

The Parish of Tadley with Pamber Heath

in the Benefice of Tadley with Pamber Heath and Silchester

St Peter's

St Paul's

St Luke's

**Annual
Report**

January to December

2024



ST PAUL'S | ST PETER'S | ST LUKE'S
FAITH • LOVE • COMMUNITY

The Church of England Parish serving the neighbourhoods of Central and South Tadley and Pamber Heath within the Deanery of Basingstoke in the Diocese of Winchester.

Registered Charity Number 1187062

THE UNITED BENEFICE OF TADLEY WITH PAMBER HEATH AND SILCHESTER PARISH STAFF 2024

Rector
Curate
Associate Priest
Assistant Priest
Assistant Priest
Assistant Priest

Reverend Steve McKay
Reverend Chris Knight
Reverend Karen West
Reverend Cathy Pynn
Reverend Linda Williams
Reverend Robert Young

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the Church – pastoral, evangelistic, social and ecumenical. This includes responsibility for the upkeep and use of our three churches and the hall.

The PCC in 2023 comprised:

Chairman	Rev'd Steve McKay
Curate	Rev'd Chris Knight
Assistant Priest	Rev'd Cathy Pynn
Assistant Priest	Rev'd Linda Williams
Secretary	Mandy Cobb
Church Wardens	Jean Kyle
Deanery Synod	Sarah McKay
Treasurer	Deanne Wagstaff

Term of office ends 2025

Deanne Wagstaff
Andrew Cobb
Jane Pitfied
Myles Ridley

Term of office ends 2026

Mandy Cobb

Term of office ends 2027

Sally Sinclair
Bryan Watson
John Pynn

Ex-Officio

Simon Day

This report and the PCC accounts have been prepared in accordance with the provisions of the Charities Act

Rector's Benefit Report to the APCM



This report covers the period from January 2024 to December 2024.

I would like to formally record my thanks to our wonderful Church Wardens (Jean Kyle, Jan Hughes, Peter Wood, and Chris Gillings) who along with PCC members have ensured everything continues to run smoothly in our parishes, especially given some of the challenges with our buildings over the last year or two.

I am also grateful to my clergy, BCM, BPP, and LLM colleagues who all ensure all our services happen. Thanks especially to Charles Lewis, Sally Sinclair, Sally Wood, Myles Ridley, Colin Hunt, Em Paddick-Wilsdon (who moved away last year) Simon Day, Eve Baker, Chris Burge Elizabeth Seymour all of whom appear very regularly on our rotas leading services and serving our communities.

Thanks also to our clergy Karen West, Chris Knight, Cathy Pynn, Linda Williams and Rob Young. Without these people, much of what we did in 2024 would not have been possible. It has been a to be fully staffed across the benefice with a team who can work so closely together. It is wonderful to see our parishes continue to grow and flourish.

I will highlight some of the amazing things our parishes have been involved in during 2024 as loved God and one another.

January

RISE continued from January at St. Mary's alongside Messy Church at St. Paul's throughout 2024. Reverend Chris Knight took over the planning and leading of this, along with the first Sunday services at St. Mary's. There are a number of families who regularly attend both Messy Church and RISE. We now need to consider how to further disciple and welcome these families by developing services and pathways for them to be fully integrated into church life.

Messy Church has continued at St. Paul's on the 2nd Sunday and regularly attracts well over 100 people each month. I am grateful to our large group of RISE and Messy Church volunteers who lead these fresh expressions. Services like this are vital to the mission of the church. If we are to grow (and indeed survive) we have to be fully intergenerational in our worship. Last month we had 146 people, half of which were young people.



Midweek services – We continue to have two of the largest midweek services in the diocese. Considering the services are both Holy Communion and both at the same time, between them they attract up to 60 people. Many are not our usual Sunday congregation members. I am grateful in particular to Cathy, Linda, Charles, Chris, Paddy and many others who put so much of themselves into these services.

Stillness on Sundays remains a popular feature at St. Mary the Virgin every 2nd Sunday throughout the year. I am grateful to Eve Baker for leading this.

These services are supplemented with a fabulous café at St. Mary's each Wednesday, Coffee Morning at St. Luke's each Thursday and a Get Together at St. Paul's once a month on a Monday – all of these are growing.

Also in January, we held our annual **CTAT Unity Service** at This was very well attended with people from across Tadley, Pamber Heath and Silchester. The CTAT AGM was also held at the end of January. I am grateful to all our the CTAT representatives from our churches who ensure that we work well alongside our brothers and sisters in other church denominations.

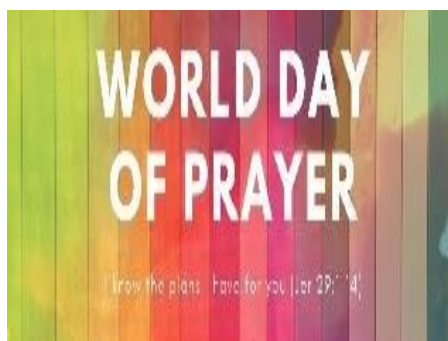
The **Silchester Ecumenical group** also continued to meet to plan worship and events throughout the year.

February

In February St. Mary's held a **Valentine's party** with local band Carbon Copy. The gig was a great missional opportunity it afforded as many ages were represented that we tend to see less in church. Many have returned to St. Mary's since and feel a sense of belonging.



March

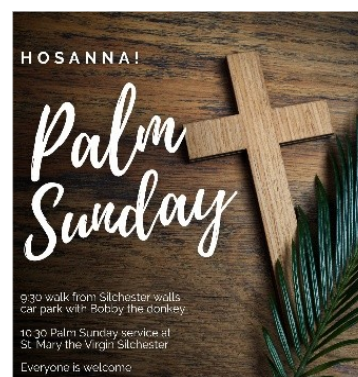


As we entered March Lent was punctuated by the annual **World Day of Prayer** and our churches were invited to take part in a CTAT service at St. Paul's led by Eve Baker. I am grateful to Eve for the way she has brought together a team to lead this service. Attendance at this event has grown each year. It is another example of how well we work together ecumenically in Tadley, Pamber Heath and Silchester.

Throughout **Lent** as well as our popular home groups and social groups several benefice Lent events were held.

April

In April the annual **Palm Sunday walk** departed from the Silchester Walls Car Park, due to flooding on the normal route. It was fantastic to take part in this as a benefice. A Church service was held at with coffee and hot cross buns served before the service. Both the walk and service were well attended. We look forward to this in 2025 hopefully with animals!



The **Maudy Thursday meal** in Silchester Village Hall was a success – I understand this was something of a landmark as the hall constitution previously prevented it's use for religious services. We were able to eat and pray together and chare in a simple service of communion. I am so grateful to the Silchester team who hosted this for the benefice.

On **Good Friday** St. Mary's hosted the annual **CTAT Good Friday service** outside the church with music by Tadley Concert Brass. This is always well attended and over 180 people joined in. Three hours around the cross was also held at both Tadley in Silchester.

Holy Saturday at St. Mary's in the afternoon we hosted a **RISE Easter egg hunt** for families and around 80 people attended. This is another event that is growing year on year.

We also hosted a **benefice Easter Vigil** at St. Paul's. This is the



first time we have held this type of service in a while. It gave us chance to pause and reflect as a church family on Jesus' sacrifice. The evening started with a fire in the church garden, we then brought the light of Christ into the church as we held vigil.



Our Easter Day services were all well-attended. At St. Paul's we decided to run Messy Church which would have normally been that Sunday. We wanted to show families that this was an important day and that they are important to us. This proved to be a good decision as a fantastic number of people attended Messy Church that morning, hearing the good news of Jesus Christ and consuming a lot of chocolate eggs!

Our traditional parish Easter Day communion services at St. Mary's, Tadley and St. Mary the Virgin Silchester were well attended and both churches were full of light and flowers.



May



At **St. Mary's, Tadley** the annual **plant sale** was held outside the church raising a huge amount in two hours!

