

The Parish of Tadley with Pamber Heath

in the Benefice of Tadley with Pamber Heath and Silchester

St Peter's

St Paul's

St Luke's

**Annual
Report**

January to December

2021



ST PAUL'S | ST PETER'S | ST LUKE'S
FAITH • LOVE • COMMUNITY

The Church of England Parish serving the neighbourhoods of Central and South Tadley and Pamber Heath within the Deanery of Basingstoke in the Diocese of Winchester.

Registered Charity Number 1187062

**THE UNITED BENEFICE OF TADLEY WITH PAMBER
HEATH AND SILCHESTER PARISH STAFF 2021**

Rector	Reverend Canon Richard Harlow
Curate (from July 2021) Curate (until Feb 2021)	Reverend Steve McKay Rev Gill Sakakini
Assistant Priest	Reverend Mrs Pat Brown
Assistant Priest	Reverend Cathy Pynn

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the Church – pastoral, evangelistic, social and ecumenical. This includes responsibility for the upkeep and use of our three churches and the hall.

The PCC in 2021 comprised:

Chairman	Rev. Richard Harlow
Assistant Priest	Rev. Cathy Pynn
Assistant Priest	Rev. Pat Brown
Secretary	Mandy Cobb
Church Wardens	Christine Watson Jean Kyle
Deanery Synod	Christine Watson (Deanery Synod Secretary) and
Representatives	Kayla Harlow
Treasurer	Deanne Wagstaff

Term of office ends 2022

Andrew Cobb

Term of office ends 2023

Gloria Bailey
Sandy Phelps
Mandy Cobb

Term of office ends 2024

Sally Sinclair
Bryan Watson
John Pynn

**Co-opted for one year and term of
office ends 2022**

Jane Pitfield
Darren Allright
Vicki Ellingsen
Rita Charlwood (sadly Rita passed
away during the year)

Ex officio

Simon Day
Steve McKay
Gill Sakakini



Rector's Report 2021 - benefice of Tadley with Pamber Heath & Silchester.

The second year of the pandemic was quite different from the first: vaccines had started to make the older members of our community feel safer, so by the end of the year it was those with younger children who were most often isolated; we were used to home-working, facemasks and other precautions, but we were all getting more tired and frustrated; we began to hope the rate of transmission was tailing off, then new variants arose. The outcome of these trends was a growing disparity, between the increasingly anxious and the increasingly frustrated, between those who benefitted financially from the pandemic and those struggling to get by, between the young and the older.

Our Churches mirrored these pressures in society. We wrestled with decisions about when and how to resume activities. We sang behind facemasks, stopped having coffee after services, then started and then stopped again. We met outside, we met on zoom, we met in buildings with all the windows & doors open. Each decision was carefully weighed to help people come and feel safe. Thank you for persevering through the discomfort.

I am immensely proud of what we achieved. I know of not one case of transmission of the virus within a church activity across the whole benefice. This was achieved by God's grace, but also by hard work, planning and vigilance. I especially want to thank my clergy colleagues and your church wardens. Very often they were the ones making difficult decisions at the last minute. They have done us all a great service. National research suggested that most churches had lost 20% of their members by September 2021 (before Omicron): sadly, some had died (we have lost a significant number of deeply loyal members), some had stopped coming due to change of habit, some were too frail or anxious to attend, young people had simply moved on. We too have lost members for these reasons, but we have also gained new members: people who found God and faith during the pandemic, often out of heartbreak; people searching for community after so much isolation; people who enjoyed our online services. The challenge is that we have to collectively relearn the habits that sustain our corporate existence: turning up at services, instead of watching at home; joining a cleaning rota or coffee rota; putting some cash in the collection; speaking to a visitor. These unglamorous acts were almost habitual and now they have to be relearned or replaced with better habits.

Our churches have changed. We have different clergy: with Gill & Steve Sakakini's move to Bath & Wells, where Gill is a Pioneer Minister in the arts; now Steve & Sarah McKay are leading St Mary's, Tadley; with Rob Young's retirement and period of "sabbatical", the emphasis of his role has shifted, and Cathy Pynn has kindly offered to do more at Silchester; Pat Brown was playing a vital role of supporting Steve in his deacon year at St Mary's, until a brain tumour diagnosis forced her to rest. With the change of clergy, we have seen some of our lay leaders and preachers grow in confidence. This is a direction of travel that will continue as more gain licensed or commissioned status.*

Our worship has changed: we no longer have a Sunday service at St Luke's, Pamber Heath; we have paperless services at St Paul's; we no longer use our side chapels, even for mid-week services; we live-stream many acts of worship; most people give on-line, or through the bank. We have Fresh Expressions of church at St Luke's, St Mary's and St Paul's, as we try to engage new younger Christians. It is hard work growing healthy congregations across our benefice, and I am immensely grateful to the small army of volunteers who enable sweet worship to arise to God from the hearts of our different communities.

