



# Annual Report

# 2023



City Youth Church performing at the  
World Music Festival in Normanton Park, Derby (19/08/2023)

## Derby Urban Church's Vision and Values

**One church with many congregations.** The vision for Derby Urban Church is to grow one church with many congregations of different sizes, styles and people but still all connected to the one church.

**These are our four values:**

**More.** By sharing what we each have, and not duplicating, we look for more:

- more expressions of God's Kingdom; *and*
- more people hearing the good news of salvation and transformation through Jesus; *and*
- more people using their gifts of grace given by the Holy Spirit; *and*
- more growing and learning together in Christ; *and*
- more fun, laughter and celebration; *and*
- more standing together through good and bad times as a united family; *and*
- more serving and loving God, each other, and our neighbour; *and*
- more time for worship, prayer, teaching, fellowship and mission; *and*
- more growth by multiplying.

**Multiplying** the smaller to grow the Kingdom (mustard seeds). Rather than trying to build one large church or congregation, the vision is to build lots of smaller slowly growing congregations of equal value. Inspired by Jesus' parable of the mustard seed which grows into a great tree, we seek to grow God's kingdom in this way through mission. We look to care, share faith and disciple people better in smaller congregations, enabled by being part of something larger.

**Belonging** to God, congregation and church (the vine). Finding a place of belonging in a Derby Urban Church congregation with its distinctive identity is important, but to be one church we also seek to value and care about all of the other congregations. Inspired by Jesus' saying about being connected to the vine, we seek to remain connected to God as well as each other. We expect this to lead to wonderfully unexpected opportunities as the Holy Spirit inspires us, and sometimes lead to new Derby Urban Church ministries and congregations being formed or existing ones join with us.

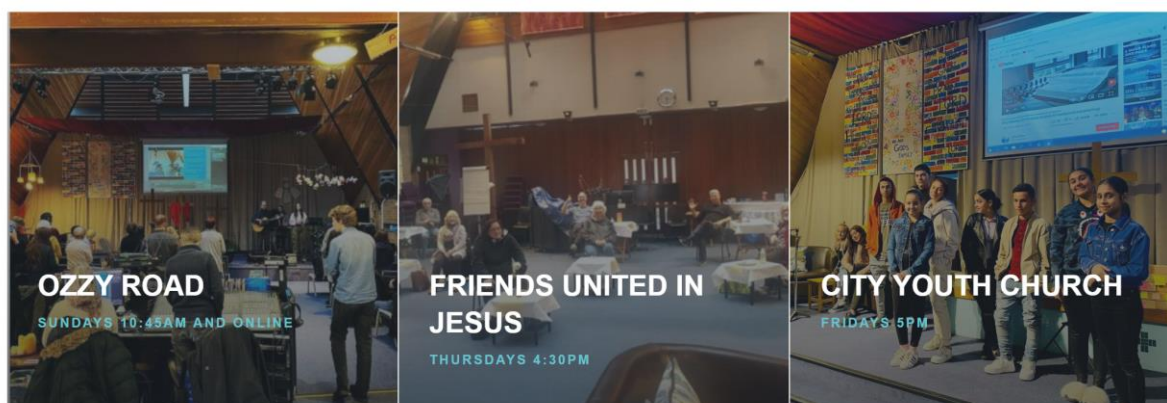
**Urban.** Wherever God leads us in the future, Derby Urban Church has been birthed and has its origins in the inner city urban areas of our city. This is an important part of who we are.

## Summary of the Year

2023 was a year of gradual growth with many wonderful blessings, and challenges, and there are updates on all our congregations and ministries later in this report. For Derby Urban Church Activities, the Pentecost Worship Service and AGM was the biggest service and a highlight of the year where we welcomed new members. We had three other church meetings – at Pancake Day, in July and our Harvest Supper. Everyone from DUC was welcome to our regular Saturday Church walks which continued as a monthly feature of the programme. The Big Quiz to raise money for TearFund was held in the autumn.

In terms of our administration 'the Trellis', there was progress on practical matters. Mary kindly took over the editing of Orbit, our monthly church magazine and the distribution increased during the year to people from across the DUC family. We continued to put a lot of effort into improving our communications in 2023 with regular emails, termly programmes covering all DUC activities and Boulton Lane, Facebook updates and improvements to our website. There was continued efforts with the building and we obtained a 4-star food hygiene rating following an inspection.

