

# The Parish of Tadley with Pamber Heath

in the Benefice of Tadley with Pamber Heath and Silchester

St Peter's

St Paul's

St Luke's

January to December

Annual  
Report

2023



ST PAUL'S | ST PETER'S | ST LUKE'S  
FAITH • LOVE • COMMUNITY

The Church of England Parish serving the neighbourhoods of Central and South  
Tadley and Pamber Heath within the Deanery of Basingstoke in the Diocese of  
Winchester. Registered Charity Number 1187062

# THE UNITED BENEFICE OF TADLEY WITH PAMBER HEATH AND SILCHESTER PARISH 2022

Rector  
Curate  
Assistant Priest  
Assistant Priest

Reverend Steve McKay  
Reverend Chris Knight  
Reverend Cathy Pynn  
Reverend Robert Young

## TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the Church – pastoral, evangelistic, social and ecumenical. This includes responsibility for the upkeep and use of our three churches and the hall.

### The PCC in 2023 comprised:

Chairman	Rev'd Steve McKay
Chairman	Andrew Cobb
Curate	Rev'd Chris Knight
Assistant Priest	Rev'd Cathy Pynn
Assistant Priest	Rev'd Robert Young
Secretary	Mandy Cobb
Church Wardens	Christine Watson
Deanery Synod Representatives	Christine Watson (Deanery Synod Secretary) and Sarah McKay
Treasurer	Deanne Wagstaff

### Term of office ends 2024

Sally Sinclair  
Bryan Watson  
John Pynn

### Term of office ends 2025

Deanne Wagstaff  
Andrew Cobb  
Jane Pittied  
Myles Ridley

### Term of office ends 2026

Gloria Bailey  
Sandy Phelps  
Mandy Cobb

### Ex-Officio

Simon Day

**This report and the PCC accounts have been prepared in accordance with the provisions of the Charities Act**

## Rector's Benefice report to the 2024 APCM



This report covers the period from January 2023 to December 2023 and what a year it's been! The unusual situation of not being signed off as curate whilst also being Priest in Charge of the benefice from January to July meant doing the job of 3 stipendiary priests as well as trying to complete all the many assignments for curacy. It was a joy from July 2023 to be licenced as your new Rector and to be joined by two such able colleagues Reverend Karen West and Reverend Chris Knight as well as the ongoing support from Reverend Cathy Pynn and Reverend Rob Young.

I am grateful that so many of our team stepped up to lead services and preach. I would like to formally record my thanks to our five wonderful Church Wardens who along with PCC members have ensured everything continues to run smoothly in our parishes. I am also grateful to my clergy, BCM, BPP and LLM colleagues who have stepped up to ensure all our services happen. Thanks especially to Charles Lewis, Sally Sinclair, Myles Ridley, Colin Hunt, Em Paddick-Wilsdon, Simon Day, Christine Watson, Eve Baker, Chris Burge, Cathy Pynn, and Rob Young all of whom appear very regularly on our rotas leading services and serving our communities. Without them, much of what we did in 2023 would not have been possible. What a joy it was to be fully staffed by July in the benefice with a team who can work so closely together. It is also a joy to see our parishes continue to grow and flourish.

I will highlight some of the amazing things our parishes have been involved in during 2023 as we seek to love God and one another.

### January

**RISE** continued from January. Alongside Messy Church during 2023 we offered every other Sunday in Tadley where families could be at church together. Over the year, this became just the 3<sup>rd</sup> Sunday which is far more manageable given the preparation involved.

**Messy Church** has continued at St. Paul's on the 2<sup>nd</sup> Sunday and regularly attracts over 100 people each month. I am grateful to our large group of RISE and Messy Church volunteers who lead these fresh expressions.

Also, in January, we held our annual **CTAT Unity Service** at Tadley Common Methodist Church. This was well attended with over 100 people from across Tadley, Pamber Heath and Silchester. The theme of the service was the verse from Micah 6:8 "Act justly and to love mercy and to walk humbly with your God"

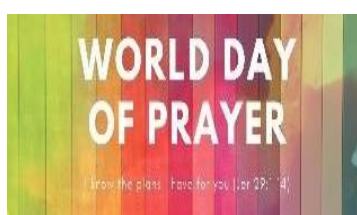


## February

In February St. Mary's held a **Valentine's party** with local band Carbon Copy to raise money for the building project. The gig sold out in record time (a matter of days!) At this point, our fundraising was still match-funded by the Greenham Trust and so the gig made about £1000 for the building project. What was unexpected was the missional opportunity it afforded as many ages were represented that we tend to see less in church. Many have returned to St. Mary's since and feel a sense of belonging.



## March



As we entered March Lent was punctuated by the annual **World Day of Prayer** and our churches were invited to take part in a CTAT service at St. Michael's Church Attendance at this event has grown each year. It is another example of how well we work together ecumenically in Tadley, Pamber Heath and Silchester.

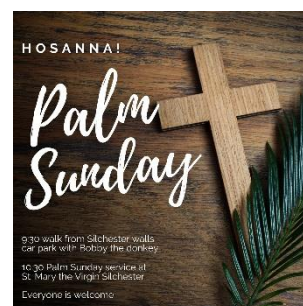
Throughout **Lent** as well as our popular home groups and social groups several benefice Lent events were held. I held a Lent course which was attended by people from all three of our parishes. I think that everyone took away at least one new practice which I hope they are finding beneficial in their daily walk with God. Special Lent services and reflections were also held at St. Mary the Virgin Silchester.

In March we also restarted **Coffee While U Wait**. This had some limited success but it became clear as the year progressed this model was no longer suitable for St. Paul's. It reminded me that there is a season for everything!



## April

The annual **Palm Sunday walk** departed from the Silchester Walls Car Park led by Bobby the donkey! It was fantastic to take part in this as a benefice. A Church service was held at 11.00 am with coffee and hot cross buns served before the service. Both the walk and service were well attended. We look forward in 2024 to taking part in this again as a benefice



On **Good Friday** St. Mary's hosted the annual **CTAT Good Friday service** outside the church with music by Tadley Concert Brass. This is always well attended and over 170 people joined in. Numbers were well up on last year. Three hours around the cross followed at both Tadley and Silchester.



**Holy Saturday** at St. Mary's in the afternoon we hosted a **RISE Easter egg hunt** for families and around 70 people attended

Our Easter Day services were well attended. At St. Paul's we decided to run Messy Church which would have normally been that Sunday. We wanted to show families that this was an important day and that they are important to us. This proved to be a good decision as a record 220 people attended Messy Church that morning, hearing the good news of Jesus Christ and consuming a lot of chocolate eggs!



**Easter Day** also marked Rev Rob Young's second retirement from Silchester. It was great to see a full church to celebrate this Easter Day and to wish Rob well. I am grateful that Rev Rob continues to offer his time and talents across the benefice and most recently on the 3<sup>rd</sup> Sundays at St. Paul's

## May



During May we celebrated the **Coronation of King Charles III** with special services and outdoor events in Tadley and Silchester. The Party on The Green in Tadley was run by CTAT but attracted funding from several organisations. As such we were able to stage a fantastic Community event that attracted well over 2500 people, including a reporter from ITV News. Meanwhile at Silchester celebration took place in the heart of the village. These provided great missional opportunities. They are another example of what happens when our churches work together for the good of the Kingdom and our community as well

as providing a focus as the country celebrated.



Meanwhile, at **St. Mary's, Tadley** a **plant sale** was held outside the church raising over £400 in two hours!

This is now an annual event and looked forward to by the community. I am grateful to Keith Gillings and the team at St. Mary's who help to run this. It is also pleasing to see that throughout the year (in all weathers) the **Wednesday Weeders** have continued meeting at St. Mary's to tend the grounds and for coffee and chats

Also, in May the annual St. Paul's annual **Christian Aid Car wash** and breakfast took place. I am grateful to Christine and Bryan Watson who made this happen and all the volunteers. It is a great community event that raises lots of money. This year over £1000! I am grateful to our church teams for the relentless fundraising that has taken place this year.



## June

**New Windows** were installed in St. Mary's in June in preparation for the major building work scheduled to take place in August. The windows have made a massive difference to the safety, look, and eco credentials of the building.



Our churches were also represented at the **Tadley Treacle Fair**. Our stand is now one of the biggest at the Treacle Fair with 6 pitches as well as the Men's Shed and Green Heath Tadley.

