THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF TADLEY

England & Wales · Charity number 1187062

Details

Other names	TADLEY WITH PAMBER HEATH PCC
Status	Registered
Legal form	Other
Registered	2019-12-19
Register	View on the Charity Commission register

Contact

Address	The Rectory The Green Tadley RG26 3PB
Phone	01189814860
Email	enquiries@stpaulstadley.org.uk
Website	www.stpaulstadley.org.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH

Activities: Promoting in the ecclesiastical parish the whole mission of the Church. Regular public worship, space for personal prayer and contemplation. Pastoral work visiting the sick, bereaved etc. Teaching Christianity - sermons, small groups, and courses. Whole Mission activities - children, youth, adults, parents, older people, events & meetings. Supports Christian charities worldwide.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

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Geography

- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£127,696	£124,153	-	-
2024-12-31	£204,324	£153,085	-	-
2023-12-31	£83,432	£116,989	-	-
2022-12-31	£121,036	£146,730	-	-
2021-12-31	£99,351	£82,776	-	-
2020-12-31	£88,528	£80,782	-	-

Trustees

Name	Role	Appointed
Anne Patricia Sutton		2025-05-07
Deanne Margaret Wagstaff		2015-04-01
JOHN PYNN		2015-04-23
Jane Pitfield		2000-04-01
Jean Kyle		2013-04-01
John Bryan Watson		2006-04-01
Mary Christine Watson		2025-05-07
Rev CATHERINE PYNN		2014-04-23
Rev Christopher Alan Simon Knight		2024-05-01
Rev Linda Leonie Paula Williams		2024-05-01
Sally Carolyn Sinclair		2021-04-26
Sarah Helen McKay		2024-05-01
Simon Charles Day		2019-05-01
Stephen Andrew McKay		2017-04-01
Susan Amanda Cobb		2017-04-01

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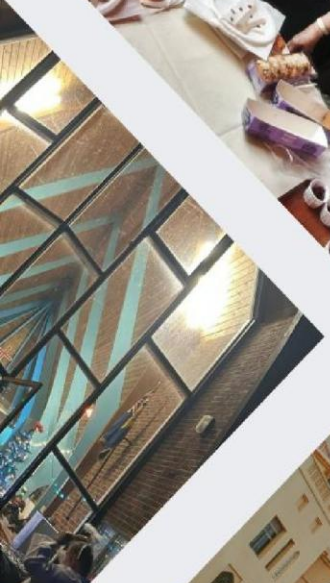
Accounts

















ST PAUL'S | ST PETER'S | ST LUKE'S

FAITH • LOVE • COMMUNITY

THE PARISH OF TADLEY WITH PAMBER HEATH

ANNUAL REPORT

JANUARY TO DECEMBER 2025

CHARITY NUMBER:1187062

THE UNITED BENEFICE OF TADLEY WITH PAMBER HEATH AND SILCHESTER
PARISH STAFF 2025

Rector	**Reverend Steve McKay**
Curate	**Reverend Chris Knight**
Associate Priest	**Reverend Karen West**
Assistant Priest	**Reverend Cathy Pynn**
Assistant Priest	**Reverend Linda Williams**
Assistant Priest	**Reverend Robert Young**

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the Church – pastoral, evangelistic, social and ecumenical. This includes responsibility for the upkeep and use of our three churches and the hall.

The PCC in 2025 comprised:

Chairman	Rev'd Steve McKay
Curate	Rev'd Chris Knight
Assistant Priest	Rev'd Cathy Pynn
Assistant Priest	Rev'd Linda Williams
Secretary	Mandy Cobb
Church Wardens	Jean Kyle
	Deanne Wagstaff
Assistant Church Warden St Luke's	John Pynn
Treasurer	Deanne Wagstaff
Deanery Synod	Sarah McKay, Christine Watson
Safeguarding Officer	Mandy Cobb
Health and Safety	Rev'd Steve McKay

Term of office ends 2026
Mandy Cobb

Term of office ends 2027
Sally Sinclair
Bryan Watson
John Pynn

Term of office ends 2028
Jane Pitfield
Ann Sutton

Ex-Officio
Simon Day

Rector's Benefice report to the APCM



This report covers the period from January 2025 to December 2025.

I would like to formally record my thanks to our wonderful Church Wardens - Jean Kyle, Deanne Wagstaff, Jan Hughes, Peter Wood, and Chris Gillings who along with our clergy team and PCC members have ensured everything continues to run smoothly (and legally) in our parishes.

I am also grateful to my clergy, BCM, BPP, and LLM colleagues and all those who appear on rotas to ensure all our services happen. I give thanks for our musicians and worship leaders, and our teams such as Messy Church, RISE, Oaks and Acorns, Worship, finance, fabric and pastoral. Thank you to all those who care for our buildings such as our cleaners, security teams and flower arrangers. It takes many people to make a parish work and we have some of the best. I am so grateful to God for each of you.

I must also mention our Benefice Administrator, Virge Routledge. I know Virge probably works far more hours than she is paid for. Her love for you and our churches is beautiful. I see just how much goes on in the background to ensure things run smoothly. How we ever survived without an Administrator, I do not know!

Without all of these people, much of what we did in 2025 would not have been possible. It has been a joy a to be fully staffed across the benefice with a team who can work so closely together. It is wonderful to see our parishes continue to grow and flourish.

I am sure I have missed so many people off of this list, but to everyone who contributes to the life our church family, I am so very grateful for the way you sacrifice so much to serve. God bless you!

In this report I will highlight some of the amazing things our parishes have been involved in during 2025 as loved God and one another. So, lets start from the beginning of the year and I hope that by the end of this report you will agree, a lot has happened in 2025!

January



As we began January, we blessed each of our churches with the tradtional **Epiphany blessing** – it must have worked because they have been filled with so much joy and love

In January, we also held our annual **CTAT Unity Service** at This was very well attended with people from across Tadley, Pamber Heath and Silchester. The CTAT AGM was also held at the end of January. I am grateful to all our the CTAT representatives from our churches who ensure that we work well alongside our brothers and sisters in other church denominations.

The **Silchester Ecumenical group** also continued to meet to plan worship and events throughout the year.

February



In February St. Mary's held a **Valentine's party** with local band Carbon Copy. The gig was a great missional opportunity it afforded as many ages were represented that we tend to see less in church**.** Many have returned to St. Mary's since and feel a sense of belonging.

We held the **RAFA service** at Tadley North to lay up their standard and commission a new standard. It is wonderful that RAFA see St. Mary's as their 'home church.'

In February we also prayed for our schools as part of the **Churches Together around Tadley (CTAT) 'Love our schools' week.** We are blessed with a fantastic primary and secondary schools on our benefice and particularly Silchester School which is a Church of England school, so we have a special responsibility for its wellbeing.



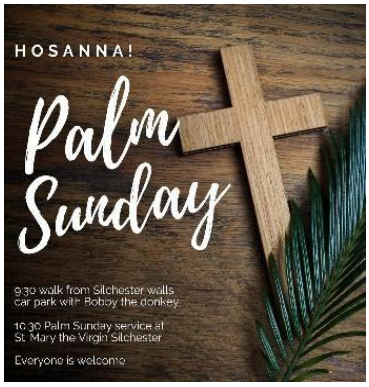
During February Silchester carried out a **worship survey** and had a great response to its survey on services, locations and much more. I am grateful to Karen and the Silchester Worship Group for implementing this and for all our parish worship groups who ensure we are both consistent and creative in our worship.

March

Throughout **Lent** as well as our popular home groups and social groups several benefice Lent events were held.

We also held a **Wedding Fair** at St. Mary the Virgin, Silchester for all those couples getting married in 2025, 2026 and 2027. This was led by the clergy team and involved our bell ringers, organists and flower arrangers. It was followed by a delicious lunch. Thank you Karen and the Silchester team for organising and hosting this.

April



In April the annual **Palm Sunday Walk** departed from the Silchester Walls Car Park due to flooding on the normal route. It was fantastic to take part in this as a benefice. A Church service was held at with coffee and hot cross buns served before the service. Both the walk and service were well attended. We look forward to this in 2026 with animals and the Bishop of Winchester!



Meanwhile at St. Paul's **Messy Church** took place on Palm Sunday with the annual Easter hunt. We took the decision not to move Messy Church, no matter what day it falls on. This says to our families that they are an important part of our church family and we celebrate them. In 2024 this was Easter Day itself, next year in 2026 it will be the week after Easter. We ate breakfast made crafts and even had a baptism!



It was fantastic to celebrate 60 years of marriage this month at St Paul's Church, Tadley with Sandy and Pete



The World Day of Prayer ensured our prayer life reflects the needs of the wider world and this year our service this year focussed on the Cook Islands who celebrate 200 years of Christianity in the group of 15 islands which is spread over nearly 800,000 square miles in the Pacific Ocean.

Our service was based on the words of Psalm 139 and woven with in the stories of three Cook Island Christian women. Many

came dressed up to fit in with the theme and everyone enjoyed both the service and the refreshments and fellowship afterwards.

The service invited us to recognise that God created each one of us with great attention and loving care. We are unique and special and should cherish all aspects of who we are and of those around us. God created us. God knows us. God is with us.

At the end of March (Sunday 30th March) at St. Paul's, we are joined by the Bishop of Winchester, his wife Ruth and Noggin the dog! We enjoyed breakfast from 9:30 in the hall. Then Bishop Philip led our Mothering Sunday service from 10:15am. What a morning we had! The church was full with nearly 150 people. We celebrated as Amy and Darcy were confirmed, we gave thanks for mothers and we ate breakfast and lots of cake together! What a fantastic church family we have!





Easter events

The Maudy Thursday meal in Silchester Village Hall was a success – This is still something of a landmark as the hall constitution previously prevented it's use for religious services. We were able to eat and pray together and chare in a simple service of communion. I am so grateful to the Silchester team who hosted this for the benefice.



On **Good Friday** St. Mary's hosted the annual **CTAT Good Friday service** outside the church with music by Tadley Concert Brass. This is always well attended and over 160 people joined in. Three hours around the cross was also held at both Tadley in Silchester.

Holy Saturday at St. Mary's in the afternoon we hosted a **RISE Easter egg hunt** for families and around 150 people attended. This is another event that is growing year on year.

We also hosted a **benefice Easter Vigil** at St. Paul's. It gave us chance to pause and reflect as a church family on Jesus' sacrifice. The evening started with a fire in the church garden, we then brought the light of Christ into the church as we held vigil. Our





Easter Day services were all well-attended. Our traditional parish Easter Day communion services at St. Mary's, Tadley and St. Mary the Virgin Silchester, St. Paul's and St. Luke's were well attended and all churches were full of light and flowers.

In the evening of Easter Day we were able to hold a service at St. Peter's which was able to be opened now that the work on the roof and east wall had been completed. This led to evening services throughout the summer months at St. Peter's led by clergy and lay members of team offering a range of services from Taize to communion or compline.



Silchester also used a **Lenten Tree** to celebrate Easter in the centre of the village. During the festival of Christmas, it was our Christmas tree - a symbol of joy, as we celebrated the birth of Jesus Christ. On Ash Wednesday, we brought the tree back into church, dead, stripped of decoration. Each Sunday during Lent, we have added a symbol to the tree to recall the parts of the Easter story. The tree was placed outside the Village Hall. We welcomed everyone to enable it to spring to life once again by decorating it with colourful flowers to witness to our community that Jesus is Risen, alive and walking with us.

May



At **St. Mary's, Tadley the annual plant sale** was held outside the church raising a huge amount in two hours!

This is now an annual event and looked forward to by the community. I am grateful to Keith Gillings and the team at St. Mary's who help to run this. It is also pleasing to see that throughout the year (in all weathers) the **Wednesday Weeders** have continued meeting at St. Mary's to tend the grounds and for coffee and chats



Meanwhile at St. Paul's a **new gardening group** started on a Tuesday have kept the church grounds looking fabulous (including removing some very stubborn overgrown bushes!) At St. Luke's after a wildlife survey, work is being carried out on making wildlife areas, such a small pond.

In May **Messy Church also celebrated 10 Years** at St Paul's Church, Tadley! (I know...we can't believe it either!) It's been a fun journey and now attracts over 150 people every month…which is why we need a bigger church!

May was also the moth we celebrated **80 years since VE Day**. Did you see the amazing window displays at St. Paul's and the display inside the church at St. Mary's created by our friends at the U3A Craft Group. On 8th May we held a special act of remembrance at the War Memorial outside St. Paul's, by the War Memorial as well as commemoration services in the other churches.



Here are some of the other VE Day 80 events we got involved with that week weekend in May, in conjunction with our churches and the Royal British Legion.

VE Day was commemorated outside the Basingstoke Town Council Offices.

VE Day commemoration at Heath End War Memorial with the Royal British Legion.

VE Day commemoration, at the Tadley War Memorial, outside St Paul's on the Green, with the Royal British Legion.

VE Remembrance Service at Silchester Village War Memorial.

Lighting of the beacon 'the lamplight of peace' at Pamber Heath Beacon with Tadley Concert Brass.

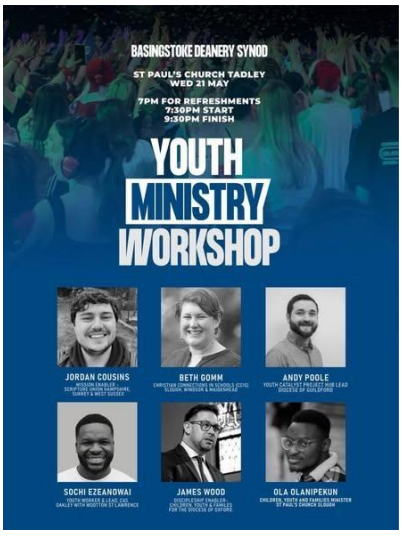


On the Sunday of that weekend VE Day was commemorated in Tadley with a special service at St Mary's followed by 11:45am – 'bring your own' picnic/street party hosted by St Mary's and the Royal British Legion.



St. Luke's Open Day supported St Michaels Hospice and St Luke's roof repairs which have now been completed. St. Luke's has had well over £50,000 spent on maintaining and repairing the building over past year. I am so grateful for the Mission Group at Pamber Heath who have organised services and events and put St. Luke's very much on the village map and to those who attend the parish meetings and Cathy who writes regally in the par9sh newsletter. Wednesday services, Coffee Morning and Oaks and Acorns are all thriving.

We had a fantastic evening hosting the **Youth Ministry Workshop** at St. Paul's. Thanks to everyone that came and team St. Paul's for providing amazing hospitality to our friends from across Basingstoke and beyond.



Feast of the Ascension was celebrated at a benefice evening service in St. Luke's. The day Jesus tells us to wait and pray. The day we discover that every goodbye becomes a greater hello. The day the resurrected Jesus (who was once somewhere, sometime for some) became everywhere for everyone forever. Christ's Ascension means that he's here and now for you, with you, hearing your prayers. You and I can walk and talk with him through today, every step of the way, come what may.

June



June 8th–14th was **Caring for God's Acre week,** when churches across the country are encouraged to celebrate the variety of natural species to be found in our churchyards and focus on our responsibilities to care for the beautiful world that God made. As in 2024, St Marythe-Virgin turned to the Eco Council of Silchester School for their help to complete a nature count and to take some positive action to protect and grow the diversity of what lives in the churchyard, since, as Eco Council told Revd Karen "without wildlife, our world can't survive".

Our churches were represented at the **Tadley Treacle Fair**. Our stand is now one of the biggest at the Treacle Fair with 6 pitches along with The Men's Shed and Green Heath Tadley. We were able to use this event not only to advertise our services, but also Fete on The Green which took place the following week. It also offered a time to chat and pray with the local community.





Fete on The Green – Grew again to be the biggest event yet, with over 3000 people attending. This is a free event which everyone can enjoy. This year it was run very much as a community event which local businesses and stallholders sharing The Green with our church stalls. Music was provided by our church band and local band Carbon Copy. We were able to stage a fantastic Community event that attracted well over 1000 people. I am so grateful for the way in which the town council and local charities and residents have stepped up to allow us to provide lots of entertainment. I love the way our community has come together and it is a real joy for me to witness how well local churches work together with the Tadley community as we celebrate this event. What a fantastic day we had at the biggest Tadley Fete on The Green yet!

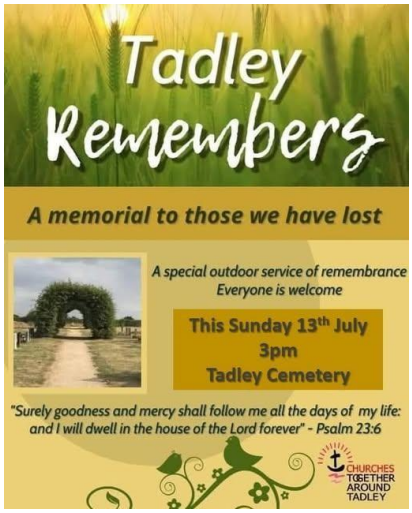


For **St. Peter and St. Paul's Day** the Parish of Tadley went on a pilgrimage with a service at St. Peter's, Tadley old Church. We set off from St. Paul's on a pilgrimage walk to St. Peter's for our service and then enjoyed a picnic together afterwards.

May also saw a **grant for St. Luke's**. I want to express our thanks to The National Lottery Community Fund and our local community for supporting St Luke's Church, Pamber Heath. The church and community space is almost 150 years old and during the last inspection it was revealed some serious work needed doing to the roof to ensure the building could be used for the next 150 years. Thankfully the National Lottery Community Fund came to the rescue, along with some hard work and generous fundraising by the Pamber Heath community. The scaffolding you now see is the result of the work being completed. If you have not been in St. Luke's pop along and have a look. The building is open every day



July



In July, the CTAT ministers led the annual '**Tadley Remembers'** service - a memorial service where we remembered those we had lost. We invited families from all three of our parishes for whom we had conducted funerals. This event allowed us to reconnect with families more deeply, and the events seemed to be valued by all who attended. Tadley Concert Brass led our music and the event was opened by the Leader of Tadley Town Council. I am grateful to Tadley Town Council for letting use the cemetery each year for this event – it is a moving and poignant place for so many. It is also a great time to spend some time in St. Peter's after the service.

Congratulations to our 14 **Anna Chaplains** and 4 Anna Friends were commissioned at a special ecumenical service held at St Paul's Church, Tadley. I am grateful for their gifts and service to older people in our community.



August

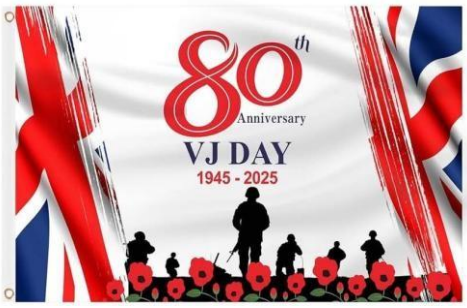


It was a pleasure to marry so many couples in our churches throughout the summer, particularly at St. Mary the Virgin Silchester which remains a popular choice for couples both locally and from further afield. We look forward to the weddings which will take place summer 2026 (and the weddings already booked for 2027 and 2028!)

Also, in August **afternoon teas** were held at St. Mary the Virgin every Saturday and Sunday in August at the **Silchester Church - St Mary the Virgin**. This was a great way to engage those passing.



Thanks to everyone who came along to the garden tidy at St Paul's Church, Tadley in August for special **summer clean and gardening day**. We drank coffee, ate cake, chatted and tackled some huge bushes that had started growing into the hall. The garden looks amazing now. Thank you for your help.



In August we marked **VJ Day**. This day marked the end of World War 2. There were a number of special events taking place to mark this important anniversary such as: Remembrance around the war memorial at Baughurst/Heath End. Remembrance around the Tadley war memorial at St Paul's Tadley and a special VJ Day Remembrance Service at St Mary's Tadley, including a sunset flag lowering. When you go home, tell them of us and say, For your tomorrow, we gave our today

At the halfway point through the school holidays we prayed for the future of those (former) Year 6 pupils who have left Silchester School to move on to their secondary schools. Thanks to the generosity of those who support the church and those who attend events hosted by The **Silchester Association**, we were (jointly) able to support the trip to Winchester Cathedral for a leavers' service for all Y6 students in the Winchester Diocese, and ensure that they all had a memento of their time at the school with these stylish Leavers' hoodies!



September

September began with the annual **Silchester Country Fayre and Dog Show.** This year the weather played ball and the new renamed ‘Fayre’ was bigger than ever!



Thank you to all who helped, supported and attended the and to Silchester Village Market. It's great to get so many people (and their dogs) together to show what Silchester, the surrounding area, and the church has to offer. I am pleased that the church has been able to give a substantial sum from the profits made to support Silchester Church of England School.

The following day we used the marquees to hold a New Beginnings ' service on the village playing field. It was packed with songs, talks and reflections, not to mention a dramatised bible passage and a discussion with Dave (the rowing Dad). Rev Karen was joined by Mrs Moir and Mrs Rolph from Silchester C of E Primary School who spoke about the excitement of the new term. The collection went towards providing every student with a tub of Play Doh to assist with their tactile learning.



September also saw our annual **Battle of Britain Memorial** service led by Charles Lewis, which was attended by the Air Training Corps and several local and national dignitaries. I am so grateful to Charles for his organisation and passion for this service.



Harvest was celebrated in our churches with lots of donations to the local Food Bank and some of the wonderful decorations gifted to us to decorate the churches.

At Silchester a special Harvest service and Harvest Lunch was held in the Village Hall. A very well attended service with wonderful accompaniment from Tadley Concert Brass, followed by a fantastic lunch. Thanks too to Peter and Lindsay Allison for the superb food. Our churches continued our collection for the Basingstoke Food Bank throughout the month.







A very **special service on The Green** as we commemorated the end of WWII.

I got to visit Hiroshima and Nagasaki to commemorate **80 years since the atomic bombings** on 6th and 9th of August 1945, which killed over 200,000 people and injured many more. On 2nd September 1945, the peace treaty was signed, bringing an end to WWII.



Tadley, Pamber Heath and Silchester has a proud tradition of remembering. I am grateful for our string links the Royal British Legion.

October

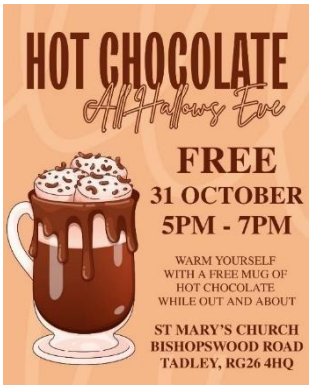


In October we held a **car wash** - What a wonderful way for everyone to support Uganda so brilliantly. The total raised was well over £1500. Well done Christine and Bryan and all the helpers.

The following week at St Mary's Tadley a cooked breakfast was enjoyed to add more to the fundraising pot. Every penny went directly to support the children and teachers at The Adonai School and Children's Home, Namugongo and New Horizon School, Gayaza. We Celebrated St. Luke's Day in October with Patronal Sunday service as one church family at St Luke's Church, Pamber Heath.



St. Paul's was the venue for **Tadley Concert Brass** who support so many of our services and events, Together we raised in excess of £1000.00 in aid of Macmillan which was amazing.

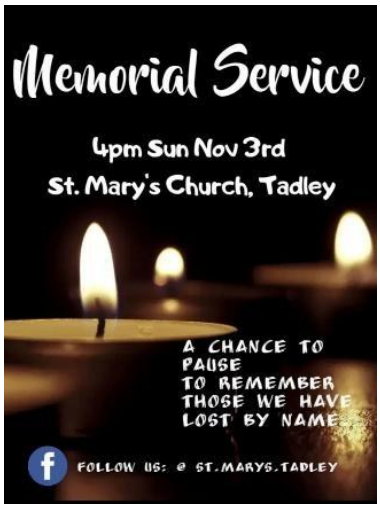


Towards the end of the month, as an alternative to Halloween the Labyrinth at St. Mary's was a trail of light and outside **St. Mary's free hot chocolate** were given out to warm everyone up! Events like this show that St. Mary's is very much as it was designed to be – at the heart of it's community.



Thank you to all who helped in October with the **clear up of the churchyard** hedges at Silchester. Many hands really did really make light work. Special thanks to Geoff who manages the churchyard throughout the year.

November



At the end start of November, our **benefice All-Soul's service** was well attended. Nearly all families for whom we have taken a recent funeral attended having received personal invites. We have received some wonderful feedback about how touched the families were to be included and how the event has helped the grieving process. Across the year, funerals seem to come in fits and starts and no longer seem to regularly spaced out as in the past. It is thought (across the Deanery) that the rise in low cost non attended direct cremations has had an impact on this occasional office.



Also in November **Bishop Kelly** was licenced, making a new era in the life our diocese



Bryan, Christine, Janet and Paul also arrived in Uganda. We continue to pray for their work and the Adonai Centre. We give thanks to God for them, and all the work that has taken place over the years in Uganda.

November is season of Remembrance – Record numbers at our Remembrance services,



As well as St. Mary's **Remembrance service**, Rev Chris Knight led the act of remembrance at the Baughurst War Memorial which attracted over many 100s of people. The Act of Remembrance also took place at Silchester War Memorial led by Rev Karen and at St. Luke's Pamber Heath led by Rev Cathy.

There were also record numbers at the Tadley Remembrance Day Service. whilst Charles Lewis led the service of remembrance in Basingstoke attended by 1000s.



This year has seen a marked increase in numbers for public events and perhaps a turning point since pandemic. You will read later that numbers were also very high this year at our Christmas events…maybe even a record for the diocese!

Our **Messy Church Remembrance** featured in the Diocese Newsletter. Messy Remembrance, provided an opportunity for all ages to mark Remembrance in a family-friendly way. Messy Church takes place at St Paul's on the second Sunday of each month, attracting up to 200 people. We joined together to think about those who fought for our freedom with a story, crafts, and some fantastic food. We had a time of silence at 11 am and thought about the men on the War Memorial outside the church. It was wonderful to do this with 150 people ranging from 1 month old to 90 years old, particularly as most returned in the afternoon for our main Tadley service of remembrance. It was a busy day at St. Paul's, but one where, as a community, young and old, we declared that 'We will remember them'".



November also saw our first **Lego Church.** The idea of Lego Church is for those unfamiliar with church to experience the shape of a church service, with liturgy reflective of what we do week in, week out, whilst being challenge Lego builds! This has been really well received and numbers continue to grow.

During the month, Chris, Karen and I carried out some **training for pastoral visits** and home communion with a large team from across our benefice. We look forward to a bigger team, strengthening our pastoral presence and the ability to visit more people in their homes next year. I intend to repeat this training for those that missed it.



I was very grateful to several of our parishes who celebrated mine and Cathy's 'Big 0' birthdays at the end of November.

December

The benefice saw a **big rise in numbers attending Christmas services** this year with well over 1500 of the community attending services in the two weeks leading up to Christmas.



December kicked off with a presence at the **Tadley Town Christmas Lights switch on**. This event gave the opportunity to let the community know what was happening across our Churches at Christmas. Our stall remained very popular and we were able to successfully publicise our Christmas events. A record number of Christmas leaflets were given out this year. Over 500 in total - Double that of last year.



A week later was our **Christmas Fayre and Craft Market,** held in St. Paul's church and hall at St. Paul's. While the church focussed on food and refreshments, we were able to invite 25 local traders to set up shop. It was also wonderful to see organisations such as The Men's Shed and CTAT represented with stalls. There was a wonderful Christmas atmosphere. Many of the stall holders have already asked about Fete on the Green in the summer of 2025.

I am grateful for Jean Kyle, Deanne Wagstaff and Virge Routledge's help and leadership of this event



We had also been **knitting stars** throughout the year and one early morning these took flight across Tadley as we distributed around 5000 stars with a link to our services.

The first Christmas service was **Messy Christmas** at St. Paul's, Tadley where families were invited to come along dressed as a character from the nativity and join in with the story. Around 150 came dressed up, took part in crafts, ate breakfast together and took a part in the Christmas story. This was an increase of 50 on the year before. This was followed a week later by RISE - another intergenerational breakfast service at St. Mary's, Tadley where we built Christingles.



That afternoon we held **Carol services** at St. Mary the Virgin, Silchester and St. Peter's, Tadley. The services were so popular that in order to get everyone one in the ancient 12th century church of St. Peter's we had to hold two carol services backto-back! St. Peter's is a very special place to the people of Tadley and to be able to hold a carol service for nearly 200 people in a place where people have celebrated Christmas for almost a 1000 years makes it even more so.



The next day a **Tadley Live Nativity trail** was hosted between the churches which attracted around 500 people. Actors from the churches acted out a scene from the Christmas story at each church. Culminating at St. Mary's, Tadley where the stable scene took place with live animals, followed by music, mulled wine and mince pies. We could never have imagined in our wildest dreams how popular this event would be. Numbers tripled on the year before! The event was due to start at 4pm and my heart sunk at 3.55pm when there were just 5 families outside the first church, but suddenly people started streaming into the car park from all across Tadley, Pamber Heath and Silchester and we lost count at around 450!





Christmas Eve Crib services are a tradition across the parishes of Tadley, Pamber Heath and Silchester and 4 services were held across the benefice. Many dressedup to be part of the story at St. Luke's, Pamber Heath. Over 100 taking part at St. Mary the Virgin, Silchester. Around 400 turned up the service at St. Paul's, Tadley and were treated to 'The Chocolate Nativity.' How many ways can you tell the Christmas story? Well, after much deliberation, I decided to dress up as the owner of a chocolate factory (joined by Simon Day as a talking chocolate bar!) We told the whole story only using chocolate…yes it can be done! There were plenty of 'Dad jokes,' some fantastic carols courtesy of Tadley Concert brass and of course the good news of God with us as we told the Christmas story.





Four **midnight services** were held and were all packed even at that time of night. On Christmas Day there was a service in each of the three parishes including the annual Christmas Day quiz at St. Paul's.

I am particularly pleased by how we engaged our **schools over Christmas**. Tadley School chose to hold three Christmas services in St. Paul's and it is wonderful to see the link between St. Mary the Virgin and Silchester School continue to flourish. I am grateful to Rev Karen who serves on the governing body.

Our **Christmas Toy appeal** collections made sure that families across the area received joy at Christmas. A fantastic toy service was held in Silchester at the school, A rough count revealed that we'd even more toys than last year, a truly remarkable result for a small(ish), but very generous village and church community.



We have been so blessed by our church teams and the people of Tadley, Pamber Heath and Silchester. It's amazing to think that well over 1500 people have heard the message of the light and love of Christ at Christmas across our benefice. We've seen

more people wanting to engage with faith and explore what it means to be part of our church community. One of the things I love about Christmas is that it is a story for us; each and every one of us. People told me that's why they turned up to sing carols, why they want to hear the readings, it's not just to hear the story again; the story is for us. God with us and we're intimately involved.

As we move forward in 2026 we have a lot to celebrate already!

- St. Paul's Get-Togethers continue and are growing each month. They have increased from 1 to 2 a month.

- St. Luke's Coffee Mornings continue and attract a great number as do the monthly Pub Lunches at the Pelican

- St. Mary's Breakfasts are fantastic and have been raising over £500 some months for a different charity each month.

- Our home groups continue to provide support and discipleship across the benefice with the potential of a new group in Silchester
- This year already we have hosted 200 people at the **Tadley Churches Together - CTAT** Unity Service yesterday. We are so grateful for the unity between our churches here in Tadley, Pamber Heath and Silchester. Church is better when we do it together! If you are thinking about exploring life or faith this year, do get in contact with any of our churches. It was amazing to host over 200 people at the **Tadley Churches Together - CTAT** Unity Service yesterday. We are so grateful for the unity between our churches here in Tadley,



Pamber Heath and Silchester. Church is better when we do it together! If you are thinking about exploring life or faith this year, do get in contact with any of our churches.

- We have had a fantastic benefice services and the Bishop's Visit on Palm Sunday.

- Our benefice Youth Group continues each month

- Our fresh expressions continue to thrive. Numbers at Messy Church last year were regularly around 100. This is now around 150 every month! So successful is Messy Church that we need a bigger church!



- Lego Church Started in September and has grown each month to between 40 - 50 people each moth

- Number RISE have declined this year, but are starting to see an increase again.

- All three parishes have ‘first Sunday services’ allowing us to stretch and grow us as disciples.

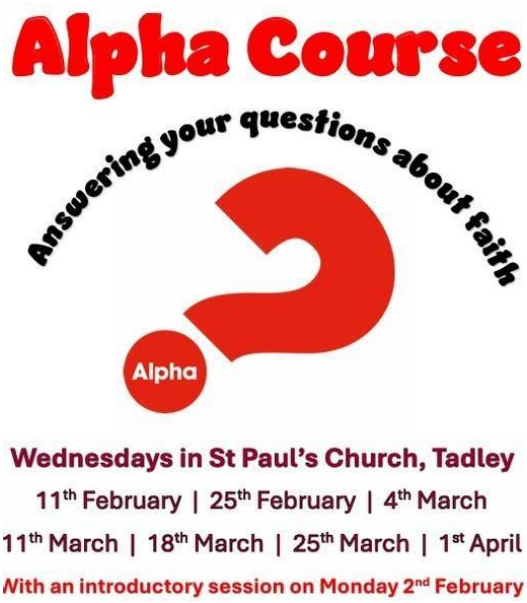
- **St. Mary’s Breakfasts** - Following the completion of the building project, breakfast began in earnest in 2024 averaging around £250 a month, in 2025 this doubled to over £500 a month. The first breakfast of 2026 raised over £700. It shows that this project has been a real lever for mission. I am so proud of the team at St. Mary’s. It would have been so easy to see this a way to boost church funds, but they just want to serve and to give. They love our community and are passionate about feeding them both spiritually and physically! The breakfasts have ensured that whether you are on your way to school or work, or simply want somewhere warm and welcoming, St. Mary’s is open and at the heart of its community. It is church as it should be: welcoming, warm, honest, inclusive, and generous.



- We have several events already planned for the remainder of the year such as ‘Fete on The Green’ and the ever-popular Silchester Country Fayre.

- Pub lunches have continued at the Pelican as well as a successful Coffee morning at St. Luke's

- Our Alpha course attracted a large number of participants

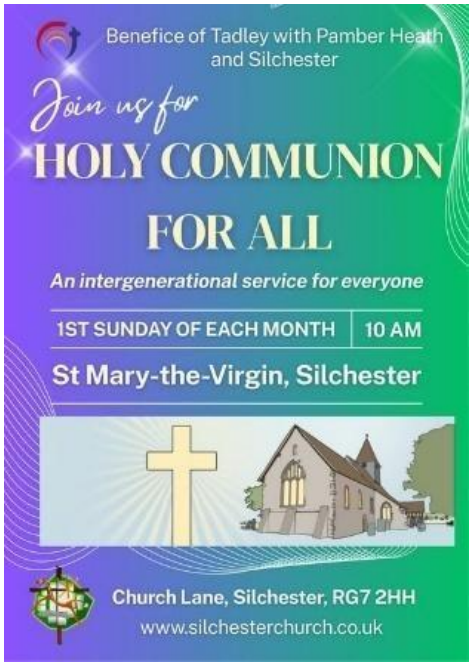


- We continue to develop our relationships with Men's Shed at St. Mary's.

- We are will be working with Tadley Under 5's Pre-School as part of their Forrest Schools Curriculum.

- Our social media reach is huge, with all 3 parishes growing their social media reach. St. Paul's now has nearly 1200 followers,

- **Midweek services –** We continue to have two of the largest midweek services in the diocese. Considering the services are both Holy Communion and both at the same time, between them they attract up to 60 people. Many are not our usual Sunday congregation members. I am grateful in particular to Cathy, Linda, Charles, Chris, Paddy and many others who put so much of themselves into these services.



- New services - St. Luke's continue their 3rd Sunday services and shortly evening services at St. Peter's will resume. St Mary the Virgin, Silchester have a new 1st Sunday intergenerational service, complimenting Messy Church (2nd Sun) RISE (3rd Sun) and Lego Church (4th Sun)

- As I write we are looking forward to our Easter activities and our visit from Bishop Philip.

A vision for 2026

How do we move forwards in love and faith from here. I'd like us to build on what we have achieved in 2025, particulate in regards to our **CULTURE.**



Last year I invited us to focus on 3 areas:

Generosity, Hospitality and Friendship.

I'd also like us to add becoming more:

Intergenerational and inclusive.

This is how I see the mission of the benefice as it seeks to demonstrate the love of God in our communities.

We aim to be:

- **Welcoming** - **We want to welcome you to our family we would love you to join us as often as possible.**
- **Generous** - **We believe God holds nothing back and neither should we.**
- **Loving** - **We know that God loves us far more than we can know. Jesus tells us to love one another as he has loved us. That is what we try to do.**
- **Intergenerational** - **We think everyone can take part in our worship, young and old and everyone in-between! We're in it together for life!**
- **Inclusive** - **We want to welcome everyone. There's a safe place for you in this church.**

THERE'S A PLACE FOR YOU

Let's recap why this is important to us:

Research from successful churches shows that these three elements are the key ingredients for growth and discipleship. They reflect how Jesus lived. When we engage in radical generosity, authentic hospitality and grow friendships rather than just friendliness we create missional opportunities living the love of God in all we do.

This year I want us to continue be radical with our welcome. It might mean on occasions letting someone else take over on the door so you can take that new person to a seat, chat to them and get to know them. It could be introducing them to

others, so come coffee time it's not quite so weird. It may mean praying for them and visiting them later that week.

It may mean looking seriously at how we do church. You wouldn't let someone wait over an hour in your own house for a coffee why do we do that in church?

Those who have challenged me on this, will know how passionate I am about it. It's the one thing I will not budge on! It's what makes me see red when we neglect it!

Generosity, Hospitality and Friendship is how Jesus lived. It is something we can all do easily, but it's also the first thing we let go when we let our preferred traditions take presence over following Jesus' instructions to love one another…and especially the stranger.

Let s consider working on the next two priorities - Becoming fully intergenerational and Inclusive

We've had a go at this, we won't get it right first time or all the time, but the important thing is we are trying and we are being intentional about it.

We have explored joining the Inclusive Church Network at all 3 parish PCCs, and have not yet taken that step – that doesn't mean that we aren't ready to be inclusive or that we can't be inclusive! It simply means that we make sure our services feed everyone, the new comer, the older person, the child, the parent who is only there for their child and of course the rest of us who have hung around church for ages!

It means we must pray - this has both spiritual and physical implications

P – Prioritise – We must budget for this work first before anything else.

R – Resource – We have to be willing to resource it with time, people, and money.

A – Adapt – We have to change what we do in services and how we operate.

Y – You – Every member of our church family must be involved in this.

The aim is not to neglect our older members or focus so much on children that the rest of us feel bereft, but to involve **everyone** in our services. We need a careful focus on discipleship to ensure each of us is on the path to growth.

We have made great in roads and whilst this is very much a benefice wide vision I also have some challenges for each parish:

Tadley – How might we might our vision to extend the church building and grow the church be a lever for our mission. How can we lean into Generosity, Hospitality and Friendship, Intergenerational work and inclusivity as we seek to fundraise to make this happen. There is an important mission here to involve all of our community in what we are doing.

Tadley North – How will we continue to develop our church (and especially our intergenerational work) in a way in which all feel welcome with the resources we

have. We should continue to visit other context and discover further ways to demonstrate Generosity, Hospitality and Friendship, Intergenerational and inclusivity.

Silchester – Our location is both a massive benefit and drawback. How might we lean into Generosity, Hospitality and Friendship, Intergenerational work and inclusivity as we cater for all those who visit while walking around the walls. How might we continue to develop our new 1st Sunday service so they are appealing to families, knowing that our geographical location is far from the centre of village life.

Finally, as we continue to look forward, I recently attended a Bishop's Study Day which focussed on 'Leading Your Church into Growth' (or LyCiG as it is better known by). The day reminded us of some simple steps we could take now which evidence has shown lead to growth…for example an obvious but often forgotten step…praying for it!

I would like us to consider church growth as part of our ongoing 2026 strategy. Not just a growth in numbers but a growth in our faith and our mission….

A growth in our Generosity. A growth in our Hospitality. A growth in our Friendship. A growth in our Intergenerational work. A growth in our Inclusivity

Last year our PCCs began praying the prayer below. You might like to join us in praying it:

God of Mission
Who alone brings growth to your Church,
Send your Holy Spirit to give Vision to our planning,
Wisdom to our actions, And power to our witness.
Help our church to grow in numbers,
In spiritual commitment to you,
And in service to our local community,
Through Jesus Christ our Lord.
Amen.

For now, I want to thank you for the opportunity you have afforded me to lead this benefice and I want to thank every one of you for the care and love you show each other and our churches. I feel proud of what we have achieved and excited by what God has in store for us this year.

"For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future." - Jeremiah 29:11 With love in Christ

Reverend Steve McKay
Rector of the United Benefice of Tadley with Pamber Heath and Silchester.
March 2026

St Luke's Church report on 2025

St Lukes has 4 overlapping congregations – where congregation is defined as people who gather in St Luke's and regard St Luke's as their church. Worshipping God is done by people in many different ways, some of which are defined services and others are by the way in which we live and see the presence of others around us. One young Mum who attended our Toddler group with 1 year old twin boys many years ago, when asked if she could attend church on Sunday, answered that the Friday Toddler group was her church where she and her children felt welcome and where they belonged. I learnt a lesson!

Weekly Wednesday morning services are Morning Prayer once a month and Holy Communion on the remaining weeks. We are grateful to Myles and Linda for taking services on a monthly basis and for our team of people who help in many different ways including coffee afterwards and setting up for Thursday. Our congregation comes mainly from other churches in the Benefice as well as others who view the Wednesday service as their 'Main service' for the week.

