

DERBY URBAN CHURCH

England & Wales · Charity number 1187018

Details

Status Registered

Legal form CIO

Registered 2019-12-18

Register [View on the Charity Commission register](#)

Contact

Address Derby Urban Church
CORNER CHARNWOOD ST & OSMASTON RD
Derby
DE1 2GU

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Website derbyurbanchurch.com

Activities

Objects: 1 THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION.2.THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

Activities: The advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Derby City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£218,727	£221,221	-	-
2024-12-31	£199,356	£195,476	-	-
2023-12-31	£137,828	£134,334	-	-
2022-12-31	£110,397	£112,914	-	-
2021-12-31	£111,767	£115,682	-	-
2020-12-31	£146,836	£126,879	-	-

Trustees

Name	Role	Appointed
Rev Graham Robert Watkins	Chair	2020-08-01
Benjamin Phillip Jones		2020-08-01
Chandra Ann Morbey		2020-08-01
Dr Roger Antony Morbey Phd		2020-08-01
Maria Linda Bellfield		2025-06-08

DERBY URBAN CHURCH

England & Wales - Charity number 1187018

Accounts



Annual Report

2025



Derby Urban Church's Vision and Values

One church with many congregations. The vision for Derby Urban Church is to grow one church with many congregations of different sizes, styles and people but still all connected to the one church.

These are our four values:

More. By sharing what we each have, and not duplicating, we look for more:

- more expressions of God's Kingdom; *and*
- more people hearing the good news of salvation and transformation through Jesus; *and*
- more people using their gifts of grace given by the Holy Spirit; *and*
- more growing and learning together in Christ; *and*
- more fun, laughter and celebration; *and*
- more standing together through good and bad times as a united family; *and*
- more serving and loving God, each other, and our neighbour; *and*
- more time for worship, prayer, teaching, fellowship and mission; *and*
- more growth by multiplying.

Multiplying the smaller to grow the Kingdom (mustard seeds). Rather than trying to build one large church or congregation, the vision is to build lots of smaller slowly growing congregations of equal value. Inspired by Jesus' parable of the mustard seed which grows into a great tree, we seek to grow God's kingdom in this way through mission. We look to care, share faith and disciple people better in smaller congregations, enabled by being part of something larger.

Belonging to God, congregation and church (the vine). Finding a place of belonging in a Derby Urban Church congregation with its distinctive identity is important, but to be one church we also seek to value and care about all of the other congregations. Inspired by Jesus' saying about being connected to the vine, we seek to remain connected to God as well as each other. We expect this to lead to wonderfully unexpected opportunities as the Holy Spirit inspires us, and sometimes lead to new Derby Urban Church ministries and congregations being formed or existing ones join with us.

Urban. Wherever God leads us in the future, Derby Urban Church has been birthed and has its origins in the inner city urban areas of our city. This is an important part of who we are.

Summary of the Year

2025 was again a year of growth as Derby Urban Church moved forward. There are updates on all our congregations and ministries later in this report. For Derby Urban Church Activities, the Pentecost Worship Service and AGM was the biggest service and a highlight of the year. We had three other church meetings – at Pancake Day, in July and our Harvest Supper. Everyone from DUC was welcome to our regular Saturday Church walks which continued as a monthly feature of the programme. The Big Quiz to raise money for TearFund was held in the autumn. Building on years of experience training future leaders for Roma churches through “School of the Holy Spirit”, we started a “Growing Leaders” course for people from Ozzy Road, Boulton Lane and Friends United in Jesus (FUJ) congregations.

In terms of our administration, ‘the Trellis’, there was progress on practical matters. Mary kindly continued to edit Orbit, our monthly church magazine and the distribution increased during the year to people from across the DUC family. We continued to store our records and use email communications through ChurchSuite to improve our efficiency and for GDPR compliance. We continued to use UKChurches for our website.

Congregations Updates

- Ozzy Road is the original and founding congregation of DUC, with a weekly Sunday morning service, midweek groups and children’s work that grew through the year. Youth on Sunday mornings started in the autumn with a youth alpha course. Ozzy Road started 2025 with the covenant service and shared meal after the service. Nigeria day was celebrated with a service planned and led by people from Nigeria followed by a shared meal, with plans to share regularly about nations we are now connected with and celebrate International Day in future. Preaching series included covering the book of Hebrews. The established pattern of midweek pattern of prayer, Bible study and worship continued also with both Lent and Advent courses which were held jointly with Boulton Lane Baptist Church. We had one baptism service in the year at Ozzy Road congregation’s service. There were a number of new people who joined us during the year and it was great to see this growth.
- **Friends United In Jesus (FUJ)** was set up in 2020 and continued steadily through 2025. The services used parts of The Chosen video to prompt discussion and prayer, and also did a series on the book of Romans. This unique congregation comprises many people who have struggled with housing or addiction issues in their lives. One member of FUJ was baptised at Green Pastures homeless hostel with members of FUJ

present.

- **City Youth Church (CYC)** joined DUC in 2020. This congregation meets on Friday evenings and is a lively group of young people, with a worship service in Slovakian, Roma and English. Due to the change in the group, they renamed themselves City Your Church as some of the original youth are now married with children.
- **Glory of Christ Jesus Church (GCJC)** started on Saturday mornings this year. This weekly group is led by Asmerom and is for Eritrean/Habesha families. Although this group is very small, this has led to building a relationship with the wider Eritrean community.
- At the start of the year we continued to work closely with **Boulton Lane Baptist Church** and on 20th April 2025 the formal amalgamation was officially finalised by the solicitors. We continued to hold family services at both Girls Brigade and Scouts at least twice per term at Boulton Lane.

DUC worked with our associate congregations through the year: with Zoe Church we ran a Roma Families Warm Hub, in partnership with the St James' Centre at the end of the year and into 2026. We raised awareness of the Roma community and funds for a mission to Slovakia through a meal, entertainment and testimony event with Zoe church. With GLAM we supported the Heart for India ministry mentioned below. The amalgamation with Boulton Lane allowed the Congelese congregation which had become too big for the building to move to Ozzy Road, and we look forward to building closer relationships with them in 2026.

Ministries

- **Social Enterprise** – Transform Window Cleaning started this year which has a quicker start up time and more regular repeat customers than Car Valeting. This has taken off quickly with lots of repeat customers, and investigated adding gutter cleaning to what is on offer. We are looking to expand this to more residents of Green Pastures homeless hostel, and possibly the job centre for work experience.
- The **eBay shop** now meets on Mondays and has a great sense of community, as well as raising funds for the church.
- **USED** upcycling came to an end this year, but we are grateful for the help that it gave to a number of vulnerable people.
- **Hooked** fishing trips to support people who have been affected by homelessness and addiction or mental health issues continued this year, in partnership with Derby City Mission and Green Pastures.
- **School of the Holy Spirit (SoHS)**, a course for UK Roma potential leaders continued with 5 students from the Roma congregation in Stoke completing year 1 and receiving

their certificates, and all of them continuing on to year 2 which will be complete in June 2026.