For **Father's Day**, **St. Mary's held an outdoor BBQ** as part of RISE. This was because work was being done on the hall windows but it also meant, thanks to the fine weather, we were able to chat and enjoy a social time together with our families.



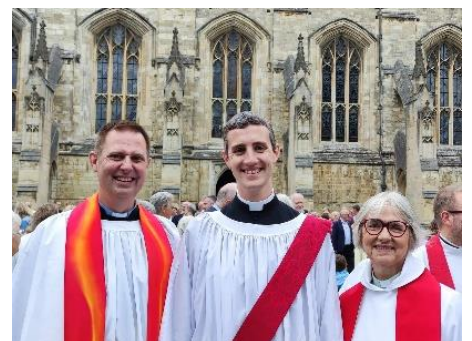
It is also good to see our churches welcoming in groups. The Cantameus choir performed at **St Mary the Virgin, Silchester**, while later in the year Tadley Singers used St. Paul's for their concert.



At the end of June Rev Karen and I were inducted and licensed to our new roles by Bishop David and Archdeacon Richard Brand in St. Paul's. I am so grateful to everyone who attended and made the evening so special. It was good to be finally signed off from curacy and become the legal incumbent of the benefice.

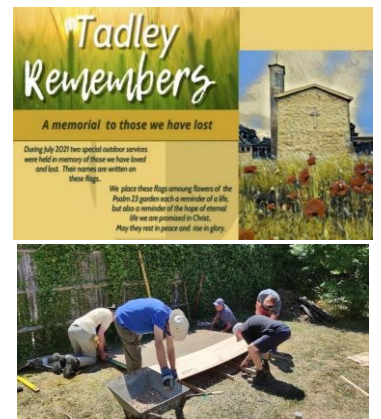
## July

Chris Knight was **ordained as Deacon** at Winchester Cathedral on 2nd July. Along with our existing team of clergy and leaders, it felt like a whole new season here in Tadley, Pamber Heath, and Silchester. Rev Chris has been a great asset to our team and we are looking forward to his ordination as priest in 2024.





In July, the CTAT ministers led '**Tadley Remembers**' - a memorial service where we remembered those that had been lost to Covid. I invited families from all three of our parishes for whom we had conducted funerals. This event allowed us to reconnect with families more deeply, and the events seemed to be valued by all who attended.



The **Tadley Men's Shed** was also located on-site at St. Mary's, Tadley. We are so pleased they are now officially sited at St. Mary's. This has increased the buzz of mission around the church and helped in the aim to become a parish where things happen 7 days a week.

At the end of July St. Mary's held a **baptism and first communion** for one of our church families and everyone was invited to the party afterwards!

## August

I took some much-needed time off, taking the time I should have been given between moving house and being licensed as Rector. I am so grateful to all who filled in for me and allowed me to have this much-needed break. I returned energised!

The **building project** began at St. Mary's in August after years of fundraising. The results speak for themselves and the kitchen, toilet and office areas are now fit for the 21<sup>st</sup> century and the mission of the parish.

It was a pleasure to marry so many couples in our churches throughout the summer, particularly at St. Mary the Virgin Silchester which remains a popular choice for couples both locally and from further afield.

Also, in August **afternoon teas** were held at St. Mary the Virgin, Silchester every Saturday and Sunday in August from 2.00-4.45pm with proceeds going to the Mission Aviation Fellowship (MAF). I was pleased to visit one afternoon and see so many people in the church.

**Stillness on Sundays** remains a popular feature at St. Mary the Virgin every 2<sup>nd</sup> Sunday. I am grateful to Eve Baker for leading this.

## September

September began with the annual **Silchester Fete and Dog Show**. Thank you to all who helped, supported and attended the event. It's great to get so many people (and their dogs) together to show what Silchester, the surrounding area, and the church has to offer. I think this is one of the biggest and best Silchester Fetes I have seen. People were talking about it for weeks afterwards!



September also saw our annual **Battle of Britain Memorial** service led by Charles Lewis, which was attended by the Air Training Corps and several local and national dignitaries. I am so grateful to Charles for his organisation and passion for this service.

**Bishop David** visited three times in October. The first of these services was a **confirmation service**. It was wonderful to see six of our church family from across the benefice celebrating and confirming their faith in Jesus. At the end of the month, we held a benefice service where Bishop David preached and presided. I am so grateful for the support of our bishops and Bishop David feedback that he is pleased with our progress across the benefice. He reflected with me recently on how he feels God is at work in our benefice in many ways, not least the way he brought together our benefice clergy team.



Also, in October **Simon Day** was licensed as our new Licenced Lay Minister and a large contingent went to Winchester Cathedral to celebrate his licencing.



**Harvest** was celebrated in our churches with lots of donations to the local Food Bank and some of the wonderful decorations gifted to us to decorate the church. I was grateful to Christine Watson who led our Harvest service at St. Paul's. I was also grateful to Lisa and Mark Kember and the band who led our Harvest afternoon/ evening Event '**All Good Gifts**' which raised lots of money for Basingstoke Foodbank and CMS. It was also fabulous to see St. Mary's, Tadley and St. Mary the Virgin Silchester so full at harvest time.

At the end of October, our **benefice All-Soul's service** was well attended. Nearly all families for whom we have taken a recent funeral attended having received personal invites. We have received some wonderful feedback about how touched the families were to be included and how the event has helped the grieving process. Across the year, funerals seem to come in fits and starts and no longer seem to be regularly spaced out as in the past. Busy times seem to be after Christmas and Easter and around September.

## November

November focussed on **remembrance** and as well as St. Mary's Remembrance service, Charles Lewis led the act of remembrance at the Baughurst War Memorial which attracted over 400 people. The act of remembrance also took place at Silchester War Memorial led by Rev Karen and at St. Luke's Pamber Heath led by Rev Cathy. There were also record numbers at the Tadley Remembrance Day Service and record numbers at the Basingstoke service which I had the privilege to lead. This year has seen a marked increase in numbers for public events and perhaps a turning point from the pandemic. You will read later that numbers were also very high this year at our Christmas events.



Christine and Bryan Watson along with others from Tadley Churches made another visit to **Uganda** during November. It is so wonderful that they are able to help practically when they visit, but also to bring back wonderful stories of faith from across the world.

Also, in November our two Tadley parishes began new first Sunday services with **Worship for All** led by Rev Chris at St. Mary's and **Café Worship** led by Rev Steve at St. Paul's. Silchester also continued the **First Sunday services**. These services allow us to go deeper into issues to share testimony and discuss our faith in a way that grows us as family.







At the end of November, our churches were represented with a stall at the Ambrose Allan Centre for the **Tadley Christmas tree lights switch on**. Our stall remained very popular and we were able to successfully publicise our Christmas events. A record number of Christmas leaflets were given out this year. Over 400 in total - Double that of last year.

During December the **Prayers for Love and Faith** were commended by the House of Bishops. I have outlined my position on this to the three PCCs and I am happy to discuss this with anyone who would like a conversation.

**Open the Door to Jesus Advent Campaign** – St. Mary's was honoured to be asked to take part in this Winchester Diocese social media campaign which was well received across the diocese. Thank you to Chris Gillings for writing the prayers, Peter Wood for filming and Lizzie, Sarah and Liz for being willing participants!



## Christmas



**RISE** kicked off our Christmas events at St. Mary's and attendance over the last 3 months has been good. I am pleased to see that families have returned and we have gained new families and that many families now attend both RISE and Messy Church. I am grateful to Chris Knight who has taken over the coordination and organisation of RISE.



I am particularly pleased by how we engaged our schools over Christmas. Tadley School chose to hold three Christmas services in St. Paul's and it is wonderful to see the link between St. Mary the Virgin and Silchester School growing. I am grateful to Rev Karen who serves on the governing body.

**Carol Services** took place in all three parishes, and as usual St. Mary's Tadley had very good numbers for this service. Thank

you to all the readers and everyone who makes the church look so amazing for this event. Meanwhile, at St. Paul's, we held Carols and Crafts for families. The 9 lessons and Carols at Silchester were also very well attended. All our carol services proved a success.



**1000's of Angels** took to the streets of Tadley in mid-December. St. Mary's was used as a base on Wednesday 13<sup>th</sup> - very early in the morning. Thank you to everyone who helped distribute the angels and Keith Gillings for providing a cooked breakfast for volunteers.

