

Charity no. 1186900

The Clewer Initiative
Report and Unaudited Financial
Statements
5 April 2025

The Clewer Initiative

Reference and administrative details

For the year ended 5 April 2025

Charity number	1186900														
Registered office and operational address	Manor Farm Claverton Bath BA2 7BP														
Trustees	The trustees who served during the year and up to the date of this report were as follows: <table><tr><td>The Right Reverend Alastair Redfern</td><td>Chair</td></tr><tr><td>Christopher Elliott</td><td>(appointed 7 May 2024)</td></tr><tr><td>Rev'd Catherine Edwina Fennemore</td><td>(appointed 7 May 2024)</td></tr><tr><td>Tatiana Gren-Jardan</td><td>(appointed 24 October 2025)</td></tr><tr><td>Dr Barry Lynch</td><td>(resigned 5 November 2024)</td></tr><tr><td>Gillian Rivers</td><td>(appointed 24 October 2025)</td></tr><tr><td>Carol Wotherspoon</td><td>(resigned 5 November 2024)</td></tr></table>	The Right Reverend Alastair Redfern	Chair	Christopher Elliott	(appointed 7 May 2024)	Rev'd Catherine Edwina Fennemore	(appointed 7 May 2024)	Tatiana Gren-Jardan	(appointed 24 October 2025)	Dr Barry Lynch	(resigned 5 November 2024)	Gillian Rivers	(appointed 24 October 2025)	Carol Wotherspoon	(resigned 5 November 2024)
The Right Reverend Alastair Redfern	Chair														
Christopher Elliott	(appointed 7 May 2024)														
Rev'd Catherine Edwina Fennemore	(appointed 7 May 2024)														
Tatiana Gren-Jardan	(appointed 24 October 2025)														
Dr Barry Lynch	(resigned 5 November 2024)														
Gillian Rivers	(appointed 24 October 2025)														
Carol Wotherspoon	(resigned 5 November 2024)														
Bankers	Hampden & Co. 9 Charlotte Square Edinburgh EH2 4DR														
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD														

The Clewer Initiative

Report of the trustees

For the year ended 5 April 2025

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Structure, governance and management

The charity was registered on 12 December 2019 as a charitable incorporated organisation (CIO) and began its operations during the 2021/22 financial year. It operates under a Foundation model constitution which was approved on the same date as the charity was registered.

The trustees of The Clewer Initiative were initially the founder trustees who were approached to set up the CIO because of familiarity with the work of the Community of St John Baptist. Subsequent trustees have been appointed by resolutions passed at a properly convened meeting of the existing charity trustees. There must be between 3 and 10 trustees at any time.

Objectives and activities

To relieve the needs of people in the United Kingdom and worldwide who are at risk of, or who have been subject to, modern slavery and/or human trafficking, primarily (but not exclusively) by:

- (a) raising awareness of all aspects of modern slavery;
- (b) providing and/or facilitating support to those who have suffered from modern slavery;
- (c) developing strategies to detect modern slavery; and
- (d) advancing the education of the public on all aspects of modern slavery, including (but not limited to) how to identify victims and those at risk, how to report instances of modern slavery and how to support those who have been subject to modern slavery.

The trustees have had due regard to the guidance issued by the Charity Commission on public benefit in their oversight of the main activities undertaken by The Clewer Initiative during the year referred to in this report.

Achievements and performance

The charity has faced a considerable challenge as it has moved from a single source of funding to support from a number of sources. This process was begun during the year covered by this report and is continuing successfully.

During the financial year have worked on creating a programme of suitable governance which had not been deemed necessary previously. We have produced and adopted policies which cover financial matters as well as operational matters and general governance issues. We developed Waiting in the Wilderness, a Lent Course for use by churches as well as several newsletters keeping our support network advised of progress. We commenced work on updating our website which has now been satisfactorily completed as well as creating a new YouTube channel to host our videos.