- **Schools ministry** our longstanding work with local primary schools continued with weekly Christian assemblies at St James' Juniors and Infants continuing as well as schools visiting Ozzy Road for celebrations at Easter, Harvest and Christmas.
- **Homeless ministry** our longstanding work in this area continued with a mixture of groups who either hire our building or work in partnership with us. These groups running through the year were: Two Narcotics Anonymous groups, Café 3:16, Manna (food and friendship project) and Storehouse. We continued our relationship with Green Pastures homeless hostel with bible studies and alpha course as well as establishing a regular monthly speaking slot at their weekly worship service. It was great seeing some residents coming the FUJ or Ozzy Road congregations. This year we have also developed a greater relationship with the homeless outreach team to help the growing numbers of homeless people who sleep on the doorstep of Ozzy Road.
- **Recover** is a relatively new ministry started in 2024 using the Recovery Course Christ focussed 12 step programme. Having run the course and follow-up at Ozzy Road, we have run it at Green Pastures and hope to do the same at Derby City Mission.
- **Slovakian Mission Project.** Building on last year's trip to Slovakia and our growing relationship with Zoe Church we partnered with them to do a fundraising meal and plan to go to Sabinov, Slovakia in 2026 to deliver food parcels and clothes alongside street evangelism and speaking in local churches.
- **Heart for India and Africa.** In addition to the work in India, the NGO based in Ghana is now well established. Pastor Raj has visited the churches we have built relationship in Ludhiana, Punjab, India and Accra, Ghana and plans to revisit the church in Accra with Graham in 2026.

DUC ended the year with 4 congregations and 9 ministries. In addition DUC supports:

- 2 "exploring congregations": Family Services at GB/Scouts at Boulton Lane, and Eritrean congregation.
- 2 "ISLSD (School of the Holy Spirit) congregation" in Stoke and Ostrava
- 2 "Associate congregations": Zoe church and GLAM

Staff

Rev Graham Watkins continued as our Minister through the year as well as the Minister for Boulton Lane. Steve Clark continued part-time as our Social Enterprise Project Leader. Kathryn Barradell's is on a full time permanent contract as our Church Worker. Jozef Lukac continued to work part-time through the year to lead CYC and SoHS as our Roma Worker. We ended the year with 4 staff.

Trustees

The Trustees of Derby Urban Church at the end of the year were:

Graham Watkins (Minister)	Marilyn Smith (Honorary Elder)
Roger Morbey (Church treasurer)	Chandra Morbey (Secretary)
Ben Jones (Deacon)	Linda Bellfield (Safeguarding Trustee)

Organisational Structure

Derby Urban Church has Trustees who have been elected by the membership, which currently comprises a minister, two elders and 4 deacons. These include our secretary and our treasurer. As part of our Charitable Incorporated Organisation's constitution, which sets out how we operate, we have church meetings quarterly, one of which is our AGM. All church meetings in 2025 were held in person. These meetings are open to attenders as well, although only members can vote. We continued our pattern of linking church meetings to events in the life of the church, including Shrove Tuesday pancake day, Pentecost Sunday and a Harvest Supper. We continued our pattern to remain effective in serving God as a team, and having Trustees meeting every 2 months, alternating a business meeting on Zoom and a longer Saturday morning with prayer and Bible Study in person. We have 2 main sub-groups; Pastoral and Practical. Both groups now meet less often in person but instead have almost daily contact using Whatapp. Our small Finance and Fundraising team ('Fin&Fun') meets every 2-3 months led by our Treasurer. Minutes from each group are circulated around the Trustees so everyone is aware of what is happening. All these meetings are led by a Trustee but involve many other people, encouraging everyone to use their individual gifts. We are also in regular contact with the other groups who use our building and were in close liaison through the year. We continued to produce a termly Programme covering Ozzy Road and Boulton Lane, identifying many opportunities to help each other and do things jointly.

During 2025, Derby Urban Church's income was nearly £219k, exceeding £200k for the first time, with expenditure of just over £221k, resulting in a net decrease in funds of nearly £2,500. In many ways it was a challenging year financially and but the changes will help us in future years. On Easter day, Derby Urban Church officially amalgamated with Boulton Lane Baptist Church. This is the formal, legal culmination of a long relationship where we have been working closely together sharing resources for many years. The amalgamation will enable us to save administration costs and use our resources more efficiently. For instance, we now have two church buildings and can ensure congregations and room bookings can use the best space for their needs.

In February we completed, on time and on budget, the building works at Ozzy Road made possible by the VCSE Energy Efficiency Grant (the Green Grant) of £147,922 awarded in November 2024. The incredible combined effort of our volunteers and contractors means we now have a better insulated, more energy efficient building which will save costs on utility bills for many years to come. The Green Grant income was drawn down as bills became due, with £3,880 in the restricted fund at the start of 2025. Similarly, there was £5,000 restricted from a Erewash CVS grant to replace the floor in our community room, both these restricted funds were spent in 2025. During 2025 we received £1,000 from the Derby Community Action Project, which will be spent on new tables during 2026.

2025 was the first time in many years when our staffing costs were not being subsidised by the Baptist Union Home Mission. However, we have been able to maintain staffing levels through the generosity of our members and supporters. In particular Ruddington Baptist Church who have been very generously supporting our inner city mission through our “Angels” scheme.

We continue to grow and diversify our income sources. During 2025, we saw a big increase in our room booking income, despite the ongoing building work. Our Car Valeting social enterprise has now become a Window Cleaning service which promises to be less seasonal and to provide more job opportunities for our trainees. Furthermore, our E-bay social enterprise continues to provide a steady income.

Start and end of year balances

	Start of 2025:	End of 2025:
DUC Current Account	£30,315	£23,494
DUC Savings Account	£ 1,575	£1,592
Boulton Lane Current Account		£4,450
Total	£31,890	£29,535

This included an amount of approximately £17,000 in designated funds.

Independent Examiner's Report

The 2025 accounts were independently examined by Tim Benson on 8th May 2026.

Derby Urban Church Income

Individual donations	£71,410.38
Angels scheme	£17,325.00
Green grant	£84,305.00
Other grants	£8,200.00
Investment income	£9.91
Room rentals	£22,016.25
Trading income	£1,822.43
Transfer of assets from Boulton Lane	£13,637.72
Total	£218,726.69

Derby Urban Church Expenditure

Trading costs	£60.13
Salaries and expenses	£83,589.11
Manse expenses	£4,419.00
Insurance and utilities	£11,758.79
Green grant expenditure	£88,185.00
Building repairs and renewals	£18,783.87
Office costs	£3,010.88
Ministry costs	£4,959.66
Giving to others	£6,455.00
Total	£221,221.44

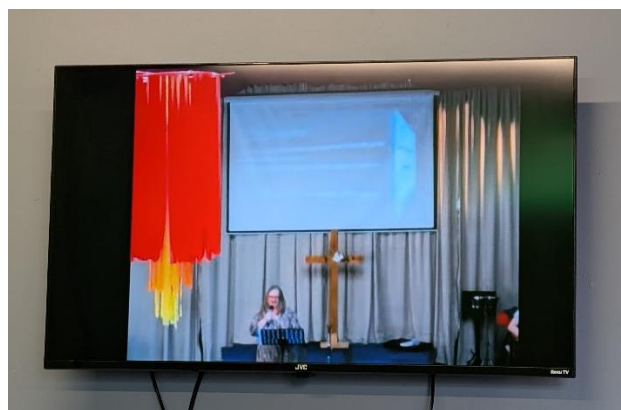
Overall position **-£2,494.75**

Signed by:

Print name: T C Benson



Date: 9/5/26



A new screen was fundraised for, and fitted in the studio at Ozzy Road to enable the Sunday morning youth to meet and watch videos.

August 2025

DERBY URBAN CHURCH

England & Wales - Charity number 1187018

Accounts



Annual Report

2024



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Summary of the Year

2024 was again a year of growth as Derby Urban Church moved forward. There are updates on all our congregations and ministries later in this report. For Derby Urban Church Activities, the Pentecost Worship Service and AGM was the biggest service and a highlight of the year. We had three other church meetings – at Pancake Day, in July and our Harvest Supper. Everyone from DUC was welcome to our regular Saturday Church walks which continued as a monthly feature of the programme. The Big Quiz to raise money for Tear Fund was held in the autumn.

