

THE CENTRE FOR MILITARY JUSTICE

England & Wales · Charity number 1186988

Details

Other names CMJ

Status Registered

Legal form CIO

Registered 2019-12-17

Register [View on the Charity Commission register](#)

Contact

Address PO Box 59699
London
SE22 2EJ

Phone 07793563562

Email emmanorton@centreformilitaryjustice.org.uk

Website www.centreformilitaryjustice.org.uk

Activities

Objects: THE OBJECTS OF THE CHARITY ARE FOR THE BENEFIT OF THE PUBLIC:1. TO PROMOTE THE SOUND ADMINISTRATION OF THE LAW IN PARTICULAR (BUT WITHOUT LIMITATION) BY PROVIDING SPECIALIST LEGAL ADVICE AND REPRESENTATION IN ALL MATTERS RELATING TO THE LAW, PRACTICE AND ADMINISTRATION OF JUSTICE IN CONNECTION WITH THE BRITISH ARMED FORCES;2. TO PROMOTE HUMAN RIGHTS (AS SET OUT IN THE UNIVERSAL DECLARATION OF HUMAN RIGHTS AND SUBSEQUENT UNITED NATIONS CONVENTIONS AND DECLARATIONS) THROUGHOUT THE WORLD, INCLUDING (BUT WITHOUT LIMITATION) BY OBTAINING REDRESS FOR AND RELIEVING NEED AMONG THE VICTIMS OF HUMAN RIGHTS ABUSE, RAISING AWARENESS OF HUMAN RIGHTS ISSUES, PROMOTING PUBLIC SUPPORT FOR HUMAN RIGHTS AND ELIMINATING INFRINGEMENTS OF HUMAN RIGHTS; 3. TO RELIEVE THOSE IN NEED BECAUSE OF ILL-HEALTH, DISABILITY OR OTHER DISADVANTAGE;4. TO PROMOTE THE EFFICIENCY OF THE BRITISH ARMED FORCES IN ALL MATTERS RELATING TO THE LAW, PRACTICE AND ADMINISTRATION OF JUSTICE IN CONNECTION WITH THE BRITISH ARMED FORCES; AND5. TO ADVANCE THE EDUCATION OF THE PUBLIC IN ALL MATTERS RELATING TO THE LAW, PRACTICE AND ADMINISTRATION OF JUSTICE IN CONNECTION WITH THE BRITISH ARMED FORCES.

Activities: The charity provides a range of legal services to current and former members of the Armed Forces, or their bereaved families, where there has been bullying, sexual harassment, sexual or domestic or racist abuse, violence or neglect. The charity undertakes educational and outreach work within and relevant

to the Armed Forces, promoting the rule of law, human rights and access to justice.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Disability, Armed Forces/emergency Service Efficiency, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** The General Public/mankind

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£111,856	£119,540	-	-
2024-03-31	£147,040	£96,845	-	-
2023-03-31	£108,987	£65,615	-	-
2022-03-31	£73,624	£76,444	-	-
2021-03-31	£95,671	£51,830	-	-

Trustees

Name	Role	Appointed
Dr Dwight Pile-Gray		2026-03-25
John Donnelly CBE		2020-01-04
Majinder Randhawa		2020-11-24
ROSIE BRIGHOUSE		2020-06-22
Sian Nicholson		2020-01-04

THE CENTRE FOR MILITARY JUSTICE

England & Wales - Charity number 1186988

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
The Centre For Military Justice

Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

Contents of the Financial Statements
for the Year Ended 31 March 2025

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9 to 16
Detailed Statement of Financial Activities	17 to 18

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

1. To promote the sound administration of the law in particular (but without limitation) by providing specialist legal advice and representation in all matters relating to the law, practice and administration of justice in connection with the British armed forces;
2. To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) throughout the world, including (but without limitation) by obtaining redress for and relieving need among the victims of human rights abuse, raising awareness of human rights issues, promoting public support for human rights and eliminating infringements of human rights;
3. To relieve those in need because of ill-health, disability or other disadvantage;
4. To promote the efficiency of the British armed forces in all matters relating to the law, practice and administration of justice in connection with the British armed forces;
5. To advance the education of the public in all matters relating to the law, practice and administration of justice in connection with the British armed forces.

Significant activities

The CMJ's main activities for the period were:

1. A helpline (online and telephone) for service personnel, veterans and/or their families
2. A website containing policy briefings, links to materials and blogs of matters of current interest available to members of the public
3. Providing general information, legal advice and signposting on all matters within the CMJ's charitable objects to individuals needing assistance
4. Providing advice and information to other charities and not-for-profit organisations on matters relating to the rule of law, human rights & access to justice in the Armed Forces
5. Providing full legal representation to individual clients
6. Providing advocacy support and therapeutic referrals to individual clients
7. Delivering education and outreach services within the Armed Forces sector through public speaking, lectures and updating materials through the CMJ website
8. Preparing policy briefings in relation to issues arising from our casework and reflecting our clients' experiences and concerns
9. Undertaking research projects in relation to issues arising from our casework and reflecting our clients' experiences and concerns

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

This report covers the fifth complete financial year of the CMJ, ending on 31 March 2025.

Staffing:

During this period, the CMJ was staffed by Emma Norton, Lucy Baston and Sandeep Kaur Michael. We worked extensively with an independent finance officer, Stephen Povey, who provided invaluable financial and other administrative support. We had occasional clinical advice and support from an independent mental health specialist, Nicola Lester. We worked with equality and diversity freelance consultant (and veteran) Richard Stokes in some of our outreach work with the Army.

Helpline/online enquiry form:

We responded to more than 460 requests for assistance through our online enquiry form or helpline.

Case work:

The bulk of our time was spent supporting clients with substantive casework.

We supported the family of Gnr Jaysley Beck who died in 2021 and whose inquest concluded in February 2025. We supported the family in their dealings with the Army, Wiltshire Police, the service police and with the Coroner. We assisted them in their extensive advocacy and campaigning following their daughter's inquest, at which the Coroner determined that the Army's failings in relation to the handling of her allegation of sexual assault contributed to her death. We made representations to the MoD that it should amend the internal Service Inquiry report it produced following Jaysley's death (which was achieved). As a result of the family's advocacy, the MoD announced that it would review how serious service complaints are handled.

We settled former Army training instructor Kerry-Ann Knight's employment tribunal claim for race and sex discrimination and harassment and supported her to undertake wider advocacy on the issues raised by her case including with the BBC, Guardian and in other media. We worked extensively with the EHRC on the case.

We issued a judicial review challenge to against the Secretary of State for Defence challenging MoD policies that ban service personnel from communicating with the press or Parliament about any matter - including rape and sexual harassment - without first obtaining the consent of the MoD. The challenge was brought on the basis that the policies breach Articles 10 and 8 of the European Convention on Human Rights and was ongoing at the end of the financial year.

We provided extensive litigation and advocacy support to a victim of multiple acts of rape in the Royal Navy, including employment tribunal litigation, service complaints support and military police complaints.

The Centre For Military Justice

Report of the Trustees for the Year Ended 31 March 2025

We continued to work on our judicial review challenge against the Secretary of State for Northern Ireland, challenging the last Government's decision to end all investigations into deaths and atrocities occurring in the context of the Troubles. We represented and supported the bereaved family of a young soldier (Pte Tony Harrison) who was murdered by the IRA in 1991. We supported the family to undertake a wide range of advocacy on the issues and worked closely with victims in NI. In July 2024, the new government stated that it would repeal and replace the Legacy Act with a lawful scheme and we continued to support the family to engage with the process and undertake advocacy on what a lawful scheme would look like to them.

We settled a claim for race discrimination on behalf of a SSgt in the British Army following his claims of direct race discrimination and racial harassment and secured a good sum in compensation for him.

We represented a victim of race discrimination in the Royal Navy in his service complaints and employment tribunal case which was ongoing at the end of the financial year.

We continued to support the bereaved wife of the late Cpl Bernard Mongan as she and her children prepared for Bernie's inquest.

We acted for a teenager whose application to join the Army was rejected on the grounds that her mother had breast cancer and that she carried the gene. The Army reviewed their position and allowed her to join.

We worked with a client to make a protected official report to the relevant authority in the Army, alerting them to the fact that they were working with a high profile individual who was known (to our client) to have been a former supporter of Combat 18 and the BNP.

We submitted an application under the undue leniency scheme for a victim of childhood sexual abuse in the Army which was heard before a full Court Martial Appeal panel.

We advised many women on their rights and supported them to bring service complaints in light of their experiences of unacceptable behaviour by fellow service personnel. These included complaints some of which resulted in improved payouts being made to those women. We started a number of other Employment Tribunal sex discrimination claims throughout this year.

We supported a number of people who sought assistance in relation to sexual abuse and assisted them to make criminal injuries compensation claims.

We supported a number of bereaved families either directly through the provision of specific legal advice and assistance by us, or by referring them to other quality, specialist solicitors that could take on their cases.

We supported a number of other racially minoritised service personnel who alleged that they had suffered race discrimination during their careers, to bring service complaints and/or bring legal proceedings and/or advised them about their rights.

The Centre For Military Justice

Report of the Trustees for the Year Ended 31 March 2025

Outreach/education:

We wrote to the Defence Committee about the experiences of a number of racially minoritised service personnel and supported three Black veterans to meet with the Committee chair to discuss their experiences and those of the wider Black service community.

We wrote, designed and published a Guide to Employment Law for Service Personnel.

We brought to the HMICFRS's attention a significant error in MoD policy that would carry serious implications for the rights of service personnel to bring claims in the employment tribunal which the HMICFRS took up with MoD and addressed.

We spoke at a NATO Rapid Reaction Force women's conference.

Our Director was invited to join the advisory panel of the EHRC in its project tackling discrimination in the uniformed services.

We submitted a detailed written submission to the Defence Committee in its ongoing inquiry into the experiences of women in the armed forces.

We contributed to a BBC documentary about women in the armed forces; and Tortois media on a documentary into bullying at Catterick and mental health care for soldiers.

We gave two lectures at the Defence Academy on human rights, discrimination and the armed forces.

We met the Judge Advocate General to discuss concerns and issues arising in our work concerning the service justice system.

We continued to develop a new 'racial justice workstream', now led by Sandeep Kaur Michael who moved from working as an external consultant to become a paid member of staff.

We commented widely via our blogs and on social media on matters of relevance as they arose throughout the year including in relation to the latest statistics on sexual offending, sexual abuse in the submarine service, racism in the armed forces, human rights and the rule of law in Northern Ireland and we continued to promote our 'military human rights stories'.

FINANCIAL REVIEW

Reserves policy

The charity has a reserves policy of maintaining sufficient reserves to meet 3 months worth of expenditure, this is reviewed regularly and the reserves at the year end met this criteria.

The Trustees meet regularly to review the charity's financial position and a 3 year rolling plan was put in place in October 2021 to ensure that it is able to meet its obligations and aspirations going forward.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

The Centre For Military Justice

Report of the Trustees
for the Year Ended 31 March 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1186988

Principal address

PO Box 59699
London
SE22 2EJ

Trustees

M Randhawa
S Nicholson
R Brighouse
J Donnelly CBE

Independent Examiner

Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

FUNDS HELD AS CUSTODIAN FOR OTHERS

At the balance sheet date, the charity held a sum of £3,919 as custodian for others in respect of monies held in its client bank account.