**The CTAT Event – 'Follow the Star' which was held on Wed 20<sup>th</sup> December (mainly hosted by St. Mary's)** exceeded my expectations. The animals were a big draw and the sharing of the story around the churches meant every church got to be part of the event. I tried counting people into TCM and lost count after 300! This was our best-attended CTAT event ever! I propose that this becomes a CTAT Tadley tradition and we repeat its success next year as I gather there were many more who wanted to come.



**Our Benefice Crib Services** on Christmas Eve proved popular. At St. Mary's, we took the decision to hold the Crib Service as part of the Sunday morning service at St. Mary's on the 24<sup>th</sup> December and it was led by Rev Chris and the lay team. This meant it didn't clash with the 3 other crib

services that day. It is a testament to the strength of the team that we could hold 4 services on this day. I would be interested to hear your views on this strategy.

**Midnight Communion** was held at 11:30pm on Christmas Eve at St. Mary's, Tadley, St. Luke's and St. Mary the Virgin, Silchester - these again were well attended. Numbers were up on last year. It was also a joy to see a couple of families for whom I had conducted funerals attending this service.



**The Christmas Day services** were also well attended in all our churches. Holy Communion at St. Mary's, Tadley was led by Rev Chris and Charles using the reserved sacrament from the Midnight Communion which meant everyone who wanted could receive a Christmas Day communion whether they were night owls or not! It was great that several visiting family and friends attended. It is so lovely to see each of our churches full on these special occasions.

**Our Christmas Toy Appeal** provided gifts to 126 families in need. Thank you to everyone who donated. Meanwhile, members of the clergy delivered around 50 food hampers on behalf of the Food Bank to people in our benefice parishes.



### **Mid-week Services**

Both St. Luke's and St. Mary's have between 15 – 30 people attend each Wednesday and these are often a different group to those that come on a Sunday. This means that between St. Luke's and St. Mary's, we have one of the largest midweek congregations in the diocese.

I am so grateful to Rev Cathy Pynn who has stalwartly led St. Luke's every Wednesday as well as services at Tadley North and Silchester.

I am grateful to Rev Chris who has taken over the co-ordination of RISE with great success and pioneered a new 1<sup>st</sup> Sunday worship service. I am also grateful to Charles Lewis who leads our Wednesday services. The next stage in the benefice is to fill in the 'gaps' on the 1<sup>st</sup> and 4<sup>th</sup> week to ensure RISE and Messy Church families are catered for. This may mean pioneering something new or adapting what we do on a Sunday to enable children to take a lead in our services, remembering both the Church of England and benefice objective to increase the number of young people in our churches by 2030.

I am grateful to everyone on our church rotas for your time, energy and patience in making sure all our services and events happen during 2023.

## **Reach**

I am pleased to report that our Facebook pages continue to grow, Both St. Paul's and St. Mary's are approaching 1000 followers and I expect this to be exceeded during 2024. (Charles Burge will tell me it's not a competition) but this is 10 times more than other local churches and hot on the heels of the number that follow the diocese page! Our reach continued to be strong over the Christmas period (around 25,000 people), more than the population of Tadley, Pamber Heath and Silchester put together!

## **A new Year!**

**Our new Benefice Administrator** - Virge Routledge began working with us from January 3<sup>rd</sup>. As I write Virge is still in her induction period, but already paying dividends! This will only increase as she becomes more familiar with the benefice. I am grateful to the PCC for sharing this vision and particularly to St. Mary's who have made Virge so welcome in the office on Monday, Wednesday and Friday.

In Tadley with Pamber Heath Parish as well as the ever-popular midweek Holy Communion services at St. Luke's, Cathy Pynn and team have ensured that Thursday coffee mornings have taken place at St. Luke's and are very well attended. On Friday at St. Luke's the Toddler group takes place and numbers are increasing again for this. This makes St. Luke's a great place at the centre of its community for these 3 days.

I am also encouraged that a monthly get-together has started at St. Paul's. I am grateful to all who give their time to both St. Luke's and St. Paul's



I am also grateful to Cathy that she has been able to provide Christmas, Easter and Remembrance services at St. Luke's so that both Pamber Heath and Tadley are served fully by our parish at key occasions.

Now that the work is nearly finished at St. Peter's, I look forward to being able to open the church again for occasions offices, open weekend and perhaps some services.





**Tadley Men's Shed** was officially opened by the Mayor of Basingstoke and Deane. It has been a long road to get to this point, I am so thankful for the support of the PCC in this missional venture and the hard work of our Church Wardens and Standing Committee.

**Monthly breakfasts** have restarted raising money for a different charity each month. I am so grateful to the team who make this happen each month. It is well

attended and I believe attendance will continue to grow as we offer food, friendship, generosity and hospitality.

Thank you to everyone who joined in at the St Mary's breakfast last Friday. And thank you for your kind donations which raised £168, all of which will go to Camrose. Why not get your day off to a great start at next month's breakfast on Friday 16<sup>th</sup> February?



**Our new Bishop of Winchester** – Rt Rev Philip Mounstephen was officially welcomed in a service at Winchester Cathedral. Steve and Chris represented our benefice at this service.

**The CTAT Unity Service** was well received in January and again showed what we can achieve when our churches work together to build the Kingdom in this benefice.

We have a lot to look forward to this year. We have a strong clergy and lay team. Our numbers are good. Our building project is aiding our mission. Our profile and social media reach is impressive and we now have good administrative support. Of course, you know me, I don't intend to rest on my laurels. There is still much to do, but I thank each of you for your vision, your enthusiasm and your support.

**As we move forward in 2024 we have a lot to celebrate already!**

- We have appointed a fantastic Benefice Administrator. I understand this is the first time we have 'properly' employed someone as a benefice.
- St. Mary's breakfasts have restarted, raising money for a different charity each month. In the first three months over £700 has been raised.
- St. Paul's has new mission partners
- St. Paul's Spring Fayre was attended by over 200 people and raised around £400 for the parish
- We have had fantastic benefice services in Silchester in January and on Palm Sunday
- A new benefice Youth Group started in March.
- We partnered with Andover Mind to run an anxiety course.
- We look forward to Rev Chris being priested and playing a fuller role in the sacramental left of the benefice.
- All three parishes have new 'first Sunday services' allowing us to stretch and grow us as disciples.

- St Luke's coffee morning continues to grow and St. Paul's has introduced a monthly get together which is very well-attended
- Services at key times have been offered in both Tadley and Pamber Heath.
- We have several events already planned for the remainder of the year such as 'Fete on The Green' and D Day 80<sup>th</sup> anniversary commemorations as well as the ever-popular Silchester Fete. St. Mary's also has their annual plant sale and Carbon Copy gigs.
- Tadley Arts Festival will take place in October 2024 which I hope will include all churches in the benefice
- As I write we are looking forward to our Easter activities including Easter Egg hunts for families.

## **A vision for 2024**

Where should our focus be this year? I suggest it is our **CULTURE**. I have outlined this vision under the following headings:

### **How we live**

I would like us to focus on three words – **Generosity, Hospitality, and Friendship**. Research from successful churches shows that these three elements are the key ingredients for growth. They also reflect how Jesus lived. When we engage in radical generosity, authentic hospitality and grow friendships rather than just friendliness we create mission opportunities living the love of God in all we do.

### **How we give**

I would like us to focus on our giving. At the moment our giving sustains the membership and the buildings in each parish, but very little is left for growing the kingdom of God – what we call our mission. In September 2024 the benefice will have a stewardship month with speakers, events and services to help us understand giving better.

### **How we spend**

So often I find we live out of a place of poverty and we forget that God is generous and wants to grow us. In John 15 he promises not just fruit, but more fruit and fruit that will last. I will be challenging our new PCCs to set a budget for how we spend our money. Not just focusing on buildings but on areas of church life we want to see thrive, so we begin to view our mission as not one out of poverty, but one where God is ready and willing to bless our ideas.

### **How we operate**

I want our benefice to continue working ever more closely. This helps not just with the provisions of services, homegroups, and discipleship but also in regards to practical considerations. For example, each church needs electrical checks, fire checks, lightning conductor checks etc... There is a considerable cost savings to be had by getting these done across the benefice at the same time, rather than paying times for each.