In terms of our administration ‘the Trellis’, there was progress on practical matters. Mary kindly continued to edit Orbit, our monthly church magazine and the distribution increased during the year to people from across the DUC family. We moved our records and email communications onto ChurchSuite to improve our efficiency and for GDPR compliance.

Congregations Updates

- **Ozzy Road** is the original and founding congregation of DUC, with a weekly Sunday morning service, midweek groups and children’s work that grew through the year. Ozzy Road started 2024 with the covenant service and a shared meal after the Sunday service. We looked at the book of Philippians in the lead up to Easter. In the middle of the year we had a series on the book of James. During Graham’s sabbatical we welcomed a number of different preachers and worship leaders who each brought something new and interesting. The established pattern of midweek pattern of prayer, Bible study and worship continued also with both Lent and Advent courses which were held jointly with Boulton Lane Baptist Church. Baptisms were held twice in the year at Ozzy Road congregation’s service. There were a number of new people who joined us during the year and it was great to see this growth.
- **Friends United In Jesus (FUJ)** was set up in 2020 and continued to grow gradually through 2024. The services used parts of The Chosen video to prompt discussion and prayer. This unique congregation comprises many people who have struggled with housing or addiction issues in their lives.
- **City Youth Church (CYC)** joined DUC in 2020. This congregation meets on Friday evenings and is a lively group of young people, with a worship service in Slovakian, Roma and English. Due to the change in the group, they renamed themselves City Your Church as some of the original youth are now married with children.
- **Glory of Christ Jesus Church (GCJC)** started on Saturday mornings this year. This

weekly group is led by Asmerom and is for Eritrean/Habesha families.

Through the year we again worked closely with **Boulton Lane Baptist Church**, entering into another year of a Joint Pastorate, on April 5th 2024. Solicitors were instructed to carry out the amalgamation between DUC and Boulton Lane and this process was not completed by the end of 2023, so continued through 2024. We continued to hold family services at both Girls Brigade and Scouts at least once per term at Boulton Lane.

DUC worked with our associate congregations through the year: with Zoe Church we ran a Roma Families Warm Hub weekly through the winter 23/24 and with GLAM, we supported the Heart for India ministry mentioned below.

Ministries

- **Social Enterprise** - Transform Car Valeting continued with one Academy run with Green Pastures.
- The **eBay shop** continued and moved to Fridays.
- **USED** (Upcycling Social Enterprise Derby) continued through the year.
- **Hooked** - This ministry continued with several fishing trips to support people who have been affected by homelessness and addiction or mental health issues.
- **School of the Holy Spirit (SoHS)**, a Bible college for younger UK Roma potential leaders. Year 2 students finished the course in the summer and were presented with their certificates, and there was a new intake of students in September.
- **Schools ministry** leading weekly assemblies at St James' Juniors and Infants continued. Both schools celebrated Easter, Harvest and Christmas at Ozzy Road.
- **Homeless ministry**, our longstanding work in this area continued with the a mixture of groups who either hire our building or we work in partnership with. These groups were running through the year: Two Narcotics Anonymous Groups (Monday and Thursday), Café 3:16, Manna (a food and friendship project) and Storehouse. We continued our relationship with Green Pastures, a Christian homeless hostel on Hartington Street through Bible Studies, an alpha course and it was great to see some of the residents coming along to FUJ and Ozzy Road.
- **Recover** is a new ministry which was started in 2024. Initially using the Recovery Course which is a Christ focussed 12 step programme and then an alpha course, this new group meets on Tuesday afternoons.

- **Slovakia Mission Project** – Graham accompanied our friends from Zoe church on a visit to Slovakia where he attended a conference to launch a new translation of the Bible into Roma.
- **Heart for India** – Pastor Raj has now set up an NGO in Ghana with Pastor Isaac. Graham and he visited this amazing organisation during his sabbatical.

DUC ended the year with 4 congregations and 10 ministries, and also continued to work closely with Boulton Lane Baptist Church as described, ahead of becoming formally amalgamated. Additionally, we are supporting two School of the Holy Spirit Congregations - one in Stoke and one in Ostrava in Czechia.

Staff

Rev Graham Watkins continued as our Minister through the year as well as the Minister for Boulton Lane. He was on sabbatical for 3 months in the autumn of the year. Steve Clark continued part-time as our Social Enterprise Project Leader. Kathryn Barradell's is on a full time permanent contract as our Church Worker. Jozef Lukac continued to work part-time through the year to lead CYC and SoHS as our Roma Worker. We ended the year with 4 staff.

Trustees

The Trustees of Derby Urban Church at the end of the year were:

Graham Watkins (Minister)	Marilyn Smith (Elder)
Roger Morbey (Church treasurer)	Chandra Morbey (Secretary)
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Organisational Structure

Derby Urban Church has Trustees who have been elected by the membership, which currently comprises a minister, two elders and 3 deacons. These include our secretary and our treasurer. As part of our Charitable Incorporated Organisation's constitution, which sets out how we operate, we have church meetings quarterly, one of which is our AGM. All church meetings in 2024 were held in person. These meetings are open to attenders as well, although only members can vote. We continued our pattern of linking church meetings to events in the life of the church, including Shrove Tuesday pancake day, Pentecost Sunday and a Harvest Supper. We continued our pattern to remain effective in serving God as a team, and having Trustees meeting every 2 months, alternating a business meeting on Zoom and a longer Saturday morning with prayer and Bible Study in person. We have 2 main sub-groups; Pastoral and Practical. Both groups now meet less often in person but instead have almost daily contact using Whatapp. Our small Finance and

Fundraising team ('Fin&Fun') meets every 2-3 months led by our Treasurer. Minutes from each group are circulated around the Trustees so everyone is aware of what is happening. All these meetings are led by a Trustee but involve many other people, encouraging everyone to use their individual gifts. We are also in regular contact with the other groups who use our building and were in close liaison through the year. We continued to produce a termly Programme jointly with Boulton Lane, identifying many opportunities to help each other and do things jointly.

Financial Review - Treasurer's Report

During 2024, Derby Urban Church's income was just under £200,000 and its expenditure was just over £195,000, with a net surplus of £3,880. Thus, we began and ended the year with unrestricted reserves being close to our policy of having two months running costs held for emergencies. Our turnover has increased considerably compared to previous years, mainly due to securing a VCSE Energy Efficiency Grant (the Green Grant) of £147,922 to improve the sustainability of our building. The Green grant money is to be spent between November 2024 and mid February 2025, with money received when invoices are due. The Green grant includes fitting insulation to the whole flat roof which also had the added benefit of repairing leaks in our flat roof which previously we could not afford to do. Importantly, this funding improves insulation, air to air heat pumps to replace our gas heating and energy efficient lighting, meaning we are no longer reliant on gas, and utility bills will be lower than if this work had not been carried out. During the middle of the year, although we kept to budget for expenditure, income was lower than budgeted and we had to dip into our reserves. However, during the Autumn, generous gifts from some individual members replenished our reserves. In response to the drop in income we launched a new 'Angels' campaign to raise funds and strengthen links with supporters outside of our immediate neighbourhood (which is a ward with high levels of deprivation). We were delighted to welcome and work with Ruddington Baptist Church as a partner. Also, we renewed our efforts to secure grants. I would also like to thank Community Action for funding the Roma Families Warm Hub which ran over winter 23/24, the National Grid for funding our Car Valeting Academy, the Baptist Union Home Mission whose long standing grant ended in December 2024 and the Baptist Insurance Company who funded our Roma worker in the first half of the year. In addition to the Green Grant we won several grants in 2024 to support our work in 2025, including £2,500 from Foundation Derbyshire to support our social enterprises, £5,000 from Erewash CVS to replace

the lino in our community hall ready for use by a new toddler group and £5,000 from Deo Gloria to support our evangelism work to the Roma Community.