Approved by order of the board of trustees on 10 December 2025 and signed on its behalf by:

M Randhawa - Trustee

Independent examiner's report to the trustees of The Centre For Military Justice

I report to the charity trustees on my examination of the accounts of The Centre For Military Justice (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Stephen Brown

Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

10 December 2025

The Centre For Military Justice

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	33,628	37,748	71,376	109,715
Other trading activities	3	40,480	-	40,480	37,325
Total		<u>74,108</u>	<u>37,748</u>	<u>111,856</u>	<u>147,040</u>
EXPENDITURE ON					
Raising funds	4	14,368	-	14,368	15,927
Charitable activities					
Charitable activities		<u>60,689</u>	<u>44,483</u>	<u>105,172</u>	<u>80,918</u>
Total		<u>75,057</u>	<u>44,483</u>	<u>119,540</u>	<u>96,845</u>
NET INCOME/(EXPENDITURE)		(949)	(6,735)	(7,684)	50,195
RECONCILIATION OF FUNDS					
Total funds brought forward		108,313	26,275	134,588	84,393
TOTAL FUNDS CARRIED FORWARD		<u><u>107,364</u></u>	<u><u>19,540</u></u>	<u><u>126,904</u></u>	<u><u>134,588</u></u>

The notes form part of these financial statements

The Centre For Military Justice

Balance Sheet

31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	7	2,827	-	2,827	-
CURRENT ASSETS					
Debtors	8	6,676	-	6,676	30,761
Cash at bank and in hand	9	109,364	19,540	128,904	122,868
		<u>116,040</u>	<u>19,540</u>	<u>135,580</u>	<u>153,629</u>
CREDITORS					
Amounts falling due within one year	10	(11,503)	-	(11,503)	(19,041)
		<u>104,537</u>	<u>19,540</u>	<u>124,077</u>	<u>134,588</u>
NET CURRENT ASSETS					
		<u>107,364</u>	<u>19,540</u>	<u>126,904</u>	<u>134,588</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>107,364</u>	<u>19,540</u>	<u>126,904</u>	<u>134,588</u>
NET ASSETS					
		<u>107,364</u>	<u>19,540</u>	<u>126,904</u>	<u>134,588</u>
FUNDS					
	11			107,364	108,313
Unrestricted funds				19,540	26,275
Restricted funds				<u>126,904</u>	<u>134,588</u>
TOTAL FUNDS					
				<u>126,904</u>	<u>134,588</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 10 December 2025 and were signed on its behalf by:

M Randhawa - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

2. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations	6,158	12,843
Gift aid	220	5,288
Grants	64,998	91,584
	<u>71,376</u>	<u>109,715</u>

Grants received, included in the above, are as follows:

	31.3.25	31.3.24
	£	£
Joseph Rowntree Charitable Trust	26,250	42,084
The Law Society	-	5,000
National Lottery Community Fund	25,748	-
The Allen Lane Foundation	-	7,500
The Legal Education Fund	13,000	12,000
The Veterans' Foundation	-	25,000
	<u>64,998</u>	<u>91,584</u>

3. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Casework income	38,780	36,050
Speaking fees	1,700	1,275
	<u>40,480</u>	<u>37,325</u>

4. RAISING FUNDS

Raising donations and legacies

	31.3.25	31.3.24
	£	£
Support costs	14,368	15,927
	<u> </u>	<u> </u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	67,715	42,000	109,715
Other trading activities	37,325	-	37,325
Total	<u>105,040</u>	<u>42,000</u>	<u>147,040</u>
 EXPENDITURE ON			
Raising funds	15,927	-	15,927
 Charitable activities			
Charitable activities	56,623	24,295	80,918
Total	<u>72,550</u>	<u>24,295</u>	<u>96,845</u>
 NET INCOME	32,490	17,705	50,195
 RECONCILIATION OF FUNDS			
Total funds brought forward	75,823	8,570	84,393
 TOTAL FUNDS CARRIED FORWARD	<u>108,313</u>	<u>26,275</u>	<u>134,588</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

7. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
Additions	3,668
DEPRECIATION	
Charge for year	841
NET BOOK VALUE	
At 31 March 2025	<u>2,827</u>
At 31 March 2024	<u>-</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Trade debtors	2,046	28,771
Other debtors	4,630	1,990
	<u>6,676</u>	<u>30,761</u>

9. CASH AT BANK AND IN HAND

	General fund £	Casework Support Fund £	National Lottery Community Fund £
Cash at bank - client account	3,919	-	-
Cash at bank - office account	100,435	5,010	15,540
Total	<u>104,354</u>	<u>5,010</u>	<u>15,540</u>
		31.3.25	31.3.24
	Legal Education Fund £	Total funds £	Total funds £
Cash at bank - client account	-	3,919	3,820
Cash at bank - office account	4,000	124,985	119,048
Total	<u>4,000</u>	<u>128,904</u>	<u>122,868</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	3,490	2,785
Social security and other taxes	2,248	5,884
Other creditors	1,845	6,552
Client monies held	3,920	3,820
	<u>11,503</u>	<u>19,041</u>

11. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
Unrestricted funds			
General fund	101,938	416	102,354
Casework Support Fund	6,375	(1,365)	5,010
	<u>108,313</u>	<u>(949)</u>	<u>107,364</u>
Restricted funds			
National Lottery Community Fund	-	15,540	15,540
Legal Education Fund	7,500	(3,500)	4,000
Veterans' Fund	18,775	(18,775)	-
	<u>26,275</u>	<u>(6,735)</u>	<u>19,540</u>
TOTAL FUNDS	<u>134,588</u>	<u>(7,684)</u>	<u>126,904</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	74,108	(73,692)	416
Casework Support Fund	-	(1,365)	(1,365)
	<u>74,108</u>	<u>(75,057)</u>	<u>(949)</u>
Restricted funds			
National Lottery Community Fund	25,748	(10,208)	15,540
Legal Education Fund	12,000	(15,500)	(3,500)
Veterans' Fund	-	(18,775)	(18,775)
	<u>37,748</u>	<u>(44,483)</u>	<u>(6,735)</u>
TOTAL FUNDS	<u>111,856</u>	<u>(119,540)</u>	<u>(7,684)</u>

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	68,323	33,615	101,938
Casework Support Fund	7,500	(1,125)	6,375
	<u>75,823</u>	<u>32,490</u>	<u>108,313</u>
Restricted funds			
National Lottery Community Fund	8,570	(8,570)	-
Legal Education Fund	-	7,500	7,500
Veterans' Fund	-	18,775	18,775
	<u>8,570</u>	<u>17,705</u>	<u>26,275</u>
TOTAL FUNDS	<u>84,393</u>	<u>50,195</u>	<u>134,588</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	105,040	(71,425)	33,615
Casework Support Fund	-	(1,125)	(1,125)
	<u>105,040</u>	<u>(72,550)</u>	<u>32,490</u>
Restricted funds			
National Lottery Community Fund	-	(8,570)	(8,570)
Law Society Fund	5,000	(5,000)	-
Legal Education Fund	12,000	(4,500)	7,500
Veterans' Fund	25,000	(6,225)	18,775
	<u>42,000</u>	<u>(24,295)</u>	<u>17,705</u>
TOTAL FUNDS	<u>147,040</u>	<u>(96,845)</u>	<u>50,195</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	68,323	34,031	102,354
Casework Support Fund	7,500	(2,490)	5,010
	<hr/>	<hr/>	<hr/>
	75,823	31,541	107,364
Restricted funds			
National Lottery Community Fund	8,570	6,970	15,540
Legal Education Fund	-	4,000	4,000
	<hr/>	<hr/>	<hr/>
	8,570	10,970	19,540
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	84,393	42,511	126,904

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	179,148	(145,117)	34,031
Casework Support Fund	-	(2,490)	(2,490)
	<hr/>	<hr/>	<hr/>
	179,148	(147,607)	31,541
Restricted funds			
National Lottery Community Fund	25,748	(18,778)	6,970
Law Society Fund	5,000	(5,000)	-
Legal Education Fund	24,000	(20,000)	4,000
Veterans' Fund	25,000	(25,000)	-
	<hr/>	<hr/>	<hr/>
	79,748	(68,778)	10,970
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	258,896	(216,385)	42,511

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	6,158	12,843
Gift aid	220	5,288
Grants	64,998	91,584
	<hr/>	<hr/>
	71,376	109,715
Other trading activities		
Casework income	38,780	36,050
Speaking fees	1,700	1,275
	<hr/>	<hr/>
	40,480	37,325
Total incoming resources	<hr/>	<hr/>
	111,856	147,040
EXPENDITURE		
Charitable activities		
Legal salaries	91,601	72,226
Casework expenditure	420	440
Casework system	4,474	3,371
Practice certificates	794	674
Professional indemnity insurance	1,476	2,214
Staff training	600	555
Travel and accommodation	935	753
Psychological support services	945	685
Project costs (non-salary)	3,928	-
	<hr/>	<hr/>
	105,173	80,918
Support costs		
Management		
Pension costs	1,913	1,640
Membership fees	581	506
Telephone	280	309
Printing and postage	536	396
Sundry expenses	234	267
Website and IT support	302	633
	<hr/>	<hr/>
	3,846	3,751

The Centre For Military Justice

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25	31.3.24
	£	£
Management		
Finance		
Other insurance	401	332
Accounting and book-keeping	7,839	6,548
Charity and solicitor accounts	1,440	1,940
Fundraising consultancy	-	3,356
Depreciation of computer equipment	841	-
	<hr/>	<hr/>
	10,521	12,176
	<hr/>	<hr/>
Total resources expended	119,540	96,845
	<hr/>	<hr/>
Net (expenditure)/income	<u>(7,684)</u>	<u>50,195</u>

This page does not form part of the statutory financial statements

THE CENTRE FOR MILITARY JUSTICE

England & Wales - Charity number 1186988

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2024
for
The Centre For Military Justice

Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

The Centre For Military Justice

Contents of the Financial Statements
for the Year Ended 31 March 2024

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9 to 16
Detailed Statement of Financial Activities	17 to 18

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

1. To promote the sound administration of the law in particular (but without limitation) by providing specialist legal advice and representation in all matters relating to the law, practice and administration of justice in connection with the British armed forces;
2. To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) throughout the world, including (but without limitation) by obtaining redress for and relieving need among the victims of human rights abuse, raising awareness of human rights issues, promoting public support for human rights and eliminating infringements of human rights;
3. To relieve those in need because of ill-health, disability or other disadvantage;
4. To promote the efficiency of the British armed forces in all matters relating to the law, practice and administration of justice in connection with the British armed forces;
5. To advance the education of the public in all matters relating to the law, practice and administration of justice in connection with the British armed forces.