Worship is more than prayer & song; it is the offering of our lives to God (Rom 12.1). This year has seen us seek to serve God by loving our community in new ways: with CTAT (Churches Together) we have arranged Tadley Remembers memorial services, organised open air carols, run the Happiness Lab, Money Mentors, & supported Foodbank, Men's Shed, Samaritan's Purse Christmas Boxes, our local schools and play a leading role in the Tadley Wellbeing Forum, which unites charities, churches and healthcare agencies across the area. Our church members are salt and light in Scouts, RAF cadets, Phoenix Club, school governors, as well as at the school gates, on the allotments, and on social media. Lives that are nourished by prayer and the godly wisdom of the bible are fruitful in so many ways. Our investment in home groups, Lent course and online resources seek to nourish the roots of our lives so that we can be effective agents of God's gracious rule. We always have to find a balance between sustaining the heart of our churches (our prayer, our love for each other, our discipleship, children's work, our buildings and services) and growing our mission (our activities, our charitable giving, our school's work). COVID has upset that balance; rising costs of living and the re-emergence of war in Europe add more threats. My sense is that we will need to work hard to renew the heart of our churches in the face of these threats. We all want to serve our community and love our neighbour better, but we cannot do this well, if the centre is neglected and unloved. I invite you, as you read these annual reports, to pray: "Lord Jesus, thank you for our life together as a church, which aspect of this life do I need to give more to?" If an area interests you, why not contact the leader and offer to help?

Thank you all those who have worked through the long pandemic to keep our churches healthy. These have been the toughest years that most of us remember. Thanks especially to those who are reluctantly hanging up their cleaning cloths, spreadsheets, or music books after many years of service. Please pray for those who are leading us out of pandemic habits & mindsets into the new role that God is calling us to play in our communities.

* Licensed ministries include LLMs (Charles Lewis & Simon Day) & BPPs (Myles Ridley & Sally Sinclair); Commissioned ministries are BCMs (Em Paddick Wilsdon, Colin Hunt, Eve Baker, Charles & Chris Burge, Sarah McKay, Sally Wood, Marilyn Lewis).

Parish of Tadley with Pamber Heath

We are one church, but we run 3 buildings with 3 congregations & 2 Fresh Expressions of church. The reports that follow, though focussed in one church or another, are our church at work.

St Paul's Church

This year has seen many transitions, and much new learning. I am so grateful for the work of the PCC and Ministry team who have helped guide us through hard decisions and mountains of extra work & change. We have lost some older friends and gained some new members.

Worship - we have worn masks in church for the whole year, only towards the end allowing our musicians and singers to lead without them. We have sat apart for most of the year, and we have stopped using hymn books and prayer books. We have not shared a communion cup for communion, instead we have used individual cups. These may seem small things, but they change the way we encounter God. I am immensely grateful to those who have led us in adapting to these changes, especially our musicians and stewards.

This year has seen us transition to a music group leading all our main services. I am so grateful to Lisa and Mark Kember, who lead this group.

Our LLM in training, Simon Day, our BPP Myles Ridley and BPP in training, Sally Sinclair have become more regular preachers in church as well as on zoom.

Children & Young People - we ran a weekly "Messy Church at home" on zoom so that we could engage younger children (thanks to our team: Christine & Bryan, Gloria & Brian, Elizabeth & Barry, Steve, Jane) and a weekly Youth on Monday on zoom (thanks to Sandy and Darren). These enabled us to support the faith of about 20 young people each week, but it was really hard to provide anything for the youngest children, and by 2021 many children were fed up of online activities. When we restarted Messy Church in October we were delighted that nearly 50 children came back, but we recognised that some had moved on, and all had changed over the 2 years of lockdowns.

We moved children's Sunday groups into the hall, and each week Diddy Disciples (ages 1-6) and Kids Club (ages 7-12) have met. This has involved significant energy and time given by our teams: Christine & Bryan, Gloria & Lynn, Elizabeth & Barry, Suzie, Jane, May, Rachel, Nikki, Nicole, Shelley, Janet, Helen, Mel & Kayla.

Numbers have been quite low, and COVID has forced the occasional shut down, but I am immensely proud and grateful that we have been able to cater for young people throughout the pandemic. I acknowledge the effort of all involved.

Home Groups - are where much of our adult learning and pastoral care takes place. Each group has its own pattern and programme; some have very consciously tried to grow their groups with outreach activities. I thank the groups hosts and leaders, especially: Esther & Sandy, Myles & Pat, Andrew, Cathy & John. We also ran Alpha and the Prayer Course & Bible Course, and Living in Love and Faith course. We encourage all church members to join either a home group or team (e.g. messy church, music etc) so we can express our faith and grow in understanding.