We have been blessed to be able to restart Sunday services on the 3rd Sunday of the month for over a year. We have welcomed people mainly from Pamber Heath who value a service within the village. Our church was given a wonderful Easter arrangement of an Easter tree, decorated with crocheted Easter Eggs and flowers with thanks to Marian. We also host Benefice festival services such as Ascension Day.

On Thursday mornings we have coffee, biscuits, celebrations of people's birthdays and general chat with visitors coming once every month or two. Our visitors this year have included Julie Bell (Cancer care coordinator), our PCSO Hannah Clapham, Suraj Thapa Community Safety Officer North Group (Fire safety), Emelda from the Greening Group from Basingstoke Borough Council. We are very grateful to our visitors for their talks, helpful information and the interest they take in our group. A very successful Coffee Morning Christmas Party was held in Pamber Heath Memorial Hall this year. We are most grateful to our team of Marian and Pauline and the help from Dougie and others given in setting up after coffee for the children's group.

Friday mornings we had a Mothers and Toddlers Group and are very grateful to the team Barbara, Michelle, Trina, Vicky for their dedication and help in running this group. Sadly, the group closed in October 2025 after about 11 years. Our new group, Oaks and Acorns for Seniors and Toddlers, started successfully in January 2026 and our hope is that it will go from strength to strength.

On the last Saturday of the month we have a gathering in The Pelican where the company is great (and free) and the food is great (and is chargeable!) This gives an opportunity for many of us to meet and chat whether or not we have someone to come with.

In addition we host Baby Massage sessions and the monthly Women's Group meetings.

Our Book Hub organised by Linda, is being well used and Linda ensures that the books available are regularly updated. Borrowing is free and we are grateful for books being dropped in to add to the library.

We have had wonderful flowers and flower arrangements with thanks to generous donations and artistic ability from people who provide and artistically arranging flowers including Anne, Marian, Maureen.

Carmen and Roger Cantell have joined our congregations of St Paul's and St Luke's and have readily given help and ideas. Welcome to you and thank you very much.

Bryan Watson has been instrumental in organising the work for the roof and in acquiring a Lottery grant to help with the funding -thank you Bryan.

In May we held an open day to thank our community for raising the required money for the roof. We had an amazing display of people's talents from Pamber Heath. Cream teas were served with donations given in aid of St Michael's Hospice and a raffle proceeds supporting the roof fund. The overall Total was £1054.90 of which £380 was for the Hospice. Many thanks to Bryan, and Nigel and John for their work both for the roof and the ongoing maintenance.

The Basingstoke Greening Group visited our wild life garden and garden around the carpark and gave us very helpful advice and a comprehensive report on things we could do to improve it ecologically, whilst also admitting that there seemed to be an abundance of wildlife. John, Hazel, Brian, Marian and Kevin have kept our carpark looking very attractive and tempting to the wildlife! Ongoing work continues with a pond and a tree or two as suggested by the Basingstoke Greening Group report.

St Luke's is the only church in the Parish open for prayer (or just a bit of peace and quiet) on a daily basis and, as such, it provides a service not only to the folk of Pamber Heath but also to South Tadley as well. An increasingly important necessity in today's world.

Thanks to John's attendance at the Pamber Council Meetings and the Council's interest, St Luke's, together with an updated history, is now on the Pamber Heath Village map as a facility within the civic parish. We have been advised that we are eligible to apply for grants from the Civic Council for improvements which will benefit the local community.

We have been very fortunate in having the services of Pauline Fearns to clean our church for the past months. The church has benefitted enormously from her efforts which, I have to say, were way over the 1 hour per week which we had asked her for. Pauline, thank you. We shall miss you but hope you will continue to come to St Luke's without having to clean.

As always, too many people to thank individually but nevertheless many, many thanks to all who help in so many ways. We are aware of the presence of God in our work and mission and give him the honour and glory for all that is done in his name through St Luke's.

With our love

Linda, John, Myles, Cathy

May 2026

Church Warden Report

Another year has passed and we have survived as Churchwardens. Deanne also has been busy being the Church Treasurer.

This is due to all the help prayers and support from everyone. We have been helped with so many things by so many people, we won't name people as we are bound to forget someone but we are hugely grateful to you all.

During the past year there have been many successful events, fete on the Green, Christmas fayre, messy Church, Lego Church to name but a few. The regular coffee mornings at St Luke's and St Paul's together with Oaks and Acorns at St Luke's all continue to thrive.

2026 has started with the 60th Anniversary of St Pauls and our wonderful afternoon tea and Praise Service. We are looking forward to many more events planned for this year to celebrate 60 years.

We are really excited for the future, building project which will bring St Pauls into the 21st Century and a big part of the community.

We do however give a big thank you to Steve for supporting us and all our Three Churches.

From Jean Kyle and Deanne Wagstaff

Churchwardens

Secretary of PCC Report

The PCC has met five times since the 2025 APCM. The Fabric and Finance Committees meet on a regular basis to both consider required maintenance and plan for future financial commitments. A Standing Committee exists but is rarely required because of the PCC's power to make decisions virtually.

Items that are considered at every meeting include:

- Finance
- Fabric
- Health and Safety
- Safeguarding
- Policy reviews

We would like to thank all members of the PCC for their contributions to its deliberations, especially those who have specific responsibilities.

Mandy Cobb – PCC Secretary

APCM Fabric Report 2025

St Paul's
Major repairs were carried out to the sections of the roof above the organ loft and vestry to address longstanding water ingress issues.

The recent Quinquennial Report identified several relatively minor issues, including trees growing too close to the walls, some pointing work, and a wasp nest.

The video system has been upgraded to include additional monitors.

St Luke's
A complete refurbishment of the roof has been undertaken. This included replacing approximately 800 tiles and refixing sections of ridge tiles. While the scaffolding was in place, the bell tower was repainted and parts of the wooden structure were replaced. A Lottery grant of £11,000 and a number of generous donations covered most of the cost.

The redundant gas heaters have now been removed, and the fence and shed repainted. The kitchen has also been redecorated.

St Paul's Hall
A number of minor repair jobs have been carried out throughout the year.

St Peter's
The final round of snagging work relating to the major repairs has been completed, and the final repair bill has been settled.

The recent Quinquennial Report identified some relatively minor issues, but emphasised the importance of maintaining proper heating and ventilation within the building.

Thanks to the work of volunteers, the grounds of St Paul's and St Luke's have been kept in good order, and St Peter's graveyard has been well maintained by the council

Electoral Roll

At the AGM last year there were 116 members on the Electoral Roll. Seven names have been added this year making a total of 123.

Trina Nichols Electoral
Roll Officer

Deanery Synod

Report to the 2026 Tadley Parish APCM from the Deanery Synod Representatives

Tadley with Pamber Heath Parish, within the Benefice of Tadley with Pamber Heath and Silchester forms part of the Basingstoke Deanery. The Deanery Synod is the meeting of representatives from all of the Church of England churches within the Deanery. The Deanery Synod serves as a communication and cooperation mechanism where we can explore what we can do better together rather than on our own.
Deanery Synod representatives are voted for a 3-year period. The last election took place at the 2023 APCM when Sarah McKay, Christine Watson, and Simon Day were elected. Simon Day stepped down mid-term.

Three new Deanery Synod Representatives need to be elected at the APCM. This will be for a 3-year period. Deanery Synod Representatives by virtue of their appointment serve on the PCC.

This report is for the year January to December 2025

February at Christ Church Chineham

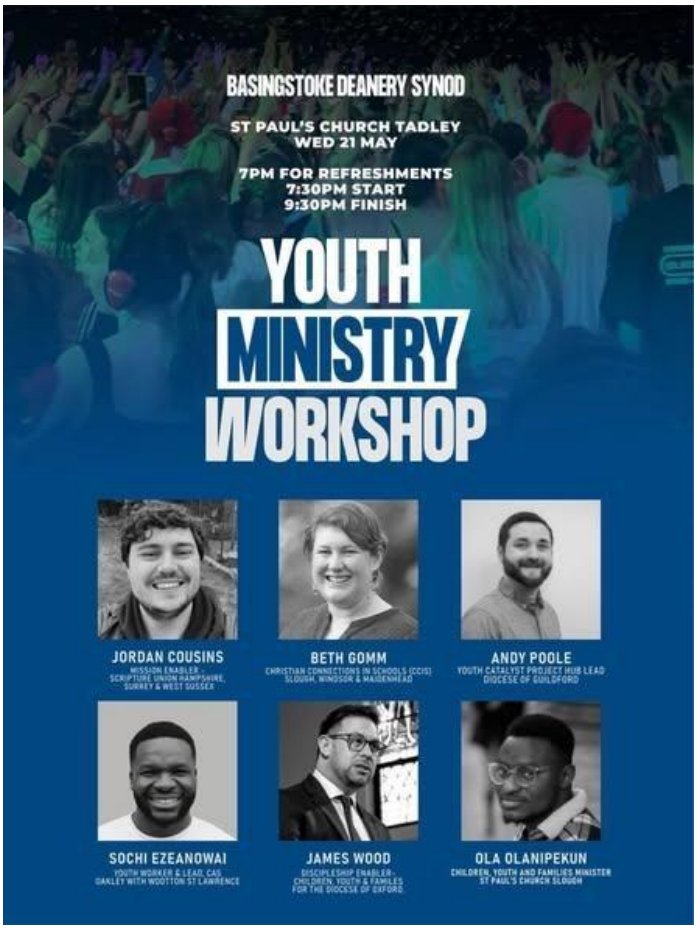
As with a majority of Deanery Synod meetings the meeting is open from 19:00 with refreshments and chance to meet other members. Meetings always open with welcome and a short worship lead by the host Church. During the meeting there was a short talk on ‘Walking the Wessex Way’ | Through a Season of Transition & Change by Richard Brand (Archdeacon of Winchester)

Colin Harbidge (Diocesan Secretary) & Dave Collier (Diocese Finance Committee) gave a Winchester Diocese Financial Briefing. This generated a lot of discussion on where the Diocesan resources were spent. This was followed by Updates from OneChurch Basingstoke & Churches Together in Tadley by Jonathan Clark & Steve McKay

May 2025 at St Paul's Church Tadley

It was a pleasure to host this large meeting in Tadley. As well as Deanery Synod representatives, anyone involved in youth and children's work across the deanery was invited to attend. There were a large number of guests. Welcome & Opening Worship was led by Steve McKay with Chris Knight playing the organ/keyboard

There was quite a lot of business in this meeting: The Area Dean introduced the topics for discussion and welcomed our guest speakers. He explained that it is one of the objectives of the Archbishop's Council to double the numbers of children and active young disciples in the Church of England by 2030. Hopeful that members will leave here feeling equipped to go forward with that mission.



During the business part of the meeting we discussed appointed a new Deanery Synod Secretary. At the last Synod we had a volunteer willing to become our secretary - Samantha Reeves who is part of Oakley parish.

VOTE: That the House of laity co-opt Samantha Reeves onto the Deanery Synod as per The Church Representation Rules 18(2), and she be appointed as Deanery Synod Secretary. The vote was carried by majority, with zero objections and zero abstentions.

Steve McKay also gave a Churches Together Update. Steve reminded the group of how Churches Together. Churches Together Tadley functions, having has 11 churches with lots of groups, such as toddlers and larger events held at Easter and the Christian Unity Day of Prayer. Upcoming events include the Tadley Treacle Fayre and Fete on the green.

Growing Younger: Towards a Multigenerational Church - Ben introduced the programme leader, Sochi Ezeanowai. There are 6 workshops, Members could choose 3 to attend and will have 20 minutes in each workshop Comment by Parish Reps: "This was the best meeting of the year."

It was wonderful that so many of our Messy Church and Young Church team could come along and take part in the meeting. Thank you, St. Paul's team, for your hospitality.

July - Christ the King - Summer Social

Each year one meeting is set aside as a social and following an opening worship and any important business there is a chance for all members laity and clergy to mingle and talk and get to know what is happening in the various and diverse Parishes in the Deanery.

October at St. Mary's Church, Eastrop

The main objective of the meeting was to focus on Cultivating Deeper Faith *We*

gathered into discussion groups of 4-5 people from outside our context

Discussing the following:

Theology | *Starting with Why: Returning to Our First Love -*

What does it mean to love God with all your mind?

- *What does it look like to create a culture of spiritual growth, intellectual curiosity & Christian maturity in our churches?*

The great commandment in four dimensions [heart + soul + mind + strength]

Spirituality | *Reclaiming Holy Ground*

- *How might the study of Scripture, the practice of theology, or the wrestling over the big questions of life and faith be reclaimed as a spiritual discipline, an act of prayer, an offering of worship?*

- *What does it look like to create intentional, specific spaces in our parishes for going deeper in prayer, in worship, in holy conversations, in study?*

The Second discussion was on Shared Learning where we discussed:

Mission | *Planting Roots: From Encounter to Greater Depth*

- *What are we noticing about those who are approaching our churches with spiritual longing and deep questions? How can we be equipped to respond well to the spiritual hunger of those we are welcoming into our churches?*

- *What does it look like in your context to encourage seekers who are just beginning a journey into faith?*

- *For those who offer courses like Alpha, Christianity Explore or Pilgrim, what comes next? What has helped others move from an initial encounter with faith into a journey of belonging and Christian discipleship?*

Discipleship | *Cultivating Diverse Ecosystems of Growing Faith*

- *There are many ways the parishes of our deanery are actively encouraging new depth of discipleship in our churches.*

- *We then selected one or two of the following themes to discuss together as a group, sharing examples from your context and exploring creative new ideas:* o *Cultivating deeper faith amongst children & young people*

o *Cultivating deeper faith in schools*
o *Cultivating deeper faith in surprising places (park, pub, prison, hospice, toddler group, school gate, coffee shop, workplace)* o *Cultivating deeper faith in small groups*

o *Cultivating deeper faith through teaching & preaching* o *Cultivating deeper faith through worship & prayer* o *Cultivating deeper faith through baptism & confirmation* o *Cultivating deeper faith through mentorship*
o *Cultivating deeper faith through the training & equipping of the saints*

In Summary

Please do consider standing to be Deanery Synod Representative. We are entitled to have three, but sometimes over the last 3 years we have only had 2 and sometimes only 1 in attendance. It is such a valuable way to meet people from other churches, to get ideas and to offer and gain support for all we are doing.

Sarah McKay

Deanery Synod Representative

Children, Young People, Youth and Families



We are continuing to develop this area of our worship which currently comprises of two distinct family events (Messy Church and Lego Church)

We started a new intergenerational service which follows Lego Church – this is a service we are developing slowly, trying out strategies and ideas to see what works well. This is something we will carry on into 2026.

This strategy aims to fit with the benefice model of something each week for families at our churches. Currently this is:

1st Sunday – 10am Communion for All Ages - Silchester

2nd Sunday – 10am Messy Church – Tadley

3rd Sunday – 9am RISE - Tadley North

4th Sunday - 9am Lego Church followed by 10am 'Communion for all' – Tadley.

In addition to this our Young Church team on available for all services at St. Paul's to lead activities and breakout sessions at our 'Young Church'. More about this and our other activities below.

Messy Church



Messy Church continues to go from strength to strength and we now have an average of 150 children and adults in our congregation ranging from babies of a few weeks old to grandparents.

We have a dedicated team of 18 members who spend many hours preparing craft activities, buying food, thinking up new ideas and preparing for the celebration.

On Messy Church Sundays the team will be welcoming all those who come through the door and it is a joy to see the children running happily in, very much at home in the Church.
You will also find us helping the children with their craft activities, serving food and drink, leading our Celebration, chatting to both children and adults and we have a stalwart team member who comes with his apron and rubber gloves to do the washing up!



We always have a theme for the day which is reflected in the Celebration and craft activities. Apart from the main Christian festivals, themes have included Loving your neighbour, Saying thank you, Baptism, Fresh Starts and many others. Last May we were delighted to celebrate our 10th Anniversary when the theme surprisingly was 'birthdays'!

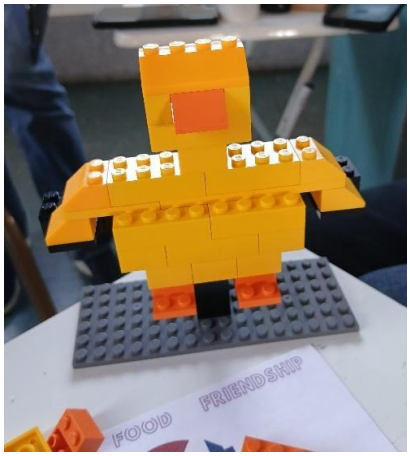
The Celebration which usually consists of a story, an action song and a prayer, is always lively and very visual and the children are encouraged to take an active part. Steve, much to everyone's delight, is becoming quite an expert in conjuring tricks!

Lego Church



Steve started Lego Church just before Christmas and again this has proved very popular with families as we have about 60 adults and children who attend. It is a particular favourite with the Dad's who are very enthusiastic and competitive when building their Lego models!

When the families come in they are asked to create a model on the theme of the morning. As the last Lego Church was Easter we had lots of model chicks, eggs, bunnies and even Easter bonnets! About half way through the session we stop to watch a Lego video which shows Lego figures acting out the story. Then Steve asks the congregation to either change their model or create a new one which relates to the story they have just watched. The inventiveness and creativity of the resulting models is amazing and you will have seen these displayed in front of the alter. We then end with a special Lego prayer and Lego action song.



Apart from encouraging families to come to Church and showing them that learning about the love of Jesus can be fun one of the ideas behind Lego Church is that the families will stay on for the regular morning service. It is very early days yet but some people have shown an interest in doing so.

Young Church



A team of six provide a story and craft activities for the children who come to our regular Church Services. Sadly, we have very few children, sometimes two or three, sometimes visitors' children and sometimes none. So, we have to be prepared for varying numbers and ages. I am very grateful for the support and encouragement of the team who come prepared to work with any children who may come.

However, it is reassuring to know that many families are coming to Messy Church, Lego Church and Rise at St Mary's.

Youth Group

We continue our benefice Youth Group every 1st Friday of the month from 6:30 – 8pm, alternating between Tadley and Tadley North Parishes. IT is aimed at young people in school years 5 – 13. We have discussions, watch films, play games and eat pizza! Although our numbers are small, they consistent and provide a safe space for our young people to get together, to talk about life, their concerns and hopes for the next stages of their lives.



Going forward CTAT are possibly looking at a joint youth group, so we could possible run this weekly a monthly Youth Service ….watch this space!

Thank you to all out volunteers and young church teams who serve week in and week out. You are planting the seeds and creating space for the faith of young people to grow and flourish. We will continue our intergenerational focus as we continue through 2026

Elizabeth Seymour and Steve McKay

St Paul's Worship Band

St Paul's Worship Band and other musicians have had another busy year leading worship in many of our Sunday morning services and special events.

During last summer, our band musicians shared some of our favourite worship songs and music at the Fete on the Green in June and also led our benefice service in the beautiful church of St Peter's, Tadley. Later in the year, we also led the harvest celebration and returned to St. Peter's church to lead one of the candlelit Christmas carol services. Recently, we have taken part in the 60th birthday celebrations for St. Paul's at 'Big Praise', where we led the singing of many popular modern worship songs from the past few years. We also announced the benefice's most popular voted for songs.

We thoroughly enjoy leading the praise and worship at St. Paul's. The beautiful lyrics, often based on scripture, can bring people so much closer to God. We have been blessed to have some new musicians join us this year. Thank you to all the musicians that have helped throughout the year. Your contribution is always so important and appreciated.

Lisa Kember

Safeguarding Report

Safeguarding has been an item at every PCC meeting.

The clergy and all relevant members of the church have completed appropriate training according to the roles they hold.

- All DBS checks have been completed. Reminders are issued when they are due for renewal.
- Risk assessments are consistently updated
- The safeguarding action plans are reviewed annually by the PCC and are available to view
- Policies are reviewed on an annual basis
- Winchester Diocese supports the use of a "parish dashboard" through its website, and this prompts particular safeguarding-related actions which are then recorded. The tool acts as both a guide and an audit tool, so that both the parish and diocesan staff are appraised of the status of the parish's safeguarding arrangements. An Action Plan is generated, copied to and then approved by the PCC, which sets out those actions needed to achieve full compliance with all requirements. Currently the dashboard is showing that St Paul's and St Luke's are fully compliant.

In August 2025 we received information that there had been a report of a major data breach by Access Personal Checking Services (APCS) Ltd – the provider that our diocese, along with many other dioceses, and most parishes, currently use to process online Disclosure and Barring Service (DBS) checks. This affected all DBS checks that had been made between November 2024 and May 2025 online, not paper-based ones. All members of the church with a DBS check within those dates were informed of the breach and offered 12 months of free credit and web monitoring services, provided by Experian. To date all DBS checks are being completed on paper.

Whilst many members of the church have a DBS check and have received training in Safeguarding it should be remembered that it is the duty of everyone to be mindful of any safeguarding concerns. Any concerns can be discussed with Mandy Cobb or Barry Seymour who will advise as to any appropriate course of action to be taken. The Diocesan Safeguarding Office are very supportive in dealing with any issues.

Mandy Cobb

Safeguarding Officer

Thank you to all volunteers

We are grateful to everyone who already volunteers and enriches the life of the church in so many different ways. However, additional volunteers are always very welcome and it maybe something you would wish to consider, whether it be for a 'one-off event' or a regularly commitment. Examples of ways in which you could help include:

- Sides person
- Reading in church
- Coffee rota
- Member of the PCC
- Member of Deanery Synod
- Health and Safety Officer
- Maintenance
- Ground maintenance, joining the gardening group on a Tuesday morning
- Attending a home group
- Supporting the May Fayre, Christmas Fayre etc
- Organising one-off events e.g. May Fayre etc
- Helping at Messy or Lego Church

You can find out more about any of these opportunities from the clergy, or Jean and Deanne, our Church Wardens.

INDEPENDENT EXAMINERS REPORT TO THE PAROCHIAL CHURCH COUNCIL OF TADLEY WITH PAMBER HEATH

I report on the accounts of the church for the year ended 31st of December 2025.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention

1.which gives me reasonable cause to believe that in any material respect the requirements

*to keep accounting records in accordance with section 130 of the 2011 Act; and

*to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2.to which, in my opinion, attention should be drawn in order to in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Hellem ACIB(retd.)

18th February 2026

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31st December 2025

ACCOUNTING POLICIES

(a) In so far as it is appropriate for the needs of the Parochial Church Council, these accounts are prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005).

(b) Incoming resources given in the Statement of Financial Activities are stated on the receivable basis. Credit is taken for income tax recoverable on the Gift Aid income for the year.

(c) (Outgoing) resources charged in the Statement of Financial Activities are on the accrual's basis.

(d) Because the gross incoming resources and outgoing resources in 2025 fall below £500,000 these financial statements do not require the scrutiny of a registered auditor and have therefore been subject to review by Ian Hellem.

ACCOUNTS

The Accounts are shown in the Statement of Financial Activities and on the following pages including the Balance Sheet.

The Accounts come under three headings – Unrestricted Funds, Restricted Funds and St Peter's Church Fund: -

Unrestricted Funds are the monies given to the Church on the general understanding it will be used to pay everyday expenses and at the discretion of the Parochial Church Council for furthering mission and ministry of the Church.

Restricted Funds are the monies given for a particular purpose and cannot be used by the Parochial Church Council for any other purposes except by agreement with the donor.

St Peter's Church Fund is restricted under the terms of the Hicks Legacy to the general purposes of St Peter's church and is managed by the Rev S McKay, Rector and the Churchwardens, Mrs J Kyle and Mrs D Wagstaff.

In the interest of clarity, the accounts are shown in a shortened form omitting detail.

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

FINANCIAL REPORT – YEAR ENDING 31/12/2025

INCOME & EXPENDITURE ACCOUNT

INCOME

- On behalf of the P.C.C. I would like to thank everyone who continues to donate their services free of charge. Your help and co-operation continue to be much appreciated.

- **The Income & Expenditure Account** for the year ending 31/12/2025 is showing an overall gain of £3,543. This is due to some Gift Aid Claims from a previous year.

- **Voluntary Income** from **Gift Aided donations** was £39,184. This is lower than 2024.

- **Voluntary Income (non-Gift Aid), Collections, Sundry donations,** amounted to £3,475 which is a slight increase on 2024.

  We received a £11,000 grant from The Lottery towards the new roof at St Luke's Church. We also received £2,228 to cover the VAT paid on repairs at St Peter's from the Listed Places of Worship Scheme.

  No legacies have been received this year.

- **Fundraising** and **Special Events** raised a total of £9,020 after all expenses had been deducted. This is an increase on 2024.
  The Thursday Coffee Mornings at St Lukes are thriving as are the now twice monthly coffee mornings at St Paul's. There were successful Summer and Christmas Fayre's held, a carwash to raise funds for Adonai, and some fundraising events for St Luke's Roof. Thank you to everyone who has helped at any one of these events and apologies if I have missed any events.

- **Income** from **Fees for Weddings and Funerals** has increased slightly compared to 2024 although we continue to see Churches no longer being the first choice for weddings and funerals.
- **Interest on Deposits** is continuiong to rise although still not significantly.
- **Church Hall** lettings continue to be a key income for The Church. The Preschool continue to use the hall in term time and we have other regular users.

EXPENDITURE

- **Expenditure on the Church and Services** amounted to £124.153. This is lower than 2024, mainly as the repairs at St Peter's are almost complete. St Luke's had a new roof at a cost of just under £20,000, and roof repairs were needed at St Paul's to sort the leaks this cost approx. £8,000. Our energy costs have increased as we had our first winter with the new electric heaters in St Luke's.

  It includes all the running costs including the Common Mission Fund which our commitment was paid in full together with the normal running costs of the 3 Churches.

- **Payments to Charities** during the year amounted to £2,853. This money was raised from Christmas Services, and Charity Fundraising Events throughout 2025. This is due to the hard work of volunteers organising these events during the year.

  A big thank you goes to everyone who gave up their time to raise these funds.

BALANCE SHEET AS AT 31/12/2024

- All **Assets and Liabilities** are as detailed on the Balance Sheet. The most significant assets remain St Paul's Church Hall and The St Peter's Church Fund Investment. The Church has no significant liabilities.

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL
STATEMENT OF FINANCIAL AFFAIRS

YEAR ENDED 31 DECEMBER 2025

	NOTES	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	**TOTAL 2025 £**	TOTAL 2024 £
INCOMING RESOURCES						
Voluntary Income	*2(a)*	64,187	14,107	0	**78,294**	87,082
Activities for generating funds	*2(b)*	8,301	1,018	0	**9,319**	5,801
Income from Investments	*2(c)*	7,597	14	0	**7,611**	5,267
Income from church activities	*2(d)*	29,659	60	0	**29,719**	24,995
Other incoming resources	*2(e)*	525	2,228	0	**2,753**	81,180
TOTAL INCOMING RESOURCES		**110,269**	**17,426**	**0**	**127,696**	204,325
RESOURCES EXPENDED						
Costs of voluntary income	*3(a)*	0	0	0	**0**	0
Fund-raising trading costs	*3(b)*	291	0	0	**291**	476
Church Activities	*3(c)*	102,647	21,215	0	**123,862**	152,609
Governance costs	*3(d)*	0	0	0	**0**	0
TOTAL RESOURCES EXPENDED		**102,938**	**21,215**	**0**	**124,153**	153,085
NET INCOMING/(OUTGOING) RESOURCES		7,331	(3,789)	0	**3,543**	51,239
GROSS TRANSFERS				0	**0**	(68,353)
GAINS AND LOSSES ON INVESTMENTS	*6*			(1,744)	**(1,744)**	8,583
NET MOVEMENT IN FUNDS		7,331	(3,789)	(1,744)	**1,799**	(8,531)
BALANCES BROUGHT FORWARD AT 1ST JANUARY 2025		327,975	17,101	150,531	**495,607**	504,138
New and Additional Funds					**0**	
BALANCES CARRIED FORWARD AT 31ST DECEMBER 2025		335,306	13,312	148,787	**497,406**	495,607
TOTAL FUNDS AT 31st December 2025		**335,306**	**13,312**	**148,787**	**497,406**	495,607
ASSETS		335,307	13,312	148,787	**497,406**	495,607
Difference		0	(0)	(0)	**(0)**	

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2025

		Unrestricted Funds	Restricted Funds	St Peter's Church Fund	**TOTAL 2025**	TOTAL 2024
		£	£	£	**£**	£
2	**INCOMING RESOURCES**					
2(a)	**Voluntary Income**					
	Planned Giving:					
	All Gift Aided donations (Inc FWO Env. & Gift Day)	38,758	426	0	**39,184**	42,523
	Tax recoverable	17,464	763	0	**18,227**	5,244
	Other planned giving-(NOT - Gift Aided)	3,475	0	0	**3,475**	2,775
	Collections (open plate) at all services	2,511	57	0	**2,568**	4,432
	Gift days-donations	0	0	0	**0**	0
	Donations, Appeals etc.	1,979	12,861	0	**14,840**	32,106
	Legacies	0	0	0	**0**	0
		64,187	14,107	0	**78,294**	87,080
2(b)	**Activities for generating funds**					
	Fetes, bazaars and other fund-raising events	8,301	1,018	0	**9,319**	5,801
		8,301	1,018	-	9,319	5,801
2(c)	**Income from Investments**					
	Dividend & Bank Interest	7,597	14	0	**7,611**	5,267
		7,597	14	0	7,611	5,267
2(d)	**Income from church activities**					
	Church Hall Lettings	12,817	0	0	**12,817**	15,254
	Fees - weddings etc	7,941	60	0	**8,001**	5,349
	Income for shared resources	8,901	0	0	**8,901**	4,392
	Magazine & Misc Sales					
		29,659	60	0	29,719	24,995
2(e)	**Other incoming resources**					
	Refunds	275	2,228	0	**2,503**	2,975
	Insurance Claims	250	0	0	**250**	9,887
	Refunds-St Peters	0	0	0	**0**	68,317
		525	2,228	0	2,753	81,179
	TOTAL INCOMING RESOURCES	110,269	17,426	0	**127,696**	204,324

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31st December 2025

	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	**TOTAL 2025 £**	TOTAL 2024 £
3 RESOURCES EXPENDED					
3(a) **Costs of voluntary income**					
	0	0	0	0	0
3(b) **Fund-raising trading costs**					
Fund-raising costs (Fete, Fayre etc)	291	0	0	**291**	476
	291	0	0	291	476
3(c) **Church Activities**					
Missionary and charitable giving:					
Overseas mission societies	2,174	170	0	**2,344**	883
Christian relief and devlpmnt agencies	0	240	0	**240**	0
Home mission & other church societies	140	130	0	**270**	573
	2,314	540	0	2,853	1,456
Activities directly related to church work					
Clergy Expenses	1,434	0	0	**1,434**	1,340
Upkeep of Services	229	94	0	**323**	985
Service books, Hymn books & sheets	9	0	0	**9**	50
Sub & Membership	1,131	0	0	**1,131**	1,447
General Expenses	1,222	0	0	**1,222**	1,369
Training aids	103	0	0	**103**	0
Heat, Light & Water	14,632	41	0	**14,673**	12,043
Depreciation	1,269	0	0	**1,269**	317
Insurance	3,557	1,121	0	**4,678**	4,567
Common Mission Fund	44,471	0	0	**44,471**	47,118
WDBF -Diocesan Fees	2,357	0	0	**2,357**	2,199
Wedding/Funeral Fees Paid	2,301	0	0	**2,301**	1,363
Church Hall Mntnce	295	0	0	**295**	2,790
Church Mntnce-Fabric & Buildings Mntnce	11,533	18,375	0	**29,907**	63,880
Ref Books & Literature Etc	0	0	0	**0**	13
Youth Group	1,265	0	0	**1,265**	730
Organ/Piano Tuning/Repairs	144	120	0	**264**	260
Flower Expenses	115	12	0	**127**	127
Architects fees	0	912	0	**912**	228
Wages and Salaries	13,093	0	0	**13,093**	9,809
Admin-Stationery/Postage etc	547	0	0	**547**	35
Gifts, Social events & Hospitality	628	0	0	**628**	481
Refund to St Peter's	0	0	0	**0**	0
	100,333	20,675	0	121,008	151,151
3(d) **Governance costs**					
Bank charges	0	0	0	**0**	0
	0	0	0	0	0
TOTAL RESOURCES USED	102,938	21,215	0	**124,153**	153,085

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2025

4 STAFF COSTS

	2025	2024
	£	£
Wages & salaries	13093	9413

5 TANGIBLE FIXED ASSETS

		Church Hall	Church Equipment (UN)	Church Equipment (RE)	St Peter's Assets	TOTAL
		£	£	£	£	£
GROSS BOOK VALUE	At 1 January 2025	177,388	12,575	13,856	17,146	220,965
	Additions/revaluation	0	0	0	0	0
	Disposals	0	0	0	0	0
	At 31 December 2025	177,388	12,575	13,856	17,146	220,965
DEPRECIATION	At 1 January 2025	0	6,546	13,856	17,146	37,548
*	Charge for the year	0	1,269	0	0	1,269
	Disposals					0
	At 31 December 2025	0	7,815	13,856	17,146	38,817
NET BOOK VALUE	At 1 January 2025	177,388	6,029	0	0	183,417
	At 31 December 2025	**177,388**	**4,760**	**0**	**0**	182,148

The church hall valuation remains constant. Depreciation has been charged based on a Useful Economic Life of 5 years for church equipment, based on the month that the asset came into service.

* Note: Depreciation is charged against the appropriate cost category.

6 INVESTMENTS

The PCC has a CCLA account for the Hirst Fund.

The value of this account at the end of December 2025 was £1,827.30, however this is not incorporated into our accounts. The money has not been given to the PCC and MUST remain invested or kept on deposit. The INTEREST ONLY can be used towards the upkeep of St Peter's Churchyard for as long as it exists. Thereafter, the interest can be available for PCC general use

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2025

INVESTMENTS (Cont'd)

CBF Investment fund (St Peter's Church Fund)
Movements in year:

Market value - 1 January 2023	£149,383
Transfer to St Peter's A/c	£0
Gain/(Loss) during year	-£1,744
Market value - 31 December 2024	£147,640

7 ANALYSIS OF NET ASSETS

	Unrestricted Funds	Restricted Funds	St Peter's Church Funds	TOTAL
Fixed Assets	182,148	0	147,640	£329,788
Cash at Bank and in Hand	42,159	13,312	1,148	£56,618
CBF Deposit A/c	111,000	0	0	£111,000
Debtors	0	0	0	£0
Current Liabilities	0	0	0	£0
Fund balance	£ 335,307	13,312	148,787	£497,406

8 DEBTORS

	2025	2024
Income Tax Recoverable	0	0
Other Debtors	0	0
	£0	£0

9 LIABILITIES: AMOUNTS FALLING DUE IN ONE YEAR

	2025	2024
Provision for maintenance	0	0
Intercompany creditors (maintenance at St Peters)	0	0
Other creditors	0	0
	£0	£0

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2025

9 FUND DETAILS

The restricted funds comprise the Organ Fund, Church Maintenance Fund, St Luke's Fabric Fund, the Flower Fund, the Fellowship Fund, St Paul's and St Peter's Projects Fund, which are funds raised, or put aside, for these specific projects and the monies will be used for their purpose only.

St Peter's Fund is restricted under the terms of the Hicks Legacy to the general use of St Peter's

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

BALANCE SHEET
AS AT 31ST DECEMBER 2025

FIXED ASSETS	2025 £	2025 £	2024 £	2024 £
Tangible fixed assets	182,148		183,417	
CBF Investments	147,640		149,383	
		329,788		332,800
CURRENT ASSETS				
Debtors	0		0	
Short Term Deposit	111,000		86,000	
Cash at Bank and in Hand	56,618		76,807	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	0		0	
NET CURRENT ASSETS		167,618		162,807
NET ASSETS		497,406		495,607
FUNDS				
General Fund				
Unrestricted	335,306		327,975	
Restricted	13,312		17,101	
		348,619		345,076
St Peter's Church Fund		148,787		150,531
		497,406		495,607

Approved by the Parochial Church Council on:

Signed on its behalf

Chairman Member

INDEPENDENT EXAMINERS REPORT TO THE PAROCHIAL CHURCH COUNCIL OF TADLEY WITH PAMBER HEATH

I report on the accounts of the church for the year ended 31st of December 2025.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention

1.which gives me reasonable cause to believe that in any material respect the requirements

*to keep accounting records in accordance with section 130 of the 2011 Act; and

*to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2.to which, in my opinion, attention should be drawn in order to in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed

Ian Hellem ACIB(retd.)

18th February 2026

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF TADLEY

England & Wales - Charity number 1187062

Accounts

The Parish of
Tadley with Pamber Heath

in the Benefice of Tadley with Pamber Heath and Silchester

St Peter's St Paul's St Luke's

January to December

Annual Report 2024

ST PAUL'S | ST PETER'S | ST LUKE'S
FAITH • LOVE • COMMUNITY

The Church of England Parish serving the neighbourhoods of Central and South Tadley and Pamber Heath within the Deanery of Basingstoke in the Diocese of Winchester.

Registered Charity Number 1187062

THE UNITED BENEFICE OF TADLEY WITH PAMBER HEATH AND SILCHESTER
PARISH STAFF 2024

Rector	**Reverend Steve McKay**
Curate	**Reverend Chris Knight**
Associate Priest	**Reverend Karen West**
Assistant Priest	**Reverend Cathy Pynn**
Assistant Priest	**Reverend Linda Williams**
Assistant Priest	**Reverend Robert Young**

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the Church – pastoral, evangelistic, social and ecumenical. This includes responsibility for the upkeep and use of our three churches and the hall.

The PCC in 2023 comprised:

Chairman	Rev'd Steve McKay
Curate	Rev'd Chris Knight
Assistant Priest	Rev'd Cathy Pynn
Assistant Priest	Rev'd Linda Williams
Secretary	Mandy Cobb
Church Wardens	Jean Kyle
Deanery Synod	Sarah McKay
Treasurer	Deanne Wagstaff

Term of office ends 2025
Deanne Wagstaff
Andrew Cobb
Jane Pitfied
Myles Ridley

Term of office ends 2026
Mandy Cobb

Term of office ends 2027
Sally Sinclair
Bryan Watson
John Pynn

Ex-Officio
Simon Day

This report and the PCC accounts have been prepared in accordance with the provisions of the Charities Act

Rector's Benefit Report to the APCM



This report covers the period from January 2024 to December 2024.

I would like to formally record my thanks to our wonderful Church Wardens (Jean Kyle, Jan Hughes, Peter Wood, and Chris Gillings) who along with PCC members have ensured everything continues to run smoothly in our parishes, especially given some of the challenges with our buildings over the last year or two.

I am also grateful to my clergy, BCM, BPP, and LLM colleagues who all ensure all our services happen. Thanks especially to Charles Lewis, Sally Sinclair, Sally Wood, Myles Ridley, Colin Hunt, Em Paddick-Wilsdon (who moved away last year) Simon Day, Eve Baker, Chris Burge Elizabeth Seymour all of whom appear very regularly on our rotas leading services and serving our communities.

Thanks also to our clergy Karen West, Chris Knight, Cathy Pynn, Linda Williams and Rob Young. Without these people, much of what we did in 2024 would not have been possible. It has been a to be fully staffed across the benefice with a team who can work so closely together. It is wonderful to see our parishes continue to grow and flourish.

I will highlight some of the amazing things our parishes have been involved in during 2024 as loved God and one another.

January



RISE continued from January at St. Mary's alongside Messy Church at St. Paul's throughout 2024. Reverend Chris Knight took over the planning and leading of this, along with the first Sunday services at St. Mary's. There are a number of families who regularly attend both Messy Church and RISE. We now need to consider how to further disciple and welcome these families by developing services and pathways for them to be fully integrated into church life.

Messy Church has continued at St. Paul's on the 2nd Sunday and regularly attracts well over 100 people each month. I am grateful to our large group of RISE and Messy Church volunteers who lead these fresh expressions. Services like this are vital to the mission of the church. If we are to grow (and indeed survive) we have to be fully intergenerational in our worship. Last month we had 146 people, half of which were young people.

Midweek services – We continue to have two of the largest midweek services in the diocese. Considering the services are both Holy Communion and both at the same time, between them they attract up to 60 people. Many are not our usual Sunday congregation members. I am grateful in particular to Cathy, Linda, Charles, Chris, Paddy and many others who put so much of themselves into these services.

Stillness on Sundays remains a popular feature at St. Mary the Virgin every 2nd Sunday throughout the year. I am grateful to Eve Baker for leading this.

These services are supplemented with a fabulous café at St. Mary's each Wednesday, Coffee Morning at St. Luke's each Thursday and a Get Together at St. Paul's once a month on a Monday – all of these are growing.

Also in January, we held our annual **CTAT Unity Service** at This was very well attended with people from across Tadley, Pamber Heath and Silchester. The CTAT AGM was also held at the end of January. I am grateful to all our the CTAT representatives from our churches who ensure that we work well alongside our brothers and sisters in other church denominations.

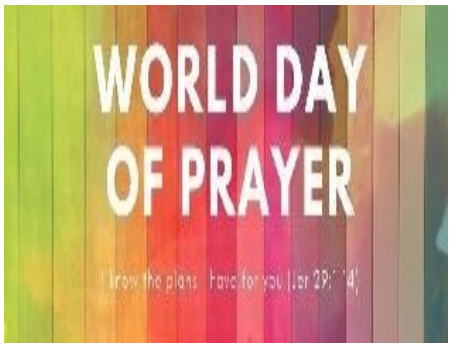
The **Silchester Ecumenical group** also continued to meet to plan worship and events throughout the year.

February

In February St. Mary's held a **Valentine's party** with local band Carbon Copy. The gig was a great missional opportunity it afforded as many ages were represented that we tend to see less in church**.** Many have returned to St. Mary's since and feel a sense of belonging.