## Congregations Updates



- Ozzy Road is the original and founding congregation of DUC, with a weekly Sunday morning service, midweek groups and children's work. Ozzy Road started 2023 with a shared meal after the Sunday service and a sermon series on Jesus' teaching and monthly all age services including crafts. After Easter there was a series on 'What difference Jesus has made in our lives' and lots of people shared amazing testimonies. This was followed by a series on Evangelism which led up to an alpha course. After the harvest service there was a series on Bread. The established pattern of midweek pattern of prayer, Bible study and worship continued also with both Lent and Advent courses which were held jointly with Boulton Lane Baptist Church. Baptisms were held twice in the year at Ozzy Road

congregation's service. We came together as a church family to celebrate the wedding of two of our church members, and also for funerals and remembrance services held for two elderly church members who were both amazing women of God. Services are in person and live-streamed. There were a number of new people who joined us during the year and it was great to see this growth.

- **Friends United In Jesus (FUJ)** was set up in 2020 and continued to grow gradually through 2023. This unique congregation comprises many people who have struggled with housing or addiction issues in their lives.
- **City Youth Church (CYC)** joined DUC in 2020. This congregation meets on Friday evenings and is a lively and growing group of young people, with a worship service in Slovakian, Roma and English. The highlight of the year was the CYC fire conference which had a large number of baptisms. CYC also started Sofa Talks where people give their testimony in interview format which were shared on Facebook getting a lot of views. In the summer CYC performed on the main stage at Normanton Park as part of the World Music Festival.

Through the year we worked closely with **Boulton Lane Baptist Church**, entering into another year of a Joint Pastorate, on April 5th 2023. Solicitors were instructed to carry out the amalgamation between DUC and Boulton Lane and this process was not completed by the end of 2023 so continued into 2024. We continued to hold services at both Girls Brigade and Scouts six times per year at Boulton Lane.

### Ministries

- **Social Enterprise** - Transform Car Valeting continued with one Academy run with Green Pastures and the final year of our 2 years of Cinnamon Incubator Scheme which included several residential training sessions, and ongoing mentoring.
- A new ministry of an **eBay shop** was created and an community for selling on eBay was launched in October.
- **USED** (Upcycling Social Enterprise Derby) continued through the year.
- **Hooked**- This ministry continued with several fishing trips to support people who have been affected by homelessness and addiction or mental health issues.
- **School of the Holy Spirit (SoHS)**, a Bible college for younger UK Roma potential

leaders. Year 1 students finished the course in the summer and proceeded to Year 2 starting in September, with a new intake of Year 1 students too.

- **Schools ministry**, our longstanding link to locals schools, became a separate ministry of DUC in 2021 and we continued to lead assemblies at St James' Juniors and Infants. Both schools celebrated Easter, Harvest and Christmas at Ozzy Road. We ran a warm hub funded by Community Action to March 23 on a Wednesday evening which was attended by some families from the schools.
- **Homeless ministry**, our longstanding work in this area continued with the a mixture of groups who either hire our building or we work in partnership with. These groups were running through the year: Two Narcotics Anonymous Groups (Monday and Thursday), Café 3:16 (a new group), Manna (a food and friendship project) and Storehouse. Derby County Community Trust decided to end their booking this year, however many of our volunteers moved to help with the new Café 3:16 group. We continued our relationship with Green Pastures, a Christian homeless hostel on Hartington Street through Bible Studies, an alpha course and it was great to see some of the residents coming along to FUJ and Ozzy Road.
- **Slovakia Mission Project** – We helped our friends at Zoe Church in a mission to Roma 'villages' in Slovakia, providing food, clothes and blankets. We started a new Warm Hub in the winter for Roma Families which was extremely popular and well attended.
- **Heart for India** – Pastor Raj led a visit to India in the spring with Graham and Paul accompanying them. They went to both the Punjab and Hyderabad.

We ended the year with 3 congregations and 8 ministries, and are working with Boulton Lane as described above. Additionally, we are supporting two School of the Holy Spirit Congregations - one in Stoke and one in Ostrava in Czechia.