This is now an annual event and looked forward to by the community. I am grateful to Keith Gillings and the team at St. Mary's who help to run this. It is also pleasing to see that throughout the year (in all weathers) the **Wednesday Weeders** have continued meeting at St. Mary's to tend the grounds and for coffee and chats

In May Silchester hosted a day with 25 international post graduate students from Reading University. Thank you to Mike Cole, Rev Karen and the Silchester team who were able to host them and help them with research. Throughout the year St. Mary the Virgin has hosted visits from the cubs, beavers, university and Silchester School to name just a few.

June

Our churches were represented at the **Tadley Treacle Fair**. Our stand is now one of the biggest at the Treacle Fair with 6 pitches along with The Men's Shed and Green Heath Tadley. We were able to use this event not only to advertise our services, but also Fete on The Green which took place the following week. It also offered a time to chat and pray with the local community.



Fete on The Green returned to Tadley the week after the Treacle Fair. This year it was run very much as a community event which local businesses and stallholders sharing The Green with our church stalls. Music was provided by our church band and local band Carbon Copy. We were able to stage a fantastic Community event that attracted well over 1000 people.



In early June Silchester 'Went Wild' with a special family friendly outdoor service focussing on the wildness of nature and God's creation.



We headed off from the church across the road to the fields



opposite to

pray for a good harvest and for all those who produce our food. We were blessed with beautiful weather as we processed and sang; learning about what is grown locally and the challenges of climate change in the Spring of 2024. I am so grateful for all the work done by Rev Karen and the team on the churchyard and in the journey to becoming an Eco Church. All 3 of our parishes now hold these awards.

The following Thursday, June 6th, we welcomed to the churchyard 33 Year 5 pupils from Silchester School who enjoyed an afternoon of activities as part of their well-being week on what nature does for us and what in return we can do for nature.

For **Father's Day**, **St. Mary's** held an **outdoor BBQ** as part of RISE. Thanks, the fine weather, we were able to chat and enjoy a social time together with our families.



At the end of June Chris Knight was **ordained as a priest** at Winchester Cathedral. We celebrated with a special benefice service celebrating both Chris' ordination to the priesthood and St. Peter and St. Paul's Day. It was wonderful that so many guests could join us for that service, including several visiting clergy. We are able to have our annual photograph outside St. Mary's

That evening we celebrated **St. Peter's Day** as I led a special service in St. Peter's Church as we thought about who St. Peter was and his legacy to the church. It was great to be able to use St. Peter's again as we had not been in the building for a long time. It clearly means so much to the local community. Later in the month we also held a special day, where many from the Tadley community came and helped us garden and



clean the church. We plan to open the church up further for service and open weekends in 2025.

July

In July, the CTAT ministers led '**Tadley Remembers**' - a memorial service where we remembered those we had lost. I invited families from all three of our parishes for whom we had conducted funerals. This event allowed us to reconnect with families more deeply, and the events seemed to be valued by all who attended. The weather looked a bit dodgy on the day so we all crammed into St. Peter's (including Tadley Concert Brass, but if anything, this made the service even more intimate.

Tadley Men's Shed was also on-site at St. Mary's, Tadley. We are so pleased they are now officially sited at St. Mary's. This has increased the buzz of mission around the church and helped in the aim to become a parish where things happen 7 days a week.

A Pet Service was held on the Village Green in Silchester. The weather was awful, but 20 brave souls and their pets came to the service where Revered Karen spoke on how pets don't see our imperfections. I am so grateful to the Silchester team for the way they engage the community in worship. As we look forward to 2025, it will be interesting to see the results of the worship survey in Silchester.

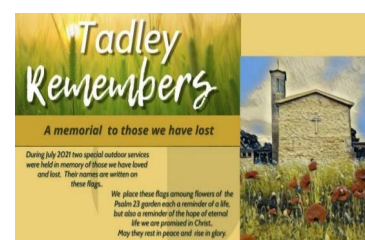
August

It was a pleasure to marry so many couples in our churches throughout the summer, particularly at St. Mary the Virgin Silchester which remains a popular choice for couples both locally and from further afield. We look forward to the weddings which will take place summer 2025 (and the weddings already booked for 2026!)

Also, in August **afternoon teas** were held at St. Mary the Virgin every Saturday and Sunday in August at the **Silchester Church - St Mary the Virgin**. This was a great way to engage those passing.

September

September began with the annual **Silchester Fete and Dog Show**. Although, thanks to a deluge of rain it looked like the event would be called off, the fete committee came to rescue with 'plan b' and the event (although different to previous years) was a complete success! Thank you to all who helped, supported and attended the Silchester Fete and Dog Show and Silchester Village Market. It's great to get so many people (and their dogs) together to show what Silchester, the surrounding area, and the church has to offer.



September also saw our annual **Battle of Britain Memorial** service led by Charles Lewis, which was attended by the Air Training Corps and several local and national dignitaries. I am so grateful to Charles for his organisation and passion for this service.

October

Harvest was celebrated in our churches with lots of donations to the local Food Bank and some of the wonderful decorations gifted to us to decorate the churches. Silchester celebrated in 2024 by achieving a bronze Eco Church award.

We also celebrated St. Luke's Day in October with a special open weekend! St. Luke's was opened on Saturday and was inundated with visitors. You may be aware that the last quinquennial inspection of St. Luke's identified some serious work needed doing to maintain the integrity of the roof. This led to a missional

St Luke's, Church Road: Pamber Heath's church

Open Day
Saturday 19th October 10am to 4pm.
Come & have a look around your village church.
Free entry. Heritage displays. Refreshments served.

Celebrate St Luke's Day Sunday 20th
October 10.15am special church service.
Everyone is welcome.

St Luke's is working toward celebrating your village church's 150th birthday in 2030-including fund raising a new roof. Contact Rev'd Cathy Pynn if you want to help in any way.
enquiries@stpaulstadley.org.uk



group of folk meeting regularly led by Cathy Pynn. The Open Day was part of raising both awareness and funds for this project. It was well attended and donations were fantastic. I am so grateful the St. Luke's mission team for organising this, to Louise for her fantastic displays and to Carol Steven's from TADS who showed us Pamber Heath of old. The next day we held our parish service in St. Luke's Church.

We finished October with an alternative to 'trick of treating' at Halloween. While a 'Light Party' was held by CTAT at Tadley Common Methodist Church, St. Mary's, Tadley set up gazebos on the front lawn aiming to bring hope and light to the community. Over 100 hot chocolates were given out that evening. Thank you 'Team St. Mary's!'



November

At the end start of November, our **benefice All-Soul's service** was well attended. Nearly all families for whom we have taken a recent funeral attended having received personal invites. We have received some wonderful feedback about how touched the families were to be included and how the event has helped the grieving process. Across the year, funerals seem to come in fits and starts and no longer seem to regularly spaced out as in the past. It is thought (across the Deanery) that the rise in



low cost non attended direct cremations has had an impact on this occasional office.

November also focussed very much on **remembrance** and as well as St. Mary's Remembrance service, Charles Lewis and Rev Chris Knight led the act of remembrance at the Baughurst War Memorial which attracted over 400 people.

The Act of Remembrance also took place at Silchester War Memorial led by Rev Karen and at St. Luke's Pamber Heath led by Rev Cathy.

There were also record numbers at the Tadley Remembrance Day Service.

This year has seen a marked increase in numbers for public events and perhaps a turning point since pandemic. You will read later that numbers were also very high this year at our Christmas events.

In November Silchester parish held 'an in loving memory service. Similar to our All-Soul's service, it gave many the opportunity to remember loved ones in an atmosphere of quiet contemplation. I know it benefitted many in the village and surrounding areas.



IN LOVING MEMORY SERVICE

ST MARY THE VIRGIN, SILCHESTER

NOVEMBER 10TH 2024 @ 3PM

A SHORT SERVICE OF PEACEFUL REFLECTION AND MUSIC

A CHANCE TO BE STILL IN THE PRESENCE OF GOD

A TIME TO REMEMBER OUR LOVED ONES WHO ARE NO LONGER PHYSICALLY WITH US HERE ON EARTH BUT ALWAYS IN OUR HEARTS.

A CHANCE TO LIGHT A CANDLE AND HAVE YOUR LOVED ONE'S NAME READ OUT IN MEMORY OF THEIR LIFE

FOR FURTHER INFORMATION CONTACT FIVE BAKER : five_baker2008@yahoo.co.uk



We had a busy weekend at the end of November. Our churches were represented with a stall at the Ambrose Allan Centre for the **Tadley Christmas tree lights switch on.** Our stall remained very popular and we were able to successfully publicise our Christmas events. A record number of Christmas leaflets were given out this year. Over 400 in total - Double that of last year.