Significant activities

The CMJ's main activities for the period were:

1. A helpline (online and telephone) for service personnel, veterans and/or their families
2. A website containing policy briefings, links to materials and blogs of matters of current interest available to members of the public
3. Providing general information, legal advice and signposting on all matters within the CMJ's charitable objects to individuals needing assistance
4. Providing advice and information to other charities and not-for-profit organisations on matters relating to the rule of law, human rights & access to justice in the Armed Forces
5. Providing full legal representation to individual clients
6. Providing advocacy support and therapeutic referrals to individual clients
7. Delivering education and outreach services within the Armed Forces sector through public speaking, lectures and updating materials through the CMJ website
8. Preparing policy briefings in relation to issues arising from our casework and reflecting our clients' experiences and concerns
9. Undertaking research projects in relation to issues arising from our casework and reflecting our clients' experiences and concerns

ACHIEVEMENT AND PERFORMANCE

Charitable activities

This report covers the third complete financial year of the CMJ, ending on 31 March 2024.

Staffing:

During this period, the CMJ was staffed by Emma Norton and Lucy Baston. We worked extensively with an independent finance officer, Stephen Povey, who provided invaluable financial and other administrative support. We had occasional clinical advice and support from an independent mental health specialist, Nicola Lester. We recruited 5 legal volunteers who have undertaken a range of discrete pieces of work for the charity.

Helpline/online enquiry form:

We responded to more than 411 requests for assistance through our online enquiry form or helpline. This is almost twice as many as the 12 months preceding.

Case work:

The bulk of our time was spent supporting clients with substantive casework.

We supported the family of Gnr Jaysley Beck who died in 2021 and whose case was widely reported in October 2023. We supported the family at meetings with the Army, Wiltshire Police and with the Coroner. We assisted them to give evidence to the Army Service Inquiry into the death that produced a highly critical report, identifying serious sexual harassment and other unacceptable behaviours.

We settled Mr Bayo's claim for religious discrimination against the Army on very favourable terms (including an apology) and supported him to undertake wider advocacy on the issues raised by his case. We worked extensively with the EHRC on the case.

We represented a young RAF corporal who complained of sexual harassment from her line manager in an internal complaint and Employment Tribunal (ET) and settled them on favourable terms and supported her to undertake wider advocacy in support of other young women in the RAF experiencing sexual harassment.

We settled a long standing claim on behalf of a victim of very serious sexual assault in the Army for a six figure sum.

We supported and represent and settled for a six figure sum, a victim of extensive sexual harassment and domestic abuse in the RAF who was badly bullied following her report to the military police.

We continued to correspond with the MoD in relation to its blanket policy of banning Service Personnel from communicating with the press or Parliament.

We issued a judicial review challenge against the Secretary of State for Northern Ireland, challenging the then Government's decision to end all investigations into deaths and atrocities occurring in the context of the Troubles. We represented and supported the bereaved family of a young soldier (Pte Tony Harrison) who was murdered by the IRA in 1991. We supported the family to undertake a wide range of advocacy on the issues and worked closely with victims in NI.

The Centre For Military Justice

Report of the Trustees for the Year Ended 31 March 2024

We won former L/Sgt Dwight Pile-Gray's case against the British Army following his claims of direct race discrimination and racial harassment and secured a good sum in compensation for him and supported him to undertake wider advocacy in support of other Black and minoritised Service Personnel.

We supported and represented another Black sergeant who had experienced direct race discrimination and harassment from his line manager throughout the year ('D').

We supported and represented a Black female corporal, Kerry-Ann Knight who had experienced direct race and sex discrimination throughout the year.

We continued to support the bereaved wife of the late Cpl Bernard Mongan as she and her children prepare for Bernie's inquest.

A client settled her case against the RAF (following a successful finding of sexual harassment) for a significant sum (more than six figures) and the case was widely reported in the press and we supported her to undertake wider advocacy on the issues raised by her experiences.

We advised many women on their rights and supported them to bring service complaints in light of their experiences of unacceptable behaviour by fellow service personnel. These included service police complaints some of which resulted in improved payouts being made to those women. We started a number of other Employment Tribunal sex discrimination claims throughout this year.

We supported a number of people who sought assistance in relation to historic sexual abuse and assisted them to make criminal injuries compensation claims.

We supported a number of bereaved families either directly through the provision of specific legal advice and assistance by us, or by referring them to other quality, specialist solicitors that could take on their cases.

We continued to support and refer significant numbers of LGBT + veterans to other specialist charities for specialist therapeutic support and assistance, particularly following the announcement of a public inquiry into the treatment of LGBT+ veterans. We support the charity Fighting With Pride through our Director's work on their advisory panel.

We supported a number of other racially minoritised service personnel who alleged that they had suffered race discrimination during their careers, to bring service complaints and/or bring legal proceedings and/or advised them about their rights.

The Centre For Military Justice

Report of the Trustees for the Year Ended 31 March 2024

Outreach/education:

We published (with York University) via RUSI an article on the outcome of our research into the experiences of women in the military that report sexual violence.

We spoke at an Amnesty International conference on the Legacy Act, with our client.

We gave two lectures at the Defence Academy on human rights and the armed forces.

We delivered a presentation about our work to MIND Bristol and spoke at a conference hosted by Irwin Mitchell on women in the armed forces.

We met the Judge Advocate General to discuss concerns and issues arising in our work concerning the service justice system.

Our Legacy Act client (the family of Pte Tony Harrison) was referred to in Parliament by the opposition during the Legacy Bill debates and statistics obtained by us cited in support of their opposition to the then-Government's proposals.

Our Director appeared on Newsnight on 18/05/23 discussing sexual assaults in the armed forces; and on Woman's Hour, with the bereaved family of Jaysley Beck.

We were invited to brief the opposition front bench in June 2023 on legal reforms needed for Service Personnel and we published a written briefing.

We published a detailed briefing on the new CPS/SPA protocol for the handling of serious crimes in the military.

We corresponded with the Secretary of State for Defence on the need for greater independence in the handling of service complaints (following the Beck case).

We embarked upon a new 'racial justice workstream', with the assistance of an external consultant, Sandeep Kaur Michael, who joined CMJ from September 2023 on a part time consulting basis.

We supported a number of women to give further evidence to the Defence Committee follow up inquiry on Women in the Armed Forces.

We supported a number of veterans to express their opposition to the then Government's Rwanda Bill that would have risked removing from the UK individuals who had served alongside British forces in Afghanistan. Our Chair's letter to the Times was published and cited by Baroness Chakrabarti in her campaign to amend the Bill.

We commented widely via our blogs and on social media on matters of relevance as they arose throughout the year including in relation to the latest statistics on sexual offending, racism in the Army, sexual harassment in the RAF, the Service Complaints Ombudsman for the Armed Forces and we supported the sister of Jaysley Beck to publish a blog on International Women's Day.

FINANCIAL REVIEW

Reserves policy

The charity has a reserves policy of maintaining sufficient reserves to meet 3 months worth of expenditure, this is reviewed regularly and the reserves at the year end met this criteria.

The Trustees meet regularly to review the charity's financial position and to this end a 3 year plan was put in place in October 2021 to ensure that it is able to meet its obligations and aspirations going forward.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1186988

Principal address

PO Box 59699
London
SE22 2EJ

Trustees

M Randhawa
S Nicholson
R Brighthouse
J Donnelly OBE

Independent Examiner

Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

FUNDS HELD AS CUSTODIAN FOR OTHERS

At the balance sheet date, the charity held a sum of £3,820 as custodian for others in respect of monies held in its client bank account.

Approved by order of the board of trustees on 12 January 2025 and signed on its behalf by:

M Randhawa - Trustee

Independent examiner's report to the trustees of The Centre For Military Justice

I report to the charity trustees on my examination of the accounts of The Centre For Military Justice (the Trust) for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Stephen Brown

Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

16 January 2025

The Centre For Military Justice

Statement of Financial Activities
for the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	67,715	42,000	109,715	75,058
Other trading activities	3	37,325	-	37,325	33,929
Total		<u>105,040</u>	<u>42,000</u>	<u>147,040</u>	<u>108,987</u>
EXPENDITURE ON					
Raising funds	4	15,927	-	15,927	9,661
Charitable activities					
Charitable activities		56,623	24,295	80,918	55,954
Total		<u>72,550</u>	<u>24,295</u>	<u>96,845</u>	<u>65,615</u>
NET INCOME		32,490	17,705	50,195	43,372
RECONCILIATION OF FUNDS					
Total funds brought forward		75,823	8,570	84,393	41,021
TOTAL FUNDS CARRIED FORWARD		<u>108,313</u>	<u>26,275</u>	<u>134,588</u>	<u>84,393</u>

The notes form part of these financial statements

The Centre For Military Justice

Balance Sheet
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
CURRENT ASSETS					
Debtors	7	30,761	-	30,761	1,151
Cash at bank and in hand	8	96,593	26,275	122,868	90,476
		<u>127,354</u>	<u>26,275</u>	<u>153,629</u>	<u>91,627</u>
CREDITORS					
Amounts falling due within one year	9	(19,041)	-	(19,041)	(7,234)
		<u>108,313</u>	<u>26,275</u>	<u>134,588</u>	<u>84,393</u>
NET CURRENT ASSETS					
		<u>108,313</u>	<u>26,275</u>	<u>134,588</u>	<u>84,393</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>108,313</u>	<u>26,275</u>	<u>134,588</u>	<u>84,393</u>
NET ASSETS					
		<u>108,313</u>	<u>26,275</u>	<u>134,588</u>	<u>84,393</u>
FUNDS					
	10				
Unrestricted funds				108,313	75,823
Restricted funds				26,275	8,570
				<u>134,588</u>	<u>84,393</u>
TOTAL FUNDS					
				<u>134,588</u>	<u>84,393</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 12 January 2025 and were signed on its behalf by:

M Randhawa - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

2. DONATIONS AND LEGACIES

	31.3.24	31.3.23
	£	£
Donations	12,843	21,723
Gift aid	5,288	-
Grants	91,584	53,335
	<u>109,715</u>	<u>75,058</u>

Grants received, included in the above, are as follows:

	31.3.24	31.3.23
	£	£
Joseph Rowntree Charitable Trust	42,084	38,335
The Law Society	5,000	-
National Lottery Community Fund	-	10,000
Clifford Chance	-	5,000
The Allen Lane Foundation	7,500	-
The Legal Education Fund	12,000	-
The Veterans' Foundation	25,000	-
	<u>91,584</u>	<u>53,335</u>

3. OTHER TRADING ACTIVITIES

	31.3.24	31.3.23
	£	£
Casework income	36,050	33,129
Speaking fees	1,275	800
	<u>37,325</u>	<u>33,929</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

4. RAISING FUNDS

Raising donations and legacies

	31.3.24	31.3.23
	£	£
Support costs	15,927	9,661
	<u> </u>	<u> </u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	60,058	15,000	75,058
Other trading activities	33,929	-	33,929
Total	<u>93,987</u>	<u>15,000</u>	<u>108,987</u>
EXPENDITURE ON			
Raising funds	9,661	-	9,661
Charitable activities			
Charitable activities	48,795	7,159	55,954
Total	<u>58,456</u>	<u>7,159</u>	<u>65,615</u>
NET INCOME	35,531	7,841	43,372
Transfers between funds	98	(98)	-
Net movement in funds	<u>35,629</u>	<u>7,743</u>	<u>43,372</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	40,194	827	41,021
TOTAL FUNDS CARRIED FORWARD	<u>75,823</u>	<u>8,570</u>	<u>84,393</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade debtors	28,771	-
Other debtors	1,990	1,151
	<u>30,761</u>	<u>1,151</u>

