

Company number 12227571
Registered Charity Number: 1187072

Nugent Care 2019

(Company Limited by Guarantee)

Trustees' Report and Financial Statements
For The Year Ended 31 March 2023

Nugent Care 2019
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

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Nugent Care 2019

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective October 2019).

The accounts are for the Charity Nugent Care 2019 and the linked Charity Nugent Care. Nugent Care 2019 was incorporated on 25 September 2019 and the Charities were linked on 30 June 2020.

The Trustees report incorporates the Directors' and Strategic report as required by Company Law.

OBJECTIVES AND ACTIVITIES

The objectives of the Charity are to provide for the:

- Relief and care of children through the provision of an adoption service.
- Provision of residential homes and/or supportive community services for families, parents, carers and children.
- Advancement of education and religion (in accordance with the Roman Catholic Foundation of the charity) through its specialist schools residential homes and community based provision.
- Support and improvement of the quality of life of people with physical and/or learning disabilities through the provision of residential homes and supportive community services, including day provision and listening and advocacy services.
- Provision of residential establishments and supportive community services for older people.
- Support of such other charitable purposes for the furtherance of education or the relief of poverty or suffering of those in need.

The Trustees are satisfied that the objectives of the Charity are being met in the range of activities that it undertakes.

The Trustees believe that the Charity's well-founded reputation for excellence in the services it provides in the North West will enable it to meet any emerging needs in the future in continuing advancement of its objectives.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and when planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

Staff and Volunteers

The Trustees wish to record their appreciation to all staff and volunteers for their expertise, unstinting efforts and dedication. Through this dedication, Nugent is able to reach out and meet the needs of so many people in our community and make a real difference to their lives.

Our staff and volunteers are essential to the work that Nugent does. They dedicate their time, expertise, passion and compassion to the work that we do.

CHARITY GOVERNANCE CODE ALIGNMENT

The aim of the code is to help charities and their trustees develop high standards of governance. It is not a legal or regulatory requirement; it draws upon but is different to Charity Commission guidance.

The Code sets the principles and recommended practice for good governance and is deliberately aspirational: some elements of the Code will be a stretch for Nugent to achieve. It is to be used as a tool for continuous improvement towards the highest standards.

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ACHIEVEMENTS AND PERFORMANCE

Paying Real Living Wage

Nugent has fulfilled its pledge, by agreeing in March to the 2022/23 budgets, to pay as a minimum the real living wage set by the living wage foundation as a minimum. This fulfils the Trustees long-standing wish to help alleviate child poverty and provide recognition of the important work that our staff provide. This came into effect on 1 April 2022.

STRATEGIC REPORT

Charitable activities

Nugent describes its charitable activities under four main families. These are School, Homes, Community and Family. The figures indicate the number of individual beneficiaries supported during the reporting period.

School

- Special education for 58 young people on roll.

Homes

Adults

- 24-hour residential care and support for 31 older people.
- 24-hour residential care and support for 23 individuals with mental health difficulties.
- 24-hour residential care and support for 18 individuals with an acquired brain injury.

Children

- 24-hour residential care and support for 29 children.

Community

- Providing housing related support to 37 people, 13 of those moved on to a permanent home during the year.
- Providing housing support to 14 people in supported tenancies.
- Providing support to 15 people with Mental Health outreach.
- Providing individualised community and day service support to 27 people with learning disabilities.
- Providing community support to 13 people in supported tenancies with mental health difficulties, 1 moved on to a permanent home.
- 16 Crisis Fund grants that have supported.
- Food provision via the market and pantry has supported 1,819 people.
- Community sponsorship – refugees resettled 4 (with 16 volunteers involved in supporting this family).
- Providing faith development of children and adults with learning disabilities.
- Faith development of deaf people with additional disabilities 149.
- BSL and deaf awareness workshops via SYNOD zoom online and schools attended by 140 people.
- Regular contact with Deaf people including the monthly newsletter and bumper summer and winter newsletter in total 117.
- Pastoral support for Deaf adults, total 56.
- Volunteers active total 60.
- Benefit application forms, medical appointments, mandatory reconsiderations, appeals and tribunal appointments – total 280.
- £23,000 + awarded in back pay to clients for successful benefit appeals.
- Total beneficiaries from the Caritas team and Nugent volunteers are 1,883 people.

Family

- 12 children were placed with 5 families. This was made up of 3 x sibling groups of 3 children, 1 x sibling group of two children and 1 x individual child.
- Sadly there has been 1 disruption in this reporting period, whereby the children returned to foster care. Nugent Adoption disruption rates continue to be extremely low.
- The Adoption Support social workers continue to provide significant ongoing support and training to Nugent families who are about to be placed with a child/ren, are newly placed with a child/ren, or requiring additional

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ACHIEVEMENTS AND PERFORMANCE – CONTINUED

- support pre and post adoption order. In excess of 35 families have been supported in varying degrees during this reporting period.
- We supported 3 families adopting from overseas, including one family who returned from South Africa with their child.
- We provided Post Placement Reports to other countries for 2 Nugent families, Ethiopia and Armenia and 1 ICA RAA family, South Africa.
- There were 42 domestic adoption enquiries in 2022-23; a decrease from 57 the previous year. We accepted 11 registrations of interest to move to full adoption assessments, 1 more than the previous year.
- Our adoption panel approved 8 adoptive families during the reporting period and deferred 1 case requiring additional information.
- There were 123 access to records and intermediary enquiries in 2022-23, an increase from 97 the previous year. As well as Nugent's own historic records, we also provide this service to 4 other Dioceses: Middlesbrough, Shrewsbury, Sheffield (Hallam) and Leeds
- An additional 10 Life Story Books were commissioned by St Helens Council for children with a plan for adoption.
- The Adoption Service continues to provide Non-agency (Step Parent) adoption assessments for Bolton Council when required, 3 assessments have been commissioned by Bolton during the reporting period.
- We continue to collaborate as part of the Hope University partnership to support the training of Student Social Workers. The team benefited from having a 2nd Student Social Worker on placement in 2022, whose feedback about her time with Nugent Adoption was extremely positive.

Developments in Services

Community Sponsorship Scheme

Nugent continues to be the lead sponsor community sponsors under the Home Office community sponsorship scheme. Community Sponsorship is a way to welcome and resettle refugees, putting local communities at the heart of a family's journey to a new life in the UK. The community assumes responsibility for a refugee family, from first arrival through to settled independence as part of their local community.

Open Children's Homes

Nugent provides open children's homes, regulated by Ofsted. The Meadows, The Willows and Clumber Lodge all achieved 'Good' ratings in all areas during their last inspections in 2022.

Marydale Lodge

Marydale is a 12 bedded Secure Children's Home that accommodates Children under Section 25 of the Children's Act.

Marydale was rated overall Good at their full Ofsted inspection in 2022.

Nugent House School

The school is an independent special school for pupils with special educational needs (SEN) with 58 young people on roll. It has long been part of Nugent and aims to provide education and support to the children who require it the most. The school currently provides for all key stage levels of learning from primary through to 6th Form which translates to a provision for your people aged between 6 and 19. The school is registered with OFSTED and has a current rating of 'Good' with the last inspection taking place 26th April 2022.

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ACHIEVEMENTS AND PERFORMANCE – CONTINUED

New Services Development

- The Orchards opened in September 2022 providing 24 adult supported living places.
- Lime Grove Cottage opened in April 2023 providing 3 places and it is a Children's Home.

Other Developments

Culture of Excellence Framework (Governance, Risk, Assurance, and Improvement)

Nugent's Culture of Excellence Framework continues to support its operational services, providing visibility of service performance and emerging risks. Nugent now has robust and embedded governance, risk, and assurance processes, complimented by its improvement systems. Its Culture of Excellence Framework truly has become a cornerstone of everything that Nugent does and strives to achieve.

Equality Diversity and Inclusion

Nugent developed our EDI Strategic Framework in April 2022 after a period of consultation across the Charity. Supported by an external EDI Practitioner, we have built on our existing governance and accountability structures such as the EDI Assembly & staff forums, to communicate and embed EDI principles across our leadership and staff teams. Our initial priority was building engagement and understanding about our Strategic Framework and the positive impacts this has on our sustainability, culture, and the experiences of our staff and beneficiaries. Due to the nature of EDI, and the starting point in our journey, we appreciate that this work will take time to bear fruit, however we are pleased at the initial results of our investment in EDI, and we are grateful for our staff and beneficiaries for embracing our values so wholeheartedly. We are committed to making positive changes within Nugent and will keep Trustees updated on our progress.

