

AJYAL FOUNDATION FOR EDUCATION

England & Wales · Charity number 1186849

Details

Status	Registered
Legal form	Charitable company
Company number	11723326
Registered	2019-12-09
Register	View on the Charity Commission register

Contact

Address	Ajyal Foundation For Education The Old Music Hall 106-108 Cowley Road Oxford OX4 1JE
Phone	01865403302
Email	info@ajyalfoundation.org
Website	http://ajyalfoundation.org/index.html

Activities

Objects: 1. TO RELIEVE POVERTY AND TO ADVANCE EDUCATION OF DISADVANTAGED PEOPLE BY PROVIDING AND SUPPORTING EDUCATIONAL AND TRAINING INITIATIVES REGARDLESS OF GENDER OR FAITH; 2. TO FURTHER SUCH OTHER EXCLUSIVELY CHARITABLE PURPOSES ACCORDING TO THE LAW OF ENGLAND AND WALES AS THE TRUSTEES IN THEIR ABSOLUTE DISCRETION FROM TIME TO TIME DETERMINE.

Activities: Ajyal works to the wellbeing of disadvantaged communities by breaking the barriers to their progress. We aim to achieve this by improving access to high quality and innovative education. Ajyals overseas work will prioritise interventions that benefit the Palestinian children, youth and young adults in Palestine and other countries in the Middle East, while prioritising refugee communities.

Classification

- **How:** Makes Grants To Organisations
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People, The General Public/mankind

Geography

- Israel
- Jordan
- Lebanon
- Occupied Palestinian Territories
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	-	-	-	-
2024-07-31	£551,552	£435,079	£129,822	1
2023-07-31	£41,153	£69,507	-	-
2022-07-31	£123,573	£110,335	-	-
2021-07-31	£69,018	£56,586	-	-
2020-07-31	£81,599	£65,564	-	-

Trustees

Name	Role	Appointed
Emma Holyoake		2025-04-11
Prof Caroline Rooney		2020-01-25

Accounts

Ajyal Foundation for Education

Report and financial statements

For the year ended 31 July 2024

Ajyal Foundation for Education is registered in England and Wales under

Charity Commission number 1186849 and Companies House number 11723326

Address: The Old Music Hall, 106-108 Cowley Road, Oxford, OX4 1JE, UK

Telephone: +44(0)1865403131 | Email: info@ajyalfoundation.org

<https://ajyalfoundation.org>

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Reference and administrative information

For the year ended 31 July 2024

Company number	11723326
Charity number	1186849
Registered office and operational address	Ajyal Foundation for Education The Old Music Hall, 106-108 Cowley Road, Oxford OX4 1JE United Kingdom
Country of Registration	England & Wales
Country of incorporation	United Kingdom
Trustees	Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: Caroline Rooney Kanwal Abdulhameed Resigned 17 October 2024 Tariq Azzam Appointed 13 March 2024 Sonia Boulos Appointed 11 April 2025 Emma Holland Appointed 11 April 2025
Company Secretary	Awatef Sheikh
Advisory Board	Advisers do not have any formal legal responsibilities. The advisers who only offer advice and support are as follows: Kanwal Abdulhameed Adviser, former trustee and co-founder Jasr Kawkby Adviser, former trustee and co-founder Toufic Haddad Advisor, former trustee and co-founder Najat Armaly Advisor, former trustee and co-founder Neil Serougi Adviser Terry Webber Adviser
Key Management	Caroline Rooney Chairperson Awataf Sheikh Co-founder, CEO & Company Secretary Peter Treganna Financial Manager
Bankers	The Co-operative Bank p.l.c., P.O. Box 101, 1 Balloon Street, Manchester M60 4EP

The trustees present their report and the financial statements for the year ended 31 July 2024.

Reference and administrative information set out on page 2 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Ajyal Foundation for Education's vision and mission

Our vision is for children and young people impacted by war, violence, and displacement to have access to mental health support and quality education that allows them to develop their talents, fulfil their potential and make a positive contribution to society, regardless of their circumstances or background. Our mission is to enable high quality, research-led education and mental welfare support for disadvantaged children and young people with a particular focus on Palestinian and refugee communities.

Ajyal Foundation for Education's aims

- Improve access to context-rooted mental health support;
- Improve the quality and the overall educational environment at all levels of education;
- Support the education of children with special needs and/or disabilities;
- Improve access to arts, culture and music education.

Ajyal Foundation for Education's Objectives and activities

Ajyal Foundation for Education is established for the promotion of charitable purpose; including:

- To relieve poverty and advance the education of disadvantaged people by providing and supporting educational and training initiatives regardless of gender or faith;
- To further such other exclusively charitable purposes according to the law of England and Wales as the Trustees in their absolute discretion from time to time determine.

To achieve its objectives, the Foundation works to improve access to high quality, innovative and research-led education and mental welfare support at all levels for disadvantaged communities with a particular focus on Palestinians and refugee communities, regardless of gender or faith, in particular, but not exclusively by researching, developing and supporting projects that enable education mental welfare support that is respectful, inclusive, safe, engaging and innovative.

Our work and practice are guided by the values and principles of the United Nation's Universal Declaration of Human Rights. We situate our work within the context and the realm of the United Nations Universal Declaration of Human Rights. Our work is based on the fundamental values of human rights as set out in the Preamble, including the recognition of equal and unalienable dignity and rights to freedom, justice, and peace for all human beings.

The Foundation puts children's mental and emotional well-being at the core of education, which we consider as novel in relation to young learners (Y1-9), particularly in context of war, violence and displacements, where we have focused our key programming.

The Foundation develops and supports interventions beginning in early childhood education and continuing up to university. We do this via four programmes: 1. Research; 2. Educate for Life; 3. Transcending Borders; and 4. The Cultural Programme.