Mission - the church exists by and for mission. We show and tell the good news of Jesus as we run activities (many based at St Luke's - see below), conduct funerals and weddings, visit the sick, take school assemblies, post on social media, and love our neighbours. Some of our activities this year: Richard has convened and run the Tadley Well-being Forum; Bryan and Christine have emptied the Foodbank collection box every week; with CTAT we have run Happiness Lab, Money Mentors, Living with Loss cafe, Open the Book, Easter and Christmas events; we have cared for individuals with our Fellowship Fund for those in financial need; we have given money to support projects in Uganda (via CMS partners, Tom and Verity) and to Christian Aid, Foodbank and Citizen's Advice (Tadley).



St Luke's Church

1. **Worship of God** continues in and around Pamber Heath. Towards the end of the pandemic when services were restarted, the Wednesday midweek Communion moved to St Paul's where there was more space for social distancing. We recommenced the Wednesday services at St Luke's in the Autumn 2021.

Our acts of service to the community consist mainly of the coffee morning on Thursday when we reach out to our older friends and Toddlers group with service on a Friday for Toddlers and families. In all of these services we draw upon the people attending to work with us so that teamwork binds us together. Eating and sharing our experiences are the baseline activities on which we build. In the case of Toddlers, we have activities suitable to the age range - these activities are fun, and some will relate to our faith through bible stories or life experiences. In all of these we are indebted to the legion of people who support in prayer, providing resources, practical help and wisdom. The coffee morning is missing the two people who have ensured its success and given warmth and care to all who have attended, Wendy and Rita. They are greatly missed. Kathryn Mercer has hung up her coffee making apron and tea towel this year. She is greatly missed not just for all she has done over many years both making cakes and serving coffee and food but also for the pastoral care she has given to so many of us. We thank God for all those who give their time and talents for coffee morning and Toddlers and are grateful for the new teams we have for both.

Our worship of God continues through our garden and flower displays. We are very fortunate to have help from villagers in maintaining the garden and we hope to have a woodland flower garden this summer. (It is currently under a blue plastic sheet, but we hope all will be revealed soon!)

2. People and events.

- Sadly, some long-term members of St Luke's have died this year – Wendy Alder, Angie Allen, Jean Burn, Rita Charlwood, Rita Ridout, Joy Wootton. They are all people who have contributed faithful service, love and commitment to the life of St Luke's and the village and are deeply missed. These people have been part of our family life at St Luke's and whilst missing them and joining with their relatives and friends in mourning their deaths, we also recognise the continuation of life after death and the unity we still share with them.
- Phyl Smith has now moved to a care home in Earley Reading after many years of being part of the church and village community. We wish her well in her new home. Louise O'Byrne moved into a care home a few years ago and has just celebrated her 100th birthday. Congratulations to Louise. Visiting of old friends continues and our hope is that people are not forgotten when they move away.
- Whilst we hope to minister to people within our community, we are aware of being ministered to by many people and thank God for the generous support of our neighbours and friends who help with our spring cleaning, flowers, shrub pruning, lawn mowing and many other activities which can go on quietly and unnoticed.
- Covid has curtailed so many activities, but we continue to enjoy our monthly pub gathering in the Pelican Pub and contributing to the Village newsletter.

- The Ladies group now has its monthly meeting at St Luke's and I was privileged to talk to them about some of the history of St Luke's from when it started as a school and church in 1880 to the present day! It was then, as now, a building dedicated to God and serving the community in many diverse ways and celebrating God's love in everyday life in the school as well as in the Sunday worship.
- Opening up the church after its closure during COVID meant searching out and removing dust, spiders and sundry other interesting specimen. The windows and walls glistened, and a wonderful sense of cleanliness pervaded the atmosphere. It also gave an opportunity for giving a good clean to many items in the church. The Toddler team had great fun washing all the toys (and of course testing that they work!) Thank you everyone who helped to get us up and running.

3. **Building** We are very lucky to have many people who have maintained our building both inside and out and our car park and garden. Also, others who behind the scenes are very active in DIY, routine cleaning and ensuring that notices are put up in a timely manner. The bell has been repaired thanks to generous donations from the community.

4. **Easter Garden** - Helium balloons were pegged down in the garden at Pentecost and knitted poppies hung on the Passionflower at Remembrance. A lighted crib was place in the garden at Christmas. A line of flowering pots has been provided between the road and the garden to encourage passers-by espy the garden.

Every year, I feel that we need to be aware of so many people who through service to the community enable our community in its worship and living together. Under the guiding hand and leadership of our Rector, Richard, St Luke's is actively engaged in worship not just in the church services but also in the many ways in which people participate in the local community. We thank God for all those who help as part of our community and contribute in many different ways. Everybody is valued and we thank everyone for their commitment in time, energy and prayer. As always, the overall feeling for this year is that of a friendly, caring community working together for the praise and glory of God.

John and Cathy Pynn

Deanery Synod Report 2021

In common with many groups, meetings of Basingstoke Deanery Synod in the early part of 2021 took place on Zoom.

