



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1 September 2021
Period end date

Period start date To 31 August 2022

Charity name: Colours of Dance Radiates

Charity registration number: 1187021

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	For the public benefit, the advancement of education in arts through the provision of creative dance classes to students with educational, social, physical or mental challenges and/or disabilities/disadvantages
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none">• Teaching weekly dance classes to KS1 and KS2 students at Castle School (affected by Covid so not taking place during the period of this annual report)• Development of tested teaching plans and materials for<ul style="list-style-type: none">• use by CoDR teachers• Developing a body of resources forming the charity's intellectual property• future revenue generation
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have had regard for the guidance issued by the Charity Commission on public benefit, as evidenced in the process of forming the charity. The trustees are confident that the purpose and activities of the charity are consistent with delivering public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	The CoDR teachers give much more time to the project than they are paid for during the delivery of taught classes. As such they should be recognised for their voluntary work. Imogen Knight actively manages this to ensure that teachers are well supported and recognised for their contribution.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The period covered by this annual report has been partially restricted by the Covid-19 pandemic, and impacted by the experiences of the school and students adjusting to self-isolation and changed routines in the school day, as well as a lot of (non-Radiates) staff sickness, which had an impact on delivery of Radiates teachers.</p> <p>The period has seen a partial cessation of teaching activities. Classes at Castle School were resumed in November 2021, and then the year progressed as expected with regular weekly classes. However, staff absence in the host school has put an enormous pressure on the Radiates teachers this year as they have had more children some weeks than planned, and a regular change of different teachers and TAs to work with. The teachers have been incredibly resilient in making in the moment adjustments to deliver a positive experience to the students and to work with the host school each week, in very unpredictable situations.</p> <p>Castle School affirmed their thankfulness for and delight with the programme and the benefits established within the school as a result. They also acknowledged that the Radiates staff had gone above and beyond in their commitment and engagement with staff and pupils during the year. They particularly highlighted the well-being</p>

		<p>benefit to the pupils this year, and anecdotally noted the continued social and physical benefits achieved each week in specific students.</p> <p>Work on development of assessment criteria was paused again, as there was not a consistent groups of children who experienced the programme across the year, so each week was taken as a complete experience, and specific individual child experiences logged with their teachers as they happened. Implementing a year-long and consistent evaluation process is identified as a clear target to address in the following year, and work was begun by the team on identifying the appropriate measures.</p>
--	--	--

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>We were not able to complete a full year at Castle School due to the Covid-19 pandemic. This objective is now rolled forward as a year 2 objective.</p> <p>A general review was completed of all of the programme's processes, evaluations and content at the year end, with thorough one-to-one discussions completed between Imogen Knight and each of the teachers, two year-end assessment visits to the school and a group review meeting. Imogen Knight also engaged with the host school head to review the implementation of the programme and evaluate the best route forward. At the completion of the process, the team jointly agreed to return to first principles in the implementation of the curriculum at Castle School with a consistent set of pupils who would receive reports and assessments. Joint team sessions would also be increased to improve contact and support time outside the classes themselves. This was supported by the head of Castle School and put in place for September.</p> <p>Due to the repercussions of Covid Pandemic we were unable to start classes in a mainstream primary school, and even though at the end of the previous period, discussions were re-initiated positively, this has not come to fruition – schools are really stretched in time and resources, as are the charity's staff.</p>
-------------------------------------	-----------	--

