
7	Simon Toplass			
8	Gerard Toplass			
9	Malcolm Aiston			
10	Pat Boyle			
11	Dirk Pittaway		From 25/05/2020	
12	Karen Sewell		From 25/05/2020	
13				
14				
15				
16				
17				
18				
19				
20				

**Corporate trustees – names of the directors at the date the report was approved**

<b>Director name</b>		
N/A		


Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	None
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	None

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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### Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

### Other optional information


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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Jason Stapley	
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Position (eg Secretary,  
Chair, etc)

Chair	
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Date

17/06/21
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