A very encouraging National Deaneries Network meeting took place on-line in March and enabled around 200 representatives of the national churches to share in the vision for Lay Ministry, and to rejoice in the Christian presence in every community.

For the Basingstoke Deanery, encompassing around 16 parishes, our first meeting in person was a real celebration taking place here in Tadley in July as we enjoyed the summer's evening in the gardens at St Paul's to share our concerns and our joys.

At St Mary's, Eastrop in October, we heard of initiatives like the Community Food Link and the Basingstoke Movement for Recovery: the churches working together ecumenically alongside the Police, the business community and those in social care and the voluntary sector to support those in need around our area. One statistic quoted was that 596 volunteers had been involved in helping 11,507 people.

On behalf of the whole Deanery, we thank Richard for his work guiding and encouraging the clergy and parishioners across Basingstoke and the surrounding area.

Your Deanery representatives during this year were Kayla Harlow and Christine Watson (Secretary). There is currently one vacancy

Fabric Notes for 2021 Annual Report

St Luke's

The broken bell rope has been replaced, along with the metal pivot on the clanger that was found to have worn through. The external piece of rope was substituted with a metal wire for longevity. As part of our 'green' initiative a bike rack was fitted, together with new LED lighting, a rainwater collection system, bird box and roof insulation.

St Paul's

Parts of the grounds were left un-mowed during May as part of the No Mow May initiative with the aim of allowing the wildflowers (daisy, dandelion etc.) to flower, before they are cut. A number of bird boxes were made and fitted to further encourage wildlife. A raised stage at the front of the church has been installed, fourteen inputs are now available via the existing mixer making setting up much easier

St Paul's Church Hall

The existing felt roof was replaced with fibre glass covering over 100mm of insulation to bring it up to the latest standard. As part of this work the existing tank on the roof was replaced and the water supply converted to mains pressure.

St Peter's

The schedule of work arising from last year's Quinquennial was issued by our previous architect, David Ensom. Bids have been received from three contractors to carry out the major repairs documented in David's Statement of Work. The cost will be around £40k. David Ensom has now retired, and his place taken by Ryan Bunce. The broken fence has been replaced by the council.

All this work could not be accomplished without the work and fundraising efforts of our team of volunteers.

Bryan Watson

Gift Aid Officer INTERIM Statement to AGM

Drafted by J Scott 26-Mar-2022

In March 2022 our active planned donor numbers stand at 68. The 68 active planned donors contribute via following systems; 1. 32 are mainly donating via the Parish Giving Scheme (PGS) ◦ 27 declaring gift aid eligibility ◦ 5 not eligible for gift aid 2. 29 are mainly donating via bank standing orders ◦ 21 declaring eligibility for gift aid ◦ 8 not eligible for gift aid 3. 7 are mainly donating via either weekly or monthly free will envelopes ◦ 6 declaring eligibility for gift aid ◦ 1 not eligible for gift aid In addition to the above, there have been 8 donors contributing specific ("casual") donations during FY 21/22. ◦ and declaring eligibility for gift aid.

In the FY 21/22 period up to mid-Mar-2022 the total of the Gift Aid to be reclaimed on eligible donations eligible donations was;

- £ under PGS (– was £3,604 last year, expect a little higher this year)
- £3,730 from the combination of bank donations, free will envelopes & casual donations

Further to this, it is expected that a sum of c.£1,877 of tax will be reclaimed under the Gift Aid Small Donations Scheme (GASDS) Buildings system (for the same period).

The total tax reclaimable for FY21/22 (-up to mid Mar-2022) will be c.£9,211.

I have not yet taken into account;

- any donations received via bank donations through January, February, or March 2022
- any other donations that might be received from mid-March until end of the financial year.

Our thanks to all the donors over the year and again to those who have opted to use bank standing orders and the Parish Giving Scheme. This allows us to reduce the number of envelopes required and significantly reduces the work of the sides persons and bankers supporting the Parish

STATISTICS

Church Electoral Roll 2021

The total number of names on the Roll as at 31st December 2021 was 110

STATISTICS FOR MISSION 2021

These totals include all three churches: St Paul's St Peter's and St Luke's. Due to Covid 19 the majority of services until the summer were held via Zoom but once permitted the churches were once again open for services, this is reflected in the statistics

FESTIVALS

EASTER

CHRISTMAS

YEAR COMMUNICANTS ATTENDING

YEAR COMMUNICANTS ATTENDING

2014	96	118	2015	114	452
2015	81	93	2016	101	426
2016	89	115	2017	149	573
2017	87	134	2018	148	579
2018	93	130	2019	118	537
			2020	Zoom	200
				In person	38
2021	32	32	2021	60	200

CHURCH ATTENDANCE IN OCTOBER – Figures submitted for National Statistics
Average Weekly Attendance over all three Churches (not including online attendees)