		<p>Recruitment will be reviewed next year. One member off the teaching team has requested to step down from regular teaching, though has offered herself as a cover teacher. We will look to recruit a 4th teacher to complete the Castle School team before expanding again.</p>
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	<p>Due to the 'long tail' of recovering from the Covid-19 pandemic, the charity has not met its fundraising objectives for this period. A trustee made a significant donation to ensure that the work could continue and teachers be paid as the year started and Colours of Dance continues to fund studio space for teacher training sessions and meetings.</p> <p>At the end of this period, as part of the general assessment, Colours of Dance offered some administrative support hours from a member of staff (3hrs/wk) to assist with fundraising, admin tasks (such as collating the evaluations and producing student reports) and developing a standalone website. This support will begin from the start of the next period. We identified the need to make a video/showreel of the work so that potential funders could understand the work more effectively. The trustees asked for stories a from the work which they could share with their networks.</p>
<p>Investment performance against objectives</p>	<p>Para 1.41</p>	<p>No investments were made.</p>
<p>Other</p>		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity retains a cash balance of £950 carried forward into the 2022-2023 accounting period.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity aims to retain a sum equivalent to 3 month's operating costs at all times. Fundraising to reach this target will be initiated during the 2022-23 period with the gift of additional administrative hours.
Amount of reserves held	Para 1.22	£0.00
Reasons for holding zero reserves	Para 1.22	The repercussions from the Covid-19 pandemic continued in the charity's third year of operation, affecting all normal operations, plus the time available to staff and volunteers.
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<ol style="list-style-type: none"> 1. Voluntary donations 2. Gifts in kind – The local Colours of Dance Dance school actively supports the charity through donations of studio space and money as part of its community commitment
Investment policy and objectives including any social investment policy adopted	Para 1.46	An investment policy was not adopted in this period.
A description of the principal risks facing the charity	Para 1.46	<p>The charity acknowledges the following potential risks:</p> <ol style="list-style-type: none"> 1. Delay in raising sufficient funds to pay dance teachers 2. Inability to maintain a sufficient number of qualified teachers to deliver its programmes
Other		n/a

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	Trust Deed
How is the charity constituted? (e.g unincorporated association , CIO)	F-CIO	F-CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>This is the 3rd year of the operation. The first trustees have been selected to represent a range of skills and experience useful to the formation and initial activities of the charity. Colours of Dance may nominate one trustee, who may serve for up to 2 years.</p> <p>Two trustees offered themselves for re-election at their expiry in Dec 2021. (Gerard Charles, Eva Acs)</p> <p>Two trustees have terms which will expire in Dec 2022. (Steven Bishop, Adrian Parton).</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Colours of Dance Radiates
--------------	---------------------------

Other name the charity uses	
Registered charity number	1187021
Charity's principal address	Level 2, 182 Histon Road Cambridge CB4 3JP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Steven Bishop			
2	Adrian Parton			
3	Gerard Charles			
4	Eva Acs			
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Corporate trustees' names or the directors at the date the report was approved		
Director name		
Imogen Knight		

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--


Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<u>Dr Adrian Parton MBE</u> <small>Dr Adrian Parton MBE (Jun 29, 2023 21:24 GMT+1)</small>	
Full name(s)	Adrian Parton	Steven Bishop
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	29/06/2023	



Receipts and payments accounts

For the period from	Period start date 01/09/2021	To	Period end date 31/08/2022
------------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary receipts	2,035	-	-	2,035	3,060
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	2,035	-	-	2,035	3,060
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	2,035	-	-	2,035	3,060
A3 Payments					
Costs of charitable activities	4,188	-	-	4,188	-
Governance costs	625	-	-	625	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	4,813	-	-	4,813	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	4,813	-	-	4,813	-
Net of receipts/(payments)	- 2,778	-	-	- 2,778	3,060
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	3,727	-	-	3,727	667
Cash funds this year end	950	-	-	950	3,727

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current account	950	-	-

	-	-	-
	-	-	-
Total cash funds	950	-	-

(agree balances with receipts and payments account(s))

OK

OK

OK

Unrestricted funds

Restricted funds

Endowment funds

to nearest £

to nearest £

to nearest £

Details

	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B2 Other monetary assets

Details

Fund to which asset belongs

Cost (optional)

Current value (optional)

	-	-
	-	-
	-	-
	-	-
	-	-
	-	-

B3 Investment assets

Details

Fund to which asset belongs

Cost (optional)

Current value (optional)

	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-

B4 Assets retained for the charity's own use

Details

Fund to which liability relates

Amount due (optional)

When due (optional)

	-	
	-	
	-	
	-	
	-	


B5 Liabilities

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval


Dr Adrian Parton MBE
 Dr Adrian Parton MBE (Jun 29, 2023 19:21 GMT+1)

Dr Steven Michael Bishop

29/06/2023

Mr Adrian Parton

29/06/2023