March



As we entered March Lent was punctuated by the annual **World Day of Prayer** and our churches were invited to take part in a CTAT service at St. Paul's led by Eve Baker. I am grateful to Eve for the way she has brought together a team to lead this service. Attendance at this event has grown each year. It is another example of how well we work together ecumenically in Tadley, Pamber Heath and Silchester.

Throughout **Lent** as well as our popular home groups and social groups several benefice Lent events were held.

April



In April the annual **Palm Sunday walk** departed from the Silchester Walls Car Park, due to flooding on the normal route. It was fantastic to take part in this as a benefice. A Church service was held at with coffee and hot cross buns served before the service. Both the walk and service were well attended. We look forward to this in 2025 hopefully with animals!

The Maudy Thursday meal in Silchester Village Hall was a success – I understand this was something of a landmark as the hall constitution previously prevented it's use for religious services. We were able to eat and pray together and chare in a simple service of communion. I am so grateful to the Silchester team who hosted this for the benefice.

On **Good Friday** St. Mary's hosted the annual **CTAT Good Friday service** outside the church with music by Tadley Concert Brass. This is always well attended and over 180 people joined in. Three hours around the cross was also held at both Tadley in Silchester.

Holy Saturday at St. Mary's in the afternoon we hosted a **RISE Easter egg hunt** for families and around 80 people attended. This is another event that is growing year on year.



We also hosted a **benefice Easter Vigil** at St. Paul's. This is the first time we have held this type of service in a while. It gave us chance to pause and reflect as a church family on Jesus' sacrifice. The evening started with a fire in the church garden, we then brought the light of Christ into the church as we held vigil.



Our Easter Day services were all well-attended. At St. Paul's we decided to run Messy Church which would have normally been that Sunday. We wanted to show families that this was an important day and that they are important to us. This proved to be a good decision as a fantastic number of people attended Messy Church that morning, hearing the good news of Jesus Christ and consuming a lot of chocolate eggs!



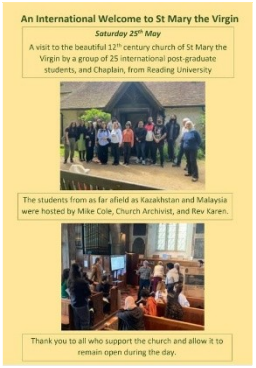
Our traditional parish Easter Day communion services at St. Mary's, Tadley and St. Mary the Virgin Silchester were well attended and both churches were full of light and flowers.

May



At **St. Mary's, Tadley the annual plant sale** was held outside the church raising a huge amount in two hours!

This is now an annual event and looked forward to by the community. I am grateful to Keith Gillings and the team at St. Mary's who help to run this. It is also pleasing to see that throughout the year (in all weathers) the **Wednesday Weeders** have continued meeting at St. Mary's to tend the grounds and for coffee and chats



In May Silchester hosted a day with 25 international post graduate students from Reading University. Thank you to Mike Cole, Rev Karen and the Silchester team who were able to host them and help them with research. Throughout the year St. Mary the Virgin has hosted visits from the cubs, beavers, university and Silchester School to name just a few.

June

Our churches were represented at the **Tadley Treacle Fair**. Our stand is now one of the biggest at the Treace Fair with 6 pitches along with The Men's Shed and Green Heath Tadley. We were able to use this event not only to advertise our services, but also Fete on The Green which took place the following week. It also offered a time to chat and pray with the local community.



Fete on The Green returned to Tadley the week after the Treacle Fair. This year it was run very much as a community event which local businesses and stallholders sharing The Green with our church stalls. Music was provided by our church band and local band Carbon Copy. We were able to stage a fantastic Community event that attracted well over 1000 people.

In early June Silchester 'Went Wild' with a special family friendly outdoor service focussing on the wildness of nature and God's creation. We headed off from the church across the road to the fields opposite to pray for a good harvest and for all those who produce our food. We were blessed with beautiful weather as we processed and sang; learning about what is grown locally and the challenges of climate change in the Spring of 2024. I am so grateful for all the work done by Rev Karen and the team on the churchyard and in the journey to becoming an Eco Church. All 3 of our parishes now hold these awards.





The following Thursday, June 6th, we welcomed to the churchyard 33 Year 5 pupils from Silchester School who enjoyed an afternoon of activities as part of their well-being week on what nature does for us and what in return we can do for nature.

For **Father's Day, St. Mary's held an outdoor BBQ** as part of RISE. Thanks, the fine weather, we were able to chat and enjoy a social time together with our families.



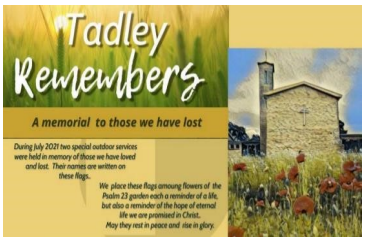
At the end of June Chris Knight was **ordained as a priest** at Winchester Cathedral. We celebrated with a special benefice service celebrating both Chris' ordination to the priesthood and St. Peter and St. Paul's Day. It was wonderful that so many guests could join us for that service, including several visiting clergy. We are able to have out annual photograph outside St. Mary's

That evening we celebrated **St. Peter's Day** as I led a special service in St. Peter's Church as we thought about who St. Peter was and his legacy to the church. It was great to be able to use St. Peter's again as we had not been in the building for a long time. It clearly means so much to the local community. Later in the month we also held a special day, where many from the Tadley community came and helped us garden and



clean the church. We plan to open the church up further for service and open weekends in 2025.

July





In July, the CTAT ministers led '**Tadley Remembers'** - a memorial service where we remembered those we had lost. I invited families from all three of our parishes for whom we had conducted funerals. This event allowed us to reconnect with families more deeply, and the events seemed to be valued by all who attended. The weather looked a bit dodgy on the day so we all crammed into St. Peter's (including Tadley Concert Brass, but if anything, this made the service even more intimate.

Tadley Men's Shed was also on-site at St. Mary's, Tadley. We are so pleased they are now officially sited at St. Mary's. This has increased the buzz of mission around the church and helped in the aim to become a parish where things happen 7 days a week.



A Pet Service was held on the Village Green in Silchester. The weather was awful, but 20 brave souls and their pets came to the service where Revered Karen spoke on how pets don't see our imperfections. I am so grateful to the Silchester team for the way they engage the community in worship. As we look forward to 2025, it will be interesting to see the results of the worship survey in Silchester.

August

It was a pleasure to marry so many couples in our churches throughout the summer, particularly at St. Mary the Virgin Silchester which remains a popular choice for couples both locally and from further afield. We look forward to the weddings which will take place summer 2025 (and the weddings already booked for 2026!)

Also, in August **afternoon teas** were held at St. Mary the Virgin every Saturday and Sunday in August at the **Silchester Church - St Mary the Virgin**. This was a great way to engage those passing.

September

September began with the annual **Silchester Fete and Dog Show.** Although, thanks to a deluge of rain it looked like the event would be called off, the fete committee came to rescue with 'plan b' and the event (although different to previous years) was a complete success! Thank you to all who helped, supported and attended the Silchester Fete and Dog Show and Silchester Village Market. It's great to get so many people (and their dogs) together to show what Silchester, the surrounding area, and the church has to offer.

September also saw our annual **Battle of Britain Memorial** service led by Charles Lewis, which was attended by the Air Training Corps and several local and national dignitaries. I am so grateful to Charles for his organisation and passion for this service.

October

Harvest was celebrated in our churches with lots of donations to the local Food Bank and some of the wonderful decorations gifted to us to decorate the churches. Silchester celebrated in 2024 by achieving a bronze Eco Church award.

We also celebrated St. Luke's Day in October with a special open weekend! St. Luke's was opened on Saturday and was inundated with visitors. You may be aware that the last quinquennial inspection of St. Luke's identified some serious work needed doing to maintain the integrity of the roof. This led to a missional group of folk meeting regularly led by Cathy Pynn. The Open Day was part of raising both awareness and funds for this project. It was well attended and donations were fantastic. I am so grateful the St. Luke's mission team for organising this, to Louise for her fantastic displays and to Carol Steven's from TADS who showed us Pamber Heath of old. The next day we held our parish service in St. Luke's Church.

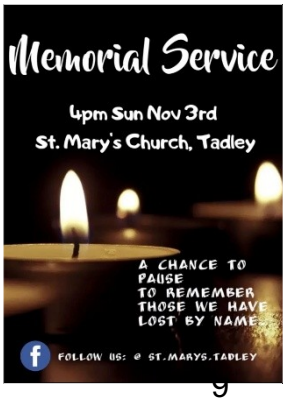


We finished October with an alternative to 'trick of treating' at Halloween. While a 'Light Party' was held by CTAT at Tadley Common Methodist Church, St. Mary's, Tadley set up gazebos on the front lawn aiming to being hope and light to the community. Over 100 hot chocolates were given out that evening. Thank you 'Team St. Mary's! '



November

At the end start of November, our **benefice All-Soul's service** was well attended. Nearly all families for whom we have taken a recent funeral attended having received personal invites. We have received some wonderful feedback about how touched the families were to be included and how the event has helped the grieving process. Across the year, funerals seem to come in fits and starts and no longer seem to regularly spaced out as in the past. It is thought (across the Deanery) that the rise in



low cost non attended direct cremations has had an impact on this occasional office.



November also focussed very much on **remembrance** and as well as St. Mary's Remembrance service, Charles Lewis and Rev Chris Knight led the act of remembrance at the Baughurst War Memorial which attracted over 400 people.

The Act of Remembrance also took place at Silchester War Memorial led by Rev Karen and at St. Luke's Pamber Heath led by Rev Cathy.

There were also record numbers at the Tadley Remembrance Day Service.

This year has seen a marked increase in numbers for public events and perhaps a turning point since pandemic. You will read later that numbers were also very high this year at our Christmas events.



In November Silchester parish held 'an in loving memory service. Similar to our All-Soul's service, it gave many the opportunity to remember loved ones in an atmosphere of quiet contemplation. I know it benefitted many in the village and surrounding areas.



We had a busy weekend at the end of November. Our churches were represented with a stall at the Ambrose Allan Centre for the **Tadley Christmas tree lights switch on.** Our stall remained very popular and we were able to successfully publicise our Christmas events. A record number of Christmas leaflets were given out this year. Over 400 in total - Double that of last year.



The next day a Christmas Fayre and Craft Market was held in the church and hall at St. Paul's. While the church focussed on food and refreshments, we were able to invite 25 local traders to set up shop. It was also wonderful to see organisations such as The Men's Shed and CTAT represented with stalls. There was a wonderful Christmas atmosphere. Many of the stall holders have already asked about Fete on the Green in the summer of 2025.

I am grateful for Jean Kyle and Deanne Wagstaff's help and leadership of this event

December and Christmas!



Messy Church at St. Paul's kicked off our Christmas Events with over 100 people coming along, dressing up as characters from the nativity and joining in the Christmas story. One mum said Messy Church at St. Pauls was the best chaos she has ever been part of and her kids look forward to coming every month!



The following week was a special Christmas RISE at St. Mary's. I am pleased to see that families return; we have gained new families and many families attend both RISE and Messy Church. I am grateful to Chris Knight who took over the coordination and organisation of RISE as well as developing a first Sunday worship team. Both Messy Church and RISE build on our work to become intergenerational churches.

I am particularly pleased by how we engaged our schools over Christmas. Tadley School chose to hold three Christmas services in St. Paul's and it is wonderful to see the link between St. Mary the Virgin and Silchester School continue to flourish. I am grateful to Rev Karen who serves on the governing body.

Carol Services took place in all three parishes, at St. Mary's, was well-received and as usual St. Mary's Tadley, took the first Sunday had very good numbers for this service. Silchester and Tadley followed the next week. Tadley took the decision to hold their carol service on the old Tadley church of St. Peter. This was a really magical environment and special service. What we weren't prepared for was over 120 people turning up. We managed to cram 108 people in the church, but then it was full! We will need to give consideration in 2025 whether we move back to St. Paul's or hold two carol services at St. Peter's. Clearly St. Peter's Church means so much to so many in and around Tadley. Thank you to all the readers and everyone who makes the churches look so amazing for these events.



The CTAT Event – 'Follow the Star' which was held on Wed 19th December (mainly hosted by St. Mary's) The animals were a big draw and the sharing of the story around the churches meant every church got to be part of the event. This was still one of our best-attended CTAT events, however it was clear holding the event before the Christmas Holidays had an impact on numbers which were about two thirds that of last year. Many children stopped to see the animals on the way back from school and did not come back later for the event. Over all we still had approaching 200 people who were all moved safely from church to church. I am grateful to Peter Wood and Keith Gillings for managing the road crossing, all the stewards and The Salvation Army band who travelled with us as we 'Followed the Star.'

Our Benefice Crib Services on Christmas Eve proved popular. We held 4 services that day and all relied on the teams in each church. It is a testament to the strength of the team that we could hold 4 services on this day. As usual the Tadley tradition of packing out St. Paul's meant there was standing room only as around 350 people celebrated Christmas together!



Midnight Communion was held at 11:30pm on Christmas Eve at St. Paul's, St. Mary's, Tadley, St. Luke's and St. Mary the Virgin, Silchester - these again were well attended. Numbers were up on last year. It was also a joy to see a couple of families for whom I had conducted funerals attending this service.

The Christmas Day services took place in each parish with family Communion at St. Mary's, Tadley,



St. Paul's and St. Mary the Virgin which meant everyone who wanted could receive a Christmas Day communion whether they were night owls or not! It was great that several visiting family and friends attended.

Our Christmas Toy Appeal provided gifts to 126 families in need. Thank you to everyone who donated. Meanwhile, members of the clergy delivered around 50 food hampers on behalf of the Food Bank to people in our benefice parishes.

Reach

I am pleased to report that our Facebook pages continue to grow. St. Paul's exceed 1000 followers last year and continues to grow. St. Mary's are approaching 700 followers and I expect this to be exceeded during 2025. This is 10 times more than other local churches and hot the heels of the number that follow the diocese page!

Our reach continued to be strong, over the Christmas period (around 25,000 people), more than the population of Tadley, Pamber Heath and Silchester put together!

As we move forward in 2025 we have a lot to celebrate already!

- St. Paul's Get-Togethers continue and are growing each month
- St. Luke's Coffee Mornings continue and attract a great number as do the monthly Pub Lunches at the Pelican
- St. Mary's breakfasts are fantastic and have been raising over £500 some months for a different charity each month.
- Our home groups continue to provide support and discipleship across the benefice with the potential of a new group in Silchester.
- We look forward to welcoming Bishop Philip Mounstephen, our diocesan bishop when he lead our March Benefice service with confirmations.
- We have had a fantastic benefice service in Silchester in January and on Palm Sunday
- Our benefice Youth Group continues each month
- Our fresh expressions of Messy Church and RISE continue to thrive.
- Rev Steve has been selected by the Church of England to help develop a new Children's, Youth and Families course this year for all incumbents.
- We will be considering how we adapt and resource our services so they are fully intergenerational. So that young people and fed not just taught.
- All three parishes have new 'first Sunday services' allowing us to stretch and grow us as disciples.
- We have several events already planned for the remainder of the year such as 'Fete on The Green' and VE Day 80th anniversary commemorations as well as the ever-popular Silchester Fete.
- We continue to develop our relationships with Men's Shed at St. Mary's.
- We are will be working with Tadley Under 5's Pre-School as part of their Forrest Schools Curriculum.

- We are being visited by the Bible Society in April who will be reporting on our progress with the outside space at St. Mary's. This will be re reported on nationally.
- As I write we are looking forward to our Easter activities.
- As a benefice I look forward to us contributing to the Diocesan strategy bid 'Walking the Wessex Way' where we will be invited to bid for money for our benefice which could fund resources such as Youth and Families Worker
- We will continue our focus to become welcoming, inclusive, generous and loving.

A vision for 2025

Where should our focus be this year? I suggest it continues to be our **CULTURE, focusing on two main areas:**

1. **How we welcome everyone:**

We need to continue focus on three words – **Generosity, Hospitality, and Friendship**. Why? Well, because we haven't got it right yet, but we are getting there!

Research from successful churches shows that these three elements are the key ingredients for growth and discipleship. They reflect how Jesus lived. When we engage in radical generosity, authentic hospitality and grow friendships rather than just friendliness we create missional opportunities living the love of God in all we do.

Imagine for a moment your doorbell rings and stood the door is someone who you've never met who has never been to your house before. They have no idea why they have come to your house or what will happen once they are there, but feel compelled to visit.

You welcome them. You say "I know you have never been to my house and have no idea where my lounge is, but try and find it take a seat and sit quietly on your own. I'll be with you in 20 minutes once the other 30 people you don't know arrive."

Eventually you join them in the lounge saying "I know you have no idea what this meeting is all about, but just try and sit here for an hour and then you can have a coffee (if you can be brave enough to come get it yourself). Then as a special treat (we'll call it a word you don't understand like 'fellowship') you can talk to all these people you don't know"

You wouldn't do that in your house…at least any good host wouldn't, yet that is exactly what we do in our churches. That is not **Generosity, Hospitality, and Friendship**. If anything, that is neglect. Is it any wonder the church gets a bad name?

This year I want us to be radical with our welcome. It might mean on occasions letting someone else take over on the door so you can take that new person to a seat, chat to them and get to know them. It could be introducing them to others, so

come coffee time it's not quite so weird. It may mean praying for them and visiting them later that week.

It may mean looking seriously at how we do church. You wouldn't let someone wait over an hour in your own house for a coffee why do we do that in church?

Those who have challenged me on this, will know how passionate I am about it. It's the one thing I will not budge on! It's what makes me see red when we neglect it!

Generosity, Hospitality, and Friendship is what Jesus lived. It is something we can all do easily, but it's also the first thing we let go when we let our preferred traditions take presence over following Jesus' instructions to love one another…and especially the stranger.

2. Becoming fully intergenerational churches

Yes, it's a long word, but it simply means that we make sure our services feed everyone, the new comer, the older person, the child, the parent who is only there for their child and of course the rest of us who have hung around church for ages!

The Church of England's focus for the next 5 years is to at least double the number of children and young people in our churches. Yet when you look at the way we do church (outside of Messy Church and RISE) very little time and money is spent on families and children's work. This has to change. I will use the acronym PRAY to explain how:

P – Prioritise – We must budget for this work first before anything else.

R – Resource – We have to be willing to resource it with time, people, and money.

A – Adapt – We have to change what we do in services and how we operate.

Y – You – Every member of our church family must be involved in this.

In 2025 I have been selected to represent the diocese pioneering a new training course for incumbents to try and achieve this. We are also developing new intergenerational services for use across the Church of England. You will notice that some experimentation will take place from mid-year onwards in our services, until we get this right.

The aim is not to neglect our older members or focus so much on children that the rest of us feel bereft, but to involve **everyone** in our services. We need a careful focus on discipleship to ensure each of us is on the path to growth.

So, how do we ensure that we grow in the likeness of Christ?

In Mark's gospel we hear "[14] When Jesus saw this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. [15] Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it." (Mark 10:14-15)

To Jesus children are holy, to us they appear to be a nuisance better off in some little used corner of the church with anyone who is willing to look after them. We must not hinder children in church, they understand far more than we give them credit. Over the next year we must face several questions: Are children being fed as worshippers or merely taught? Are they being done to or are they fully participating in everything we are doing?

Furthermore, Jesus' words have serious implications for all of us. Read Mark 10 again - Jesus' theology of salvation is based on us receiving the Kingdom as a child

"Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it." It means we too have to think about how we are worshipping. If we are not willing to do church as the whole family of God, young, old, and everyone between, then Jesus says we are getting it very wrong.

I hope my words have challenged you or at least made you think. If they have stirred up feelings of guilt or anger, then good, that's a better starting point than apathy.

This year lets fully focus on welcome and inclusivity - It's two small things to focus on but a pretty big vision to be getting on with.

Later this year there is the possibility that our benefice can contribute towards the diocesan strategy 'Walking the Wessex Way' in a big way. This may also mean funding could be applied for to develop our intergenerational work, maybe even enough to employ a Children and Families Minister. I want to see our churches and God's people flourish.

Let's have a vision so big that it's only possible with God!

For now, I want to thank you for the opportunity you have afforded me to lead this benefice and I want to thank every one of you for the care and love you show each other and our churches. I feel proud of what we have achieved and excited by what God has in store for us this year.

'For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future." - Jeremiah 29:11

With love in Christ

Reverend Steve McKay
Rector of the United Benefice of Tadley with Pamber Heath and Silchester

Assistant Curate's report



As you will see from the photos, so much has happened in my second year of curacy. Since my ordination as a priest in June 2024, I have been learning to inhabit the roles, functions and delights of priestly ministry.

A key part of this year's training has been learning to preside at Holy Communion, and I'd like to thank everyone who's helped with this, especially for making my first service such a memorable and special occasion. The photo of us all gathered on the lawn outside afterwards really reflects for me what the Church is – People, joining together in our breadth and diversity. The home communion kit you gifted me is being put to good use and will continue to be a reminder of this place and time for years to come.

I've continued to be involved in a wide range of events and activities across our benefice and beyond - from the regular routines of weekly worship; to school plays, assemblies and visits, joining Open the Book in Tadley; and attending fête's, coffee mornings, deanery chapter and synod. I've taken the lead on marking peoples important life events (Baptisms, Confirmations, Marriages, and Funerals); and become chaplain to the local Tadley and District branch of the Royal British Legion. I've championed the work of 'Inclusive Church Network' and look forward to continuing those conversations across our parishes and others in the Deanery.

I'm enjoying using my musical talents, including accompanying the St Peter's Carol Service; playing with the St Paul's band; and singing Eucharistic Prayers, including during my month-long placement at St Mary's Old Basing in February. Our work with Children, Young People and Families is growing, and I'm grateful for the opportunities through RISE and Morning Worship in Tadley North for exploring different ways of engaging people.

My training program involves monthly gatherings - a mixture of in person and online sessions. A key part of my learning is to gain experiences of how a multi-parish benefice operates, so you will continue to see me moving around our three parishes. Once again, my thanks go to Revd Steve for his ongoing support as my Training Incumbent, which he does alongside all the amazing things which are shown in his report.

I look forward to continuing to serve you all in the coming year, as I enter the final phase of my training.

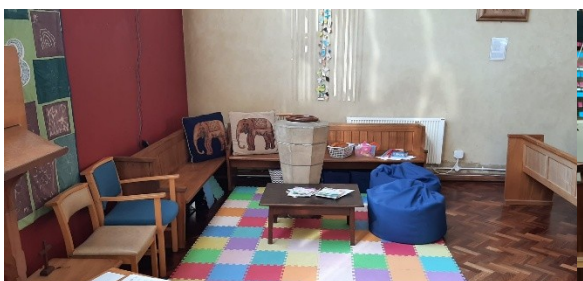
Revd Chris Knight

Here is a photo montage from my second year:





and are. All of this would not be possible without Pauline Day and Marian Goss: Pauline organises the refreshments most weeks and Marian keeps our register, organises social events and she and I try to keep an eye on people who don't appear for a while. We had a wonderful Christmas party with Marian's aunt Judy providing a sumptuous spread, and entertainment and singing old time songs and carols led by Nancy Layland and John Pynn at the piano







We needed to paint the outside church woodwork and a generous person covered the cost of the paint and 7 volunteers took on the job and did an amazing job! Thank you!

Last year we applied for funding from the Lottery Fund as we needed new heating because one of the gas heaters had been declared unsafe. Bryan Watson organised a bid for Lottery money which we received in full - £10,000 and new overhead electric radiant heaters have seen us through the Winter very well.

In response to the need for work to be done on the church roof, estimated to cost £35,000+VAT we formed a Mission and Outreach group who organised an open day in October on the weekend of St Luke's day. The Open Day was very

St Luke's - 'the Pop-Up Church'

We have been so blessed in so many ways this year that really the main report is – thanks be to God and all who do his work and ministry so faithfully!

We have welcomed Revd Linda Williams to our team – a retired and very experienced rector and so we now have 3 worship leaders: Linda, Myles and Cathy.

We needed to paint the outside church woodwork and a generous person covered the cost of the paint and 7 volunteers took on the job and did an amazing job! Thank you!

Last year we applied for funding from the Lottery Fund as we needed new heating because one of the gas heaters had been declared unsafe. Bryan Watson organised a bid for Lottery money which we received in full - £10,000 and new overhead electric radiant heaters have seen us through the Winter very well.

In response to the need for work to be done on the church roof, estimated to cost £35,000+VAT we formed a Mission and Outreach group who organised an open day in October on the weekend of St Luke's day. The Open Day was very successful with many people coming to the church, meeting old and new friends, learning more about the church thanks to help from TADS and others whose knowledge of Pamber Heath was wide ranging. We celebrated the feast of St Luke's on the Sunday morning next day and worshipped together with the rest of the Parish in St Luke's.

We are very grateful to have the supportive of the Tadley Singers. After giving the audience a wonderful Christmas concert, The Tadley singers, collected donations which were then given to the St Luke's roof fund.

After a subsequent detailed roof survey by the Church Architect and a builder, a revised estimate of £11,000 plus VAT was obtained. Bryan approached the Lottery Fund again and were surprised and grateful that we were awarded £11000. It appears that the Lottery Fund is very supportive of churches being used to benefit the community. Our Wednesday services (attracting between 18 and 24 each week), our Coffee morning (around 30 – 40 each week and growing) and Toddler and carer group (around 5 – 7 children and carers every week) mainly showed how we were reaching out to the local community.

Our church is open during the day, every day, offering a pace of peace and quiet and stillness. We also now have a book hub for people to borrow from and there are toys and books available during the day for younger visitors.

The PCC has given us permission to hold a Sunday service at 11:00 am on a Third Sunday every month between April and September. This a cause for great rejoicing – we now need to see how many people come to worship with us on a Sunday morning.

Our main worshipping communities gather on Wednesday, Thursday and Friday with occasional Sunday services on special occasions such as Christmas and Easter. We have loyal and dedicated people to help run the Coffee morning and Toddler group and who extend the welcome of St Luke's into the Community

Our Wednesday Communion community comprises people from all over the Benefice and gives us an opportunity to worship God together and to keep in contact with each other and the life of the other churches in the Benefice.– it is a good space for reflection and prayer in the middle of the week.

Our Thursday Coffee morning is a place where we greet and meet many people from Pamber Heath and around and enjoy Coffee and biscuits and a good chat whilst remembering those who are no longer able to be with us. It is good to meet in the church – God's presence is with us everywhere but meeting in the Church just reminds us a little more strongly that God is present in all that we do.

Our Friday morning community comprises all ages from tiny babies to Grandmas and Grandads as we rearrange the church to become a child's paradise of toys including trains, railways, garages, cars, trampoline, learning activities on the Tuff table. We were very blessed to receive an award of £250.00 from Helping Hands for the group and have spent £120.00 so far on new toys for the group including a fire engine! And some dressing up clothes.

People and activities

Around 25 people meet at our monthly pub gatherings at the Pelican for great food and company. Amy Monger took over the management of the Pelican in May and has fed us royally every month and on the many other occasions when we enjoy socialising in the pub.

One of our congregation has attended the Anna Chaplaincy course. Anna Chaplains offer spiritual support to older people who are living in care homes and sheltered housing complexes, their relatives and staff who look after them. They promote the spiritual welfare of older people in the wider community, particularly those facing challenges living independently.

We have been given 2 wheel chairs, one of which has been renovated and both have been in use. However, they are sitting idle most of the time and we would like to make more use of these in the community.

Car Park and Easter Garden

A lot of pruning has been carried out over the last few months and the church car park and Easter Garden ae now looking tidy and beautiful. Many thanks to all who have contributed to this and the potted plants, hanging baskets, and Mother's Day flower.pot on front verge.

Every year, we feel that we need to be aware of so many people who through service to the community enable our community in its worship and living together. Under the guiding hand and leadership of our Rector, Revd Steve,

St Luke's is actively engaged in worship not just in the church services but also in the many ways in which people participate in the local community. We thank God for all those who help as part of our community and contribute in many different ways. As always, the overall feeling for this year is that of thankful, friendly, caring communities working together for the praise and glory of God.

Rev'd Cathy Pynn

Church Warden Report

I am writing this report after a year of Churchwarden, I am honoured to serve the community of Tadley and Pamber Heath. As a church family we have achieved a lot. Messy church goes from strength to strength thank you to Steve, Elizabeth and all the team that helps each month. I want to say thank you to Bryan Watson and Richard Kyle for all the maintenance they have overseen or worked on over the past year.
Deanne does a wonderful job keeping our accounts in check and making sure we have plenty of money to pay our bills. Thank you Deanne.

There are many more people to say thank you too but if I forget one person that is not fair so I am saying a great big thank you to everyone who does anything with in the church from making coffee serving at services singing and playing music at services, cleaning the church reading lessons and taking prayers and so many more jobs.

We have a lovely community at St Lukes which Cathy and John lead and are certainly building on the hard work of people there. The coffee morning is growing and the toddler group is enjoying time together. Wednesday morning service is also well attended.
Thank you to Steve, Cathy, Linda, Myles, Simon and Sally for all they do in leading our services.

As we start a new year within the church family across the Parish I hope that we grow as a family and all the ideas we have will grow and we will welcome more people into all our churches. The future of all our Churches depend on all of us looking to the future with Faith Love and Commitment.

Thank you
Jean Kyle Churchwarden
Happy to Help Here to Serve.

Secretary of PCC Report

The PCC has met five times since the 2023 APCM and has made decisions virtually when necessary between meetings. The Fabric and Finance Committees meet on a regular basis to both consider required maintenance and plan for future financial

commitments. A Standing Committee exists but is rarely required because of the PCC's power to make decisions virtually.
Items that are considered at every meeting include:

- Finance
- Fabric
- Health and Safety
- Safeguarding
- Policy reviews

We would like to thank all members of the PCC for their contributions to its deliberations, especially those who have specific responsibilities.

Mandy Cobb – PCC Secretary

Fabric Report

St Peter's
The repairs highlighted in the 2021 Quinquennial Report were finally completed in June. The process was significantly delayed when extensive rot and insect damage were discovered in the oak beams and framework. The primary cause was Victorian cement rendering, which had prevented the wood from breathing, leading to deterioration.
As a result, the initial cost of £43,000 increased to approximately £90,000. Fortunately, the entire expense was covered by the Ada Hicks Trust, as no other grant applications were successful.

St Paul's
The interior lighting was upgraded to LED slim-profile strip lights, greatly improving illumination. Repairs were carried out on the rotten East window frame and the leaking roof valley above the choir vestry and kitchen, while additional work is still needed on the roof above the organ loft.
To provide much-needed additional storage, the existing clothes hooks and shelf in the choir vestry were replaced with a large built-in cupboard with sliding doors.
The video system was also upgraded, and a new set of microphones and laptop were purchased.

St Luke's
Extensive repairs were undertaken on a section of the external wall that had been damaged when a car reversed into it.
A new heating system, based on infra-red heaters, was installed with funding from the Lottery Community Fund.
The external woodwork was repainted, and any rotten sections were repaired or replaced as necessary. All of this work was carried out entirely by volunteers.
A roof inspection confirmed that the felt and wooden battens were in good condition. It was determined that replacing approximately 400 tiles at an estimated cost of

£11,000 would significantly extend the roof's lifespan. Fundraising efforts have begun, and grant applications are being submitted to help cover the cost.

Church Hall

Water ingress into the two garages, caused by a deteriorating asbestos roof and crumbling concrete walls, made urgent replacement necessary. The two garages were replaced with a single, larger unit. New racking was installed, and old rubbish was cleared out

Bryan Watson

Safeguarding Report One

Safeguarding has been an item at every PCC meeting. One referral has been received during the last year.

- The clergy and all relevant members of the church have completed appropriate training according to the roles they hold.
- All DBS checks have been completed. Reminders are issued when they are due for renewal.
- Risk assessments are consistently updated
- The safeguarding action plans are reviewed annually by the PCC and are available to view
- Winchester Diocese supports the use of a "parish dashboard" through its website, and this prompts particular safeguarding-related actions which are then recorded. The tool acts as both a guide and an audit tool, so that both the parish and diocesan staff are appraised of the status of the parish's safeguarding arrangements. An Action Plan is generated, copied to and then approved by the PCC, which sets out those actions needed to achieve full compliance with all requirements. Currently the dashboard is showing that St Paul's and St Luke's are fully compliant.

Whilst many members of the church have a DBS check and have received training in Safeguarding it should be remembered that it is the duty of everyone to be mindful of any safeguarding concerns. Any concerns can be discussed with Mandy Cobb or Barry Seymour who will advise as to any appropriate course of action to be taken. The Diocesan Safeguarding Office are very supportive in dealing with any issues.

Mandy Cobb

Safeguarding Officer

Electoral Roll

At the AGM last year there were 102 members on the Electoral Roll. Fourteen names have been added this year making a total of 116.

Vicki Ellingsen
Electoral Roll Officer

Deanery Synod

Tadley Parish, within the Benefice of Tadley with Pamber Heath and Silchester forms part of the Basingstoke Deanery. The Deanery Synod is the meeting of representatives from all of the Church of England churches within the Deanery. The Deanery Synod serves as a communication and cooperation mechanism where we can explore what we can do better together rather than on our own.

Deanery Synod representatives are voted for a 3-year period. The last election took place at the 2023 APCM when Sarah McKay, Simon Day and Christine Watson were elected. At the time Christine also acted as Deanery Synod Secretary. During 2024 both Christine and Simon stepped down so there are now two vacancies on the PCC for Deanery Synod representatives (especially given our increased electoral roll numbers)

This report is for the year January to December 2024 and outlining the main points from each of the meeting.

- **21st February 2024 7at Christ the King, Brighton Hill RG22 4DP**

We were joined by Bishop Philip Mounstephen who shared his background. He then shared ideas around three topics: Healing, Heritage and Hope.

1. Healing: Reimagining the Culture of the Diocese

+Philip wanted to acknowledge the hurt and sadness that had been experienced. He recognised that not everyone was aware of what had taken place. It is in loving God, and loving our neighbours, that healing begins. +Philip quoted GK Chesterton who said: “The more I considered Christianity, the more I found that while it had established a rule and order, the chief aim of that order was to give room for good things to run wild”

2. Heritage: Rediscovering the Mission, Ministry, and Purpose of Deaneries

The questions were posed: “What is the Deanery for? What are we trying to do?”

3. Hope: Reaffirming the Unity of the Body of Christ in Troubled Times

+Philip: - We need unity if all God’s people are to be equipped to be agents of hope. (Eph 4,1-5)

At this meeting Chrstine stepped down as Deanery Secretary. The Area Dean thanked Christine for her years of service as she was standing down after 18 years as Deanery Secretary.

- **Tuesday 11th June 2024 St Mary's, Eastrop RG21 7PZ**

For this Synod gathering, official synod reps were encouraged to invite anyone in their contexts who is engaged with mission and ministry amongst older people – church members, pastoral care teams, care home volunteers, chaplains, carers, healthcare professionals, charity sector advocates, etc. A large number of guests from across the Deanery were present for the gathering. A number of workshops were held focussing on ministry amongst older people

There were a number of important Deanery items highlighted at the meeting. The current treasurer for Oakley with Wootton St Lawrence, offered to stand as the new Deanery Treasurer.
The Deanery Secretary and Finance Chair roles remain vacant. It is best practice for leadership roles to reflect different parishes across the deanery. Members of Synod were urged to consider whether to stand for one of these roles.
The Area Dean mentioned that this was a critical time for rebuilding the Deanery leadership team, highlighting that there are spaces for an additional lay representative and clergy representative on the Deanery leadership team and encouraged synod members to stand for these roles.
Philip Hiorns (Lay Chair) gave a brief update on Deanery finances. He thanked Oakley with Wootton for providing the financial infrastructure for operating the Deanery accounts.

- **Wednesday 7th August 2024 Christ the King, Brighton Hill RG22 4DP**

This was a deanery social event where we were we were able to meet and chat with the other Deanery Reps and Clergy. As the only remaining Deanery Synod Representative, Sarah was unable to attend this and so Peter and Sally Wood (Tadley North Parish Representatives) kindly represented both parishes.

Peter Wood, took the opportunity to speak with the Area Dean Ben Kautzer to comment on the Deanery's use of the term "Our Town" when referring to Basingstoke. He pointed out that there were two Towns in the Deanery Basingstoke and Tadley. Tadley was not involved with "One Church" as this was only centered on Basingstoke Churches, while Tadley was involved in our equivalent CTAT. He also expressed that all three Parishes and all churches took an active role in this ecumenical activity of over 10 churches of mixed denominations. He also said that when members of the Parishes **attended** a Deanery meeting on a specific topic they were put off by the constant reference to Our Town and felt excluded. The Area Dean said he would take this on board. In following meetings, (so far in 2025) the use of Our Town has been reduced and CTAT mentioned on many occasions.

- **Thursday 24th October 2024 St Mark's, Kempshott RG22 SLQ**

The meeting focused on becoming more Sustainable Churches: The keynote speaker was Sam Scott (Winchester Diocesan Environment Officer) Sam acknowledged that people arrive in different ways to these types of conversations, and that many churches are already doing so much in this area. We could start from a point of despair; worry; overwhelm, but we are called to be people of hope, framed through gratitude to God. Creation Care is an opportunity for discipleship and mission – part of what we're already doing, not an extra task to do. Discussions took place in 3 areas: Discipleship, Mission and Net Zero Carbon by 2030

Sam spoke about some key resources and sources of funding including: Energy Footprint tool; Give to go Green; Energy Audit; Quick wins grants; Outside funders, plus many more.

In summary, it is a pleasure to serve as your Deanery Synod Representative. The role is not onerous and I therefore encourage two more people to join me. There are no more than 5 meetings a year (usually one is a social) and it is a great opportunity to meet others from churches across the deanery, share and garner ideas. Deanery Synod Representatives can also hold a place on our parish PCC.

Sarah McKay
Deanery Synod Representative.

St Paul's Church Hall

The hall continues to be the regular meeting place for non-church organisations such as St Paul's pre-school and 1st Tadley Guides as well as occasional private parties.

Young Church, Messy Church and School Assemblies

Young Church

During the morning Service at St Paul's we provide craft activities for the children at the back of the Church and during the sermon we go into the vestry for a story and noisier activities such as games or, perhaps, to watch a video. Because the children are in the Church they are able to go and sit with their parents, if they wish, and the parents are happy to see their children productively engaged. The children are also able to be included in the service at appropriate times. We have a team of 6 dedicated adult helpers who put a great deal of time and effort into preparing a story, craft activities and games for our Young Church children.

Messy Church

This May we are very excited to be celebrating the 10th Anniversary of St. Paul's Messy church!

HAPPY BIRTHDAY MESSY CHURCH!!

Messy Church takes place on the 2nd Sunday of each month when the Church is really buzzing with activity and the atmosphere is amazing! The number of those who come is on the increase and we regularly have over 100 children and adults attending, ranging from babes in arms to grandparents.

It is so good to see the children happily running into Church to take part in the activities and the adults forming friendships in God's house.

Each month we provide 7 different craft activities and a toddler area, these all fit in with the theme for that morning and there is also a delicious on-going buffet breakfast. Half way through the morning we stop for our Celebration when we have a story or some form of drama involving the children and some action songs. It is evident that the parents enjoy this part of the morning as much as the children. In March we were thrilled when a 4 year old, the youngest member of one of our regular families, was baptised during the Celebration. This was a great joy to us all.

Although we start at 10 o'clock it is often midday before the last of our congregation leaves. We have a brilliant team of about 18 helpers who are very imaginative, creative and extremely dedicated. Not only is Messy Church great fun and a learning experience for the children but it is also an opportunity to get to know their parents or carers.

School Assemblies

We now deliver assemblies in all our local primary schools. Revd Steve regularly leads an assembly in Tadley School. In Burnham Copse, Bishopswood and Silchester Schools a scheme called Open the Book is used where members of our Church, together with other volunteers from CTAT, dress up in Biblical costume and act out a Bible story. Open the Book is a nationwide initiative which was started in Tadley thanks to the encouragement and help of members of Basingstoke Deanery Synod and Christ Church Chineham. The thinking was that perhaps only a few percent of children are present in Sunday Schools but well over 90% are present in school. Our presence in the Schools is very well received.

Elizabeth Seymour

Music Group

St Paul's Worship Band (Move to Grace) have had a very, very busy year. We have been able to learn and share more beautiful worship songs to lead the praise in our services and also have taken part in some very special events and services run by St. Paul's and the wider churches in the benefice.

Last summer we took part in the Fete on the Green, playing worship songs as well as popular songs from the 40's, commemorating the D-Day celebrations. We also took part in the Tadley Autumn Arts Festival, supporting the special guest on the Friday performance at Tadley Community Centre and singing some favourite worship songs on the Sunday afternoon at St Mary's Tadley. At Christmas we enjoyed leading the candlelit carol service at the lovely old church of St. Peter's - a wonderful atmospheric part of the Christmas worship in Tadley.

It was a great pleasure to learn and lead the music for the World Day of Prayer service at Tadley United Reform Church in early March, which focussed this year on the Cook Islands. We also helped with the music for the benefice service and confirmation on Mothering Sunday at St. Paul's Church, led by The Right Reverend Philip Mounstephen, Bishop of Winchester.

A big thank you to all the musicians that have helped with services and events during the year. We are looking to expand our group, with more people contributing when they can. We look forward to another busy year, leading worship through beautiful, rich and diverse Christian music, both old and new.

Lisa Kember

Thank you to all volunteers

We are grateful to everyone who already volunteers and enriches the life of the church in so many different ways. However, additional volunteers are always very welcome and maybe something you would wish to consider, whether it be for a ‘one-off event’ or a regularly commitment. Examples of ways in which you could help include:

- Sides person
- Reading in church
- Coffee rota
- Member of the PCC
- Member of Deanery Synod
- Health and Safety Officer
- Maintenance
- Ground maintenance, joining the newly formed gardening group on a Tuesday morning
- Attending a home group
- Supporting the May Fayre, Christmas Fayre etc

- Organising one-off events e.g. May Fayre etc
- Helping at Messy Church

You can find out more about any of these opportunities from the clergy or Jean, Church Warden.