SUNDAYS			WEEKDAYS		
YEAR	ADULTS	UNDER 16 YEARS	YEAR	ADULTS	UNDER 16 YEARS
2014	90	14	2015	8	0
2015	66	10	2016	28	0
2018	89	11	2018	23	25
2019	73	14	2019	22	14
2020	38		2020	38	
2021	50	6	2021	21	0

Pastoral Services

The Parish is privileged to be involved at major moments in people's lives and hidden within these figures are real people. Some of the events are joyful celebrations, others reflect deep sadness. We continue to offer our prayers in all situations, rejoicing and weeping with those who are sad and hurting. **The Clergy and Licenced Lay Ministers have been involved in (previous year in brackets)**

Baptisms 8 (2)

Thanksgiving for a Child 0 (0)

Marriage 2 (1)

Prayers of Dedication 0 (0)

Funerals in Church 16 (5)

Funerals at the Crematorium 14 (23)

St Paul's Church Hall

Since in person services started again, the hall has been used each Sunday by our children's groups: Kids Club and Diddy Disciples. Once again, the Church Hall is started to be used again for social and fundraising, beginning with a successful Christmas Bazaar organised by Pat Brown. Monthly social events are also planned in 2022 and already there has been a successful Pancake Party and a celebration for mothers. An Agape meal is planned as the Maundy Thursday service. Our thanks go to Kayla Harlow, who has cleaned the hall each week voluntarily, and to Christine Watson who stocks all the disposable items. We have not paid a cleaner since 2019.

The hall also continues to be the regular meeting place for several non-church organisations such as:

- St Paul's pre-school
- 1st Tadley Guides
- Pamber Forest Seniors
- Yoga group

St Paul's Pre-School Report March 2022

Aims of St Paul's Pre-School; our ethos remains the same, we believe the parents are the child's first educator and we as Early Years providers we carry this forward.

All children are individuals and as Early Years providers we provide the 'gateway to your child's next adventure'.

We have come through the pandemic stronger and more willing to ensure the world adapts for our children. We set restrictions at pre-school to ensure we were able to work and that our children were able to access the pre-school, we have adapted throughout to ensure that all our children, staff and families are safe.

The staff have worked tirelessly and are full of joy and enthusiasm in their dedication to the pre-school this is shown in the delight of our children who attend. With this we are receiving positive feedback from the community and now showing a healthy intake yearly. We have great support from Richard and Kayla and they work well with the pre-school and the team.

We are very proud of the staff and the children at St Paul's Pre-School to show such dedication and pride in their roles.

Christine Doudican & Sharon Sumner
Owners Brookside Pre-School Ltd

Thank you to all volunteers

As the churches have gradually re-opened as Covid 19 restrictions have been lifted many of our volunteers, have continued to maintain the life of the church. Particular thanks go this year to everyone who has helped to ensure the churches are Covid compliant to enable the services to go ahead. In April 2021 we remained thankful to all those who enabled the Zoom services to be maintained and then as the year progressed further thanks to those who enabled us to resume normal services in our churches.

- Our ministry team and home group leaders
- Those who help lead services
- Those who read lessons

- Those who prepare and lead intercessions
- Our music group, organist and technicians
- Our team of men and women who welcome people to our church services
- Our Vergers for Weddings, Baptisms and Funerals
- Those who help with the young people
- Those who help at Messy Church
- Those who prepare the various rotas
- Those who clean the churches and hall
- Members of our Fabric team and others who assist in repair work
- Simon Day who maintains our website
- Gloria Sharman who sends out birthday cards
- Those who help at St Luke's Toddler Group and St Luke's coffee morning
- Those who provide refreshments at various church events

Apologies to anyone who should have been include in this list. Our grateful thanks go to everyone who contribute to church life by offering their time and talent.

This report and the PCC accounts have been prepared in accordance with the provisions of the Charities Act



Parochial Church Council of Tadley with Pamber Heath
Independent Examiner's Report

I report on the accounts of the charity for the year ended 31 December 2021.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and

to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Hellem ACIB(retd.)

23 Lordswood, Silchester, RG7 2PZ

Dated 14th March 2022

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31st December 2021

ACCOUNTING POLICIES

- (a) In so far as it is appropriate for the needs of the Parochial Church Council, these accounts are prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005).
- (b) Incoming resources given in the Statement of Financial Activities are stated on the receivable basis. Credit is taken for income tax recoverable on the Gift Aid income for the year.
- (c) (Outgoing) resources charged in the Statement of Financial Activities are on the accrual's basis.
- (d) Because the gross incoming resources and outgoing resources in 2021 fall below £500,000 these financial statements do not require the scrutiny of a registered auditor and have therefore been subject to review by Ian Hellem.

ACCOUNTS

The Accounts are shown in the Statement of Financial Activities and on the following pages including the Balance Sheet.

The Accounts come under three headings – Unrestricted Funds, Restricted Funds and St Peter's Church Fund:-

Unrestricted Funds are the monies given to the Church on the general understanding it will be used to pay everyday expenses and at the discretion of the Parochial Church Council for furthering mission and ministry of the Church.