Research – Framing our work is research to help identify the underlying factors affecting disadvantaged children’s wellbeing, educational achievements, and development. Through partnerships with academics, universities and research institutions, our research will enable us, and other organisations, to focus on and implement impactful solutions to the identified needs, gaps in support services, and challenges facing the communities we seek to support.

Educate for Life – The Educate for Life programme aims to improve children’s academic outcomes and enhance their personal development. In a fast-developing world, it is necessary for young people to have access to education that can equip them with the necessary skills, preparing them for the challenges of tomorrow. Without access to quality education that also considers the impact of war, occupation, violence and displacement on children’s wellbeing and educational attainment, young Palestinians and refugee children will continue to fall behind and they will be more likely to face considerable challenges.

Transcending Borders – In today’s increasingly connected world, the ability to obtain gainful employment is not limited to a person’s geographical location. Given this, we aim to equip young people with the knowledge and skills to gain remote work globally within tech and other industries. This programme was paused due to the war on Gaza.

Ajyal also has a **Cultural Programme** which aims to develop cultural projects in the UK to engage with the community, enrich the local cultural scenes, celebrate Palestinian and Arab culture and to help create opportunities and spaces for education, collaborations, and fruitful discussions.

How we work

Our work is based on partnership and collaboration with local organisation in our target areas, with whom we develop projects in response to identified needs of the communities we strive to support and gaps in the support services. We bring to the process our own and external expertise to enhance and improve projects.

We raise funds for the projects and oversee the implementation process supporting our local partners as they navigate decision-making and overcome challenges. We help build local capacities as we collaborate on each project.

We start by piloting every project before scaling it up and are guided by the needs of the communities on the ground and the gaps in the support services available to them and are driven by evidence.

Every project must be centred around sustainability and localising knowledge and expertise within the communities we aim to support in order to empower them beyond the life of the project.

Currently, Ajyal Foundation for Education’s general areas of operation are the UK, Palestine, and Israel.

Trustees and organisational structure

Trustees of Ajyal Foundation for Education serve until they stand down. New trustees are nominated to fill specific gaps identified by the Trustees. When new Trustees are appointed, they are provided with the information they need to fulfil their roles, which includes information about the role of Trustees and charity law. Trustees receive updates, progress reports and publications on a regular basis. In April 2025, the charity appointed two new trustees, Sonia Boulous and Emma Holland, to strengthen the board’s capacity and governance oversight.

The Trustees meet to govern and monitor the progress of the Charity at least three times a year. They are in touch regularly through email and video conference calls. The policies and procedures are reviewed and updated annually. The Trustees delegate the day-to-day running of the charity to the Foundation's office in Oxford.

Newly appointed Trustees undertake a series of meetings with the Foundation's senior management to ensure they gain a full understanding of the Foundation and their responsibilities. All grants paid by the Foundation are independently agreed upon by the Trustees collectively following recommendations by senior management. Trustees with conflict of interest declare these in advance and do not participate in related decision-making.

Awatef Sheikh is the most Senior Manager at the Foundation for the year 2024. In her capacity as the Chief Executive Officer, she is accountable for the team's performance and has overall responsibility to ensure proper management of the Foundation, so that its objects are met, and resources are well managed. The CEO is supported by members of the Key Management including the Chair of the Board of Trustees and the Financial Manager. The Trustees oversee the work of the CEO.

The Trustees confirm that they have complied with the Charities Act 2006.

Grantmaking policy

The Foundation actively seeks to find potential partner organisations. These need to be formally registered, non-governmental, well-established, and reputable organisations that share the Foundation's values of **professionalism, transparency, accountability, inclusivity and commitment**. The Foundation is always careful to avoid association or identification with any partisan, illegal, or other behaviour which is incompatible with its strictly educational and charitable status and policy.

The Foundation doesn't accept unsolicited project proposals. Its current projects have been developed by the Foundation or together with partner organisations. The Foundation drafts agreements that specify the responsibilities of its partners and the schedule of reporting. Partners provide regular progress reports, and each project is visited at least once every year, if circumstances allow safe movements and visits, by a representative of the Foundation. For sustainability of projects' achievements, the Foundation seeks to develop longstanding partnerships while maintaining rigorous monitoring and evaluation procedures.

Partner Due Diligence

As a grantmaking organisation, the Foundation works to achieve its objectives by supporting projects and charitable activities that are delivered by partner organisations. Before partnering with organisations, the Foundation evaluates the partner organisation's credentials, processes and systems and follows Foundation's formal due diligence policy which is designed to obtain a level of assurance of capacity and the capability of a partner to deliver the project prior to entering into a formal agreement. It allows the Foundation to identify and understand potential risks faced in providing funding to a specific organisation and ascertain if these can be mitigated and managed to ensure the funded activity/project is successfully delivered and that the Foundation's funds are properly accounted for. The CEO visits the partner organisations regularly to verify that the project is being delivered according to the terms of the agreement and partner organisations are required to provide post-project reports detailing expenditure and project results.

Principal Risks and uncertainties

The Trustees have assessed the major risks to which the Charity is exposed and are satisfied that systems are in place to reduce and mitigate the exposure to risks. The Trustees have identified the following principal risks facing the Foundation and have controls in place for their active management:

- The risk of charitable impact not being maximised and of the wasteful use of charitable funds due to the uncertainties and volatility of the circumstances of its beneficiary community due to the war in Gaza. The Foundation's management mitigates this risk by:
 - a) planning for short term objectives and interventions as well as long term objectives
 - b) conducting regular evaluation and assessment with its team, including with its local partner;
 - c) remaining flexible in its planning and implementation and guided by its proven ability to quickly adapt and shift interventions;
 - d) maintaining regular communication, follow ups and updates with donors. The Foundation conducts regular assessments and consultations to ensure circumstances on the ground enable the delivery of its projects without risking the local team or affecting the intended impact of its projects.
- Conflict in other parts of the world and the impact on fundraising for the Foundation's projects and their delivery. To mitigate this risk the Foundation will continue to diversify its sources of funding and fundraising avenues and activities. Foundation's key management has access to primary sources and are knowledgeable of the landscape and competent in the languages of Foundation's target areas and have lived and worked in the region. Furthermore, the Foundation's planning and implementation is guided by expert opinion in the target areas and regions of its interventions.