## How we lead

Following on from the above, I am acutely aware from sitting on all three of our parish PCCs how easy it is to get sucked into focussing on fabric and day-to-day issues. This stops us from taking the more important issues of discipleship, growth, and vision. I would love each of our parishes to have a vision so big that it is impossible without God. To this end, I would like every member of our PCCs to be part of at least one steering group. Depending on parish needs these may consist of finance, stewardship, mission, fabric, young people and families (as examples) I suggest that each committee is given the responsibility and autonomy to develop a vision, research what is needed to achieve it, an adequate budget, and the means to report to the PCC. This would not only empower our members but also ensure we focus away from maintenance and onto growth.

## How we grow

The Church of England's focus for the next 6 years is to at least double the number of children and young people in our churches. This should be our focus too. Yet when you look at our PCC accounts less than 1% is spent on families and children's work. This has to change. I will use the acronym PRAY to explain how:

**P – Prioritise** – We must budget for this work first before anything else.

**R – Resource** – We have to be willing to resource it with time, people, and money.

**A – Adapt** – We have to change what we do in services and how we operate.

**Y – You** – Every member of our church family must be involved in this.

To this end we need to build on the fantastic work of Messy Church (2<sup>nd</sup> Sunday St. Paul's) and RISE (3<sup>rd</sup> Sunday St. Mary's) to ensure that there is provision each week for families and young people across the benefice

There needs to be something for every age group. We need to ask ourselves every service – How are young people involved in leading or taking part in this service?

We also need careful focus on discipleship to ensure each of us is on the path to growth. How do we ensure that we grow in the likeness of Christ? We are relatively good at discipling new (or exploring) Christians through courses like Alpha. We have excellent homegroups for members and research shows that this is where discipleship is most effective. We will be using a church management tool called I Know. This will help us track each of our discipleship journeys. It will open up new opportunities for each of us to get involved in activities across the benefice.

I think that is a pretty big vision and as many of you will know changing culture takes time, so this is a trajectory I would like us to head on - to have a vision so big that it is only possible with God!

For now, I want to thank you for the opportunity you have afforded me to lead this benefice and I want to thank every one of you for the care and love you show each other

and our churches. I feel proud of what we have achieved and excited by what God has in store for us this year.

***“For I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future.” - Jeremiah 29:11***

## **Assistant Curate’s report for APCM 2024**



It’s been such an amazing first nine months since joining you after my ordination as a deacon in July 2023.

My family and I received such a wonderful welcome from many across the benefice, and I would like to thank you all for the support and hospitality you’ve shown to us. It was a very busy summer with a new job, a new home, new schools for the children, and a new baby.

As I begin to inhabit this public identity as an ordained minister, I’ve already been involved with such a wide range of events - from the regular routines of weekly worship; to school plays and visits; attending fête’s, coffee mornings, deanery chapter, the diocesan clergy conference and welcoming bishop Philip; I’ve assisted and started to take the lead on marking peoples important life events (Baptisms, Confirmations, Marriages, Funerals); and putting on Christmas productions (I must admit that before I came, I told myself that I’d never dress up – but promptly did so on three occasions over Christmas and thoroughly enjoyed each one!). The Churches Together work has been amazing, and was part of what attracted me to this benefice. I’ve appreciated joining together with fellow brothers and sisters in Christ to witness to our common faith through so many different events.

My training program has involved monthly gatherings - a mixture of in person and online sessions and an over-night residential at Sarum college in Salisbury, where Revd Steve and I were able to spend time reflecting and learning together. A key part of my learning is to gain experiences of how a multi-parish benefice operates, so you will continue to see me moving around our three parishes, so apologies if our paths have not yet crossed.

I feel really blessed to be having my training in this benefice at this time, and I want to particularly thank Revd Steve for being willing to take me on as Assistant Curate alongside all the amazing things that are shown in his report. The team of support here is strong, and God is moving in wonderful and exciting ways - and I’m very grateful to be part of that.



## Revd Chris Knight

[illegible]



## **St Luke's the Pop-Up Church**

St Luke's is part of the Benefice of Tadley with Pamber Heath and Silchester and has been very fortunate to have the service and commitment of the Rector, the Revd Steve McKay and his wife Sarah together with Revd Chris Knight, Revd Rob Young and Myles Ridley who have conducted services alongside myself. The pop-up nature of the church means that it is used by different communities on different days. It is thanks to these people, Myles Ridley and our church warden Christine Watson and our master of all trades, Bryan Watson, John Pynn, Trina Nicholls for all their support and hard work in keeping the church safe and available. There are many other people over the year who have enhanced the worshipping life of the church with flowers, gardening, cleaning and verging, putting up notices around the village etc. We benefit enormously for their ministry.

Our main worshipping communities gather on Wednesday, Thursday and Friday with occasional Sunday services on special occasions such as Christmas and Easter.

Our Wednesday Communion community comprises people from all over the Benefice and gives us an opportunity to worship God together and to keep in contact with each other and the life of the other churches in the Benefice.— it is a good space for reflection and prayer in the middle of the week.

Our Thursday Coffee morning is a place where we greet and meet many people from Pamber Heath and around and enjoy coffee and biscuits and a good chat whilst remembering those who are no longer able to be with us. It has been great to welcome new faces this year. It is so good to be together, sharing laughter, sadness and all the other emotions we face in our daily lives. Meeting in our church reminds us of God's presence in all that we do and are. All of this would not be possible without Pauline Day and Marian Goss: Pauline organises the refreshments most weeks and Marian keeps our register, organises social events and she and I try to keep an eye on people who don't appear for a while. We had a wonderful Christmas party with Marian's aunt Judy providing a sumptuous spread, and entertainment and singing old time songs and carols led by Nancy Layland and John Pynn at the piano

Our Friday morning community comprises all ages from tiny babies to Grandmas and Grandads as we rearrange the church to become a child's paradise of toys including trains, railways, garages, cars, trampoline, learning activities on the Tuff table. We have had to say goodbye to one of our team, Helen who is taking on more teaching – thank you Helen. It is a very therapeutic morning for everyone and again food is part of the scene. Our sessions are planned half termly with a specific theme each week supported by our craft and Tuff table activities.

### **People and activities**

The Pamber Heath War Memorial Hall was officially opened after its refurbishment and Cathy was invited to give a blessing on the hall. This was a tremendous privilege and honour and also raised awareness amongst the community who came to the hall for the ceremony and to see around the fantastic newly renovated

hall. There was a lot of interest and sharing of memories in and of the church – we hope this might translate into a willingness to support our fundraising.

Around 25 people meet at our monthly pub gatherings at the Pelican for great food and company. At the end of December we said goodbye to our amazing Thai chef Ya and at the beginning of April Aaron hung up his beer mugs ready for a good holiday and a new life in Thailand in July. We welcome Amy Monger who has taken over management and is already providing drinks and good quality home-cooked meals. We wish her every success in her new venture.

### **Financing changes to the church**

Thanks To Bryan Watson and his knowledge and perseverance we were awarded a lottery grant of about £10,000 for new heating in the church – this grant was received in particular for the community group – the Toddler Group and the Coffee Morning and the heating was installed Monday 8<sup>th</sup> April.

We are endeavouring to raise money for the replacement of our church roof, currently estimated at £35000, over the next 5 – 10 years. We have been given a donation to cover the cost of painting the outside woodwork and have a team ready to spring into action when the weather settles down! We have plans for more fundraising and a group of people who will formulate a strategy. There is a great sense of community.

### **Easter Garden**

Thanks to Hazel and Brian Metcalfe and John our garden has given us wonderful flower shows and it was lovely to have a beautiful pot of flowers to celebrate Mothers' Day. This year we had a second Easter Garden on the roadside to make the easter celebration more visible.

Every year, I feel that we need to be aware of so many people who through service to the community enable our community in its worship and living together. Under the guiding hand and leadership of our Rector, Revd Steve, St Luke's is actively engaged in worship not just in the church services but also in the many ways in which people participate in the local community. We thank God for all those who help as part of our community and contribute in many different ways. As always, the overall feeling for this year is that of friendly, caring communities working together for the praise and glory of God.

Cathy and John Pynn



## Church Wardens Report

I see, looking at the report I gave this time last year, that I began by saying what it is church wardens are supposed to do.

As I am stepping down now, after 7 years in this role, I thought it might be worth repeating:

A Churchwarden is legally responsible for the church (in our case 3 of them), and expected, with others' help, to:

Take care of all the buildings & everything in them. To ensure that all records are kept for the future. To ensure that everything is done legally and safely. To ensure that services are provided, and run smoothly.

To care for the clergy and help them to look after as many people as possible, within and outside our congregations.