THE PARISH OF TADLEY (With PAMBER HEATH)

ANNUAL VESTRY MEETING

AND ANNUAL PAROCHIAL CHURCH MEETING

AGENDA FOR THE MEETING TO BE HELD ON

WEDNESDAY 7TH MAY AT 7.30PM AT ST PAUL'S CHURCH

ANNUAL VESTRY MEETING

1. Opening Prayer
2. Apologies
3. Appointment of the Clerk for the meeting
4. Minutes of the previous meeting held on 1st May 2024
5. Election of Church Wardens

ANNUAL PAROCHIAL CHURCH MEETING

1. Welcome from the Rector and Rector's report
2. Minutes of the meeting of 1st May 2024
3. Presentation of the Electoral Roll
4. Presentation of annual reports including
    - Secretary's report
    - Rector's report
    - Churchwarden's report including fabric
    - Deanery Synod report
    - Treasurer's report including presentation of accounts for 2024
    - Independent examiner's report on the accounts
5. Election of Officers
    - Deanery Synod - 2 representatives
    - Members of the PCC – 4 representatives
    - Sidespersons for 2025

- Appointment of independent examiner

6. Closing Prayer

INDEPENDENT EXAMINERS REPORT TO THE PAROCHIAL CHURCH COUNCIL OF TADLEY WITH PAMBER HEATH

I report on the accounts of the church for the year ended 31st of December 2024.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention

1.which gives me reasonable cause to believe that in any material respect the requirements

*to keep accounting records in accordance with section 130 of the 2011 Act; and

*to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2.to which, in my opinion, attention should be drawn in order to in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Hellem ACIB(retd.)

26th February 2025

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31st December 2024

ACCOUNTING POLICIES

(a) In so far as it is appropriate for the needs of the Parochial Church Council, these accounts are prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005).

(b) Incoming resources given in the Statement of Financial Activities are stated on the receivable basis. Credit is taken for income tax recoverable on the Gift Aid income for the year.

(c) (Outgoing) resources charged in the Statement of Financial Activities are on the accrual's basis.

(d) Because the gross incoming resources and outgoing resources in 2023 fall below £500,000 these financial statements do not require the scrutiny of a registered auditor and have therefore been subject to review by Ian Hellem.

ACCOUNTS

The Accounts are shown in the Statement of Financial Activities and on the following pages including the Balance Sheet.

The Accounts come under three headings – Unrestricted Funds, Restricted Funds and St Peter's Church Fund: -

Unrestricted Funds are the monies given to the Church on the general understanding it will be used to pay everyday expenses and at the discretion of the Parochial Church Council for furthering mission and ministry of the Church.

Restricted Funds are the monies given for a particular purpose and cannot be used by the Parochial Church Council for any other purposes except by agreement with the donor.

St Peter's Church Fund is restricted under the terms of the Hicks Legacy to the general purposes of St Peter's church and is managed by the Rev S McKay, Rector and the Churchwarden, Mrs J Kyle.

In the interest of clarity, the accounts are shown in a shortened form omitting detail.

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

FINANCIAL REPORT – YEAR ENDING 31/12/2024

INCOME & EXPENDITURE ACCOUNT

INCOME

- On behalf of the P.C.C. I would like to thank everyone who continues to donate their services free of charge. Your help and co-operation continue to be much appreciated.

- **The Income & Expenditure Account** for the year ending 31/12/2024 is showing an overall gain of £51,239. This is due to an amount of £36,210 transferring from St Peter's account late which had been spent in our 2023 accounts. We have also set up a fund for St Luke's roof which has £4,924 which will be spent in 2025.

- **Voluntary Income** from **Gift Aided donations (Inc Free Will Offering Env.)** was £42,523. This is comparable to 2023.

- **Voluntary Income** received via **Free Will Offering envelopes (non-Gift Aid), Collections, Sundry donations,** amounted to £2,775 and showing a declining trend compared to 2023.
  We received a £10,000 grant from The Lottery for new heaters at St Luke's Church, £5,675 from Helping Hands in Tadley towards new storage, toddler group, a laptop and several small items. We also received £10,156 to cover the VAT paid on repairs at St Peter's from the Listed Places of Worship Scheme.
  No legacies have been received this year.

- **Fundraising** and **Special Events** raised a total of £5,345 after all expenses had been deducted. This has shown a slight increase on 2023. The Toddler Group and Coffee Mornings at St Lukes are both thriving as is the monthly coffee morning at St Paul's. There were successful Summer and Christmas Fayre's held. Thank you to everyone who has helped at any one of these events and apologies if I have missed any events.

- **Income** from **Fees for Weddings and Funerals** has stayed at the same level as 2023 as we continue to see Churches no longer being the first choice for weddings and funerals.
- **Interest on Deposits** is starting to rise although still not significantly.
- **Church Hall** lettings continue to be a key income for The Church. The Preschool continue to use the hall in term time and we have other regular users.

EXPENDITURE

- **Expenditure on the Church and Services** amounted to £153,085. This has increased compared to 2023, we have continued to spend on St Peter's, St Luke's had new heaters installed and a costly repair to the wall, and a new garage for storage was purchased for St Paul's. Our energy costs doubled as we came off of a low fixed rate tariff at the end of 2023 and we felt the brunt of the ever increasing prices in the energy market.

  It includes all the running costs including the Common Mission Fund which our commitment was paid in full together with the normal running costs of the 3 Churches.

- **Payments to Charities** during the year amounted to £1,456. This money was raised from Christmas Services, and Charity Fundraising Events throughout 2024. This is due to the hard work of volunteers organising these events during the year.

  A big thank you goes to everyone who gave up their time to raise these funds.

BALANCE SHEET AS AT 31/12/2024

- All **Assets and Liabilities** are as detailed on the Balance Sheet. The most significant assets remain St Paul's Church Hall and The St Peter's Church Fund Investment. The Church has no significant liabilities.

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL
STATEMENT OF FINANCIAL AFFAIRS

YEAR ENDED 31 DECEMBER 2024

	NOTES	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	**TOTAL 2024 £**	TOTAL 2023 £
INCOMING RESOURCES						
Voluntary Income	*2(a)*	61,752	25,330	0	**87,082**	54,522
Activities for generating funds	*2(b)*	5,345	456	0	**5,801**	5,310
Income from Investments	*2(c)*	5,267	0	0	**5,267**	3,541
Income from church activities	*2(d)*	24,935	60	0	**24,995**	19,237
Other incoming resources	*2(e)*	12,863	68,317	0	**81,180**	821
TOTAL INCOMING RESOURCES		**110,161**	**94,163**	**0**	**204,324**	83,431
RESOURCES EXPENDED						
Costs of voluntary income	*3(a)*	0	0	0	**0**	0
Fund-raising trading costs	*3(b)*	476	0	0	**476**	657
Church Activities	*3(c)*	96,778	55,831	0	**152,609**	116,332
Governance costs	*3(d)*	0	0	0	**0**	0
TOTAL RESOURCES EXPENDED		**97,254**	**55,831**	**0**	**153,085**	116,989
NET INCOMING/(OUTGOING) RESOURCES		12,907	38,332	0	**51,239**	(33,558)
GROSS TRANSFERS				(68,353)	**(68,353)**	
GAINS AND LOSSES ON INVESTMENTS	*6*			8,583	**8,583**	23,560
NET MOVEMENT IN FUNDS		12,907	38,332	(59,770)	**(8,531)**	(9,998)
BALANCES BROUGHT FORWARD AT 1ST JANUARY 2024		315,069	(21,232)	210,301	**504,138**	514,135
New and Additional Funds					**0**	
BALANCES CARRIED FORWARD AT 31ST DECEMBER 2024		327,976	17,100	150,531	**495,607**	504,138
TOTAL FUNDS AT 31st December 2024		**327,976**	**17,100**	**150,531**	**495,607**	504,138
ASSETS		327,975	17,101	150,531	**495,607**	504,138
Difference		(0)	0	(0)	**(0)**	

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2024

		Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	**TOTAL 2024 £**	TOTAL 2023 £
2	**INCOMING RESOURCES**					
2(a)	**Voluntary Income**					
	Planned Giving:					
	All Gift Aided donations (Inc FWO Env. & Gift Day)	42,436	88	0	**42,523**	42,001
	Tax recoverable	5,244	0	0	**5,244**	6,003
	Other planned giving-(NOT - Gift Aided)	2,775	0	0	**2,775**	3,564
	Collections (open plate) at all services	4,193	240	0	**4,432**	451
	Gift days-donations	0	0	0	**0**	0
	Donations, Appeals etc.	7,104	25,002	0	**32,106**	2,503
	Legacies	0	0	0	**0**	0
		61,752	25,330	0	**87,082**	54,522
2(b)	**Activities for generating funds**					
	Fetes, bazaars and other fund-raising events	5,345	456	0	**5,801**	5,310
		5,345	456	-	5,801	5,310
2(c)	**Income from Investments**					
	Dividend & Bank Interest	5,267	0	0	**5,267**	3,541
		5,267	0	0	5,267	3,541
2(d)	**Income from church activities**					
	Church Hall Lettings	15,254	0	0	**15,254**	13,680
	Fees - weddings etc	5,289	60	0	**5,349**	5,334
	Income for shared resources	4,392	0	0	**4,392**	0
	Magazine & Misc Sales					223
		24,935	60	0	24,995	19,237
2(e)	**Other incoming resources**					
	Refunds	2,975	0	0	**2,975**	821
	Insurance Claims	9,887	0	0	**9,887**	0
	Refunds-St Peters	0	68,317	0	**68,317**	0
		12,863	68,317	0	81,180	821
	TOTAL INCOMING RESOURCES	110,161	94,163	0	**204,324**	83,432

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31st December 2024

	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	**TOTAL 2024 £**	TOTAL 2023 £
3 RESOURCES EXPENDED					
3(a) Costs of voluntary income					
	0	0	0	0	0
3(b) Fund-raising trading costs					
Fund-raising costs (Fete, Fayre etc)	476	0	0	**476**	657
	476	0	0	476	657
3(c) Church Activities					
Missionary and charitable giving:					
Overseas mission societies	431	452	0	**883**	579
Christian relief and devlpmnt agencies	0	0	0	**0**	986
Home mission & other church societies	285	288	0	**573**	2,095
	716	740	0	1,456	3,660
Activities directly related to church work					
Clergy Expenses	1,340	0	0	**1,340**	586
Upkeep of Services	897	88	0	**985**	173
Service books, Hymn books & sheets	50	0	0	**50**	3
Sub & Membership	1,380	67	0	**1,447**	861
Organists' Honorarium	0	0	0	**0**	80
General Expenses	1,319	50	0	**1,369**	1,454
Heat, Light & Water	10,396	1,647	0	**12,043**	6,259
Depreciation	317	0	0	**317**	0
Insurance	3,466	1,101	0	**4,567**	4,423
Common Mission Fund	47,118	0	0	**47,118**	50,845
WDBF -Diocesan Fees	2,199	0	0	**2,199**	2,148
Wedding/Funeral Fees Paid	1,363	0	0	**1,363**	1,687
Church Hall Mntnce	2,790	0	0	**2,790**	99
Church Mntnce-Fabric & Buildings Mntnce	12,665	51,215	0	**63,880**	39,265
Ref Books & Literature Etc	0	13	0	**13**	0
Youth Group	587	143	0	**730**	755
Organ/Piano Tuning/Repairs	260	0	0	**260**	297
Flower Expenses	0	127	0	**127**	158
Architects fees	0	228	0	**228**	1,207
Wages and Salaries	9,413	396	0	**9,809**	1,128
Admin-Stationery/Postage etc	35	0	0	**35**	29
Gifts, Social events & Hospitality	465	16	0	**481**	1,216
Other	0	0	0	**0**	0
Refund to St Peter's	0	0	0	**0**	0
	96,062	55,091	0	151,153	112,673
3(d) Governance costs					
Bank charges	0	0	0	**0**	0
	0	0	0	0	0
TOTAL RESOURCES USED	97,254	55,831	0	**153,085**	116,989

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2024

4 STAFF COSTS

	2024	2023
	£	£
Wages & salaries	9413	1044

The PCC employs a cleaner for the church hall and St Luke's Church but this person is self employed.
The PCC employs an Administrator

5 TANGIBLE FIXED ASSETS

		Church Hall	Church Equipment (UN)	Church Equipment (RE)	St Peter's Assets	TOTAL
		£	£	£	£	£
GROSS BOOK VALUE	At 1 January 2024	177,388	6,229	13,856	17,146	214,619
	Additions/revaluation	0	6,346	0	0	6,346
	Disposals	0	0	0	0	0
	At 31 December 2024	177,388	12,575	13,856	17,146	220,965
DEPRECIATION	At 1 January 2024	0	6,229	13,856	17,146	37,231
*	Charge for the year	0	317	0	0	317
	Disposals					0
	At 31 December 2024	0	6,546	13,856	17,146	37,548
NET BOOK VALUE	At 1 January 2024	177,388	0	0	0	177,388
	At 31 December 2024	**177,388**	**6,029**	**0**	**0**	183,417

The church hall valuation remains constant. Depreciation has been charged based on a Useful Economic Life of 5 years for church equipment, based on the month that the asset came into service.

* Note: Depreciation is charged against the appropriate cost category.

6 INVESTMENTS

The PCC has a CCLA account for the Hirst Fund.
The value of this account at the end of December 2024 was £1,827.30, however this is not incorporated into our accounts. The money has not been given to the PCC and MUST remain invested or kept on deposit. The INTEREST ONLY can be used towards the upkeep of St Peter's Churchyard for as long as it exists. Thereafter, the interest can be available for PCC general use

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2024

INVESTMENTS (Cont'd)

CBF Investment fund (St Peter's Church Fund)	
Movements in year:	
Market value - 1 January 2023	£209,800
Transfer to St Peter's A/c	(£69,000)
Gain/(Loss) during year	£8,583
Market value - 31 December 2024	£149,383

7 ANALYSIS OF NET ASSETS

	Unrestricted Funds	Restricted Funds	St Peter's Church Funds	TOTAL
Fixed Assets	183,417	0	149,383	£332,800
Cash at Bank and in Hand	58,559	17,101	1,148	£76,807
CBF Deposit A/c	86,000	0	0	£86,000
Debtors	0	0	0	£0
Current Liabilities	0	0	0	£0
Fund balance	£ 327,975	17,101	150,531	£495,607

8 DEBTORS

	2024	2023
Income Tax Recoverable	0	0
Other Debtors	0	0
	£0	£0

9 LIABILITIES: AMOUNTS FALLING DUE IN ONE YEAR

	2024	2023
Provision for maintenance	0	0
Intercompany creditors (maintenance at St Peters)	0	0
Other creditors	0	0
	£0	£0

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2024

9 FUND DETAILS

The restricted funds comprise the Organ Fund, Church Maintenance Fund, St Luke's Roof Fund, the Flower Fund, the Fellowship Fund, St Paul's and St Peter's Projects Fund, which are funds raised, or put aside, for these specific projects and the monies will be used for their purpose only.

St Peter's Fund is restricted under the terms of the Hicks Legacy to the general use of St Peter's

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

BALANCE SHEET
AS AT 31ST DECEMBER 2024

FIXED ASSETS	2024 £	2024 £	2023 £	2023 £
Tangible fixed assets	183,417		177,388	
CBF Investments	149,383		209,800	
		332,800		387,188
CURRENT ASSETS				
Debtors	0		0	
Short Term Deposit	86,000		11,000	
Cash at Bank and in Hand	76,807		105,950	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	0		0	
NET CURRENT ASSETS		162,807		116,950
NET ASSETS		495,607		504,138
FUNDS				
General Fund				
Unrestricted	327,976		315,069	
Restricted	17,100		(21,232)	
		345,076		293,837
St Peter's Church Fund		150,531		210,301
		495,607		504,138

Approved by the Parochial Church Council on:

Signed on its behalf

Chairman

Rector
2/4/25.

Member

MRC RIDLEY, TRUSTEE.
A10 2/4/2025.

INDEPENDENT EXAMINERS REPORT TO THE PAROCHIAL CHURCH COUNCIL OF TADLEY WITH PAMBER HEATH

I report on the accounts of the church for the year ended 31st of December 2024.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention

1.which gives me reasonable cause to believe that in any material respect the requirements

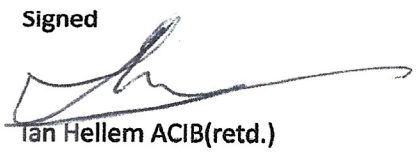
*to keep accounting records in accordance with section 130 of the 2011 Act; and

*to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2.to which, in my opinion, attention should be drawn in order to in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Hellem ACIB(retd.)

26th February 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF TADLEY

England & Wales - Charity number 1187062

Accounts

DIOCESE of WINCHESTER

THE CHURCH OF ENGLAND

The Parish of Tadley with Pamber Heath

in the Benefice of Tadley with Pamber Heath and Silchester

St Peter's **St Paul's** **St Luke's**

Annual Report

January to December

2023

ST PAUL'S | ST PETER'S | ST LUKE'S
FAITH • LOVE • COMMUNITY

The Church of England Parish serving the neighbourhoods of Central and South Tadley and Pamber Heath within the Deanery of Basingstoke in the Diocese of Winchester. Registered Charity Number 1187062

THE UNITED BENEFICE OF TADLEY WITH PAMBER HEATH AND SILCHESTER PARISH 2022

Rector	**Reverend Steve McKay**
Curate	**Reverend Chris Knight**
Assistant Priest	**Reverend Cathy Pynn**
Assistant Priest	**Reverend Robert Young**

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the Church – pastoral, evangelistic, social and ecumenical. This includes responsibility for the upkeep and use of our three churches and the hall.

The PCC in 2023 comprised:

Chairman	Rev'd Steve McKay
Chairman	Andrew Cobb
Curate	Rev'd Chris Knight
Assistant Priest	Rev'd Cathy Pynn
Assistant Priest	Rev'd Robert Young
Secretary	Mandy Cobb
Church Wardens	Christine Watson
Deanery Synod Representatives	Christine Watson (Deanery Synod Secretary) and Sarah McKay
Treasurer	Deanne Wagstaff

Term of office ends 2024
Sally Sinclair
Bryan Watson
John Pynn

Term of office ends 2025
Deanne Wagstaff
Andrew Cobb
Jane Pitfied
Myles Ridley

Term of office ends 2026
Gloria Bailey
Sandy Phelps
Mandy Cobb

Ex-Officio
Simon Day

This report and the PCC accounts have been prepared in accordance with the provisions of the Charities Act

Rector's Benefice report to the 2024 APCM



This report covers the period from January 2023 to December 2023 and what a year it's been! The unusual situation of not being signed off as curate whilst also being Priest in Charge of the benefice from January to July meant doing the job of 3 stipendiary priests as well as trying to complete all the many assignments for curacy. It was a joy from July 2023 to be licenced as your new Rector and to be joined by two such able colleagues Reverend Karen West and Reverend Chris Knight as well as the ongoing support from Reverend Cathy Pynn and Reverend Rob Young.

I am grateful that so many of our team stepped up to lead services and preach. I would like to formally record my thanks to our five wonderful Church Wardens who along with PCC members have ensured everything continues to run smoothly in our parishes. I am also grateful to my clergy, BCM, BPP and LLM colleagues who have stepped up to ensure all our services happen. Thanks especially to Charles Lewis, Sally Sinclair, Myles Ridley, Colin Hunt, Em Paddick-Wilsdon, Simon Day, Christine Watson, Eve Baker, Chris Burge, Cathy Pynn, and Rob Young all of whom appear very regularly on our rotas leading services and serving our communities. Without them, much of what we did in 2023 would not have been possible. What a joy it was to be fully staffed by July in the benefice with a team who can work so closely together. It is also a joy to see our parishes continue to grow and flourish.

I will highlight some of the amazing things our parishes have been involved in during 2023 as we seek to love God and one another.

January

RISE continued from January. Alongside Messy Church during 2023 we offered every other Sunday in Tadley where families could be at church together. Over the year, this became just the 3rd Sunday which is far more manageable given the preparation involved.



Messy Church has continued at St. Paul's on the 2nd Sunday and regularly attracts over 100 people each month. I am grateful to our large group of RISE and Messy Church volunteers who lead these fresh expressions.

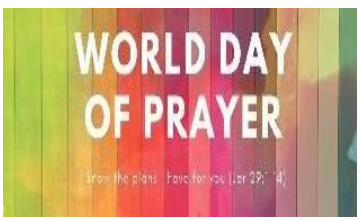
Also, in January, we held our annual **CTAT Unity Service** at Tadley Common Methodist Church. This was well attended with over 100 people from across Tadley, Pamber Heath and Silchester. The theme of the service was the verse from Micah 6:8 "Act justly and to love mercy and to walk humbly with your God"

February



In February St. Mary's held a **Valentine's party** with local band Carbon Copy to raise money for the building project. The gig sold out in record time (a matter of days!) At this point, our fundraising was still match-funded by the Greenham Trust and so the gig made about £1000 for the building project. What was unexpected was the missional opportunity it afforded as many ages were represented that we tend to see less in church**.** Many have returned to St. Mary's since and feel a sense of belonging.

March



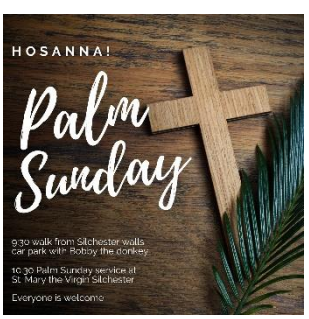
As we entered March Lent was punctuated by the annual **World Day of Prayer** and our churches were invited to take part in a CTAT service at St. Michael's Church Attendance at this event has grown each year. It is another example of how well we work together ecumenically in Tadley, Pamber Heath and Silchester.

Throughout **Lent** as well as our popular home groups and social groups several benefice Lent events were held. I held a Lent course which was attended by people from all three of our parishes. I think that everyone took away at least one new practice which I hope they are finding beneficial in their daily walk with God. Special Lent services and reflections were also held at St. Mary the Virgin Silchester.



In March we also restarted **Coffee While U Wait**. This had some limited success but it became clear as the year progressed this model was no longer suitable for St. Paul's. It reminded me that there is a season for everything!

April



The annual **Palm Sunday walk** departed from the Silchester Walls Car Park led by Bobby the donkey! It was fantastic to take part in this as a benefice. A Church service was held at 11.00 am with coffee and hot cross buns served before the service. Both the walk and service were well attended. We look forward in 2024 to taking part in this again as a benefice

On **Good Friday** St. Mary's hosted the annual **CTAT Good Friday service** outside the church with music by Tadley Concert Brass. This is always well attended and over 170 people joined in. Numbers were well up on last year. Three hours around the cross followed at both Tadley and Silchester.

Holy Saturday at St. Mary's in the afternoon we hosted a **RISE Easter egg hunt** for families and around 70 people attended



Our Easter Day services were well attended. At St. Paul's we decided to run Messy Church which would have normally been that Sunday. We wanted to show families that this was an important day and that they are important to us. This proved to be a good decision as a record 220 people attended Messy Church that morning, hearing the good news of Jesus Christ and consuming a lot of chocolate eggs!



Easter Day also marked Rev Rob Young's second retirement from Silchester. It was great to see a full church to celebrate this Easter Day and to wish Rob well. I am grateful that Rev Rob continues to offer his time and talents across the benefice and most recently on the 3rd Sundays at St. Paul's

May



During May we celebrated the **Coronation of King Charles III** with special services and outdoor events in Tadley and Silchester. The Party on The Green in Tadley was run by CTAT but attracted funding from several organisations. As such we were able to stage a fantastic Community event that attracted well over 2500 people, including a reporter from ITV News. Meanwhile at Silchester celebration took place in the heart of the village. These provided great missional opportunities. They are another example of what happens when our churches work together for the good of the Kingdom and our community as well as providing a focus as the country celebrated.





Meanwhile, at **St. Mary's, Tadley a plant sale** was held outside the church raising over £400 in two hours!

This is now an annual event and looked forward to by the community. I am grateful to Keith Gillings and the team at St. Mary's who help to run this. It is also pleasing to see that throughout the year (in all weathers) the **Wednesday Weeders** have continued meeting at St. Mary's to tend the grounds and for coffee and chats

Also, in May the annual St. Paul's annual **Christian Aid Car wash** and breakfast took place. I am grateful to Christine and Bryan Watson who made this happen and all the volunteers It is a great community event that raises lots of money. This year over £1000! I am grateful to our church teams for the relentless fundraising that has taken place this year.



June

New Windows were installed in St. Mary's in June in preparation for the major building work scheduled to take place in August. The windows have made a massive difference to the safety, look, and eco credentials of the building.



Our churches were also represented at the **Tadley Treacle Fair**. Our stand is now one of the biggest at the Treacle Fair with 6 pitches as well as the Men's Shed and Green Heath Tadley.

For **Father's Day, St. Mary's held an outdoor BBQ** as part of RISE. This was because work was being done on the hall windows but it also meant, thanks to the fine weather, we were able to chat and enjoy a social time together with our families.



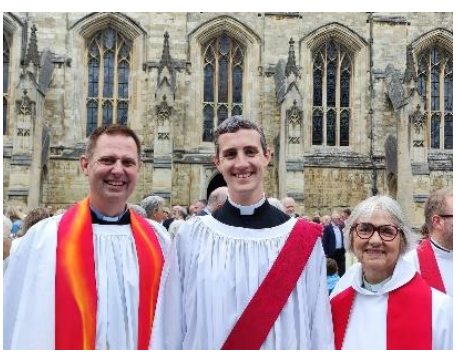
It is also good to see our churches welcoming in groups. The Cantameus choir performed at **St Mary the Virgin, Silchester,** while later in the year Tadley Singers used St. Paul's for their concert.



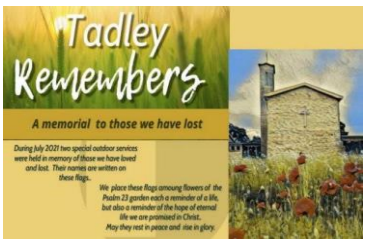
At the end of June Rev Karen and I were inducted and licensed to our new roles by Bishop David and Archdeacon Richard Brand in St. Paul's. I am so grateful to everyone who attended and made the evening so special. It was good to be finally signed off from curacy and become the legal incumbent of the benefice.

July

Chris Knight was **ordained as Deacon** at Winchester Cathedral on 2nd July. Along with our existing team of clergy and leaders, it felt like a whole new season here in Tadley, Pamber Heath, and Silchester. Rev Chris has been a great asset to our team and we are looking forward to his ordination as priest in 2024.



In July, the CTAT ministers led '**Tadley Remembers'** - a memorial service where we remembered those that had been lost to Covid. I invited families from all three of our parishes for whom we had conducted funerals. This event allowed us to reconnect with families more deeply, and the events seemed to be valued by all who attended.





The **Tadley Men's Shed** was also located on-site at St. Mary's, Tadley. We are so pleased they are now officially sited at St. Mary's. This has increased the buzz of mission around the church and helped in the aim to become a parish where things happen 7 days a week.

At the end of July St. Mary's held a **baptism and first communion** for one of our church families and everyone was invited to the party afterwards!

August

I took some much-needed time off, taking the time I should have been given between moving house and being licensed as Rector. I am so grateful to all who filled in for me and allowed me to have this much-needed break. I returned energised!

The **building project** began at St. Mary's in August after years of fundraising. The results speak for themselves and the kitchen, toilet and office areas are now fit for the 21st century and the mission of the parish.

It was a pleasure to marry so many couples in our churches throughout the summer, particularly at St. Mary the Virgin Silchester which remains a popular choice for couples both locally and from further afield.

Also, in August **afternoon teas** were held at St. Mary the Virgin, Silchester every Saturday and Sunday in August from 2.00-4.45pm with proceeds going to the Mission Aviation Fellowship (MAF). I was pleased to visit one afternoon and see so many people in the church.

Stillness on Sundays remains a popular feature at St. Mary the Virgin every 2nd Sunday. I am grateful to Eve Baker for leading this.

September



September began with the annual **Silchester Fete and Dog Show.** Thank you to all who helped, supported and attended the event. It's great to get so many people (and their dogs) together to show what Silchester, the surrounding area, and the church has to offer. I think this is one of the biggest and best Silchester Fetes I have seen. People were talking about it for weeks afterwards!

September also saw our annual **Battle of Britain Memorial** service led by Charles Lewis, which was attended by the Air Training Corps and several local and national dignitaries. I am so grateful to Charles for his organisation and passion for this service.



Bishop David visited three times in October. The first of these services was a **confirmation service**. It was wonderful to see six of our church family from across the benefice celebrating and confirming their faith in Jesus. At the end of the month, we held a benefice service where Bishop David preached and presided. I am so grateful for the support of our bishops and Bishop David fedback that he is pleased with our progress across the benefice. He reflected with me recently on how he feels God is at work in our benefice in many ways, not least the way he brought together our benefice clergy team.



Also, in October **Simon Day** was licensed as our new Licenced Lay Minister and a large contingent went to Winchester Cathedral to celebrate his licencing.



Harvest was celebrated in our churches with lots of donations to the local Food Bank and some of the wonderful decorations gifted to us to decorate the church. I was grateful to Christine Watson who led our Harvest service at St. Paul's. I was also grateful to Lisa and Mark Kember and the band who led our Harvest afternoon/ evening Event '**All Good Gifts'** which raised lots of money for Basingstoke Foodbank and CMS. It was also fabulous to see St. Mary's, Tadley and St. Mary the Virgin Silchester so full at harvest time.

At the end of October, our **benefice All-Soul's service** was well attended. Nearly all families for whom we have taken a recent funeral attended having received personal invites. We have received some wonderful feedback about how touched the families were to be included and how the event has helped the grieving process. Across the year, funerals seem to come in fits and starts and no longer seem to be regularly spaced out as in the past. Busy times seem to be after Christmas and Easter and around September.



November

November focussed on **remembrance** and as well as St. Mary's Remembrance service, Charles Lewis led the act of remembrance at the Baughurst War Memorial which attracted over 400 people. The act of remembrance also took place at Silchester War Memorial led by Rev Karen and at St. Luke's Pamber Heath led by Rev Cathy. There were also record numbers at the Tadley Remembrance Day Service and record numbers at the Basingstoke service which I had the privilege to lead. This year has seen a marked increase in numbers for public events and perhaps a turning point from the pandemic. You will read later that numbers were also very high this year at our Christmas events.

Christine and Bryan Watson along with others from Tadley Churches made another visit to **Uganda** during November. It is so wonderful that they are able to help practically when they visit, but also to bring back wonderful stories of faith from across the world.



Also, in November our two Tadley parishes began new first Sunday services with **Worship for All** led by Rev Chris at St. Mary's and **Café Worship** led by Rev Steve at St. Paul's. Silchester also continued the **First Sunday services**. These services allow us to go deeper into issues to share testimony and discuss our faith in a way that grows us as family.



At the end of November, our churches were represented with a stall at the Ambrose Allan Centre for the **Tadley Christmas tree lights switch on.** Our stall remained very popular and we were able to successfully publicise our Christmas events. A record number of Christmas leaflets were given out this year. Over 400 in total - Double that of last year.

During December the **Prayers for Love and Faith** were commended by the House of Bishops. I have outlined my position on this to the three PCCs and I am happy to discuss this with anyone who would like a conversation.



Open the Door to Jesus Advent Campaign – St. Mary's was honoured to be asked to take part in this Winchester Diocese social media campaign which was well received across the diocese. Thank you to Chris Gillings for writing the prayers, Peter Wood for filming and Lizzie, Sarah and Liz for being willing participants!

Christmas



RISE kicked off our Christmas events at St. Mary's and attendance over the last 3 months has been good. I am pleased to see that families have returned and we have gained new families and that many families now attend both RISE and Messy Church. I am grateful to Chris Knight who has taken over the coordination and organisation of RISE.



I am particularly pleased by how we engaged our schools over Christmas. Tadley School chose to hold three Christmas services in St. Paul's and it is wonderful to see the link between St. Mary the Virgin and Silchester School growing. I am grateful to Rev Karen who serves on the governing body.

Carol Services took place in all three parishes, and as usual St. Mary's Tadley had very good numbers for this service. Thank you to all the readers and everyone who makes the church look so amazing for this event. Meanwhile, at St. Paul's, we held Carols and Crafts for families. The 9 lessons and Carols at Silchester were also very well attended. All our carol services proved a success.



1000's of Angels took to the streets of Tadley in mid-December. St. Mary's was used as a base on Wednesday 13th - very early in the morning. Thank you to everyone who helped distribute the angels and Keith Gillings for providing a cooked breakfast for volunteers.



The CTAT Event – 'Follow the Star' which was held on Wed 20th December (mainly hosted by St. Mary's) exceeded my expectations. The animals were a big draw and the sharing of the story around the churches meant every church got to be part of the event. I tried counting people into TCM and lost count after 300! This was our best-attended CTAT event ever! I propose that this becomes a CTAT Tadley tradition and we repeat its success next year as I gather there were many more who wanted to come.

Our Benefice Crib Services on Christmas Eve proved popular. At St. Mary's, we took the decision to hold the Crib Service as part of the Sunday morning service at St. Mary's on the 24th December and it was led by Rev Chris and the lay team. This meant it didn't clash with the 3 other crib services that day. It is a testament to the strength of the team that we could hold 4 services on this day. I would be interested to hear your views on this strategy.



Midnight Communion was held at 11:30pm on Christmas Eve at St. Mary's, Tadley, St. Luke's and St. Mary the Virgin, Silchester - these again were well attended. Numbers were up on last year. It was also a joy to see a couple of families for whom I had conducted funerals attending this service.

The Christmas Day services were also well attended in all our churches. Holy Communion at St. Mary's, Tadley was led by Rev Chris and Charles using the reserved scarcement from the Midnight Communion which meant everyone who wanted could receive a Christmas Day communion whether they were night owls or not! It was great that several visiting family and friends attended. It is so lovely to see each of our churches full on these special occasions.



Our Christmas Toy Appeal provided gifts to 126 families in need. Thank you to everyone who donated. Meanwhile, members of the clergy delivered around 50 food hampers on behalf of the Food Bank to people in our benefice parishes.

Mid-week Services

Both St. Luke's and St. Mary's have between 15 – 30 people attend each Wednesday and these are often a different group to those that come on a Sunday. This means that between St. Luke's and St. Mary's, we have one of the largest midweek congregations in the diocese.

I am so grateful to Rev Cathy Pynn who has stalwartly led St. Luke's every Wednesday as well as services at Tadley North and Silchester.

I am grateful to Rev Chris who has taken over the co-ordination of RISE with great success and pioneered a new 1st Sunday worship service. I am also grateful to Charles Lewis who leads our Wednesday services. The next stage in the benefice is to fill in the 'gaps' on the 1st and 4th week to ensure RISE and Messy Church families are catered for. This may mean pioneering something new or adapting what we do on a Sunday to enable children to take a lead in our services, remembering both the Church of England and benefice objective to increase the number of young people in our churches by 2030.

I am grateful to everyone on our church rotas for your time, energy and patience in making sure all our services and events happen during 2023.

Reach

I am pleased to report that our Facebook pages continue to grow, Both St. Paul's and St. Mary's are approaching 1000 followers and I expect this to be exceeded during 2024. (Charles Burge will tell me it's not a competition) but this is 10 times more than other local churches and hot on the heels of the number that follow the diocese page! Our reach continued to be strong over the Christmas period (around 25,000 people), more than the population of Tadley, Pamber Heath and Silchester put together!

A new Year!

Our new Benefice Administrator - Virge Routledge began working with us from January 3rd. As I write Virge is still in her induction period, but already paying dividends! This will only increase as she becomes more familiar with the benefice. I am grateful to the PCC for sharing this vision and particularly to St. Mary's who have made Virge so welcome in the office on Monday, Wednesday and Friday.

In Tadley with Pamber Heath Parish as well as the ever-popular midweek Holy Communion services at St. Luke's, Cathy Pynn and team have ensured that Thursday coffee mornings have taken place at St. Luke's and are very well attended. On Friday at St. Luke's the Toddler group takes place and numbers are increasing again for this. This makes St. Luke's a great place at the centre of its community for these 3 days.

I am also encouraged that a monthly get-together has started at St. Paul's. I am grateful to all who give their time to both St. Luke's and St. Paul's



I am also grateful to Cathy that she has been able to provide Christmas, Easter and Remembrance services at St. Luke's so that both Pamber Heath and Tadley are served fully by our parish at key occasions.

Now that the work is nearly finished at St. Peter's, I look forward to being able to open the church again for occasions offices, open weekend and perhaps some services.



Tadley Men's Shed was officially opened by the Mayor of Basingstoke and Deane. It has been a long road to get to this point, I am so thankful for the support of the PCC in this missional venture and the hard work of our Church Wardens and Standing Committee.

Monthly breakfasts have restarted raising money for a different charity each month. I am so grateful to the team who make this happen each month. It is well attended and I believe attendance will continue to grow as we offer food, friendship, generosity and hospitality.



Our new Bishop of Winchester – Rt Rev Philip Mounstephen was officially welcomed in a service at Winchester Cathedral. Steve and Chris represented our benefice at this service.

The CTAT Unity Service was well received in January and again showed what we can achieve when our churches work together to build the Kingdom in this benefice.

We have a lot to look forward to this year. We have a strong clergy and lay team. Our numbers are good. Our building project is aiding our mission. Our profile and social media reach is impressive and we now have good administrative support. Of course, you know me, I don't intend to rest on my laurels. There is still much to do, but I thank each of you for your vision, your enthusiasm and your support.

As we move forward in 2024 we have a lot to celebrate already!

- We have appointed a fantastic Benefice Administrator. I understand this is the first time we have 'properly' employed someone as a benefice.
- St. Mary's breakfasts have restarted, raising money for a different charity each month. In the first three months over £700 has been raised.
- St. Paul's has new mission partners
- St. Paul's Spring Fayre was attended by over 200 people and raised around £400 for the parish
- We have had fantastic benefice services in Silchester in January and on Palm Sunday
- A new benefice Youth Group started in March.
- We partnered with Andover Mind to run an anxiety course.
- We look forward to Rev Chris being priested and playing a fuller role in the sacramental left of the benefice.
- All three parishes have new 'first Sunday services' allowing us to stretch and grow us as disciples.

- St Luke's coffee morning continues to grow and St. Paul's has introduced a monthly get together which is very well-attended
- Services at key times have been offered in both Tadley and Pamber Heath.
- We have several events already planned for the remainder of the year such as 'Fete on The Green' and D Day 80th anniversary commemorations as well as the ever-popular Silchester Fete. St. Mary's also has their annual plant sale and Carbon Copy gigs.
- Tadley Arts Festival will take place in October 2024 which I hope will include all churches in the benefice
- As I write we are looking forward to our Easter activities including Easter Egg hunts for families.

A vision for 2024

Where should our focus be this year? I suggest it is our **CULTURE.** I have outlined this vision under the following headings:

How we live

I would like us to focus on three words – **Generosity, Hospitality, and Friendship**. Research from successful churches shows that these three elements are the key ingredients for growth. They also reflect how Jesus lived. When we engage in radical generosity, authentic hospitality and grow friendships rather than just friendliness we create mission opportunities living the love of God in all we do.

How we give

I would like us to focus on our giving. At the moment our giving sustains the membership and the buildings in each parish, but very little is left for growing the kingdom of God – what we call our mission. In September 2024 the benefice will have a stewardship month with speakers, events and services to help us understand giving better.

How we spend

So often I find we live out of a place of poverty and we forget that God is generous and wants to grow us. In John 15 he promises not just fruit, but more fruit and fruit that will last. I will be challenging our new PCCs to set a budget for how we spend our money. Not just focusing on buildings but on areas of church life we want to see thrive, so we begin to view our mission as not one out of poverty, but one where God is ready and willing to bless our ideas.

How we operate

I want our benefice to continue working ever more closely. This helps not just with the provisions of services, homegroups, and discipleship but also in regards to practical considerations. For example, each church needs electrical checks, fire checks, lightning conductor checks etc… There is a considerable cost savings to be had by getting these done across the benefice at the same time, rather than paying times for each.

How we lead

Following on from the above, I am acutely aware from sitting on all three of our parish PCCs how easy it is to get sucked into focussing on fabric and day-to-day issues. This stops us from taking the more important issues of discipleship, growth, and vision. I would love each of our parishes to have a vision so big that it is impossible without God. To this end, I would like every member of our PCCs to be part of at least one steering group. Depending on parish needs these may consist of finance, stewardship, mission, fabric, young people and families (as examples) I suggest that each committee is given the responsibly and autonomy to develop a vision, research what is needed to achieve it, an adequate budget, and the means to report to the PCC. This would not only empower our members but also ensure we focus away from maintenance and onto growth.

How we grow

The Church of England's focus for the next 6 years is to at least double the number of children and young people in our churches. This should be our focus too. Yet when you look at our PCC accounts less than 1% is spent on families and children's work. This has to change. I will use the acronym PRAY to explain how:

P – Prioritise – We must budget for this work first before anything else.

R – Resource – We have to be willing to resource it with time, people, and money.

A – Adapt – We have to change what we do in services and how we operate.

Y – You – Every member of our church family must be involved in this.

To this end we need the build on the fantastic work of Messy Church (2nd Sunday St. Paul's) and RISE (3rd Sunday St. Mary's) to ensure that there is provision each week for families and young people across the benefice

There needs to be something for every age group. We need to ask ourselves every service – How are young people involved in leading or taking part in this service?