Restricted Funds are the monies given for a particular purpose and cannot be used by the Parochial Church Council for any other purposes except by agreement with the donor.

St Peter's Church Fund is restricted under the terms of the Hicks Legacy to the general purposes of St Peter's church and is managed by the Rev R Harlow, Priest in Charge and the two Churchwardens, Mrs J Kyle and Mrs M C Watson.

In the interest of clarity the accounts are shown in a shortened form omitting detail.

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

FINANCIAL REPORT – YEAR ENDING 31/12/2021

INCOME & EXPENDITURE ACCOUNT

INCOME

- On behalf of the P.C.C. I would like to thank everyone who continues to donate their services free of charge. Your help and co-operation continue to be much appreciated. I would also like to thank all of you who have continued to give to the Church despite not being able to attend in person, this has enabled us to help and support the community.
- **The Income & Expenditure Account** for the year ending 31/12/2021 is showing an overall gain of £16,575. This gain is due mainly to the grants we have been awarded for work on our buildings which will take place in 2022.
- **Voluntary Income from Gift Aided donations (Inc Free Will Offering Env.)** was £47,676. This has increased on last year, due to more regular givers and as church services began to be held again, we were able to take advantage of the Small Donations Gift Aid Scheme.
- **Voluntary Income** received via **Free Will Offering envelopes (non-Gift Aid), Collections, Sundry donations**, amounted to £4,856 during 2021, this has remained at a similar level to 2020.
We received a grant from The Lottery Fund towards installing a suspended ceiling in the Church Hall to enable us to work towards making our buildings carbon neutral by 2030, and a grant from the Royal Ancient Order of Buffaloes.
No legacies have been received this year.
- **Fundraising and Special Events** raised a total of £1,433 after all expenses had been deducted. 2021 has again been a very different year! A large proportion of the year was spent in various stages of lockdown which meant organising fundraising events was not possible. We were able to have a Christmas fair which was very successful and our thanks go to Rev Pat Brown and her team for organising this.

- **Income from Fees for Weddings and Funerals** has remained stable in 2021 showing a very slight increase from 2020.
- **Interest on Deposits** remains very low and shows little change due to the current financial climate.
- **Church Hall** lettings continue to be a key income for The Church and after falling in 2020 due to the closures due to Covid 19. We continued to allow the Preschool to use the hall and facilities and as 2021 progressed we were able to let some of our other users back into the hall which ultimately shows an increase of £2,300 in letting income.

EXPENDITURE

- **Expenditure on the Church and Services** amounted to £82,776. This increased very slightly compared to 2020 as we started to return to using our Church buildings. It includes all the running costs including the Common Mission Fund which our commitment was paid in full together with the normal running costs of the 3 Churches.
- **Payments to Charities** during the year amounted to £1,868. This money was raised from collections made at Baptisms, Weddings, Funerals, Christmas Services, and Charity Fundraising Events throughout 2020. Due to the pandemic, we spent most of 2020 with online services so this has resulted in a decrease in the amount paid to other charities. As we start to meet in person this figure will start to rise again.

A big thank you goes to everyone who gave up their time to raise these funds.

BALANCE SHEET AS AT 31/12/2021

- **All Assets and Liabilities** are as detailed on the Balance Sheet. The most significant assets remain St Paul's Church Hall and The St Peter's Church Fund Investment. The Church has no significant liabilities.

**TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL
STATEMENT OF FINANCIAL AFFAIRS**

YEAR ENDED 31 DECEMBER 2021

	NOTES	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	TOTAL 2021 £	TOTAL 2020 £
<u>INCOMING RESOURCES</u>						
Voluntary Income	2(a)	64,812	8,281	0	73,092	66,160
Activities for generating funds	2(b)	1,433	0	0	1,433	518
Income from Investments	2(c)	1,974	0	0	1,974	2,021
Income from church activities	2(d)	20,964	0	0	20,964	17,318
Other incoming resources	2(e)	61	1,826	0	1,887	2,511
TOTAL INCOMING RESOURCES		89,245	10,106	0	99,351	88,528
<u>RESOURCES EXPENDED</u>						
Costs of voluntary income	3(a)	0	0	0	0	0
Fund-raising trading costs	3(b)	0	0	0	0	28
Church Activities	3(c)	73,754	9,022	0	82,776	80,754
Governance costs	3(d)	0	0	0	0	0
TOTAL RESOURCES EXPENDED		73,754	9,022	0	82,776	80,782
NET INCOMING/(OUTGOING) RESOURCES		15,490	1,085	0	16,575	7,746
GROSS TRANSFERS				(1,826)	(1,826)	(1,071)
GAINS AND LOSSES ON INVESTMENTS	6			37,786	37,786	20,048
NET MOVEMENT IN FUNDS		15,490	1,085	35,960	52,535	26,723
BALANCES BROUGHT FORWARD AT 1ST JANUARY 2021		280,309	21,204	217,192	518,705	491,982
New and Additional Funds					0	
BALANCES CARRIED FORWARD AT 31ST DECEMBER 2021		295,799	22,289	253,152	571,240	518,705
TOTAL FUNDS AT 31st December 2021		295,799	22,289	253,152	571,240	518,705
ASSETS		295,798	22,289	253,153	571,239	518,705
Difference		(1)	0	0	(1)	