8. CASH AT BANK AND IN HAND

	General fund £	Casework Support Fund £	Legal Education Fund £
Cash at bank - client account	3,820	-	-
Cash at bank - office account	86,398	6,375	7,500
	<u>90,218</u>	<u>6,375</u>	<u>7,500</u>
		31.3.24	31.3.23
	Veterans' Fund £	Total funds £	Total funds £
Cash at bank - client account	-	3,820	2,685
Cash at bank - office account	18,775	119,048	87,791
	<u>18,775</u>	<u>122,868</u>	<u>90,476</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade creditors	2,785	645
Social security and other taxes	5,884	2,448
Other creditors	6,552	256
Client monies held	3,820	2,685
Accrued expenses	-	1,200
	<u>19,041</u>	<u>7,234</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

10. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	68,323	33,615	101,938
Casework Support Fund	7,500	(1,125)	6,375
	<u>75,823</u>	<u>32,490</u>	<u>108,313</u>
Restricted funds			
National Lottery Community Fund	8,570	(8,570)	-
Legal Education Fund	-	7,500	7,500
Veterans' Fund	-	18,775	18,775
	<u>8,570</u>	<u>17,705</u>	<u>26,275</u>
TOTAL FUNDS	<u>84,393</u>	<u>50,195</u>	<u>134,588</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	105,040	(71,425)	33,615
Casework Support Fund	-	(1,125)	(1,125)
	<u>105,040</u>	<u>(72,550)</u>	<u>32,490</u>
Restricted funds			
National Lottery Community Fund	-	(8,570)	(8,570)
Law Society Fund	5,000	(5,000)	-
Legal Education Fund	12,000	(4,500)	7,500
Veterans' Fund	25,000	(6,225)	18,775
	<u>42,000</u>	<u>(24,295)</u>	<u>17,705</u>
TOTAL FUNDS	<u>147,040</u>	<u>(96,845)</u>	<u>50,195</u>

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	40,194	28,031	98	68,323
Casework Support Fund	-	7,500	-	7,500
	<u>40,194</u>	<u>35,531</u>	<u>98</u>	<u>75,823</u>
Restricted funds				
Legal Library Fund	827	(729)	(98)	-
National Lottery Community Fund	-	8,570	-	8,570
	<u>827</u>	<u>7,841</u>	<u>(98)</u>	<u>8,570</u>
TOTAL FUNDS	<u>41,021</u>	<u>43,372</u>	<u>-</u>	<u>84,393</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	86,487	(58,456)	28,031
Casework Support Fund	7,500	-	7,500
	<u>93,987</u>	<u>(58,456)</u>	<u>35,531</u>
Restricted funds			
Legal Library Fund	-	(729)	(729)
National Lottery Community Fund	15,000	(6,430)	8,570
	<u>15,000</u>	<u>(7,159)</u>	<u>7,841</u>
TOTAL FUNDS	<u>108,987</u>	<u>(65,615)</u>	<u>43,372</u>

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	40,194	61,646	98	101,938
Casework Support Fund	-	6,375	-	6,375
	<u>40,194</u>	<u>68,021</u>	<u>98</u>	<u>108,313</u>
Restricted funds				
Legal Library Fund	827	(729)	(98)	-
Legal Education Fund	-	7,500	-	7,500
Veterans' Fund	-	18,775	-	18,775
	<u>827</u>	<u>25,546</u>	<u>(98)</u>	<u>26,275</u>
TOTAL FUNDS	<u>41,021</u>	<u>93,567</u>	<u>-</u>	<u>134,588</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	191,527	(129,881)	61,646
Casework Support Fund	7,500	(1,125)	6,375
	<u>199,027</u>	<u>(131,006)</u>	<u>68,021</u>
Restricted funds			
Legal Library Fund	-	(729)	(729)
National Lottery Community Fund	15,000	(15,000)	-
Law Society Fund	5,000	(5,000)	-
Legal Education Fund	12,000	(4,500)	7,500
Veterans' Fund	25,000	(6,225)	18,775
	<u>57,000</u>	<u>(31,454)</u>	<u>25,546</u>
TOTAL FUNDS	<u>256,027</u>	<u>(162,460)</u>	<u>93,567</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

The Centre For Military Justice

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24	31.3.23
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	12,843	21,723
Gift aid	5,288	-
Grants	91,584	53,335
	<hr/>	<hr/>
	109,715	75,058
Other trading activities		
Casework income	36,050	33,129
Speaking fees	1,275	800
	<hr/>	<hr/>
	37,325	33,929
	<hr/>	<hr/>
Total incoming resources	147,040	108,987
EXPENDITURE		
Charitable activities		
Legal salaries	72,226	49,042
Casework expenditure	440	20
Casework system	3,371	2,913
Legal library	-	729
Practice certificates	674	316
Professional indemnity insurance	2,214	2,337
Staff training	555	190
Travel and accommodation	753	57
Psychological support services	685	350
	<hr/>	<hr/>
	80,918	55,954
Support costs		
Management		
Pension costs	1,640	1,177
Membership fees	506	462
Telephone	309	101
Postage	396	402
Printing	-	24
Sundry expenses	267	101
Website and IT support	633	579
	<hr/>	<hr/>
	3,751	2,846

This page does not form part of the statutory financial statements

The Centre For Military Justice

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24	31.3.23
	£	£
Management		
Finance		
Other insurance	332	204
Accounting and book-keeping	6,548	5,411
Charity and solicitor accounts	1,940	1,200
Fundraising consultancy	3,356	-
	<hr/>	<hr/>
	12,176	6,815
	<hr/>	<hr/>
Total resources expended	96,845	65,615
	<hr/>	<hr/>
Net income	<u>50,195</u>	<u>43,372</u>

This page does not form part of the statutory financial statements

THE CENTRE FOR MILITARY JUSTICE

England & Wales - Charity number 1186988

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2023
for
The Centre For Military Justice

Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

The Centre For Military Justice

Contents of the Financial Statements
for the Year Ended 31 March 2023

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8 to 15
Detailed Statement of Financial Activities	16 to 17

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

1. To promote the sound administration of the law in particular (but without limitation) by providing specialist legal advice and representation in all matters relating to the law, practice and administration of justice in connection with the British armed forces;
2. To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) throughout the world, including (but without limitation) by obtaining redress for and relieving need among the victims of human rights abuse, raising awareness of human rights issues, promoting public support for human rights and eliminating infringements of human rights;
3. To relieve those in need because of ill-health, disability or other disadvantage;
4. To promote the efficiency of the British armed forces in all matters relating to the law, practice and administration of justice in connection with the British armed forces;
5. To advance the education of the public in all matters relating to the law, practice and administration of justice in connection with the British armed forces.

Significant activities

The CMJ's main activities for the period were:

1. A telephone helpline for service personnel, veterans and/or their families
2. An online enquiry form for service personnel, veterans and/or their families to seek advice
3. A website containing policy briefings, links to materials and blogs of matters of current interest available to members of the public
4. Providing general information, legal advice and signposting on all matters within the CMJ's charitable objects to individuals needing assistance
5. Providing advice and information to other charities and not-for-profit organisations on matters relating to the rule of law, human rights & access to justice in the Armed Forces
6. Providing full legal representation to individual clients
7. Providing advocacy support and therapeutic referrals to individual clients
8. Delivering education and outreach services within the Armed Forces sector through public speaking, lectures and updating materials through the CMJ website
9. Preparing policy briefings in relation to issues arising from our casework and reflecting our clients' experiences and concerns
10. Undertaking research projects in relation to issues arising from our casework and reflecting our clients' experiences and concerns

ACHIEVEMENT AND PERFORMANCE

Charitable activities

This report covers the third complete financial year of the CMJ, ending on 31 March 2023.

Staffing:

During this period, the CMJ continued to be led by Emma Norton. Our paralegal left to take up a position in private practice and we recruited a part-time second lawyer, Lucy Baston, with a background in family law and a special interest in supporting survivors of domestic and sexual abuse.

We worked extensively with an independent finance officer, Stephen Povey, who provided invaluable financial and other administrative support. We had occasional clinical advice and support from an independent mental health specialist, Nicola Lester.

Helpline/online enquiry form:

We responded to more than 230 requests for assistance through our online enquiry form or helpline.

Case work:

The bulk of our time was spent supporting clients with substantive casework. Our case files were independently reviewed for quality control purposes.

Having supported the bereaved wife of the late LCpl Bernard Mongan to seek a 'victim's right of review' of the decision not to prosecute two former soldiers he had accused of assaulting him the year before his death, a prosecution was brought that led to a soldier being convicted and sentenced to a year in prison in December 2022. We continued to support the family.

Using the Human Rights Act, we changed the law for disabled veterans - representing a client who suffered PTSD consequent to her service in the Royal Navy and who established that the blanket exemption 'enjoyed' by the Ministry of Defence from the disability discrimination protections of the Equality Act 2010, did not apply to their obligations towards veterans - thereby establishing that the MoD was obliged to make reasonable adjustments in the handling of her complaint. She then succeeded in her complaint and damages were paid to her.

Our, H, client won her case for sexual harassment in the RAF at an Employment Tribunal in November 2022.

We continued to support a number of other women who brought Employment Tribunal claims alleging sex discrimination following their reports of sexual assaults.

We advised many women on their rights and supported them to bring service complaints in light of their experiences of unacceptable behaviour by fellow service personnel. These included service police complaints.

We supported a number of people who sought assistance in relation to historic sexual abuse.

We supported a number of bereaved families either directly through the provision of specific legal advice and assistance by us, or by referring them to other quality, specialist solicitors that could take on their cases.

The Centre For Military Justice

Report of the Trustees for the Year Ended 31 March 2023

We continued to support and refer significant numbers of LGBT + veterans to other specialist charities for specialist therapeutic support and assistance, particularly following the announcement of a public inquiry into the treatment of LGBT+ veterans.

We supported a number of minoritised service personnel who alleged that they had suffered race discrimination during their careers, to bring service complaints and/or bring legal proceedings.

Outreach/education:

We provided a briefing to the Defence Committee as part of its ongoing Inquiry into Women in the Armed Forces, in October 2022.

We published and shared a detailed briefing on the Government's proposals to end all investigations in Northern Ireland Troubles (Legacy & Reconciliation) Act (the Legacy Act).

We provided a detailed briefing on the proposals to reform the Human Rights Act, with particular reference to the impact of the Govt's proposals on extra-territoriality and the impact on the work of the armed forces overseas.

We gave two lectures at the Defence Academy on human rights and the armed forces.

We delivered training on inquests at a Forces Law event, and delivered a presentation about the Human Rights Act at a conference for personal injury lawyers specialising in military claims.

We continued to support current and former service personnel and their families to write about the impact of the Human Rights Act on their cases - resulting in ten 'military human rights stories' being published on our website.