We also need careful focus on discipleship to ensure each of us is on the path to growth. How do we ensure that we grow in the likeness of Christ? We are relatively good at discipling new (or exploring) Christians through courses like Alpha. We have excellent homegroups for members and research shows that this is where discipleship is most effective. We will be using a church management tool called I Know. This will help us track each of our discipleship journeys. It will open up new opportunities for each of us to get involved in activities across the benefice.

I think that is a pretty big vision and as many of you will know changing culture takes time, so this is a trajectory I would like us to head on - to have a vision so big that it is only possible with God!

For now, I want to thank you for the opportunity you have afforded me to lead this benefice and I want to thank every one of you for the care and love you show each other

and our churches. I feel proud of what we have achieved and excited by what God has in store for us this year.

*"**For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future."*** - Jeremiah 29:11

Assistant Curate's report for APCM 2024



It's been such an amazing first nine months since joining you after my ordination as a deacon in July 2023.

My family and I received such a wonderful welcome from many across the benefice, and I would like to thank you all for the support and hospitality you've shown to us. It was a very busy summer with a new job, a new home, new schools for the children, and a new baby.

As I begin to inhabit this public identity as an ordained minister, I've already been involved with such a wide range of events - from the regular routines of weekly worship; to school plays and visits; attending fête's, coffee mornings, deanery chapter, the diocesan clergy conference and welcoming bishop Philip; I've assisted and started to take the lead on marking peoples important life events (Baptisms, Confirmations, Marriages, Funerals); and putting on Christmas productions (I must admit that before I came, I told myself that I'd never dress up – but promptly did so on three occasions over Christmas and thoroughly enjoyed each one!). The Churches Together work has been amazing, and was part of what attracted me to this benefice. I've appreciated joining together with fellow brothers and sisters in Christ to witness to our common faith through so many different events.

My training program has involved monthly gatherings - a mixture of in person and online sessions and an over-night residential at Sarum college in Sailsbury, where Revd Steve and I were able to spend time reflecting and learning together. A key part of my learning is to gain experiences of how a multi-parish benefice operates, so you will continue to see me moving around our three parishes, so apologies if our paths have not yet crossed.

I feal really blessed to be having my training in this benefice at this time, and I want to particularly thank Revd Steve for being willing to take me on as Assistant Curate alongside all the amazing things that are shown in his report. The team of support here is strong, and God is moving in wonderful and exciting ways - and I'm very grateful to be part of that.

My attention is now looking towards my ordination as priest on 29th June, and I look forward to serving you all in that new capacity over the coming year.

Revd Chris Knight

Here is a photo montage from my first nine months



St Luke's the Pop-Up Church

St Luke's is part of the Benefice of Tadley with Pamber Heath and Silchester and has been very fortunate to have the service and commitment of the Rector, the Revd Steve McKay and his wife Sarah together with Revd Chris Knight, Revd Rob Young and Myles Ridley who have conducted services alongside myself. The pop-up nature of the church means that it is used by different communities on different days. It is thanks to these people, Myles Ridley and our church warden Christine Watson and our master of all trades, Bryan Watson, John Pynn, Trina Nicholls for all their support and hard work in keeping the church safe and available. There are many other people over the year who have enhanced the worshipping life of the church with flowers, gardening, cleaning and verging, putting up notices around the village etc. We benefit enormously for their ministry.

Our main worshipping communities gather on Wednesday, Thursday and Friday with occasional Sunday services on special occasions such as Christmas and Easter.

Our Wednesday Communion community comprises people from all over the Benefice and gives us an opportunity to worship God together and to keep in contact with each other and the life of the other churches in the Benefice.– it is a good space for reflection and prayer in the middle of the week.

Our Thursday Coffee morning is a place where we greet and meet many people from Pamber Heath and around and enjoy coffee and biscuits and a good chat whilst remembering those who are no longer able to be with us. It has been great to welcome new faces this year. It is so good to be together, sharing laughter, sadness and all the other emotions we face in our daily lives. Meeting in our church reminds us of God's presence in all that we do and are. All of this would not be possible without Pauline Day and Marian Goss: Pauline organises the refreshments most weeks and Marian keeps our register, organises social events and she and I try to keep an eye on people who don't appear for a while. We had a wonderful Christmas party with Marian's aunt Judy providing a sumptuous spread, and entertainment and singing old time songs and carols led by Nancy Layland and John Pynn at the piano

Our Friday morning community comprises all ages from tiny babies to Grandmas and Grandads as we rearrange the church to become a child's paradise of toys including trains, railways, garages, cars, trampoline, learning activities on the Tuff table. We have had to say goodbye to one of our team, Helen who is taking on more teaching – thank you Helen. It is a very therapeutic morning for everyone and again food is part of the scene. Our sessions are planned half termly with a specific theme each week supported by our craft and Tuff table activities.

People and activities

The Pamber Heath War Memorial Hall was officially opened after its refurbishment and Cathy was invited to give a blessing on the hall. This was a tremendous privilege and honour and also raised awareness amongst the community who came to the hall for the ceremony and to see around the fantastic newly renovated

hall. There was a lot of interest and sharing of memories in and of the church – we hope this might translate into a willingness to support our fundraising.

Around 25 people meet at our monthly pub gatherings at the Pelican for great food and company. At the end of December we said goodbye to our amazing Thai chef Ya and at the beginning of April Aaron hung up his beer mugs ready for a good holiday and a new life in Thailand in July. We welcome Amy Monger who has taken over management and is already providing drinks and good quality home-cooked meals. We wish her every success in her new venture.

Financing changes to the church

Thanks To Bryan Watson and his knowledge and perseverance we were awarded a lottery grant of about £10,000 for new heating in the church – this grant was received in particular for the community group – the Toddler Group and the Coffee Morning and the heating was installed Monday 8th April.

We are endeavouring to raise money for the replacement of our church roof, currently estimated at £35000, over the next 5 – 10 years. We have been given a donation to cover the cost of painting the outside woodwork and have a team ready to spring into action when the weather settles down! We have plans for more fundraising and a group of people who will formulate a strategy. There is a great sense of community.

Easter Garden

Thanks to Hazel and Brian Metcalfe and John our garden has given us wonderful flower shows and it was lovely to have a beautiful pot of flowers to celebrate Mothers' Day. This year we had a second Easter Garden on the roadside to make the easter celebration more visible.

Every year, I feel that we need to be aware of so many people who through service to the community enable our community in its worship and living together. Under the guiding hand and leadership of our Rector, Revd Steve, St Luke's is actively engaged in worship not just in the church services but also in the many ways in which people participate in the local community. We thank God for all those who help as part of our community and contribute in many different ways. As always, the overall feeling for this year is that of friendly, caring communities working together for the praise and glory of God.

Cathy and John Pynn

Church Wardens Report

I see, looking at the report I gave this time last year, that I began by saying what it is church wardens are supposed to do.
As I am stepping down now, after 7 years in this role, I thought it might be worth repeating:

A Churchwarden is legally responsible for the church (in our case 3 of them), and expected, with others' help, to:
Take care of all the buildings & everything in them. To ensure that all records are kept for the future. To ensure that everything is done legally and safely. To ensure that services are provided, and run smoothly.
To care for the clergy and help them to look after as many people as possible, within and outside our congregations.

It has been a privilege and a pleasure to take part in services during this transition year and we have really appreciated all those who stepped up to take part as teachers, readers, intercessors, and sidesmen. The support of the musicians, refreshment providers and all who clean our churches and church hall has been really great and is much appreciated.

I could not have done without Deanne's support and advice, and want to thank her particularly. A small team of people have done their best to carry out maintenance work of all kinds, and I must mention Gloria and Brian, Richard and Jean, John and Bryan who have all worked really hard and saved much cost to the church.

Thanks to Andrew, Mandy and Myles for all their efforts behind the scenes, and, most of all to Steve, Chris, Cathy and our other service leaders, Rob, Myles, Simon and Sally.
In God's timely way, the last 50 years of PCC minutes for the parish have just recently been taken to the Hampshire Records Office in Winchester to be archived.

Before they left the parish, I had reason to look through them and found myself remembering all those who have given faithful service here. The records are a reminder that, with God's help, <u>everyone</u> has a part to play in continuing the witness in this place.

It feels to me to be the right time to step back, and trust that others will come forward to share in all that needs to be done, and given, to enable our parish, as part of the whole benefice, to thrive and to grow, with God's help.
Christine

Lay Chair and Secretary of PCC Report

The PCC has met six times since the 2023 APCM and has made decisions virtually when necessary between meetings. The Fabric and Finance Committees meet when there are specific issues to consider. A Standing Committee exists but is rarely required because of the PCC's power to make decisions virtually.
Items that are considered at every meeting include:

- Finance
- Fabric
- Health and Safety
- Safeguarding
- Policy reviews

Following the opportunity for all members of the congregation to participate in discussions about the vision for the Parish and Benefice, the PCC considered the main conclusions and this will result in further discussions about how best to proceed. We have been asked by General Synod to ensure that in all our decision-making we remember that growing the Church through spreading the Good News to children and young families is paramount. We would like to thank all members of the PCC for their contributions to its deliberations, especially those who have specific responsibilities.

Andrew Cobb – PCC Lay Chair
Mandy Cobb – PCC Secretary

Deanery Synod Report 2023

Report to the 2024 APCM of Tadley Parish from the Deanery Synod Representatives

Tadley Parish, within the Benefice of Tadley with Pamber Heath and Silchester forms part of the Basingstoke Deanery. The Deanery Synod is the meeting of representatives from all of the Church of England churches within the Deanery. The Deanery Synod serves as a communication and cooperation mechanism where we can explore what we can do better together rather than on our own.

Deanery Synod representatives are voted for a 3-year period. The last election took place at the 2023 APCM.

This report is for the year January to December 2023.

Thursday 9th February 2023 at St. Mary's Eastrop RG21 7PZ

Outline of agenda:

1. Welcome and Worship – Rev. Ben Kautzer (Area Dean)
2. Community Engagement with Kate Seagrave - Church Planting Missioner for the School of Mission.
    a. Nicola Such welcomed Kate who began by asking everyone to express their biggest challenge in planning a Mission initiative.
    b. From small discussion groups, members offered the following thoughts about their anxieties:
    c. Uncertainty about a successful outcome
    d. Lack of volunteers
    e. Anxiety about holding meaningful conversations
    f. Uncertainty about how to follow up on initial interactions.
    g. To illustrate her approach, Kate presented a picture of flowers found in a desert: even in harsh surroundings, bright flowers could still be seen thriving.
3. OneChurch Basingstoke Update: 'Fill your streets with friendliness' –with Martin Graham
4. . Toward a Deanery Culture of Collaboration and Partnership – Ben Kautzer
    a. Ben expressed the conviction that there were so many good initiatives happening around the deanery, that anyone who was considering a new idea for outreach or mission could well find that others had already learned from experience in that area and could offer helpful advice and support. He advised communication and collaboration wherever possible and involving those with experience in planning meetings.
    b. The information contained in "Making Connections. Community Engagement" distributed with the agenda is again supplied at the end of the minutes.
5. Diocesan Updates – Philip Hiorns (Deanery Lay Chair)
    a. Philip reminded everyone that elections for Deanery Synod representatives should be held at this year's Annual Parochial Church Meetings.
    b. The new triennium will begin in July so the current synod will continue for the May meeting
    c. Wednesday 17th May @ St Michael, Basingstoke, RG21 7QW
    d. Members are asked to please contact Christine if they hope to continue for another 3-year term or advise any new representatives to get in touch with her to ensure their name and
    e. e-mail address are given for future deanery correspondence.
6. Closing Prayer
    a. Kate closed the meeting in prayer at 9pm

Wednesday 10th May 2023 at St. Michael's RG21 7QW

All representatives attended.

Outline of agenda:

1. Welcome and Worship –Basingstoke Team
2. Introduction: Engaging Our Local Schools | Ben Kautzer (Area Dean)
3. Presentation by REInspired with Julia Jones
    a. Since 1997 Reinspired has been bringing Christian RE to life through partnership with local schools and churches
    b. We are a Christian organization. All that we do and the way that we do it, is rooted in our understanding and experience of the love of God in our lives. All staff, Trustees and volunteers have living faith and are supported by their own Church.
    c. We value the state education system in which pupils are encouraged to learn about religion with a sense of wonder and to form their own world view. We recognise that the basis of our invitation into school is for education and not evangelism.
4. School Ministry Breakout Workshops (choose two)
    a. Mental Health & Wellbeing | Sochi Ezeanowai
    b. Open the Book + Beyond | Kim Robins
    c. PrayerSpace | Helen Miller
    d. REInspired | Julia Jones & Fiona Monger
5. Diocesan Updates | Philip Hiorns (Deanery Lay Chair)
6. Closing Prayer

<u>Wednesday 12th July 2023 at St. Paul's Tadley RG26 3PB</u>

All representatives were able to attend. We were able to meet and chat with the other Deanery Reps and Clergy.

<u>Thursday 19th October 2023 at Christ Church Chineham RG24 8LT</u>

All representatives attended:
Outline of agenda:

1. Welcome and Worship –Basingstoke Team
2. Introduction: Engaging Our Local Schools | Ben Kautzer (Area Dean)
3. Lay Chair Philip Horns explained that Paul Carson would not be continuing as Deanery Finance Chair and Treasurer and, as yet, these posts remained vacant.
4. The deanery levy had not been requested since 2018. It was proposed that the levy be increased from £7 to £10 per member allocated to each parish, whether or not that post was filled. Decision to follow the main agenda item:-
5. A presentation was given on the work of the London Institute for Contemporary Christianity.
6. Extra agenda item

    a. David Josey gave to the first applicant a card reader which had been provided by the Diocese.
    b. Further to item 4, it was agreed that the deanery levy be increased from £7 to £10 from 2023.
    c. Proposed by Ben Kautzer, Seconded by David Josey.
7. Diocesan & Deanery Updates | Ben Kautzer (AD) & Nicola Such (AAD)
    a. +Philip Mounstephen's official welcome service at Winchester Cathedral will take place on Saturday 13 January 2024. We look forward to welcoming +Philip to Basingstoke for our next Deanery Synod gathering which will now take place on Wednesday 28 February.
    b. We applaud Bishop Debbie in her well-deserved appointment to Peterborough, but do so with sadness in our hearts knowing her departure is a huge loss to our diocese.
8. Closing Prayer
    a. Nicola closed the meeting in prayer, with thanks to all at Christ Church for their hospitality.

The Deanery Synod representatives have 2 years remaining

Date of next Deanery Synod meetings in 2024
Wed 28 February 2024 St Michael's, Basingstoke RG21 7QW (TBC) | 'Welcoming + Philip'
Tues 11 June 2024 St Mary's, Eastrop RG21 7PZ | 'Faith & Spirituality in Later Life'
Wed 7 August 2024 Venue TBC | 'Deanery Summer Social'

Deanery Synod Secretary's Report

2023 saw a return to our regular pattern of 4 gatherings in the year, visiting churches across the whole deanery encompassing 16 parishes in and around Basingstoke.

At our February meeting in St Mary's Church, Eastrop, we heard from Kate Seagrave - Church Planting Missioner for the School of Mission. Kate encouraged us to examine our own faith and our own churches, to recognise and nurture the gifts of those already with us so as to better understand how we can reach and support our communities.

In May, we had the opportunity to visit the new Resource Church at St Michael's in Basingstoke.
Non-synod members of several parishes, including our own, joined us for a workshop led by:
REinspired, Open the Book, the Youth Worker from Oakley, Messy Church and Prayer Space.
These initiatives are welcomed in an increasing number of schools, sharing the Christian message, and offering support for the well-being and mental health of the children.

In July, St Paul's once again hosted the Deanery Summer Social and members were elected to serve their PCCs for the next 3-year deanery cycle, before enjoying cheese and wine and / or coffee and cakes !

Christ Church, Chineham was the October venue for a very encouraging meeting with a group from the London Institute for Contemporary Christianity [LICC] Their reasoning is that, for the majority of the time, Christians are not in church and we are, effectively, 'on the frontline' for most of our days. LICC seeks to equip and empower Christians in their Monday to Saturday lives to make a difference and have an impact, wherever they are.

Your representatives at the deanery meetings are Steve and Sarah McKay and Simon Day.

As our most recent meeting was my last one, after 18 years as Deanery Synod Secretary, this report comes from:

(ex) Deanery Synod Secretary Christine Watson

Fabric Report

St Peter's

Work has continued with the remedial tasks highlighted in the 2021 Quinquennial report. Unfortunately, as the work progressed further serious rot and insect damage was found in the oak beams and framework resulting in a considerable amount of additional work. The Victorian cement rendering being to blame preventing the wood work from breathing. The initial cost of £43k has now increased to £88k with a predicted finish date of April 2024. Fortunately, this has been entirely funded by the Ada Hicks trust as despite various applications no other grants were forthcoming.

St Paul's

The leaking felt side chapel roof has been replaced with fibreglass and 150mm insulation installed to improve the insulation properties. The ceiling and walls were also repainted. The heating to the chapel has been restored by rewiring the faulty circuit. The doors and lower portion of the west window have been repainted and the porch recarpeted and painted. Leaks in the roof are beginning to be a cause for concern.

Church Hall

Numerous minor repair tasks were carried out during the year. The asbestos roofs on both garages are leaking and in need of replacement. Roof replacement or alternative buildings are being considered.

St Luke's

An alternative form of heating was sought due to one of the existing gas heaters being condemned and the other deemed too expensive to maintain. It was decided to replace the gas with infra-red wall mounted radiators similar to ones in St Paul's. A grant of £10k has been obtained from the Lottery Fund with installation planned to commence during the first part of 2024. The previous Quinquennial Report highlighted the poor state of the roof with some 30% of the tiles suffering delamination caused by frost, this will prove to

be an expensive repair. The side wall was badly damaged by a reversing car, insurance claims have been submitted.
As well as the work detailed above all the church grounds have been kept in good condition and numerous other tasks carried out by a dedicated team of volunteers resulting in considerable cost savings.

Bryan Watson

Health and Safety Report

St Paul's Church Tadley and St Mary's Pamber Heath

This year has seen a few changes in our buildings to update safety measures and protect the users from accidents.
The annual fire extinguishers were checked by an outside contractor in both churches.
General cleaning of the inside of the churches and hall with the removal of rubbish has been carried out.
General maintenance of the property has been undertaken as necessary in both churches and hall.

Actions carried out at St Paul's:

- Replacement first aid box installed.
- Fire sign refixed to the wall.
- Disabled parking signs put up.
- Fire door signs put on all external fire doors.
- Decals put on the glass church doors.
- Choir vestry cleared of obstructions.
- Fire evacuation signs put on display.
- Fire extinguishers checked by outside contractor.
- Fire extinguisher fixed on a bracket to the wall.
- Entrance porch cleared of items causing obstruction.
- Notice boards have been updated and notices pinned flat.
- All DBS checks have been carried out on helpers.
- Safeguarding training carried out and up to date with all helpers.
- Outside handrail into church re-fixed.

Actions carried out at St Luke's:

- First aid box now fixed on a bracket.
- Heat detector fit in the kitchen area.
- Safeguarding training carried out and up to date with all helpers.
- All DBS checks have been carried out on helpers.
- Fire extinguishers checked by outside contractor.

Outstanding jobs:

- PAT testing due both churches.
- Towel rail in toilet at St Paul's to be removed.
- Carpet edging trim to source graduated edging or another solution.
- Clearing out of old unused combustible items ongoing.
- Safe storage.

Gloria Bailey - Health and Safety Officer

Safeguarding Report

Safeguarding has been an item at every PCC meeting. No new referrals have been received during the last year.

- The clergy and all relevant members of the church have completed appropriate training according to the roles they hold.
- All DBS checks have been completed. Reminders are issued when they are due for renewal.
- Risk assessments are consistently updated
- The safeguarding action plans are reviewed annually by the PCC and are available to view
- The requirements of the Safeguarding Diocesan Portal are consistently being updated. There remain some outstanding tasks but currently our status is good.
- It is now a requirement that following election to the PCC as well as a DBS check references are also required of the new member.

Whilst many members of the church have a DBS check and have received training in Safeguarding it should be remembered that it is the duty of everyone to be mindful of any safeguarding concerns. Any concerns can be discussed with Mandy Cobb or Barry Seymour who will advise as to any appropriate course of action to be taken. The Diocesan Safeguarding Office are very supportive in dealing with any issues.

Mandy Cobb

Safeguarding Officer

Electoral Roll

At the AGM last year there were 97 members on the Electoral Roll. Five names have been added this year making a total of 102.

Vicki Ellingsen - Electoral Roll Officer

St Paul's Church Hall

The hall continues to be the regular meeting place for non-church organisations such as St Paul's pre-school and 1st Tadley Guides as well as occasional private parties.

Young Church

During the Morning Service at St Paul's we provide teaching for the children at the back of the Church occasionally taking them into the Vestry for a story or noisy game.

This has proved to be very successful, particularly with the younger children as they are able to see their parents and vice versa. It also includes them as part of the congregation.

At present we have 6 young children, all under 8, who attend on a fairly regular basis.

We have a team of 6 dedicated adult helpers who put a great deal of time and effort into preparing an appropriate story together with craft activities and games.

Elizabeth Seymour

Music Group

"Serve the LORD with gladness: come before his presence with singing." (Psalm 100:2)

The worship band has been busy in the last year leading the worship at St Paul's and praising God through beautiful hymns and worship music.

The band was privileged to play and sing at the Tadley outdoor service on the Green to celebrate His Majesty the King's coronation earlier last year. It was wonderful to see members of our local churches and local community praising God together. This was followed by music at the fete in the afternoon - a lovely celebratory day for the whole community.

In early summer, Rev Steve McKay and Rev Karen West had their service of collation and the band enjoyed being part of the service attended by so many - and the singing by the full congregation was fantastic!

During August and September last year, our musicians and other brilliant volunteers prepared for our music and food event at harvest for the local community, where we raised money for two charities, the Trussell Trust and the Church Mission Society. With the help of some great musical guests and guests speaking about the charities, the evening was very successful and there was delicious food for everyone to share and enjoy.

At Christmas, the band led the music for the family Christmas carol concert at St Paul's and we also started to write some worship music ourselves, with three songs written to date. In March, we also enjoyed helping out at the Spring Fayre and with the World Day of Prayer, learning the beautiful Palestinian music provided for a very moving service.

We are very grateful for the help from other church members, including Ross, Rev. Steve and Sarah McKay, Ann Bartlett and Rev. Chris King for helping the worship band with various services and events during the year and we look forward next to helping out at the D-Day anniversary fete, as well as continuing to serve God through the leadership of praise and worship.

Lisa Kember

Thank you to all volunteers

We are grateful that many of our volunteers, and some new ones, continue to be willing to give of their time and energy in order to support all church members and the wider community. These volunteers include:

- Our ministry team and home group leaders
- Those who help lead services
- Those who read lessons
- Those who prepare and lead intercessions
- Our music group, organist and technicians
- Our team of men and women who welcome people to our church services
- Our Vergers for Weddings, Baptisms and Funerals
- Those who help with the young people each Sunday
- Those who help at Messy Church
- Those who prepare the various rotas
- Those who clean the churches and hall
- Members of our Fabric team and others who assist in repair work
- Deanne Wagstaff, Treasurer
- Claire Renfrew who keeps our records of Weddings, Baptisms and Funerals
- Simon Day who maintains our website
- Gloria Sharman who sends out birthday cards
- Our team of flower arrangers
- Those who help at St Luke’s Toddler Group and St Luke’s coffee morning
- Those who provide refreshments at various church events
- Marion Goss who deals with all Hall bookings.

Apologies to anyone who should have been included in this list. Our grateful thanks go to everyone who contribute to church life by offering their time and talent.

INDEPENDENT EXAMINERS REPORT TO THE PAROCHIAL CHURCH COUNCIL OF TADLEY WITH PAMBER HEATH

I report on the accounts of the church for the year ended 31st of December 2023.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention

1.which gives me reasonable cause to believe that in any material respect the requirements

*to keep accounting records in accordance with section 130 of the 2011 Act; and

*to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2.to which, in my opinion, attention should be drawn in order to in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed

Ian Hellem ACIB(retd.)

24th February 2024

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31st December 2023

ACCOUNTING POLICIES

(a) In so far as it is appropriate for the needs of the Parochial Church Council, these accounts are prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005).

(b) Incoming resources given in the Statement of Financial Activities are stated on the receivable basis. Credit is taken for income tax recoverable on the Gift Aid income for the year.

(c) (Outgoing) resources charged in the Statement of Financial Activities are on the accrual's basis.

(d) Because the gross incoming resources and outgoing resources in 2023 fall below £500,000 these financial statements do not require the scrutiny of a registered auditor and have therefore been subject to review by Ian Hellem.

ACCOUNTS

The Accounts are shown in the Statement of Financial Activities and on the following pages including the Balance Sheet.

The Accounts come under three headings – Unrestricted Funds, Restricted Funds and St Peter's Church Fund: -

Unrestricted Funds are the monies given to the Church on the general understanding it will be used to pay everyday expenses and at the discretion of the Parochial Church Council for furthering mission and ministry of the Church.

Restricted Funds are the monies given for a particular purpose and cannot be used by the Parochial Church Council for any other purposes except by agreement with the donor.

St Peter's Church Fund is restricted under the terms of the Hicks Legacy to the general purposes of St Peter's church and is managed by the Rev S McKay, Priest in Charge and the Churchwarden, Mrs M C Watson.

In the interest of clarity, the accounts are shown in a shortened form omitting detail.

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

FINANCIAL REPORT – YEAR ENDING 31/12/2023

INCOME & EXPENDITURE ACCOUNT

INCOME

- On behalf of the P.C.C. I would like to thank everyone who continues to donate their services free of charge. Your help and co-operation continue to be much appreciated.

- **The Income & Expenditure Account** for the year ending 31/12/2023 is showing an overall loss of £33,557. This is due to a technical issue and the way the Bank Holidays fell at the end of the year meaning the amount of £36,210 did not get transferred from St Peter's Fund. This transfer has now taken place so I would expect 2024 accounts to show a surplus of that amount.

- **Voluntary Income** from **Gift Aided donations (Inc Free Will Offering Env.)** was £42,001. This is showing a declining trend compared to 2022.

- **Voluntary Income** received via **Free Will Offering envelopes (non-Gift Aid), Collections, Sundry donations,** amounted to £3,564 and is also showing a declining trend compared to 2022.
  We received a grant from Basingstoke & Deane Council towards a Coronation Party for the people of Tadley which was very well attended. We received no other grants during 2023.
  No legacies have been received this year.

- **Fundraising** and **Special Events** raised a total of £4,653 after all expenses had been deducted. This has shown a slight decrease on 2022, although it doesn't account for the Christian Aid Car Wash and the Harvest Festival where funds were donated through CTAT and Just Giving. The Toddler Group and Coffee Mornings at St Lukes are both thriving and towards the end of the year a monthly coffee morning was started at St Paul's. The Coronation Party on the Green was successful, as was the All Good Gifts Concert and the car wash. Thank you to everyone who has helped at any one of these events and apologies if I have missed any events.

- **Income** from **Fees for Weddings and Funerals** has decreased significantly compared to 2022, due in main to Churches no longer being the first choice for weddings and funerals.
- **Interest on Deposits** is starting to rise although still not significantly.
- **Church Hall** lettings continue to be a key income for The Church. The Preschool continue to use the hall in term time and we have other regular users.

EXPENDITURE

- **Expenditure on the Church and Services** amounted to £116,989. This has decreased compared to 2022 but is till high as the work on St Peter's Church is ongoing, and will continue to be a large expenditure well into 2024.
  It includes all the running costs including the Common Mission Fund which our commitment was paid in full together with the normal running costs of the 3 Churches.

- **Payments to Charities** during the year amounted to £3,660. This money was raised from Christmas Services, and Charity Fundraising Events throughout 2023. This is due to the hard work of volunteers organising these events during the year.

  A big thank you goes to everyone who gave up their time to raise these funds.

BALANCE SHEET AS AT 31/12/2023

- All **Assets and Liabilities** are as detailed on the Balance Sheet. The most significant assets remain St Paul's Church Hall and The St Peter's Church Fund Investment. The Church has no significant liabilities.

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL
STATEMENT OF FINANCIAL AFFAIRS

YEAR ENDED 31 DECEMBER 2023

	NOTES	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	**TOTAL 2023 £**	TOTAL 2022 £
INCOMING RESOURCES						
Voluntary Income	*2(a)*	52,156	2,366	0	**54,522**	81,754
Activities for generating funds	*2(b)*	3,716	1,595	0	**5,310**	6,151
Income from Investments	*2(c)*	3,541	0	0	**3,541**	2,127
Income from church activities	*2(d)*	19,137	100	0	**19,237**	21,487
Other incoming resources	*2(e)*	799	22	0	**821**	44,517
TOTAL INCOMING RESOURCES		**79,349**	**4,083**	**0**	**83,432**	156,036
RESOURCES EXPENDED						
Costs of voluntary income	*3(a)*	0	0	0	**0**	0
Fund-raising trading costs	*3(b)*	0	657	0	**657**	267
Church Activities	*3(c)*	74,282	42,050	0	**116,332**	146,463
Governance costs	*3(d)*	0	0	0	**0**	0
TOTAL RESOURCES EXPENDED		**74,282**	**42,707**	**0**	**116,989**	146,730
NET INCOMING/(OUTGOING) RESOURCES		5,067	(38,624)	0	**(33,557)**	9,306
GROSS TRANSFERS				0	**0**	(43,850)
GAINS AND LOSSES ON INVESTMENTS	*6*			23,560	**23,560**	(22,561)
NET MOVEMENT IN FUNDS		5,067	(38,624)	23,560	**(9,997)**	(57,105)
BALANCES BROUGHT FORWARD AT 1ST JANUARY 2023		310,002	17,392	186,741	**514,135**	571,241
New and Additional Funds					**0**	
BALANCES CARRIED FORWARD AT 31ST DECEMBER 2023		315,069	(21,232)	210,301	**504,138**	514,135
TOTAL FUNDS AT 31st December 2023		**315,069**	**(21,232)**	**210,301**	**504,138**	514,135
ASSETS		315,068	(21,232)	210,301	**504,138**	514,135

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2023

	Unrestricted Funds	Restricted Funds	St Peter's Church Fund	**TOTAL 2023**	TOTAL 2022
	£	£	£	**£**	£
2 INCOMING RESOURCES					
2(a) Voluntary Income					
Planned Giving:					
All Gift Aided donations (Inc FWO Env. & Gift Day)	42,001	0	0	**42,001**	48,584
Tax recoverable	6,003	0	0	**6,003**	7,873
Other planned giving-(NOT - Gift Aided)	3,564	0	0	**3,564**	4,868
Collections (open plate) at all services	0	451	0	**451**	0
Gift days-donations	0	0	0	**0**	0
Donations, Appeals etc.	588	1,915	0	**2,503**	20,428
Legacies	0	0	0	**0**	0
	52,156	2,366	0	**54,522**	81,753
2(b) Activities for generating funds					
Fetes, bazaars and other fund-raising events	3,716	1,595	0	**5,310**	6,151
	3,716	1,595	-	5,310	6,151
2(c) Income from Investments					
Dividend & Bank Interest	3,541	0	0	**3,541**	2,127
	3,541	0	0	3,541	2,127
2(d) Income from church activities					
Church Hall Lettings	13,680	0	0	**13,680**	12,418
Fees - weddings etc	5,234	100	0	**5,334**	9,069
Magazine & Misc Sales	223	0	0	**223**	0
	19,137	100	0	19,237	21,487
2(e) Other incoming resources					
Refunds	799	22	0	**821**	667
Insurance Claims	0	0	0	**0**	0
Refunds-St Peters	0	0	0	**0**	43,850
	799	22	0	821	44,517
TOTAL INCOMING RESOURCES	79,349	4,083	0	**83,432**	156,036

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31st December 2023

	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	**TOTAL 2023 £**	TOTAL 2022 £
3 RESOURCES EXPENDED					
3(a) **Costs of voluntary income**	0	0	0	0	0
3(b) **Fund-raising trading costs**					
Fund-raising costs (Fete, Fayre etc)	0	657	0	**657**	267
	0	657	0	657	267
3(c) **Church Activities**					
Missionary and charitable giving:					
Overseas mission societies	70	509	0	**579**	1,000
Christian relief and devlpmnt agencies	3	983	0	**986**	1,652
Home mission & other church societies	365	1,730	0	**2,095**	1,445
	438	3,222	0	3,660	4,097
Activities directly related to church work					
Clergy Expenses	586	0	0	**586**	705
Upkeep of Services	123	50	0	**173**	554
Service books, Hymn books & sheets	3	0	0	**3**	42
Sub & Membership	802	60	0	**861**	1,454
Organists' Honorarium	80	0	0	**80**	88
General Expenses	1,400	53	0	**1,454**	3,661
Training aids	0	0	0	**0**	350
Heat, Light & Water	5,972	287	0	**6,259**	4,193
Insurance	3,350	1,073	0	**4,423**	4,213
Parish Share	50,845	0	0	**50,845**	51,687
WDBF -Diocesan Fees	2,148	0	0	**2,148**	5,003
Wedding/Funeral Fees Paid	1,687	0	0	**1,687**	1,697
Church Hall Mntnce	99	0	0	**99**	12,154
Church Mntnce-Fabric & Buildings Mntnce	3,958	35,308	0	**39,265**	50,837
Youth Group	651	105	0	**755**	876
Organ/Piano Tuning/Repairs	57	240	0	**297**	0
Flower Expenses	0	158	0	**158**	0
Architects fees	799	408	0	**1,207**	1,326
Wages and Salaries	1,044	84	0	**1,128**	336
Admin-Stationery/Postage etc	29	0	0	**29**	345
Gifts, Social events & Hospitality	213	1,003	0	**1,216**	2,845
Refund to St Peter's	0	0	0	**0**	0
	73,844	38,828	0	112,672	142,366
3(d) **Governance costs**					
Bank charges	0	0	0	**0**	0
	0	0	0	0	0
TOTAL RESOURCES USED	74,282	42,707	0	**116,989**	146,730

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2023

4 STAFF COSTS

	2023	2022
	£	£
Wages & salaries	1044	336

The PCC employs cleaners for the church hall and St Luke's these people are self-employed.

5 TANGIBLE FIXED ASSETS

		Church Hall	Church Equipment (UN)	Church Equipment (RE)	St Peter's Assets	TOTAL
		£	£	£	£	£
GROSS BOOK VALUE	At 1 January 2023	177,388	6,229	13,856	17,146	214,619
	Additions/revaluation	0	0	0	0	0
	Disposals	0	0	0	0	0
	At 31 December 2023	177,388	6,229	13,856	17,146	214,619
DEPRECIATION	At 1 January 2023	0	6,229	13,856	17,146	37,231
	* Charge for the year	0	0	0	0	0
	Disposals					0
	At 31 December 2023	0	6,229	13,856	17,146	37,231
NET BOOK VALUE	At 1 January 2023	177,388	0	0	0	177,388
	At 31 December 2023	**177,388**	**0**	**0**	**0**	177,388

The church hall valuation remains constant. Depreciation has been charged based on a Useful Economic Life of 5 years for church equipment, based on the month that the asset came into service.

* Note: Depreciation is charged against the appropriate cost category.

6 INVESTMENTS

The PCC has a CCLA account for the Hirst Fund.
The value of this account at the end of December 2022 was £1,827.30, however this is not incorporated into our accounts. The money has not been given to the PCC and MUST remain invested or kept on deposit. The INTEREST ONLY can be used towards the upkeep of St Peter's Churchyard for as long as it exists. Thereafter, the interest can be available for PCC general use

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2023

INVESTMENTS (Cont'd)

CBF Investment fund (St Peter's Church Fund)

Movements in year:

Market value - 1 January 2023	£186,240
Transfer to St Peter's A/c	£0
Gain/(Loss) during year	£23,560
Market value - 31 December 2023	£209,800

7 ANALYSIS OF NET ASSETS

	Unrestricted Funds	Restricted Funds	St Peter's Church Funds	TOTAL
Fixed Assets	177,388	0	209,800	£387,188
Cash at Bank and in Hand	126,680	(21,232)	501	£105,950
CBF Deposit A/c	11,000	0	0	£11,000
Debtors	0	0	0	£0
Current Liabilities	0	0	0	£0
Fund balance	£ 315,068	(21,232)	210,301	£504,138

8 DEBTORS

	2023	2022
Income Tax Recoverable	0	0
Other Debtors	0	0
	£0	£0

9 LIABILITIES: AMOUNTS FALLING DUE IN ONE YEAR

	2023	2022
Provision for maintenance	0	0
Intercompany creditors (maintenance at St Peters)	0	0
Other creditors	0	0
	£0	£0

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2023

9 FUND DETAILS

The restricted funds comprise the Organ Fund, Church Maintenance Fund, Charities Fund, the Flower Fund, the Fellowship Fund, St Paul's and St Peter's Projects Fund and Childrens Work, which are funds raised, or put aside, for these specific projects and the monies will be used for their purpose only.

St Peter's Fund is restricted under the terms of the Hicks Legacy to the general use of St Peter's

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

BALANCE SHEET
AS AT 31ST DECEMBER 2023

FIXED ASSETS	2023 £	2023 £	2022 £	2022 £
Tangible fixed assets	177,388		177,388	
CBF Investments	209,800		186,241	
		387,188		363,629
CURRENT ASSETS				
Debtors	0		0	
Short Term Deposit	11,000		11,000	
Cash at Bank and in Hand	105,950		139,506	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	0		0	
NET CURRENT ASSETS		116,950		150,506
NET ASSETS		504,138		514,135
FUNDS				
General Fund				
Unrestricted	315,069		310,002	
Restricted	(21,232)		17,392	
		293,837		327,394
St Peter's Church Fund		210,301		186,741
		504,138		514,135

Approved by the Parochial Church Council on:

Signed on its behalf

Chairman Member

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF TADLEY

England & Wales - Charity number 1187062

Accounts

THE CHURCH OF ENGLAND

DIOCESE of WINCHESTER

The Parish of Tadley with Pamber Heath

in the Benefice of Tadley with Pamber Heath and Silchester

St Peter's **St Paul's** **St Luke's**

January to December

Annual Report 2022

ST PAUL'S | ST PETER'S | ST LUKE'S
FAITH • LOVE • COMMUNITY

The Church of England Parish serving the neighbourhoods of Central and South Tadley and Pamber Heath within the Deanery of Basingstoke in the Diocese of Winchester.

Registered Charity Number 1187062

THE UNITED BENEFICE OF TADLEY WITH PAMBER HEATH AND SILCHESTER
PARISH STAFF 2022

Rector **Reverend Canon Richard Harlow**
Until July 2022

Rector Designate **Reverend Steve McKay**

Assistant Priest **Reverend Cathy Pynn**

Assistant Priest to the Benefice **Reverend Robert Young**
Until March 2023

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the Church – pastoral, evangelistic, social and ecumenical. This includes responsibility for the upkeep and use of our three churches and the hall.

The PCC in 2022 comprised:

Chairman	Rev. Richard Harlow – until July 2022
Chairman	Andrew Cobb – from September
Curate/Rector Designate	Rev. Steve McKay
Assistant Priest	Rev. Cathy Pynn
Assistant Priest	Rev. Pat Brown – sadly passed away June 2022
Secretary	Mandy Cobb
Church Wardens	Christine Watson Jean Kyle
Deanery Synod	Christine Watson (Deanery Synod Secretary) and Representatives Kayla Harlow – until July 2022
Treasurer	Deanne Wagstaff

Term of office ends 2023

Gloria Bailey
Sandy Phelps
Mandy Cobb

Term of office ends 2024

Sally Sinclair
Bryan Watson
John Watson

Term of office ends 2025

Deanne Wagstaff
Andrew Cobb
Darren Allright – stood down January 2025
Jane Pitfied
Myles Ridley

Ex officio

Simon Day
Cathy Pynn

This report and the PCC accounts have been prepared in accordance with the provisions of the Charities Act

Rectors APCM Report
Steve McKay, Rector Designate



What a year it's been! I had expected about now to be looking for jobs across the country, but never did I expect to hold the fort from August 2022 as Priest in Charge or by December to be appointed as your new Rector. It seems God had other plans as we know God's plans are always good, so I am happy and excited to follow where he leads and serve you for a while longer in Tadley, Pamber Heath, and Silchester.

I would like to formally record my thanks to our six wonderful Church Wardens who along with PCC members have ensured everything continues to run smoothly in our parishes. They also had to contend with the CofE recruitment process which is lengthy and time-consuming for all involved. I am also grateful to my clergy, BCM, BPP and LMM colleagues who have stepped up to ensure all our services happen. Thanks especially to Charles Lewis, Sally Sinclair, Myles Ridley, Colin Hunt, Em Paddick-Wilsdon, Simon Day, Christine Watson, Eve Baker, Cathy Pynn, and Rob Young all of whom appear very regularly on our rotas leading services and serving our communities. Without them much of what we did in 2022 would not have been possible.



From August onwards I also noticed my emphasis shifted from mission to administrative tasks, just to keep the show on the road, I find this frustrating to say the least! I also cannot deny that I am finding it hard to split myself three ways, I get frustrated that I cannot offer more of myself to each parish, but I hope in 2023 as we recruit new staff this will improve. For now, I will highlight some of the amazing things our parishes have



been involved in during 2022 as we seek to love God and one another around our benefice:

January

We kicked the year off by launching a new service aimed at families called RISE. From small beginnings this family breakfast church has grown, sometimes attracting up to 90 people from our community. Alongside Messy Church during 2022 we offered three Sundays in Tadley where families could be church together. This was cut to two Sundays when Richard Harlow left, but my hope is that in 2023 we develop a service across the benefice every Sunday that families can attend.


