



# Annual Report

## 2021



**OZZY ROAD**

SUNDAYS 10:45AM AND ONLINE



**FRIENDS UNITED IN JESUS**

THURSDAYS 4:30PM



**CITY YOUTH CHURCH**

FRIDAYS 5PM

## Derby Urban Church's Vision and Values

**One church with many congregations.** The vision for Derby Urban Church is to grow one church with many congregations of different sizes, styles and people but still all connected to the one church.

**These are our four values:**

**More.** By sharing what we each have, and not duplicating, we look for more:

- more expressions of God's Kingdom; *and*
- more people hearing the good news of salvation and transformation through Jesus; *and*
- more people using their gifts of grace given by the Holy Spirit; *and*
- more growing and learning together in Christ; *and*
- more fun, laughter and celebration; *and*
- more standing together through good and bad times as a united family; *and*
- more serving and loving God, each other, and our neighbour; *and*
- more time for worship, prayer, teaching, fellowship and mission; *and*
- more growth by multiplying.

**Multiplying** the smaller to grow the Kingdom (mustard seeds). Rather than trying to build one large church or congregation, the vision is to build lots of smaller slowly growing congregations of equal value. Inspired by Jesus' parable of the mustard seed which grows into a great tree, we seek to grow God's kingdom in this way through mission. We look to care, share faith and disciple people better in smaller congregations, enabled by being part of something larger.

**Belonging** to God, congregation and church (the vine). Finding a place of belonging in a Derby Urban Church congregation with its distinctive identity is important, but to be one church we also seek to value and care about all of the other congregations. Inspired by Jesus' saying about being connected to the vine, we seek to remain connected to God as well as each other. We expect this to lead to wonderfully unexpected opportunities as the Holy Spirit inspires us, and sometimes lead to new Derby Urban Church ministries and congregations being formed or existing ones join with us.

**Urban.** Wherever God leads us in the future, Derby Urban Church has been birthed and has its origins in the inner city urban areas of our city. This is an important part of who we are.

## Summary of the Year

This year was our first full calendar year operating as a multi-congregational church. Whilst it was a year with many challenges, we also made a lot of progress in many areas. Starting the year still in lockdown, meant that we continued to meet online for worship and use Zoom for many meetings too. However this had become more the norm and we invested in more bits of equipment to make this run more smoothly as we became more familiar with the technology. As the Covid restrictions gradually lifted, we were able to move gradually back into the church building for more and more activities, mindful though of the restrictions we still needed to observe and also of trying to include those who were still not able to join for health or other reasons.

The year started with an Ozzy Road Sunday series on fruits of the Spirit from the Watkins Manse Dining room with lots of contributions through readings and videos from members of the congregation. An online pancake party was one of the many midweek online meetings and we were very blessed by the Jones' family Living Room worship from their home. Our preparations for Easter included a lent course held on Zoom jointly with Boulton Lane and a thought-provoking display of words formed from post-it notes posted each day on our Facebook page. We celebrated the first year of the Food 4 Thought Alliance online with Paul Brookhouse in March 2021. After Easter we had a sermon series on Heroes of our Faith which led up to the point in May where we were able to start to meet in person once again. Despite not being able to sing as a congregation in the building, we did celebrate Pentecost by singing out in the street led by Stuart playing his guitar, who tragically died later in the year. One of the many art projects that helped us reclaim the building was a stunning community painting in the hall which was co-ordinated by Judy and involved all of the groups who use the building contributing by painting different sections. Our next sermon series was a reflective time on Abiding in God leading up to the summer, and from September we looked at the Book of Nehemiah who weekly encouraged us to rebuild as many different groups and activities started up. We celebrated Harvest with a supper at Boulton Lane and a service led by Sacred Bean Coffee, a local social enterprise who were booking a room at Ozzy Road to roast directly traded coffee beans which they sell via their website and at their café in the city. We supported Pastor Raj with donations and prayer for his partner ministry in India led by his friend who sadly passed away in 2021. We took part in the popular TearFund Quiz in October. We collected toys to support Derby City Mission's appeal in advent and decorated the church with angels as we led up to Christmas and we also held Christingle services at Zoe Church and Girl's Brigade at Boulton Lane.