SECTION 172 STATEMENT

The Trustees have a duty to promote the success of the Charity and in doing so are requested by Section 172(i) of the Companies Act 2006 to have regard to:

- The likely consequences of any decision in the long term.
- The interests of the Charity's employees.
- The need to foster the Charity's business relationships with suppliers, customers (in Nugent's case, beneficiaries) and others.
- The impact of the Charity's operations on the community and the environment.
- The desirability of the Charity maintaining a reputation for high standards of business conduct.

Our vision for the organisation continues in the spirit of our purpose, which is to continue to provide and develop the kind and essential work of Father Nugent. Nugent developed its current 'Being Outstanding Strategy' with its mission to continue the kind work started by Father Nugent that is to 'care for, educate, protect and inspire those in need'.

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Our vision is to be a totally dignified and outstanding organisation

The vision of our 'outstanding' attainment has been developed to fit our purpose into the context of a sector that is rigorously regulated by regulators such as the Care Quality Commission (CQC), Ofsted, Local Authorities, the Charity Commission and other quality mark organisations. Further, the vision takes into account our attainment of our own chosen quality markers through our Governance Framework: A Culture of Excellence.

With regards to the 'dignified' element of the vision, this relates back to a value check against our faith-based origins within the Catholic Social Teachings including:

- Human Dignity
- Community and Participation
- Care for Creation
- Dignity in Work
- Peace and Reconciliation
- Solidarity

and long-standing and respected values within our Charity.

Therefore, our vision acknowledges the standards of a holistic environment, which includes service users, stakeholders (including staff), regulators and a strong value base. We are making sure that we are making significant changes to the way we provide and govern our services. We will make sure that, above all, the dignity of the people we serve is paramount.

Our Mission

To care for, educate, protect and inspire those in need.

We have five strategic themes that will work to ensure that we are directed towards our mission. These are:-

1. Health and Well being
2. Independence and Resilience
3. Shaping Futures
4. Collaboration
5. Financial Sustainability

Themes 1 and 2 focus on developing our services for the people we serve. Theme 3 is about our internal process and the governance of this work. Theme 4 is an externally facing theme guiding our work about how we interact and support the wider health and social care economy. In addition, the fifth theme is about ensuring that we are providing robust financial stewardship of charitable funds.

Structure

Nugent is a Registered Charity and a Company Limited by Guarantee and is governed by its Articles and Trust Deed. The Charity has two subsidiaries, Nugent Community Interest Company and Nugent Academy Trust. Both are currently dormant.

Trustees

From 1 April 2020, Nugent Care, the Charity (working under the branded name of 'Nugent') has been governed by Nugent Care 2019 Ltd.

The role of Trustee is to ensure Nugent, as a major employer and provider of services to people in need, operates effectively within an ever-changing environment thus ensuring maximum service delivery to all service users. Also to provide strategic guidance and direction to Nugent in line with Nugent Care's Charitable Trust Deed and Nugent Care 2019 Memorandum and Articles of Association and the Principles which underpin Nugent's work. The responsibilities of a Trustee are clearly laid out in Charity Commission guidance and other literature.

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Trustees (Continued)

Nugent's Board of Trustees consists of 10 Trustees who meet at least 4 times per year to review strategy, business plans and finance and operations. Trustees also meet for one whole day once per year to look at the future direction of Nugent.

Trustees are appointed for three-year terms that are renewable for up to 9 years with the exception of the Archbishop appointed Trustee who would remain in role for as long as they or the Archbishop chooses. The Nomination and Remuneration Committee oversees appointments to the Board.

Trustees are recruited through recruitment campaigns and personal recommendations. All successful candidates are selected through a safer recruitment process involving the Nominations and Remuneration Committee and the Chair of Trustees.

Any person that is offered a role as a Trustee, (or Chief Executive or Director), will be required to submit an automatic disqualification declaration as part of the pre-employment checks.

All new Trustees take part in an induction programme, led by the Chief Executive with support from the People team, to ensure that they fully understand their roles and responsibilities and Nugent's values, mission and activity.

The Board is dedicated to achieving high levels of governance and has in recent years invested in the development of a Governance Framework. The Board audited itself against the Charity Governance Code framework (December 2020 and 2022) and had a high compliance level (83% and 94%).

Trustee Sub Committees

As a result of the audit, three new committees were created for 2021/22 financial year, these being: -

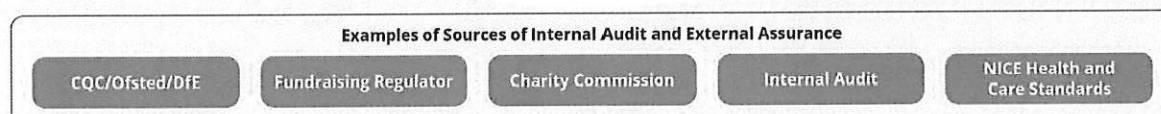
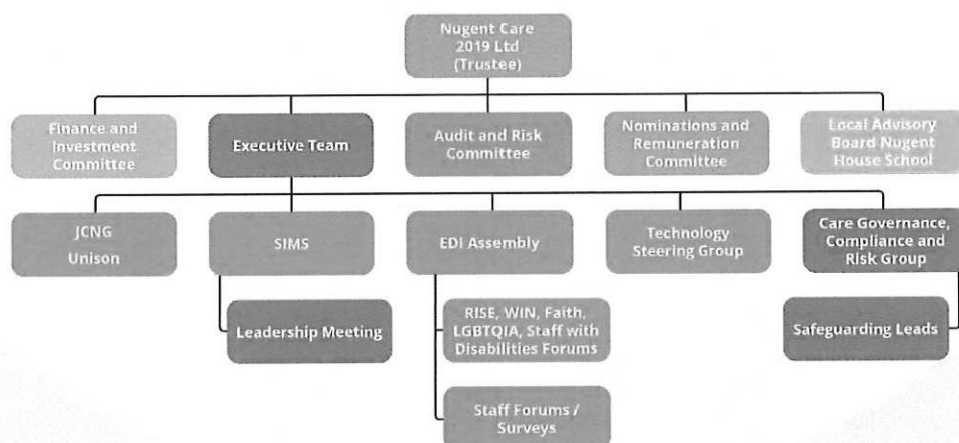
1. Finance and Investments Committee
2. Nominations and Remuneration Committee
3. Audit and Risk Committee

These committees have continued to meet and refine their activity. Each committee chair provides an update to the main Board at the regularly scheduled Trustee Meeting.

A Board Assurance Framework updated to include these Committees. In 2022/23 the Local Advisory Board (LAB) to Nugent House School was added to the Board Assurance Framework, reporting directly into Trustees. The Vice Chair of Nugent Trustees has been appointed as Chair of the LAB.

Each Committee has an agreed Terms of Reference.

Board Assurance Framework & Sub-Committees



NS16.230220

Executive Leadership Team

In every day practice the Trustees delegate the day-to-day operations of the Charity to the Chief Executive and the Executive Leadership Team to ensure that systems are in place to adequately safeguard against mismanagement, misdirection or mistake. The Chief Executive reports directly to the Chair of Trustee. In the event of a vacancy, the Chair and Committee would oversee the arrangements for the appointment of a new Chief Executive. The ELT comprises the Chief Executive and three other members with clear lines of responsibility for specific areas of the organisation. The Trustees have worked with the Executive Leadership Team to develop our long-term strategy for the Charity. Responsibility for implementation of the plans is delegated to the ELT through agreed one-year business plans.

Remuneration Policy for Executive Leadership

The remuneration of members of the Executive Leadership team is determined by the Nominations and Remuneration Committee and in line with our Executive Remuneration Policy (published on our website). The committee takes into consideration: -

- Benchmarking pay against the lower quartile of the relevant market (Croner Market Reports).
- Internal pay differentials.
- Provides an overall package of rewards and recognitions that is good within the charitable sector.
- Is consistent and open in how employees are rewarded and recognised.

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Sharing Information with Employees

Communication is key across the organisation, and we endeavour to ensure that information is communicated clearly and regularly.