On this basis we are proceeding with plans to develop local, regional and national work – raising awareness, encouraging appropriate action to identify and challenge all forms of modern slavery, and working with policy makers and statutory agencies to identify and pursue appropriate priorities. The trustee board is to be enhanced to provide a great range of skills, experience and contacts.

The Clewer Initiative

Report of the trustees

For the year ended 5 April 2025

Plans for future periods

The Clewer Initiative is well set to continue its work into future. Multiyear funding has been given by both Westminster Abbey and Benefact Trust which enables the Charity to plan well into the future. We have employed Lois Bosatta as our full time Director and intend to engage other staff members with individual skills and knowledge as well as working with specialist contractors.

The Clewer Initiative will continue to develop local awareness raising and responses to modern slavery, pursue partnerships with key agencies such as the police, local authorities and other organisations, and further contribute to the shaping of better policies and practice for government and for business, especially through work with the G20, the Commonwealth Parliamentary Association, the Anglican Communion, the World Council of Churches, and colleagues in the UK.

Financial review

As the Charity has become independent from the Archbishops' Council of the Church of England, it has raised funds from a variety of sources. The trustees have adopted a number of policies relating to governance and finance which include a reserves policy.

The trustees pursue a policy of maintaining a level of free reserves available to be spent in the furtherance of the charity's objectives, as well as covering future needs, opportunities, contingencies and risks. The trustees have set the minimum level of free reserves as £10,000, as regular donations from established funders are received each year to cover a significant level of the charity's fixed costs, which mitigates the need for a higher minimum reserves target.

At the end of the reporting period the charity had reserves amounting to £205,729 (2024: reserves in deficit of £897), and bank balances of £207,169 (2024: £393). This is higher than the minimum level of reserves, but includes donations which will be spent down across future financial years.

Being mindful of the planned levels of expenditure across the next financial year, the trustees have determined that the level of reserves is suitable to support the planned activity, whilst maintaining a sufficient buffer to protect the charity against future financial uncertainties including loss of income and unexpected increases in operating costs.

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Clewer Initiative

Report of the trustees

For the year ended 5 April 2025

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee are not required to contribute to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charity during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 8 January 2026 and signed on their behalf by



The Right Reverend Alastair Redfern - Trustee

Independent examiner's report

To the trustees of

The Clewer Initiative

I report to the trustees on my examination of the accounts of The Clewer Initiative (the CIO) for the year ended 5 April 2025, which are set out on pages 6 to 15.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

William Guy Blake

Date: 15 January 2026

William Guy Blake ACA

Member of the ICAEW

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

The Clewer Initiative

Statement of financial activities

For the year ended 5 April 2025

	Note	Restricted £	Unrestricted £	2025 Total £	2024 Total £
Income from:					
Donations	3	70,000	277,015	347,015	546,760
Investments		-	291	291	-
Total income		<u>70,000</u>	<u>277,306</u>	<u>347,306</u>	<u>546,760</u>
Expenditure on:					
Charitable activities		<u>24,441</u>	<u>116,239</u>	<u>140,680</u>	<u>551,305</u>
Total expenditure	5	<u>24,441</u>	<u>116,239</u>	<u>140,680</u>	<u>551,305</u>
Net income / (expenditure) and net movement in funds	8	45,559	161,067	206,626	(4,545)
Reconciliation of funds:					
Total funds brought forward		<u>-</u>	<u>(897)</u>	<u>(897)</u>	<u>3,648</u>
Total funds carried forward		<u><u>45,559</u></u>	<u><u>160,170</u></u>	<u><u>205,729</u></u>	<u><u>(897)</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are shown in note 13 to the accounts.