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31st December 2021

	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	TOTAL 2021 £	TOTAL 2020 £
2 INCOMING RESOURCES					
2(a) Voluntary Income					
Planned Giving:					
All Gift Aided donations (Inc FWO Env. & Gift Day)	46,883	794	0	47,677	37,827
Tax recoverable	4,141	0	0	4,141	10,219
Other planned giving-(NOT - Gift Aided)	4,856	0	0	4,856	5,015
Collections (open plate) at all services	0	0	0	0	190
Gift days-donations	0	0	0	0	0
Donations, Appeals etc.	8,932	7,486	0	16,418	12,909
Legacies	0	0	0	0	0
	<u>64,812</u>	<u>8,281</u>	<u>0</u>	<u>73,092</u>	<u>66,160</u>
2(b) Activities for generating funds					
Fetes, bazaars and other fund-raising events	1,433	0	0	1,433	518
	<u>1,433</u>	<u>-</u>	<u>-</u>	<u>1,433</u>	<u>518</u>
2(c) Income from Investments					
Dividend & Bank Interest	1,974	0	0	1,974	2,021
	<u>1,974</u>	<u>0</u>	<u>0</u>	<u>1,974</u>	<u>2,021</u>
2(d) Income from church activities					
Church Hall Lettings	10,918	0	0	10,918	7,793
Fees - weddings etc	10,046	0	0	10,046	9,525
Magazine & Misc Sales	0	0	0	0	0
	<u>20,964</u>	<u>0</u>	<u>0</u>	<u>20,964</u>	<u>17,318</u>
2(e) Other incoming resources					
Refunds	61	0	0	61	1,441
Insurance Claims	0	0	0	0	0
Refunds-St Peters	0	1,826	0	1,826	1,071
	<u>61</u>	<u>1,826</u>	<u>0</u>	<u>1,887</u>	<u>2,512</u>
TOTAL INCOMING RESOURCES	<u>89,245</u>	<u>10,106</u>	<u>0</u>	<u>99,351</u>	<u>88,528</u>

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (continued) For the year ended 31st December 2021

	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	TOTAL 2021 £	TOTAL 2020 £
3 RESOURCES EXPENDED					
3(a) Costs of voluntary income					
	0	0	0	0	0
3(b) Fund-raising trading costs					
Fund-raising costs (Fete, Fayre etc)	0	0	0	0	28
	0	0	0	0	28
3(c) Church Activities					
Missionary and charitable giving:					
Overseas mission societies	240	240	0	480	980
Christian relief and devlpmnt agencies	0	20	0	20	437
Home mission & other church societies	375	993	0	1,368	3,093
	615	1,253	0	1,868	4,510
Activities directly related to church work					
Clergy Expenses	335	0	0	335	789
Upkeep of Services	73	0	0	73	212
Service books, Hymn books & sheets	0	0	0	0	0
Sub & Membership	1,173	0	0	1,173	1,263
Organists' Honorarium	0	0	0	0	618
General Expenses	977	0	0	977	697
Training aids	600	0	0	600	340
Heat, Light & Water	5,913	119	0	6,032	4,607
Depreciation	481	767	0	1,248	1,176
Insurance	3,068	989	0	4,057	4,089
Parish Share	50,000	0	0	50,000	50,728
WDBF -Diocesan Fees	5,237	0	0	5,237	5,197
Wedding/Funeral Fees Paid	1,434	0	0	1,434	904
Church Hall Mntnce	2,322	4,000	0	6,322	150
Church Mntnce-Fabric & Buildings Mntnce	943	940	0	1,883	3,831
Youth Group	52	45	0	97	403
Organ/Piano Tuning/Repairs	205	41	0	246	206
Alpha Exps	0	0	0	0	76
Flower Expenses	0	40	0	40	0
Architects fees	0	828	0	828	0
Wages and Salaries	0	0	0	0	520
Admin-Stationery/Postage etc	0	0	0	0	140
Gifts, Social events & Hospitality	226	0	0	226	298
Other	100	0	0	100	0
	73,139	7,768	0	80,908	76,244
3(d) Governance costs					
Bank charges	0	0	0	0	0
	0	0	0	0	0
TOTAL RESOURCES USED	73,754	9,022	0	82,776	80,782

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued) For the year ended 31st December 2021

4 STAFF COSTS

	2021 £	2020 £
<i>Wages & salaries</i>	0	520

The PCC pays an honorarium to volunteer organist/pianists on a service by service basis. No payments being large enough to attract social security costs.

