



Annual Report

2022



Derby Urban Church's Vision and Values

One church with many congregations. The vision for Derby Urban Church is to grow one church with many congregations of different sizes, styles and people but still all connected to the one church.

These are our four values:

More. By sharing what we each have, and not duplicating, we look for more:

- more expressions of God's Kingdom; *and*
- more people hearing the good news of salvation and transformation through Jesus; *and*
- more people using their gifts of grace given by the Holy Spirit; *and*
- more growing and learning together in Christ; *and*
- more fun, laughter and celebration; *and*
- more standing together through good and bad times as a united family; *and*
- more serving and loving God, each other, and our neighbour; *and*
- more time for worship, prayer, teaching, fellowship and mission; *and*
- more growth by multiplying.

Multiplying the small to grow the Kingdom (mustard seeds). Rather than trying to build one large church or congregation, the vision is to build lots of smaller slowly growing congregations of equal value. Inspired by Jesus' parable of the mustard seed which grows into a great tree, we seek to grow God's kingdom in this way through mission. We look to care, share faith and disciple people better in smaller congregations, enabled by being part of something larger.

Belonging to God, congregation and church (the vine). Finding a place of belonging in a Derby Urban Church congregation with its distinctive identity is important, but to be one church we also seek to value and care about all of the other congregations. Inspired by Jesus' saying about being connected to the vine, we seek to remain connected to God as well as each other. We expect this to lead to wonderfully unexpected opportunities as the Holy Spirit inspires us, and sometimes lead to new Derby Urban Church ministries and congregations being formed or existing ones join with us.

Urban. Wherever God leads us in the future, Derby Urban Church has been birthed and has its origins in the inner city urban areas of our city. This is an important part of who we are.

Summary of the Year

2022 was our first full year of being a multi-congregational church without Covid-19 restrictions in place. As the year progressed, although there were plenty of ups and downs, all aspects of the church life and community built on a stronger foundation.

We started 2022 with a series of services aimed to encourage people to come back to worship in person, and it was great to re-establish a regular Junior Church when a number of children started to attend regularly. Through the year, our Sunday services covered the Psalms, Spiritual Gifts and DUC Values. We were delighted to welcome visiting Youth With A Mission (YWAM) teams to lead our services through the year at different times. Regular prayer meetings and Living Room Worship on Zoom from the Jones family home, and Journey through the Bible course were started – these have been great and established a regular midweek pattern of prayer, Bible study and worship. We had both Lent and Advent courses which were held jointly with Boulton Lane Baptist Church. In the spring, Judy Cook, our link BMS missionary from Thailand came to tell us about her work. Baptisms were held twice in the year at Ozzy Road congregation's service. We came together as a church family for Remembrance services held for two people in our church community who died before their time. Regular Saturday Church walks became a monthly feature of the programme and there were a couple of men's bike rides, as well as regular Ladies' Breakfast. The Big Quiz to raise money for TearFund was held in the autumn. The Pentecost Worship Service and AGM was the biggest service and a highlight of the year where we welcomed new members.

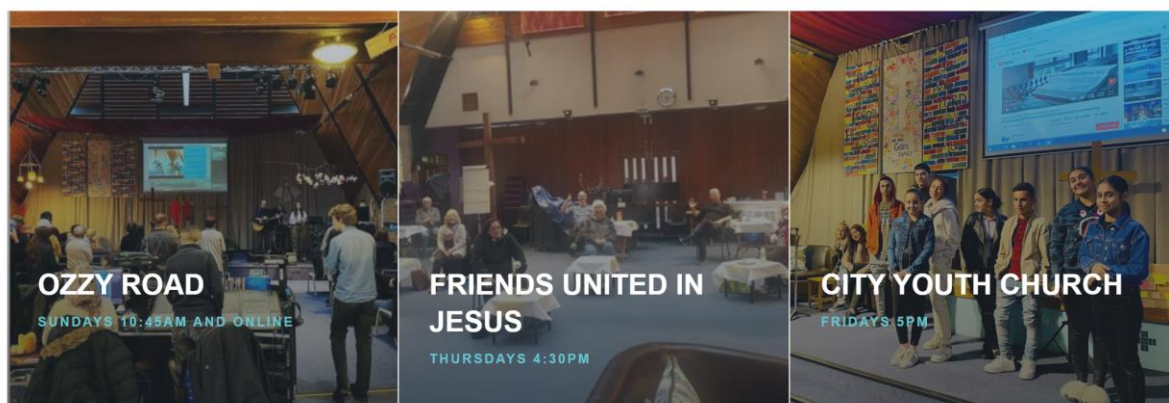
We responded in prayer to the ongoing emergency in Ukraine, with special concern for the hundreds of fleeing Roma people who were hosted in the Roma churches of Slovakia that we are linked with.