The Clewer Initiative

Balance sheet

As at 5 April 2025

	Note	£	2025 £	2024 £
Current assets				
Cash at bank and in hand		<u>207,169</u>		<u>393</u>
		207,169		393
Liabilities				
Creditors: amounts falling due within 1 year	11	<u>(1,440)</u>		<u>(1,290)</u>
Net current assets			<u>205,729</u>	<u>(897)</u>
Net assets			<u><u>205,729</u></u>	<u><u>(897)</u></u>
Funds	13			
Restricted funds			45,559	-
Unrestricted funds			<u>160,170</u>	<u>(897)</u>
Total charity funds			<u><u>205,729</u></u>	<u><u>(897)</u></u>

Approved by the trustees on 8 January 2026 and signed on their behalf by

Alastair Redfern

The Right Reverend Alastair Redfern - Trustee

The Clewer Initiative

Statement of cash flows

For the year ended 5 April 2025

	2025 £	2024 £
Cash used in operating activities:		
Net movement in funds	206,626	4,545
Adjustments for:		
Increase in creditors	<u>150</u>	<u>30</u>
Net cash provided by / (used in) operating activities	<u>206,776</u>	<u>(4,515)</u>
Increase/ (decrease) in cash and cash equivalents in the year	206,776	(4,515)
Cash and cash equivalents at the beginning of the year	<u>393</u>	<u>4,908</u>
Cash and cash equivalents at the end of the year	<u>207,169</u>	<u>393</u>

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

The Clewer Initiative

Notes to the financial statements

For the year ended 5 April 2025

1. Accounting policies

a) General information and basis of preparation

The Clewer Initiative is an unincorporated charity registered in England and Wales. The registered office address is Manor Farm, Claverton, Bath, BA2 7BP.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Clewer Initiative meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

e) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

The Clewer Initiative

Notes to the financial statements

For the year ended 5 April 2025

1. Accounting policies (continued)

f) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. The charity does not currently expend significant resources on raising funds, and all costs of support and governance have been directly allocated to charitable activities.

g) Grants payable

Grants which have been authorised and paid are included as expenditure in the Statement of Financial Activities. Grants which have been authorised but not yet paid are accrued in the balance sheet and are included within creditors falling due within one year or after one year (as appropriate).

h) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

i) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

j) Financial instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2024 Total £
Income from:			
Donations	-	546,760	546,760
Total income	-	546,760	546,760
Expenditure on:			
Charitable activities	-	551,305	551,305
Total expenditure	-	551,305	551,305
Net expenditure and net movement in funds	-	(4,545)	(4,545)

The Clewer Initiative

Notes to the financial statements

For the year ended 5 April 2025

3. Income from donations

	Restricted £	Unrestricted £	2025 Total £
Donations	-	8,736	8,736
Grants	<u>70,000</u>	<u>268,279</u>	<u>338,279</u>
Total income from donations	<u><u>70,000</u></u>	<u><u>277,015</u></u>	<u><u>347,015</u></u>

Prior year comparative

	2024 £
The Community of St John Baptist General Purposes CIO	546,000
Other grants	<u>760</u>
Total income from donations	<u><u>546,760</u></u>

All income from donations in 2024 was unrestricted.

4. Government grants

The charity received no government grants in the current or prior year.

The Clewer Initiative

Notes to the financial statements

For the year ended 5 April 2025

5. Total expenditure

	Charitable activities £	Support and governance costs £	2025 Total £
Grants payable (note 6)	78,279	-	78,279
Consultancy	7,975	13,744	21,719
Website	11,600	6,660	18,260
IT costs	11,205	552	11,757
Legal and Professional	-	6,673	6,673
Accountancy fees	-	1,440	1,440
HR costs	-	900	900
Travel and subsistence	-	861	861
Insurance	-	573	573
Sundry	-	147	147
Bank fees	-	71	71
Sub-total	109,059	31,621	140,680
Allocation of support and governance costs	31,621	(31,621)	-
Total expenditure	140,680	-	140,680

Total governance costs were £1,440 (2024: £1,290).