### Staff

Rev Graham Watkins continued as our Minister through the year as well as the Minister for Boulton Lane. Steve Clark continued part-time as our Social Enterprise Project Leader. Kathryn Barradell's is on a full time permanent contract as our Church Worker. Jozef Lukac continued to work part-time through the year to lead CYC and SoHS as our Roma Worker. We ended the year with 4 staff.

## Trustees

The Trustees of Derby Urban Church at the end of the year were:

Graham Watkins (Minister)

Marilyn Smith (Elder)

Roger Morbey (Church treasurer)

Chandra Morbey (Secretary)

Ben Jones (Deacon)

## Organisational Structure

Derby Urban Church has Trustees who have been elected by the membership, which currently comprises a minister, two elders and 3 deacons. These include our secretary and our treasurer. As part of our Charitable Incorporated Organisation's constitution, which sets out how we operate, we have church meetings quarterly, one of which is our AGM. All church meetings in 2023 were held in person. These meetings are open to attenders as well, although only members can vote. We continued our pattern of linking church meetings to events in the life of the church, including Shrove Tuesday pancake day, Pentecost Sunday and a Harvest Supper. We continued our pattern to remain effective in serving God as a team, and having Trustees meeting every 2 months, alternating a business meeting on Zoom and a longer Saturday morning with prayer and Bible Study in person. We have 2 main sub-groups; Pastoral and Practical. Both groups now meet less often in person but instead have almost daily contact using Whatapp. Our small Finance and Fundraising team ('Fin&Fun') meets every 2-3 months led by our Treasurer. Minutes from each group are circulated around the Trustees so everyone is aware of what is happening. All these meetings are led by a Trustee but involve many other people, encouraging everyone to use their individual gifts. We are also in regular contact with the other groups who use our building and were in close liaison through the year. We continued to produce a termly Programme jointly with Boulton Lane, identifying many opportunities to help each other and do things jointly.

## Financial Review - Treasurer's Report

Overall our income was higher than expenditure in 2023 and we were able to maintain our reserves policy, whilst continuing to grow our ministries and giving to others. Some of the 2023 income was received in advance for work that will continue into 2024, notably funding for our Roma worker and the warm spaces we provide during the winter of 2023/24. Our trading income increased in 2023 and we continue to grow our social enterprises to generate a new income stream for our work.

Thank you to all our members and friends who have supported us financially or through giving their time during 2023. I would also like to thank East Midlands Railway for their

sponsorship of our Derwent Valley Pilgrimage, Community Action, Foundation Derbyshire, the National Grid, the Baptist Union Home Mission, the Cinnamon Network, and the Baptist Insurance Company.

- **Start and end of year balances**

Start of year: Current Account £14,372.68 Savings Account £10,077.84


End of year: Current Account £17,632.35 Savings Account £10,377.43

This included an amount of approximately £12,600 in designated funds.

- **Independent examiner's report**

The 2023 accounts were independently examined by Tim Benson on 20<sup>th</sup> April 2024.

<b>2023 Results</b>	<b>Actual</b>
Individual donations (including legacies)	£54,281.61
BUGM Home Mission Grant	£14,750.04
Other grants	£50,853.66
Investment income	£3,034.31
Room rentals	£12,439.99
Trading income	£2,462.51
Other income	£6.00
<b>Total Income</b>	<b>£137,828.12</b>
Trading costs	£2,763.80
Salaries	£70,133.63
Pension contribution	£4,602.18
Staff expenses	£896.17
Manse expenses	£4,829.87
Heating and lighting	£8,502.33
Building repairs and renewals	£14,456.26
Office costs	£1,019.71
Ministry costs	£12,508.67
Giving to others	£11,627.22
Governance costs	£2,994.00
<b>Total Expenditure</b>	<b>£134,333.84</b>
<b>Overall position</b>	<b>£3,494.28</b>
<b><u>End of year fund balances</u></b>	
BIC grant	£9,285.50
National Grid grant	£5,250.00
Spring Harvest	£830.00
<b>Total Designated Funds</b>	<b>£15,365.50</b>
<b>Unrestricted Funds</b>	<b>£12,644.28</b>
<b>Total End of year cash in bank</b>	<b>£28,009.78</b>

Accounts agreed.  
 (Independent examiner)  
 Tim Benson 20th April 2024