Fundraising Statement

Ajyal Foundation for Education raises funds for its activities and projects from a wide range of UK and international donors, Trusts and Foundations and community fundraisers. These funds are raised by Trustees, staff and Ajyal's community of volunteers who organise or take part in fundraising activities in support of Foundation's work.

Ajyal Foundation for Education is registered with the Fundraising Regulator and works in a way that is compliant with the Code of Fundraising Practice.

We have not received any complaints relating to fundraising. Should this happen, Foundation's staff will record this digitally and discuss and review these with our trustees.

The staff manage and monitor the fundraising work undertaken by others. Any volunteer or freelancer that works with the Foundation is required to sign a Confidentiality Agreement as part of their contract. The staff also do an informal induction of activities to all new volunteers.

We communicate regularly with our supporters through newsletters, appeals, social media and emails to provide updates and comprehensive reports.

Project activities for 2023/24

Ajyal Foundation develops and collaborates on the delivery of high-quality research-led education and mental health for children impacted by war, violence, and displacement with a particular focus on Palestinians and refugee communities. Our interventions emphasize a context-rooted and child-centered approach and support compassionate and competent education staff to be aware of and appropriately deal with a child's socioemotional needs.

The Foundation develops long-lasting partnerships with local partners on the ground that share Foundation's vision and values. Alongside these partners, we develop well-planned projects that aim to achieve Foundation's objectives. We aim to localise and enhance knowledge and expertise by implementing a sustainable approach so that educational staff can continue to benefit from, train others and share their newly acquired skills and approach.

Since October 2023, Ajyal has paused all its projects and focused its work on supporting emergency interventions for displaced children in Gaza impacted by the war and have supported over 30,000 displaced children and their families since. The Foundation centred its support on welfare of displaced children in Gaza and offered emergency support in addition to education and psychosocial support. Emergency support for displaced children included: warm winter clothing, food and vegetables parcels, female hygiene kits, general hygiene kits, toys and stationery, mattresses and bedding, sheltered classrooms, toilets, clothing for child cancer patients, and more.

Ajyal Foundation takes the lead in sourcing funding for the projects on the ground, while continuing to provide comprehensive support, monitoring, and evaluation to our local partners throughout the lifetime of projects to ensure maximum impact for each intervention. Outside emergency support interventions for displaced children in Gaza, Ajyal's projects are ongoing, and each one begins as a pilot project. Once a project is thoroughly evaluated and improved, we then scale it up to support a much larger group of beneficiaries.

Future Plans

Ajyal continues to work to achieve its objective of expanding its beneficiary base and future plans include scaling up a number of projects to ensure the greatest impact as possible and grow the Foundations team and capacities. Foundation's primary focus remains the support for children impacted by the war in Gaza. Ajyal also plans to expand its research programme to support context-rooted and sensitive education and mental welfare for children impacted by experiences of war, trauma, and loss. The Foundation will gradually resume its work on its pre-war plans, namely its UK based cultural programme.

As we do so, the Foundation will continue to develop strategic partnerships with Trusts and Foundations, academics, universities, artist community, the private sector and major donor community whose generosity so far has enabled us to continue to offer meaningful, often lifesaving support for children impacted by war, starvation and displacement.

Financial Review

Since Oct 2023, the work on all UK projects were paused and efforts and resources were shifted to support children in Gaza. Since October 2023, the Foundation has raised over £490,000 for interventions supporting thousands of displaced children and their families in Gaza via its Emergency Support Interventions for Children in Gaza.

Total income for 2023/2024 amounted to £551,552. Charitable Activities were the principal source of income for the Foundation comprising 55%, with Donations through fundraising activities contributing 45%.

Total expenditure on charitable activities for 2023/2024 was £435,079. Projects that form part of the Emergency Support Interventions, mental welfare, and education for displaced children in Gaza remain the Foundation's core and largest interventions, with the majority of project expenditure allocated to them. Governance and Support costs to operate the organisation amounted to £71,200.

Reserves Policy and Going Concern

Ajyal Foundation for Education is currently dependent on a range of sources of income to sustain its activities, primarily donations and grants. Ajyal has diverse funding stream for income from fundraising including public funds, event and public fundraisers, Trusts and Foundations and individual donors.

The Foundation plans its fundraising in advance having a 12-month view of cash flow.

The Board of Trustees has agreed that the Foundation needs to grow its reserves to a level to ensure that should all funding sources cease its main operations could continue for a period of 3 months, to allow for an orderly wind down.

The Foundation's balance sheet has current assets of £129,822 of which £9,560 are restricted and do not form part of the free reserves. The trustees have reviewed the circumstances of the Foundation and consider that adequate resources continue to be available to fund its activities for the foreseeable future. In the case of an orderly winddown over 3 months, administration costs are projected to be £29,577, an amount covered by free reserves. The trustees are of the view that Ajyal Foundation for Education is a going concern.

Remuneration policy for key management personnel

The Trustees consider the board of Trustees and the CEO the key management of the charity in charge of directing and controlling the running and operations of the Foundation. Awatef Sheikh is the most Senior Manager at the Foundation for the year 2024. In her capacity as the Chief Executive Officer, she is accountable for the Foundation's employees' performance and has, together with Key Management, overall responsibility to ensure proper management of the Foundation, so that its objectives are met, resources are well managed, and Foundation continues to grow. The Key Management includes the Chair of the Board of Trustee, the CEO and the Financial Manager. All trustees give of their time freely and no trustee received remuneration or expenses in the year 2023/24. There are now currently two full-time and three part-time employees and their pay is determined by the Trustees of the Foundation.