## Congregations

- **Ozzy Road** is the original and founding congregation of DUC, with a weekly Sunday morning service, midweek groups, youth and children's work. Through the year we worked closely with Boulton Lane Baptist Church continuing to provide digital picture frames with recordings of the services to those who were not able to get online access and to hold joint events.
- **Friends United In Jesus (FUJ)** was set up in 2020 and in 2021 started to gradually re-establish meeting in person from September on Thursday afternoons as a first priority as most of the attenders are not online at home. This congregation comprises many people who have struggled with housing or addiction issues in their lives.
- **City Youth Church (CYC)** was welcomed as part of DUC in 2020 and met via Facebook during the lockdown, and re-established firstly by meeting outside in the carpark and then moving indoors as restrictions allowed. CYC meets on Friday evenings and is a lively and growing group of young people, with a worship service in Slovakian, Roma and English.

## Ministries

- **Social Enterprise** - we started 2021 with a fundraising effort to raise sufficient money to realise the vision brought to us by Steve Clark . This was to set up a car valeting training academy with the aim of eventually leading to a viable social enterprise to help people with barriers to work to gain skills as well as increase their selfworth and confidence. A sponsored run by Graham and two grants from Foundation Derbyshire enabled us to buy the equipment and cover staff costs for our first Transform Car Valeting Training Academy. We partnered with Green Pastures to hold two academies for a group of their residents, in the year which were very successful in terms of teaching the skills but also to enable people to move forward in every aspect of their life, including connecting with church. Midway through the year, we entered the Cinnamon Incubator competition, which identified 5 church based social action project each year. We were delighted to be one of the five winners and the prize is two years of business mentoring. This picture shows the Car Valeting team and supporters at the final in London.



- **Slovakia Mission Project** describes our ongoing commitment to support, visit on mission and to deliver our vision to build a community centre in one of the poorest Roma Villages in Slovakia. Prayer and fundraising continued through 2021 however, due to Covid restrictions there was no opportunity to visit.
- **School of the Holy Spirit (SoHS)**, a Bible college for UK Roma younger potential leaders. Six students graduated from year 2 of the course in July 2021, and all of them have gone on to serve Roma Churches in Derby and Nottingham. This was a major achievement given the particular challenges of meeting online rather than in person and using several languages. A new cohort of year 1 students started in September 2021.
- **Schools ministry**, our longstanding link to locals schools, became a separate ministry of DUC in 2021. The main focus for the majority of the year was to make and provide weekly assembly videos to the school which were shown in classrooms and sent home by email during periods of home-schooling. Towards the end of the year, weekly in person assemblies restarted in 2 of the 4 schools we have been working with.
- **Homeless ministry**, our longstanding work became a separate ministry of DUC in 2021. Our main focus has been to build our relationship with Green Pastures, a Christian homeless hostel on Hartington Street. This included online Bible Studies during lockdown, which started in person from September, an alpha course and occasional Friday morning devotions and preaching at their midweek Wednesday evening service. Also we started to see groups coming back to meet again in the building. These included 2 Narcotics Anonymous Groups who have been meeting continuously through the whole covid period, Manna who are a new group, Derby County Community Trust another new group. Discussions began about Storehouse and the Soup Run restarting.

We ended the year with 3 congregations and 5 ministries.

Derby Urban Church entered into the second year of a Joint Pastorate, with Boulton Lane Baptist Church on April 5th 2021.

### Staff

Rev Graham Watkins continued as our Minister through the year as well as the Minister for Boulton Lane. Steve Clark was appointed part time to as our Car Valeting Project Leader. Kathryn Barradell was appointed as a Church Worker on a temporary basis. Jozef Lukac continued to work part time through the year to lead CYC and SoHS. During the year both Paul Brookhouse who was seconded to Community Action and our Assistant Minister Eliza Pinder-Ashenden left the staff team. We ended the year with 4 staff.