We published an article in the Discrimination Law Association journal about our case on behalf of a disabled veteran.

Our RAF client who won her case for sexual harassment in the RAF was interviewed by the BBC.

Our Director was interviewed for a podcast hosted by ForcesWatch on the subject of military justice.

We spoke at an Amnesty International student conference along with lawyers and campaigners on the Legacy Act.

We met the Judge Advocate General to discuss concerns and issues arising in our work concerning the service justice system

FINANCIAL REVIEW

Reserves policy

The charity has a reserves policy of maintaining sufficient reserves to meet 3 months worth of expenditure, this is reviewed regularly and the reserves at the year end met this criteria.

The Trustees meet regularly to review the charity's financial position and to this end a 3 year plan was put in place in October 2021 to ensure that it is able to meet its obligations and aspirations going forward.

The Centre For Military Justice

Report of the Trustees
for the Year Ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1186988

Principal address

PO Box 59699
London
SE22 2EJ

Trustees

M Randhawa
S Nicholson
R Brighouse
J Donnelly OBE

Independent Examiner

Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

FUNDS HELD AS CUSTODIAN FOR OTHERS

At the balance sheet date, the charity held a sum of £2,685 as custodian for others in respect of monies held in its client bank account.

Approved by order of the board of trustees on 1 December 2023 and signed on its behalf by:

M Randhawa - Trustee

Independent examiner's report to the trustees of The Centre For Military Justice

I report to the charity trustees on my examination of the accounts of The Centre For Military Justice (the Trust) for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Helen Lester

Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

12 December 2023

The Centre For Military Justice

Statement of Financial Activities
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	60,058	15,000	75,058	72,366
Other trading activities	3	33,929	-	33,929	1,258
Total		<u>93,987</u>	<u>15,000</u>	<u>108,987</u>	<u>73,624</u>
EXPENDITURE ON					
Raising funds	4	9,661	-	9,661	8,816
Charitable activities					
Charitable activities		<u>48,795</u>	<u>7,159</u>	<u>55,954</u>	<u>67,628</u>
Total		<u>58,456</u>	<u>7,159</u>	<u>65,615</u>	<u>76,444</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	10	<u>35,531</u> 98	<u>7,841</u> (98)	<u>43,372</u> -	<u>(2,820)</u> -
Net movement in funds		<u>35,629</u>	<u>7,743</u>	<u>43,372</u>	<u>(2,820)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>40,194</u>	<u>827</u>	<u>41,021</u>	<u>43,841</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>75,823</u></u>	<u><u>8,570</u></u>	<u><u>84,393</u></u>	<u><u>41,021</u></u>

The notes form part of these financial statements

The Centre For Military Justice

Balance Sheet
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
CURRENT ASSETS					
Debtors	7	1,151	-	1,151	197
Cash at bank and in hand	8	81,906	8,570	90,476	53,954
		<u>83,057</u>	<u>8,570</u>	<u>91,627</u>	<u>54,151</u>
CREDITORS					
Amounts falling due within one year	9	(7,234)	-	(7,234)	(13,130)
		<u>75,823</u>	<u>8,570</u>	<u>84,393</u>	<u>41,021</u>
NET CURRENT ASSETS					
		<u>75,823</u>	<u>8,570</u>	<u>84,393</u>	<u>41,021</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>75,823</u>	<u>8,570</u>	<u>84,393</u>	<u>41,021</u>
NET ASSETS					
		<u>75,823</u>	<u>8,570</u>	<u>84,393</u>	<u>41,021</u>
FUNDS					
	10			75,823	40,194
Unrestricted funds				8,570	827
Restricted funds				<u>84,393</u>	<u>41,021</u>
TOTAL FUNDS					
				<u>84,393</u>	<u>41,021</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 1 December 2023 and were signed on its behalf by:

M Randhawa - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

2. DONATIONS AND LEGACIES

	31.3.23	31.3.22
	£	£
Donations	21,723	9,534
Grants	53,335	62,832
	<u>75,058</u>	<u>72,366</u>

Grants received, included in the above, are as follows:

	31.3.23	31.3.22
	£	£
Joseph Rowntree Charitable Trust	38,335	53,332
National Lottery Community Fund	10,000	-
The Evan Cornish Foundation	-	5,000
The Leathersellers Company Charitable Fund	-	1,500
Eleanor Rathbone Trust	-	3,000
Clifford Chance	5,000	-
	<u>53,335</u>	<u>62,832</u>

3. OTHER TRADING ACTIVITIES

	31.3.23	31.3.22
	£	£
Casework income	33,129	-
Speaking fees	800	1,258
	<u>33,929</u>	<u>1,258</u>

4. RAISING FUNDS

Raising donations and legacies

	31.3.23	31.3.22
	£	£
Support costs	9,661	8,816
	<u>9,661</u>	<u>8,816</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	69,366	3,000	72,366
Other trading activities	1,258	-	1,258
Total	<u>70,624</u>	<u>3,000</u>	<u>73,624</u>
EXPENDITURE ON			
Raising funds	8,816	-	8,816
Charitable activities			
Charitable activities	63,205	4,423	67,628
Total	<u>72,021</u>	<u>4,423</u>	<u>76,444</u>
NET INCOME/(EXPENDITURE)	(1,397)	(1,423)	(2,820)
RECONCILIATION OF FUNDS			
Total funds brought forward	41,591	2,250	43,841
TOTAL FUNDS CARRIED FORWARD	<u>40,194</u>	<u>827</u>	<u>41,021</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Other debtors	1,151	-
Prepayments	-	197
	<u>1,151</u>	<u>197</u>

8. CASH AT BANK AND IN HAND

				31.3.23	31.3.22
	General	Casework		Total	Total
	fund	Support	Paralegal/Second	funds	funds
	£	Fund	Lawyer Fund	£	£
Cash at bank - client account	2,685	-	-	2,685	6,801
Cash at bank - office account	71,721	7,500	8,570	87,791	47,153
Total	<u>74,406</u>	<u>7,500</u>	<u>8,570</u>	<u>90,476</u>	<u>53,954</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	645	778
Social security and other taxes	2,448	4,090
Other creditors	256	261
Client monies held	2,685	6,801
Accrued expenses	1,200	1,200
	<u>7,234</u>	<u>13,130</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

10. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	40,194	28,031	98	68,323
Casework Support Fund	-	7,500	-	7,500
	<u>40,194</u>	<u>35,531</u>	<u>98</u>	<u>75,823</u>
Restricted funds				
Legal Library Fund	827	(729)	(98)	-
Paralegal/Second Lawyer Fund	-	8,570	-	8,570
	<u>827</u>	<u>7,841</u>	<u>(98)</u>	<u>8,570</u>
TOTAL FUNDS	<u>41,021</u>	<u>43,372</u>	<u>-</u>	<u>84,393</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	86,487	(58,456)	28,031
Casework Support Fund	7,500	-	7,500
	<u>93,987</u>	<u>(58,456)</u>	<u>35,531</u>
Restricted funds			
Legal Library Fund	-	(729)	(729)
Paralegal/Second Lawyer Fund	15,000	(6,430)	8,570
	<u>15,000</u>	<u>(7,159)</u>	<u>7,841</u>
TOTAL FUNDS	<u>108,987</u>	<u>(65,615)</u>	<u>43,372</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	41,591	(1,397)	40,194
Restricted funds			
Legal Library Fund	2,250	(1,423)	827
TOTAL FUNDS	<u>43,841</u>	<u>(2,820)</u>	<u>41,021</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	70,624	(72,021)	(1,397)
Restricted funds			
Legal Library Fund	-	(1,423)	(1,423)
Paralegal/Second Lawyer Fund	3,000	(3,000)	-
	<u>3,000</u>	<u>(4,423)</u>	<u>(1,423)</u>
TOTAL FUNDS	<u>73,624</u>	<u>(76,444)</u>	<u>(2,820)</u>

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	41,591	26,634	98	68,323
Casework Support Fund	-	7,500	-	7,500
	<u>41,591</u>	<u>34,134</u>	<u>98</u>	<u>75,823</u>
Restricted funds				
Legal Library Fund	2,250	(2,152)	(98)	-
Paralegal/Second Lawyer Fund	-	8,570	-	8,570
	<u>2,250</u>	<u>6,418</u>	<u>(98)</u>	<u>8,570</u>
TOTAL FUNDS	<u>43,841</u>	<u>40,552</u>	<u>-</u>	<u>84,393</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	157,111	(130,477)	26,634
Casework Support Fund	7,500	-	7,500
	<u>164,611</u>	<u>(130,477)</u>	<u>34,134</u>
Restricted funds			
Legal Library Fund	-	(2,152)	(2,152)
Paralegal/Second Lawyer Fund	18,000	(9,430)	8,570
	<u>18,000</u>	<u>(11,582)</u>	<u>6,418</u>
TOTAL FUNDS	<u>182,611</u>	<u>(142,059)</u>	<u>40,552</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	21,723	9,534
Grants	53,335	62,832
	<hr/>	<hr/>
	75,058	72,366
Other trading activities		
Casework income	33,129	-
Speaking fees	800	1,258
	<hr/>	<hr/>
	33,929	1,258
Total incoming resources	<hr/>	<hr/>
	108,987	73,624
EXPENDITURE		
Charitable activities		
Senior lawyer fees	41,689	45,548
Paralegal fees	7,353	13,450
Casework expenditure	20	-
Casework system	2,913	2,991
Legal library	729	1,423
Practice certificates	316	306
Professional indemnity insurance	2,337	2,201
Staff training	190	1,158
Travel and accommodation	57	151
Psychological support services	350	400
	<hr/>	<hr/>
	55,954	67,628
Support costs		
Management		
Pension costs	1,177	1,204
Membership fees	462	263
Telephone	101	102
Postage	402	360
Printing	24	153
Sundry expenses	101	139
Website and IT support	579	522
	<hr/>	<hr/>
	2,846	2,743

The Centre For Military Justice

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23	31.3.22
	£	£
Management		
Finance		
Other insurance	204	223
Accounting and book-keeping	5,411	4,150
Charity and solicitor accounts	1,200	1,700
	<hr/>	<hr/>
	6,815	6,073
	<hr/>	<hr/>
Total resources expended	65,615	76,444
	<hr/>	<hr/>
Net income/(expenditure)	<u>43,372</u>	<u>(2,820)</u>

This page does not form part of the statutory financial statements

THE CENTRE FOR MILITARY JUSTICE

England & Wales - Charity number 1186988

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
The Centre For Military Justice

Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

Contents of the Financial Statements
for the Year Ended 31 March 2022

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8 to 13
Detailed Statement of Financial Activities	14 to 15

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

1. To promote the sound administration of the law in particular (but without limitation) by providing specialist legal advice and representation in all matters relating to the law, practice and administration of justice in connection with the British armed forces;
2. To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) throughout the world, including (but without limitation) by obtaining redress for and relieving need among the victims of human rights abuse, raising awareness of human rights issues, promoting public support for human rights and eliminating infringements of human rights;
3. To relieve those in need because of ill-health, disability or other disadvantage;
4. To promote the efficiency of the British armed forces in all matters relating to the law, practice and administration of justice in connection with the British armed forces;
5. To advance the education of the public in all matters relating to the law, practice and administration of justice in connection with the British armed forces.