Statement of responsibilities of the trustees

The trustees (who are also directors of Ajyal Foundation for Education for the purposes of company law) are responsible for approving the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent

- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant financial information of which the charitable company's independent examiner is unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 31st August 2024 was 2. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

The trustees' annual report has been approved by the trustees on 22nd April 2025 and signed on their behalf by



Caroline Rooney
Chair of Trustees

Independent Examiner's Report
to the Directors and Members of Ajyal Foundation for Education
for the year ended 31 July 2024

I report on the accounts of **Ajyal Foundation for Education** for the year ended 31st July 2024, which are set out on pages 11-19.

Responsibilities and basis of the report

As the charity's trustees of the Company (who are also directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants for Scotland (ICAS).

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006
- the accounts do not accord with such records; or
- the accounts do not comply with the relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirements that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Hannah Flook CA

Egia Financial Limited

4 Galachlaw Shot, Edinburgh, EH10 7JF

22 April 2025

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 July 2024

				2024			2023
	Note	Unrestricted £	Restricted £	Total £	Unrestricted \$	Restricted \$	Total \$
Income from:							
Donations and legacies	2b	304,671	239	304,910	31,593	–	31,593
Charitable activities							
Other projects	2a	–	246,642	246,642	–	9,560	9,560
Total income		304,671	246,881	551,552	31,593	9,560	41,153
Expenditure on:							
Raising funds		61,349	–	61,349	20,053	–	20,053
Charitable activities							
Projects (inc research)		56,960	316,770	373,730	39,454	10,000	49,454
		–	–	–	–	–	–
Total expenditure	3a & 3b	118,309	316,770	435,079	59,507	10,000	69,507
Net income before net (losses)/gains on investments		186,362	(69,889)	116,473	(27,914)	(440)	(28,354)
Net (expenditure)/income before other recognised gains and losses		186,362	(69,889)	116,473	(27,914)	(440)	(28,354)
Transfers		(68,992)	68,992	–	–	–	–
Net movement in funds	12	117,370	(897)	116,473	(27,914)	(440)	(28,354)
Reconciliation of funds:							
Total funds brought forward		2,892	10,457	13,349	30,806	10,897	41,703
Total funds carried forward		120,262	9,560	129,822	2,892	10,457	13,349

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

Balance sheet

Company no. 11723326

As at 31 July 2024

		2024		2023	
	Note	£	£	£	£
Current assets:					
Debtors	9	23,619		20,304	
Cash at bank and in hand		340,009		20,619	
		<u>363,628</u>		<u>40,923</u>	
Liabilities:					
Creditors: amounts falling due within one year	10	233,806		27,574	
		<u></u>		<u></u>	
Net current assets			<u>129,822</u>		<u>13,349</u>
Total net assets / (liabilities)			<u><u>129,822</u></u>		<u><u>13,349</u></u>
The funds of the charity:					
	12				
Restricted funds			9,560		10,457
Unrestricted funds			120,262		2,892
			<u></u>		<u></u>
Total charity funds			<u><u>129,822</u></u>		<u><u>13,349</u></u>

For the year ending 31st July 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 22/04/2025 and signed on their behalf by



Caroline Rooney
Trustee

Aival Foundation for Education

Statement of cash flows

For the year ended 31 July 2024

	Note	2024		2023	
		£	£	£	£
Cash flows from operating activities					
Net (expenditure)/income for the reporting period (as per the statement of financial activities)			116,473		(28,354)
(Increase)/decrease in debtors			(3,315)		53,578
Increase/(decrease) in creditors			206,232		(16,403)
Net cash provided by / (used in) operating activities			<u>319,390</u>		<u>8,821</u>
Change in cash and cash equivalents in the year			319,390		8,821
Cash and cash equivalents at the beginning of the year			20,619		11,798
Cash and cash equivalents at the end of the year			<u><u>340,009</u></u>		<u><u>20,619</u></u>

Analysis of cash and cash equivalents

	At 1 August 2023 £	Cash flows £	Other changes £	At 31 July 2024 £
Cash in hand	20,619	319,390	–	340,009
Total cash and cash equivalents	<u>20,619</u>	<u>319,390</u>	<u>–</u>	<u>340,009</u>

1 Accounting policies

a) Statutory information

Ajyal Foundation for Education is a charitable company limited by guarantee and is incorporated in England and Wales.

The registered office address and principal place of business is The Old Music Hall, 106–108 Cowley Road, Oxford, England, OX4 1JE

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable.

Revenue grants are credited to the statement of financial activities when received or receivable whichever is earlier.

Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the incoming resource is deferred.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

1 Accounting policies (continued)**j) Allocation of support costs**

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fundraising and charitable activities on the basis of area of literature occupied by each activity.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity

▪ Raising Funds	20%
▪ Projects	80%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

k) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

l) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities

2 Income from Charitable Activities & Donations

	Unrestricted £	Restricted £	2024 Total £	Unrestricted £	Restricted £	2023 Total £
2a Charitable Activities						
Provision of a school library & teacher training for Wadi Aljouz Girl's School	-	5,000	5,000	-	-	-
Training kindergarten teachers in Community music & music making methods	-	7,992	7,992	-	5,000	5,000
Wellbeing for teachers & children in Palestine	-	-	-	-	4,560	4,560
Gaza projects (Cycling 4 Gaza)	-	233,650	233,650	-	-	-
	-	246,642	246,642	-	9,560	9,560
2b General Donations	304,671	239	304,910	31,593	-	31,593
	304,671	246,881	551,552	31,593	9,560	41,153