5 TANGIBLE FIXED ASSETS

		<u>Church Equipment</u> <u>Church Hall</u>	<u>Church Equipment</u> <u>(UN)</u>	<u>Church Equipment</u> <u>(RE)</u>	<u>St Peter's Assets</u>	<u>TOTAL</u>
		£	£	£	£	£
GROSS BOOK VALUE	At 1 January 2021	177,388	6,229	13,856	17,146	214,619
	Additions/revaluation	0	0	0	0	0
	Disposals	0	0	0	0	0
	At 31 December 2021	177,388	6,229	13,856	17,146	214,619
DEPRECIATION	At 1 January 2021	0	5,748	13,089	17,146	35,983
	* Charge for the year	0	481	767	0	1,248
	Disposals					0
	At 31 December 2021	0	6,229	13,856	17,146	37,231
NET BOOK VALUE	At 1 January 2021	177,388	481	767	0	178,636
	At 31 December 2021	177,388	0	0	0	177,388

The church hall valuation remains constant. Depreciation has been charged based on a Useful Economic Life of 5 years for church equipment, based on the month that the asset came into service.

* Note: Depreciation is charged against the appropriate cost category.

6 INVESTMENTS

The PCC has a CCLA account for the Hirst Fund.

The value of this account at the end of December 2021 was £1,827.30, however this is not incorporated into our accounts. The money has not been given to the PCC and MUST remain invested or kept on deposit. The INTEREST ONLY can be used towards the upkeep of St Peter's Churchyard for as long as it exists. Thereafter, the interest can be available for PCC general use

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued) For the year ended 31st December 2021

INVESTMENTS (Cont'd)

CBF Investment fund (St Peter's Church Fund)

Movements in year:

Market value - 1 January 2021	£216,016
Transfer to St Peter's A/c	(£10,000)
Gain/(Loss) during year	<u>£37,786</u>
Market value - 31 December 2021	<u>£243,802</u>

7 ANALYSIS OF NET ASSETS

	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>St Peter's</u> <u>Church Funds</u>	<u>TOTAL</u>
Fixed Assets	177,388	0	243,802	£421,190
Cash at Bank and in Hand	107,410	22,289	9,351	£139,050
CBF Deposit A/c	11,000	0	0	£11,000
Debtors	0	0	0	£0
Current Liabilities	0	0	0	£0
Fund balance	<u>295,798</u>	<u>22,289</u>	<u>253,153</u>	<u>£571,239</u>

8 DEBTORS

	<u>2021</u>	<u>2020</u>
Income Tax Recoverable	0	0
Other Debtors	0	0
	<u>£0</u>	<u>£0</u>

9 LIABILITIES: AMOUNTS FALLING DUE IN ONE YEAR

	<u>2021</u>	<u>2020</u>
Provision for maintenance	0	0
Intercompany creditors (maintenance at St Peters)	0	0
Other creditors	0	0
	<u>£0</u>	<u>£0</u>

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued) For the year ended 31st December 2021

9 FUND DETAILS

The restricted funds comprise the Organ Fund, Church Maintenance Fund, St Luke's Fabric Fund, the Flower Fund, the Fellowship Fund, St Paul's and St Peter's Projects Fund, which are funds raised, or put aside, for these specific projects and the monies will be used for their purpose only.

St Peter's Fund is restricted under the terms of the Hicks Legacy to the general use of St Peter's

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

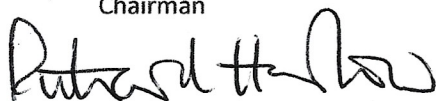
BALANCE SHEET AS AT 31ST DECEMBER 2021

FIXED ASSETS	2021	2021	2020	2020
	£	£	£	£
Tangible fixed assets	177,388		178,635	
CBF Investments	243,802		216,016	
		421,190		394,651
CURRENT ASSETS				
Debtors	0		0	
Short Term Deposit	11,000		11,000	
Cash at Bank and in Hand	139,050		113,052	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	0		0	
NET CURRENT ASSETS		150,050		124,052
NET ASSETS		571,239		518,703
FUNDS				
<u>General Fund</u>				
Unrestricted	295,799		280,309	
Restricted	22,289		21,204	
		318,088		301,513
St Peter's Church Fund		253,152		217,192
		571,240		518,705

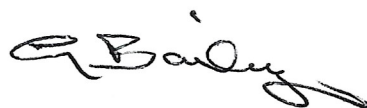
Approved by the Parochial Church Council on: 27.04.22

Signed on its behalf

Chairman



Member



Parochial Church Council of Tadley with Pamber Heath

Independent Examiner's Report

I report on the accounts of the charity for the year ended 31 December 2021.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and

to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Hellem ACIB(retd.)

23 Lordswood, Silchester, RG7 2PZ

Dated 14th March 2022