- **Start and end of year balances**

Start of year:	Current Account £17,632.35	Savings Account £10,377.43
End of year:	Current Account £30,315	Savings Account £ 1,575

This included an amount of approximately £10,650 in designated funds.

- **Independent examiner's report**

The 2024 accounts were independently examined by Tim Benson on 23rd May 2025.

Derby Urban Church - Independent Examiner's Report.

The following accounts for 2024 were independently examined.

Income and Expenditure

Individual donations (including legacies)	£68,028.65
BUGM Home Mission Grant	£14,300.04
Other grants	£98,419.34
Investment income	£139.94
Room rentals	£12,363.25
Trading income	£6,044.26
Other income	£61.00
Total Income	£199,356.48

Trading costs	£1,675.99
Salaries	£74,002.70
Pension contribution	£5,979.12
Staff expenses	£2,816.99
Manse expenses	£3,487.74
Heating and Lighting	£13,839.06
Building repairs and renewals	£74,137.80
Office costs	£1,194.98
Ministry costs	£9,325.68
Giving to others	£6,298.40
Governance costs	£2,717.40
Total Expenditure	£195,475.86

Overall position	£3,880.62
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Signed by: 

Print name: T.C. BENSON

Date: 23/5/25



Tapestry activity led by Kathryn to show how we are all woven together as one family.

Pentecost service 2024

DERBY URBAN CHURCH

England & Wales - Charity number 1187018

Accounts



Annual Report

2023



City Youth Church performing at the
World Music Festival in Normanton Park, Derby (19/08/2023)

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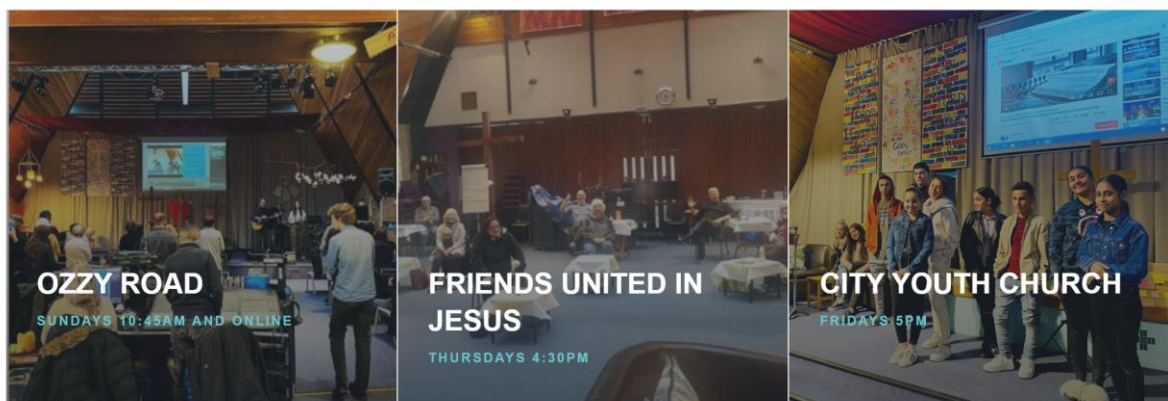
Urban. Wherever God leads us in the future, Derby Urban Church has been birthed and has its origins in the inner city urban areas of our city. This is an important part of who we are.

Summary of the Year

2023 was a year of gradual growth with many wonderful blessings, and challenges, and there are updates on all our congregations and ministries later in this report. For Derby Urban Church Activities, the Pentecost Worship Service and AGM was the biggest service and a highlight of the year where we welcomed new members. We had three other church meetings – at Pancake Day, in July and our Harvest Supper. Everyone from DUC was welcome to our regular Saturday Church walks which continued as a monthly feature of the programme. The Big Quiz to raise money for TearFund was held in the autumn.

In terms of our administration 'the Trellis', there was progress on practical matters. Mary kindly took over the editing of Orbit, our monthly church magazine and the distribution increased during the year to people from across the DUC family. We continued to put a lot of effort into improving our communications in 2023 with regular emails, termly programmes covering all DUC activities and Boulton Lane, Facebook updates and improvements to our website. There was continued efforts with the building and we obtained a 4-star food hygiene rating following an inspection.

Congregations Updates



- Ozzy Road is the original and founding congregation of DUC, with a weekly Sunday morning service, midweek groups and children's work. Ozzy Road started 2023 with a shared meal after the Sunday service and a sermon series on Jesus' teaching and monthly all age services including crafts. After Easter there was a series on 'What difference Jesus has made in our lives' and lots of people shared amazing testimonies. This was followed by a series on Evangelism which led up to an alpha course. After the harvest service there was a series on Bread. The established pattern of midweek pattern of prayer, Bible study and worship continued also with both Lent and Advent courses which were held jointly with Boulton Lane Baptist Church. Baptisms were held twice in the year at Ozzy Road

congregation's service. We came together as a church family to celebrate the wedding of two of our church members, and also for funerals and remembrance services held for two elderly church members who were both amazing women of God. Services are in person and live-streamed. There were a number of new people who joined us during the year and it was great to see this growth.

- **Friends United In Jesus (FUJ)** was set up in 2020 and continued to grow gradually through 2023. This unique congregation comprises many people who have struggled with housing or addiction issues in their lives.
- **City Youth Church (CYC)** joined DUC in 2020. This congregation meets on Friday evenings and is a lively and growing group of young people, with a worship service in Slovakian, Roma and English. The highlight of the year was the CYC fire conference which had a large number of baptisms. CYC also started Sofa Talks where people give their testimony in interview format which were shared on Facebook getting a lot of views. In the summer CYC performed on the main stage at Normanton Park as part of the World Music Festival.

Through the year we worked closely with **Boulton Lane Baptist Church**, entering into another year of a Joint Pastorate, on April 5th 2023. Solicitors were instructed to carry out the amalgamation between DUC and Boulton Lane and this process was not completed by the end of 2023 so continued into 2024. We continued to hold services at both Girls Brigade and Scouts six times per year at Boulton Lane.

Ministries

- **Social Enterprise** - Transform Car Valeting continued with one Academy run with Green Pastures and the final year of our 2 years of Cinnamon Incubator Scheme which included several residential training sessions, and ongoing mentoring.
- A new ministry of an **eBay shop** was created and an community for selling on eBay was launched in October.
- **USED** (Upcycling Social Enterprise Derby) continued through the year.
- **Hooked**- This ministry continued with several fishing trips to support people who have been affected by homelessness and addiction or mental health issues.
- **School of the Holy Spirit (SoHS)**, a Bible college for younger UK Roma potential

leaders. Year 1 students finished the course in the summer and proceeded to Year 2 starting in September, with a new intake of Year 1 students too.