Notes to the financial statements

For the year ended 31 July 2024

3a Total resources expended (current year)

	Raising funds	Projects	Governance Costs	Support Costs	2024 Total
	£	£	£	£	£
Staff costs (Note 6)	-	-	-	46,600	46,600
Consultancy fees	-	21,620	-	-	21,620
Audit and accountancy	-	-	7,547	-	7,547
Administration expenses	-	-	-	16,964	16,964
Grants to institutions (note 4)	-	295,150	-	-	295,150
Bank & foreign exchange charges	-	-	-	89	89
Fundraising costs	47,109	-	-	-	47,109
	47,109	316,770	7,547	63,653	435,079
Support costs	12,731	50,922	-	(63,653)	-
Governance costs	1,509	6,038	(7,547)	-	-
Total expenditure 2024	61,349	373,730	-	-	435,079

3b Total resources expended (prior year)

	Raising funds	Projects	Governance Costs	Support Costs	2023 Total
	£	£	£	£	£
Staff costs (Note 6)	-	-	-	38,588	38,588
Consultancy fees	-	2,481	-	-	2,481
Audit and accountancy	-	-	800	-	800
Administration expenses	-	-	-	6,778	6,778
Grants to institutions (note 4)	-	10,000	-	-	10,000
Bank & foreign exchange charges	-	-	-	50	50
Fundraising costs	10,810	-	-	-	10,810
	10,810	12,481	800	45,416	69,507
Support costs	9,083	36,333	-	(45,416)	-
Governance costs	160	640	(800)	-	-
Total expenditure 2023	20,053	49,454	-	-	69,507

4 Grant making

	2024 Grants to institutions £	2023 Grants to institutions £
Cost		
Safe Spaces Project	6,626	-
Wellbeing for teachers & children in Palestine	-	10,000
Safe Spaces – Psychological First Aid Support for Children in Gaza	220,538	-
Emergency relief in Gaza (Teacher Creativity Center)	67,986	-
Total grants for the year	295,150	10,000

5 Net income for the year

This is stated after charging:

	2024 £	2023 £
Operating lease rentals:		
▪ Property	6,811	2,796
Independent Examiners remuneration (excluding VAT):		
▪ Examination fee	2,250	-

6 Staff costs and numbers

Staff costs were as follows:

	2024 £	2023 £
Salaries and wages	44,500	36,750
Staff pension costs	2,100	1,838
Social security costs	-	-
	46,600	38,588
Total emoluments paid to staff were:	44,500	36,750

No employee earned more than £60,000 during the year.

The total employee benefits including pension contributions of the key management personnel were £44,100 (2023 £38,588).

The average weekly number of employees (head count based on number of staff employed) during the period was 1.

The charity trustees were not paid or received any other benefits from employment with the charity in the year. No charity trustee received payment for professional or other services supplied to the charity.

There were no trustees' expenses relating to attendance at meetings of the trustees.

7 Related party transactions

Aggregate donations from related parties were £4,224 (2023 £nil). There were no other related party transactions

8 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

For the year ended 31 July 2024
9 Debtors: amounts falling due within one year

	2024 £	2023 £
Prepayments	304	304
Accrued income	23,315	20,000
	23,619	20,304

10 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	10,961	1,108
Salaries	2,307	2,307
HMRC (PAYE/NI)		
Accruals	220,538	24,159
	233,806	27,574

11 Analysis of net assets between funds (current year)

	General unrestricted £	Restricted £	Total funds £
Net current assets	120,262	9,560	129,822
Net assets at 31 July 2024	120,262	9,560	129,822

Analysis of net assets between funds (prior year)

	General unrestricted £	Restricted £	Total funds £
Net current assets	2,892	10,457	13,349
Net assets at 31 July 2023	2,892	10,457	13,349

12 Movements in funds (current year)

	At 1 August 2023 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 July 2024 £
Restricted funds:					
SEL/Safe Spaces Project	897	-	(6,626)	5,729	-
Kindergarten teachers in Community music and music making methods	5,000	-	-	(5,000)	-
Supporting mental health of children impacted by the war on the Gaza Strip	-	7,992	(7,992)	-	-
Provision of a school library & teacher training for Wadi Aljouz Girl's School	-	5,000	-	-	5,000
Zakat – food support for Gaza	-	239	(239)	-	-
Safe Spaces – Psychological First Aid	-				
Support for Children in Gaza (Cycling 4 Education Gaza –Wellbeing for teachers & children in Palestine	-	233,650	(301,913)	68,263	-
	4,560	-	-	-	4,560
Total restricted funds	10,457	246,881	(316,770)	68,992	9,560
Unrestricted funds:					
General funds	2,892	304,671	(118,309)	(68,992)	120,262
	13,349	551,552	(435,079)	-	129,822

Movements in funds (prior year)

	At 31 July 2022	Income & gains	Expenditure & losses	Transfers	At 31 July 2023
	£	£	£	£	£
Restricted funds:					
SEL Project	897	–	–	–	897
Kindergarten teachers in Community	–	5,000		–	5,000
Education Gaza –Wellbeing for teachers & children in Palestine	10,000	4,560	(10,000)	–	4,560
Total restricted funds	10,897	9,560	(10,000)	–	10,457
Unrestricted funds:					
General funds	30,806	31,593	(59,507)	–	2,892
	41,703	41,153	(69,507)	–	13,349

13 Operating lease commitments

The charity's total future minimum lease payments under cancellable operating leases is as follows for each of the following periods:

	Property	
	2024	2023
	£	£
Less than one year	661	254
One to five years	–	–
	661	254

14 Funds received as agent

Description / name of party	Related party (Yes or No)	Amount received		Amount paid out		Balance held at period end	
		2024	2023	2024	2023	2024	2023
		£	£	£	£	£	£
Cycling 4 Gaza	No	124,347	–	64,527	–	59,820	–