The next day a Christmas Fayre and Craft Market was held in the church and hall at St. Paul's. While the church focussed on food and refreshments, we were able to invite 25 local traders to set up shop. It was also wonderful to see organisations such as The Men's Shed and CTAT represented with stalls. There was a wonderful Christmas atmosphere. Many of the stall holders have already asked about Fete on the Green in the summer of 2025.



I am grateful for Jean Kyle and Deanne Wagstaff's help and leadership of this event

December and Christmas!



Messy Church at St. Paul's kicked off our Christmas Events with over 100 people coming along, dressing up as characters from the nativity and joining in the Christmas story. One mum said Messy Church at St. Paul's was the best chaos she has ever been part of and her kids look forward to coming every month!

The following week was a special Christmas RISE at St. Mary's. I am pleased to see that families return; we have gained new families and many families attend both RISE and Messy Church. I am grateful to Chris Knight who took over the coordination and organisation of RISE as well as developing a first Sunday worship team. Both Messy Church and RISE build on our work to become intergenerational churches.



I am particularly pleased by how we engaged our schools over Christmas. Tadley School chose to hold three Christmas services in St. Paul's and it is wonderful to see the link between St. Mary the Virgin and Silchester School continue to flourish. I am grateful to Rev Karen who serves on the governing body.

Carol Services took place in all three parishes, at St. Mary's, was well-received and as usual St. Mary's Tadley, took the first Sunday had very good numbers for this service. Silchester and Tadley followed the next week. Tadley took the decision to hold their carol service on the old Tadley church of St. Peter. This was a really magical environment and special service. What we weren't prepared for was over 120 people turning up. We managed to cram 108 people in the church, but then it was full! We will need to give consideration in 2025 whether we move back to St. Paul's or hold two carol services at St. Peter's. Clearly St. Peter's Church means so much to so many in and around Tadley. Thank you to all the readers and everyone who makes the churches look so amazing for these events.



The CTAT Event – ‘Follow the Star’ which was held on Wed 19th December (mainly hosted by St. Mary’s) The animals were a big draw and the sharing of the story around the churches meant every church got to be part of the event. This was still one of our best-attended CTAT events, however it was clear holding the event before the Christmas

Holidays had an impact on numbers which were about two thirds that of last year. Many children stopped to see the animals on the way back from school and did not come back later for the event. Over all we still had approaching 200 people who were all moved safely from church to church. I am grateful to Peter Wood and Keith Gillings for managing the road crossing, all the stewards and The Salvation Army band who travelled with us as we ‘Followed the Star.’

Our Benefice Crib Services on Christmas Eve proved popular. We held 4 services that day and all relied on the teams in each church. It is a testament to the strength of the team that we could hold 4 services on this day. As usual the Tadley tradition of packing out St. Paul’s meant there was standing room only as around 350 people celebrated Christmas together!



Midnight Communion was held at 11:30pm on Christmas Eve at St. Paul’s, St. Mary’s, Tadley, St. Luke’s and St. Mary the Virgin, Silchester - these again were well attended. Numbers were up on last year. It was also a joy to see a couple of families for whom I had conducted funerals attending this service.

The Christmas Day services took place in each parish with family Communion at St. Mary’s, Tadley,



St. Paul's and St. Mary the Virgin which meant everyone who wanted could receive a Christmas Day communion whether they were night owls or not! It was great that several visiting family and friends attended.

Our Christmas Toy Appeal provided gifts to 126 families in need. Thank you to everyone who donated. Meanwhile, members of the clergy delivered around 50 food hampers on behalf of the Food Bank to people in our benefice parishes.

Reach

I am pleased to report that our Facebook pages continue to grow. St. Paul's exceed 1000 followers last year and continues to grow. St. Mary's are approaching 700 followers and I expect this to be exceeded during 2025. This is 10 times more than other local churches and hot the heels of the number that follow the diocese page!

Our reach continued to be strong, over the Christmas period (around 25,000 people), more than the population of Tadley, Pamber Heath and Silchester put together!

As we move forward in 2025 we have a lot to celebrate already!

- St. Paul's Get-Togethers continue and are growing each month
- St. Luke's Coffee Mornings continue and attract a great number as do the monthly Pub Lunches at the Pelican
- St. Mary's breakfasts are fantastic and have been raising over £500 some months for a different charity each month.
- Our home groups continue to provide support and discipleship across the benefice with the potential of a new group in Silchester.
- We look forward to welcoming Bishop Philip Mounstephen, our diocesan bishop when he lead our March Benefice service with confirmations.
- We have had a fantastic benefice service in Silchester in January and on Palm Sunday
- Our benefice Youth Group continues each month
- Our fresh expressions of Messy Church and RISE continue to thrive.
- Rev Steve has been selected by the Church of England to help develop a new Children's, Youth and Families course this year for all incumbents.
- We will be considering how we adapt and resource our services so they are fully intergenerational. So that young people and fed not just taught.
- All three parishes have new 'first Sunday services' allowing us to stretch and grow us as disciples.
- We have several events already planned for the remainder of the year such as 'Fete on The Green' and VE Day 80th anniversary commemorations as well as the ever-popular Silchester Fete.
- We continue to develop our relationships with Men's Shed at St. Mary's.
- We are will be working with Tadley Under 5's Pre-School as part of their Forrest Schools Curriculum.

- We are being visited by the Bible Society in April who will be reporting on our progress with the outside space at St. Mary's. This will be re reported on nationally.
- As I write we are looking forward to our Easter activities.
- As a benefice I look forward to us contributing to the Diocesan strategy bid 'Walking the Wessex Way' where we will be invited to bid for money for our benefice which could fund resources such as Youth and Families Worker
- We will continue our focus to become welcoming, inclusive, generous and loving.

A vision for 2025

Where should our focus be this year? I suggest it continues to be our **CULTURE**, **focusing on two main areas:**

1. How we welcome everyone:

We need to continue focus on three words – **Generosity, Hospitality, and Friendship**. Why? Well, because we haven't got it right yet, but we are getting there!

Research from successful churches shows that these three elements are the key ingredients for growth and discipleship. They reflect how Jesus lived. When we engage in radical generosity, authentic hospitality and grow friendships rather than just friendliness we create missional opportunities living the love of God in all we do.

Imagine for a moment your doorbell rings and stood the door is someone who you've never met who has never been to your house before. They have no idea why they have come to your house or what will happen once they are there, but feel compelled to visit.

You welcome them. You say "I know you have never been to my house and have no idea where my lounge is, but try and find it take a seat and sit quietly on your own. I'll be with you in 20 minutes once the other 30 people you don't know arrive."

Eventually you join them in the lounge saying "I know you have no idea what this meeting is all about, but just try and sit here for an hour and then you can have a coffee (if you can be brave enough to come get it yourself). Then as a special treat (we'll call it a word you don't understand like 'fellowship') you can talk to all these people you don't know"

You wouldn't do that in your house...at least any good host wouldn't, yet that is exactly what we do in our churches. That is not **Generosity, Hospitality, and Friendship**. If anything, that is neglect. Is it any wonder the church gets a bad name?

This year I want us to be radical with our welcome. It might mean on occasions letting someone else take over on the door so you can take that new person to a seat, chat to them and get to know them. It could be introducing them to others, so

come coffee time it's not quite so weird. It may mean praying for them and visiting them later that week.

It may mean looking seriously at how we do church. You wouldn't let someone wait over an hour in your own house for a coffee why do we do that in church?

Those who have challenged me on this, will know how passionate I am about it. It's the one thing I will not budge on! It's what makes me see red when we neglect it!

Generosity, Hospitality, and Friendship is what Jesus lived. It is something we can all do easily, but it's also the first thing we let go when we let our preferred traditions take presence over following Jesus' instructions to love one another...and especially the stranger.

2. Becoming fully intergenerational churches

Yes, it's a long word, but it simply means that we make sure our services feed everyone, the new comer, the older person, the child, the parent who is only there for their child and of course the rest of us who have hung around church for ages!