- **Schools ministry**, our longstanding link to locals schools, became a separate ministry of DUC in 2021 and we continued to lead assemblies at St James' Juniors and Infants. Both schools celebrated Easter, Harvest and Christmas at Ozzy Road. We ran a warm hub funded by Community Action to March 23 on a Wednesday evening which was attended by some families from the schools.
- **Homeless ministry**, our longstanding work in this area continued with the a mixture of groups who either hire our building or we work in partnership with. These groups were running through the year: Two Narcotics Anonymous Groups (Monday and Thursday), Café 3:16 (a new group), Manna (a food and friendship project) and Storehouse. Derby County Community Trust decided to end their booking this year, however many of our volunteers moved to help with the new Café 3:16 group. We continued our relationship with Green Pastures, a Christian homeless hostel on Hartington Street through Bible Studies, an alpha course and it was great to see some of the residents coming along to FUJ and Ozzy Road.
- **Slovakia Mission Project** – We helped our friends at Zoe Church in a mission to Roma 'villages' in Slovakia, providing food, clothes and blankets. We started a new Warm Hub in the winter for Roma Families which was extremely popular and well attended.
- **Heart for India** – Pastor Raj led a visit to India in the spring with Graham and Paul accompanying them. They went to both the Punjab and Hyderabad.

We ended the year with 3 congregations and 8 ministries, and are working with Boulton Lane as described above. Additionally, we are supporting two School of the Holy Spirit Congregations - one in Stoke and one in Ostrava in Czechia.

Staff

Rev Graham Watkins continued as our Minister through the year as well as the Minister for Boulton Lane. Steve Clark continued part-time as our Social Enterprise Project Leader. Kathryn Barradell's is on a full time permanent contract as our Church Worker. Jozef Lukac continued to work part-time through the year to lead CYC and SoHS as our Roma Worker. We ended the year with 4 staff.

Trustees

The Trustees of Derby Urban Church at the end of the year were:

Graham Watkins (Minister)

Marilyn Smith (Elder)

Roger Morbey (Church treasurer)

Chandra Morbey (Secretary)

Ben Jones (Deacon)

Organisational Structure

Derby Urban Church has Trustees who have been elected by the membership, which currently comprises a minister, two elders and 3 deacons. These include our secretary and our treasurer. As part of our Charitable Incorporated Organisation's constitution, which sets out how we operate, we have church meetings quarterly, one of which is our AGM. All church meetings in 2023 were held in person. These meetings are open to attenders as well, although only members can vote. We continued our pattern of linking church meetings to events in the life of the church, including Shrove Tuesday pancake day, Pentecost Sunday and a Harvest Supper. We continued our pattern to remain effective in serving God as a team, and having Trustees meeting every 2 months, alternating a business meeting on Zoom and a longer Saturday morning with prayer and Bible Study in person. We have 2 main sub-groups; Pastoral and Practical. Both groups now meet less often in person but instead have almost daily contact using Whatapp. Our small Finance and Fundraising team ('Fin&Fun') meets every 2-3 months led by our Treasurer. Minutes from each group are circulated around the Trustees so everyone is aware of what is happening. All these meetings are led by a Trustee but involve many other people, encouraging everyone to use their individual gifts. We are also in regular contact with the other groups who use our building and were in close liaison through the year. We continued to produce a termly Programme jointly with Boulton Lane, identifying many opportunities to help each other and do things jointly.

Financial Review - Treasurer's Report

Overall our income was higher than expenditure in 2023 and we were able to maintain our reserves policy, whilst continuing to grow our ministries and giving to others. Some of the 2023 income was received in advance for work that will continue into 2024, notably funding for our Roma worker and the warm spaces we provide during the winter of 2023/24. Our trading income increased in 2023 and we continue to grow our social enterprises to generate a new income stream for our work.

Thank you to all our members and friends who have supported us financially or through giving their time during 2023. I would also like to thank East Midlands Railway for their

sponsorship of our Derwent Valley Pilgrimage, Community Action, Foundation Derbyshire, the National Grid, the Baptist Union Home Mission, the Cinnamon Network, and the Baptist Insurance Company.

- **Start and end of year balances**

Start of year: Current Account £14,372.68 Savings Account £10,077.84


End of year: Current Account £17,632.35 Savings Account £10,377.43

This included an amount of approximately £12,600 in designated funds.

- **Independent examiner's report**

The 2023 accounts were independently examined by Tim Benson on 20th April 2024.

2023 Results	Actual
Individual donations (including legacies)	£54,281.61
BUGM Home Mission Grant	£14,750.04
Other grants	£50,853.66
Investment income	£3,034.31
Room rentals	£12,439.99
Trading income	£2,462.51
Other income	£6.00
Total Income	£137,828.12
Trading costs	£2,763.80
Salaries	£70,133.63
Pension contribution	£4,602.18
Staff expenses	£896.17
Manse expenses	£4,829.87
Heating and lighting	£8,502.33
Building repairs and renewals	£14,456.26
Office costs	£1,019.71
Ministry costs	£12,508.67
Giving to others	£11,627.22
Governance costs	£2,994.00
Total Expenditure	£134,333.84
Overall position	£3,494.28
 <u>End of year fund balances</u>	
BIC grant	£9,285.50
National Grid grant	£5,250.00
Spring Harvest	£830.00
Total Designated Funds	£15,365.50
Unrestricted Funds	£12,644.28
Total End of year cash in bank	£28,009.78

Accounts agreed.
 (Independent examiner)
 Tim Benson 20th April 2024



DERBY URBAN CHURCH

England & Wales - Charity number 1187018

Accounts



Annual Report

2022



Derby Urban Church's Vision and Values

One church with many congregations. The vision for Derby Urban Church is to grow one church with many congregations of different sizes, styles and people but still all connected to the one church.

These are our four values:

More. By sharing what we each have, and not duplicating, we look for more:

- more expressions of God's Kingdom; *and*
- more people hearing the good news of salvation and transformation through Jesus; *and*
- more people using their gifts of grace given by the Holy Spirit; *and*
- more growing and learning together in Christ; *and*
- more fun, laughter and celebration; *and*
- more standing together through good and bad times as a united family; *and*
- more serving and loving God, each other, and our neighbour; *and*
- more time for worship, prayer, teaching, fellowship and mission; *and*
- more growth by multiplying.

Multiplying the small to grow the Kingdom (mustard seeds). Rather than trying to build one large church or congregation, the vision is to build lots of smaller slowly growing congregations of equal value. Inspired by Jesus' parable of the mustard seed which grows into a great tree, we seek to grow God's kingdom in this way through mission. We look to care, share faith and disciple people better in smaller congregations, enabled by being part of something larger.

Belonging to God, congregation and church (the vine). Finding a place of belonging in a Derby Urban Church congregation with its distinctive identity is important, but to be one church we also seek to value and care about all of the other congregations. Inspired by Jesus' saying about being connected to the vine, we seek to remain connected to God as well as each other. We expect this to lead to wonderfully unexpected opportunities as the Holy Spirit inspires us, and sometimes lead to new Derby Urban Church ministries and congregations being formed or existing ones join with us.

Urban. Wherever God leads us in the future, Derby Urban Church has been birthed and has its origins in the inner city urban areas of our city. This is an important part of who we are.

Summary of the Year

2022 was our first full year of being a multi-congregational church without Covid-19 restrictions in place. As the year progressed, although there were plenty of ups and downs, all aspects of the church life and community built on a stronger foundation.