15 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Accounts

Ajyal Foundation for Education

Report and financial statements

For the year ended 31 July 2023

Ajyal Foundation for Education is registered in England and Wales under

Charity Commission number 1186849 and Companies House number 11723326

Address: The Old Music Hall, 106-108 Cowley Road, Oxford, OX4 1JE, UK

Telephone: +44(0)1865403131 | Email: info@ajyalfoundation.org

<https://ajyalfoundation.org>

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Reference and administrative information

For the year ended 31 July 2023

Company number	11723326										
Charity number	1186849										
Registered office and operational address	Ajyal Foundation for Education The Old Music Hall, 106-108 Cowley Road, Oxford OX4 1JE United Kingdom										
Country of Registration	England & Wales										
Country of incorporation	United Kingdom										
Trustees	Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: <table><tr><td>Najat Armaly</td><td>Resigned 15 September 2023</td></tr><tr><td>Caroline Rooney</td><td></td></tr><tr><td>Kanwal Abdulhameed</td><td></td></tr><tr><td>Toufic Haddad</td><td>Resigned 15 September 2023</td></tr><tr><td>Tariq Azzam</td><td>Appointed 13 March 2024</td></tr></table>	Najat Armaly	Resigned 15 September 2023	Caroline Rooney		Kanwal Abdulhameed		Toufic Haddad	Resigned 15 September 2023	Tariq Azzam	Appointed 13 March 2024
Najat Armaly	Resigned 15 September 2023										
Caroline Rooney											
Kanwal Abdulhameed											
Toufic Haddad	Resigned 15 September 2023										
Tariq Azzam	Appointed 13 March 2024										
Advisory Board	Advisers do not have any formal legal responsibilities. The advisers who only offer advice and support are as follows: <table><tr><td>Jasr Kawkby</td><td>Adviser, former trustee and co-founder</td></tr><tr><td>Toufic Haddad</td><td>Adviser, former trustee and co-founder</td></tr><tr><td>Najat Armaly</td><td>Adviser, former trustee and co-founder</td></tr><tr><td>Neil Serougi</td><td>Adviser</td></tr><tr><td>Terry Webber</td><td>Adviser</td></tr></table>	Jasr Kawkby	Adviser, former trustee and co-founder	Toufic Haddad	Adviser, former trustee and co-founder	Najat Armaly	Adviser, former trustee and co-founder	Neil Serougi	Adviser	Terry Webber	Adviser
Jasr Kawkby	Adviser, former trustee and co-founder										
Toufic Haddad	Adviser, former trustee and co-founder										
Najat Armaly	Adviser, former trustee and co-founder										
Neil Serougi	Adviser										
Terry Webber	Adviser										
Key Management	<table><tr><td>Caroline Rooney</td><td>Chairperson</td></tr><tr><td>Tariq Azzam</td><td>Trustee</td></tr><tr><td>Awataf Sheikh</td><td>Co-founder and CEO</td></tr></table>	Caroline Rooney	Chairperson	Tariq Azzam	Trustee	Awataf Sheikh	Co-founder and CEO				
Caroline Rooney	Chairperson										
Tariq Azzam	Trustee										
Awataf Sheikh	Co-founder and CEO										
Bankers	The Co-operative Bank p.l.c., P.O. Box 101, 1 Balloon Street, Manchester M60 4EP.										

The trustees present their report and the financial statements for the year ended 31 July 2023.

Reference and administrative information set out on page 3 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Ajyal Foundation for Education's vision and mission

Our vision is for disadvantaged children and young people to have access to high quality education that allows them to develop their talents, fulfil their potential and make a positive contribution to society, regardless of their circumstances or background. Our mission is to enable high quality, research-led education for disadvantaged communities with a particular focus on Palestinian and refugee communities.

Ajyal Foundation for Education's aims

Support early childhood education.

Improve the quality and the overall educational environment at all levels of education.

Support the education of children with special needs and/or disabilities.

Support innovation and technology in education.

Ensure that educational challenges pertaining to gender are addressed.

Improve access to arts, culture and music education.

Ajyal Foundation for Education's Objectives and activities

Ajyal Foundation for Education's objectives are to further exclusively charitable purposes according to the law of England and Wales as Trustees in their absolute discretion think fit and include the following:

- To relieve poverty and advance the education of disadvantaged people by providing and supporting educational and training initiatives regardless of gender or faith.
- To further such other exclusively charitable purposes according to the law of England and Wales as the Trustees in their absolute discretion from time to time determine.

To achieve its objectives, the Foundation works to improve access to high quality, innovative and research-led education at all levels for disadvantaged communities with a particular focus on Palestinians and refugee communities, regardless of gender or faith, in particular, but not exclusively by researching, developing and supporting projects that enable education that is respectful, inclusive, safe, engaging and innovative.

Our work and practice are guided by the values and principles of the United Nation's Universal Declaration of Human Rights. We situate our work within the context and the realm of the [United Nations Universal Declaration of Human Rights](#). Our work is based on the fundamental values of human rights as set out in the Preamble, including the recognition of equal and unalienable dignity and rights to freedom, justice, and peace for all human beings.

The Foundation puts children's mental and emotional well-being at the core of education, which we consider as novel in relation to young learners (Y1-9), particularly in context of violence and displacements, where we focus our key programming.

The Foundation develops and supports interventions beginning in early childhood education and continuing up to university. We do this via four programmes: 1. Research; 2. Educate for Life; 3. Transcending Borders; and 5. The Cultural Programme.

Research – Framing our work is research to help identify the underlying factors affecting disadvantaged children's educational achievements. Through partnerships with universities and research institutions, our research will enable us, and other organisations, to focus on and implement impactful solutions to the identified problems.