It has been a privilege and a pleasure to take part in services during this transition year and we have really appreciated all those who stepped up to take part as teachers, readers, intercessors, and sidesmen. The support of the musicians, refreshment providers and all who clean our churches and church hall has been really great and is much appreciated.

I could not have done without Deanne's support and advice, and want to thank her particularly. A small team of people have done their best to carry out maintenance work of all kinds, and I must mention Gloria and Brian, Richard and Jean, John and Bryan who have all worked really hard and saved much cost to the church.

Thanks to Andrew, Mandy and Myles for all their efforts behind the scenes, and, most of all to Steve, Chris, Cathy and our other service leaders, Rob, Myles, Simon and Sally. In God's timely way, the last 50 years of PCC minutes for the parish have just recently been taken to the Hampshire Records Office in Winchester to be archived.

Before they left the parish, I had reason to look through them and found myself remembering all those who have given faithful service here. The records are a reminder that, with God's help, everyone has a part to play in continuing the witness in this place.

It feels to me to be the right time to step back, and trust that others will come forward to share in all that needs to be done, and given, to enable our parish, as part of the whole benefice, to thrive and to grow, with God's help.

Christine

## **Lay Chair and Secretary of PCC Report**

The PCC has met six times since the 2023 APCM and has made decisions virtually when necessary between meetings. The Fabric and Finance Committees meet when there are specific issues to consider. A Standing Committee exists but is rarely required because of the PCC's power to make decisions virtually.

Items that are considered at every meeting include:

- Finance
- Fabric
- Health and Safety
- Safeguarding
- Policy reviews

Following the opportunity for all members of the congregation to participate in discussions about the vision for the Parish and Benefice, the PCC considered the main conclusions and this will result in further discussions about how best to proceed. We have been asked by General Synod to ensure that in all our decision-making we remember that growing the Church through spreading the Good News to children and young families is paramount. We would like to thank all members of the PCC for their contributions to its deliberations, especially those who have specific responsibilities.

**Andrew Cobb – PCC Lay Chair**

**Mandy Cobb – PCC Secretary**

## **Deanery Synod Report 2023**

### ***Report to the 2024 APCM of Tadley Parish from the Deanery Synod Representatives***

Tadley Parish, within the Benefice of Tadley with Pamber Heath and Silchester forms part of the Basingstoke Deanery. The Deanery Synod is the meeting of representatives from all of the Church of England churches within the Deanery. The Deanery Synod serves as a communication and cooperation mechanism where we can explore what we can do better together rather than on our own.

Deanery Synod representatives are voted for a 3-year period. The last election took place at the 2023 APCM.

This report is for the year January to December 2023.

Thursday 9<sup>th</sup> February 2023 at St. Mary's Eastrop RG21 7PZ

Outline of agenda:

1. Welcome and Worship – Rev. Ben Kautzer (Area Dean)
2. Community Engagement with Kate Seagrave - Church Planting Missioner for the School of Mission.
  - a. Nicola Such welcomed Kate who began by asking everyone to express their biggest challenge in planning a Mission initiative.
  - b. From small discussion groups, members offered the following thoughts about their anxieties:
  - c. Uncertainty about a successful outcome
  - d. Lack of volunteers
  - e. Anxiety about holding meaningful conversations
  - f. Uncertainty about how to follow up on initial interactions.
  - g. To illustrate her approach, Kate presented a picture of flowers found in a desert: even in harsh surroundings, bright flowers could still be seen thriving.
3. OneChurch Basingstoke Update: 'Fill your streets with friendliness' –with Martin Graham
4. . Toward a Deanery Culture of Collaboration and Partnership – Ben Kautzer
  - a. Ben expressed the conviction that there were so many good initiatives happening around the deanery, that anyone who was considering a new idea for outreach or mission could well find that others had already learned from experience in that area and could offer helpful advice and support. He advised communication and collaboration wherever possible and involving those with experience in planning meetings.
  - b. The information contained in “Making Connections. Community Engagement” distributed with the agenda is again supplied at the end of the minutes.
5. Diocesan Updates – Philip Hiorns (Deanery Lay Chair)
  - a. Philip reminded everyone that elections for Deanery Synod representatives should be held at this year's Annual Parochial Church Meetings.
  - b. The new triennium will begin in July so the current synod will continue for the May meeting
  - c. Wednesday 17<sup>th</sup> May @ St Michael, Basingstoke, RG21 7QW
  - d. Members are asked to please contact Christine if they hope to continue for another 3-year term or advise any new representatives to get in touch with her to ensure their name and
  - e. e-mail address are given for future deanery correspondence.
6. Closing Prayer
  - a. Kate closed the meeting in prayer at 9pm

Wednesday 10<sup>th</sup> May 2023 at St. Michael's RG21 7QW

All representatives attended.

## Outline of agenda:

1. Welcome and Worship –Basingstoke Team
2. Introduction: Engaging Our Local Schools | Ben Kautzer (Area Dean)
3. Presentation by REInspired with Julia Jones
  - a. Since 1997 Reinspired has been bringing Christian RE to life through partnership with local schools and churches
  - b. We are a Christian organization. All that we do and the way that we do it, is rooted in our understanding and experience of the love of God in our lives. All staff, Trustees and volunteers have living faith and are supported by their own Church.
  - c. We value the state education system in which pupils are encouraged to learn about religion with a sense of wonder and to form their own world view. We recognise that the basis of our invitation into school is for education and not evangelism.
4. School Ministry Breakout Workshops (choose two)
  - a. Mental Health & Wellbeing | Sochi Ezeanowai
  - b. Open the Book + Beyond | Kim Robins
  - c. PrayerSpace | Helen Miller
  - d. REInspired | Julia Jones & Fiona Monger
5. Diocesan Updates | Philip Hiorns (Deanery Lay Chair)
6. Closing Prayer

Wednesday 12<sup>th</sup> July 2023 at St. Paul's Tadley RG26 3PB

All representatives were able to attend. We were able to meet and chat with the other Deanery Reps and Clergy.

Thursday 19<sup>th</sup> October 2023 at Christ Church Chineham RG24 8LT

All representatives attended:

## Outline of agenda:

1. Welcome and Worship –Basingstoke Team
2. Introduction: Engaging Our Local Schools | Ben Kautzer (Area Dean)
3. Lay Chair Philip Horns explained that Paul Carson would not be continuing as Deanery Finance Chair and Treasurer and, as yet, these posts remained vacant.
4. The deanery levy had not been requested since 2018. It was proposed that the levy be increased from £7 to £10 per member allocated to each parish, whether or not that post was filled. Decision to follow the main agenda item:-
5. A presentation was given on the work of the London Institute for Contemporary Christianity.
6. Extra agenda item

- a. David Josey gave to the first applicant a card reader which had been provided by the Diocese.
  - b. Further to item 4, it was agreed that the deanery levy be increased from £7 to £10 from 2023.
  - c. Proposed by Ben Kautzer, Seconded by David Josey.
7. Diocesan & Deanery Updates | Ben Kautzer (AD) & Nicola Such (AAD)
- a. +Philip Mounstephen's official welcome service at Winchester Cathedral will take place on Saturday 13 January 2024. We look forward to welcoming +Philip to Basingstoke for our next Deanery Synod gathering which will now take place on Wednesday 28 February.
  - b. We applaud Bishop Debbie in her well-deserved appointment to Peterborough, but do so with sadness in our hearts knowing her departure is a huge loss to our diocese.
8. Closing Prayer
- a. Nicola closed the meeting in prayer, with thanks to all at Christ Church for their hospitality.

The Deanery Synod representatives have 2 years remaining

#### Date of next Deanery Synod meetings in 2024

Wed 28 February 2024 St Michael's, Basingstoke RG21 7QW (TBC) | 'Welcoming + Philip'

Tues 11 June 2024 St Mary's, Eastrop RG21 7PZ | 'Faith & Spirituality in Later Life'

Wed 7 August 2024 Venue TBC | 'Deanery Summer Social'

#### **Deanery Synod Secretary's Report**

2023 saw a return to our regular pattern of 4 gatherings in the year, visiting churches across the whole deanery encompassing 16 parishes in and around Basingstoke.

At our February meeting in St Mary's Church, Eastrop, we heard from Kate Seagrave - Church Planting Missioner for the School of Mission. Kate encouraged us to examine our own faith and our own churches, to recognise and nurture the gifts of those already with us so as to better understand how we can reach and support our communities.