We started 2022 with a series of services aimed to encourage people to come back to worship in person, and it was great to re-establish a regular Junior Church when a number of children started to attend regularly. Through the year, our Sunday services covered the Psalms, Spiritual Gifts and DUC Values. We were delighted to welcome visiting Youth With A Mission (YWAM) teams to lead our services through the year at different times. Regular prayer meetings and Living Room Worship on Zoom from the Jones family home, and Journey through the Bible course were started – these have been great and established a regular midweek pattern of prayer, Bible study and worship. We had both Lent and Advent courses which were held jointly with Boulton Lane Baptist Church. In the spring, Judy Cook, our link BMS missionary from Thailand came to tell us about her work. Baptisms were held twice in the year at Ozzy Road congregation's service. We came together as a church family for Remembrance services held for two people in our church community who died before their time. Regular Saturday Church walks became a monthly feature of the programme and there were a couple of men's bike rides, as well as regular Ladies' Breakfast. The Big Quiz to raise money for TearFund was held in the autumn. The Pentecost Worship Service and AGM was the biggest service and a highlight of the year where we welcomed new members.

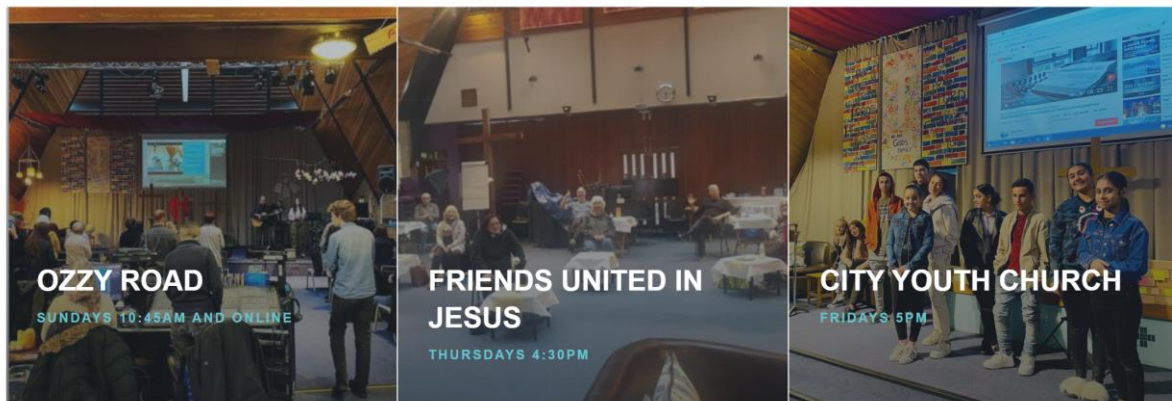
We responded in prayer to the ongoing emergency in Ukraine, with special concern for the hundreds of fleeing Roma people who were hosted in the Roma churches of Slovakia that we are linked with.

In terms of our administration 'the Trellis', there was a lot of progress on practical issues as YWAM and a team from Jericho house helped with room decorating. The conference room was turned into a recording studio and the office was relocated to the creche so the whole staff team could work together. Jumble sales were held to raise money. Safeguarding Training was held in the autumn. Concerns over the cost of living crisis, not only affected our pastoral support but motivated us to carry out some work and put in some new processes, to reduce our ongoing utility bills.

We put a lot of effort into improving our communications in 2022 with regular emails, termly programmes covering all DUC activities and Boulton Lane, improvements to our website and setting up an Ozzy Road Instagram account. Orbit continued to be produced monthly and the amazing milestone of 30 years of monthly editions edited by Pat Coverley was celebrated.

The news came in the summer that we had won the Baptist Insurance Company's Tales of Technology Competition (see front cover) and the current President of the Baptist Union, Rev Hayley Young came to Ozzy Road to present us with a certificate and a cheque.

Congregations



- **Ozzy Road** is the original and founding congregation of DUC, with a weekly Sunday morning service, midweek groups, youth and children's work. Services are in person and live-streamed.
- **Friends United In Jesus (FUJ)** was set up in 2020 and continued to grow steadily through 2022. This unique congregation comprises many people who have struggled with housing or addiction issues in their lives.
- **City Youth Church (CYC)** joined DUC in 2020. This congregation meets on Friday evenings and is a lively and growing group of young people, with a worship service in Slovakian, Roma and English. CYC also started Media Kids Club (MKC) an online short Bible message on Facebook for Slovakian/Roma families in 2022.

Through the year we worked closely with **Boulton Lane Baptist Church**, entering into the third year of a Joint Pastorate, on April 5th 2022. We were delighted that in the autumn both churches voted for Boulton Lane to join DUC through amalgamation.

Ministries

- **Social Enterprise** - Transform Car Valeting continue with an Academy run with Green Pastures and our continued involvement in the Cinnamon Incubator

Scheme which included several training sessions, and ongoing mentoring.

- A new ministry of an **eBay shop** was created and an community for selling on eBay was launched in October.
- A pilot of a new furniture upcycling project was started in the autumn called **USED** (Upcycling Social Enterprise Derby).
- **Hooked-** was agreed as a new ministry in 2022 – this is an established project to support people who have been affected by homelessness and addiction or mental health issues, to have a day out fishing in the countryside.
- **Heart for India** - was agreed as a new ministry in 2022 – this will enable us to support one of our members in his ministry to local churches in both Hyderabad and the Punjab.
- **School of the Holy Spirit (SoHS)**, a Bible college for younger UK Roma potential leaders. Fourteen first year students are on the course including for the first time people from Stoke, UK and also Ostrava in Czechia.
- **Slovakia Mission Project** – Jozef, our Roma worker, led a successful mission project to Czechia, and we helped our friends at Zoe Church in a mission to Roma ‘villages’ in Slovakia, providing food, clothes and blankets.
- **Schools ministry**, our longstanding link to local schools, became a separate ministry of DUC in 2021. The main focus of the year was to re-establish the relationships and pattern of in-person school assemblies. At the end of the year we received news that we had funding for a warm space for families to start in 2023.
- **Homeless ministry**, our longstanding work became a separate ministry of DUC in 2021. Our main focus was to re-establish the different groups meeting in person. These are two Narcotics Anonymous Groups who have been meeting continuously through the whole covid period, Manna (a food and friendship project), Derby County Community Trust Active Communities and Storehouse. The Soup Run decided to close down after many years meeting at Ozzy Road and made a generous donation to our work from their funds. We continued to build our relationship with Green Pastures, a Christian homeless hostel on Hartington Street through Bible Studies.

We ended the year with 3 congregations and 8 ministries.

Staff

Rev Graham Watkins continued as our Minister through the year as well as the Minister for Boulton Lane. Steve Clark continued part-time as our Car Valeting Project Leader. Kathryn Barradell's contract for Church Worker was extended for the whole year. Jozef Lukac continued to work part time through the year to lead CYC and SoHS. Caio Nascimento was appointed as our Church Administrator on a part time contract but he moved onto another church later in the year. We ended the year with 4 staff.

Trustees

The Trustees of Derby Urban Church at the end of the year were:

Graham Watkins (Minister)
Marilyn Smith (Elder)
Carol Harper (Elder)
Roger Morbey (Church treasurer)
Ben Jones (Deacon)
Chandra Morbey (Secretary)

Organisational Structure

Derby Urban Church has Trustees who have been elected by the membership, which currently comprises a minister, two elders and 3 deacons. These include our secretary and our treasurer. As part of our Charitable Incorporated Organisation's constitution, which sets out how we operate, we have church meetings quarterly, one of which is our AGM. We were able to move from Zoom/hybrid meetings back to in-person meetings. These meetings are open to attenders as well, although only members can vote. We moved from quarterly evening church meetings to a new pattern of linking church meetings to events in the life of the church, including Shrove Tuesday pancake day, Pentecost Sunday and a Harvest Supper. We continued our pattern to remain effective in serving God as a team, and having Trustees meeting every 2 months, alternating a business meeting on Zoom and a longer Saturday morning with prayer and Bible Study in person. We have 2 main sub-groups; Pastoral and Practical, which both met monthly (on Zoom or in person). We continued to produce a termly Programme jointly with Boulton Lane. Our small Finance and Fundraising team ('Fin&Fun') meets every 2 months led by our Treasurer. Minutes from each group are circulated around the Trustees so everyone is aware of what is happening. All these meetings are led by a Trustee but involve many other people, encouraging everyone to use their individual gifts. We are also in regular contact with the other groups who use our building and were in close liaison through the year.