Educate for Life – The Educate for Life programme aims to improve children's academic outcomes and enhance their personal development. In a fast-developing world, it is necessary for young people to have access to education that can equip them with the necessary skills, preparing them for the challenges of tomorrow. Without access to quality education that also considers the impact of occupation and violence on children's wellbeing and educational attainment, young Palestinians will continue to academically fall behind and they will be more likely to face financial and social challenges.

Transcending Borders – In today's increasingly connected world, the ability to obtain gainful employment is not limited to a person's geographical location. Given this, we aim to equip young people with the knowledge and skills to gain remote work globally within tech and other industries.

Ajyal also has a **Cultural Programme** which aims to develop cultural projects in the UK to celebrate Palestinian and Arab culture and to help create opportunities for cooperation between individuals and organisations in the UK and overseas.

How we work

Our work is based on partnership and collaboration with local organisation in our target areas, with whom we develop projects in response to identified needs of the communities we strive to support.

We bring to the process our own and external expertise to enhance and improve projects.

We raise funds for the projects and oversee the implementation process supporting our local partners as they navigate decision-making and overcoming challenges. We help build local capacities as we collaborate on each project.

We start by piloting every project before scaling it up and are driven by evidence. Every project must be centred around sustainability and localising knowledge and expertise within the communities to empower them beyond the life of the project.

Ajyal Foundation for Education's general areas of operation are the UK, Palestine and Israel.

Trustees and organisational structure

Trustees of Ajyal Foundation for Education serve until they stand down. New trustees are nominated to fill specific gaps identified by the Trustees. When new Trustees are appointed, they are provided with the information they need to fulfil their roles, which includes information about the role of Trustees and charity law. Trustees receive updates, progress reports and publications on a regular basis.

The Trustees meet to govern and monitor the progress of the Charity at least twice a year. They are in touch regularly through email and video conference calls. The policies and procedures are reviewed and updated annually. The Trustees delegate the day-to-day running of the charity to the Foundation's office in Oxford.

Newly appointed Trustees undertake a series of meetings with the Foundation's senior management to ensure they gain a full understanding of the Foundation and their responsibilities. All grants paid by the Foundation are independently agreed upon by the Trustees collectively following recommendations by senior management. Trustees with conflict of interest declare these in advance and do not participate in related decision-making.

Awatef Sheikh is the only Senior Manager at the Foundation for the year 2023. In her capacity as the Chief Executive Officer, she is accountable for the team's performance and has overall responsibility to ensure proper management of the Foundation, so that its objects are met, and resources are well managed.

The employees' work is overseen by the Trustees. The Trustees confirm that they have complied with the Charities Act 2006.

Grantmaking policy

The Foundation actively seeks to find potential partner organisations. These needs to be formally registered, non-governmental, well-established and reputable organisations that share the Foundation's values of **professionalism, transparency, accountability, inclusivity** and **commitment**. The Foundation is always careful to avoid association or identification with any partisan, illegal, or other behaviour which is incompatible with its strictly educational and charitable status and policy.

The Foundation doesn't accept unsolicited project proposals. Its current projects have been developed together with partner organisations. The Foundation drafts agreements that specify the responsibilities of its partners and the schedule of reporting. Partners provide regular progress reports, and each project is visited at least once every year, if circumstances allow safe movements and visits, by a representative of the Foundation. For sustainability of projects' achievements, the Foundation seeks to develop longstanding partnerships while maintaining rigorous monitoring and evaluation procedures.

Partner Due Diligence

As a grantmaking organisation, the Foundation works to achieve its objectives by supporting projects and charitable activities that are delivered by partner organisations. Before

partnering with organisations, the Foundation evaluates the partner organisation's credentials, processes and systems and follows Ajyal Foundation for Education's formal due diligence policy which is designed to obtain a level of assurance of capacity and the capability of a partner to deliver the project prior to entering into a formal agreement. It allows the Foundation to identify and understand potential risks faced in providing funding to a specific organisation and ascertain if these can be mitigated and managed to ensure the funded activity/project is successfully delivered and that the Foundation's funds are properly accounted for.

Principal Risks and uncertainties

The Trustees have assessed the major risks to which the Charity is exposed and are satisfied that systems are in place to reduce and mitigate the exposure to risks. The Trustees have identified the following principal risks facing the Foundation and have controls in place for their active management:

- The risk of charitable impact not being maximised and of the wasteful use of charitable funds. The Foundation's management mitigates this risk by a) adhering to the Foundation's formal partner due diligence policy; b) looking into governance and internal controls of partners and their ability to deliver the project and their financial stability; c) conducting regular evaluation, monitoring and following up on all projects funded by the Foundation to assess the achievement of the Foundation's charitable objectives and adjust/improve accordingly.
- Conflict in other parts of the world and the impact on fundraising for the Foundation's projects and their delivery. To mitigate this risk the Foundation will continue to diversify its sources of funding and fundraising avenues and activities. The Foundation conducts regular assessments and consultations to ensure circumstances on the ground enable the delivery of its projects without risking the local team or affecting the intended impact of its projects. Foundation's key management has access to primary sources and are knowledgeable of the landscape and competent in the languages of Foundation's target areas.

Fundraising Statement

Ajyal Foundation for Education raises funds for its activities and projects from a wide range of UK and international donors and Trusts and Foundations. These funds are raised by Trustees, staff and volunteers who have been supporting the Foundation since its establishment.

Ajyal Foundation for Education is registered with the Fundraising Regulator and works in a way that is compliant with the Code of Fundraising Practice.

We have not received any complaints relating to fundraising. Should this happen, AFE employees will record this digitally and discuss with our trustees to review.

The staff manage and monitor the fundraising work undertaken by others. Any volunteer or freelancer that works with the Foundation is required to sign a Confidentiality Agreement

as part of their contract. The staff also do an informal induction of activities to all new volunteers.