The Church of England's focus for the next 5 years is to at least double the number of children and young people in our churches. Yet when you look at the way we do church (outside of Messy Church and RISE) very little time and money is spent on families and children's work. This has to change. I will use the acronym PRAY to explain how:

P – Prioritise – We must budget for this work first before anything else.

R – Resource – We have to be willing to resource it with time, people, and money.

A – Adapt – We have to change what we do in services and how we operate.

Y – You – Every member of our church family must be involved in this.

In 2025 I have been selected to represent the diocese pioneering a new training course for incumbents to try and achieve this. We are also developing new intergenerational services for use across the Church of England. You will notice that some experimentation will take place from mid-year onwards in our services, until we get this right.

The aim is not to neglect our older members or focus so much on children that the rest of us feel bereft, but to involve **everyone** in our services. We need a careful focus on discipleship to ensure each of us is on the path to growth.

So, how do we ensure that we grow in the likeness of Christ?

In Mark's gospel we hear ¹⁴When Jesus saw this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. ¹⁵Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it." (Mark 10:14-15)

To Jesus children are holy, to us they appear to be a nuisance better off in some little used corner of the church with anyone who is willing to look after them. We must not hinder children in church, they understand far more than we give them credit. Over the next year we must face several questions: Are children being fed as worshippers or merely taught? Are they being done to or are they fully participating in everything we are doing?

Furthermore, Jesus' words have serious implications for all of us. Read Mark 10 again - Jesus' theology of salvation is based on us receiving the Kingdom as a child

"Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it." It means we too have to think about how we are worshipping. If we are not willing to do church as the whole family of God, young, old, and everyone between, then Jesus says we are getting it very wrong.

I hope my words have challenged you or at least made you think. If they have stirred up feelings of guilt or anger, then good, that's a better starting point than apathy.

This year lets fully focus on welcome and inclusivity - It's two small things to focus on but a pretty big vision to be getting on with.

Later this year there is the possibility that our benefice can contribute towards the diocesan strategy 'Walking the Wessex Way' in a big way. This may also mean funding could be applied for to develop our intergenerational work, maybe even enough to employ a Children and Families Minister. I want to see our churches and God's people flourish.

Let's have a vision so big that it's only possible with God!

For now, I want to thank you for the opportunity you have afforded me to lead this benefice and I want to thank every one of you for the care and love you show each other and our churches. I feel proud of what we have achieved and excited by what God has in store for us this year.

'For I know the plans I have for you,' declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future." - Jeremiah 29:11

With love in Christ

Reverend Steve McKay
Rector of the United Benefice of Tadley with Pamber Heath and Silchester

Assistant Curate's report



As you will see from the photos, so much has happened in my second year of curacy. Since my ordination as a priest in June 2024, I have been learning to inhabit the roles, functions and delights of priestly ministry.

A key part of this year's training has been learning to preside at Holy Communion, and I'd like to thank everyone who's helped with this, especially for making my first service such a memorable and special occasion. The photo of us all gathered on the lawn outside afterwards really reflects for me

what the Church is – People, joining together in our breadth and diversity. The home communion kit you gifted me is being put to good use and will continue to be a reminder of this place and time for years to come.

I've continued to be involved in a wide range of events and activities across our benefice and beyond - from the regular routines of weekly worship; to school plays, assemblies and visits, joining Open the Book in Tadley; and attending fête's, coffee mornings, deanery chapter and synod. I've taken the lead on marking peoples important life events (Baptisms, Confirmations, Marriages, and Funerals); and become chaplain to the local Tadley and District branch of the Royal British Legion. I've championed the work of 'Inclusive Church Network' and look forward to continuing those conversations across our parishes and others in the Deanery.

I'm enjoying using my musical talents, including accompanying the St Peter's Carol Service; playing with the St Paul's band; and singing Eucharistic Prayers, including during my month-long placement at St Mary's Old Basing in February. Our work with Children, Young People and Families is growing, and I'm grateful for the opportunities through RISE and Morning Worship in Tadley North for exploring different ways of engaging people.

My training program involves monthly gatherings - a mixture of in person and online sessions. A key part of my learning is to gain experiences of how a multi-parish benefice operates, so you will continue to see me moving around our three parishes. Once again, my thanks go to Revd Steve for his ongoing support as my Training Incumbent, which he does alongside all the amazing things which are shown in his report.

I look forward to continuing to serve you all in the coming year, as I enter the final phase of my training.

Revd Chris Knight

Here is a photo montage from my second year:





and are. All of this would not be possible without Pauline Day and Marian Goss: Pauline organises the refreshments most weeks and Marian keeps our register, organises social events and she and I try to keep an eye on people who don't appear for a while. We had a wonderful Christmas party with Marian's aunt Judy providing a sumptuous spread, and entertainment and singing old time songs and carols led by Nancy Layland and John Pynn at the piano





we needed to paint the outside church woodwork and a generous person covered the cost of the paint and 7 volunteers took on the job and did an amazing job! Thank you!

Last year we applied for funding from the Lottery Fund as we needed new heating because one of the gas heaters had been declared unsafe. Bryan Watson organised a bid for Lottery money which we received in full - £10,000 and new overhead electric radiant heaters have seen us through the Winter very well.

In response to the need for work to be done on the church roof, estimated to cost £35,000+VAT we formed a Mission and Outreach group who organised an open day in October on the weekend of St Luke's day. The Open Day was very **St Luke's - 'the Pop-Up Church'**

We have been so blessed in so many ways this year that really the main report is – thanks be to God and all who do his work and ministry so faithfully!

We have welcomed Revd Linda Williams to our team – a retired and very experienced rector and so we now have 3 worship leaders: Linda, Myles and Cathy.

We needed to paint the outside church woodwork and a generous person covered the cost of the paint and 7 volunteers took on the job and did an amazing job! Thank you!

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In response to the need for work to be done on the church roof, estimated to cost £35,000+VAT we formed a Mission and Outreach group who organised an open day in October on the weekend of St Luke's day. The Open Day was very successful with many people coming to the church, meeting old and new friends, learning more about the church thanks to help from TADS and others whose knowledge of Pamber Heath was wide ranging. We celebrated the feast of St Luke's on the Sunday morning next day and worshipped together with the rest of the Parish in St Luke's.

We are very grateful to have the supportive of the Tadley Singers. After giving the audience a wonderful Christmas concert, The Tadley singers, collected donations which were then given to the St Luke's roof fund.

After a subsequent detailed roof survey by the Church Architect and a builder, a revised estimate of £11,000 plus VAT was obtained. Bryan approached the Lottery Fund again and were surprised and grateful that we were awarded £11000. It appears that the Lottery Fund is very supportive of churches being used to benefit the community. Our Wednesday services (attracting between 18 and 24 each week), our Coffee morning (around 30 – 40 each week and growing) and Toddler and carer group (around 5 – 7 children and carers every week) mainly showed how we were reaching out to the local community.

Our church is open during the day, every day, offering a pace of peace and quiet and stillness. We also now have a book hub for people to borrow from and there are toys and books available during the day for younger visitors.

The PCC has given us permission to hold a Sunday service at 11:00 am on a Third Sunday every month between April and September. This a cause for great rejoicing – we now need to see how many people come to worship with us on a Sunday morning.

Our main worshipping communities gather on Wednesday, Thursday and Friday with occasional Sunday services on special occasions such as Christmas and Easter. We have loyal and dedicated people to help run the Coffee morning and Toddler group and who extend the welcome of St Luke's into the Community

Our Wednesday Communion community comprises people from all over the Benefice and gives us an opportunity to worship God together and to keep in contact with each other and the life of the other churches in the Benefice.– it is a good space for reflection and prayer in the middle of the week.

Our Thursday Coffee morning is a place where we greet and meet many people from Pamber Heath and around and enjoy Coffee and biscuits and a good chat whilst remembering those who are no longer able to be with us. It is good to meet in the church – God's presence is with us everywhere but meeting in the Church just reminds us a little more strongly that God is present in all that we do.

Our Friday morning community comprises all ages from tiny babies to Grandmas and Grandads as we rearrange the church to become a child's paradise of toys including trains, railways, garages, cars, trampoline, learning activities on the Tuff table. We were very blessed to receive an award of £250.00 from Helping Hands for the group and have spent £120.00 so far on new toys for the group including a fire engine! And some dressing up clothes.