In terms of our administration 'the Trellis', there was a lot of progress on practical issues as YWAM and a team from Jericho house helped with room decorating. The conference room was turned into a recording studio and the office was relocated to the creche so the whole staff team could work together. Jumble sales were held to raise money. Safeguarding Training was held in the autumn. Concerns over the cost of living crisis, not only affected our pastoral support but motivated us to carry out some work and put in some new processes, to reduce our ongoing utility bills.

We put a lot of effort into improving our communications in 2022 with regular emails, termly programmes covering all DUC activities and Boulton Lane, improvements to our website and setting up an Ozzy Road Instagram account. Orbit continued to be produced monthly and the amazing milestone of 30 years of monthly editions edited by Pat Coverley was celebrated.

The news came in the summer that we had won the Baptist Insurance Company's Tales of Technology Competition (see front cover) and the current President of the Baptist Union, Rev Hayley Young came to Ozzy Road to present us with a certificate and a cheque.

Congregations



- **Ozzy Road** is the original and founding congregation of DUC, with a weekly Sunday morning service, midweek groups, youth and children's work. Services are in person and live-streamed.
- **Friends United In Jesus (FUJ)** was set up in 2020 and continued to grow steadily through 2022. This unique congregation comprises many people who have struggled with housing or addiction issues in their lives.
- **City Youth Church (CYC)** joined DUC in 2020. This congregation meets on Friday evenings and is a lively and growing group of young people, with a worship service in Slovakian, Roma and English. CYC also started Media Kids Club (MKC) an online short Bible message on Facebook for Slovakian/Roma families in 2022.

Through the year we worked closely with **Boulton Lane Baptist Church**, entering into the third year of a Joint Pastorate, on April 5th 2022. We were delighted that in the autumn both churches voted for Boulton Lane to join DUC through amalgamation.

Ministries

- **Social Enterprise** - Transform Car Valeting continue with an Academy run with Green Pastures and our continued involvement in the Cinnamon Incubator

Scheme which included several training sessions, and ongoing mentoring.

- A new ministry of an **eBay shop** was created and an community for selling on eBay was launched in October.
- A pilot of a new furniture upcycling project was started in the autumn called **USED** (Upcycling Social Enterprise Derby).
- **Hooked-** was agreed as a new ministry in 2022 – this is an established project to support people who have been affected by homelessness and addiction or mental health issues, to have a day out fishing in the countryside.
- **Heart for India** - was agreed as a new ministry in 2022 – this will enable us to support one of our members in his ministry to local churches in both Hyderabad and the Punjab.
- **School of the Holy Spirit (SoHS)**, a Bible college for younger UK Roma potential leaders. Fourteen first year students are on the course including for the first time people from Stoke, UK and also Ostrava in Czechia.
- **Slovakia Mission Project** – Jozef, our Roma worker, led a successful mission project to Czechia, and we helped our friends at Zoe Church in a mission to Roma ‘villages’ in Slovakia, providing food, clothes and blankets.
- **Schools ministry**, our longstanding link to local schools, became a separate ministry of DUC in 2021. The main focus of the year was to re-establish the relationships and pattern of in-person school assemblies. At the end of the year we received news that we had funding for a warm space for families to start in 2023.
- **Homeless ministry**, our longstanding work became a separate ministry of DUC in 2021. Our main focus was to re-establish the different groups meeting in person. These are two Narcotics Anonymous Groups who have been meeting continuously through the whole covid period, Manna (a food and friendship project), Derby County Community Trust Active Communities and Storehouse. The Soup Run decided to close down after many years meeting at Ozzy Road and made a generous donation to our work from their funds. We continued to build our relationship with Green Pastures, a Christian homeless hostel on Hartington Street through Bible Studies.

We ended the year with 3 congregations and 8 ministries.

Staff

Rev Graham Watkins continued as our Minister through the year as well as the Minister for Boulton Lane. Steve Clark continued part-time as our Car Valeting Project Leader. Kathryn Barradell's contract for Church Worker was extended for the whole year. Jozef Lukac continued to work part time through the year to lead CYC and SoHS. Caio Nascimento was appointed as our Church Administrator on a part time contract but he moved onto another church later in the year. We ended the year with 4 staff.