Churches show support for Ukraine

CHURCHES throughout West Berkshire and North Hampshire are showing their support for the people of Ukraine this week.

St Nicolas Church, Newbury, along with churches around the world, participated in a global day of prayer for peace yesterday (Wednesday).

Anglican churches in Tadley also participated so that they could show their solidarity with citizens of the war-torn country.

Rev Richard Harlow of St Mary's Church, Tadley, said: "We are trying to keep the issue in people's minds and will the good to happen to the Ukrainian people."

St Mary's has been lit up in the Ukrainian colours of yellow and blue and collections have been made at some of their recent events.

The Tadley churches are currently in discussions with a local charity about how they might be able to help by gathering together supplies to send to the country.

St Nicolas is open every day during this difficult time.

Global day of prayer for peace at St Nicolas Church

and it is planning to ring the church bell tomorrow evening in support of the candlelit vigil outside Newbury Town Hall.

St Mary's in Beenham has shown its support by putting up the Archbishop of Canterbury and Archbishop of York's prayer for Ukraine in the church and on its website.

It reads: "God of peace and justice, we pray for the people of Ukraine today.

"We pray for the peace and laying down of weapons. We pray for all those who fear for tomorrow, that your Spirit of comfort would draw near to them.

"We pray for those with power over war or peace, for wisdom, discernment and compassion.

"Above all, we pray for your precious children, at risk and in fear, that you would hold and protect them. We pray in the name of Jesus, the Prince of Peace. Amen."

St Mary's Tadley, lit in Ukrainian colours

Beenham Church

Messy Church has continued at St. Paul's on the 2nd Sunday and regularly attracts over 100 people each month. I am grateful to our large group of RISE and Messy Church volunteers who lead these fresh expressions.

Also, in January, we held our annual CTAT Unity Service at St. Mary's, Tadley. This was well attended with over 100 people from across Tadley, Pamber Heath and Silchester. The theme of the service was 'gifts' and we considered how we could use our gifts to serve God and communities better.
We ended January with a benefice service at St. Paul's where this theme was continued. It is always special when our parishes join together in worship.

February

The War in Ukraine meant our parishes had to act swiftly and decisively to provide comfort and a focus for the community. All 3 of our parishes opened their churches for prayer and to light candles. The community was so appreciative of this. In particular, St. Mary's social media following grew by around 250 during this time and both St. Mary's and St. Paul's appeared in the local newspaper.

We also experienced some heavy storms in February and St. Mary's, St. Luke's and St. Mary the Virgin were open as warm safe spaces. Although during the storms, St. Mary's, Tadley did sustain some damage, however, this has now been repaired and resulted in the floor being refinished.





As we approached Lent, St. Mary's, Tadley had a pancake party, offering pancakes to all those on their way home from school. Peter Wood even stoically sat outside in the rain with his BBQ to attract people in!

Meanwhile, the young people in our STAND group at St. Paul's had their

own pancake party that evening as they talked about what Lent meant to them.

March



As we entered March Lent was punctuated by the annual World Day of Prayer and our churches were invited to take part in a CTAT service at the Salvation Army in Tadley. Attendance at this event has grown each year.



Throughout Lent as well as our popular home groups and social groups several benefice Lent events were held. I held a 6-week Lent course each week in St. Mary's which was attended by people from all three of our parishes. We discovered and experimented with spiritual disciplines some familiar to the Church of England, others less so. I think that everyone took away at least one new spiritual practice which I hope they are finding beneficial in their daily walk with God.

Special Lent services and reflections were also held at St. Mary the Virgin Silchester.

Also, in March the Silchester String Group conducted by Jean Filkin performed a concert in
Silchester Village Hall. It is wonderful that so many events like this blur the edges between village and church life.

April



The annual Palm Sunday walk departed from the Silchester Village Hall car park. A Church service was held at 11.00 am with coffee and hot cross buns served before the service. Both the walk and service looked to have been well attended. We look forward in 2023 to taking part in this as a benefice

On Good Friday St. Mary's hosted the annual CTAT Good Friday service outside the church with music by Tadley Concert Brass. This is always well attended and over 130 people joined in. Time around the cross followed this at both Tadley and in Silchester.



Our Easter Day services were well attended and at St. Mary's in the afternoon we hosted a RISE Easter egg hunt.

Also, in April a party at Bishopswood Grange for Ukraine was arranged to raise money for relief efforts in Ukraine. This was well attended by all churches in Tadley

In April, July, and September we also held CTAT Prayer walks and litter picks. All three of these were



coordinated by St. Mary's and St. Paul's but were attended by members from across CTAT churches. We prayed for our community and specifically families and young people. Although we are regular visitors to all our local primary schools, it is still difficult to get into the Hurst, so much of our prayer was centred around the school.

May



During May our Licensed Lay Minister Charles Lewis received the Basingstoke and Deane Mayor's award for his outstanding service to the Tadley community and Air Cadets. Presenting the award Cllr Cubitt said: "Charles and his wife Marilyn are dedicated hardworking, supportive, resourceful, and exemplary in all they do for our wider community and the cadets."

We expect Simon Day our LLM in training to be licenced 2023. I am grateful to our BCM, BPP, and LMM for their support this year.

In May St Mary the Virgin also had the Kingsclere Singers perform their 'Sacred and Secular' concert on Saturday 7th May. Proceeds went to the Disasters Emergency Committee, Ukraine Humanitarian Appeal.



Meanwhile at St. Mary's, Tadley a plant sale was held outside the church raising over £400 in two hours! St. Mary's was awarded a £40,000 match funding grant from Greenham Trust this year, so in actual fact over £800 was raised.



Also, in May the annual St. Paul's annual Christian Aid Car wash and breakfast took place. I am grateful to Christine and Bryan Watson who make this happen and all the volunteers It is a great community event that raises lots of money. This year over £1000!

I am grateful to our church teams for the relentless fundraising that has taken place this year.

June

In June we celebrated the Queens Platinum Jubilee. St. Paul's kicked this off with a CTAT party on Saturday, July 4th to which the whole community was invited. There were games, music and crea over 250 people from the community enjoye afternoon together. This was another exam





church and community working together as one. Thanks to a grant from Basingstoke and Deane Borough Council we were able to buy resources that can be used in the parish for future community events.

On the Sunday of that weekend, our three parishes were represented on the CTAT stall at the Tadley Treacle Fair. I was pleased to be able to spend the afternoon talking to the community about our churches.

On the same day, St. Mary's held a special Jubilee service and led a Community Jubilee Party which was really well attended by those on their way (or way back from the Treacle Fair) The event was supported with a grant from Basingstoke and Deane Borough Council and many families commented it was wonderful to have a free event in Tadley.



Meanwhile Silchester parish celebrated on the Green for a Jubilee (and Pentecost) service. This was well attended and a great witness to our community'

Also at Silchester, Robin Scott played and sang at a Gospel Service led by Rev Rob at Mary the Virgin Silchester.

A sale of plants and produce in June in aid of Farm Africa. were held outside St. Mary the Virgin

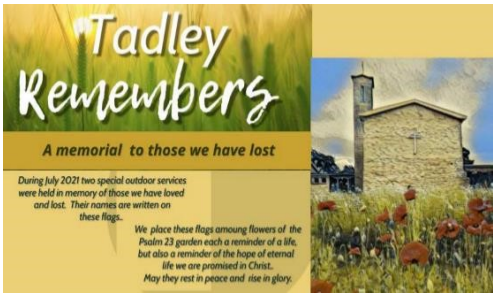


Sadly, in June we also lost Reverend Pat Brown after a short battle with a brain tumour. Our loss of Pat cannot be underestimated, both as a friend and minister in Tadley, Pamber Heath and Silchester. Pat served these communities with quiet determination, carrying out thousands of services including many weddings, baptisms and funerals. She was instrumental in seeing St. Paul's through some tough times and interregnums as well as many fetes, Christmas fairs and monthly markets. She was always 100% supportive of her colleagues. Her loss particularly in Tadley and Pamber Heath is still raw.

July



In July it was an honour to be priested and we celebrated with a Benefice Holy Communion outside St. Mary's, Tadley with around 100 people.



Also, in July the CTAT ministers led 'Tadley Remembers' - a memorial service where we remembered those that had been lost to Covid. I invited families from all three of our parishes for whom we had



conducted funerals. This event allowed us to reconnect with families more deeply, and the events seemed to be valued by all who attended.

The Tadley Men's Shed was also on-site at St. Mary's, Tadley in July as they moved a shed to make way for a portacabin. Unfortunately, the legal process of siting another organisation on church land is taking longer than we hoped, but we hope to welcome the Men's Shed to St. Mary's Tadley in 2023.



Tadley with Pamber Heath parish held their annual fete on The Green in July. A great deal of effort went into the event with all the usual stalls and attractions. It was however one of the hottest days of the year well in excess of 30oC, so attendance at the fete by the community was lower than normal.

On 24th July Bishop David visited Silchester to lead a service of thanksgiving for the restoration of the bells. During 2020, the five Bells and hangers at St Mary's Church were restored using modern materials whilst maintaining the originality of the bell structure. This work was only able to be undertaken owing to the efforts of the Bellringing team who raised over £30,000.

Shortly after these events Reverend Canon Richard Harlow announced that he had been appointed as Archdeacon of Huntingdon and Wisbech and would be stepping down as our benefice Rector. On the last Sunday in July, we gathered as a benefice to thank Richard and celebrate his new role. As the only other stipendiary priest in the benefice, I was left in charge by default. I thank Richard and Kayla for all that they have sacrificed to lead us to where we are in this benefice and I pray that their time in their new home is both rewarding and enjoyable.

August



At the beginning of August St. Mary's took part in the Tadley and Baughurst Scarecrow Trail. Living next door to the church enabled me to see just how many visits we received each day. One day this was close to 100 families. This was a great opportunity to get out and meet so many of the community. I am grateful to the team at St. Mary's for making this happen…even if our May Queen arrived by car headless! I hope that next year with more benefice staff we can extend this also to St. Paul's Also, to Keith and his band of growing 'Wednesday Weeders' and the 'rota-mowers' who keep St. Mary's grounds looking so lovely.



It was a pleasure to marry so many couples in our churches throughout the summer, particularly at St. Mary the Virgin Silchester which remains a popular choice for couples both locally and from further afield. We also had several weddings at St. Paul's including Liz and Dale, long terms neighbours of the church.

Also, in August afternoon teas were held at St. Mary the Virgin every afternoon over the Bank Holiday weekend.

All proceeds went to the Mercy Ships charity. I was pleased to visit one afternoon and see so many people in the church.

Stillness on Sundays was another event that began in August. This remains a popular feature at St. Mary the Virgin and I am grateful to Eve Baker for leading this.



September

September began with the annual Silchester fete. Thank you to all who helped, supported and attended the Silchester Fete and Dog Show and Silchester Village Market. It's great to get so many people (and their dogs) together to show what Silchester, the surrounding area and the church has to offer.

September also saw our annual Battle of Britain Memorial service led by Charles Lewis, which was attended by the Air Training Corps and several local dignitaries.

We also had several baptisms during September. With each of these events, I have been careful to obtain permission for the church to pray for them and to stay in pastoral contact with families who may wish to come to other events.

Our country mourned the death of HM Queen Elizabeth II. A Tadley town book of condolence was



opened by St. Mary's, Tadley while in Silchester St. Mary the Virgin and the village hall hosted a book of condolence. Silchester had to make the difficult decision to cancel the barn dance on 25th September as it fell within the sevenday period of mourning after the funeral. However, the Beer Festival did go ahead.



At the end of the month, we held a benefice service at St. Mary's, Tadley with a visit from Bishop David. As this was still in the period of mourning, we had to adapt the planned service at short notice. We also returned to the common cup in communion for the first time in 2 years. This was short-lived however, as it resulted in many in our churches contracting Covid



The weekend after our benefice service a group of us went to see Rev Richard Harow collated as Archdeacon. It was fantastic to support Richard after all of the love and support he has given to our parishes over the years.

October



During October after much planning, The CTAT Tadley Autumn Arts Festival took place both in Tadley (mainly at St. Mary's) and in Silchester at St.

Mary the Virgin. It was a real joy to see the talents of so many in our community. I am grateful to Jean Filkin who organised the musical elements of the festival.

It was also a privilege to hear the bell team ringing the refurbished bells at Silchester and even to have a go myself…it's not as easy as they make it look!

As well as the Arts Festival our focus also began to shift towards remembrance. I managed to feature in The Times newspaper, thanks to the Tadley Community Poppy Cascade which adored St. Mary's, Tadley tower, marking the start of the Arts Festival. 100's of our community knitted 1000's of poppies and this was a great collaboration between the church and community. St. Paul's also had a mini poppy cascade in the Tadley War Memorial.

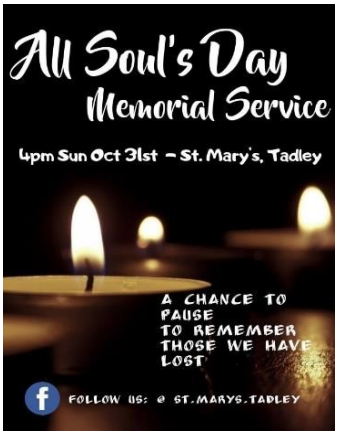



High art Worshippers made 2,000 poppies for the Rev Steve McKay's church, St Mary's in Tadley, Hampshire, for an art festival and Remembrance Day service

Also, in October Sally Sinclair was licensed with a Bishop's Permission to Preach joining Myles Ridley who has a BPP to preach at Tadley and Pamber Heath, although Sally and Myles are licensed to preach across the benefice.

Marilyn Lewis also received her BCM in Pastoral care joining Sarah (who was licensed the year before) and our team of wonderful BCM leaders across the benefice.







Harvest was celebrated in our churches with lots of donations to the local Food Bank and some of the wonderful decorations gifted to us to decorate the church. At the end of October our benefice All-Soul's service was well attended. Nearly all families for whom we have taken a recent funeral attended having received personal invites. We have received some wonderful feedback about how touched the families were to be included and how the event has helped the grieving process.

We also ended October with a benefice service at St.

Paul's where I preached on the theme of giving back to God what is his, as we considered our stewardship of his resources.

November

November focussed on remembrance and as well as St. Mary's memorial service, Charles Lewis led the act of remembrance at the Baughurst War Memorial which around 400 people attended.


NORTH HAMPSHIRE NEWS

New garden of Remembrance

'Current generations should not forget sacrifice made by people over the years'

The usual act of Remembrance took place Silchester at the Silchester War Memorial and the afternoon RBL service at St. Paul's was also well attended with all uniformed organisations and around 300 people. An Act of Remembrance was also held at St. Luke's for the Pamber Heath community.

St. Mary's Tadley opened a new remembrance garden with an opening and closing service and time to allow the local community to plant crosses. Rosemary was planted as a sign of remembrance and local dignitaries and the newspaper were in attendance.



At Paul's Messy Church was held and we had our highest attendance this year at 120 people.

During November we continued talks with Tadley Men's Shed about siting the project in the grounds of St. Mary's. We have hit some obstacles with leasing out church land in which AWE also has an interest, but I hope this will be resolved soon and I am delighted that we will be siting the shed and welcoming this organisation to St. Mary's, Tadley in 2023. I want to acknowledge the success of Winter Wonderland, the community event which took place from at the end of November that helped to raise money for St. Mary's, Tadley building project in the community. I am thankful to all those who gave so much of themselves to ensure it was a success, especially Marilyn Lewis and Sally Wood, although the whole weekend was truly a team event. Several dignitaries attended such as the Mayor of Basingstoke and the leader of Tadley Town Council. Again, we made the local newspapers.


Rev Steve McKay, Basingstoke and Deane mayor Paul Miller and Tadley Town Council chairman Avril Burnett



St. Mary's Tadley was also represented with a stall at the Ambrose
Allan Centre for the Tadley Christmas tree lights switch on

December

As expected in December our focus turned to Christmas with these services:



Messy Christmas at St. Paul's brought the nativity story to Tadley as most children (and some parents dressed up. Attendance was not as high as in November but a great time was had by everyone.

The week after Christmas was kicked off at St. Mary's Tadley with **RISE** where we celebrated Christingle. It felt right to open up our Christmas celebrations with an all-age celebration and thanks to the materials from the Children's Society. This was very well attended.



That evening our **Carol Services** took place at St. Mary's, Tadley and St. Mary the Virgin, Silchester, both were well-received and St. Mary's Tadley had record numbers for this this service. I was sad that we couldn't fit in a carol service at St. Paul's but hope next year to be able to do this.



Tadley Sings Christmas on the Monday and Tuesday of Christmas week should have been outdoor services, but the weather prevented this. Previously these had been well attended (in the 100s) but numbers were down, I think due to the weather and being indoors. Nevertheless, they were a great witness to our community.

The Crib and nativity Services on Christmas Eve all proved really popular. Record numbers were record at St. Mary's, Tadley and also around 200 people in St. Paul's. Services were also held at Silchester and St. Luke's, Pamber Heath. A Silchester this was a 4pm service - 'The Greatest Story Ever Told.' It is a testament to the strength of the team that we could hold 4 services on this day.



Tadley Midnight Communion was held at 11:30pm on Christmas Eve at St. Mary's, Tadley, St. Luke's Pamber Heath and St. Mary the Virgin, Silchester. These again were well attended. It was also a joy to see a couple of families for whom I had conducted funerals attending the Tadley service.

The Christmas Day services were also well attended in Tadley. These were All Age Worship at St. Paul's, and Holy Communion at St. Mary's, Tadley. It was great that several visiting family and friends attended. At Silchester an early 8am Book of Common Prayer holy communion service

was held, whilst not an ideal time of a Christmas Morning, it did mean there was something for everyone on
Christmas Day. My only regret is that we didn't have the staffing to offer a Christmas service at St. Peter's Church. I hope in 2023 to be able to do this.

I am also grateful to everyone who provides weekly or monthly events which happen throughout the year such as the Toddler Group and Coffee Mornings at St Luke's. The Wednesday Café and Wednesday Weeders at St. Mary's, Tadley. Stillness on Sundays at Silchester. As well as all our home groups across the benefice. We are a benefice that does a lot and this is growing fruit.

St. Mary's, Tadley is particularly seeing good growth in all services, including those who are seeking a more traditional service. Our numbers on average have doubled in 2 years on a Sunday and are growing on a Wednesday. Both St. Luke's and St. Mary's have between 15 – 30 people each Wednesday and these are often a different group to those that come on a Sunday. Silchester and Tadley South numbers are stable, and higher than average for the size of the church compared to others in the diocese. I am grateful to Charles Lewis who stalwartly leads our Wednesday services and has assisted me with Sundays. Also, to Cathy and Rob who give so much of themselves to ensure services go ahead and our team of Lay BBP and BCM leaders who have also kept everything going this year. Our range of services is appealing to different people. With the addition of Breakfast Church and Messy Church, we have seen further growth.

I am grateful to everyone on our church rotas for your time, energy and patience in making sure all our services and events happen. Finally, I am pleased to report that our Facebook pages to grow, St. Paul's has gained over 100 new followers this year and we are approaching 1000, St. Mary's, Tadley is not far behind having gained over 500 more followers over the last 2 years. In some months our reach has been to over 22,000 people

Looking ahead to 2023

- We will be joined by a new benefice curate who hopes to serve all of our churches. I hope that I can serve you as your Rector with more parity, sharing my time and our new curate's time between our parishes.

- We expect to be able to employ a resident priest in Silchester on a House for Duty basis.

- I will be licenced as Rector in June 2023 and will move into the Rectory in May 2023.

- In 2023 I will be appointed Moderator of Churches Together Around Tadley and Chaplain to the next Mayor of Basingstoke.

- We will expand of Wednesdays as St. Mary's, Tadley mission hub day by starting a mission hub day on a Thursday at St.



Paul's and St. Luke's by continuing the Coffee Morning and re-introducing Coffee While U Wait in the afternoon. I hope that we may even start a Repair Shop or invite other community groups to join us on these days.

- We will hold our final fundraising event at St. Mary's having reached our match funding total of £40,000 and our building project target of £150,000. Tenders will be invited to start the building refurbishment project after Easter.

- We will begin fundraising at St. Paul's to replace the two storage garages, while at Silchester we will seek planning to site a container to improve storage for the community.

- I hope that the Men's Shed will be able to site their portacabin at St. Mary's, Tadley, which will enable them to site their shed and begin activities at St. Mary's. This will lead to another day of activities on the St. Mary's site.

- A school garden – having received the grant last year, we hope to work with the schools this year at St. Mary's, Tadley adding to our programme of events each Wednesday.



- As a spin-off from RISE we hope to be able to offer a new afternoon
'Messy' style Church for older primary and lower secondary-aged students.

- There are CTAT events every month and tin 2023 we hope to hold two big Coronation celebrations in Tadley and Silchester. We have received a grant from Basingstoke and Deane Borough Council of the Tadley celebrations. Holiday Club will take place in August 2023

Next year will be full of excitement, please hold all these things in your prayers. I look forward to what God has in store for us as a community in the times ahead, as well as continuing to serve you all as your Rector.

I pray that '*we will grow to become in every respect the mature body of him, who is the head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.'* (Eph 4:15-16)

Reverend Steve McKay
March 2023

Rector Designate of the Benefice of Tadley with Pamber Heath and Silchester. Moderator - Churches Together Around Tadley Chaplain to The Mayor of Basingstoke.

St Luke’s the Pop-Up Church

St Luke’s is part of the Benefice of Tadley with Pamber Heath and Silchester and has been very fortunate to have the service and commitment of the Rector, the Revd Richard Harlow and his wife Kayla. We thank God for their ministry. Since October, we welcome our Rector designate Revd Steve McKay and his wife Sarah, praising God for the smooth transition.

Four years ago the General Synod of the Church of England made Sunday services non-compulsory to ease the burden of clergy in large rural benefices. At St Luke’s, we now have no Sunday service but that does not mean a lack of worship of God in this lovely church. The pop up nature of the church means that it is used by different communities on different days. It is thanks to Revd Steve McKay, Revd Rob Young, our church wardens Christine Watson and Jean Kyle and our master of all trades, Bryan Watson, in particular for all their support and hard work in keeping the church safe and available. There are many other people over the year who have enhanced the worshipping life of the church with flowers, gardening, cleaning and verging, putting up notices around the village etc. We benefit enormously for their ministry.

Our main worshipping communities gather on Wednesday, Thursday and Friday with occasional Sunday services on special occasions such as Christmas and Easter

Our Wednesday Communion community comprises people from all over the Benefice and gives us an opportunity to worship God together and to keep in contact with each other and the life of the other churches in the Benefice. Steve, Rob and I have the privilege of leading these services – it is a good space for reflection and prayer in the middle of the week.

Our Thursday Coffee morning is a place where we greet and meet many people from Pamber Heath and around and enjoy coffee and biscuits and a good chat whilst remembering those who are no longer able to be with us. It has been great to welcome new faces this year. It is so good to be together, sharing laughter, sadness and all the other emotions we face in our daily lives. Meeting in our church reminds us of God’s presence in all that we do and are. All of this would not be possible without Pauline Day and Marian Goss. Pauline organises the refreshments most weeks. In her time away visiting Katy, Tam and Joseph, in New Zealand, different people came forward and took on Pauline’s role of welcoming people and putting a warm drink in their hand. Marian keeps our register and she and I try to keep an eye on people who don’t appear for a while. We had a wonderful Christmas party with Marian’s aunt, Judy, providing a sumptuous spread and entertainment and singing led by the Tadley U3A Ukulele group.

Our Friday morning community comprises all ages from tiny babies to Grandmas and Grandads as we rearrange the church to become a child’s paradise of toys including trains, railways, garages, cars, trampoline, learning activities on the Tuff table. We have had to say goodbye to one of our team, Val, for family reasons and the remining 4 of us work together (as well as enjoy ourselves!) to welcome carers and children under 5 years of age. It is a very therapeutic morning for everyone and again, food is part of the scene. Our sessions are

planned half termly with a specific theme each week supported by our craft and Tuff table activities.

People and activities

St Luke's has a wonderful heritage of people who have built up the ministry here. We have been saddened to hear of the death of Revd John Evans a well-loved curate in Tadley and Pamber Heath.

Louise O'Byrne moved into a care home a few years ago and died in February aged 101. We thank God for her life and her love and commitment to St Luke's and the Methodist church in Tadley.

Michael Sharma (Gloria's husband) died this year and we miss him and his wonderful knowledge of orchids and other plants.

Eddie Alder has moved into a care home in Hook and enjoying life with lots of activities including Jigsaw puzzles. We wish him well in his new home.

Around 25 people meet at our monthly pub gatherings at the Pelican for great food and company.

Easter Garden

Thanks to Hazel and John our garden has given has wonderful flower shows and it was lovely to have a beautiful pot of flowers to celebrate Mothers' day. Thank you.

Every year, I feel that we need to be aware of so many people who through service to the community enable our community in its worship and living together. Under the guiding hand and leadership of our Rector Designate, Steve, St Luke's is actively engaged in worship not just in the church services but also in the many ways in which people participate in the local community. We thank God for all those who help as part of our community and contribute in many different ways. Everybody is valued and we thank everyone for their commitment in time, energy and prayer. As always, the overall feeling for this year is that of friendly, caring communities working together for the praise and glory of God.

Cathy and John Pynn

Deanery Synod Report 2022

At this year's Annual Parochial Church Meetings, all Deanery churches must elect Deanery Synod representatives for a new 3-year term (Triennium) The number of representatives to which a church is entitled is governed by the number on their electoral roll.
The members elected in 2020 have done a great job linking up, to work together and support each other as much as was possible during the days of the Pandemic and its aftermath.

During the Deanery year three meetings were held:- In May at St Leonard's Centre, Oakley we heard from Right Reverend Dr Ric Thorne, Bishop of Islington, who explained the workings of a Resource Church. Bishop David Williams then introduced and welcomed Rev'd John Hudson who, with a team, would found Resource Church at St Michael's in Basingstoke to support the Basingstoke Team churches including St Peter's (South Ham), Christ the King (Brighton Hill) and All Saints (Town Centre)

Following the move of Richard Harlow (Area Dean for the Basingstoke Deanery) to Ely, to take on the role of Archdeacon of Huntingdon and Wisbech, the minister at Oakley, Rev'd Ben Kautzer, (previously Richard's assistant) was appointed Area Dean, with Rev'd Nicola Such of St Mark's, appointed Assistant Area Dean.

October's meeting was held at St Mark's (previously Kempshott) now newly-named as the parish of Basingstoke Down following parish boundary changes. After a time of reflection, centring on the autumn season of change, the meeting heard the progress in the appointment of a new Diocesan Bishop.

St Mary's Eastrop, with Rev'd Rob Phillips, were our hosts in February, for a time of sharing ideas on church growth presented by Kate Seagrave, Church Planting Missioner for the School of Mission.
Martin Graham gave further encouragement as he enlarged on the "Fill your streets with friendliness" initiative in collaboration with OneChurch Basingstoke. Another chance to learn from, and encourage, the work across our local area, particularly for those churches in areas of Basingstoke experiencing rapid and extensive housing development.

Our planned programme for 2023 reflects the fact that we are back to a regular pattern of 4 gatherings in the year, including a social event in July which, this year, takes place here at St Paul's.

On behalf of the whole Deanery we thank Richard, and now Ben, for their guidance and encouragement of clergy and parishioners across Basingstoke and the surrounding area. Your Deanery representatives during this year were Kayla Harlow and Christine Watson (Secretary).
Christine Watson

Fabric Report

St Peter's

A previous Quinquennial Report identified problems with the brick work around the tower, loose rendering and extensive weathering to the tiles on the North elevation roof. The cost of remedial work was £43000, grant applications were unsuccessful and the expense was borne by the Ada Hicks legacy. Work commenced in August 2022 and was progressing well until serious rot and insect damage was discovered to the oak framework hidden under the loose rendering. The cost of these additional works was set at £30k with the work being put on hold until the spring.

St Paul's Church

Minor repairs to the roof were successful in stopping the leaks in the south facing roof lead valleys. The porch has been re-carpeted, door and walls re-

painted and generally tidied up to make the entrance look much more inviting. All the materials used were kindly donated. The main double doors have been painted and the fit improved, also lower parts of the window frames and sills repainted.

St Luke's

The Quinquennial Inspection was carried out without any major problems being reported. A five yearly electrical inspection was carried out resulting in some minor repairs. Ongoing problems with the heating will need to be resolved before Winter 2023.

St Paul's Hall

A suspended ceiling and all new LED lighting were fitted in the hall with the aim of improving the insulation and reducing the heating costs. This would prove to be a good investment given the current price of energy. The cost of the ceiling was £10,000 and funded by a generous parishioner's donation and a grant from the lottery.

As well as the work detailed above all the church grounds have been kept in good condition and numerous other tasks carried out by a dedicated team of volunteers resulting in considerable cost savings.

Bryan Watson

Gift Aid

Electoral Roll

In December the number on the electoral roll was 107. At present (April 2023) there are 101 names on the Electoral Roll. There were 116, 7 people have died, 4 people have moved and a further 3 are moving in the near future and one is now a priest.

Vicki Ellingse

STATISTICS

Church Electoral Roll 2022

The total number of names on the Roll as at 31st December 2022 was 107

Pastoral Services

The Parish is privileged to be involved at major moments in people's lives and hidden within these figures are real people. Some of the events are joyful celebrations, others reflect deep sadness. We continue to offer our prayers in all situations, rejoicing and weeping with those who are sad and hurting.

STATISTICS FOR MISSION 2022

These totals include all three churches: St Paul's St Peter's and St Luke's.

FESTIVALS

EASTER **CHRISTMAS**

YEAR	COMMUNICANTS	ATTENDING	YEAR	COMMUNICANTS	ATTENDING
2014	96	118	2015	114	452
2015	81	93	2016	101	426
2016	89	115	2017	149	573
2017	87	134	2018	148	579
2018	93	130	2019	118	537
			2020	Zoom	200
				In person	38
2021	32	32	2021	60	200
2022	90	90	2022	61	222

CHURCH ATTENDANCE IN OCTOBER – Figures submitted for National Statistics Average Weekly Attendance over all three Churches

SUNDAYS			WEEKDAYS		
YEAR	**ADULTS**	**UNDER 16 YEARS**	**YEAR**	**ADULTS**	**UNDER 16 YEARS**
2014	**90**	**14**	**2015**	**8**	**0**
2015	**66**	**10**	**2016**	**28**	**0**
2018	**89**	**11**	**2018**	**23**	**2**
2019	**73**	**14**	**2019**	**22**	**14**
2020	**38**		**2020**	**38**	
2021	**50**	**6**	**2021**	**21**	**0**
2022	**61**	**10**	**2022**	**23**	**0**

PASTORAL SERVICES The Clergy and Licenced Lay Ministers have been involved in (previous years in brackets)

Baptisms 11 (8)
Thanksgiving for the Gift of a Child 0 (0)
Marriage 2 (2)
Prayers of Dedication 0 (0)
Funerals 23 (23)

OUR CHURCHES

Now that Covid restrictions have been lifted out churches are now fully functional again and are being used:

- Weddings, Funerals and Baptisms

- Prayer Meetings
- School Visits
- Uniformed Group Visits
- Special School services
- Children's Activities
- Concerts
- Thursday Coffee Morning
- Toddler Group
- Charitable Fund raising events
- Church Fayre's etc

St Peter's Church is also available again for Baptisms, Weddings, and Funerals

St Paul's Church Hall

The hall continues to be the regular meeting place for several non-church organisations such as:

- St Paul's pre-school
- 1st Tadley Guides
- Yoga Group
- Pilates Group
- Private parties etc.

Young Church, Messy Church and School Assemblies

Young Church

During the 10.15 Morning Service at St Paul's we provide teaching for the children in the Hall while their parents attend the Service. Sadly, at present we only have 3 children who regularly attend – two 6 year olds and one 11 year old. This makes preparing material quite difficult due to the wide age range. However, our 11 year old has been 'promoted' to being a Junior helper and is excellent working with the younger children. We have a team of 6 dedicated adult helpers who put a great deal of time and effort into preparing an appropriate story together with craft activities and games.

Messy Church

Messy Church takes place on the 2nd Sunday of each month when the Church is really buzzing with activity and the atmosphere is amazing! We

regularly have 100 children and adults attending ranging from babes in arms to grandparents. Each month we provide 7 different craft activities and a toddler area, these all fit in with the theme for that morning and there is also a delicious on-going buffet breakfast. Half way through the morning we stop for our Celebration when we have a story and some action songs. It is good to see the parents jigging to the music and enjoying it as much as the children. Although we start at 10 o'clock it is often midday before
the last of our congregation leaves. We have a brilliant team of about 18 helpers who are very imaginative and creative and extremely dedicated. Not only is Messy Church great fun and a learning experience for the children but it is also an opportunity to get to know their parents and carers.

School Assemblies

We now deliver assemblies in all our local primary schools. One member of our congregation leads an assembly in Tadley School once a month rotating with members from other Churches and fitting in with a theme that the School has chosen by telling an appropriate Bible story.
In Burnham Copse, Bishopswood and Silchester a scheme called Open the Book is used where members of our Church together with other volunteers from CTAT act out a Bible story each week. Open the Book is a nationwide initiative which was started in Tadley thanks to the encouragement and help of members of Basingstoke Deanery Synod and Christ Church Chineham. The thinking was that perhaps only a few percent of children are present in Sunday Schools but well over 90% are present in school. Our presence in the Schools is very well received.

Elizabeth Seymour

House Group led by Andrew Cobb

As is often the case, it is not until you look back over the year that you realise the full extent and significance of what you have achieved. Our Group members have been typically generous with their hospitality that in turn engenders a spirit of fellowship, this being the main purpose of our time together, sharing concerns and praying for each other, those known to us, the local community, the nation and God's world.

We have followed a number of courses to help us grow in understanding and faith. We have covered:

- The Creeds
- The Eucharist
- Church and Kingdom
- Grace

I will break the normal annual reporting rules and mention a course that we have followed since the beginning of this calendar year, that is the Bible Society course on The Bible. We have been so impressed and inspired that we are repeating it. My reason for mentioning this is to commend to others, particularly any members of our congregation who have recently followed the Alpha course. It seems like a natural sequel.

We meet at 7.30pm on most Tuesdays at various addresses in Pamber Heath. New members are always welcome.

Music Group

Music plays an important role in our church services in that it helps us reflect further on our spiritual lives as Christians and it helps us to focus on the scripture and its themes during worship. The St. Paul's worship group exists to play that role within our services.

By covering a wide gamut of traditional and modern church music, our worship group wants everyone to experience the joy that exists in worshipping God together through music as well as supporting the weekly themes that are explored in the sermons and readings. The band has supported not only our weekly Sunday morning services at St Paul's but also some special benefice services at St Mary's Tadley North, including at Christmas. Further events in the past year that we have performed in include Queen Elizabeth II's Platinum Jubilee celebrations where we raised money for the charity MIND, our summer fete and the Tadley Autumn Arts Festival.

There is an appeal currently running for more musicians to join the band. We are always looking for more people to help us lead the worship and share their gifts with the congregation.

Lisa Kember

Thank you to all volunteers

2022 has seen a return to normality following Covid 19 and all the restrictions imposed upon us. Church services have now resumed and activities are taking place in the hall. We are grateful that many of our volunteers, and some new ones, continue to be willing to give of their time and energy in order to support all church members and the wider community. These volunteers include:

- Our ministry team and home group leaders
- Those who help lead services

- Those who read lessons
- Those who prepare and lead intercessions
- Our music group, organist and technicians
- Our team of men and women who welcome people to our church services
- Our Vergers for Weddings, Baptisms and Funerals
- Those who help with the young people each Sunday
- Those who help at Messy Church
- Those who prepare the various rotas
- Those who clean the churches and hall
- Members of our Fabric team and others who assist in repair work
- Claire Renfrew who keeps our records of Weddings, Baptisms and Funerals
- Simon Day who maintains our website
- Nicole Larkin, who with Simon and Steve maintains our social media presence
- Gloria Sharman who sends out birthday cards
- Our team of flower arrangers
- Those who help at St Luke’s Toddler Group and St Luke’s coffee morning
- Those who provide refreshments at various church events
- Marion Goss who deals with all Hall bookings.

Apologies to anyone who should have been include in this list. Our grateful thanks go to everyone who contribute to church life by offering their time and talent.

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF TADLEY WITH PAMBER HEATH

I report on the accounts of the church for the year ended 31 December 2022.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Hellem ACIB(retd.)

23 Lordswood, Silchester, RG7 2PzZ

23rd February 2023

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31st December 2022

ACCOUNTING POLICIES

(a) In so far as it is appropriate for the needs of the Parochial Church Council, these accounts are prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005).

(b) Incoming resources given in the Statement of Financial Activities are stated on the receivable basis. Credit is taken for income tax recoverable on the Gift Aid income for the year.

(c) (Outgoing) resources charged in the Statement of Financial Activities are on the accrual's basis.

(d) Because the gross incoming resources and outgoing resources in 2022 fall below £500,000 these financial statements do not require the scrutiny of a registered auditor and have therefore been subject to review by Ian Hellem.

ACCOUNTS

The Accounts are shown in the Statement of Financial Activities and on the following pages including the Balance Sheet.

The Accounts come under three headings – Unrestricted Funds, Restricted Funds and St Peter's Church Fund: -

Unrestricted Funds are the monies given to the Church on the general understanding it will be used to pay everyday expenses and at the discretion of the Parochial Church Council for furthering mission and ministry of the Church.

Restricted Funds are the monies given for a particular purpose and cannot be used by the Parochial Church Council for any other purposes except by agreement with the donor.

St Peter's Church Fund is restricted under the terms of the Hicks Legacy to the general purposes of St Peter's church and is managed by the Rev R Harlow, Priest in Charge and the two Churchwardens, Mrs J Kyle and Mrs M C Watson.

In the interest of clarity, the accounts are shown in a shortened form omitting detail.

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

FINANCIAL REPORT – YEAR ENDING 31/12/2022

INCOME & EXPENDITURE ACCOUNT

INCOME

- On behalf of the P.C.C. I would like to thank everyone who continues to donate their services free of charge. Your help and co-operation continue to be much appreciated.

- **The Income & Expenditure Account** for the year ending 31/12/2022 is showing an overall gain of £9,306.

- **Voluntary Income** from **Gift Aided donations (Inc Free Will Offering Env.)** was £48,584. This has remained at a similar level to 2021.

- **Voluntary Income** received via **Free Will Offering envelopes (non-Gift Aid), Collections, Sundry donations,** amounted to £4,868 during 2022, this has remained at a similar level to 2021.
  We received grants from Basingstoke & Deane Council towards a Platinum Jubilee Party for the people of Tadley and also to purchase new tables for the Church Hall. We were also able to claim the VAT back for the work on St Peters Church as it is a listed building. During 2022 we had some very generous donations towards the hall renovations and other projects.
  No legacies have been received this year.

- **Fundraising** and **Special Events** raised a total of £5,884 after all expenses had been deducted. This has shown a significant increase on 2021 due to our regular Toddler Group and Coffee Mornings at St Lukes becoming regular weekly events again, we held a successful summer fair on the green, and charity fundraising events returned, the Christian Aid car wash, quiz nights etc. Thank you to everyone who has helped at any one of these events and apologies if I have missed any events.

- **Income** from **Fees for Weddings and Funerals** has decreased slightly compared to 2021.
- **Interest on Deposits** remains low, it is starting to rise although not significantly.
- **Church Hall** lettings continue to be a key income for The Church. The Preschool continue to use the hall in term time and we now have other regular users.

EXPENDITURE

- **Expenditure on the Church and Services** amounted to £146,730. This has increased significantly compared to 2021 due almost entirely to the work needed on St Peters Church, and the improvements made to St Paul's Church Hall.
  It includes all the running costs including the Common Mission Fund which our commitment was paid in full together with the normal running costs of the 3 Churches.

- **Payments to Charities** during the year amounted to £4,098. This money was raised from Christmas Services, and Charity Fundraising Events throughout 2022. This is an increase on the amount we gave in 2021 and is due to the hard work of volunteers organising these events in 2022.

  A big thank you goes to everyone who gave up their time to raise these funds.

BALANCE SHEET AS AT 31/12/2022

- All **Assets and Liabilities** are as detailed on the Balance Sheet. The most significant assets remain St Paul's Church Hall and The St Peter's Church Fund Investment. The Church has no significant liabilities.