Commitments

Nugent promotes our organisation from a values based standpoint. We have a set of values that our decisions are made against. We also have a set of principles that we work with that set out how we operate. Our first decision is about whether a decision ultimately benefits the people we serve, our beneficiaries and secondly is it financially sustainable in that we achieve full cost recovery and that we are able to pay a real living wage. We have signed up to several frameworks within the Liverpool City Region to publicly declare our alignment with certain initiatives.

Collaboration

Memberships

Nugent is a member of:

- Knowsley, and the Liverpool and Sefton Chambers of Commerce
- Liverpool Community and Voluntary Services (LCVS)
- National Association of Special Schools (NASS)
- Children's Home Association (CHA)
- The 800 Group of Charities (the CEO of Nugent is currently the Chair of this group)
- National Council of Voluntary Organisations (NCVO)
- Association of Chief Executives (ACEVO)
- Caritas Social Action Network (CSAN)

Has signed up to:

- Liverpool Social Value Charter
- Armed Forces Covenant
- Show the Salary
- Dying to Work

Registered with:

- Charity Commission
- Care Quality Commission
- Ofsted
- Fundraising Regulator

We are unionised with a recognition agreement with Unison and an MOU with Teaching Unions.
We achieved our commitment to being an entirely Living Wage Employer in April 2022.
We are a Disability Confident Employer.

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Environment

Streamlined Energy and Carbon Reporting

Due to the creation of Nugent Care 2019 Ltd, Nugent is now mandated to disclose our UK energy use and associated greenhouse gas (GHG) emissions. Nugent is required to report those GHG emissions, and as a minimum is required to report natural gas, electricity and transport fuel as well as an intensity ratio under the Streamlined Energy and Carbon reporting (SECR) regulations.

Scope of Report

The scope covered under this report includes:-

1. The energy use of our homes, school and offices
2. Transport – private and volunteer mileage

Supplier Change

During 22/23, we moved to a new wholesale energy supplier for gas and electric supplies at all of our properties. We are now working with Sustainable Energy First to ensure that our supply remains at the best price possible and adapts to changes in the energy market. This relationship will also enable us to provide real time energy usage data that will help us identify areas of best practice and concern across our portfolio.

ESG Strategy

During Q4, we put together an ESG strategy to be adopted by the wider charity. This ESG strategy explores the principles we want to work towards and provides a 3 year action plan that ensures we meet our environmental, social and governance objectives. The strategy was approved by Trustees and now forms part of our renewed Executive Business Improvement Plan.

ESOS Audits

We will be undertaking a renewed Energy Saving Opportunity Scheme (ESOS) survey of all buildings in our portfolio. Our aim will be to identify and complete all low cost, high impact actions as quickly as possible.

Investment

We are still currently looking at proposals and options for improving our mechanical and electrical plant life at all schemes. At some schemes we are also looking at alternative BMS systems, lighting options and reviewing our solar panel efficiency across the estate.

We plan to make best use of grant funding available for these improvements and ensure that they tie in with our 'Net Zero' objectives.

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Energy

All energy data is taken from our 2022 Streamlined Energy and Carbon Reporting (SECR). Sustainable Energy First have collated consumption data from April '21 to March '22. Emissions are expressed in tCO₂e in order to provide a standard unit for reporting of all emissions sources. The total emissions for the period were 1,157 tCO₂e. This is an increase of 9% compared to the 2020/21 baseline year.

Element	2021-22 kWh	2021-22 tCO ₂ e
Gas Consumption – at a premises where Nugent holds control over metering and invoicing	4,290,509	786
Owned Transport – for vehicles rented/leased by Nugent for work purposes	151,903	36
UK Electricity – At premises where Nugent holds control over metering and invoicing	1,518,295	322
Business Travel - Private staff and volunteer mileage	52,988	13
Total Emissions (tCO₂e)	-	1,157
Intensity metric tonnes of CO₂e per full time employee	-	3.0 (tCO₂e/FTE)

Emission increase may be linked to a lower than average total in the previous year as a result of the impact of Covid-19. We continue to work on becoming more efficient as a business and will be following our current ESG strategy to ensure we continue to improve the efficiency of our properties.

FINANCIAL REVIEW

Responsible Investment Policy and objectives

Nugent has an Ethical Investment Policy now named as Responsible Investment Policy that was approved by Trustees on 8th March 2023.

The Trust Deed gives the Trustees unrestricted powers to determine investment policy.

The Trustees appoint investment managers and have agreed arrangements for reviewing and assessing their performance and portfolio selection. All investment decisions are delegated to the appointed Investment Managers but must comply with Nugent Care's ethical considerations.

Nugent has an independent body which reviews the performance of the Investment Managers against appropriate benchmarks. An Investment Panel meets bi-yearly to review performance.

The investment objective of the Portfolio is a 'total return' basis to preserve capital in real terms with an annual return to the Charity from dividends and interest or realised capital growth as required. The Charity aims to generate a return over the long term of 4% above the rate of inflation as measured by Consumer Price Index (CPI). Monetary targets to be reviewed and communicated to Investment Managers annually.

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FINANCIAL REVIEW - CONTINUED

The listed investment portfolio decreased in value by £197k, to £5,197k (2022: £5,394k). The portfolio produced an income stream of £154k to support our charitable activities.

The fair value of investment property at the year-end amounted to £143,000 (2022: £143,000) and relates to a legacy property with a value based on an informal valuation following a review of similar properties.

Reserves policy

Nugent Care is a charitable trust with activities dependent on donations, legacies and other charitable gifts. It also functions as a service provider, managing fees and grants from statutory bodies for specific activities, projects and services.

Reserves are held to enable Nugent to meet its legal and moral commitments to the people it serves and its obligations as a good employer. The Trustees shall have power to establish funds for particular purposes or to maintain reserves.

The specific purposes of the reserves held are to enable the Trustees to:

- Cover the financial risks involved in providing the level of services and activities already approved.
- Provide a reserve for the development of existing and new services appropriate for the Charity; and
- Meet the shortfall between, expected levels of fundraising and the economic cost of activities wholly or partially dependent on voluntary funds.

The Trustees consider and review the appropriate requirements for free reserves (being those unrestricted funds not expended on fixed assets, designated for specific purposes or otherwise committed).

The Trustees have determined that the optimum level of reserves should be in the region of 6 – 8 months of operating costs.

After deducting designated funds, uncommitted reserves freely available for current activities were at c£4m. The reserves policy for the Charity is to hold reserves in the region of 6-8 months (£9-£12m) of operating costs. Given that the 2023-24 annual operating cost budget for the Charity is £20.0m the current level of reserves is c2-3 months of operating costs which is below the reserves policy. Therefore the Trustees acknowledge that the charity is not operating within its reserves policy.

The Trustees have considered the Charity's financial performance for the year together with the imminent impact of some of the growth plan initiatives and sale of assets. The Trustees are aware of the risks to the position, (the most pertinent of which are risk of non-compliance with regulatory requirements and the risk of inflation), through downside scenario planning and cash flows. Trustees recognise that the mitigations required to meet the reserves policy in the future will be potential increases to surpluses and, if required, the sale of assets and investments. It also recognises that asset sales may exceed current asset values.

Therefore, Trustees have considered the reserves policy and still consider it to be appropriate - they have assessed the above risks and are satisfied that, given also that the charity's operations are substantially funded from statutory sources, there is sufficient access to mitigation to meet its obligations if required.

Income

Total incoming resources for the year increased from £15,650k to £17,245k.

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FINANCIAL REVIEW - CONTINUED

Our Independent Special School generated more income than the previous year at £3,019k (2022: £2,437k). Income from Residential Homes and Individualised Day Services increased year on year to £12,529k, (2022: £11,703k).

The income from donations increased from £86k in 2022 to £109k in 2023. Legacies decreased from £415k in 2022 to £176k in 2023.

Expenditure

Total resources expended during the year increased from £15,685k to £17,786k. There was increase in expenditure of £1,060k on the Independent Special School. Expenditure on Residential Homes and Individual Day Services increased by £1,424k. Expenditure on Children's, Adults and Community Services reduced by £188k.

Surplus/Deficit

The Statement of Financial Activities shows a Net Reduction of total funds of £738k after taking into account losses on investments of £197k. This is compared to Net Increase of £304k in 2021/22.