Trustees

The Trustees of Derby Urban Church at the end of the year were:

Graham Watkins (Minister)
Marilyn Smith (Elder)
Carol Harper (Elder)
Roger Morbey (Church treasurer)
Ben Jones (Deacon)
Chandra Morbey (Secretary)

Organisational Structure

Derby Urban Church has Trustees who have been elected by the membership, which currently comprises a minister, two elders and 3 deacons. These include our secretary and our treasurer. As part of our Charitable Incorporated Organisation's constitution, which sets out how we operate, we have church meetings quarterly, one of which is our AGM. We were able to move from Zoom/hybrid meetings back to in-person meetings. These meetings are open to attenders as well, although only members can vote. We moved from quarterly evening church meetings to a new pattern of linking church meetings to events in the life of the church, including Shrove Tuesday pancake day, Pentecost Sunday and a Harvest Supper. We continued our pattern to remain effective in serving God as a team, and having Trustees meeting every 2 months, alternating a business meeting on Zoom and a longer Saturday morning with prayer and Bible Study in person. We have 2 main sub-groups; Pastoral and Practical, which both met monthly (on Zoom or in person). We continued to produce a termly Programme jointly with Boulton Lane. Our small Finance and Fundraising team ('Fin&Fun') meets every 2 months led by our Treasurer. Minutes from each group are circulated around the Trustees so everyone is aware of what is happening. All these meetings are led by a Trustee but involve many other people, encouraging everyone to use their individual gifts. We are also in regular contact with the other groups who use our building and were in close liaison through the year.

Financial Review - Treasurer's Report

During 2022, we managed to maintain our reserves close to our planned level, three months running costs for emergencies. Expenditure was more than our income, however, this included spending designated funds received prior to 2022, so overall our undesignated funds increased. Our income from grants has decreased but we have been able to increase giving from individuals and more than double our income from rentals. Building utility costs increased dramatically in 2022 due to the cost of living crisis. During 2022 we spent seed money to develop new social enterprises. In future years, these initiatives will help provide employment and provide us with a sustainable income stream.

- **Reserves Policy**

We will try to keep sufficient reserves to cover three months of salaries and manse costs.
(Agreed on 22/2/19)

- **Start and end of year balances**

| | | |
|----------------|----------------------------|----------------------------|
| Start of year: | Current Account £13,795.16 | Savings Account £13,172.03 |
| End of year: | Current Account £14,372.68 | Savings Account £10,077.84 |

This included an amount of approximately £5,500 in designated funds.

- **Independent examiner's report**

The 2022 accounts were independently examined by Tim Benson on 25th March 2023


| | |
|----------------------|-----------------|
| Income | |
| Individual donations | £68,522 |
| Grants | £27,925 |
| Room Hire | £13,347 |
| Trading Income | £186 |
| Investment Income | £187 |
| Other Income | £231 |
| Total | £110,397 |

| | |
|---------------------------|-----------------|
| Expenditure | |
| Salaries and Expenses | £68,808 |
| Building Utilities | £13,801 |
| Building maintenance | £8,676 |
| Manses' maintenance | £4,155 |
| Trading costs | £5,995 |
| Giving to others | £8,060 |
| Ministry Resourcing | £2,185 |
| Office and Administration | £1,235 |
| Total | £112,914 |

Balance -£2,517

| | |
|---|-------------------|
| Designated fund balances at end of 2022 | |
| Slovakia mission | £662.57 |
| Roma worker | £4,422.94 |
| Heart for India | £300.00 |
| Lounge Floor | £184.65 |
| Total designated funds | £5,570.16 |
| Unrestricted funds | £18,880.36 |
| Total end of year cash in bank | £24,450.52 |

Accounts agreed.

 (Independent examiner)
TIM BENSON 25/3/23

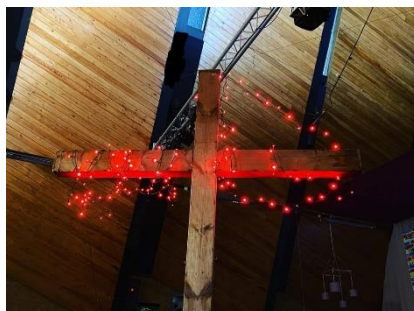


Photo from the Lent Sacred Space