### Trustees

The Trustees of Derby Urban Church at the end of the year were:

Graham Watkins (Minister)  
Marilyn Smith (Elder)  
Carol Harper (Elder)  
Roger Morbey (Church treasurer)  
Ben Jones (Deacon)  
Chandra Morbey (Deacon)

### Organisational Structure

Derby Urban Church has a group of Trustees who have been elected by the membership, which currently comprises a minister, two elders and 3 deacons. These include our secretary and our treasurer. As part of our CIO constitution, which sets out how we now operate, we have church meetings quarterly, one of which is our AGM. Due to the difficulty in arranging in person meetings, these were held on Zoom initially and later in year both on Zoom and in person, with the final meeting of the year being held in person only. These meetings are open to attenders as well, although only members can vote. We continued our pattern to remain effective in serving God as a team, and having Trustees meeting every 2 months, alternating a business meeting on Zoom and a longer Saturday morning with prayer and Bible Study in person. We have 2 main sub-groups; Pastoral and Practical, which both met monthly (on Zoom or in person). We continued to produce a termly Programme jointly with Boulton Lane. Our small 'Fin&Fun' team (Finance and Fundraising) meets every 2 months led by our Treasurer.

We set up a management group of the Transform Car Valeting ministry. Minutes from each group are circulated around the Trustees so everyone is aware of what is happening. All these meetings are led by a Trustee but involve many other people, encouraging everyone to use their individual gifts. We are also in regular contact with the other groups who use our building and were in close liaison through the year as the restrictions changed.

### **Financial Review**

2021 was another remarkable year marked by uncertainty over many things, including church income and expenditure. Despite this, we set a balanced budget with the aim of breaking even. The Service Level Agreement we had with Community Action ending in the first quarter, meaning our turnover was much reduced from 2020. Room rentals increased through the second part of the year as groups re-established meeting in person. We received generous giving for specific causes including Transform Car Valeting, and staff costs. Many members and attenders continued generously with their committed giving through bank transfer through the year. The 2021 deficit for £3,915 was largely due to two matters, firstly a room booker who had not been able to cover their rental after re-establishing post covid - this arrears was paid in the early part of 2022, and the timing of a gift aid submission relating to giving in late 2021.

- **Reserves Policy**

We will try to keep sufficient reserves to cover three months of salaries and manse costs.  
(Agreed on 22/2/19)

- Financial statements

**Income Categories**

Gift Aid	£5,462.26
Grants	£33,530.95
Other	£23,250.11
Room Hire	£5,250.00
Tithes and Offerings	£44,273.40
<b>Total Income Categories</b>	<b>£111,766.72</b>

**Expenditure Categories**

Building Maintenance	£4,613.43
Building Utilities	£4,361.78
Giving - budgeted	£5,771.20
Giving - designated	£2,053.81
Hospitality	£1,167.86
Manse 1 (100 Osmaston Road)	£2,677.50
Manse 2 (69 St Albans Road)	£1,890.19
Ministry Resourcing	£809.08
Office and Administration	£1,108.01
Outreach	£590.16
Salaries and Expenses	£90,429.13
Youth and Children's work	£209.95
<b>Total Expenditure Categories</b>	<b>£115,682.10</b>
Grand total	-£3,915.38

- Start and end of year balances

Start of year: Current Account £9,710.54 Savings Account £21,138.22  
End of year: Current Account £13,795.16 Savings Account £13,172.03  
This included an amount of approximately £17,000 in designated funds.



- Independent examiner's report

The 2021 accounts were independently examined by Tim Benson on 21<sup>st</sup> May 2022

In accordance with the Charity Commissioners' Independent Examination of Charity Accounts, Section 3, I've examined the 2021 receipts and payments accounts (Santander Current and EMBTC Ltd./BU Savings) of Derby Urban Church. I examined all documented in a lever arch file.

I am not aware of any other financial assets or liabilities with church properties being held in trust by the Baptist union. This examination did not extend to a comprehensive audit of such accounts or statement.

As part of my examination I have:

- confirmed that the Santander current account statements accurately reflect the church accounts
- confirmed that the designated giving for Izzy McAleese/Tear Fund was passed on
- confirmed (via spot checks) that the receipts and expenses match the accounts and that no expense payments were unbecoming of the church constitution and aims.

I am not aware of any further matter to which attention needs to be drawn in order to obtain a proper understanding of the accounts.

Yours Sincerely,

Tim Benson



Photos showing the art work produced for the Fruit of the Spirit series, part of the new mural in the hall and the advent ring leading up to Christmas 2021