Nugent's Strategic Plan is ambitious and rigorous in order to turn around the financial performance of the charity. Nugent continues to operate within a difficult environment as a result of the financial constraints placed on Local Authorities with regard to the funding of adults' and children's homes.

The Trustees regularly review operations to ensure that there is no jeopardy to the charity's objectives and that the level of approved deficit funding of some services provided is consistent with the longer-term objective stated in the reserves policy.

SIGNIFICANT EVENTS

Existing Services – Major Capital Works

Operational overview

The Asset, Facilities and Maintenance (AF&M) team has had a positive year and made significant progress developing our internal team. The key headlines for the year are as follows:

- **Team Recruitment** - The Head of Estates and Environment has been in place since December '22. We have also recruited a new Mobile Maintenance Officer and a Maintenance Apprentice who will both start with the team May/June '23. In addition to this, we have brought the central office receptionists into the team, meaning we are now at full team mandate.
- **Lime Grove Cottage** - refurbishment project was successfully completed and it is now ready to be used as a registered children's home during 23/24.
- **Capital Underspend** – AF&M capital projects planned for the year totalled £70k.

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FINANCIAL REVIEW - CONTINUED

Overall, approximately £256k of projects were completed. A number of projects will move to 23/24 and a £275k project to replace the Building Management System at Marydale will be completed as part of a fully funded refurbishment project during 24/25.

- **Compliance** - We continue to work with RFM to improve timescales between the completion of PPM works and the receipt of certification. This work has led to an ongoing position of 100% compliance with all statutory servicing to year end.
- **Hesketh Bank** - 38 Newarth Lane, Hesketh Bank should have been handed back to us on Monday 9th January however there were issues with the tenant vacating. We managed to work with the tenant to resolve the situation and the property will now be back with us in April '23.
- **Clarence House/West Lane Land Sale** – Throughout the year, progress had stalled on the sale of Clarence House, Formby and associated land. After working towards removing any potential fail points in the sale, we have now renegotiated terms of a sale that will see Nugent receive £8.5m, a six bed house and four one bedroom apartments. Exchange is expected in June '23.

Fundraising Governance

Fundraising has played a key role in raising the awareness of Nugent and our presence across our communities and business networks. In order to fulfil our vision of being a totally dignified and outstanding organisation, Fundraising have helped Nugent on our journey to outstanding through raising vital funds, expanding our network, hosting unforgettable events and building partnerships – all of which has helped us serve those in need.

Over the last financial year, Fundraising have incorporated various themes of the strategic plan into the projects that we do, for example:-

- Health and well-being – we have helped develop beneficiary experience by funding sensory spaces across our homes and communities.
- Independence and resilience – we have helped create therapeutic environments by using innovative ideas to improve mental health, for example our partners building goat's pens at our children's homes.
- Shaping Futures – we have secured funding for a 'Brighter Futures' mentorship project which will create mentorship and work experience opportunities for our beneficiaries.
- Collaborative and Trusted partner – we continue to raise our profile by working with key businesses through sponsorship of various events, strategic and purpose led partnerships.

Nugent remains a member of the Fundraising Regulator, which holds the Code of Fundraising Practice for the UK.

We have various income streams including monetary donations, grants, legacy, partnerships and charitable trusts; all of which help us to fund services which may not receive local authority funding, whilst developing current services to improve facilities and beneficiary experiences.

PLANS FOR THE FUTURE

Nugent aims to continue to serve the needs of its community through the provision and adaptation of existing services and the development of new services. Nugent will continue to respond to relevant tender opportunities that fit with its mission and strategic plan, but also look for other development opportunities.

The Trustees, however, acknowledge that with respect to existing services difficult decisions may have to be made in relation to services that cannot attract sufficient income to be economically viable.

New services will be fully self-funded through a variety of income streams such as grants, fees and tender bids, but there will be flexibility to develop some innovative services that are not initially fully self-funded. In making applications for new services, the service will be assessed for its adherence to Nugent's philosophies, strategic direction and objectives.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

Nugent Care 2019 is the Sole Corporate Trustee of Nugent Care. The names of the Nugent Care 2019 Trustees are shown on page 17.

The Archbishop of Liverpool is the 'President' of the Charity. The Archbishop of Liverpool, in accordance with the powers vested in him by the Trust Deed, appoints one Nominee to the Trustees. Further Trustees are appointed by a resolution of the Trustees in accordance with the powers vested in them by the Trust Deed and Memorandum of Articles of Association of Nugent Care 2019.

Trustees are recruited via an Equal Opportunities recruitment process to ensure a balance of skills and experience to oversee strategic and operational objectives. All new Trustees undergo an induction process, and on-going training and yearly appraisal is conducted.

Related parties

Nugent Care is associated with the Roman Catholic Archdiocese of Liverpool and the incumbent Archbishop is the President of Nugent. This link is a contributing influence on the ethos, culture and objectives of the charity.

Nugent Social Enterprises CIC (NSE) was formed by Nugent. The company is a community interest company and as such is a separate entity from Nugent, but its activities are controlled by the NSE Board of Directors. The activities of NSE are not considered material to show a true and fair view and have not been consolidated into these accounts.

NSE was incorporated on 23 December 2013 and began trading in May 2014. The community interest company is currently dormant.

Nugent Multi Academy Trust (operating as Nugent Academy Trust) was incorporated on 26 September 2019. The company is an academy trust and as such is a separate legal entity from Nugent Care. However, the Corporate Trustee Nugent Care 2019, Normandie Wragg, Nugent Care Outgoing CEO and Alan Dean, current Trustee and Director of Nugent Care 2019 are the members of the Academy Trust and are registered as persons with significant control over the entity at Companies House.

Risk Management

The Trustees examine and review the significant strategic, financial and operational risks that the Charity faces. They have established systems and structures for ongoing identification and monitoring of risks, including an Audit and Risk Committee within a Board Assurance Framework and receive regular written reports relating to the operations and finances of the Charity in all relevant respects.

The Trustees have regard to the recommendations contained in 'Guidance on Risk Management, Internal Control and Related Financial and Business Reporting' issued by the Financial Reporting Council in pursuit of sound Corporate Governance. The Trustees are satisfied that all reasonable steps are being taken to manage all identified risks.

Nugent, as a charity, is consistently reviewing its key risks.

1. Strategy - Impact of inadequate leadership and failure to retain talent, business continuity and reputational risk.
2. Operations – Insufficient staffing levels, failure to safeguard the charity's beneficiaries or to comply with regulatory requirements.
3. Income and Sustainability – Insufficient income and reserves for the charity to achieve its objectives.
4. Governance and Compliance – Breaches of data protection and GDPR or inadequate governance.
5. Technology – Failure to respond to organisational change and transformation, and the risk of cyber security incidents.

Nugent Care 2019
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Governing document

Nugent Care (also known as Nugent) is a registered, unincorporated charity founded in 1881 and constituted under an original Trust Deed dated 1889 and revised in May 1906, April 1924, September 1976, March 2002, December 2005 and June 2015. The 2005 Trust Deed incorporated the appropriate amendments to enable the Charity to change its name to 'Nugent Care' from 'The Nugent Care Society'.