In May, we had the opportunity to visit the new Resource Church at St Michael's in Basingstoke.

Non-synod members of several parishes, including our own, joined us for a workshop led by:

REinspired, Open the Book, the Youth Worker from Oakley, Messy Church and Prayer Space.

These initiatives are welcomed in an increasing number of schools, sharing the Christian message, and offering support for the well-being and mental health of the children.



In July, St Paul's once again hosted the Deanery Summer Social and members were elected to serve their PCCs for the next 3-year deanery cycle, before enjoying cheese and wine and / or coffee and cakes !

Christ Church, Chineham was the October venue for a very encouraging meeting with a group from the London Institute for Contemporary Christianity [LICC] Their reasoning is that, for the majority of the time, Christians are not in church and we are, effectively, 'on the frontline' for most of our days. LICC seeks to equip and empower Christians in their Monday to Saturday lives to make a difference and have an impact, wherever they are.

Your representatives at the deanery meetings are Steve and Sarah McKay and Simon Day.

As our most recent meeting was my last one, after 18 years as Deanery Synod Secretary, this report comes from:

(ex) Deanery Synod Secretary

Christine Watson

## **Fabric Report**

### **St Peter's**

Work has continued with the remedial tasks highlighted in the 2021 Quinquennial report. Unfortunately, as the work progressed further serious rot and insect damage was found in the oak beams and framework resulting in a considerable amount of additional work. The Victorian cement rendering being to blame preventing the wood work from breathing. The initial cost of £43k has now increased to £88k with a predicted finish date of April 2024. Fortunately, this has been entirely funded by the Ada Hicks trust as despite various applications no other grants were forthcoming.

### **St Paul's**

The leaking felt side chapel roof has been replaced with fibreglass and 150mm insulation installed to improve the insulation properties. The ceiling and walls were also repainted. The heating to the chapel has been restored by rewiring the faulty circuit. The doors and lower portion of the west window have been repainted and the porch recarpeted and painted. Leaks in the roof are beginning to be a cause for concern.

### **Church Hall**

Numerous minor repair tasks were carried out during the year. The asbestos roofs on both garages are leaking and in need of replacement. Roof replacement or alternative buildings are being considered.

### **St Luke's**

An alternative form of heating was sought due to one of the existing gas heaters being condemned and the other deemed too expensive to maintain. It was decided to replace the gas with infra-red wall mounted radiators similar to ones in St Paul's. A grant of £10k has been obtained from the Lottery Fund with installation planned to commence during the first part of 2024. The previous Quinquennial Report highlighted the poor state of the roof with some 30% of the tiles suffering delamination caused by frost, this will prove to

be an expensive repair. The side wall was badly damaged by a reversing car, insurance claims have been submitted.

As well as the work detailed above all the church grounds have been kept in good condition and numerous other tasks carried out by a dedicated team of volunteers resulting in considerable cost savings.

Bryan Watson

## **Health and Safety Report**

St Paul's Church Tadley and St Mary's Pamber Heath

This year has seen a few changes in our buildings to update safety measures and protect the users from accidents.

The annual fire extinguishers were checked by an outside contractor in both churches. General cleaning of the inside of the churches and hall with the removal of rubbish has been carried out.

General maintenance of the property has been undertaken as necessary in both churches and hall.

### **Actions carried out at St Paul's:**

- Replacement first aid box installed.
- Fire sign refixed to the wall.
- Disabled parking signs put up.
- Fire door signs put on all external fire doors.
- Decals put on the glass church doors.
- Choir vestry cleared of obstructions.
- Fire evacuation signs put on display.
- Fire extinguishers checked by outside contractor.
- Fire extinguisher fixed on a bracket to the wall.
- Entrance porch cleared of items causing obstruction.
- Notice boards have been updated and notices pinned flat.
- All DBS checks have been carried out on helpers.
- Safeguarding training carried out and up to date with all helpers.
- Outside handrail into church re-fixed.

### **Actions carried out at St Luke's:**

- First aid box now fixed on a bracket.
- Heat detector fit in the kitchen area.
- Safeguarding training carried out and up to date with all helpers.
- All DBS checks have been carried out on helpers.
- Fire extinguishers checked by outside contractor.

**Outstanding jobs:**

- PAT testing due both churches.
- Towel rail in toilet at St Paul's to be removed.
- Carpet edging trim to source graduated edging or another solution.
- Clearing out of old unused combustible items ongoing.
- Safe storage.

Gloria Bailey - Health and Safety Officer

**Safeguarding Report**

Safeguarding has been an item at every PCC meeting. No new referrals have been received during the last year.

- The clergy and all relevant members of the church have completed appropriate training according to the roles they hold.
- All DBS checks have been completed. Reminders are issued when they are due for renewal.
- Risk assessments are consistently updated
- The safeguarding action plans are reviewed annually by the PCC and are available to view
- The requirements of the Safeguarding Diocesan Portal are consistently being updated. There remain some outstanding tasks but currently our status is good.
- It is now a requirement that following election to the PCC as well as a DBS check references are also required of the new member.

Whilst many members of the church have a DBS check and have received training in Safeguarding it should be remembered that it is the duty of everyone to be mindful of any safeguarding concerns. Any concerns can be discussed with Mandy Cobb or Barry Seymour who will advise as to any appropriate course of action to be taken. The Diocesan Safeguarding Office are very supportive in dealing with any issues.

Mandy Cobb

Safeguarding Officer

**Electoral Roll**

At the AGM last year there were 97 members on the Electoral Roll. Five names have been added this year making a total of 102.

Vicki Ellingsen - Electoral Roll Officer

## **St Paul's Church Hall**

The hall continues to be the regular meeting place for non-church organisations such as St Paul's pre-school and 1<sup>st</sup> Tadley Guides as well as occasional private parties.

## **Young Church**

During the Morning Service at St Paul's we provide teaching for the children at the back of the Church occasionally taking them into the Vestry for a story or noisy game.

This has proved to be very successful, particularly with the younger children as they are able to see their parents and vice versa. It also includes them as part of the congregation.

At present we have 6 young children, all under 8, who attend on a fairly regular basis.

We have a team of 6 dedicated adult helpers who put a great deal of time and effort into preparing an appropriate story together with craft activities and games.

Elizabeth Seymour

## **Music Group**

"Serve the LORD with gladness: come before his presence with singing." (Psalm 100:2)

The worship band has been busy in the last year leading the worship at St Paul's and praising God through beautiful hymns and worship music.

The band was privileged to play and sing at the Tadley outdoor service on the Green to celebrate His Majesty the King's coronation earlier last year. It was wonderful to see members of our local churches and local community praising God together. This was followed by music at the fete in the afternoon - a lovely celebratory day for the whole community.

In early summer, Rev Steve McKay and Rev Karen West had their service of collation and the band enjoyed being part of the service attended by so many - and the singing by the full congregation was fantastic!

During August and September last year, our musicians and other brilliant volunteers prepared for our music and food event at harvest for the local community, where we raised money for two charities, the Trussell Trust and the Church Mission Society. With the help of some great musical guests and guests speaking about the charities, the evening was very successful and there was delicious food for everyone to share and enjoy.



At Christmas, the band led the music for the family Christmas carol concert at St Paul's and we also started to write some worship music ourselves, with three songs written to date. In March, we also enjoyed helping out at the Spring Fayre and with the World Day of Prayer, learning the beautiful Palestinian music provided for a very moving service.

We are very grateful for the help from other church members, including Ross, Rev. Steve and Sarah McKay, Ann Bartlett and Rev. Chris King for helping the worship band with various services and events during the year and we look forward next to helping out at the D-Day anniversary fete, as well as continuing to serve God through the leadership of praise and worship.

Lisa Kember

## **Thank you to all volunteers**

We are grateful that many of our volunteers, and some new ones, continue to be willing to give of their time and energy in order to support all church members and the wider community. These volunteers include:

- Our ministry team and home group leaders
- Those who help lead services
- Those who read lessons
- Those who prepare and lead intercessions
- Our music group, organist and technicians
- Our team of men and women who welcome people to our church services
- Our Vergers for Weddings, Baptisms and Funerals
- Those who help with the young people each Sunday
- Those who help at Messy Church
- Those who prepare the various rotas
- Those who clean the churches and hall
- Members of our Fabric team and others who assist in repair work
- Deanne Wagstaff, Treasurer
- Claire Renfrew who keeps our records of Weddings, Baptisms and Funerals
- Simon Day who maintains our website
- Gloria Sharman who sends out birthday cards
- Our team of flower arrangers
- Those who help at St Luke's Toddler Group and St Luke's coffee morning
- Those who provide refreshments at various church events
- Marion Goss who deals with all Hall bookings.