Significant activities

The CMJ's main activities for the period were:

1. A telephone helpline for service personnel, veterans and/or their families
2. An online enquiry form for service personnel, veterans and/or their families to seek advice
3. A website containing policy briefings, links to materials and blogs of matters of current interest available to members of the public
4. Providing general information, legal advice and signposting on all matters within the CMJ's charitable objects to individuals needing assistance
5. Providing advice and information to other charities and not-for-profit organisations on matters relating to the rule of law, human rights & access to justice in the Armed Forces
6. Providing full legal representation to individual clients
7. Providing advocacy support and therapeutic referrals to individual clients
8. Delivering education and outreach services within the Armed Forces sector through public speaking, lectures and updating materials through the CMJ website
9. Preparing policy briefings in relation to issues arising from our casework and reflecting our clients' experiences and concerns
10. Undertaking research projects in relation to issues arising from our casework and reflecting our clients' experiences and concerns

ACHIEVEMENT AND PERFORMANCE

Charitable activities

This report covers the second complete financial year of the CMJ, ending on 31 March 2022.

Staffing:

During this period, the CMJ continued to be staffed by our lead lawyer, Emma Norton. We recruited a new paralegal, Saphra Ross, who brought with her a wealth of experience working with female survivors of domestic abuse and sexual violence and racial justice. We worked extensively with an independent finance officer, Stephen Povey, who provided invaluable financial and other administrative support.

Case work:

We continued to support a number of women who have brought Employment Tribunal claims alleging sex discrimination following their reports of sexual assaults. We also brought a number of Human Rights Act and other claims on behalf of women alleging deficient responses to past allegations of sexual abuse in the military.

We advised several women on their rights and supported them to bring service complaints in light of their experiences of unacceptable behaviour by fellow service personnel.

Following our threat of judicial review on behalf of three service women who wished to challenge the Ministry of Defence's policy banning all service personnel from communicating publicly on any defence matter, a review of the policy was announced.

We supported a number of bereaved families either directly through the provision of specific legal advice and assistance by us, or by referring them to other quality, specialist solicitors that could take on their cases. One of our cases concluded during this period, the inquest touching the death of LCpl Joel Robinson, which resulted in a Prevention of Future Deaths report by the Coroner criticising the Army's 'passive approach' to suicide, and expressing serious concerns as to the Army's handling of his service complaint into alleged bullying.

We continued to support and refer large numbers of LGBT + veterans to other specialist charities for specialist therapeutic support and assistance and we supported some clients to undertake wider advocacy, through the preparation of blogs and responding to other media requests.

We supported a number of minoritised service personnel who alleged that they had suffered race discrimination during their careers, to bring service complaints and/or bring legal proceedings.

We began to explore work around the implications for the service community of the Govt's proposed Northern Ireland Troubles (Legacy and Reconciliations) Bill, working closely with a directly affected bereaved service family.

The Centre For Military Justice

Report of the Trustees for the Year Ended 31 March 2022

Outreach/education:

We gave two lectures at the Defence Academy on human rights and the armed forces.

We provided extensive parliamentary briefings on the Armed Forces Bill as it continued to progress through Parliament. We undertook extensive wider advocacy on issues arising from the handling of military rape cases in the service justice system and we supported clients to undertake their own advocacy and campaigning and we coordinated work with other lawyers on this issue.

Following our having given evidence to the Defence Committee Inquiry into Women in the Armed Forces, their report was published which cited extensively our evidence and that of some of the women that we had supported to give evidence to the Inquiry. The Committee agreed with many of our recommendations.

We were given a Soldiering On award in recognition of our work on Diversity in Defence.

We continued to undertake extensive public engagement on issues affecting women in the armed forces, particularly in relation to sexual harassment and sexual abuse.

Helpline/online contact form:

By the end of this period, since setting up in early 2020, we had received more than 800 enquiries via our online contact form, from people seeking advice and assistance in various ways, arising to their connection with the armed forces.

We referred around 300 enquiries received from people inside Afghanistan that had been connected to the British mission, following the withdrawal of British troops from that country in the summer of 2021. We were involved with a group of lawyers that met to discuss the implications of the flood of enquiries received following the withdrawal, which resulted in a triage service being set up by law firm DLA Piper and all of the enquiries received by us were referred to them directly for triaging and further legal advice & signposting.

FINANCIAL REVIEW

Reserves policy

The charity has a reserves policy of maintaining sufficient reserves to meet 3 months worth of expenditure, this is reviewed regularly and the reserves at the year end met this criteria.

The Trustees meet regularly to review the charity's financial position and to this end a 3 year plan was put in place in October 2021 to ensure that it is able to meet its obligations and aspirations going forward.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

The Centre For Military Justice

Report of the Trustees
for the Year Ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1186988

Principal address

PO Box 59699

London

SE22 2EJ

Trustees

M Randhawa

S Nicholson

R Brighthouse

J Donnelly OBE

Independent Examiner

Amherst Accountancy

Room 2

1st Floor

7 Bligh's Walk

Sevenoaks

Kent

TN13 1DB

FUNDS HELD AS CUSTODIAN FOR OTHERS

At the balance sheet date, the charity held a sum of £6,801 as custodian for others in respect of monies held in its client bank account.

Approved by order of the board of trustees on 4 January 2023 and signed on its behalf by:

M Randhawa - Trustee

Independent examiner's report to the trustees of The Centre For Military Justice

I report to the charity trustees on my examination of the accounts of The Centre For Military Justice (the Trust) for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Helen Lester
Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

4 January 2023

The Centre For Military Justice

Statement of Financial Activities
for the Year Ended 31 March 2022

		Unrestricted fund £	Restricted funds £	Year Ended 31.3.22 Total funds £	Period 1.2.20 to 31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM	Notes				
Donations and legacies	2	69,366	3,000	72,366	91,131
Other trading activities	3	1,258	-	1,258	4,540
Total		<u>70,624</u>	<u>3,000</u>	<u>73,624</u>	<u>95,671</u>
EXPENDITURE ON					
Raising funds	4	10,164	-	10,164	4,778
Charitable activities					
Charitable activities		61,857	4,423	66,280	47,052
Total		<u>72,021</u>	<u>4,423</u>	<u>76,444</u>	<u>51,830</u>
NET INCOME/(EXPENDITURE)		(1,397)	(1,423)	(2,820)	43,841
RECONCILIATION OF FUNDS					
Total funds brought forward		41,591	2,250	43,841	-
TOTAL FUNDS CARRIED FORWARD		<u>40,194</u>	<u>827</u>	<u>41,021</u>	<u>43,841</u>

The notes form part of these financial statements

The Centre For Military Justice

Balance Sheet
31 March 2022

	Notes	Unrestricted fund £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
CURRENT ASSETS					
Debtors	7	197	-	197	2,558
Cash at bank and in hand	8	53,127	827	53,954	51,482
		<u>53,324</u>	<u>827</u>	<u>54,151</u>	<u>54,040</u>
CREDITORS					
Amounts falling due within one year	9	(13,130)	-	(13,130)	(10,199)
		<u>40,194</u>	<u>827</u>	<u>41,021</u>	<u>43,841</u>
NET CURRENT ASSETS					
		<u>40,194</u>	<u>827</u>	<u>41,021</u>	<u>43,841</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>40,194</u>	<u>827</u>	<u>41,021</u>	<u>43,841</u>
NET ASSETS					
		<u>40,194</u>	<u>827</u>	<u>41,021</u>	<u>43,841</u>
FUNDS					
	10				
Unrestricted funds				40,194	41,591
Restricted funds				827	2,250
				<u>41,021</u>	<u>43,841</u>
TOTAL FUNDS					
				<u>41,021</u>	<u>43,841</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 4 January 2023 and were signed on its behalf by:

M Randhawa - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

2. DONATIONS AND LEGACIES

	Year Ended 31.3.22 £	Period 1.2.20 to 31.3.21 £
Donations	9,534	13,632
Grants	62,832	77,499
	<u>72,366</u>	<u>91,131</u>

Grants received, included in the above, are as follows:

	Year Ended 31.3.22 £	Period 1.2.20 to 31.3.21 £
Joseph Rowntree Charitable Trust	53,332	24,999
Paul Hamlyn Foundation	-	34,500
The Law Society	-	5,000
National Lottery Community Fund	-	10,000
Allen & Overy	-	3,000
The Evan Cornish Foundation	5,000	-
The Leathersellers Company Charitable Fund	1,500	-
Eleanor Rathbone Trust	3,000	-
	<u>62,832</u>	<u>77,499</u>

3. OTHER TRADING ACTIVITIES

	Year Ended 31.3.22 £	Period 1.2.20 to 31.3.21 £
Casework income	-	3,869
Speaking fees	1,258	671
	<u>1,258</u>	<u>4,540</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

4. RAISING FUNDS

Raising donations and legacies

	Year Ended 31.3.22 £	Period 1.2.20 to 31.3.21 £
Membership fees	263	-
Support costs	9,901	4,778
	<u>10,164</u>	<u>4,778</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the period ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the period ended 31 March 2021.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	88,131	3,000	91,131
Other trading activities	4,540	-	4,540
Total	<u>92,671</u>	<u>3,000</u>	<u>95,671</u>
EXPENDITURE ON			
Raising funds	4,778	-	4,778
Charitable activities			
Charitable activities	46,302	750	47,052
Total	<u>51,080</u>	<u>750</u>	<u>51,830</u>
NET INCOME	41,591	2,250	43,841

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
TOTAL FUNDS CARRIED FORWARD	<u>41,591</u>	<u>2,250</u>	<u>43,841</u>

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Prepayments	<u>197</u>	<u>2,558</u>

8. CASH AT BANK AND IN HAND

			31.3.22	31.3.21
	General fund £	Legal Library Fund £	Total funds £	Total funds £
Cash at bank - client account	6,801	-	6,801	5,631
Cash at bank - office account	<u>46,326</u>	<u>827</u>	<u>47,153</u>	<u>45,851</u>
Total	<u>53,127</u>	<u>827</u>	<u>53,954</u>	<u>51,482</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade creditors	778	2,768
Social security and other taxes	4,090	-
Other creditors	261	-
Client monies held	6,801	5,631
Accrued expenses	<u>1,200</u>	<u>1,800</u>
	<u>13,130</u>	<u>10,199</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

10. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	41,591	(1,397)	40,194
Restricted funds			
Legal Library Fund	2,250	(1,423)	827
TOTAL FUNDS	<u>43,841</u>	<u>(2,820)</u>	<u>41,021</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	70,624	(72,021)	(1,397)
Restricted funds			
Legal Library Fund	-	(1,423)	(1,423)
Paralegal Fund	3,000	(3,000)	-
	<u>3,000</u>	<u>(4,423)</u>	<u>(1,423)</u>
TOTAL FUNDS	<u>73,624</u>	<u>(76,444)</u>	<u>(2,820)</u>

Comparatives for movement in funds

	Net movement in funds £	At 31.3.21 £
Unrestricted funds		
General fund	41,591	41,591
Restricted funds		
Legal Library Fund	2,250	2,250
TOTAL FUNDS	<u>43,841</u>	<u>43,841</u>

10. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	92,671	(51,080)	41,591
Restricted funds			
Legal Library Fund	3,000	(750)	2,250
TOTAL FUNDS	<u>95,671</u>	<u>(51,830)</u>	<u>43,841</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

The Centre For Military Justice

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	Year Ended 31.3.22 £	Period 1.2.20 to 31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	9,534	13,632
Grants	62,832	77,499
	<hr/>	<hr/>
	72,366	91,131
Other trading activities		
Casework income	-	3,869
Speaking fees	1,258	671
	<hr/>	<hr/>
	1,258	4,540
Total incoming resources	<hr/>	<hr/>
	73,624	95,671
EXPENDITURE		
Raising donations and legacies		
Membership fees	263	-
Charitable activities		
Senior lawyer fees	44,200	30,067
Paralegal fees	13,450	9,100
Casework expenditure	-	53
Casework system	2,991	3,362
Legal library	1,423	750
Practice certificates	306	328
Professional indemnity insurance	2,201	2,630
Staff training	1,158	546
Travel and accommodation	151	216
Psychological support services	400	-
	<hr/>	<hr/>
	66,280	47,052
Support costs		

This page does not form part of the statutory financial statements

The Centre For Military Justice

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	Year Ended 31.3.22 £	Period 1.2.20 to 31.3.21 £
Support costs		
Management		
Social security	1,348	-
Pension costs	1,204	-
Telephone	102	140
Postage	360	360
Printing	153	445
Sundry expenses	139	56
Website and IT support	522	397
	<hr/>	<hr/>
	3,828	1,398
Finance		
Other insurance	223	-
Accounting and book-keeping	4,150	1,580
Charity and solicitor accounts	1,700	1,800
	<hr/>	<hr/>
	6,073	3,380
	<hr/>	<hr/>
Total resources expended	76,444	51,830
	<hr/>	<hr/>
Net (expenditure)/income	<u>(2,820)</u>	<u>43,841</u>

This page does not form part of the statutory financial statements

THE CENTRE FOR MILITARY JUSTICE

England & Wales - Charity number 1186988

Accounts

REGISTERED CHARITY NUMBER: 1186988

Report of the Trustees and
Unaudited Financial Statements for the Period 1 February 2020 to 31 March 2021
for
The Centre For Military Justice

Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

The Centre For Military Justice

Contents of the Financial Statements
for the Period 1 February 2020 to 31 March 2021

	Page
Report of the Trustees	1 to 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11
Notes to the Financial Statements	12 to 14
Detailed Statement of Financial Activities	15 to 16

The Centre For Military Justice

Report of the Trustees for the Period 1 February 2020 to 31 March 2021

The trustees present their report with the financial statements of the charity for the period 1 February 2020 to 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1186988

Principal address

PO Box 59699
London
SE22 2EJ

Trustees

M Randhawa	- appointed 24.11.20
S Nicholson	
R Brighthouse	- appointed 22.6.20
J Donnelly OBE	
D James	- resigned 24.3.21

Independent examiner

Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

OBJECTIVES AND ACTIVITIES

Objectives and aims

1. To promote the sound administration of the law in particular (but without limitation) by providing specialist legal advice and representation in all matters relating to the law, practice and administration of justice in connection with the British armed forces;
2. To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) throughout the world, including (but without limitation) by obtaining redress for and relieving need among the victims of human rights abuse, raising awareness of human rights issues, promoting public support for human rights and eliminating infringements of human rights;
3. To relieve those in need because of ill-health, disability or other disadvantage;
4. To promote the efficiency of the British armed forces in all matters relating to the law, practice and administration of justice in connection with the British armed forces;
5. To advance the education of the public in all matters relating to the law, practice and administration of justice in connection with the British armed forces.

OBJECTIVES AND ACTIVITIES

Significant activities

The CMJ's main activities for the period were:

1. A telephone helpline for service personnel, veterans and/or their families
2. An online enquiry form for service personnel, veterans and/or their families to seek advice
3. A website containing policy briefings, links to materials and blogs of matters of current interest available to members of the public
4. Providing general information, legal advice and signposting on all matters within the CMJ's charitable objects to individuals needing assistance
5. Providing advice and information to other charities and not-for-profit organisations on matters relating to the rule of law, human rights & access to justice in the Armed Forces
6. Providing full legal representation to individual clients
7. Providing advocacy support and therapeutic referrals to individual clients
8. Delivering education and outreach services within the Armed Forces sector through public speaking, lectures and updating materials through the CMJ website
9. Preparing policy briefings in relation to issues arising from our casework and reflecting our clients' experiences and concerns
10. Undertaking research projects in relation to issues arising from our casework and reflecting our clients' experiences and concerns

ACHIEVEMENT AND PERFORMANCE

Charitable activities

This report covers the period from the CMJ's foundation on 17 December 2019 to the end of its first complete financial year, 31 March 2021.

Strategic priorities:

In early 2020, the CMJ's trustees set the charity's principal organisational priorities for its first year as the provision of legal support to victims of gender-based violence in the Armed Forces, and support to bereaved military families. In addition, it was agreed that we would respond to LGBT+ queries concerning veterans that had been affected by the MoD's discriminatory 'gay ban', and we would plan some scoping work on racism in the Armed Forces.

Issues affecting women in the Armed Forces:

Gender-based violence:

We advised and supported at least 50 women during this period who complained of very poor treatment following their reports of sexual assault in the Armed Forces; we brought Human Rights Act claims seeking compensation and apologies for women whose reports of sexual assaults were not investigated or prosecuted properly; we supported women to bring claims in the Employment Tribunal; we supported women to make formal Service Complaints about their treatment; and we brought public interest strategic litigation by way of judicial review, acting for three rape survivors, on the handling of rape cases in the military justice system.

Prior to our involvement, none of those women had access to affordable legal advice. Legal aid was not available for any of those cases either because the nature of the claim was outside of the scope of legal aid, or because the means of the women rendered them ineligible. None of the women had insurance cover that would have paid for legal advice. Their efforts to secure pro bono help from private law firms had not proved fruitful and they were all unable to afford to instruct a solicitor on a privately-paying basis. The CMJ therefore filled a very real gap in access to justice and was able to provide free legal services to those clients. The service provided to these clients was specialist, holistic and trauma-informed. Depending on the client's needs and wishes, we offered: wider advocacy support, including advice on how to work with the media; access to specialist therapeutic support (either through the CMJ's funded service or by referral to a specialist female veterans' charity); as well as substantive legal advice and representation.

As a direct consequence of the judicial review challenge above, funded with the support of a third-party indemnity, the Secretary of State for Defence (SSD) agreed to place the issue of how rape and other serious offences in the military should be handled before Parliament, so that MPs could debate the issue. That then happened when the Armed Forces Bill was published in early 2021, now containing - because of the litigation - a specific clause on the jurisdiction of the handling of serious crimes in the Armed Forces. MPs from both sides contributed extensively to the debates and the profile of the issue of how the Armed Forces handles sexual assaults was raised significantly in both political circles and in the media. The SSD also agreed, as a consequence of the judicial review, to review all of the MoD's policies and protocols on the handling of rape and sexual assault allegations; and to ensure that all service personnel were notified of their right to report such allegations to the civilian, not military, police. The judicial review settled on the basis of the SSD's agreement to all of the above, in January 2021, with costs in the women's favour. The policy changes brought about as a direct result of the litigation affect every service person currently serving in the Armed Forces. The work of the CMJ on this issue was heavily cited in Parliament and the press, resulting in more women contacting the CMJ for advice and support.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Based upon our client's experiences and wishes, we campaigned for the handling of all serious sexual assault cases in the military to be sent to the civilian justice system. The Labour party adopted this position as official party policy on 11 March 2021.

Freedom of expression for sexual assault survivors:

We also challenged the blanket ban on service personnel being able to speak to the press, Parliament or campaign organisations on any subject - including gender-based violence, sexual harassment, racism and/or bullying - without seeking the prior consent of the MoD, which we argued was overbroad and breached their right to freedom of expression. We represented two rape survivors that wanted to be able to speak publicly about their experiences of the military justice system but were prevented from doing so by this policy, and a soldier that had wanted to communicate publicly about her experiences of sexual and racial harassment. Following our clients' letter before action the MoD announced that it would be reviewing the policy in question and would give full regard to our clients' legal submissions in conducting that review, the outcome of which is awaited. The policy review will affect and benefit all serving service personnel.

Defence Committee Inquiry on Women in the Armed Forces and briefing Parliamentarians:

We supported many women to give evidence confidentially to the Defence Inquiry on Women in the Armed Forces. We made extensive written submissions to the Inquiry which was heard in March 2021. Our Director was invited to give oral evidence to the Inquiry which was televised. Our evidence featured heavily in the final report of the Committee which made a number of important recommendations, many of which were accepted by the Government.

In addition we briefed many Parliamentarians in connection with issues raised by the Inquiry, as well as on the Armed Forces Bill (see below). We briefed MPs from the Conservative, Labour and Scottish Nationalist Party.

Public advocacy on women in the Armed Forces:

Our Director was interviewed on Woman's Hour about the judicial review claim brought by three rape survivors in May 2020. Her interview later featured on Law in Action (BBC Radio 4). The issue of the handling of rape cases in the military was extensively covered in the Telegraph (in which the Director was invited to prepare an opinion piece) and the Guardian. We were quoted in the tabloid press on the issue of sexual assaults in the military in both the Sun and the Daily Mail. One of our client's Human Rights Act claims against the Ministry of Defence following serious military prosecutor failings in her sexual assault case was reported by the BBC.

Research on wider issues affecting women in the Armed Forces:

We began the process of designing and seeking funding for a limited research project that will take the experiences of those of our clients that wish to take part, and build a research/evidence base from which to produce an academic paper detailing the experiences of those that have reported sexual violence in the Armed Forces, with a view to making findings and recommendations for policy reform.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Bereaved families:

We advised a number of bereaved military families and, where we could not act for them ourselves, ensured that they were referred through the expert charity INQUEST (whose Director is on our advisory panel) to other reputable lawyers. We advised (and continue to represent) the families of L/Cpl Bernard Mongan and L/Cpl Joel Robinson in their efforts to uncover what happened to their loved ones and ensure that lessons are learned from their deaths. The preparatory work for inquests of this nature is extensive and the families have very particular needs including a particular kind of advocacy support which we were privileged to provide. We have advised other families about whether they may have grounds to seek fresh inquests. We supported at least 10 bereaved families during this period.

Rule of Law and access to justice:

We made extensive written submissions to the Armed Forces Bill Committee on the handling of sexual violence and harassment in the military justice system and other issues that disproportionately affect women including the Service Complaints process which negatively disproportionately impacts on women.

We gave evidence in writing and orally (that was televised) to the Overseas Operations Bill Committee in October 2020, and (in writing) to the Joint Committee on Human Rights, drawing MPs attention to the adverse impact of the Bill on the legal rights of service personnel and highlighting the serious implications of the Bill for the UK's international legal obligations to ensure no impunity for serious criminal offences. We spoke publicly on this issue alongside the former Judge Advocate General. The CMJ and the other charities we had been working alongside secured a major victory when the Government dropped its plans to include allegations of torture, war crimes and crimes against humanity in the Bill.