Corporate Trustee: Nugent Care 2019 Ltd (Company No: 12227571), Registered Charity 1187072 and Nugent Care Registered Charity: 1187072-1

Principal address

99 Edge Lane
Liverpool
L7 2PE

Nugent Care 2019 Sole Corporate Trustee of Nugent Care

President

Most Rev Archbishop Malcolm McMahon OP

Nugent Care 2019 Trustees

Mr JP Dennis (Chair)
Ms S Padmore (Vice-Chair)
Mrs S Worden (Treasurer)
Rev Paul Rooney (Archbishop Appointee)
Mr J Berry
Canon M Fitzsimons
Mr W Stead
Mr A Dean
Mrs N Sampson
Mr J Oliver (Appointed 6th September 2022)

Chief Executive Officer

Mrs Normandie Wragg MA, NCW (Resigned 31st March 2023)

Deputy Chief Executive and Chief Governance Officer

Mrs Joanne Henney

Chief Operating Officer

Dr Kate Herod, Interim COO (Appointed 1st March 2022)

Chief Finance Officer

Mrs Emma Pridgeon (Appointed 25th April 2022)

Auditors

MHA Moore and Smalley
Chartered Accountants and Statutory Auditors
Richard House
9 Winckley Square
Preston

Nugent Care 2019
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS - CONTINUED

Bankers

HSBC
99-101 Lord Street
Liverpool
L2 6PG

Solicitors

Brabners
Horton House
Exchange Flags
Liverpool
L2 3YL

KEOGHS

2 The Parklands
Bolton
BL6 4SE

Hill Dickinson
No. 50 Fountain Street
Manchester
M2 2AS

Hill Dickinson
No. 1 St Paul's Square
Liverpool
L3 9SJ

Morecrofts
Cotton Exchange
Old Hall Street
Liverpool
L3 9LQ

Property Advisors

Excello Law
Peter McHugh
4th Floor 1 Derby Square
Liverpool L2 9XX

Investment Advisers

Rathbone Investment Management
Port of Liverpool Building
Pier Head
Liverpool
L3 1NW

Insurance Brokers

Howden Insurance Brokers Limited
30a Port of Liverpool Building
Pier Head
Liverpool
L3 1BY

Nugent Care 2019
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

- The Environmental, Social and Governance strategy was presented and approved by Trustees in March 2023.

Impact on Finance and Income Generation

Finance

Following months of planning and testing, a new financial system, Advanced Financials, has been launched. This will give even greater control over our finances. A roster application, Deputy, continues to be rolled out across the organisation. This will give us more access to efficient rostering, shift management and transparency of shift availability.

Income Generation

Over the last financial year, Fundraising has raised a total of £440,526.12, whilst also raising £66,532.89 through in-kind figures.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of Nugent Care 2019 for the purposes of company law), are responsible for preparing the Report of the Trustees Annual Report (including the strategic report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charity SORP (FRS 102).
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Nugent Care 2019
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023


Auditor

A resolution proposing that MHA Moore and Smalley be re-appointed will be put at a General Meeting.

Each of the persons who is a Trustee at the date of approval of this report confirms that:

- so far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- each Trustee has taken all steps that they ought to have taken as a Trustee to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

Approved by order of the Board of Trustees on 21st December 2023 and signed on its behalf by:


.....

JP Dennis - Chair of Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES

Opinion

We have audited the financial statements of Nugent Care 2019 (the 'charity') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'(United Kingdom Generally Accepted Accounting Practice).

In our opinion the accompanying financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees Annual Report, other than the financial statements and our Report of the Independent Auditors thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, incorporating the directors report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities statement on page 19, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiries with management about any known or suspected instances of non-compliance with laws and regulations;
- Enquires with management about any known or suspected instances of fraud;
- Reviewing minutes of meetings of those charged with governance;
- Examination of journal entries and other adjustments to test for appropriateness and identify any instances of management override of controls;

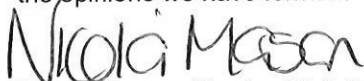
Because of the field in which the client operates we identified that employment law, health and safety legislation, safeguarding and compliance with the UK Companies Act are the areas most likely to have a material impact on the financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicola Mason (Senior Statutory Auditor)
For and on behalf of MHA Moore and Smalley
Chartered Accountants
Statutory Auditor
Richard House
9 Winckley Square
Preston
PR1 3HP

21/12/2023

Nugent Care 2019

STATEMENT OF THE FINANCIAL ACTIVITIES (Incorporating Income and Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	2023 Total £'000	2022 Total £'000
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	285	-	285	501
Charitable activities	3	16,092	642	16,734	14,694
Other trading activities	4	72	-	72	67
Investment income	5	154	-	154	132
Other income	6	-	-	-	256
Total income		16,603	642	17,245	15,650
EXPENDITURE ON:					
Raising funds	7	301	-	301	246
Charitable activities	8	17,485	-	17,485	15,439
Total expenditure		17,786	-	17,786	15,685
NET INCOME/(EXPENDITURE)		(1,183)	642	(541)	(35)
TRANSFERS BETWEEN FUNDS		632	(632)	-	-
OTHER RECOGNISED GAINS/(LOSSES)					
Impairment in value of fixed assets					-
Net gains/(losses) on investments	14	(197)	-	(197)	339
NET MOVEMENT IN FUNDS		(748)	10	(738)	304
Reconciliation of funds:					
Total funds brought forward	22	13,522	43	13,565	13,261
TOTAL FUNDS CARRIED FORWARD		12,774	53	12,827	13,565

The notes form part of these financial statements

Nugent Care 2019

BALANCE SHEET 31 MARCH 2023

	Notes	2023 £'000	2022 £'000
FIXED ASSETS			
Tangible assets	13	6,676	6,218
Investments			
Investments	14	5,197	5,394
Investment property	15	143	143
		<u>12,016</u>	<u>11,755</u>
CURRENT ASSETS			
Debtors: amounts falling due within one year	16	2,140	1,424
Cash at bank and in hand		314	1,745
		<u>2,454</u>	<u>3,169</u>
CREDITORS			
Amounts falling due within one year	17	(1,643)	(1,273)
		<u>811</u>	<u>1,896</u>
NET CURRENT ASSETS/(LIABILITIES)			
		<u>12,827</u>	<u>13,651</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
CREDITORS			
Amount falling due after more than one year	18	-	(86)
		<u>12,827</u>	<u>13,565</u>
NET ASSETS			
		<u>12,827</u>	<u>13,565</u>

The notes form part of these financial statements

Nugent Care 2019

BALANCE SHEET 31 MARCH 2023

FUNDS	Notes 22	2023 £'000	2022 £'000
Unrestricted funds:			
General fund		3,685	5,017
Designated – tangible fixed assets		6,589	6,005
Designated - investments		2,500	2,500
		<hr/>	<hr/>
Restricted funds		12,774 53	13,522 43
		<hr/>	<hr/>
TOTAL FUNDS		12,827	13,565

The financial statements were approved by the Board of Trustees and authorised for issue on 21st December 2023 and were signed on its behalf by:


JP. Dennis – Chair of Trustees


Susan Worden – Treasurer

Company number 12227571

The notes form part of these financial statements

Nugent Care 2019

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023	2022
Cash flows from operating activities			
Net cash flow from operating activities	29	(376)	602
Interest paid		(5)	(6)
Net cash provided by/(used in) operating activities		(381)	596
Cash flows from investing activities			
Purchase of tangible fixed assets		(1,079)	(470)
Sale of tangible fixed assets		-	3,148
Dividends received		154	132
Net cash provided by/(used in) investing activities		(925)	2,810
Cash flows from financing activities			
Bank loan repayments in year		(125)	(2,374)
Net cash provided by/(used in) financing activities		(125)	(2,374)
Change in cash and cash equivalents in the reporting period		(1,431)	1,032
Cash and cash equivalents at the beginning of the reporting period		1,745	713
Cash and cash equivalents at the end of the reporting period	30	314	1,745

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective October 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

A new charitable company limited by guarantee, Nugent Care 2019 was incorporated during the year ended 31 March 2021. This became the sole corporate trustee of Nugent Care by way of a Charity Commission scheme which was made on 27 March 2020 and took effect from 1 April 2020.

On 30th June the Charity Commission confirmed the linking of Nugent Care and Nugent Care 2019. Nugent Care continues to exist in the same manner as it did prior to the linking direction being made. From 1 April 2020, Nugent Care, the unincorporated charity was given a new charity registration number of 1187072-1.

These financial statements cover the activities of Nugent Care unincorporated and Nugent Care 2019 for the period under review. As Nugent Care 2019 is dormant and does not have any assets, all activity relates to Nugent Care unincorporated and additional columns and results are not required for Nugent Care 2019.

GOING CONCERN

Forecasts of future cash generation across the Charity have been prepared for the period to 18 months after the date of signing these accounts. These forecasts take account of current and expected changes in the wider economic environment and include downside scenarios. The forecasts assume that overdraft facilities currently provided will be maintained.

Based on the above approach, the Trustees have formed the judgement at the time of approving the accounts that the Charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing these accounts.

INCOME

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations are accounted for when received.

Legacies are recognised on the earlier of the date on which the charity is advised by the personal representatives of an estate that payment will be transferred, and the amount involved can be quantified with sufficient reliability or when the distribution is received by the estate. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES – CONTINUED

INCOME

Grants and fees for services and activities are accounted for when receivable. Grants subject to performance-related conditions or terms and conditions outside the charity's control are deferred and released to income when the conditions are met.