Apologies to anyone who should have been included in this list. Our grateful thanks go to everyone who contribute to church life by offering their time and talent.

**INDEPENDENT EXAMINERS REPORT TO THE PAROCHIAL CHURCH COUNCIL OF TADLEY WITH  
PAMBER HEATH**

I report on the accounts of the church for the year ended 31<sup>st</sup> of December 2023.

**Respective Responsibilities of Trustees and Examiner**

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

**Basis of Independent Examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent Examiner's statement**

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements

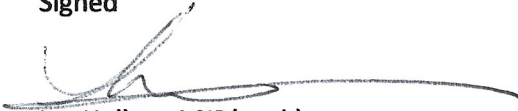
\*to keep accounting records in accordance with section 130 of the 2011 Act; and

\*to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Hellem ACIB(retd.)

24<sup>th</sup> February 2024

# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31<sup>st</sup> December 2023

### ACCOUNTING POLICIES

- (a) In so far as it is appropriate for the needs of the Parochial Church Council, these accounts are prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005).
- (b) Incoming resources given in the Statement of Financial Activities are stated on the receivable basis. Credit is taken for income tax recoverable on the Gift Aid income for the year.
- (c) (Outgoing) resources charged in the Statement of Financial Activities are on the accrual's basis.
- (d) Because the gross incoming resources and outgoing resources in 2023 fall below £500,000 these financial statements do not require the scrutiny of a registered auditor and have therefore been subject to review by Ian Hellem.

### ACCOUNTS

The Accounts are shown in the Statement of Financial Activities and on the following pages including the Balance Sheet.

The Accounts come under three headings – Unrestricted Funds, Restricted Funds and St Peter's Church Fund: -

Unrestricted Funds are the monies given to the Church on the general understanding it will be used to pay everyday expenses and at the discretion of the Parochial Church Council for furthering mission and ministry of the Church.

Restricted Funds are the monies given for a particular purpose and cannot be used by the Parochial Church Council for any other purposes except by agreement with the donor.

St Peter's Church Fund is restricted under the terms of the Hicks Legacy to the general purposes of St Peter's church and is managed by the Rev S McKay, Priest in Charge and the Churchwarden, Mrs M C Watson.

In the interest of clarity, the accounts are shown in a shortened form omitting detail.

# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

## FINANCIAL REPORT – YEAR ENDING 31/12/2023

### INCOME & EXPENDITURE ACCOUNT

#### INCOME

- On behalf of the P.C.C. I would like to thank everyone who continues to donate their services free of charge. Your help and co-operation continue to be much appreciated.
- **The Income & Expenditure Account** for the year ending 31/12/2023 is showing an overall loss of £33,557. This is due to a technical issue and the way the Bank Holidays fell at the end of the year meaning the amount of £36,210 did not get transferred from St Peter's Fund. This transfer has now taken place so I would expect 2024 accounts to show a surplus of that amount.
- **Voluntary Income from Gift Aided donations (Inc Free Will Offering Env.)** was £42,001. This is showing a declining trend compared to 2022.
- **Voluntary Income received via Free Will Offering envelopes (non-Gift Aid), Collections, Sundry donations,** amounted to £3,564 and is also showing a declining trend compared to 2022.  
We received a grant from Basingstoke & Deane Council towards a Coronation Party for the people of Tadley which was very well attended. We received no other grants during 2023.  
**No legacies have been received this year.**
- **Fundraising and Special Events** raised a total of £4,653 after all expenses had been deducted. This has shown a slight decrease on 2022, although it doesn't account for the Christian Aid Car Wash and the Harvest Festival where funds were donated through CTAT and Just Giving. The Toddler Group and Coffee Mornings at St Lukes are both thriving and towards the end of the year a monthly coffee morning was started at St Paul's. The Coronation Party on the Green was successful, as was the All Good Gifts Concert and the car wash. Thank you to everyone who has helped at any one of these events and apologies if I have missed any events.



- **Income from Fees for Weddings and Funerals** has decreased significantly compared to 2022, due in main to Churches no longer being the first choice for weddings and funerals.
- **Interest on Deposits** is starting to rise although still not significantly.
- **Church Hall** lettings continue to be a key income for The Church. The Preschool continue to use the hall in term time and we have other regular users.

## **EXPENDITURE**

- **Expenditure on the Church and Services** amounted to £116,989. This has decreased compared to 2022 but is still high as the work on St Peter's Church is ongoing, and will continue to be a large expenditure well into 2024.  
It includes all the running costs including the Common Mission Fund which our commitment was paid in full together with the normal running costs of the 3 Churches.
- **Payments to Charities** during the year amounted to £3,660. This money was raised from Christmas Services, and Charity Fundraising Events throughout 2023. This is due to the hard work of volunteers organising these events during the year.

A big thank you goes to everyone who gave up their time to raise these funds.

## **BALANCE SHEET AS AT 31/12/2023**

- **All Assets and Liabilities** are as detailed on the Balance Sheet. The most significant assets remain St Paul's Church Hall and The St Peter's Church Fund Investment. The Church has no significant liabilities.

**TADLEY WITH PAMBER HEATH  
PAROCHIAL CHURCH COUNCIL  
STATEMENT OF FINANCIAL AFFAIRS**

**YEAR ENDED 31 DECEMBER 2023**

	NOTES	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	TOTAL 2023 £	TOTAL 2022 £
<b><u>INCOMING RESOURCES</u></b>						
Voluntary Income	2(a)	52,156	2,366	0	54,522	81,754
Activities for generating funds	2(b)	3,716	1,595	0	5,310	6,151
Income from Investments	2(c)	3,541	0	0	3,541	2,127
Income from church activities	2(d)	19,137	100	0	19,237	21,487
Other incoming resources	2(e)	799	22	0	821	44,517
<b>TOTAL INCOMING RESOURCES</b>		<b>79,349</b>	<b>4,083</b>	<b>0</b>	<b>83,432</b>	<b>156,036</b>
<b><u>RESOURCES EXPENDED</u></b>						
Costs of voluntary income	3(a)	0	0	0	0	0
Fund-raising trading costs	3(b)	0	657	0	657	267
Church Activities	3(c)	74,282	42,050	0	116,332	146,463
Governance costs	3(d)	0	0	0	0	0
<b>TOTAL RESOURCES EXPENDED</b>		<b>74,282</b>	<b>42,707</b>	<b>0</b>	<b>116,989</b>	<b>146,730</b>
NET INCOMING/(OUTGOING) RESOURCES		5,067	(38,624)	0	(33,557)	9,306
GROSS TRANSFERS				0	0	(43,850)
GAINS AND LOSSES ON INVESTMENTS	6			23,560	23,560	(22,561)
<b>NET MOVEMENT IN FUNDS</b>		<b>5,067</b>	<b>(38,624)</b>	<b>23,560</b>	<b>(9,997)</b>	<b>(57,105)</b>
BALANCES BROUGHT FORWARD AT 1ST JANUARY 2023		310,002	17,392	186,741	514,135	571,241
New and Additional Funds					0	
<b>BALANCES CARRIED FORWARD AT 31ST DECEMBER 2023</b>		<b>315,069</b>	<b>(21,232)</b>	<b>210,301</b>	<b>504,138</b>	<b>514,135</b>
<b>TOTAL FUNDS AT 31st December 2023</b>		<b>315,069</b>	<b>(21,232)</b>	<b>210,301</b>	<b>504,138</b>	<b>514,135</b>
ASSETS		315,068	(21,232)	210,301	504,138	514,135

# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS For the year ended 31st December 2023