People and activities

Around 25 people meet at our monthly pub gatherings at the Pelican for great food and company. Amy Monger took over the management of the Pelican in May and has fed us royally every month and on the many other occasions when we enjoy socialising in the pub.

One of our congregation has attended the Anna Chaplaincy course. Anna Chaplains offer spiritual support to older people who are living in care homes and sheltered housing complexes, their relatives and staff who look after them. They promote the spiritual welfare of older people in the wider community, particularly those facing challenges living independently.

We have been given 2 wheel chairs, one of which has been renovated and both have been in use. However, they are sitting idle most of the time and we would like to make more use of these in the community.

Car Park and Easter Garden

A lot of pruning has been carried out over the last few months and the church car park and Easter Garden are now looking tidy and beautiful. Many thanks to all who have contributed to this and the potted plants, hanging baskets, and Mother's Day flower.pot on front verge.

Every year, we feel that we need to be aware of so many people who through service to the community enable our community in its worship and living together. Under the guiding hand and leadership of our Rector, Revd Steve,

St Luke's is actively engaged in worship not just in the church services but also in the many ways in which people participate in the local community. We thank God for all those who help as part of our community and contribute in many different ways. As always, the overall feeling for this year is that of thankful, friendly, caring communities working together for the praise and glory of God.

Rev'd Cathy Pynn

Church Warden Report

I am writing this report after a year of Churchwarden, I am honoured to serve the community of Tadley and Pamber Heath. As a church family we have achieved a lot. Messy church goes from strength to strength thank you to Steve, Elizabeth and all the team that helps each month. I want to say thank you to Bryan Watson and Richard Kyle for all the maintenance they have overseen or worked on over the past year.

Deanne does a wonderful job keeping our accounts in check and making sure we have plenty of money to pay our bills. Thank you Deanne.

There are many more people to say thank you too but if I forget one person that is not fair so I am saying a great big thank you to everyone who does anything with in the church from making coffee serving at services singing and playing music at services, cleaning the church reading lessons and taking prayers and so many more jobs.

We have a lovely community at St Lukes which Cathy and John lead and are certainly building on the hard work of people there. The coffee morning is growing and the toddler group is enjoying time together. Wednesday morning service is also well attended.

Thank you to Steve, Cathy, Linda, Myles, Simon and Sally for all they do in leading our services.

As we start a new year within the church family across the Parish I hope that we grow as a family and all the ideas we have will grow and we will welcome more people into all our churches. The future of all our Churches depend on all of us looking to the future with Faith Love and Commitment.

Thank you

Jean Kyle Churchwarden

Happy to Help Here to Serve.

Secretary of PCC Report

The PCC has met five times since the 2023 APCM and has made decisions virtually when necessary between meetings. The Fabric and Finance Committees meet on a regular basis to both consider required maintenance and plan for future financial

commitments. A Standing Committee exists but is rarely required because of the PCC's power to make decisions virtually.

Items that are considered at every meeting include:

- Finance
- Fabric
- Health and Safety
- Safeguarding
- Policy reviews

We would like to thank all members of the PCC for their contributions to its deliberations, especially those who have specific responsibilities.

Mandy Cobb – PCC Secretary

Fabric Report

St Peter's

The repairs highlighted in the 2021 Quinquennial Report were finally completed in June. The process was significantly delayed when extensive rot and insect damage were discovered in the oak beams and framework. The primary cause was Victorian cement rendering, which had prevented the wood from breathing, leading to deterioration.

As a result, the initial cost of £43,000 increased to approximately £90,000.

Fortunately, the entire expense was covered by the Ada Hicks Trust, as no other grant applications were successful.

St Paul's

The interior lighting was upgraded to LED slim-profile strip lights, greatly improving illumination. Repairs were carried out on the rotten East window frame and the leaking roof valley above the choir vestry and kitchen, while additional work is still needed on the roof above the organ loft.

To provide much-needed additional storage, the existing clothes hooks and shelf in the choir vestry were replaced with a large built-in cupboard with sliding doors.

The video system was also upgraded, and a new set of microphones and laptop were purchased.

St Luke's

Extensive repairs were undertaken on a section of the external wall that had been damaged when a car reversed into it.

A new heating system, based on infra-red heaters, was installed with funding from the Lottery Community Fund.

The external woodwork was repainted, and any rotten sections were repaired or replaced as necessary. All of this work was carried out entirely by volunteers.

A roof inspection confirmed that the felt and wooden battens were in good condition. It was determined that replacing approximately 400 tiles at an estimated cost of

£11,000 would significantly extend the roof's lifespan. Fundraising efforts have begun, and grant applications are being submitted to help cover the cost.

Church Hall

Water ingress into the two garages, caused by a deteriorating asbestos roof and crumbling concrete walls, made urgent replacement necessary. The two garages were replaced with a single, larger unit. New racking was installed, and old rubbish was cleared out

Bryan Watson

Safeguarding Report One

Safeguarding has been an item at every PCC meeting. One referral has been received during the last year.

- The clergy and all relevant members of the church have completed appropriate training according to the roles they hold.
- All DBS checks have been completed. Reminders are issued when they are due for renewal.
- Risk assessments are consistently updated
- The safeguarding action plans are reviewed annually by the PCC and are available to view
- Winchester Diocese supports the use of a "parish dashboard" through its website, and this prompts particular safeguarding-related actions which are then recorded. The tool acts as both a guide and an audit tool, so that both the parish and diocesan staff are appraised of the status of the parish's safeguarding arrangements. An Action Plan is generated, copied to and then approved by the PCC, which sets out those actions needed to achieve full compliance with all requirements. Currently the dashboard is showing that St Paul's and St Luke's are fully compliant.

Whilst many members of the church have a DBS check and have received training in Safeguarding it should be remembered that it is the duty of everyone to be mindful of any safeguarding concerns. Any concerns can be discussed with Mandy Cobb or Barry Seymour who will advise as to any appropriate course of action to be taken. The Diocesan Safeguarding Office are very supportive in dealing with any issues.

Mandy Cobb

Safeguarding Officer

Electoral Roll

At the AGM last year there were 102 members on the Electoral Roll. Fourteen names have been added this year making a total of 116.

Vicki Ellingsen
Electoral Roll Officer

Deanery Synod

Tadley Parish, within the Benefice of Tadley with Pamber Heath and Silchester forms part of the Basingstoke Deanery. The Deanery Synod is the meeting of representatives from all of the Church of England churches within the Deanery. The Deanery Synod serves as a communication and cooperation mechanism where we can explore what we can do better together rather than on our own.

Deanery Synod representatives are voted for a 3-year period. The last election took place at the 2023 APCM when Sarah McKay, Simon Day and Christine Watson were elected. At the time Christine also acted as Deanery Synod Secretary. During 2024 both Christine and Simon stepped down so there are now two vacancies on the PCC for Deanery Synod representatives (especially given our increased electoral roll numbers)

This report is for the year January to December 2024 and outlining the main points from each of the meeting.

- **21st February 2024 7at Christ the King, Brighton Hill RG22 4DP**

We were joined by Bishop Philip Mounstephen who shared his background. He then shared ideas around three topics: Healing, Heritage and Hope.

1. Healing: Reimagining the Culture of the Diocese

+Philip wanted to acknowledge the hurt and sadness that had been experienced. He recognised that not everyone was aware of what had taken place. It is in loving God, and loving our neighbours, that healing begins. +Philip quoted GK Chesterton who said: "The more I considered Christianity, the more I found that while it had established a rule and order, the chief aim of that order was to give room for good things to run wild"

2. Heritage: Rediscovering the Mission, Ministry, and Purpose of Deaneries

The questions were posed: "What is the Deanery for? What are we trying to do?"

3. Hope: Reaffirming the Unity of the Body of Christ in Troubled Times

+Philip: - We need unity if all God's people are to be equipped to be agents of hope. (Eph 4,1-5)

At this meeting Chrstine stepped down as Deanery Secretary. The Area Dean thanked Christine for her years of service as she was standing down after 18 years as Deanery Secretary.