Government grants are recognised in the financial statements when there is reasonable assurance that the charity will comply with the conditions attached to the grant and the grants will be received. A grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the charity with no future related costs shall be recognised in income in the period in which it is receivable.

Gifts of goods donated for resale are recognised at the point of receipt at fair value unless it is impractical and/or the costs of recognition on receipt outweigh the benefit of this information to users of the accounts and the charity, in which case they are recognised as income when sold.

Investment income is recognised when receivable and the amount can be measured reliably by the charity.

Funds reimbursed through an insurance claim are recognised by offsetting them against the related expense. The amount reimbursed is recognised as an addition to the fund that initially suffered the insured loss.

EXPENDITURE

Expenditure is accounted for on an accruals basis.

Costs of raising funds are incurred in attracting voluntary income and include the salaries and overhead costs of the staff that undertake fundraising activities.

Charitable expenditure comprises costs of services supplied, and activities undertaken directly in respect of the charity's activities, and related support and governance costs. Support costs represent costs such as strategic management and development, finance, HR, training, IT support, estate and property management and general administration. Governance costs are primarily associated with constitutional and statutory requirements of operating the charity, including professional fees for external audit and legal advice.

Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE ASSETS

Tangible assets are stated at cost and depreciated over their useful economic lives, except for freehold land which is not depreciated. The economic life of an asset is revised if there is a change in circumstances. Depreciation is calculated to write off the cost of fixed assets over the following maximum periods:

Freehold property	66 years
Building adaptations	20 years
Motor vehicles	3 years

**NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES – CONTINUED

Tangible assets are subject to an impairment review if circumstances or events change to indicate that the carrying value may not be fully recoverable. Where an asset is found to be impaired, it is written down to its recoverable amount and the loss on impairment is charged to the relevant expenditure category.

INVESTMENTS

Investments in quoted shares, traded bonds and similar, and investment property are measured initially at cost and subsequently at fair value.

TAXATION

The charity is exempt from tax on its charitable activities.

FUND ACCOUNTING

Restricted funds are subject to specific restrictions imposed by the donor or trust deed or terms of an appeal. Expenditure that meets the criteria is identified to the fund.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for particular purposes.

FINANCIAL INSTRUMENTS

Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value except for bank loans, which are subsequently measured amortised cost using the effective interest method, and investments in listed shares, which are subsequently measured at fair value (market value).

Concessionary (interest free) loans made by the charity to its subsidiary are initially recognised at the amount paid. Loans repayable in more than one year are subsequently adjusted to reflect repayments and any impairment.

LEASING COMMITMENTS

Rentals payable under operating leases are charged against income over the lease term.

CASH AT BANK

Cash at bank and in hand includes cash and short term highly liquid investments which are included as current assets.

DEBTORS

Debtors are stated in the balance sheet at estimated net realisable value. Net realisable value is the invoiced amount less provisions for bad and doubtful debtors.

CREDITORS

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES – CONTINUED

MULTI EMPLOYER PENSION SCHEME

The charity participates in a multi-employer defined benefits pension scheme, the Teachers' Pension Scheme (England and Wales) ("the Scheme"), for its teaching staff. It is not possible or appropriate to identify the assets and liabilities of the Scheme which are attributable to the charity. Accordingly, the charity has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The TPS is an unfunded arrangement backed by the government. Contributions are paid in respect of benefits earned by members to date. Typically, there is no legal or constructive obligation to pay anything further in respect of current or prior service.

CRITICAL ACCOUNTING JUDGEMENTS AND SOURCES OF ESTIMATION UNCERTAINTY

In applying the Charity's accounting policies, the Trustees are required to make judgements (other than those involving estimation) that have a significant impact on the amounts recognised and to make estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. These estimates and associated assumptions are based on historical experience and other factors including expectations of future events that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

- a) *Critical judgements in applying the Charity's accounting policies*
Other than the assessment of going concern, the Trustees consider there to be no critical judgements.
- b) *Key sources of estimation uncertainty*
The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and value in use analyses of the assets. The useful economic lives, value in use, and resulting annual depreciation charge are re-assessed annually. They are amended when necessary to reflect current estimates based on future investments, utilisation and the physical condition of the assets.

In addition, a key source of estimation uncertainty exists around the level of provision arrived at for outstanding debtors and as well as that considered necessary to settle any outstanding legal claims.

2. DONATIONS AND LEGACIES

	2023	2022
	£'000	£'000
Donations and gifts	109	86
Legacies	176	415
	285	501

Donations and legacies include no restricted grant income (2022: £Nil)

Nugent Care 2019

NOTES TO THE FINANCIAL STATEMENTS – continued FOR THE YEAR ENDED 31 MARCH 2023

3. INCOME FROM CHARITABLE ACTIVITIES

	2023 £'000	2022 £'000
Children's, adults' and community services	520	540
Special schools	3,019	2,437
Residential homes and individualised support projects	12,529	11,703
Capital grants	642	-
Miscellaneous	24	14
	<u>16,734</u>	<u>14,694</u>

Income from charitable activities includes restricted grant funding of £641k (2022 £177k)

4. OTHER TRADING ACTIVITIES

	Unrestricted £'000	Restricted £'000	2023 £'000	2022 £'000
Shop income	<u>72</u>	<u>-</u>	<u>72</u>	<u>67</u>

5. INVESTMENT INCOME

	2023 £'000	2022 £'000
Dividends from investments held	<u>154</u>	<u>132</u>

6. OTHER INCOME

	2023 £'000	2022 £'000
CJRS grant	-	-
Sale of fixed assets	<u>-</u>	<u>256</u>
	<u>-</u>	<u>256</u>

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023

7. RAISING FUNDS

RAISING DONATIONS AND LEGACIES

	2023 £'000	2022 £'000
Fundraising and publicity	<u>227</u>	<u>185</u>

OTHER TRADING ACTIVITIES

	2023 £'000	2022 £'000
Charity shop expenditure	<u>74</u>	<u>61</u>
Aggregate amounts	<u>301</u>	<u>246</u>

Expenditure on raising funds includes no expenditure related to restricted funding (2022: £Nil)

Nugent Care 2019

NOTES TO THE FINANCIAL STATEMENTS – continued FOR THE YEAR ENDED 31 MARCH 2023

8. CHARITABLE ACTIVITIES COSTS

2023	Activities Undertaken Directly £'000	Support & Governance Costs £'000	Total 2023 £'000	Total 2022 £'000
(i) Unrestricted funds				
Provision of children's, adults' and community services	710	35	745	933
Special schools	3,714	182	3,896	2,836
Residential homes and individualised day support projects	12,245	599	12,844	11,420
	16,669	816	17,485	15,189
(ii) Restricted funds				
Provision of children's, adults' and community services	-	-	-	53
Residential homes and individualised day support projects	-	-	-	197
	16,669	816	17,485	15,439

2022	Activities Undertaken Directly £'000	Support & Governance Costs £'000	Total 2022 £'000
(i) Unrestricted funds			
Provision of children's, adults' and community services	894	39	933
Special schools	2,724	112	2,836
Residential homes and individualised day support projects	10,966	454	11,420
	14,584	605	15,189
(ii) Restricted funds			
Provision of children's, adults' and community services	53	-	53
Residential homes and individualised day support projects	197	-	197
	14,834	605	15,439

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023

8 CHARITABLE ACTIVITIES COSTS (Continued)

Support and Governance costs

	Total 2023 £'000	Total 2022 £'000
Office services and quality assurance	550	372
Property services	31	24
Finance services	13	46
Management	164	146
IT services	40	15
Office pensions	-	3
Fundraising	18	29
Other recharges	-	(30)
	816	605

Net expenditure for the year includes:-

	2023 £'000	2022 £'000
Fees payable to the auditor for		
Audit	25	15
Other services	6	5
Depreciation	621	635
Operating lease rentals	83	18

9. TRUSTEES REMUNERATION AND BENEFITS

No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

None of the trustees received or waived any remuneration during the year in respect of their services as trustees (2022: £nil)

During the year the charity held trustees' indemnity insurance, the cost of which is included in the cost of the general insurance policy.