Financial Review - Treasurer's Report

During 2022, we managed to maintain our reserves close to our planned level, three months running costs for emergencies. Expenditure was more than our income, however, this included spending designated funds received prior to 2022, so overall our undesignated funds increased. Our income from grants has decreased but we have been able to increase giving from individuals and more than double our income from rentals. Building utility costs increased dramatically in 2022 due to the cost of living crisis. During 2022 we spent seed money to develop new social enterprises. In future years, these initiatives will help provide employment and provide us with a sustainable income stream.

- **Reserves Policy**

We will try to keep sufficient reserves to cover three months of salaries and manse costs.
(Agreed on 22/2/19)

- **Start and end of year balances**

Start of year:	Current Account	£13,795.16	Savings Account	£13,172.03
End of year:	Current Account	£14,372.68	Savings Account	£10,077.84

This included an amount of approximately £5,500 in designated funds.

- **Independent examiner's report**

The 2022 accounts were independently examined by Tim Benson on 25th March 2023

Income	
Individual donations	£68,522
Grants	£27,925
Room Hire	£13,347
Trading Income	£186
Investment Income	£187
Other Income	£231
Total	£110,397

Expenditure	
Salaries and Expenses	£68,808
Building Utilities	£13,801
Building maintenance	£8,676
Manses' maintenance	£4,155
Trading costs	£5,995
Giving to others	£8,060
Ministry Resourcing	£2,185
Office and Administration	£1,235
Total	£112,914

Balance -£2,517

Designated fund balances at end of 2022	
Slovakia mission	£662.57
Roma worker	£4,422.94
Heart for India	£300.00
Lounge Floor	£184.65
Total designated funds	£5,570.16
Unrestricted funds	£18,880.36
Total end of year cash in bank	£24,450.52

Accounts agreed.

 (Independent examiner)
TIM BENSON 25/3/23

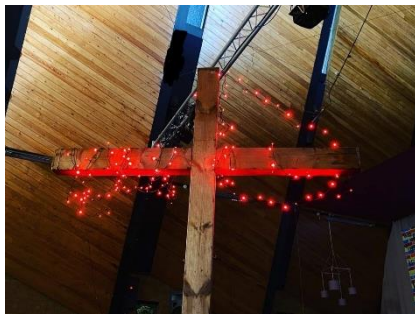


Photo from the Lent Sacred Space

DERBY URBAN CHURCH

England & Wales - Charity number 1187018

Accounts



Annual Report

2021



Derby Urban Church's Vision and Values

One church with many congregations. The vision for Derby Urban Church is to grow one church with many congregations of different sizes, styles and people but still all connected to the one church.

These are our four values:

More. By sharing what we each have, and not duplicating, we look for more:

- more expressions of God's Kingdom; *and*
- more people hearing the good news of salvation and transformation through Jesus; *and*
- more people using their gifts of grace given by the Holy Spirit; *and*
- more growing and learning together in Christ; *and*
- more fun, laughter and celebration; *and*
- more standing together through good and bad times as a united family; *and*
- more serving and loving God, each other, and our neighbour; *and*
- more time for worship, prayer, teaching, fellowship and mission; *and*
- more growth by multiplying.

Multiplying the smaller to grow the Kingdom (mustard seeds). Rather than trying to build one large church or congregation, the vision is to build lots of smaller slowly growing congregations of equal value. Inspired by Jesus' parable of the mustard seed which grows into a great tree, we seek to grow God's kingdom in this way through mission. We look to care, share faith and disciple people better in smaller congregations, enabled by being part of something larger.

Belonging to God, congregation and church (the vine). Finding a place of belonging in a Derby Urban Church congregation with its distinctive identity is important, but to be one church we also seek to value and care about all of the other congregations. Inspired by Jesus' saying about being connected to the vine, we seek to remain connected to God as well as each other. We expect this to lead to wonderfully unexpected opportunities as the Holy Spirit inspires us, and sometimes lead to new Derby Urban Church ministries and congregations being formed or existing ones join with us.

Urban. Wherever God leads us in the future, Derby Urban Church has been birthed and has its origins in the inner city urban areas of our city. This is an important part of who we are.

Summary of the Year

This year was our first full calendar year operating as a multi-congregational church. Whilst it was a year with many challenges, we also made a lot of progress in many areas. Starting the year still in lockdown, meant that we continued to meet online for worship and use Zoom for many meetings too. However this had become more the norm and we invested in more bits of equipment to make this run more smoothly as we became more familiar with the technology. As the Covid restrictions gradually lifted, we were able to move gradually back into the church building for more and more activities, mindful though of the restrictions we still needed to observe and also of trying to include those who were still not able to join for health or other reasons.

The year started with an Ozzy Road Sunday series on fruits of the Spirit from the Watkins Manse Dining room with lots of contributions through readings and videos from members of the congregation. An online pancake party was one of the many midweek online meetings and we were very blessed by the Jones' family Living Room worship from their home. Our preparations for Easter included a lent course held on Zoom jointly with Boulton Lane and a thought-provoking display of words formed from post-it notes posted each day on our Facebook page. We celebrated the first year of the Food 4 Thought Alliance online with Paul Brookhouse in March 2021. After Easter we had a sermon series on Heroes of our Faith which led up to the point in May where we were able to start to meet in person once again. Despite not being able to sing as a congregation in the building, we did celebrate Pentecost by singing out in the street led by Stuart playing his guitar, who tragically died later in the year. One of the many art projects that helped us reclaim the building was a stunning community painting in the hall which was co-ordinated by Judy and involved all of the groups who use the building contributing by painting different sections. Our next sermon series was a reflective time on Abiding in God leading up to the summer, and from September we looked at the Book of Nehemiah who weekly encouraged us to rebuild as many different groups and activities started up. We celebrated Harvest with a supper at Boulton Lane and a service led by Sacred Bean Coffee, a local social enterprise who were booking a room at Ozzy Road to roast directly traded coffee beans which they sell via their website and at their café in the city. We supported Pastor Raj with donations and prayer for his partner ministry in India led by his friend who sadly passed away in 2021. We took part in the popular TearFund Quiz in October. We collected toys to support Derby City Mission's appeal in advent and decorated the church with angels as we led up to Christmas and we also held Christingle services at Zoe Church and Girl's Brigade at Boulton Lane.

Congregations

- **Ozzy Road** is the original and founding congregation of DUC, with a weekly Sunday morning service, midweek groups, youth and children's work. Through the year we worked closely with Boulton Lane Baptist Church continuing to provide digital picture frames with recordings of the services to those who were not able to get online access and to hold joint events.
- **Friends United In Jesus (FUJ)** was set up in 2020 and in 2021 started to gradually re-establish meeting in person from September on Thursday afternoons as a first priority as most of the attenders are not online at home. This congregation comprises many people who have struggled with housing or addiction issues in their lives.
- **City Youth Church (CYC)** was welcomed as part of DUC in 2020 and met via Facebook during the lockdown, and re-established firstly by meeting outside in the carpark and then moving indoors as restrictions allowed. CYC meets on Friday evenings and is a lively and growing group of young people, with a worship service in Slovakian, Roma and English.