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL
STATEMENT OF FINANCIAL AFFAIRS

YEAR ENDED 31 DECEMBER 2022

	NOTES	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	**TOTAL 2022 £**	TOTAL 2021 £
INCOMING RESOURCES						
Voluntary Income	*2(a)*	62,762	18,991	0	**81,754**	73,092
Activities for generating funds	*2(b)*	3,928	2,223	0	**6,151**	1,433
Income from Investments	*2(c)*	2,127	0	0	**2,127**	1,974
Income from church activities	*2(d)*	21,347	140	0	**21,487**	20,964
Other incoming resources	*2(e)*	667	43,850	0	**44,517**	1,887
TOTAL INCOMING RESOURCES		**90,832**	**65,205**	**0**	**156,036**	99,350
RESOURCES EXPENDED						
Costs of voluntary income	*3(a)*	0	0	0	**0**	0
Fund-raising trading costs	*3(b)*	215	52	0	**267**	0
Church Activities	*3(c)*	76,414	70,049	0	**146,463**	82,776
Governance costs	*3(d)*	0	0	0	**0**	0
TOTAL RESOURCES EXPENDED		**76,629**	**70,101**	**0**	**146,730**	82,776
NET INCOMING/(OUTGOING) RESOURCES		14,203	(4,897)	0	**9,306**	16,574
GROSS TRANSFERS				(43,850)	**(43,850)**	(1,826)
GAINS AND LOSSES ON INVESTMENTS	*6*			(22,561)	**(22,561)**	37,786
NET MOVEMENT IN FUNDS		14,203	(4,897)	(66,411)	**(57,105)**	52,534
BALANCES BROUGHT FORWARD AT 1ST JANUARY 2022		295,799	22,289	253,153	**571,241**	518,705
New and Additional Funds					**0**	
BALANCES CARRIED FORWARD AT 31ST DECEMBER 2022		310,002	17,392	186,742	**514,136**	571,240
TOTAL FUNDS AT 31st December 2022		**310,002**	**17,392**	**186,742**	**514,136**	571,240
ASSETS		310,001	17,392	186,741	**514,134**	571,239

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31st December 2022

	Unrestricted Funds	Restricted Funds	St Peter's Church Fund	**TOTAL 2022**	TOTAL 2021
	£	£	£	**£**	£
2 INCOMING RESOURCES					
2(a) Voluntary Income					
Planned Giving:					
All Gift Aided donations (Inc FWO Env. & Gift Day)	46,314	2,271	0	**48,584**	47,677
Tax recoverable	7,873	0	0	**7,873**	4,141
Other planned giving-(NOT - Gift Aided)	4,868	0	0	**4,868**	4,856
Collections (open plate) at all services	0	0	0	**0**	0
Gift days-donations	0	0	0	**0**	0
Donations, Appeals etc.	3,707	16,721	0	**20,428**	16,418
Legacies	0	0	0	**0**	0
	62,762	18,991	0	**81,754**	73,092
2(b) Activities for generating funds					
Fetes, bazaars and other fund-raising events	3,928	2,223	0	**6,151**	1,433
	3,928	2,223	-	6,151	1,433
2(c) Income from Investments					
Dividend & Bank Interest	2,127	0	0	**2,127**	1,974
	2,127	0	0	2,127	1,974
2(d) Income from church activities					
Church Hall Lettings	12,418	0	0	**12,418**	10,918
Fees - weddings etc	8,929	140	0	**9,069**	10,046
Magazine & Misc Sales	0	0	0	**0**	0
	21,347	140	0	21,487	20,964
2(e) Other incoming resources					
Refunds	667	0	0	**667**	61
Insurance Claims	0	0	0	**0**	0
Refunds-St Peters	0	43,850	0	**43,850**	1,826
	667	43,850	0	44,517	1,887
TOTAL INCOMING RESOURCES	90,832	65,205	0	**156,036**	99,351

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31st December 2022

	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	**TOTAL 2022 £**	TOTAL 2021 £
3 RESOURCES EXPENDED					
3(a) Costs of voluntary income					
	0	0	0	0	0
3(b) Fund-raising trading costs					
Fund-raising costs (Fete, Fayre etc)	215	52	0	**267**	0
	215	52	0	267	0
3(c) Church Activities					
Missionary and charitable giving:					
Overseas mission societies	838	162	0	**1,000**	480
Christian relief and devlpmnt agencies	0	1,652	0	**1,652**	20
Home mission & other church societies	127	1,319	0	**1,445**	1,368
	965	3,133	0	4,098	1,868
Activities directly related to church work					
Clergy Expenses	705	0	0	**705**	335
Upkeep of Services	522	32	0	**554**	73
Service books, Hymn books & sheets	0	42	0	**42**	0
Sub & Membership	1,347	107	0	**1,454**	1,173
Organists' Honorarium	88	0	0	**88**	0
General Expenses	3,286	375	0	**3,661**	977
Training aids	350	0	0	**350**	600
Heat, Light & Water	3,914	279	0	**4,193**	6,032
Depreciation	0	0	0	**0**	1,248
Insurance	3,187	1,027	0	**4,213**	4,057
Parish Share	51,687	0	0	**51,687**	50,000
WDBF -Diocesan Fees	5,003	0	0	**5,003**	5,237
Wedding/Funeral Fees Paid	1,697	0	0	**1,697**	1,434
ChchYrd mntnce	0	0	0	**0**	0
Church Hall Mntnce	188	11,967	0	**12,154**	6,322
Church Mntnce-Fabric & Buildings Mntnce	787	50,050	0	**50,837**	1,883
Youth Group	876	0	0	**876**	97
Organ/Piano Tuning/Repairs	0	0	0	**0**	246
Flower Expenses	0	0	0	**0**	40
Architects fees	0	1,326	0	**1,326**	828
Wages and Salaries	336	0	0	**336**	0
Admin-Stationery/Postage etc	345	0	0	**345**	0
Gifts, Social events & Hospitality	1,133	1,712	0	**2,845**	226
Other	0	0	0	**0**	100
	75,449	66,916	0	142,365	80,908
3(d) Governance costs					
Bank charges	0	0	0	**0**	0
	0	0	0	0	0
TOTAL RESOURCES USED	76,629	70,101	0	**146,730**	82,776

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2022

4 STAFF COSTS

	2022	2021
	£	£
Wages & salaries	336	0

The PCC pays an honorarium to four volunteer organist/pianists on a service by service basis. No payments being large enough to attract social security costs. It also employs a cleaner for the church hall but this person is self-employed.

5 TANGIBLE FIXED ASSETS

		Church Hall	Church Equipment (UN)	Church Equipment (RE)	St Peter's Assets	TOTAL
		£	£	£	£	£
GROSS BOOK VALUE	At 1 January 2022	177,388	6,229	13,856	17,146	214,619
	Additions/revaluation	0	0	0	0	0
	Disposals	0	0	0	0	0
	At 31 December 2022	177,388	6,229	13,856	17,146	214,619
DEPRECIATION	At 1 January 2022	0	6,229	13,856	17,146	37,231
*	Charge for the year	0	0	0	0	0
	Disposals					0
	At 31 December 2022	0	6,229	13,856	17,146	37,231
NET BOOK VALUE	At 1 January 2022	177,388	0	0	0	177,388
	At 31 December 2022	**177,388**	**0**	**0**	**0**	177,388

The church hall valuation remains constant. Depreciation has been charged based on a Useful Economic Life of 5 years for church equipment, based on the month that the asset came into service.

* Note: Depreciation is charged against the appropriate cost category.

6 INVESTMENTS

The PCC has a CCLA account for the Hirst Fund.
The value of this account at the end of December 2022 was £1,827.30, however this is not incorporated into our accounts. The money has not been given to the PCC and MUST remain invested or kept on deposit. The INTEREST ONLY can be usedtowards the upkeep of St Peter's Churchyard for as long as it exists. Thereafter, the interest can be available for PCC general use

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2022

INVESTMENTS (Cont'd)

CBF Investment fund (St Peter's Church Fund)
Movements in year:

Market value - 1 January 2022	£243,802
Transfer to St Peter's A/c	(£35,000)
Gain/(Loss) during year	-£22,561
Market value - 31 December 2022	£186,241

7 ANALYSIS OF NET ASSETS

	Unrestricted Funds	Restricted Funds	St Peter's Church Funds	TOTAL
Fixed Assets	177,388	0	186,241	£363,629
Cash at Bank and in Hand	121,613	17,392	501	£139,506
CBF Deposit A/c	11,000	0	0	£11,000
Debtors	0	0	0	£0
Current Liabilities	0	0	0	£0
Fund balance	£ 310,001	17,392	186,741	£514,134

8 DEBTORS

	2022	2021
Income Tax Recoverable	0	0
Other Debtors	0	0
	£0	£0

9 LIABILITIES: AMOUNTS FALLING DUE IN ONE YEAR

	2022	2021
Provision for maintenance	0	0
Intercompany creditors (maintenance at St Peters)	0	0
Other creditors	0	0
	£0	£0

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2022

9 FUND DETAILS

The restricted funds comprise the Organ Fund, Church Maintenance Fund, St Luke's Fabric Fund, the Flower Fund, the Fellowship Fund, St Paul's and St Peter's Projects Fund and the Kitchen Fund, which are funds raised, or put aside, for these specific projects and the monies will be used for their purpose only.

St Peter's Fund is restricted under the terms of the Hicks Legacy to the general use of St Peter's

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

BALANCE SHEET
AS AT 31ST DECEMBER 2022

FIXED ASSETS	2022 £	2022 £	2021 £	2021 £
Tangible fixed assets	177,388		177,388	
CBF Investments	186,241		243,802	
		363,629		421,190
CURRENT ASSETS				
Debtors	0		0	
Short Term Deposit	11,000		11,000	
Cash at Bank and in Hand	139,506		139,050	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	0		0	
NET CURRENT ASSETS		150,506		150,050
NET ASSETS		514,134		571,240
FUNDS				
General Fund				
Unrestricted	310,002		295,799	
Restricted	17,392		22,289	
		327,394		318,088
St Peter's Church Fund		186,741		253,152
		514,135		571,240

Approved by the Parochial Church Council on:

Signed on its behalf

Chairman A. J. Cobb Member

29 March 2023

29th March 2023

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF TADLEY WITH PAMBER HEATH

I report on the accounts of the church for the year ended 31 December 2022.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Hellem ACIB(retd.)

23 Lordswood, Silchester, RG7 2PzZ

23rd February 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF TADLEY

England & Wales - Charity number 1187062

Accounts

The Parish of Tadley with Pamber Heath

in the Benefice of Tadley with Pamber Heath and Silchester

St Peter's **St Paul's** **St Luke's**

Annual Report

January to December

2021

ST PAUL'S | ST PETER'S | ST LUKE'S
FAITH • LOVE • COMMUNITY

The Church of England Parish serving the neighbourhoods of Central and South Tadley and Pamber Heath within the Deanery of Basingstoke in the Diocese of Winchester.

Registered Charity Number 1187062

THE UNITED BENEFICE OF TADLEY WITH PAMBER HEATH AND SILCHESTER PARISH STAFF 2021

Rector	**Reverend Canon Richard Harlow**
Curate (from July 2021)	**Reverend Steve McKay**
Curate (until Feb 2021)	**Rev Gill Sakakini**
Assistant Priest	**Reverend Mrs Pat Brown**
Assistant Priest	**Reverend Cathy Pynn**

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the Church – pastoral, evangelistic, social and ecumenical. This includes responsibility for the upkeep and use of our three churches and the hall.

The PCC in 2021 comprised:

Chairman	Rev. Richard Harlow
Assistant Priest	Rev. Cathy Pynn
Assistant Priest	Rev. Pat Brown
Secretary	Mandy Cobb
Church Wardens	Christine Watson Jean Kyle
Deanery Synod Representatives	Christine Watson (Deanery Synod Secretary) and Kayla Harlow
Treasurer	Deanne Wagstaff

Term of office ends 2022
Andrew Cobb

Term of office ends 2023
Gloria Bailey
Sandy Phelps
Mandy Cobb

Term of office ends 2024
Sally Sinclair
Bryan Watson
John Pynn

Co-opted for one year and term of office ends 2022
Jane Pitfield
Darren Allright
Vicki Ellingsen
Rita Charlwood (sadly Rita passed away during the year)

Ex officio
Simon Day
Steve McKay
Gill Sakakini









Rector's Report 2021 - benefice of Tadley with Pamber Heath & Silchester.

The second year of the pandemic was quite different from the first: vaccines had started to make the older members of our community feel safer, so by the end of the year it was those with younger children who were most often isolated; we were used to home-working, facemasks and other precautions, but we were all getting more tired and frustrated; we began to hope the rate of transmission was tailing off, then new variants arose. The outcome of these trends was a growing disparity, between the increasingly anxious and the increasingly frustrated, between those who benefitted financially from the pandemic and those struggling to get by, between the young and the older.

Our Churches mirrored these pressures in society. We wrestled with decisions about when and how to resume activities. We sang behind facemasks, stopped having coffee after services, then started and then stopped again. We met outside, we met on zoom, we met in buildings with all the windows & doors open. Each decision was carefully weighed to help people come and feel safe. Thank you for persevering through the discomfort.

I am immensely proud of what we achieved. I know of not one case of transmission of the virus within a church activity across the whole benefice. This was achieved by God's grace, but also by hard work, planning and vigilance. I especially want to thank my clergy colleagues and your church wardens. Very often they were the ones making difficult decisions at the last minute. They have done us all a great service. National research suggested that most churches had lost 20% of their members by September 2021 (before Omicron): sadly, some had died (we have lost a significant number of deeply loyal members), some had stopped coming due to change of habit, some were too frail or anxious to attend, young people had simply moved on. We too have lost members for these reasons, but we have also gained new members: people who found God and faith during the pandemic, often out of heartbreak; people searching for community after so much isolation; people who enjoyed our online services. The challenge is that we have to collectively relearn the habits that sustain our corporate existence: turning up at services, instead of watching at home; joining a cleaning rota or coffee rota; putting some cash in the collection; speaking to a visitor. These unglamorous acts were almost habitual and now they have to be relearned or replaced with better habits.

Our churches have changed. We have different clergy: with Gill & Steve Sakakini's move to Bath & Wells, where Gill is a Pioneer Minister in the arts; now Steve & Sarah McKay are leading St Mary's, Tadley; with Rob Young's retirement and period of "sabbatical", the emphasis of his role has shifted, and Cathy Pynn has kindly offered to do more at Silchester; Pat Brown was playing a vital role of supporting Steve in his deacon year at St Mary's, until a brain tumour diagnosis forced her to rest. With the change of clergy, we have seen some of our lay leaders and preachers grow in confidence. This is a direction of travel that will continue as more gain licensed or commissioned status.*

Our worship has changed: we no longer have a Sunday service at St Luke's, Pamber Heath; we have paperless services at St Paul's; we no longer use our side chapels, even for mid-week services; we live-stream many acts of worship; most people give on-line, or through the bank. We have Fresh Expressions of church at St Luke's, St Mary's and St Paul's, as we try to engage new younger Christians. It is hard work growing healthy congregations across our benefice, and I am immensely grateful to the small army of volunteers who enable sweet worship to arise to God from the hearts of our different communities.

Worship is more than prayer & song; it is the offering of our lives to God (Rom 12.1). This year has seen us seek to serve God by loving our community in new ways: with CTAT (Churches Together) we have arranged Tadley Remembers memorial services, organised open air carols, run the Happiness Lab, Money Mentors, & supported Foodbank, Men's Shed, Samaritan's Purse Christmas Boxes, our local schools and play a leading role in the Tadley Wellbeing Forum, which unites charities, churches and healthcare agencies across the area. Our church members are salt and light in Scouts, RAF cadets, Phoenix Club, school governors, as well as at the school gates, on the allotments, and on social media. Lives that are nourished by prayer and the godly wisdom of the bible are fruitful in so many ways. Our investment in home groups, Lent course and online resources seek to nourish the roots of our lives so that we can be effective agents of God's gracious rule.
We always have to find a balance between sustaining the heart of our churches (our prayer, our love for each other, our discipleship, children's work, our buildings and services) and growing our mission (our activities, our charitable giving, our school's work). COVID has upset that balance; rising costs of living and the re-emergence of war in Europe add more threats. My sense is that we will need to work hard to renew the heart of our churches in the face of these threats. We all want to serve our community and love our neighbour better, but we cannot do this well, if the centre is neglected and unloved. I invite you, as you read these annual reports, to pray: "Lord Jesus, thank you for our life together as a church, which aspect of this life do I need to give more to?" If an area interests you, why not contact the leader and offer to help?

Thank you all those who have worked through the long pandemic to keep our churches healthy. These have been the toughest years that most of us remember. Thanks especially to those who are reluctantly hanging up their cleaning cloths, spreadsheets, or music books after many years of service. Please pray for those who are leading us out of pandemic habits & mindsets into the new role that God is calling us to play in our communities.

* Licensed ministries include LLMs (Charles Lewis & Simon Day) & BPPs (Myles Ridley & Sally Sinclair); Commissioned ministries are BCMs (Em Paddick Wilsdon, Colin Hunt, Eve Baker, Charles & Chris Burge, Sarah McKay, Sally Wood, Marilyn Lewis).

Parish of Tadley with Pamber Heath

We are one church, but we run 3 buildings with 3 congregations & 2 Fresh Expressions of church. The reports that follow, though focussed in one church or another, are our church at work.

St Paul's Church

This year has seen many transitions, and much new learning. I am so grateful for the work of the PCC and Ministry team who have helped guide us through hard decisions and mountains of extra work & change. We have lost some older friends and gained some new members.

Worship - we have worn masks in church for the whole year, only towards the end allowing our musicians and singers to lead without them. We have sat apart for most of the year, and we have stopped using hymn books and prayer books. We have not shared a communion cup for communion, instead we have used individual cups. These may seem small things, but they change the way we encounter God. I am immensely grateful to those who have led us in adapting to these changes, especially our musicians and stewards.
This year has seen us transition to a music group leading all our main services. I am so grateful to Lisa and Mark Kember, who lead this group.
Our LLM in training, Simon Day, our BPP Myles Ridley and BPP in training, Sally Sinclair have become more regular preachers in church as well as on zoom.

Children & Young People - we ran a weekly "Messy Church at home" on zoom so that we could engage younger children (thanks to our team: Christine & Bryan, Gloria & Brian, Elizabeth & Barry, Steve, Jane) and a weekly Youth on Monday on zoom (thanks to Sandy and Darren). These enabled us to support the faith of about 20 young people each week, but it was really hard to provide anything for the youngest children, and by 2021 many children were fed up of online activities. When we restarted Messy Church in October we were delighted that nearly 50 children came back, but we recognised that some had moved on, and all had changed over the 2 years of lockdowns.
We moved children's Sunday groups into the hall, and each week Diddy Disciples (ages 1-6) and Kids Club (ages 7-12) have met. This has involved significant energy and time given by our teams: Christine & Bryan, Gloria & Lynn, Elizabeth & Barry, Suzie, Jane, May, Rachel, Nikki, Nicole, Shelley, Janet, Helen, Mel & Kayla. Numbers have been quite low, and COVID has forced the occasional shut down, but I am immensely proud and grateful that we have been able to cater for young people throughout the pandemic. I acknowledge the effort of all involved.

Home Groups - are where much of our adult learning and pastoral care takes place. Each group has its own pattern and programme; some have very consciously tried to grow their groups with outreach activities. I thank the groups hosts and leaders, especially: Esther & Sandy, Myles & Pat, Andrew, Cathy & John.
We also ran Alpha and the Prayer Course & Bible Course, and Living in Love and Faith course. We encourage all church members to join either a home group or team (e.g. messy church, music etc) so we can express our faith and grow in understanding.

Mission - the church exists by and for mission. We show and tell the good news of Jesus as we run activities (many based at St Luke's - see below), conduct funerals and weddings, visit the sick, take school assemblies, post on social media, and love our neighbours. Some of our activities this year: Richard has convened and run the Tadley Well-being Forum; Bryan and Christine have emptied the Foodbank collection box every week; with CTAT we have run Happiness Lab, Money Mentors, Living with Loss cafe, Open the Book, Easter and Christmas events; we have cared for individuals with our Fellowship Fund for those in financial need; we have given money to support projects in Uganda (via CMS partners, Tom and Verity) and to Christian Aid, Foodbank and Citizen's Advice (Tadley).





St Luke's Church

1. **Worship of God** continues in and around Pamber Heath. Towards the end of the pandemic when services were restarted, the Wednesday midweek Communion moved to St Paul's where there was more space for social distancing. We recommenced the Wednesday services at St Luke's in the Autumn 2021.
   Our acts of service to the community consist mainly of the coffee morning on Thursday when we reach out to our older friends and Toddlers group with service on a Friday for Toddlers and families. In all of these services we draw upon the people attending to work with us so that teamwork binds us together. Eating and sharing our experiences are the baseline activities on which we build. In the case of Toddlers, we have activities suitable to the age range - these activities are fun, and some will relate to our faith through bible stories or life experiences. In all of these we are indebted to the legion of people who support in prayer, providing resources, practical help and wisdom. The coffee morning is missing the two people who have ensured its success and given warmth and care to all who have attended, Wendy and Rita. They are greatly missed. Kathryn Mercer has hung up her coffee making apron and tea towel this year. She is greatly missed not just for all she has done over many years both making cakes and serving coffee and food but also for the pastoral care she has given to so many of us. We thank God for all those who give their time and talents for coffee morning and Toddlers and are grateful for the new teams we have for both.
   Our worship of God continues through our garden and flower displays. We are very fortunate to have help from villagers in maintaining the garden and we hope to have a woodland flower garden this summer. (It is currently under a blue plastic sheet, but we hope all will be revealed soon!)

2. **People and events.**

- Sadly, some long-term members of St Luke's have died this year – Wendy Alder, Angie Allen, Jean Burn, Rita Charlwood, Rita Ridout, Joy Wootton. They are all people who have contributed faithful service, love and commitment to the life of St Luke's and the village and are deeply missed. These people have been part of our family life at St Luke's and whilst missing them and joining with their relatives and friends in mourning their deaths, we also recognise the continuation of life after death and the unity we still share with them.

- Phyl Smith has now moved to a care home in Earley Reading after many years of being part of the church and village community. We wish her well in her new home. Louise O'Byrne moved into a care home a few years ago and has just celebrated her 100th birthday. Congratulations to Louise. Visiting of old friends continues and our hope is that people are not forgotten when they move away.

- Whilst we hope to minister to people within our community, we are aware of being ministered to by many people and thank God for the generous support of our neighbours and friends who help with our spring cleaning, flowers, shrub pruning, lawn mowing and many other activities which can go on quietly and unnoticed.

- Covid has curtailed so many activities, but we continue to enjoy our monthly pub gathering in the Pelican Pub and contributing to the Village newsletter.

- The Ladies group now has its monthly meeting at St Luke's and I was privileged to talk to them about some of the history of St Luke's from when it started as a school and church in 1880 to the present day! It was then, as now, a building dedicated to God and serving the community in many diverse ways and celebrating God's love in everyday life in the school as well as in the Sunday worship.

- Opening up the church after its closure during COVID meant searching out and removing dust, spiders and sundry other interesting specimen. The windows and walls glistened, and a wonderful sense of cleanliness pervaded the atmosphere. It also gave an opportunity for giving a good clean to many items in the church. The Toddler team had great fun washing all the toys (and of course testing that they work!) Thank you everyone who helped to get us up and running.

3. **Building** We are very lucky to have many people who have maintained our building both inside and out and our car park and garden. Also, others who behind the scenes are very active in DIY, routine cleaning and ensuring that notices are put up in a timely manner. The bell has been repaired thanks to generous donations from the community.

4. **Easter Garden -** Helium balloons were pegged down in the garden at Pentecost and knitted poppies hung on the Passionflower at Remembrance. A lighted crib was place in the garden at Christmas. A line of flowering pots has been provided between the road and the garden to encourage passers-by espy the garden.

Every year, I feel that we need to be aware of so many people who through service to the community enable our community in its worship and living together. Under the guiding hand and leadership of our Rector, Richard, St Luke's is actively engaged in worship not just in the church services but also in the many ways in which people participate in the local community. We thank God for all those who help as part of our community and contribute in many different ways. Everybody is valued and we thank everyone for their commitment in time, energy and prayer. As always, the overall feeling for this year is that of a friendly, caring community working together for the praise and glory of God.

John and Cathy Pynn

Deanery Synod Report 2021

In common with many groups, meetings of Basingstoke Deanery Synod in the early part of 2021 took place on Zoom.

A very encouraging National Deaneries Network meeting took place on-line in March and enabled around 200 representatives of the national churches to share in the vision for Lay Ministry, and to rejoice in the Christian presence in every community.

For the Basingstoke Deanery, encompassing around 16 parishes, our first meeting in person was a real celebration taking place here in Tadley in July as we enjoyed the summer's evening in the gardens at St Paul's to share our concerns and our joys.

At St Mary's, Eastrop in October, we heard of initiatives like the Community Food Link and the Basingstoke Movement for Recovery: the churches working together ecumenically alongside the Police, the business community and those in social care and the voluntary sector to support those in need around our area. One statistic quoted was that 596 volunteers had been involved in helping 11,507 people.

On behalf of the whole Deanery, we thank Richard for his work guiding and encouraging the clergy and parishioners across Basingstoke and the surrounding area.

Your Deanery representatives during this year were Kayla Harlow and Christine Watson (Secretary). There is currently one vacancy

Fabric Notes for 2021 Annual Report

St Luke's

The broken bell rope has been replaced, along with the metal pivot on the clanger that was found to have worn through. The external piece of rope was substituted with a metal wire for longevity. As part of our 'green' initiative a bike rack was fitted, together with new LED lighting, a rainwater collection system, bird box and roof insulation.

St Paul's

Parts of the grounds were left un-mowed during May as part of the No Mow May initiative with the aim of allowing the wildflowers (daisy, dandelion etc.) to flower, before they are cut. A number of bird boxes were made and fitted to further encourage wildlife. A raised stage at the front of the church has been installed, fourteen inputs are now available via the existing mixer making setting up much easier

St Paul's Church Hall

The existing felt roof was replaced with fibre glass covering over 100mm of insulation to bring it up to the latest standard. As part of this work the existing tank on the roof was replaced and the water supply converted to mains pressure.

St Peter's

The schedule of work arising from last year's Quinquennial was issued by our previous architect, David Ensom. Bids have been received from three contractors to carry out the major repairs documented in David's Statement of Work. The cost will be around £40k. David Ensom has now retired, and his place taken by Ryan Bunce. The broken fence has been replaced by the council.

All this work could not be accomplished without the work and fundraising efforts of our team of volunteers.

Bryan Watson

Gift Aid Officer INTERIM Statement to AGM

Drafted by J Scott 26-Mar-2022

In March 2022 our active planned donor numbers stand at 68. The 68 active planned donors contribute via following systems; 1. 32 are mainly donating via the Parish Giving Scheme (PGS) ◦ 27 declaring gift aid eligibility ◦ 5 not eligible for gift aid 2. 29 are mainly donating via bank standing orders ◦ 21 declaring eligibility for gift aid ◦ 8 not eligible for gift aid 3. 7 are mainly donating via either weekly or monthly free will envelopes ◦ 6 declaring eligibility for gift aid ◦ 1 not eligible for gift aid In addition to the above, there have been 8 donors contributing specific ("casual") donations during FY 21/22. ◦ and declaring eligibility for gift aid.

In the FY 21/22 period up to mid-Mar-2022 the total of the Gift Aid to be reclaimed on eligible donations eligible donations was;

• £ under PGS (– was £3,604 last year, expect a little higher this year)

• £3,730 from the combination of bank donations, free will envelopes & casual donations

Further to this, it is expected that a sum of c.£1,877 of tax will be reclaimed under the Gift Aid Small Donations Scheme (GASDS) Buildings system (for the same period).

The total tax reclaimable for FY21/22 (-up to mid Mar-2022) will be c.£9,211.

I have not yet taken into account;

• any donations received via bank donations through January, February, or March 2022

• any other donations that might be received from mid-March until end of the financial year.

Our thanks to all the donors over the year and again to those who have opted to use bank standing orders and the Parish Giving Scheme. This allows us to reduce the number of envelopes required and significantly reduces the work of the sides persons and bankers supporting the Parish

STATISTICS

Church Electoral Roll 2021

The total number of names on the Roll as at 31st December 2021 was 110

STATISTICS FOR MISSION 2021

These totals include all three churches: St Paul's St Peter's and St Luke's. Due to Covid 19 the majority of services until the summer were held via Zoom but once permitted the churches were once again open for services, this is reflected in the statistics

FESTIVALS

EASTER

YEAR	COMMUNICANTS	ATTENDING

CHRISTMAS

YEAR	COMMUNICANTS	ATTENDING

2014	96	118	2015	114	452
2015	81	93	2016	101	426
2016	89	115	2017	149	573
2017	87	134	2018	148	579
2018	93	130	2019	118	537
			2020	Zoom	200
				In person	38
2021	32	32	2021	60	200

CHURCH ATTENDANCE IN OCTOBER – Figures submitted for National Statistics
Average Weekly Attendance over all three Churches (not including online attendees)

	SUNDAYS			**WEEKDAYS**	
YEAR	**ADULTS**	**UNDER 16 YEARS**	**YEAR**	**ADULTS**	**UNDER 16 YEARS**
2014	**90**	**14**	**2015**	**8**	**0**
2015	**66**	**10**	**2016**	**28**	**0**
2018	**89**	**11**	**2018**	**23**	**25**
2019	**73**	**14**	**2019**	**22**	**14**
2020	**38**		**2020**	**38**	
2021	**50**	**6**	**2021**	**21**	**0**

Pastoral Services

The Parish is privileged to be involved at major moments in people's lives and hidden within these figures are real people. Some of the events are joyful celebrations, others reflect deep sadness. We continue to offer our prayers in all situations, rejoicing and weeping with those who are sad and hurting. **The Clergy and Licenced Lay Ministers have been involved in (previous year in brackets)**

Baptisms 8 (2)
Thanksgiving for a Child 0 (0)
Marriage 2 (1)
Prayers of Dedication 0 (0)
Funerals in Church 16 (5)
Funerals at the Crematorium 14 (23)

St Paul's Church Hall

Since in person services started again, the hall has been used each Sunday by our children's groups: Kids Club and Diddy Disciples. Once again, the Church Hall is started to be used again for social and fundraising, beginning with a successful Christmas Bazaar organised by Pat Brown. Monthly social events are also planned in 2022 and already there has been a successful Pancake Party and a celebration for mothers. An Agape meal is planned as the Maundy Thursday service.
Our thanks go to Kayla Harlow, who has cleaned the hall each week voluntarily, and to Christine Watson who stocks all the disposable items. We have not paid a cleaner since 2019.

The hall also continues to be the regular meeting place for several non-church organisations such as:

- St Paul's pre-school
- 1st Tadley Guides
- Pamber Forest Seniors
- Yoga group

St Paul's Pre-School Report March 2022

Aims of St Paul's Pre-School; our ethos remains the same, we believe the parents are the child's first educator and we as Early Years providers we carry this forward.

All children are individuals and as Early Years providers we provide the 'gateway to your child's next adventure'.

We have come through the pandemic stronger and more willing to ensure the world adapts for our children. We set restrictions at pre-school to ensure we were able to work and that our children were able to access the pre-school, we have adapted throughout to ensure that all our children, staff and families are safe.

The staff have worked tirelessly and are full of joy and enthusiasm in their dedication to the pre-school this is shown in the delight of our children who attend. With this we are receiving positive feedback from the community and now showing a healthy intake yearly. We have great support from Richard and Kayla and they work well with the pre-school and the team.

We are very proud of the staff and the children at St Paul's Pre-School to show such dedication and pride in their roles.

Christine Doudican & Sharon Sumner
Owners Brookside Pre-School Ltd

Thank you to all volunteers

As the churches have gradually re-opened as Covid 19 restrictions have been lifted many of our volunteers, have continued to maintain the life of the church. Particular thanks go this year to everyone who has helped to ensure the churches are Covid compliant to enable the services to go ahead. In April 2021 we remained thankful to all those who enabled the Zoom services to be maintained and then as the year progressed further thanks to those who enabled us to resume normal services in our churches.

- Our ministry team and home group leaders
- Those who help lead services
- Those who read lessons

- Those who prepare and lead intercessions
- Our music group, organist and technicians
- Our team of men and women who welcome people to our church services
- Our Vergers for Weddings, Baptisms and Funerals
- Those who help with the young people
- Those who help at Messy Church
- Those who prepare the various rotas
- Those who clean the churches and hall
- Members of our Fabric team and others who assist in repair work
- Simon Day who maintains our website
- Gloria Sharman who sends out birthday cards
- Those who help at St Luke's Toddler Group and St Luke's coffee morning
- Those who provide refreshments at various church events

Apologies to anyone who should have been include in this list. Our grateful thanks go to everyone who contribute to church life by offering their time and talent.

T**his report and the PCC accounts have been prepared in accordance with the provisions of the Charities Act**



Parochial Church Council of Tadley with Pamber Heath

Independent Examiner's Report

I report on the accounts of the charity for the year ended 31 December 2021.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and

to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Hellem ACIB(retd.)

23 Lordswood,Silchester,RG7 2PZ

Dated 14th March 2022

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31st December 2021

ACCOUNTING POLICIES

(a) In so far as it is appropriate for the needs of the Parochial Church Council, these accounts are prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005).

(b) Incoming resources given in the Statement of Financial Activities are stated on the receivable basis. Credit is taken for income tax recoverable on the Gift Aid income for the year.

(c) (Outgoing) resources charged in the Statement of Financial Activities are on the accrual's basis.

(d) Because the gross incoming resources and outgoing resources in 2021 fall below £500,000 these financial statements do not require the scrutiny of a registered auditor and have therefore been subject to review by Ian Hellem.

ACCOUNTS

The Accounts are shown in the Statement of Financial Activities and on the following pages including the Balance Sheet.

The Accounts come under three headings – Unrestricted Funds, Restricted Funds and St Peter's Church Fund:-

Unrestricted Funds are the monies given to the Church on the general understanding it will be used to pay everyday expenses and at the discretion of the Parochial Church Council for furthering mission and ministry of the Church.

Restricted Funds are the monies given for a particular purpose and cannot be used by the Parochial Church Council for any other purposes except by agreement with the donor.

St Peter's Church Fund is restricted under the terms of the Hicks Legacy to the general purposes of St Peter's church and is managed by the Rev R Harlow, Priest in Charge and the two Churchwardens, Mrs J Kyle and Mrs M C Watson.

In the interest of clarity the accounts are shown in a shortened form omitting detail.

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

FINANCIAL REPORT – YEAR ENDING 31/12/2021

INCOME & EXPENDITURE ACCOUNT

INCOME

- On behalf of the P.C.C. I would like to thank everyone who continues to donate their services free of charge. Your help and co-operation continue to be much appreciated. I would also like to thank all of you who have continued to give to the Church despite not being able to attend in person, this has enabled us to help and support the community.

- **The Income & Expenditure Account** for the year ending 31/12/2021 is showing an overall gain of £16,575. This gain is due mainly to the grants we have been awarded for work on our buildings which will take place in 2022.

- **Voluntary Income** from **Gift Aided donations (Inc Free Will Offering Env.)** was £47,676. This has increased on last year, due to more regular givers and as church services began to be held again, we were able to take advantage of the Small Donations Gift Aid Scheme.

- **Voluntary Income** received via **Free Will Offering envelopes (non-Gift Aid), Collections, Sundry donations,** amounted to £4,856 during 2021, this has remained at a similar level to 2020.
  We received a grant from The Lottery Fund towards installing a suspended ceiling in the Church Hall to enable us to work towards making our buildings carbon neutral by 2030, and a grant from the Royal Ancient Order of Buffaloes.
  No legacies have been received this year.

- **Fundraising** and **Special Events** raised a total of £1,433 after all expenses had been deducted. 2021 has again been a very different year! A large proportion of the year was spent in various stages of lockdown which meant organising fundraising events was not possible. We were able to have a Christmas fair which was very successful and our thanks go to Rev Pat Brown and her team for organising this.

- **Income** from **Fees for Weddings and Funerals** has remained stable in 2021 showing a very slight increase from 2020.
- **Interest on Deposits** remains very low and shows little change due to the current financial climate.
- **Church Hall** lettings continue to be a key income for The Church and after falling in 2020 due to the closures due to Covid 19. We continued to allow the Preschool to use the hall and facilities and as 2021 progressed we were able to let some of our others users back into the hall which ultimately shows an increase of £2,300 in letting income.

EXPENDITURE

- **Expenditure on the Church and Services** amounted to £82,776. This increased very slightly compared to 2020 as we started to return to using our Church buildings. It includes all the running costs including the Common Mission Fund which our commitment was paid in full together with the normal running costs of the 3 Churches.

- **Payments to Charities** during the year amounted to £1,868. This money was raised from collections made at Baptisms, Weddings, Funerals, Christmas Services, and Charity Fundraising Events throughout 2020. Due to the pandemic, we spent most of 2020 with online services so this has resulted in a decrease in the amount paid to other charities. As we start to meet in person this figure will start to rise again.

  A big thank you goes to everyone who gave up their time to raise these funds.

BALANCE SHEET AS AT 31/12/2021

- All **Assets and Liabilities** are as detailed on the Balance Sheet. The most significant assets remain St Paul's Church Hall and The St Peter's Church Fund Investment. The Church has no significant liabilities.

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL
STATEMENT OF FINANCIAL AFFAIRS

YEAR ENDED 31 DECEMBER 2021

	NOTES	Unrestricted Funds	Restricted Funds	St Peter's Church Fund	**TOTAL 2021**	TOTAL 2020
		£	£	£	**£**	£
INCOMING RESOURCES						
Voluntary Income	*2(a)*	64,812	8,281	0	**73,092**	66,160
Activities for generating funds	*2(b)*	1,433	0	0	**1,433**	518
Income from Investments	*2(c)*	1,974	0	0	**1,974**	2,021
Income from church activities	*2(d)*	20,964	0	0	**20,964**	17,318
Other incoming resources	*2(e)*	61	1,826	0	**1,887**	2,511
TOTAL INCOMING RESOURCES		**89,245**	**10,106**	**0**	**99,351**	88,528
RESOURCES EXPENDED						
Costs of voluntary income	*3(a)*	0	0	0	**0**	0
Fund-raising trading costs	*3(b)*	0	0	0	**0**	28
Church Activities	*3(c)*	73,754	9,022	0	**82,776**	80,754
Governance costs	*3(d)*	0	0	0	**0**	0
TOTAL RESOURCES EXPENDED		**73,754**	**9,022**	**0**	82,776	80,782
NET INCOMING/(OUTGOING) RESOURCES		15,490	1,085	0	**16,575**	7,746
GROSS TRANSFERS				(1,826)	**(1,826)**	(1,071)
GAINS AND LOSSES ON INVESTMENTS	*6*			37,786	**37,786**	20,048
NET MOVEMENT IN FUNDS		15,490	1,085	35,960	**52,535**	26,723
BALANCES BROUGHT FORWARD AT 1ST JANUARY 2021		280,309	21,204	217,192	**518,705**	491,982
New and Additional Funds					**0**	
BALANCES CARRIED FORWARD AT 31ST DECEMBER 2021		295,799	22,289	253,152	**571,240**	518,705
TOTAL FUNDS AT 31st December 2021		**295,799**	**22,289**	**253,152**	**571,240**	518,705
ASSETS		295,798	22,289	253,153	**571,239**	518,705
Difference		(1)	0	0	**(1)**	

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2021

		Unrestricted Funds	Restricted Funds	St Peter's Church Fund	**TOTAL 2021**	TOTAL 2020
		£	£	£	£	£
2	**INCOMING RESOURCES**					
2(a)	**Voluntary Income**					
	Planned Giving:					
	All Gift Aided donations (Inc FWO Env. & Gift Day)	46,883	794	0	**47,677**	37,827
	Tax recoverable	4,141	0	0	**4,141**	10,219
	Other planned giving-(NOT - Gift Aided)	4,856	0	0	**4,856**	5,015
	Collections (open plate) at all services	0	0	0	**0**	190
	Gift days-donations	0	0	0	**0**	0
	Donations, Appeals etc.	8,932	7,486	0	**16,418**	12,909
	Legacies	0	0	0	**0**	0
		64,812	8,281	0	**73,092**	66,160
2(b)	**Activities for generating funds**					
	Fetes, bazaars and other fund-raising events	1,433	0	0	**1,433**	518
		1,433	-	-	**1,433**	518
2(c)	**Income from Investments**					
	Dividend & Bank Interest	1,974	0	0	**1,974**	2,021
		1,974	0	0	**1,974**	2,021
2(d)	**Income from church activities**					
	Church Hall Lettings	10,918	0	0	**10,918**	7,793
	Fees - weddings etc	10,046	0	0	**10,046**	9,525
	Magazine & Misc Sales	0	0	0	**0**	0
		20,964	0	0	**20,964**	17,318
2(e)	**Other incoming resources**					
	Refunds	61	0	0	**61**	1,441
	Insurance Claims	0	0	0	**0**	0
	Refunds-St Peters	0	1,826	0	**1,826**	1,071
		61	1,826	0	**1,887**	2,512
	TOTAL INCOMING RESOURCES	89,245	10,106	0	**99,351**	88,528

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31st December 2021

	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	**TOTAL 2021 £**	TOTAL 2020 £
3 RESOURCES EXPENDED					
3(a) Costs of voluntary income					
	0	0	0	0	0
3(b) Fund-raising trading costs					
Fund-raising costs (Fete, Fayre etc)	0	0	0	**0**	28
	0	0	0	**0**	28
3(c) Church Activities					
Missionary and charitable giving:					
Overseas mission societies	240	240	0	**480**	980
Christian relief and devlpmnt agencies	0	20	0	**20**	437
Home mission & other church societies	375	993	0	**1,368**	3,093
	615	1,253	0	**1,868**	4,510
Activities directly related to church work					
Clergy Expenses	335	0	0	**335**	789
Upkeep of Services	73	0	0	**73**	212
Service books, Hymn books & sheets	0	0	0	**0**	0
Sub & Membership	1,173	0	0	**1,173**	1,263
Organists' Honorarium	0	0	0	**0**	618
General Expenses	977	0	0	**977**	697
Training aids	600	0	0	**600**	340
Heat, Light & Water	5,913	119	0	**6,032**	4,607
Depreciation	481	767	0	**1,248**	1,176
Insurance	3,068	989	0	**4,057**	4,089
Parish Share	50,000	0	0	**50,000**	50,728
WDBF -Diocesan Fees	5,237	0	0	**5,237**	5,197
Wedding/Funeral Fees Paid	1,434	0	0	**1,434**	904
Church Hall Mntnce	2,322	4,000	0	**6,322**	150
Church Mntnce-Fabric & Buildings Mntnce	943	940	0	**1,883**	3,831
Youth Group	52	45	0	**97**	403
Organ/Piano Tuning/Repairs	205	41	0	**246**	206
Alpha Exps	0	0	0	**0**	76
Flower Expenses	0	40	0	**40**	0
Architects fees	0	828	0	**828**	0
Wages and Salaries	0	0	0	**0**	520
Admin-Stationery/Postage etc	0	0	0	**0**	140
Gifts, Social events & Hospitality	226	0	0	**226**	298
Other	100	0	0	**100**	0
	73,139	7,768	0	**80,908**	76,244
3(d) Governance costs					
Bank charges	0	0	0	**0**	0
	0	0	0	0	0
TOTAL RESOURCES USED	73,754	9,022	0	**82,776**	80,782

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2021

4 STAFF COSTS

	2021	2020
	£	£
Wages & salaries	0	520

The PCC pays an honorarium to volunteer organist/pianists on a service by service basis. No payments being large enough to attract social security costs.