TRUSTEES' EXPENSES

The charity trustees were not paid or received any other benefits from employment with the charity, (2022: £nil). No trustees were reimbursed expenses during the year (2022: Two trustees £81).

Nugent Care 2019

NOTES TO THE FINANCIAL STATEMENTS – continued FOR THE YEAR ENDED 31 MARCH 2023

10. STAFF COSTS

	2023 £'000	2022 £'000
Wages and salaries	9,533	9,288
Social security costs	891	795
Pension contributions	444	422
	<u>10,868</u>	<u>10,505</u>

Staff costs include a holiday pay accrual of £103k as at 31 March 2023.

The number of employees whose emoluments in the year exceeded £60,000 was as follows:

	2023 Number	2022 Number
£60,000 – £70,000	4	1
£70,000 – £80,000	1	1
£80,000 – £90,000	1	-
£90,000 – £100,000	-	1
£100,000 - £110,000	-	-
£110,000 - £120,000	1	1
£120,000 - £130,000	1	-

Two of the staff with emoluments over £60,000 are accruing retirement benefits within a defined benefit scheme. The charity paid £34,059 in respect of pension contributions on their behalf. The number accruing retirement benefits within a defined contribution scheme is 6 (2022: 3). The charity paid £25,607 (2022: £13,563) in respect of pension contributions on their behalf.

The average number of paid employees for the year was 451 (2022: 418).

The key management personnel of the charity this year comprise, the trustees, the Chief Executive, the Chief Operating Officer, the Chief Governance Officer and the Chief Finance Officer. The total employee remuneration and benefits of the key management personnel of the charity were £510,708 (2022: £451,673).

In order to maintain a quality care service, the charity has utilised external agency staff when operational requirements demand. The total costs incurred this year for use of such staff have amounted to £1,512,011 (2022: £912,691)

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

2022	Unrestricted Funds £'000	Restricted Funds £'000	Total Funds £'000
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	501	-	501
Charitable activities	14,517	177	14,694
Other trading activities	67	-	67
Investment income	132	-	132
Other income	256	-	256
Total	15,473	177	15,650
EXPENDITURE ON:			
Raising funds	246	-	246
Charitable activities	15,189	250	15,439
Total	15,435	250	15,685
NET INCOME/(EXPENDITURE)	38	(73)	(35)
Transfers between funds	779	(779)	-
Net gains/(losses) on investments	339	-	339
NET MOVEMENT IN FUNDS	1,156	(852)	304
RECONCILIATION OF FUNDS:			
Total funds brought forward	12,366	895	13,261
TOTAL FUNDS CARRIED FORWARD	13,522	43	13,565

Nugent Care 2019

NOTES TO THE FINANCIAL STATEMENTS – continued FOR THE YEAR ENDED 31 MARCH 2023

12. GOVERNANCE COSTS

	2023 £'000	2022 £'000
Provision of children's, adults' and community services	16	12
Special schools	85	34
Residential homes and individualised support projects	278	137
	<u>379</u>	<u>183</u>

13. TANGIBLE FIXED ASSETS

	Freehold Property £'000	Building Adaptations £'000	Motor Vehicles £'000	Totals £'000
COST				
At 1 April 2022	7,607	10,762	71	18,440
Additions	-	1,080	-	1,080
Disposals	-	(32)	(26)	(58)
At 31 March 2023	<u>7,607</u>	<u>11,810</u>	<u>45</u>	<u>19,462</u>
DEPRECIATION				
At 1 April 2022	3,802	8,349	71	12,222
Charge for year	129	491	-	620
Eliminated on disposal	-	(30)	(26)	(56)
At 31 March 2023	<u>3,931</u>	<u>8,810</u>	<u>45</u>	<u>12,786</u>
NET BOOK VALUE				
At 31 March 2023	<u>3,676</u>	<u>3,000</u>	<u>-</u>	<u>6,676</u>
At 1 April 2022	<u>3,805</u>	<u>2,413</u>	<u>-</u>	<u>6,218</u>

Included in the cost of freehold land and buildings is freehold land of £546,000 which is not depreciated.

Certain properties were transferred to the charity under trust deeds dated 8 April 1924 and 15 September 1976. At 31 March 2023 freehold property and adaptations relating to those properties are included in tangible fixed assets at a cost of £4.1m. Their market value is likely to be significantly different.

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023

14. FIXED ASSET INVESTMENTS

	Listed Investments £'000
MARKET VALUE	
At 1 April 2022	5,394
Additions	867
Disposals	(867)
Revaluation	(197)
	<u>5,197</u>
At 31 March 2023	
FAIR VALUE	
At 31 March 2023	<u>5,197</u>
At 31 March 2022	<u>5,394</u>

The investment portfolio is managed by Rathbones. The value of investments held at the year-end can be analysed as follows:

	2023 £'000	2022 £'000
UK equities	1,275	1,553
Overseas equities	2,652	2,826
UK bonds and gilts	356	350
UK property – unit trust	-	420
Alternatives	612	-
UK cash held on deposit	302	245
	<u>5,197</u>	<u>5,394</u>

15. INVESTMENT PROPERTY

	2023 £'000	2022 £'000
At 1 April 2022 and 31 March 2023	<u>143</u>	<u>143</u>

The total fair value of £143,000 relates to one investment property. The value at the year-end has been determined following an in-depth review of sale prices for similar properties in the same area, taking into account the refurbishment of the property carried out in recent years.

**NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023**

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £'000	2022 £'000
Trade debtors	1,692	1,075
Other debtors	99	16
Prepayments and accrued income	349	333
	<u>2,140</u>	<u>1,424</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £'000	2022 £'000
Bank loans and overdrafts (see note 19)	87	127
Trade creditors	761	266
Taxation and social security	218	181
Other creditors	577	699
	<u>1,643</u>	<u>1,273</u>

Other creditors include:

A holiday accrual for £103k

Deferred income at 31 March 2022

Released in the year

Deferred income at 31 March 2023

-
<u>6</u>
<u>6</u>

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023 £'000	2022 £'000
Bank loans (see note 19)	-	86

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023

19. LOANS

An analysis of the maturity of loans is given below:

	2023 £'000	2022 £'000
Amounts falling due within one year on demand:		
Bank overdraft	-	-
Bank loans	87	127
	<u>87</u>	<u>127</u>
Amounts falling due within one and two years:		
Bank loans – 1-2 years	-	86
	<u>-</u>	<u>86</u>
Amounts falling due within two and five years:		
Bank loans – 2-5 years	-	-
	<u>-</u>	<u>-</u>

The loan financing is in the form of a secured loan with a variable interest rate.

20. SECURED DEBTS

Nugent has an overdraft facility of £0.5m and other facilities with HSBC. Facilities total £1.7m and a security arrangement is in place over the investment portfolio of £1m with underlying investment values not to fall below £2.5m

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2023

	Unrestricted Funds £'000	Restricted Funds £'000	2023 Total £'000	2022 Total £'000
Fixed assets	6,676	-	6,676	6,218
Investments	5,340	-	5,340	5,537
Current assets	2,401	53	2,454	3,169
Current liabilities	(1,643)	-	(1,643)	(1,273)
Long term liabilities	-	-	-	(86)
	<u>12,774</u>	<u>53</u>	<u>12,827</u>	<u>13,565</u>

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS (Continued)

2022

	Unrestricted Funds £'000	Restricted Funds £'000	2021 Total £'000 Re-stated
Fixed assets	6,218	-	6,218
Investments	5,537	-	5,537
Current assets	3,126	43	3,169
Current liabilities	(1,273)	-	(1,273)
Long term liabilities	(86)	-	(86)
	<u>13,522</u>	<u>43</u>	<u>13,565</u>

22. MOVEMENT IN FUNDS

2023

	At 1 April 2022	Net Movement in Funds £'000	Transfers Between Funds £'000	At 31 March 2023 £'000
Unrestricted funds				
General fund	5,017	(1,183)	(149)	3,685
Designated – tangible fixed assets	6,005	-	584	6,589
Designated – investments	<u>2,500</u>	<u>(197)</u>	<u>197</u>	<u>2,500</u>
	13,522	(1,380)	632	12,774
Restricted funds				
Specific	11	-	-	11
Home fund	19	-	-	19
Children's fund	8	-	-	8
St Joseph's specific legacy	5	-	-	5
Capital grants	-	642	(632)	10
	<u>43</u>	<u>642</u>	<u>(632)</u>	<u>53</u>
TOTAL FUNDS	<u>13,565</u>	<u>(738)</u>	<u>-</u>	<u>12,827</u>