Prior year comparative

	Charitable activities £	Support and governance costs £	2024 Total £
Grants payable (note 6)	550,000	-	550,000
Bank fees	-	15	15
Accountancy fees	-	1,290	1,290
Sub-total	550,000	1,305	551,305
Allocation of support and governance costs	1,305	(1,305)	-
Total expenditure	551,305	-	551,305

The Clewer Initiative

Notes to the financial statements

For the year ended 5 April 2025

6. Grants payable to institutions

All grants were made for the purpose of reducing the prevalence of modern day slavery. The amount payable and committed in the period for this period and future periods comprise the following:

Total grants committed to during the year were as follows:

	2025 No.	2025 £	2024 No.	2024 £
Educational grants:				
The Archbishops' Council	1	<u>78,279</u>	1	<u>550,000</u>
Total grants payable to institutions		<u><u>78,279</u></u>		<u><u>550,000</u></u>

Allocation of support costs to grant making activities is given in note 5.

7. Grant commitments

	2025 £	2024 £
Grant commitments brought forward	-	-
Grants committed during the period	78,279	550,000
Grants paid during the period	<u>(78,279)</u>	<u>(550,000)</u>
Grant commitments carried forward	<u>-</u>	<u>-</u>

8. Net movement in funds

This is stated after charging:

	2025 £	2024 £
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	635	Nil
Independent examiner's remuneration:		
▪ Independent examination (excluding VAT)	<u>1,200</u>	<u>1,075</u>

During the year two trustees (2024: none) were reimbursed £635 for travel and subsistence costs (2024: nil)

9. Staff costs and numbers

The charity did not employ any staff during the year.

The key management personnel of the charitable company comprise the trustees. The total employee benefits of the key management personnel in the current and prior year were £nil.

The Clewer Initiative

Notes to the financial statements

For the year ended 5 April 2025

10. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

11. Creditors: amounts due within 1 year

	2025 £	2024 £
Accruals	<u>1,440</u>	<u>1,290</u>

12. Analysis of net assets between funds

	Restricted funds £	General funds £	Total funds £
Current assets	45,559	161,610	207,169
Current liabilities	<u>-</u>	<u>(1,440)</u>	<u>(1,440)</u>
Net assets at 5 April 2025	<u>45,559</u>	<u>160,170</u>	<u>205,729</u>
Prior year comparative	£	£	£
Current assets	-	393	393
Current liabilities	<u>-</u>	<u>(1,290)</u>	<u>(1,290)</u>
Net liabilities at 5 April 2024	<u>-</u>	<u>(897)</u>	<u>(897)</u>

The Clewer Initiative

Notes to the financial statements

For the year ended 5 April 2025

13. Movements in funds

	At 6 April 2024 £	Income £	Expenditure £	Transfers between funds £	At 5 April 2025 £
Restricted funds					
Baring Family Fund	-	20,000	-	-	20,000
Benefact Trust Award	-	50,000	(24,441)	-	25,559
Total restricted funds	-	70,000	(24,441)	-	45,559
Unrestricted funds					
General funds	(897)	277,306	(116,239)	-	160,170
Total unrestricted funds	(897)	277,306	(116,239)	-	160,170
Total funds	(897)	347,306	(140,680)	-	205,729

Purposes of restricted funds

Baring Family Fund A grant to develop the Safe Car Wash app, which enables anyone who uses hand car washes to identify and report suspected modern slavery.

Benefact Trust Award A grant to fund the charity's communications activity.

Prior year comparative

	At 6 April 2023 £	Income £	Expenditure £	Transfers between funds £	At 5 April 2024 £
Restricted funds	-	-	-	-	-
Total restricted funds	-	-	-	-	-
Unrestricted funds					
General funds	3,649	546,760	(551,306)	-	(897)
Total unrestricted funds	3,649	546,760	(551,306)	-	(897)
Total funds	3,649	546,760	(551,306)	-	(897)

14. Related party transactions

Until 5 November 2024, Carol Wotherspoon and Dr Barry Lynch were trustees of The Clewer Initiative. They are also trustees of The Community of St John Baptist General Purposes CIO (CSJB). During the year the charity received grant income of £158,279 (2024: £546,000) from CSJB. All transactions were carried out at arms length. There were no other related party transactions during the current or prior year.