5 TANGIBLE FIXED ASSETS

		Church Hall	Church Equipment (UN)	Church Equipment (RE)	St Peter's Assets	TOTAL
		£	£	£	£	£
GROSS BOOK VALUE	At 1 January 2021	177,388	6,229	13,856	17,146	214,619
	Additions/revaluation	0	0	0	0	0
	Disposals	0	0	0	0	0
	At 31 December 2021	177,388	6,229	13,856	17,146	214,619
DEPRECIATION	At 1 January 2021	0	5,748	13,089	17,146	35,983
	* Charge for the year	0	481	767	0	1,248
	Disposals					0
	At 31 December 2021	0	6,229	13,856	17,146	37,231
NET BOOK VALUE	At 1 January 2021	177,388	481	767	0	178,636
	At 31 December 2021	**177,388**	**0**	**0**	**0**	177,388

The church hall valuation remains constant. Depreciation has been charged based on a Useful Economic Life of 5 years for church equipment, based on the month that the asset came into service.

* Note: Depreciation is charged against the appropriate cost category.

6 INVESTMENTS

The PCC has a CCLA account for the Hirst Fund.
The value of this account at the end of December 2021 was £1,827.30, however this is not incorporated into our accounts. The money has not been given to the PCC and MUST remain invested or kept on deposit. The INTEREST ONLY can be usedtowards the upkeep of St Peter's Churchyard for as long as it exists. Thereafter, the interest can be available for PCC general use

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued) For the year ended 31st December 2021

INVESTMENTS (Cont'd)

CBF Investment fund (St Peter's Church Fund)

Movements in year:

Market value - 1 January 2021	£216,016
Transfer to St Peter's A/c	(£10,000)
Gain/(Loss) during year	£37,786
Market value - 31 December 2021	£243,802

7 ANALYSIS OF NET ASSETS

	Unrestricted Funds	Restricted Funds	St Peter's Church Funds	TOTAL
Fixed Assets	177,388	0	243,802	£421,190
Cash at Bank and in Han	107,410	22,289	9,351	£139,050
CBF Deposit A/c	11,000	0	0	£11,000
Debtors	0	0	0	£0
Current Liabilities	0	0	0	£0
Fund balance	295,798	22,289	253,153	£571,239

8 DEBTORS

	2021	2020
Income Tax Recoverable	0	0
Other Debtors	0	0
	£0	£0

9 LIABILITIES: AMOUNTS FALLING DUE IN ONE YEAR

	2021	2020
Provision for maintenance	0	0
Intercompany creditors (maintenance at St Peters)	0	0
Other creditors	0	0
	£0	£0

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2021

9 FUND DETAILS

The restricted funds comprise the Organ Fund, Church Maintenance Fund, St Luke's Fabric Fund, the Flower Fund, the Fellowship Fund, St Paul's and St Peter's Projects Fund, which are funds raised, or put aside, for these specific projects and the monies will be used for their purpose only.

St Peter's Fund is restricted under the terms of the Hicks Legacy to the general use of St Peter's

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

BALANCE SHEET
AS AT 31ST DECEMBER 2021

FIXED ASSETS	2021 £	2021 £	2020 £	2020 £
Tangible fixed assets	177,388		178,635	
CBF Investments	243,802		216,016	
		421,190		394,651
CURRENT ASSETS				
Debtors	0		0	
Short Term Deposit	11,000		11,000	
Cash at Bank and in Hand	139,050		113,052	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	0		0	
NET CURRENT ASSETS		150,050		124,052
NET ASSETS		571,239		518,703
FUNDS				
General Fund				
Unrestricted	295,799		280,309	
Restricted	22,289		21,204	
		318,088		301,513
St Peter's Church Fund		253,152		217,192
		571,240		518,705

Approved by the Parochial Church Council on: 27.04.22

Signed on its behalf

Chairman

Member

Parochial Church Council of Tadley with Pamber Heath

Independent Examiner's Report

I report on the accounts of the charity for the year ended 31 December 2021.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and

to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Hellem ACIB(retd.)

23 Lordswood,Silchester,RG7 2PZ

Dated 14th March 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF TADLEY

England & Wales - Charity number 1187062

Accounts

DIOCESE of WINCHESTER

THE CHURCH OF ENGLAND

The Parish of Tadley with Pamber Heath

in the Benefice of Tadley with Pamber Heath and Silchester

St Peter's **St Paul's** **St Luke's**

Annual Report

January to December

2020

ST PAUL'S | ST PETER'S | ST LUKE'S
FAITH • LOVE • COMMUNITY

The Church of England Parish serving the neighbourhoods of Central and South Tadley and Pamber Heath within the Deanery of Basingstoke in the Diocese of Winchester.
Registered Charity Number 1187062

THE UNITED BENEFICE OF TADLEY WITH PAMBER HEATH AND SILCHESTER
PARISH STAFF 2020

Rector	**Reverend Canon Richard Harlow**
Assistant Priest	**Reverend Mrs Pat Brown**
Assistant Priest	**Reverend Cathy Pynn**
Assistant Priest to the Benefice	**Reverend Robert Young**
Assistant Curate	**Reverend Gill Sakakini**

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the Church – pastoral, evangelistic, social and ecumenical. This includes responsibility for the upkeep and use of our three churches and the hall.

The PCC in 2020 comprised:

Chairman	Rev. Richard Harlow
Assistant Priest	Rev. Cathy Pynn
Assistant Priest	Rev. Pat Brown
Curate	Rev Gill Sakakini
Secretary	Mandy Cobb
Church Wardens	Christine Watson Jean Kyle
Deanery Synod Representatives	Christine Watson (Deanery Synod Secretary) Kayla Harlow, Sara McKay
Treasurer	Deanne Wagstaff

Term of office ends 2021
Bryan Watson
Jane Pitfield
Vicki Ellingsen
Rita Charlwood

Term of office ends 2022
Andrew Cobb

Term of office ends 2023
Gloria Bailey
Sandy Phelps
Mandy Cobb

This report and the PCC accounts have been prepared in accordance with the provisions of the Charities Act

Rector’s Benefice Report 2020

The year 2020 was extra-ordinary in ways both terrifying and hopeful. The terrifying aspects hardly need rehearsing: a world-wide pandemic, which was a factor in over 140,000 deaths in the UK; national lockdowns and the suspension of some basic freedoms of a liberal democracy; the complete closure of places of worship for the first time since the Reformation. Consequent on these hard facts comes a wave of grief, mental health problems and economic recession, which falls hardest on the most vulnerable. In Tadley, Pamber Heath and Silchester the clergy have taken roughly twice as many funerals as in a typical year. For many months, funerals were the only services we held in church.

The closure of our buildings, either by Government fiat or voluntarily to limit spread of the virus, caused us to rethink how we sustain the individual life of prayer and the corporate sense of community, as well as the infrastructure of our parishes. This annual report tells some of the story of how we sustained these 3 vital and interconnected parts of our life. I believe it tells a story of courage, creativity and hope. Sometimes it takes a tragedy for us to discover something new, or to rediscover something that we have neglected. We have done both.

We have discovered how to use zoom, YouTube, & Facebook to broadcast our message. We have added new people to our community on Sundays, as we have worshipped on zoom. We have run more courses this year than any other year: Alpha, Prayer Course, Bible Course, Sanctuary (Mental Health) course. We have been joined by people from other parts of the country.

We have also become more joined up with Foodbank, Tadley Hub (lockdown support), Citizen's Advice and the local GP practice. One of the outcomes has been the creation of a new Tadley Well Being Forum to enable communication between charitable, third sector and statutory agencies.

I think we have rediscovered that we have a message of meaning and hope in a time when individualism, consumerism and post-modern cynicism have been shown up to be weak values to sustain us. We have, at the same time, rediscovered the informal network of caring that has sustained the church through the centuries: the Spirit prompting each of us to look out for neighbours and the vulnerable. We have had to rediscover our private prayer disciplines, because so many public services have not happened. We have also learnt again the value of our church buildings and churchyards, even when they couldn't be open, we have somehow made them focal points of prayer and remembrance.

It hasn't all been progress. There have been real losses: some of our community have died, some have felt cut off, especially those with no internet access; we have struggled financially; we have missed the sacraments (we have baptised 1 child this year); we haven't been able to go into schools, hold Summer Fetes, or simply have coffee together. We will have to work hard to make up some lost ground, when we are allowed.

Personally, this last year has been hard. On top of the challenge of the pandemic, Kayla had her own journey through cancer treatment. I have missed being amongst you, and the year ended with Gill Sakakini moving to a new post, and Rob Young announcing his retirement.

Christianity is a religion of hope, which means that it is focussed on the future, and so are we. We are trying to learn the lessons of this year, so that we are fitter and stronger for the future. We have a Benefice Futures Group beginning to think about how our 5 churches and 3 halls can best serve our community as we begin to use them again. We will need each member of our churches to invite our neighbours to join us as we re-emerge.

We have rediscovered the strength of our faith; we need once again to have confidence that it is good news for all, as we invite them to join us in the love of God and love of neighbour in a world that is more fragile, more fearful, and, saddest of all, more divided than ever. I invite you to renew your confidence that *"we can be so sure that every detail in our lives of love for God is worked into something good. God knew what he was doing from the very beginning. He decided from the outset to shape the lives of those who love him along the same lines as the life of his Son."* (Romans 8.28-29 - Message Translation)

God bless you. Thank you for your fellowship in this journey of faith and hope.
Richard Harlow

St Paul's 2020

We closed our church building at the end of March 2020, under government instructions. Until then, the year had started much as any other: joyful Sunday worship, thriving home groups, busy Messy Church, buzzing church hall.



Our first action after lockdown was to make sure that every member of our church had someone responsible for keeping in touch with them and offering help, if needed. I met with the ministry team, comprising churchwardens, clergy, home group leaders, Steve McKay and Simon Day, every Saturday.

Initially, we sent out sermons by email and posted reflections on Facebook. On Easter Sunday we recorded our first whole service, and posted it on Facebook and YouTube. A week later we started to worship on zoom, and have continued to do so every Sunday since, adding a session for children (Messy Church at home) after a few weeks.

The story of our progress on-line is told later in this report by Steve McKay, but here I wish to thank Steve, Lisa and Mark Kember and all of you who have joined us for mastering this technology. One of the joys of zoom has been that we have widened the number of contributors each week, with 2 short reflections replacing a sermon. I have been delighted and humbled by the quality of the reflections that have been shared, as well as those who have led us in prayer.
The Government asked organisations to declare if they could support their local community. I registered St Paul's and St Luke's, and we soon found ourselves part of Tadley Hub. The Hub comprised Tadley Community Association (The Link), Tadley Helpers (a group of coronavirus volunteers) and a group collecting prescriptions. We met as a hub each week with the local Medical practice to ensure that vulnerable people were supported throughout the pandemic.

I want to pay tribute to all the people whose reports follow this one and to some who don't write a report. Cathy Pynn has led the pastoral care in Pamber Heath, in spite of her own health challenges, and has sustained a weekly online communion service. The leaders of our home groups have gathered their members together online and maintained regular prayerful contact. Deanne Wagstaff has monitored our finances (which have been challenged by the change to church life) and helped us apply for grants. Our Messy Church team have sustained a weekly craft and story for our younger members, and Sandy Phelps and Darren Allwright have shared with me the discipleship of those at Secondary School. Our Fabric team have made our buildings COVID safe, and our churchwardens have picked up all the roles that nobody else could do (or wanted to do!).

Finally I wish to thank you all for supporting our life together and our community, through your prayers, your acts of kindness, your thoughtful messages and phone-calls, your giving, your imagination and creativity. It has been a year when we have not been allowed to do much together, and yet we have achieved all this together. That is the work of the Spirit.

"In this way we are like the various parts of a human body. Each part gets its meaning from the body as a whole, not the other way around. The body we're talking about is Christ's body of chosen people. Each of us finds our meaning and function as a part of his body. But as a chopped-off finger or cut-off toe we wouldn't amount to much, would we? So since we find ourselves fashioned into all these excellently formed and marvellously functioning parts in Christ's body, let's just go ahead and be what we were made to be, without enviously or pridefully comparing ourselves with each other, or trying to be something we aren't.

6-8 *If you preach, just preach God's Message, nothing else; if you help, just help, don't take over; if you teach, stick to your teaching; if you give encouraging guidance, be careful that you don't get bossy; if you're put in charge, don't manipulate; if you're called to give aid to people in distress, keep your eyes open and be quick to respond; if you work with the disadvantaged, don't let yourself get irritated with them or depressed by them. Keep a smile on your face." (Rom 12.4-8. The Message)*

St Luke's Church through the Year Annual report April 2021

Corona virus has changed all our lives and, like everyone, we tried to keep the mission of St Luke's alive. We used the notice board outside the church to display posters with a short gospel excerpt and a reflection linking it to the situation we were in. Obviously, this wasn't the same as having our churches open for worship but paradoxically, I think we reached more people because some who wouldn't have come to church stopped to read the notices outside the church.

In November we were encouraged to toll the bells every evening during the lockdown and we tolled the St Luke's bell until the last evening when it had obviously done its job and it ceased to ring. We were fortunate to have a rota of people who manned the church (whether the church was open or not) for an hour on 2 different weekdays to be there for prayer or a chat with those on their way to and from the shop.



Lockdown has encouraged us to develop ideas and vision of church and recognise the importance of our outside areas. Children from Pamber Heath, including the1st Pamber Heath Brownies, have been helping to develop a garden at the back of the car park first as an Easter garden, then as a Garden of light and Remembrance covered in poppies, then a Christmas garden covered in stars with a handmade crib taking pride of place.

Lent has seen additional symbols, in the car park, depicting scenes from Jesus' life. Each event had a short reflection and a pointer to a charity relevant to the event. These made a path from the road to the garden where the three stark wooden crosses were replaced by a golden cross depicting resurrection and an open tomb.

Our children from the Toddler Group and Pre-school have joined in with activities when it has been possible, and we have kept contact with some through visiting with packs and Easter eggs.

As a community we have had our sadness's with the deaths of loved relatives and friends from the church and the coffee morning including Sheila Orme, Wendy Alder, Joy Wootton and Lionel Maynard. We trust that they and all of us, whether living or dead are in God's hands and

We are trying to care for the environment and have updated the lighting with low energy bulbs and placed insulation in part of the church roof to save energy. Outside we have provided our birds with a bird box, bird bath and also a water butt for our garden.

We managed to have a Remembrance Day service in front of our Garden of Remembrance and Christmas services in the church. Courtesy of The Pelican we

had a great attendance (socially distanced) singing carols in their car park accompanied by the Tadley singers. We also held an impromptu Nativity walk and service with our children in the car park in front of the Christmas Garden. Easter we were able to celebrate the resurrection of Jesus in the church. We have been so fortunate to have opportunities of worshipping together sometimes face to face.

It has been a very different year but one in which relationships have developed and in which we have had the opportunity to serve God in many different ways including serving our neighbour.

As always, our thanks to so many people from Pamber Heath and Tadley who have been with us on our journey through this challenging year with its dark and its bright moments.

Cathy Pynn

Hope in a time of crisis - Our Online Church

The church is called to proclaim the gospel afresh to each generation but the pandemic resulted in an unexpected adaptation to the way we met, communicated, worshipped and nurtured each other. Jesus rebuked the Pharisees for failing to read the signs of the times. (Matthew 16:2-3) I have been comforted by the tangible acknowledgment of the relevance, centrality, consistency and hope our church has provided our local community at this difficult time both via live services on Zoom and our social media channels. This gives our parish a visible online presence and is often the way new members of our community find us first

Over the past year our online presence has grown significantly in these areas:

- We have a Parish website - www.stpaulstadley.org.uk and a presence on the Church of England website www.achurchnearyou.com – where we keep a record of our online service attendance.
- We have linked social media accounts on Facebook, Twitter and Instagram @stpaulstadley and @ StLukesPamberHeath which reach 1000's of people.
- A YouTube channel - where we post our Zoom services. Many services have been watched over 100 times.
- Our schools YouTube channel has enabled us to continue doing assemblies in all of our primary schools
- Our services online use Zoom and now regularly attract over 100 people each week
- Meetings and training courses have taken place using Zoom (such as a mental Health course, Bible and prayer courses, Alpha, ministry team meetings, PCC, and youth group)
- Our homegroups and prayer groups have migrated online where we have had people join from as far away as India!

Our Facebook presence has grown hugely over the last few years. Social networking is a great way of infiltrating many areas of our community, through likes and shares of our posts. St. Paul's page in particular now has one of the largest following in Tadley, increasing our following to over 730 (It was only a few years ago we were praying for over 100 likes!) Our highest Facebook post reach was 8000 people and our Facebook posts regularly reach well over 1000 people.

As the pandemic continued, we used Zoom for our main Sunday service. This has led to many more of our congregation joining in the delivery of our services and discovering new gifts. We have received positive feedback on our Zoom services which have grown and developed. This has led to the introduction of a weekly 9:15am 'Messy Church at home' which regularly attracts over 30 people and combined with our main 10am Zoom service, well over 100 people each Sunday connect with us.

This is a trend which is reflected nationally and Tearfund research confirm an extraordinary surge of new people attending church services online. Significantly the survey says that one in twenty of these new people attending church online have never been to a normal service. It's equivalent to 3.3 million new people turning to prayer and attending church in the UK in the first six weeks of lockdown. We have witnessed a growth in our own numbers 47 in the first week to over 100 by week 4.

Steve McKay

Deanery Synod Report 2020

The Pandemic situation meant that Deanery Synod meetings in 2020 were limited to only one gathering in November, using the Zoom facility.

We were pleased to welcome a high number of clergy and laity members representing 16 parishes in and around Basingstoke. For many newly–elected members this was the first meeting of their 3-year term.
We had an interesting overview of the whole Deanery and so began our time "working together for the Kingdom of God" as we heard of the experiences of members:
Although some churches had been badly affected financially and in terms of attendance, some had seen growth through their on-line worship.

All over the Deanery churches were actively engaged in support of their local communities, often working effectively with other non-Anglican churches and other support agencies.

Decisions had been taken about clergy deployment in the Diocese and it was evident that the ministry of lay members and the strength of working together had become even more vital.

Your Deanery Representatives are: Area Dean Richard Harlow
Kayla Harlow Steve McKay Christine Watson – Synod Secretary

Fabric Notes for 2020 Annual Report

During the year Quinqennial inspections were carried out on St Paul's, and St Peter's churches. St Paul's church was generally found to be in good order. The only significant work to be done being repairs to the roof valleys where the cement had fallen away. Other minor repairs have, or will be carried out by voluntary labour. The inspection also found that hall roof was in need of replacement, this work is due to be carried out in Spring 2021.

To reduce our heating costs, we had hoped to get a grant from the Veolia Environmental Trust to insulate the church hall ceiling, we were, however unsuccessful, which meant that we were unable to go ahead with the project.

St Peter's Quinquennial Report identified the need to replace old, defective and non-matching roof tiles, together with various pointing and rendering jobs. As a result of these findings our architect David Enson was given the task of managing this work. Responsibility for replacement of the rotting fence is currently being discussed with Basingstoke Council.
St Luke's is generally in a good state of repair, however the roof does give a slight cause for concern as the tiles are frost damaged in places and may require replacement in the future. As part of our Eco Church project the lighting has been upgraded to LEDs

Thanks must go to our dedicated team of helpers who do so much to maintain our church buildings and grounds.
Bryan Watson

Covid 19 Link APCM report

The Link magazine has been in production for 6 years and we felt that this challenging year should be no exception. This Covid 19 year will be recorded in history alongside 'The Plague' of 1665 and our communities of Tadley and Pamber Heath have suffered greatly with Covid – the suffering and loss cannot be underestimated.

People have been serving God through our communities both in giving help such as shopping, contacting lonely people by phone and also modifying what were normal practises of schooling and working and of course key workers including NHS staff, delivery people and shop workers. Therefore, the editing team decided to invite contributions from around the community including our surgery, schools, local businesses, Foodbanks, young peoples' uniformed organisations and churches. We wanted to record the resilience, compassion and care exhibited through this time in this 'Covid 19' version of the Link and also to point to the future. We have suffered but we have also been served and the love of God has been with us. We hoped that this special edition of the Link would be testament to this.

Thank you everyone who contributed and a big thank you to Pauline Day and Peter Wood who got the magazine together and published both electronically and in hard copy.
Cathy Pynn

Gift Aid Officer INTERIM Statement to AGM

In March 2021 our active planned donor numbers stand at 71.

The 71 active planned donors contribute via following systems;

1. 29 are mainly donating via the Parish Giving Scheme (PGS)
    - 25 declaring gift aid eligibility
    - 4 not eligible for gift aid
2. 33 are mainly donating via bank standing orders
    - 22 declaring eligibility for gift aid
    - 11 not eligible for gift aid
3. 9 are mainly donating via either weekly or monthly free will envelopes
    - 5 declaring eligibility for gift aid
    - 4 not eligible for gift aid

In addition to the above, there have been 11 donors contributing specific ("casual") donations during FY 20/21.

- and declaring eligibility for gift aid

In the FY 20/21 period up to mid-Mar-2021 the total of the Gift Aid to be reclaimed on eligible donations eligible donations was;

- £ t**o be confirmed under** PGS (– was £2,567 last year, expect a little higher this year)
- £3,513 from the combination of bank donations, free will envelopes & casual donations

Further to this, it is expected that a sum of c.£1,390 of tax will be reclaimed under the Gift Aid Small Donations Scheme (GASDS) Buildings system (for the same period).

The total tax reclaimable for FY20/21 (-up to mid Mar-2021) will be c.£7,470 (-about £2,000 less than last year).

I have not yet taken into account;

- any donations received via bank donations through March 2021
- any other donations that might be received from mid-March until end of the financial year.
- Any donation made through the "Give a Little" scheme

I expect to be able to provide those figures on my return to the UK, following a business trip, in mid-May 2021.

Drafted by J Scott 28-Mar-2021

STATISTICS

Church Electoral Roll 2019

The total number of names on the Roll as at 31st December 2019 was 114

Pastoral Services

The Parish is privileged to be involved at major moments in people's lives and hidden within these figures are real people. Some of the events are joyful celebrations, others reflect deep sadness. We continue to offer our prayers in all situations, rejoicing and weeping with those who are sad and hurting.

STATISTICS FOR MISSION 2019

These totals include all three churches: St Paul's St Peter's and St Luke's. Due to Covid 19 the majority of services have been held via Zoom but when permitted the churches have been open for service, this is reflected in the statistic

FESTIVALS

EASTER

YEAR	COMMUNICANTS	ATTENDING
2014	105	124
2015	96	118
2016	81	93
2017	89	115
2018	87	134
2019	93	130

CHRISTMAS

YEAR	COMMUNICANTS	ATTENDING
2014	168	446
2015	114	452
2016	101	426
2017	149	573
2018	148	579
2019	118	537
2020	Zoom	200
	In person	38

CHURCH ATTENDANCE IN OCTOBER – Figures submitted for National Statistics
Average Weekly Attendance over all three Churches

SUNDAYS

YEAR	ADULTS	UNDER 16 YEARS
2014	**67**	**8**
2015	**90**	**14**
2016	**66**	**10**
2018	**89**	**11**
2019	**73**	**14**
2020	**38**	

WEEKDAYS

YEAR	ADULTS	UNDER 16 YEARS
2014	**5**	**0**
2015	**8**	**0**
2016	**28**	**0**
2018	**23**	**25**
2019	**22**	**14**
2020	**38**	

PASTORAL SERVICES The Clergy and Licenced Lay Ministers have been involved in (previous years in brackets) Baptisms 2 (16) Thanksgiving for the Gift of a Child 0 (0) Marriage 1 (2) Prayers of Dedication 0 (0) Funerals in Church 5 (19) Funerals at the Crematorium or graveside 23 (5)

OUR CHURCHES

Due to Covid 19 St Paul's and St Luke's have not been used for most of the usual activities other than funerals and occasional services. Services have only been held in church when it has been permitted and will continue to do so as restrictions are lifted.
It is anticipated St Peter's Church will be available again for Baptisms, Weddings and Funerals once restrictions are lifted.

St Paul's Church Hall

During Covid 19 it has only been the Pre-School which has been able to meet. Again once restrictions are lifted it is hoped that groups will once again use the hall on a regular basis.



St Paul's Pre-School

Aims of St Paul's Pre-School: we have an ethos that the child's first educator is their parents and we as Early Years providers carry that forward. We encourage the children to be individuals and we adapt our teaching to the child's own way of learning. This allows each child to reach their full potential.

Early Years is constantly changing and developing and as most things they usually do full circle but with the current situation, remote learning is being brought into the education settings. With pre-school we have done this by sending homework and activity packs home to the children to complete at home, but children of this age learn best through play.

Numbers at the beginning of the pandemic we went down to 2 children now we are nearly up to full capacity of 26 per session. We are constantly moving forward and have adapted to the new norm, the children have adapted more readily and found it easier than us adults.

The manager and the staff at St Paul's Pre-School have worked hard to build a positive reputation and enjoy working and engaging with the children and parents of Tadley. We are very proud of their achievements.
Christine Doudican & Sharon Sumner
Owners
Brookside Pre-School Ltd








Richard Harlow
Steve McKay
Gloria Bailey
Christine
Bryan Watson
Andrea Phillips
Suzie's iPad
Helen Scott
Jane
Andy Watson
Elizabeth Seym...
Sharon Webster
Paul King
Nicole Lankin
Lorraines iPad






20
29
99
59

TADLEY with PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

INDEPENDENT EXAMINER'S REPORT

This report on the financial statements of the PCC for the year ended 31st December 2020 is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.43 of the Charities Act 1993 ('the Act').

As the Members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

My examination was carried out in accordance with the General Directions given by the Charity Commission under Section 43(7)(b) of the Act and to be found in the Church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the Act; and
- to prepare financial statements which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met: or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stephen Sakakini

Stephen G. Sakakini, BA, LLM
Company Director
The Vicarage St. Mary's
Bishopswood Road
Tadley, Hants RG26 4HQ

Date: 01 March 2021

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31st December 2020

ACCOUNTING POLICIES

(a) In so far as it is appropriate for the needs of the Parochial Church Council, these accounts are prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005).

(b) Incoming resources given in the Statement of Financial Activities are stated on the receivable basis. Credit is taken for income tax recoverable on the Gift Aid income for the year.

(c) (Outgoing) resources charged in the Statement of Financial Activities are on the accrual's basis.

(d) Because the gross incoming resources and outgoing resources in 2020 fall below £500,000 these financial statements do not require the scrutiny of a registered auditor and have therefore been subject to review by Stephen G. Sakakini, BA, LLM Company Director.

ACCOUNTS

The Accounts are shown in the Statement of Financial Activities and on the following pages including the Balance Sheet.

The Accounts come under three headings – Unrestricted Funds, Restricted Funds and St Peter's Church Fund:-

Unrestricted Funds are the monies given to the Church on the general understanding it will be used to pay everyday expenses and at the discretion of the Parochial Church Council for furthering mission and ministry of the Church.

Restricted Funds are the monies given for a particular purpose and cannot be used by the Parochial Church Council for any other purposes except by agreement with the donor.

St Peter's Church Fund is restricted under the terms of the Hicks Legacy to the general purposes of St Peter's church and is managed by the Rev R Harlow, Priest in Charge and the two Churchwardens, Mrs J Kyle and Mrs M C Watson.

In the interest of clarity the accounts are shown in a shortened form omitting detail.

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

FINANCIAL REPORT – YEAR ENDING 31/12/2020

INCOME & EXPENDITURE ACCOUNT

INCOME

- On behalf of the P.C.C. I would like to thank everyone who continues to donate their services free of charge. Your help and co-operation continue to be much appreciated. I would also like to thank all of you who have continued to give to the Church despite not being able to attend in person, this has enabled us to help and support the community.

- **The Income & Expenditure Account** for the year ending 31/12/2020 is showing an overall gain of £7,745. This gain is due to mainly to the reduced spending on our buildings during their closure in 2020.

- **Voluntary Income** from **Gift Aided donations (Inc Free Will Offering Env.)** was £43,236. This has decreased on last year, mainly due to no church services being held meaning we were unable to take advantage of the Small Donations Gift Aid Scheme.

- **Voluntary Income** received via **Free Will Offering envelopes (non-Gift Aid), Collections, Sundry donations,** amounted to £5,015 during 2020, this has seen an increase on previous years due to donations being made direct to the Church which in previous years would have been gift aided through the Gift Aid Small Donations Scheme (GASDS). We received a grant from Basingstoke and Deane Council towards our loss of income from the Church Hall, and a grant from the Allotments Trust towards the replacement of the Church Hall flat roof. **No legacies have been received this year.**

- **Fundraising** and **Special Events** raised a total of £490 after all expenses had been deducted. 2020 has been a very different year! From March to December the country was in various stages of lockdown which meant organising fundraising events was not possible. We are thankful that Pat Brown managed to arrange a special bags-2-school collection and Christine and Bryan Watson arranged a sponsored event for CMS.

- **Income** from **Fees for Weddings and Funerals** has increased by £2,000 compared to 2020, sadly this is due to the increased number of funerals undertaken in 2020.
- **Interest on Deposits** remains very low and shows little change due to the current financial climate.
- **Church Hall** lettings continue to be a key income for The Church however they show a decrease over last year due to having to close the hall to users because of Covid-19 risks. We have continued to allow the Preschool to use the hall and facilities which has given some income.

EXPENDITURE

- **Expenditure on the Church and Services** amounted to £80,782. This decreased in 2020 due to the Church Buildings not being used as much. It includes all the running costs including the Common Mission Fund which our commitment was paid in full together with the normal running costs of the 3 Churches.

- **Payments to Charities** during the year amounted to £4,510. This money was raised from collections made at Baptisms, Weddings, Funerals, Christmas Services, and Charity Fundraising Events throughout 2019. We paid this to the charities in 2020, and as such, it does not truly reflect the activities of 2020. In 2020, we were not able to have services in church or to run events, and this will reflect on our payments to charities in 2021.

  A big thank you goes to everyone who gave up their time to raise these funds.

BALANCE SHEET AS AT 31/12/2020

- All **Assets and Liabilities** are as detailed on the Balance Sheet. The most significant assets remain St Paul's Church Hall and The St Peter's Church Fund Investment. The Church has no significant liabilities.

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL
STATEMENT OF FINANCIAL AFFAIRS

YEAR ENDED 31 DECEMBER 2020

	NOTES	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	**TOTAL 2020 £**	TOTAL 2019 £
INCOMING RESOURCES						
Voluntary Income	*2(a)*	60,500	5,660	0	**66,160**	60,478
Activities for generating funds	*2(b)*	470	47	0	**518**	5,858
Income from Investments	*2(c)*	2,021	0	0	**2,021**	2,098
Income from church activities	*2(d)*	17,318	0	0	**17,318**	18,592
Other incoming resources	*2(e)*	708	1,803	0	**2,511**	1,869
TOTAL INCOMING RESOURCES		**81,017**	**7,511**	**0**	**88,528**	88,895
RESOURCES EXPENDED						
Costs of voluntary income	*3(a)*	0	0	0	**0**	0
Fund-raising trading costs	*3(b)*	28	0	0	**28**	389
Church Activities	*3(c)*	74,109	6,645	0	**80,754**	94,411
Governance costs	*3(d)*	0	0	0	**0**	0
TOTAL RESOURCES EXPENDED		**74,137**	**6,645**	**0**	**80,782**	94,800
NET INCOMING/(OUTGOING) RESOURCES		6,880	866	0	**7,745**	(5,905)
GROSS TRANSFERS				(1,071)	**(1,071)**	(956)
GAINS AND LOSSES ON INVESTMENTS	*6*			20,048	**20,048**	35,907
NET MOVEMENT IN FUNDS		6,880	866	18,978	**26,723**	29,046
BALANCES BROUGHT FORWARD AT 1ST JANUARY 2020		273,429	20,338	198,215	**491,982**	462,937
New and Additional Funds					**0**	
BALANCES CARRIED FORWARD AT 31ST DECEMBER 2020		280,309	21,204	217,193	**518,705**	491,982
TOTAL FUNDS AT 31st December 2020		**280,309**	**21,204**	**217,193**	**518,705**	491,982
ASSETS		280,308	21,204	217,192	**518,705**	491,982

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2020

		Unrestricted Funds	Restricted Funds	St Peter's Church Fund	**TOTAL 2020**	TOTAL 2019
		£	£	£	**£**	£
2	**INCOMING RESOURCES**					
2(a)	**Voluntary Income**					
	Planned Giving:					
	All Gift Aided donations (Inc FWO Env. & Gift Day)	37,806	21	0	**37,827**	49,205
	Tax recoverable	10,219	0	0	**10,219**	3,002
	Other planned giving-(NOT - Gift Aided)	5,015	0	0	**5,015**	202
	Collections (open plate) at all services	181	9	0	**190**	467
	Gift days-donations	0	0	0	**0**	0
	Donations, Appeals etc.	7,279	5,630	0	**12,909**	7,601
	Legacies	0	0	0	**0**	0
					0	0
		60,500	5,660	0	**66,160**	60,477
2(b)	**Activities for generating funds**					
	Fetes, bazaars and other fund-raising events	470	47	0	**518**	5,858
		470	47	-	518	5,858
2(c)	**Income from Investments**					
	Dividend & Bank Interest	2,021	0	0	**2,021**	2,098
		2,021	0	0	2,021	2,098
2(d)	**Income from church activities**					
	Church Hall Lettings	7,793	0	0	**7,793**	11,098
	Fees - weddings etc	9,525	0	0	**9,525**	7,494
	Magazine & Misc Sales	0	0	0	**0**	0
		17,318	0	0	17,318	18,592
2(e)	**Other incoming resources**					
	Refunds	708	732	0	**1,441**	260
	Insurance Claims	0	0	0	**0**	652
	Refunds-St Peters	0	1,071	0	**1,071**	956
		708	1,803	0	2,511	1,868
	TOTAL INCOMING RESOURCES	81,017	7,511	0	**88,528**	88,894

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31st December 2020

	Unrestricted Funds £	Restricted Funds £	St Peter's Church Fund £	**TOTAL 2020 £**	TOTAL 2019 £
3 RESOURCES EXPENDED					
3(a) **Costs of voluntary income**					
	0	0	0	0	0
3(b) **Fund-raising trading costs**					
Fund-raising costs (Fete, Fayre etc)	28	0	0	**28**	389
	28	0	0	28	389
3(c) **Church Activities**					
Missionary and charitable giving:					
Overseas mission societies	958	22	0	**980**	1,098
Christian relief and devlpmnt agencies	20	417	0	**437**	885
Home mission & other church societies	100	2,993	0	**3,093**	1,859
	1,078	3,432	0	4,510	3,842
Activities directly related to church work					
Clergy Expenses	789	0	0	**789**	1,671
Upkeep of Services	212	0	0	**212**	585
Service books, Hymn books & sheets	0	0	0	**0**	66
Sub & Membership	1,263	0	0	**1,263**	736
Organists' Honorarium	618	0	0	**618**	1,799
General Expenses	503	194	0	**697**	773
Training aids	340	0	0	**340**	1,113
Heat, Light & Water	4,607	0	0	**4,607**	3,589
Depreciation	411	765	0	**1,176**	1,176
Insurance	3,102	988	0	**4,089**	4,234
Parish Share	50,728	0	0	**50,728**	48,041
WDBF -Diocesan Fees	5,197	0	0	**5,197**	4,360
Wedding/Funeral Fees Paid	904	0	0	**904**	2,091
Church Hall Mntnce	150	0	0	**150**	11,243
Church Mntnce-Fabric & Buildings Mntnce	2,770	1,061	0	**3,831**	4,415
Ref Books & Literature Etc	0	0	0	**0**	151
Youth Group	403	0	0	**403**	1,671
Organ/Piano Tuning/Repairs	0	206	0	**206**	175
Alpha Exps	76	0	0	**76**	0
Wages and Salaries	520	0	0	**520**	1,831
Admin-Stationery/Postage etc	140	0	0	**140**	324
Gifts, Social events & Hospitality	298	0	0	**298**	526
	73,031	3,213	0	76,244	90,570
3(d) **Governance costs**					
Bank charges	0	0	0	**0**	0
	0	0	0	0	0
TOTAL RESOURCES USED	74,137	6,645	0	**80,782**	94,801

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued)
For the year ended 31st December 2020

4 STAFF COSTS

	2020	2019
	£	£
Wages & salaries	520	1831

The PCC pays an honorarium to four volunteer organist/pianists on a service by service basis. No payments being large enough to attract social security costs. It also employs a cleaner for the church hall but this person is self-employed.

5 TANGIBLE FIXED ASSETS

		Church Hall	Church Equipment (UN)	Church Equipment (RE)	St Peter's Assets	TOTAL
		£	£	£	£	£
GROSS BOOK VALUE	At 1 January 2020	177,388	6,229	13,856	17,146	214,619
	Additions/revaluation	0	0	0	0	0
	Disposals	0	0	0	0	0
	At 31 December 2020	177,388	6,229	13,856	17,146	214,619
DEPRECIATION	At 1 January 2020	0	5,337	12,324	17,146	34,807
	* Charge for the year	0	411	765	0	1,176
	Disposals					0
	At 31 December 2020	0	5,748	13,089	17,146	35,983
NET BOOK VALUE	At 1 January 2020	177,388	892	1,532	0	179,812
	At 31 December 2020	**177,388**	**481**	**767**	**0**	178,636

The church hall valuation remains constant. Depreciation has been charged based on a Useful Economic Life of 5 years for church equipment, based on the month that the asset came into service.

* Note: Depreciation is charged against the appropriate cost category.

6 INVESTMENTS

The PCC has a CCLA account for the Hirst Fund.
The value of this account at the end of December 2019 was £1,827.30, however this is not incorporated into our accounts. The money has not been given to the PCC and MUST remain invested or kept on deposit. The INTEREST ONLY can be used towards the upkeep of St Peter's Churchyard for as long as it exists. Thereafter, the interest can be available for PCC general use

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued) For the year ended 31st December 2020

INVESTMENTS (Cont'd)

CBF Investment fund (St Peter's Church Fund)
Movements in year:

Market value - 1 January 2020	£195,967
Transfer to St Peter's A/c	£0
Gain/(Loss) during year	£20,048
Market value - 31 December 2020	£216,016

7 ANALYSIS OF NET ASSETS

	Unrestricted Funds	Restricted Funds	St Peter's Church Funds	TOTAL
Fixed Assets	177,869	767	216,016	£394,652
Cash at Bank and in Hand	91,439	20,437	1,176	£113,053
CBF Deposit A/c	11,000	0	0	£11,000
Debtors	0	0	0	£0
Current Liabilities	0	0	0	£0
Fund balance	280,308.20	21,204	217,192	£518,705

8 DEBTORS

	2020	2019
Income Tax Recoverable	0	0
Other Debtors	0	0
	£0	£0

9 LIABILITIES: AMOUNTS FALLING DUE IN ONE YEAR

	2020	2019
Provision for maintenance	0	0
Intercompany creditors (maintenance at St Peters)	0	0
Other creditors	0	0
	£0	£0

TADLEY WITH PAMBER HEATH PAROCHIAL CHURCH COUNCIL

Notes to the Financial Statements (continued) For the year ended 31st December 2020

9 FUND DETAILS

The restricted funds comprise the Organ Fund, Church Maintenance Fund, St Luke's Fabric Fund, the Flower Fund, the Fellowship Fund, St Paul's and St Peter's Projects Fund and the Church Hall Roof Fund, which are funds raised, or put aside, for these specific projects and the monies will be used for their purpose only.

St Peter's Fund is restricted under the terms of the Hicks Legacy to the general use of St Peter's Church.

TADLEY WITH PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

BALANCE SHEET
AS AT 31ST DECEMBER 2020

FIXED ASSETS	2020 £	2020 £	2019 £	2019 £
Tangible fixed assets	178,636		179,813	
CBF Investments	216,016		195,967	
		394,652		375,780
CURRENT ASSETS				
Debtors	0		0	
Short Term Deposit	11,000		11,000	
Cash at Bank and in Hand	113,053		105,203	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	0		0	
NET CURRENT ASSETS		124,053		116,203
NET ASSETS		518,705		491,983
FUNDS				
General Fund				
Unrestricted	280,309		273,429	
Restricted	21,205		20,338	
		301,513		293,767
St Peter's Church Fund		217,192		198,215
		518,705		491,982

Approved by the Parochial Church Council on: 26th April 2021

Signed on its behalf

Chairman

Member

TADLEY with PAMBER HEATH
PAROCHIAL CHURCH COUNCIL

INDEPENDENT EXAMINER'S REPORT

This report on the financial statements of the PCC for the year ended 31st December 2020 is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.43 of the Charities Act 1993 ('the Act').

As the Members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

My examination was carried out in accordance with the General Directions given by the Charity Commission under Section 43(7)(b) of the Act and to be found in the Church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 41 of the Act; and
- to prepare financial statements which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met: or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stephen Sakakini

Stephen G. Sakakini, BA, LLM
Company Director
The Vicarage St. Mary's
Bishopswood Road
Tadley, Hants RG26 4HQ

Date: 01 March 2021