- **Tuesday 11th June 2024 St Mary's, Eastrop RG21 7PZ**

For this Synod gathering, official synod reps were encouraged to invite anyone in their contexts who is engaged with mission and ministry amongst older people – church members, pastoral care teams, care home volunteers, chaplains, carers, healthcare professionals, charity sector advocates, etc. A large number of guests from across the Deanery were present for the gathering. A number of workshops were held focussing on ministry amongst older people

There were a number of important Deanery items highlighted at the meeting. The current treasurer for Oakley with Wootton St Lawrence, offered to stand as the new Deanery Treasurer.

The Deanery Secretary and Finance Chair roles remain vacant. It is best practice for leadership roles to reflect different parishes across the deanery. Members of Synod were urged to consider whether to stand for one of these roles.

The Area Dean mentioned that this was a critical time for rebuilding the Deanery leadership team, highlighting that there are spaces for an additional lay representative and clergy representative on the Deanery leadership team and encouraged synod members to stand for these roles.

Philip Hiorns (Lay Chair) gave a brief update on Deanery finances. He thanked Oakley with Wootton for providing the financial infrastructure for operating the Deanery accounts.

- **Wednesday 7th August 2024 Christ the King, Brighton Hill RG22 4DP**

This was a deanery social event where we were able to meet and chat with the other Deanery Reps and Clergy. As the only remaining Deanery Synod Representative, Sarah was unable to attend this and so Peter and Sally Wood (Tadley North Parish Representatives) kindly represented both parishes.

Peter Wood, took the opportunity to speak with the Area Dean Ben Kautzer to comment on the Deanery's use of the term "Our Town" when referring to Basingstoke. He pointed out that there were two Towns in the Deanery Basingstoke and Tadley. Tadley was not involved with "One Church" as this was only centered on Basingstoke Churches, while Tadley was involved in our equivalent CTAT. He also expressed that all three Parishes and all churches took an active role in this ecumenical activity of over 10 churches of mixed denominations. He also said that when members of the Parishes **attended** a Deanery meeting on a specific topic they were put off by the constant reference to Our Town and felt excluded. The Area Dean said he would take this on board. In following meetings, (so far in 2025) the use of Our Town has been reduced and CTAT mentioned on many occasions.

- **Thursday 24th October 2024 St Mark's, Kempshott RG22 SLQ**

The meeting focused on becoming more Sustainable Churches: The keynote speaker was Sam Scott (Winchester Diocesan Environment Officer) Sam acknowledged that people arrive in different ways to these types of conversations, and that many churches are already doing so much in this area. We could start from a point of despair; worry; overwhelm, but we are called to be people of hope, framed through gratitude to God. Creation Care is an opportunity for discipleship and mission – part of what we're already doing, not an extra task to do. Discussions took place in 3 areas: Discipleship, Mission and Net Zero Carbon by 2030

Sam spoke about some key resources and sources of funding including: Energy Footprint tool; Give to go Green; Energy Audit; Quick wins grants; Outside funders, plus many more.

In summary, it is a pleasure to serve as your Deanery Synod Representative. The role is not onerous and I therefore encourage two more people to join me. There are no more than 5 meetings a year (usually one is a social) and it is a great opportunity to meet others from churches across the deanery, share and garner ideas. Deanery Synod Representatives can also hold a place on our parish PCC.

Sarah McKay
Deanery Synod Representative.

St Paul's Church Hall

The hall continues to be the regular meeting place for non-church organisations such as St Paul's pre-school and 1st Tadley Guides as well as occasional private parties.

Young Church, Messy Church and School Assemblies

Young Church

During the morning Service at St Paul's we provide craft activities for the children at the back of the Church and during the sermon we go into the vestry for a story and noisier activities such as games or, perhaps, to watch a video. Because the children are in the Church they are able to go and sit with their parents, if they wish, and the parents are happy to see their children productively engaged. The children are also able to be included in the service at appropriate times. We have a team of 6 dedicated adult helpers who put a great deal of time and effort into preparing a story, craft activities and games for our Young Church children.

Messy Church

This May we are very excited to be celebrating the 10th Anniversary of St. Paul's Messy church!

HAPPY BIRTHDAY MESSY CHURCH!!

Messy Church takes place on the 2nd Sunday of each month when the Church is really buzzing with activity and the atmosphere is amazing! The number of those who come is on the increase and we regularly have over 100 children and adults attending, ranging from babes in arms to grandparents.

It is so good to see the children happily running into Church to take part in the activities and the adults forming friendships in God's house.

Each month we provide 7 different craft activities and a toddler area, these all fit in with the theme for that morning and there is also a delicious on-going buffet breakfast. Half way through the morning we stop for our Celebration when we have a story or some form of drama involving the children and some action songs. It is evident that the parents enjoy this part of the morning as much as the children. In March we were thrilled when a 4 year old, the youngest member of one of our regular families, was baptised during the Celebration. This was a great joy to us all.

Although we start at 10 o'clock it is often midday before the last of our congregation leaves. We have a brilliant team of about 18 helpers who are very imaginative, creative and extremely dedicated. Not only is Messy Church great fun and a learning experience for the children but it is also an opportunity to get to know their parents or carers.

School Assemblies

We now deliver assemblies in all our local primary schools. Revd Steve regularly leads an assembly in Tadley School. In Burnham Copse, Bishopswood and Silchester Schools a scheme called Open the Book is used where members of our Church, together with other volunteers from CTAT, dress up in Biblical costume and act out a Bible story. Open the Book is a nationwide initiative which was started in Tadley thanks to the encouragement and help of members of Basingstoke Deanery Synod and Christ Church Chineham. The thinking was that perhaps only a few percent of children are present in Sunday Schools but well over 90% are present in school. Our presence in the Schools is very well received.

Elizabeth Seymour

Music Group

St Paul's Worship Band (Move to Grace) have had a very, very busy year. We have been able to learn and share more beautiful worship songs to lead the praise in our services and also have taken part in some very special events and services run by St. Paul's and the wider churches in the benefice.

Last summer we took part in the Fete on the Green, playing worship songs as well as popular songs from the 40's, commemorating the D-Day celebrations. We also took part in the Tadley Autumn Arts Festival, supporting the special guest on the Friday performance at Tadley Community Centre and singing some favourite worship songs on the Sunday afternoon at St Mary's Tadley. At Christmas we enjoyed leading the candlelit carol service at the lovely old church of St. Peter's - a wonderful atmospheric part of the Christmas worship in Tadley.

It was a great pleasure to learn and lead the music for the World Day of Prayer service at Tadley United Reform Church in early March, which focussed this year on the Cook Islands. We also helped with the music for the benefice service and confirmation on Mothering Sunday at St. Paul's Church, led by The Right Reverend Philip Mounstephen, Bishop of Winchester.

A big thank you to all the musicians that have helped with services and events during the year. We are looking to expand our group, with more people contributing when they can. We look forward to another busy year, leading worship through beautiful, rich and diverse Christian music, both old and new.

Lisa Kember

Thank you to all volunteers

We are grateful to everyone who already volunteers and enriches the life of the church in so many different ways. However, additional volunteers are always very welcome and maybe something you would wish to consider, whether it be for a 'one-off event' or a regularly commitment. Examples of ways in which you could help include:

- Sides person
- Reading in church
- Coffee rota
- Member of the PCC
- Member of Deanery Synod
- Health and Safety Officer
- Maintenance
- Ground maintenance, joining the newly formed gardening group on a Tuesday morning
- Attending a home group
- Supporting the May Fayre, Christmas Fayre etc

- Organising one-off events e.g. May Fayre etc
- Helping at Messy Church

You can find out more about any of these opportunities from the clergy or Jean, Church Warden.