We made written submissions to the Independent Review of the Human Rights Act (March 2021) and the Independent Review on Administrative Law (in January 2021).

In all of these submissions we have sought to draw to the public's attention our clients' concerns about the implications for service personnel of some of the Government's proposals and the implications they present for the rule of law, human rights and access to justice.

We provided general legal advice and assistance through our online or telephone advisory service in almost 50 further cases, concerning a broad range of subjects ranging from how to access personal information, how to get help with personal injury claims, criminal law sign-posting and other general legal issues not falling within our strategic priorities.

Racism in the Armed Forces:

We advised seven service personnel about their experiences of racism in the Armed Forces. We either referred them on to reputable external lawyers or advised and acted for them ourselves. In one case we successfully challenged a decision by the military prosecutor not to charge in a racially aggravated assault case and that matter is now proceeding to trial.

We began the process of scoping a project on racism in the British Armed Forces. We undertook some initial research reviewing the relevant policies and planned further work for later in 2021.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

LGBT+ service personnel and the 'gay ban':

We advised 60 LGBT+ service personnel seeking advice and help in connection with various issues arising from the historic MoD 'gay ban'. We developed a close working relationship with a specialist LGBT charity and referred clients to that specialist charity for advocacy and pastoral support.

We represented Royal Navy veteran Joe Ousalice in his continuing campaign to have medals restored to LGBT+ veterans that were stripped of them upon their being dismissed from the military because of their sexuality. We supported Mr Ousalice in his continuing public advocacy on this issue, supporting him to communicate with the press and Government about the issue that has enjoyed a very high profile and been very successful.

We supported two families whose loved ones had died before their medals could be restored to begin the process of having the medals restored posthumously.

Education and Outreach work:

During this period we spoke at the Defence Academy on three occasions, on each occasion to around 200 commanding officers in-training. We discussed issues of human rights and the Armed Forces, the needs of bereaved military families, issues affecting women in the Armed Forces and other rule of law issues.

We published nine briefings on: domestic abuse; bereavement and inquests; Service Complaints; an overview of the latest evidence of sexual offending in the Armed Forces; the Overseas Operations Bill; the Independent Review of Administrative Law; the Defence Inquiry on Women; the Human Rights Act Review; and the Armed Forces Bill.

We published 23 blogs on various subjects affecting our clients, on such topics as: the military justice system; the Human Rights Act and its benefit to service personnel; LGBT+ issues; and sexual assaults in the Armed Forces.

We presented information to Her Majesty's Inspectorate of Constabulary in its review of the service police's handling of sexual crime. We met with the Government's appointed reviewer of the Wigston Review into Inappropriate Behaviour in the Armed Forces and the Chief of Defence People to discuss our clients' observations on the Armed Forces Bill. We attended a number of meetings with senior staff in the single services to discuss issues of concern to our clients such as: the needs of bereaved families; and the operation of the Service Complaints system, particularly as it pertains to issues affecting women.

We were invited to speak at an event hosted by the Bureau of Investigative Journalism on the subject of service personnel being prevented from speaking publicly, in February 2021. We spoke at Edinburgh University's criminology group on the military justice system in March 2021.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

IMPACT:

The difference the CMJ has made to its beneficiaries over the relevant period includes:

In every individual case on which we have advised or that we have taken on, we have provided a legal service that, for the most part, would not have been available otherwise. We dealt with around 180 emailed or contact-form queries over this period. In addition we estimate that we took around 100 queries by phone. This comes to around 280 people directly assisted over the relevant period. This was legal help provided for free and to people that would have (and were) struggling to find expert, qualified legal help. The differences made in our cases range from: criminal suspects being charged that otherwise would not have been charged, survivors of rape being able to cope with legal processes that otherwise would have dropped out, and important policy changes being introduced that have affected, positively, all service personnel.

In addition, we have addressed around 600 commanding officers in-training directly on issues affecting women's rights, human rights, access to justice and the rule of law. We have received very positive feedback from those lectures. One officer that attended a lecture during the relevant period has subsequently contacted us now he is in his first command, to seek practical advice and help to address some of the problematic attitudes to women in he is encountering in his new unit.

Our published briefing on the Overseas Operations Bill contributed to the vital amendments that were made to the Overseas Operations Bill and the important concessions by the Government that directly benefited the rule of law.

Our litigation in which we acted for three rape survivors led to a specific clause being inserted into the Armed Forces Bill which enabled Parliament to debate the matter of rape in the military. The debates that then followed ensured that great attention was paid to the issue of sexual assaults in the military and the treatment of women and the reforms that are needed to improve the situation. Specific recent announced reforms which have been in significant part driven by the public interest in this issue (heavily informed by our clients and their cases and our public advocacy) include: the review of all military sexual assault policies and procedures; the requirement that all service personnel be reminded of their right to report sexual offences to the civil police; the creation of a Defence Serious Crime Unit; and the creation of a Service Police Complaints Commissioner.

The Lords passed an amendment that would have ensured all rape cases should be handled in the civilian justice system but was sadly overturned by the Government in the Commons. However the level of Parliamentary engagement and public interest in the issue has been very significant and important concessions obtained that have affected positively all service personnel.

FINANCIAL REVIEW

Reserves policy

The charity has a reserves policy of maintaining sufficient reserves to meet 3 months worth of expenditure, this is reviewed regularly and the reserves at the year end met this criteria.

The Trustees meet regularly to review the charity's financial position and to this end a 3 year plan was put in place in October 2021 to ensure that it is able to meet its obligations and aspirations going forward.

FUNDS HELD AS CUSTODIAN FOR OTHERS

At the balance sheet date, the charity held a sum of £5,631 as custodian for others in respect of monies held in its client bank account.

The Centre For Military Justice

Report of the Trustees
for the Period 1 February 2020 to 31 March 2021

Approved by order of the board of trustees on 28 January 2022 and signed on its behalf by:

M Randhawa - Trustee

Independent Examiner's Report to the Trustees of
The Centre For Military Justice

I report on the accounts for the period 1 February 2020 to 31 March 2021, which are set out on pages ten to fourteen.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of the Act; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Helen Lester
Amherst Accountancy
Room 2
1st Floor
7 Bligh's Walk
Sevenoaks
Kent
TN13 1DB

28 January 2022

The Centre For Military Justice

Statement of Financial Activities
for the Period 1 February 2020 to 31 March 2021

	Notes	Unrestricted fund £	Restricted fund £	Total funds £
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income	2	88,131	3,000	91,131
Activities for generating funds	3	4,540	-	4,540
Total incoming resources		<u>92,671</u>	<u>3,000</u>	<u>95,671</u>
RESOURCES EXPENDED				
Costs of generating funds				
Costs of generating voluntary income	4	4,778	-	4,778
Cost of legal services				
Charitable activities		46,302	750	47,052
Total resources expended		<u>51,080</u>	<u>750</u>	<u>51,830</u>
NET INCOMING RESOURCES		<u>41,591</u>	<u>2,250</u>	<u>43,841</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>41,591</u></u>	<u><u>2,250</u></u>	<u><u>43,841</u></u>

The notes form part of these financial statements

The Centre For Military Justice

Balance Sheet
At 31 March 2021

	Notes	Unrestricted fund £	Restricted fund £	Total funds £
CURRENT ASSETS				
Debtors	6	2,558	-	2,558
Cash at bank and in hand	7	49,232	2,250	51,482
		<u>51,790</u>	<u>2,250</u>	<u>54,040</u>
CREDITORS				
Amounts falling due within one year	8	(10,199)	-	(10,199)
		<u>41,591</u>	<u>2,250</u>	<u>43,841</u>
NET CURRENT ASSETS				
		<u>41,591</u>	<u>2,250</u>	<u>43,841</u>
TOTAL ASSETS LESS CURRENT LIABILITIES				
		<u>41,591</u>	<u>2,250</u>	<u>43,841</u>
NET ASSETS				
		<u>41,591</u>	<u>2,250</u>	<u>43,841</u>
FUNDS				
Unrestricted funds	9			41,591
Restricted funds				2,250
				<u>43,841</u>
TOTAL FUNDS				
				<u>43,841</u>

The financial statements were approved by the Board of Trustees on 28 January 2022 and were signed on its behalf by:

M Randhawa -Trustee

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. VOLUNTARY INCOME

	£
Donations	13,632
Grants	77,499
	<hr/>
	91,131
	<hr/> <hr/>

Grants received, included in the above, are as follows:

	£
Joseph Rowntree Charitable Trust	24,999
Paul Hamlyn Foundation	34,500
The Law Society	5,000
National Lottery Community Fund	10,000
Allen & Overy	3,000
	<hr/>
	77,499
	<hr/> <hr/>

3. ACTIVITIES FOR GENERATING FUNDS

	£
Casework income	3,869
Speaking fees	671
	<u>4,540</u>

4. COSTS OF GENERATING VOLUNTARY INCOME

	£
Support costs	4,778
	<u>4,778</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the period ended 31 March 2021.

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£
Other debtors	2,558
	<u>2,558</u>

7. CASH AT BANK AND IN HAND

	General fund £	Legal Library Fund £	Total funds £
Cash at bank - client account	5,631	-	5,631
Cash at bank - office account	43,601	2,250	45,851
	<u>49,232</u>	<u>2,250</u>	<u>51,482</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£
Trade creditors	2,768
Client monies held	5,631
Accrued expenses	1,800
	<u>10,199</u>

9. MOVEMENT IN FUNDS

	Net movement in funds £	At 31.3.21 £
Unrestricted funds		
General fund	41,591	41,591
Restricted funds		
Legal Library Fund	2,250	2,250
TOTAL FUNDS	<u>43,841</u>	<u>43,841</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	92,671	(51,080)	41,591
Restricted funds			
Legal Library Fund	3,000	(750)	2,250
TOTAL FUNDS	<u>95,671</u>	<u>(51,830)</u>	<u>43,841</u>

Detailed Statement of Financial Activities
for the Period 1 February 2020 to 31 March 2021

£

INCOMING RESOURCES

Voluntary income

Donations	13,632
Grants	77,499
	<hr/>
	91,131

Activities for generating funds

Casework income	3,869
Speaking fees	671
	<hr/>
	4,540

Total incoming resources

95,671

RESOURCES EXPENDED

Cost of legal services

Senior lawyer fees	30,067
Paralegal fees	9,100
Casework expenditure	53
Casework system	3,362
Legal library	750
Practice certificates	328
Professional indemnity insurance	2,630
Staff training	546
Travel and accommodation	216
	<hr/>
	47,052

Support costs

Management

Telephone	140
Postage	360
Printing	445
Sundry expenses	56
Website and IT support	397
	<hr/>
	1,398

Finance

Accounting and book-keeping	1,580
Charity and solicitor accounts	1,800
	<hr/>
	3,380

Total resources expended

51,830

The Centre For Military Justice

Detailed Statement of Financial Activities
for the Period 1 February 2020 to 31 March 2021

£

Net income

43,841

This page does not form part of the statutory financial statements