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023

22. MOVEMENT IN FUNDS – continued

Net movement in funds included in the above are as follows:

2023	Incoming resources £'000	Resources expended £'000	Gains and losses £'000	Movement in funds £'000
Unrestricted funds				
General fund	16,603	(17,786)	-	(1,183)
Designated – fixed assets	-	-	-	-
Designated – investments	-	-	(197)	(197)
	<u>16,603</u>	<u>(17,786)</u>	<u>(197)</u>	<u>(1,380)</u>
Restricted funds				
Capital grants	<u>642</u>	<u>-</u>	<u>-</u>	<u>642</u>
	<u>642</u>	<u>-</u>	<u>-</u>	<u>642</u>
TOTAL FUNDS	<u>17,245</u>	<u>(17,786)</u>	<u>(197)</u>	<u>(738)</u>

FUNDS AND TRANSFERS BETWEEN FUNDS

The tangible fixed asset funds represent the amount of reserves needed to provide the property and equipment for the charity to operate. They equate to the book value of fixed assets less loans used to fund those fixed assets.

The investments fund represents the level of investments on which the bank facility is secured.

The home fund and children's fund balances relate to amounts raised by individual projects and establishments. The balances are restricted, to be expended by the individual homes as and when required.

Nugent Care 2019

NOTES TO THE FINANCIAL STATEMENTS – continued FOR THE YEAR ENDED 31 MARCH 2023

22 MOVEMENT IN FUNDS – continued

Comparatives for movements in funds

2022

	At 1 April 2021 As Originally Stated	Prior Year Adjustment	At 1 April 2021 Re-stated £'000	Net Movement in Funds £'000	Transfers Between Funds £'000	At 31 March 2022 £'000
Unrestricted funds						
General fund	1,926	-	1,926	377	2,714	5,017
Designated – tangible fixed assets	8,049	(109)	7,940	-	(1,935)	6,005
Designated – investments	2,500	-	2,500	-	-	2,500
	12,475	(109)	12,366	377	779	13,522
Restricted funds						
Specific	11	-	11	-	-	11
Home fund	38	-	38	(19)	-	19
Children's fund	8	-	8	-	-	8
Bet 365 adoption services	54	-	54	(54)	-	-
Grant income	779	-	779	-	(779)	-
St Joseph's specific legacy	5	-	5	-	-	5
	895	-	895	(73)	(779)	43
TOTAL FUNDS	13,370	(109)	13,261	304	-	13,565

An adjustment of £109k was made to a prior year provision for impairment to reflect additional legal costs incurred on the sale of a property occurring after the 31 March 2021.

Nugent Care 2019

NOTES TO THE FINANCIAL STATEMENTS – continued FOR THE YEAR ENDED 31 MARCH 2023

22. MOVEMENT IN FUNDS – continued

Comparative net movement in funds, included in the above are as follows:

2022	Incoming Resources £'000	Resources Expended £'000	Gains and Losses £'000	Movement in Funds £'000
Unrestricted funds				
General fund	15,473	(15,435)	339	377
Designated – fixed assets	-	-	-	-
Designated – investments	-	-	-	-
	<u>15,473</u>	<u>(15,435)</u>	<u>339</u>	<u>377</u>
Restricted funds				
Home fund	-	(19)	-	(19)
Children's fund	-	-	-	-
Bet 365 adoption services	-	(54)	-	(54)
Covid 19 funding	<u>177</u>	<u>(177)</u>	<u>-</u>	<u>-</u>
	<u>177</u>	<u>(250)</u>	<u>-</u>	<u>(73)</u>
TOTAL FUNDS	<u>15,650</u>	<u>(15,685)</u>	<u>339</u>	<u>(304)</u>

**NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023**

23. PENSION SCHEMES

The charity's employees belong to two principal pension schemes – the Teachers' Pension Scheme (TPS), and the Aviva Pension Scheme. The total pension cost for the year was £443,914 (2022: £422,117).

a) Teachers' Pension Scheme

The charity participates in a multi-employer defined benefits pension scheme, the Teachers' Pension Scheme (England and Wales) ("the Scheme"), for its teaching staff. Contributions on a "pay as you go" basis are credited to the Exchequer under arrangements governed by the Superannuation Act 1972. It is not possible or appropriate to identify the assets and liabilities of the Scheme which are attributable to the charity. Accordingly, the charity has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Teachers' Pension Scheme is a statutory, contributory, defined benefit scheme, governed by the Teachers Pension Scheme regulations 2014.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The superannuation charge for the year represents total employer contributions payable to the scheme of £220k (2022: £203k).

b) Aviva Pension Scheme

For staff not in the defined benefits scheme the charity operates a Stakeholder pension scheme. This is a unit-linked defined contribution scheme from Aviva. The total employer contributions for the year end were £224k (2022: £219k).

Nugent Care 2019

NOTES TO THE FINANCIAL STATEMENTS – continued FOR THE YEAR ENDED 31 MARCH 2023

24. CONTINGENT LIABILITIES

There were no material contingent liabilities in 2023 (2022: £nil).

25. CAPITAL COMMITMENTS

There were no capital commitments contracted, but not provided for, at the year-end (2022: £nil).

26. RELATED PARTY DISCLOSURES

Nugent Care chooses to be linked with the Roman Catholic Archdiocese of Liverpool and has the incumbent Archbishop serving as President. This link is a major influence on the ethos, culture and objectives of the charity. Within this relationship, the Archdiocese has also conveyed properties for use by the charity in providing residential schools and homes.

Nugent Care controls Nugent Social Enterprises CIC (registered in England and Wales, registered number 08825282). Nugent Social Enterprises was incorporated in 23 December 2013 to operate The Courtyard Cafe and training centre with the aim of providing training for young people not in education, employment or training and employment for adults with learning disabilities. It began trading in May 2014 and ceased trading in May 2017 when the company became dormant. Its accounts have not been consolidated into the financial statements on Nugent Care on the grounds of immateriality.

Nugent Multi Academy Trust (operating as Nugent Academy Trust) was incorporated on 26th September 2019. The company is an academy trust and as such is a separate legal entity from Nugent Care.

However, the Corporate Trustee Nugent Care 2019, Normandie Wragg Nugent Care outgoing CEO and Alan Dean current Trustee and Director of Nugent Care 2019 are the members of the Academy Trust and are registered as persons with significant control over the entity at Companies House.

The Deputy Chief Executive and the Chief Governance Officer of Nugent Care is a director of the Academy Trust.

There has been no activity within the Trust during the year ended 31 March 2023.

27. RESIDENTS' MONEY

Residents' money held at 31 March 2023 totalled £392,368 (2022: £360,951). In accordance with the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities this amount and the corresponding creditor are not included in these accounts.

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023

28. OPERATING LEASES

	Land and buildings £'000	Other £'000	Totals £'000
Minimum lease payments due:			
Within 1 year	12	18	30
Within 2 – 5 years	-	6	6
In more than 5 years	-		
	<u>12</u>	<u>24</u>	<u>36</u>

29. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £'000	2022 £'000
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	(738)	304
Adjustments for:		
Depreciation charges	620	635
Losses/(gain) on investments	197	(339)
Gain on sale of fixed assets	-	(256)
Interest paid	5	6
Dividends received	(154)	(132)
(Increase)/decrease in debtors	(716)	680
Increase/(decrease) in creditors	410	(296)
Net cash generated by/(used in) operations	<u>(376)</u>	<u>602</u>

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 31 MARCH 2023

30. ANALYSIS OF CHANGES IN NET (DEBT)/FUNDS

	At 1 April 2022 £'000	Cash flow £'000	At 31 March 2023 £'000
Cash at bank and in hand	<u>1,745</u>	<u>(1,431)</u>	<u>314</u>
Debt			
Debts falling due within 1 year	(127)	40	(87)
Debts falling due after 1 year	<u>(86)</u>	<u>86</u>	<u>-</u>
	<u>(213)</u>	<u>126</u>	<u>(87)</u>
Total	<u>1,532</u>	<u>(1,305)</u>	<u>227</u>