Ministries

- **Social Enterprise** - we started 2021 with a fundraising effort to raise sufficient money to realise the vision brought to us by Steve Clark . This was to set up a car valeting training academy with the aim of eventually leading to a viable social enterprise to help people with barriers to work to gain skills as well as increase their selfworth and confidence. A sponsored run by Graham and two grants from Foundation Derbyshire enabled us to buy the equipment and cover staff costs for our first Transform Car Valeting Training Academy. We partnered with Green Pastures to hold two academies for a group of their residents, in the year which were very successful in terms of teaching the skills but also to enable people to move forward in every aspect of their life, including connecting with church. Midway through the year, we entered the Cinnamon Incubator competition, which identified 5 church based social action project each year. We were delighted to be one of the five winners and the prize is two years of business mentoring. This picture shows the Car Valeting team and supporters at the final in London.



- **Slovakia Mission Project** describes our ongoing commitment to support, visit on mission and to deliver our vision to build a community centre in one of the poorest Roma Villages in Slovakia. Prayer and fundraising continued through 2021 however, due to Covid restrictions there was no opportunity to visit.
- **School of the Holy Spirit (SoHS)**, a Bible college for UK Roma younger potential leaders. Six students graduated from year 2 of the course in July 2021, and all of them have gone on to serve Roma Churches in Derby and Nottingham. This was a major achievement given the particular challenges of meeting online rather than in person and using several languages. A new cohort of year 1 students started in September 2021.
- **Schools ministry**, our longstanding link to locals schools, became a separate ministry of DUC in 2021. The main focus for the majority of the year was to make and provide weekly assembly videos to the school which were shown in classrooms and sent home by email during periods of home-schooling. Towards the end of the year, weekly in person assemblies restarted in 2 of the 4 schools we have been working with.
- **Homeless ministry**, our longstanding work became a separate ministry of DUC in 2021. Our main focus has been to build our relationship with Green Pastures, a Christian homeless hostel on Hartington Street. This included online Bible Studies during lockdown, which started in person from September, an alpha course and occasional Friday morning devotions and preaching at their midweek Wednesday evening service. Also we started to see groups coming back to meet again in the building. These included 2 Narcotics Anonymous Groups who have been meeting continuously through the whole covid period, Manna who are a new group, Derby County Community Trust another new group. Discussions began about Storehouse and the Soup Run restarting.

We ended the year with 3 congregations and 5 ministries.

Derby Urban Church entered into the second year of a Joint Pastorate, with Boulton Lane Baptist Church on April 5th 2021.

Staff

Rev Graham Watkins continued as our Minister through the year as well as the Minister for Boulton Lane. Steve Clark was appointed part time to as our Car Valeting Project Leader. Kathryn Barradell was appointed as a Church Worker on a temporary basis. Jozef Lukac continued to work part time through the year to lead CYC and SoHS. During the year both Paul Brookhouse who was seconded to Community Action and our Assistant Minister Eliza Pinder-Ashenden left the staff team. We ended the year with 4 staff.

Trustees

The Trustees of Derby Urban Church at the end of the year were:

Graham Watkins (Minister)
Marilyn Smith (Elder)
Carol Harper (Elder)
Roger Morbey (Church treasurer)
Ben Jones (Deacon)
Chandra Morbey (Deacon)

Organisational Structure

Derby Urban Church has a group of Trustees who have been elected by the membership, which currently comprises a minister, two elders and 3 deacons. These include our secretary and our treasurer. As part of our CIO constitution, which sets out how we now operate, we have church meetings quarterly, one of which is our AGM. Due to the difficulty in arranging in person meetings, these were held on Zoom initially and later in year both on Zoom and in person, with the final meeting of the year being held in person only. These meetings are open to attenders as well, although only members can vote. We continued our pattern to remain effective in serving God as a team, and having Trustees meeting every 2 months, alternating a business meeting on Zoom and a longer Saturday morning with prayer and Bible Study in person. We have 2 main sub-groups; Pastoral and Practical, which both met monthly (on Zoom or in person). We continued to produce a termly Programme jointly with Boulton Lane. Our small 'Fin&Fun' team (Finance and Fundraising) meets every 2 months led by our Treasurer.

We set up a management group of the Transform Car Valeting ministry. Minutes from each group are circulated around the Trustees so everyone is aware of what is happening. All these meetings are led by a Trustee but involve many other people, encouraging everyone to use their individual gifts. We are also in regular contact with the other groups who use our building and were in close liaison through the year as the restrictions changed.

Financial Review

2021 was another remarkable year marked by uncertainty over many things, including church income and expenditure. Despite this, we set a balanced budget with the aim of breaking even. The Service Level Agreement we had with Community Action ending in the first quarter, meaning our turnover was much reduced from 2020. Room rentals increased through the second part of the year as groups re-established meeting in person. We received generous giving for specific causes including Transform Car Valeting, and staff costs. Many members and attenders continued generously with their committed giving through bank transfer through the year. The 2021 deficit for £3,915 was largely due to two matters, firstly a room booker who had not been able to cover their rental after re-establishing post covid - this arrears was paid in the early part of 2022, and the timing of a gift aid submission relating to giving in late 2021.

- **Reserves Policy**

We will try to keep sufficient reserves to cover three months of salaries and manse costs.
(Agreed on 22/2/19)

- Financial statements

Income Categories

Gift Aid	£5,462.26
Grants	£33,530.95
Other	£23,250.11
Room Hire	£5,250.00
Tithes and Offerings	£44,273.40
Total Income Categories	£111,766.72

Expenditure Categories

Building Maintenance	£4,613.43
Building Utilities	£4,361.78
Giving - budgeted	£5,771.20
Giving - designated	£2,053.81
Hospitality	£1,167.86
Manse 1 (100 Osmaston Road)	£2,677.50
Manse 2 (69 St Albans Road)	£1,890.19
Ministry Resourcing	£809.08
Office and Administration	£1,108.01
Outreach	£590.16
Salaries and Expenses	£90,429.13
Youth and Children's work	£209.95
Total Expenditure Categories	£115,682.10
Grand total	-£3,915.38

- Start and end of year balances

Start of year: Current Account £9,710.54 Savings Account £21,138.22
 End of year: Current Account £13,795.16 Savings Account £13,172.03
 This included an amount of approximately £17,000 in designated funds.

- Independent examiner's report

The 2021 accounts were independently examined by Tim Benson on 21st May 2022

In accordance with the Charity Commissioners' Independent Examination of Charity Accounts, Section 3, I've examined the 2021 receipts and payments accounts (Santander Current and EMBTC Ltd./BU Savings) of Derby Urban Church. I examined all documented in a lever arch file.

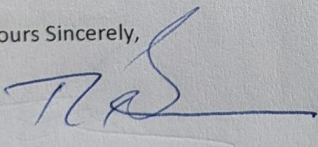
I am not aware of any other financial assets or liabilities with church properties being held in trust by the Baptist union. This examination did not extend to a comprehensive audit of such accounts or statement.

As part of my examination I have:

- confirmed that the Santander current account statements accurately reflect the church accounts
- confirmed that the designated giving for Izzy McAleese/Tear Fund was passed on
- confirmed (via spot checks) that the receipts and expenses match the accounts and that no expense payments were unbecoming of the church constitution and aims.

I am not aware of any further matter to which attention needs to be drawn in order to obtain a proper understanding of the accounts.

Yours Sincerely,



Tim Benson



Photos showing the art work produced for the Fruit of the Spirit series, part of the new mural in the hall and the advent ring leading up to Christmas 2021