	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	TOTAL 2023 £	TOTAL 2022 £
<b>2 INCOMING RESOURCES</b>					
<b>2(a) Voluntary Income</b>					
Planned Giving:					
All Gift Aided donations (Inc FWO Env. & Gift Day)	42,001	0	0	42,001	48,584
Tax recoverable	6,003	0	0	6,003	7,873
Other planned giving-(NOT - Gift Aided)	3,564	0	0	3,564	4,868
Collections (open plate) at all services	0	451	0	451	0
Gift days-donations	0	0	0	0	0
Donations, Appeals etc.	588	1,915	0	2,503	20,428
Legacies	0	0	0	0	0
	<u>52,156</u>	<u>2,366</u>	<u>0</u>	<u>54,522</u>	<u>81,753</u>
<b>2(b) Activities for generating funds</b>					
Fetes, bazaars and other fund-raising events	3,716	1,595	0	5,310	6,151
	<u>3,716</u>	<u>1,595</u>	<u>-</u>	<u>5,310</u>	<u>6,151</u>
<b>2(c) Income from Investments</b>					
Dividend & Bank Interest	3,541	0	0	3,541	2,127
	<u>3,541</u>	<u>0</u>	<u>0</u>	<u>3,541</u>	<u>2,127</u>
<b>2(d) Income from church activities</b>					
Church Hall Lettings	13,680	0	0	13,680	12,418
Fees - weddings etc	5,234	100	0	5,334	9,069
Magazine & Misc Sales	223	0	0	223	0
	<u>19,137</u>	<u>100</u>	<u>0</u>	<u>19,237</u>	<u>21,487</u>
<b>2(e) Other incoming resources</b>					
Refunds	799	22	0	821	667
Insurance Claims	0	0	0	0	0
Refunds-St Peters	0	0	0	0	43,850
	<u>799</u>	<u>22</u>	<u>0</u>	<u>821</u>	<u>44,517</u>
<b>TOTAL INCOMING RESOURCES</b>	<u>79,349</u>	<u>4,083</u>	<u>0</u>	<u>83,432</u>	<u>156,036</u>

# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31st December 2023

	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	TOTAL 2023 £	TOTAL 2022 £
<b>3 RESOURCES EXPENDED</b>					
<b>3(a) Costs of voluntary income</b>					
	0	0	0	0	0
<b>3(b) Fund-raising trading costs</b>					
Fund-raising costs (Fete, Fayre etc)	0	657	0	657	267
	0	657	0	657	267
<b>3(c) Church Activities</b>					
<b>Missionary and charitable giving:</b>					
Overseas mission societies	70	509	0	579	1,000
Christian relief and devlpmnt agencies	3	983	0	986	1,652
Home mission & other church societies	365	1,730	0	2,095	1,445
	438	3,222	0	3,660	4,097
<b>Activities directly related to church work</b>					
Clergy Expenses	586	0	0	586	705
Upkeep of Services	123	50	0	173	554
Service books, Hymn books & sheets	3	0	0	3	42
Sub & Membership	802	60	0	861	1,454
Organists' Honorarium	80	0	0	80	88
General Expenses	1,400	53	0	1,454	3,661
Training aids	0	0	0	0	350
Heat, Light & Water	5,972	287	0	6,259	4,193
Insurance	3,350	1,073	0	4,423	4,213
Parish Share	50,845	0	0	50,845	51,687
WDBF -Diocesan Fees	2,148	0	0	2,148	5,003
Wedding/Funeral Fees Paid	1,687	0	0	1,687	1,697
Church Hall Mntnce	99	0	0	99	12,154
Church Mntnce-Fabric & Buildings Mntnce	3,958	35,308	0	39,265	50,837
Youth Group	651	105	0	755	876
Organ/Piano Tuning/Repairs	57	240	0	297	0
Flower Expenses	0	158	0	158	0
Architects fees	799	408	0	1,207	1,326
Wages and Salaries	1,044	84	0	1,128	336
Admin-Stationery/Postage etc	29	0	0	29	345
Gifts, Social events & Hospitality	213	1,003	0	1,216	2,845
Refund to St Peter's	0	0	0	0	0
	73,844	38,828	0	112,672	142,366
<b>3(d) Governance costs</b>					
Bank charges	0	0	0	0	0
	0	0	0	0	0
<b>TOTAL RESOURCES USED</b>	<b>74,282</b>	<b>42,707</b>	<b>0</b>	<b>116,989</b>	<b>146,730</b>



# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

## Notes to the Financial Statements (continued) For the year ended 31st December 2023

### 4 STAFF COSTS

	2023 £	2022 £
<i>Wages &amp; salaries</i>	1044	336
The PCC employs cleaners for the church hall and St Luke's these people are self-employed.		

### 5 TANGIBLE FIXED ASSETS

		Church Hall £	Church Equipment (UN) £	Church Equipment (RE) £	St Peter's Assets £	TOTAL £
GROSS BOOK VALUE	At 1 January 2023	177,388	6,229	13,856	17,146	214,619
	Additions/revaluation	0	0	0	0	0
	Disposals	0	0	0	0	0
	At 31 December 2023	177,388	6,229	13,856	17,146	214,619
DEPRECIATION	At 1 January 2023	0	6,229	13,856	17,146	37,231
	* Charge for the year	0	0	0	0	0
	Disposals					0
	At 31 December 2023	0	6,229	13,856	17,146	37,231
NET BOOK VALUE	At 1 January 2023	177,388	0	0	0	177,388
	At 31 December 2023	177,388	0	0	0	177,388

The church hall valuation remains constant. Depreciation has been charged based on a Useful Economic Life of 5 years for church equipment, based on the month that the asset came into service.

\* Note: Depreciation is charged against the appropriate cost category.

### 6 INVESTMENTS

The PCC has a CCLA account for the Hirst Fund.

The value of this account at the end of December 2022 was £1,827.30, however this is not incorporated into our accounts. The money has not been given to the PCC and MUST remain invested or kept on deposit. The INTEREST ONLY can be used towards the upkeep of St Peter's Churchyard for as long as it exists. Thereafter, the interest can be available for PCC general use

# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

## Notes to the Financial Statements (continued) For the year ended 31st December 2023

### INVESTMENTS (Cont'd)

CBF Investment fund (St Peter's Church Fund)

Movements in year:

Market value - 1 January 2023	£186,240
Transfer to St Peter's A/c	£0
Gain/(Loss) during year	<u>£23,560</u>
Market value - 31 December 2023	<u>£209,800</u>

### 7 ANALYSIS OF NET ASSETS

	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>St Peter's</u> <u>Church Funds</u>	<u>TOTAL</u>
Fixed Assets	177,388	0	209,800	£387,188
Cash at Bank and in Hand	126,680	(21,232)	501	£105,950
CBF Deposit A/c	11,000	0	0	£11,000
Debtors	0	0	0	£0
Current Liabilities	0	0	0	£0
<b>Fund balance</b>	<u>£ 315,068</u>	<u>(21,232)</u>	<u>210,301</u>	<u>£504,138</u>

### 8 DEBTORS

	<u>2023</u>	<u>2022</u>
Income Tax Recoverable	0	0
Other Debtors	0	0
	<u>£0</u>	<u>£0</u>

### 9 LIABILITIES: AMOUNTS FALLING DUE IN ONE YEAR

	<u>2023</u>	<u>2022</u>
Provision for maintenance	0	0
Intercompany creditors (maintenance at St Peters)	0	0
Other creditors	0	0
	<u>£0</u>	<u>£0</u>

# **TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL**

## **Notes to the Financial Statements (continued) For the year ended 31st December 2023**

### **9 FUND DETAILS**

The restricted funds comprise the Organ Fund, Church Maintenance Fund, Charities Fund, the Flower Fund, the Fellowship Fund, St Paul's and St Peter's Projects Fund and Childrens Work, which are funds raised, or put aside, for these specific projects and the monies will be used for their purpose only.

St Peter's Fund is restricted under the terms of the Hicks Legacy to the general use of St Peter's

# TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

## BALANCE SHEET AS AT 31ST DECEMBER 2023

<b>FIXED ASSETS</b>	<b>2023</b>	<b>2023</b>	<b>2022</b>	<b>2022</b>
	£	£	£	£
Tangible fixed assets	177,388		177,388	
CBF Investments	209,800		186,241	
		387,188		363,629
<b>CURRENT ASSETS</b>				
Debtors	0		0	
Short Term Deposit	11,000		11,000	
Cash at Bank and in Hand	105,950		139,506	
<b>LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	0		0	
<b>NET CURRENT ASSETS</b>		116,950		150,506
<b>NET ASSETS</b>		504,138		514,135
<b>FUNDS</b>				
<u>General Fund</u>				
Unrestricted	315,069		310,002	
Restricted	(21,232)		17,392	
		293,837		327,394
St Peter's Church Fund		210,301		186,741
		504,138		514,135

Approved by the Parochial Church Council on:

Signed on its behalf

Chairman

Member