THE PARISH OF TADLEY (With PAMBER HEATH)
ANNUAL VESTRY MEETING
AND ANNUAL PAROCHIAL CHURCH MEETING
AGENDA FOR THE MEETING TO BE HELD ON
WEDNESDAY 7TH MAY AT 7.30PM AT ST PAUL'S CHURCH

ANNUAL VESTRY MEETING

1. Opening Prayer
2. Apologies
3. Appointment of the Clerk for the meeting
4. Minutes of the previous meeting held on 1st May 2024
5. Election of Church Wardens

ANNUAL PAROCHIAL CHURCH MEETING

1. Welcome from the Rector and Rector's report
2. Minutes of the meeting of 1st May 2024
3. Presentation of the Electoral Roll
4. Presentation of annual reports including
 - Secretary's report
 - Rector's report
 - Churchwarden's report including fabric
 - Deanery Synod report
 - Treasurer's report including presentation of accounts for 2024
 - Independent examiner's report on the accounts
5. Election of Officers
 - Deanery Synod - 2 representatives
 - Members of the PCC – 4 representatives
 - Sidespersons for 2025

- Appointment of independent examiner

6. Closing Prayer

INDEPENDENT EXAMINERS REPORT TO THE PAROCHIAL CHURCH COUNCIL OF TADLEY WITH
PAMBER HEATH

I report on the accounts of the church for the year ended 31st of December 2024.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements

*to keep accounting records in accordance with section 130 of the 2011 Act; and

*to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Hellem ACIB(retd.)

26th February 2025

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31st December 2024

ACCOUNTING POLICIES

- (a) In so far as it is appropriate for the needs of the Parochial Church Council, these accounts are prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005).
- (b) Incoming resources given in the Statement of Financial Activities are stated on the receivable basis. Credit is taken for income tax recoverable on the Gift Aid income for the year.
- (c) (Outgoing) resources charged in the Statement of Financial Activities are on the accrual's basis.
- (d) Because the gross incoming resources and outgoing resources in 2023 fall below £500,000 these financial statements do not require the scrutiny of a registered auditor and have therefore been subject to review by Ian Hellem.

ACCOUNTS

The Accounts are shown in the Statement of Financial Activities and on the following pages including the Balance Sheet.

The Accounts come under three headings – Unrestricted Funds, Restricted Funds and St Peter's Church Fund: -

Unrestricted Funds are the monies given to the Church on the general understanding it will be used to pay everyday expenses and at the discretion of the Parochial Church Council for furthering mission and ministry of the Church.

Restricted Funds are the monies given for a particular purpose and cannot be used by the Parochial Church Council for any other purposes except by agreement with the donor.

St Peter's Church Fund is restricted under the terms of the Hicks Legacy to the general purposes of St Peter's church and is managed by the Rev S McKay, Rector and the Churchwarden, Mrs J Kyle.

In the interest of clarity, the accounts are shown in a shortened form omitting detail.

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

FINANCIAL REPORT – YEAR ENDING 31/12/2024

INCOME & EXPENDITURE ACCOUNT

INCOME

- On behalf of the P.C.C. I would like to thank everyone who continues to donate their services free of charge. Your help and co-operation continue to be much appreciated.
- **The Income & Expenditure Account** for the year ending 31/12/2024 is showing an overall gain of £51,239. This is due to an amount of £36,210 transferring from St Peter's account late which had been spent in our 2023 accounts. We have also set up a fund for St Luke's roof which has £4,924 which will be spent in 2025.
- **Voluntary Income from Gift Aided donations (Inc Free Will Offering Env.)** was £42,523. This is comparable to 2023.
- **Voluntary Income** received via **Free Will Offering envelopes (non-Gift Aid), Collections, Sundry donations**, amounted to £2,775 and showing a declining trend compared to 2023.
We received a £10,000 grant from The Lottery for new heaters at St Luke's Church, £5,675 from Helping Hands in Tadley towards new storage, toddler group, a laptop and several small items. We also received £10,156 to cover the VAT paid on repairs at St Peter's from the Listed Places of Worship Scheme.
No legacies have been received this year.
- **Fundraising and Special Events** raised a total of £5,345 after all expenses had been deducted. This has shown a slight increase on 2023. The Toddler Group and Coffee Mornings at St Lukes are both thriving as is the monthly coffee morning at St Paul's. There were successful Summer and Christmas Fayre's held. Thank you to everyone who has helped at any one of these events and apologies if I have missed any events.

- **Income from Fees for Weddings and Funerals** has stayed at the same level as 2023 as we continue to see Churches no longer being the first choice for weddings and funerals.
- **Interest on Deposits** is starting to rise although still not significantly.
- **Church Hall** lettings continue to be a key income for The Church. The Preschool continue to use the hall in term time and we have other regular users.

EXPENDITURE

- **Expenditure on the Church and Services** amounted to £153,085. This has increased compared to 2023, we have continued to spend on St Peter's, St Luke's had new heaters installed and a costly repair to the wall, and a new garage for storage was purchased for St Paul's. Our energy costs doubled as we came off of a low fixed rate tariff at the end of 2023 and we felt the brunt of the ever increasing prices in the energy market.

It includes all the running costs including the Common Mission Fund which our commitment was paid in full together with the normal running costs of the 3 Churches.

- **Payments to Charities** during the year amounted to £1,456. This money was raised from Christmas Services, and Charity Fundraising Events throughout 2024. This is due to the hard work of volunteers organising these events during the year.

A big thank you goes to everyone who gave up their time to raise these funds.

BALANCE SHEET AS AT 31/12/2024

- All **Assets and Liabilities** are as detailed on the Balance Sheet. The most significant assets remain St Paul's Church Hall and The St Peter's Church Fund Investment. The Church has no significant liabilities.

**TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL
STATEMENT OF FINANCIAL AFFAIRS**

YEAR ENDED 31 DECEMBER 2024

	NOTES	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	TOTAL 2024 £	TOTAL 2023 £
<u>INCOMING RESOURCES</u>						
Voluntary Income	2(a)	61,752	25,330	0	87,082	54,522
Activities for generating funds	2(b)	5,345	456	0	5,801	5,310
Income from Investments	2(c)	5,267	0	0	5,267	3,541
Income from church activities	2(d)	24,935	60	0	24,995	19,237
Other incoming resources	2(e)	12,863	68,317	0	81,180	821
TOTAL INCOMING RESOURCES		110,161	94,163	0	204,324	83,431
<u>RESOURCES EXPENDED</u>						
Costs of voluntary income	3(a)	0	0	0	0	0
Fund-raising trading costs	3(b)	476	0	0	476	657
Church Activities	3(c)	96,778	55,831	0	152,609	116,332
Governance costs	3(d)	0	0	0	0	0
TOTAL RESOURCES EXPENDED		97,254	55,831	0	153,085	116,989
NET INCOMING/(OUTGOING) RESOURCES		12,907	38,332	0	51,239	(33,558)
GROSS TRANSFERS				(68,353)	(68,353)	
GAINS AND LOSSES ON INVESTMENTS	6			8,583	8,583	23,560
NET MOVEMENT IN FUNDS		12,907	38,332	(59,770)	(8,531)	(9,998)
BALANCES BROUGHT FORWARD AT 1ST JANUARY 2024		315,069	(21,232)	210,301	504,138	514,135
New and Additional Funds					0	
BALANCES CARRIED FORWARD AT 31ST DECEMBER 2024		327,976	17,100	150,531	495,607	504,138
TOTAL FUNDS AT 31st December 2024		327,976	17,100	150,531	495,607	504,138
ASSETS		327,975	17,101	150,531	495,607	504,138
Difference		(0)	0	(0)	(0)	

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31st December 2024

	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	TOTAL 2024 £	TOTAL 2023 £
2 INCOMING RESOURCES					
2(a) Voluntary Income					
Planned Giving:					
All Gift Aided donations (Inc FWO Env. & Gift Day)	42,436	88	0	42,523	42,001
Tax recoverable	5,244	0	0	5,244	6,003
Other planned giving- (NOT - Gift Aided)	2,775	0	0	2,775	3,564
Collections (open plate) at all services	4,193	240	0	4,432	451
Gift days-donations	0	0	0	0	0
Donations, Appeals etc.	7,104	25,002	0	32,106	2,503
Legacies	0	0	0	0	0
	<u>61,752</u>	<u>25,330</u>	<u>0</u>	<u>87,082</u>	<u>54,522</u>
2(b) Activities for generating funds					
Fetes, bazaars and other fund-raising events	5,345	456	0	5,801	5,310
	<u>5,345</u>	<u>456</u>	<u>-</u>	<u>5,801</u>	<u>5,310</u>
2(c) Income from Investments					
Dividend & Bank Interest	5,267	0	0	5,267	3,541
	<u>5,267</u>	<u>0</u>	<u>0</u>	<u>5,267</u>	<u>3,541</u>
2(d) Income from church activities					
Church Hall Lettings	15,254	0	0	15,254	13,680
Fees - weddings etc	5,289	60	0	5,349	5,334
Income for shared resources	4,392	0	0	4,392	0
Magazine & Misc Sales					223
	<u>24,935</u>	<u>60</u>	<u>0</u>	<u>24,995</u>	<u>19,237</u>
2(e) Other incoming resources					
Refunds	2,975	0	0	2,975	821
Insurance Claims	9,887	0	0	9,887	0
Refunds-St Peters	0	68,317	0	68,317	0
	<u>12,863</u>	<u>68,317</u>	<u>0</u>	<u>81,180</u>	<u>821</u>
TOTAL INCOMING RESOURCES	<u>110,161</u>	<u>94,163</u>	<u>0</u>	<u>204,324</u>	<u>83,432</u>

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (continued) For the year ended 31st December 2024

	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	TOTAL 2024 £	TOTAL 2023 £
3 RESOURCES EXPENDED					
3(a) Costs of voluntary income					
	0	0	0	0	0
3(b) Fund-raising trading costs					
Fund-raising costs (Fete, Fayre etc)	476	0	0	476	657
	476	0	0	476	657
3(c) Church Activities					
Missionary and charitable giving:					
Overseas mission societies	431	452	0	883	579
Christian relief and devlpmnt agencies	0	0	0	0	986
Home mission & other church societies	285	288	0	573	2,095
	716	740	0	1,456	3,660
Activities directly related to church work					
Clergy Expenses	1,340	0	0	1,340	586
Upkeep of Services	897	88	0	985	173
Service books, Hymn books & sheets	50	0	0	50	3
Sub & Membership	1,380	67	0	1,447	861
Organists' Honorarium	0	0	0	0	80
General Expenses	1,319	50	0	1,369	1,454
Heat, Light & Water	10,396	1,647	0	12,043	6,259
Depreciation	317	0	0	317	0
Insurance	3,466	1,101	0	4,567	4,423
Common Mission Fund	47,118	0	0	47,118	50,845
WDBF -Diocesan Fees	2,199	0	0	2,199	2,148
Wedding/Funeral Fees Paid	1,363	0	0	1,363	1,687
Church Hall Mntnce	2,790	0	0	2,790	99
Church Mntnce-Fabric & Buildings Mntnce	12,665	51,215	0	63,880	39,265
Ref Books & Literature Etc	0	13	0	13	0
Youth Group	587	143	0	730	755
Organ/Piano Tuning/Repairs	260	0	0	260	297
Flower Expenses	0	127	0	127	158
Architects fees	0	228	0	228	1,207
Wages and Salaries	9,413	396	0	9,809	1,128
Admin-Stationery/Postage etc	35	0	0	35	29
Gifts, Social events & Hospitality	465	16	0	481	1,216
Other	0	0	0	0	0
Refund to St Peter's	0	0	0	0	0
	96,062	55,091	0	151,153	112,673
3(d) Governance costs					
Bank charges	0	0	0	0	0
	0	0	0	0	0
TOTAL RESOURCES USED	97,254	55,831	0	153,085	116,989

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued) For the year ended 31st December 2024

4 STAFF COSTS

	2024	2023
	£	£
<i>Wages & salaries</i>	9413	1044

The PCC employs a cleaner for the church hall and St Luke's Church but this person is self employed.
The PCC employs an Administrator

5 TANGIBLE FIXED ASSETS

		<u>Church</u> <u>Equipment</u> <u>Church Hall</u>	<u>Church</u> <u>Equipment</u> <u>(UN)</u>	<u>Church</u> <u>Equipment</u> <u>(RE)</u>	<u>St Peter's</u> <u>Assets</u>	<u>TOTAL</u>
		£	£	£	£	£
GROSS BOOK VALUE	At 1 January 2024	177,388	6,229	13,856	17,146	214,619
	Additions/revaluation	0	6,346	0	0	6,346
	Disposals	0	0	0	0	0
	At 31 December 2024	177,388	12,575	13,856	17,146	220,965
DEPRECIATION	At 1 January 2024	0	6,229	13,856	17,146	37,231
	* Charge for the year	0	317	0	0	317
	Disposals					0
	At 31 December 2024	0	6,546	13,856	17,146	37,548
NET BOOK VALUE	At 1 January 2024	177,388	0	0	0	177,388
	At 31 December 2024	177,388	6,029	0	0	183,417

The church hall valuation remains constant. Depreciation has been charged based on a Useful Economic Life of 5 years for church equipment, based on the month that the asset came into service.

* Note: Depreciation is charged against the appropriate cost category.

6 INVESTMENTS

The PCC has a CCLA account for the Hirst Fund.

The value of this account at the end of December 2024 was £1,827.30, however this is not incorporated into our accounts. The money has not been given to the PCC and MUST remain invested or kept on deposit. The INTEREST ONLY can be used towards the upkeep of St Peter's Churchyard for as long as it exists. Thereafter, the interest can be available for PCC general use

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued) For the year ended 31st December 2024

INVESTMENTS (Cont'd)

CBF Investment fund (St Peter's Church Fund)

Movements in year:

Market value - 1 January 2023	£209,800
Transfer to St Peter's A/c	(£69,000)
Gain/(Loss) during year	£8,583
Market value - 31 December 2024	<u>£149,383</u>

7 ANALYSIS OF NET ASSETS

	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>St Peter's</u> <u>Church Funds</u>	<u>TOTAL</u>
Fixed Assets	183,417	0	149,383	£332,800
Cash at Bank and in Hand	58,559	17,101	1,148	£76,807
CBF Deposit A/c	86,000	0	0	£86,000
Debtors	0	0	0	£0
Current Liabilities	0	0	0	£0
Fund balance	<u>£ 327,975</u>	<u>17,101</u>	<u>150,531</u>	<u>£495,607</u>

8 DEBTORS

	<u>2024</u>	<u>2023</u>
Income Tax Recoverable	0	0
Other Debtors	0	0
	<u>£0</u>	<u>£0</u>

9 LIABILITIES: AMOUNTS FALLING DUE IN ONE YEAR

	<u>2024</u>	<u>2023</u>
Provision for maintenance	0	0
Intercompany creditors (maintenance at St Peters)	0	0
Other creditors	0	0
	<u>£0</u>	<u>£0</u>

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued) For the year ended 31st December 2024

9 FUND DETAILS

The restricted funds comprise the Organ Fund, Church Maintenance Fund, St Luke's Roof Fund, the Flower Fund, the Fellowship Fund, St Paul's and St Peter's Projects Fund, which are funds raised, or put aside, for these specific projects and the monies will be used for their purpose only.

St Peter's Fund is restricted under the terms of the Hicks Legacy to the general use of St Peter's

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AS AT 31ST DECEMBER 2024

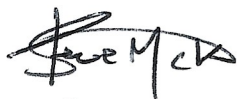
FIXED ASSETS	2024	2024	2023	2023
	£	£	£	£
Tangible fixed assets	183,417		177,388	
CBF Investments	149,383		209,800	
		332,800		387,188
CURRENT ASSETS				
Debtors	0		0	
Short Term Deposit	86,000		11,000	
Cash at Bank and in Hand	76,807		105,950	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	0		0	
NET CURRENT ASSETS		162,807		116,950
NET ASSETS		495,607		504,138
FUNDS				
<u>General Fund</u>				
Unrestricted	327,976		315,069	
Restricted	17,100		(21,232)	
		345,076		293,837
St Peter's Church Fund		150,531		210,301
		495,607		504,138


Approved by the Parochial Church Council on:

Signed on its behalf

Chairman

Member


Rector
2/4/25.


MBC RILEY, THOMAS
A10 2/4/2025.

INDEPENDENT EXAMINERS REPORT TO THE PAROCHIAL CHURCH COUNCIL OF TADLEY WITH
PAMBER HEATH

I report on the accounts of the church for the year ended 31st of December 2024.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements

*to keep accounting records in accordance with section 130 of the 2011 Act; and

*to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Hellem ACIB(retd.)

26th February 2025