We communicate regularly with our supporters through newsletters, appeals, social media and emails to provide updates and comprehensive reports.

Project activities for 2022/23

Ajyal Foundation's projects aim to bring meaningful and lasting change to children and young people's lives through our interventions. We promote high-quality education that takes into consideration the impact poverty and conflict can have on educational outcomes and children's wellbeing. Our interventions emphasize a child-centered approach to education and support compassionate and competent education staff to be aware of and appropriately deal with a child's socioemotional needs.

The Foundation develops long-lasting partnerships with local partners on the ground that share Foundation's vision and values. Alongside these partners, we develop well-planned projects that aim to achieve Foundation's objectives. We aim to localise and enhance knowledge and expertise by implementing a sustainable approach so that educational staff can continue to benefit from, train others and spread this educational approach.

In the last quarter of 2023, Ajyal has focused its work on raising funds and supporting emergency interventions for displaced children in Gaza impacted by the war. The Foundation centred its support on mental welfare of the children and conducting a pilot for post war support in areas of education and mental health.

Ajyal Foundation takes the lead in sourcing funding for the projects on the ground, while continuing to provide comprehensive support, monitoring and evaluation to our local partners throughout the lifetime of projects to ensure maximum impact for each intervention. The majority of our projects are ongoing, and each one begins as a pilot project. Once a project is thoroughly evaluated and improved, we then scale it up to support a much larger group of beneficiaries.

Our key partner on the ground in Palestine is the Teacher Creativity Centre, with whom we implement a number of projects. One such project is the Socio-Emotional Learning (SEL) intervention which supported all education staff, children and their parents UNRWA schools in Gaza. These interventions work with all education staff across the schools in Palestine, providing training in the SEL approach to education, a way to take into account a child's extra socioemotional wellbeing needs and thus, leading to higher educational outcomes for many children.

Future Plans

Ajyal continues to work to achieve its objective of expanding its beneficiary base and future plans include scaling up a number of projects to ensure the greatest impact as possible and grow the Foundations team and capacities.

We will continue to develop strategic partnerships with Trusts and Foundations, universities, the private sector and our individual donors whose generosity so far has enabled us to

continue our journey in creating long lasting change in education provided to communities impacted by violence and displacement.

Financial Review

In 2022/3 financial year, the Foundation was in a transitional period, the Trustees were looking into areas and geographies of operation and were slowly winding down its overseas operations. The Management focus was on developing Foundation's UK based projects and programmes where most of its resources were directed. However, the developments in the region and the war on Gaza and urgent needs there required the Foundation to reassess its direction. Since Oct 2023, the work on all UK projects were paused and efforts and resources were shifted to support children in Gaza. Since October 2023, the Foundation has raised over £350,000 for interventions supporting thousands of displaced children and their families in Gaza via its Emergency Support Interventions for Children in Gaza.

Total income for 2023 amounted to £41,153. Donations through fundraising activities were the principal source of income for the Foundation comprising 77%, with Charitable Activities contributing 23%.

Total expenditure on charitable activities for 2023 was £49,454. Projects that form part of the Educate for Life programme remain the Foundation's core and largest programmes, with the majority of project expenditure allocated to them. Governance and Support costs to operate the organisation amounted to £46,216.

Reserves Policy and Going Concern

Ajyal Foundation for Education is currently dependent on a range of sources of income to sustain its activities, primarily donations and grants. Ajyal has diverse funding stream for income from fundraising including public funds, event and public fundraisers, Trusts and Foundations and individual donors.

The Foundation plans its fundraising in advance having a 12-month view of cash flow.

The Board of Trustees has agreed that the Foundation needs to grow its reserves to a level to ensure that should all funding sources cease its main operations could continue for a period of 3 months, to allow for an orderly wind down.

The Foundation's consolidated balance sheet has current assets of £13,349. The trustees have reviewed the circumstances of the Foundation and consider that adequate resources continue to be available to fund its activities for the foreseeable future. The trustees are of the view that Ajyal Foundation for Education is a going concern.

Remuneration policy for key management personnel

The Trustees consider the board of Trustees and the CEO the key management personnel of the charity in charge of directing and controlling, running and operating the Charity on a day-to-day basis. All trustees give of their time freely and no trustee received remuneration or expenses in the year 2023. There is currently one full-time employee and their pay is determined by the Trustees of the Foundation.

Statement of responsibilities of the trustees

The trustees (who are also directors of Ajyal Foundation for Education for the purposes of company law) are responsible for approving the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant financial information of which the charitable company's independent examiner is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 31st July 2023 was 4. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

The trustees' annual report has been approved by the trustees on 12th July 2024 and signed on their behalf by

A handwritten signature in cursive script, appearing to read 'Caroline Rooney', written in dark ink on a light background.

Caroline Rooney
Chair of Trustees

Independent examiner's report to the trustees of Ajyal Foundation for Education Charitable Company ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st July 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Peter Treganna, Tregannas Consultancy
Address: 175 Chatsworth Road, London, NW2 5QS
Date: 12th April 2024

Statement of financial activities(incorporating an income and expenditure account)

For the year ended 31 July 2023

		Unrestricted	Restricted	2023 Total	Unrestricted	Restricted	2022 Total
	Note	£	£	£	\$	\$	\$
Income from:							
Donations and legacies	2b	31,593		31,593	46,232		46,232
Charitable activities							
Gaza UNRWA SEL Project	2a		–	–		63,764	63,764
Other projects	2a		9,560	9,560		7,639	7,639
Government Corona Virus Job Support grants	2c	–		–	5,938		5,938
Total income		31,593	9,560	41,153	52,170	71,403	123,573
Expenditure on:							
Raising funds		20,053	–	20,053	8,358	–	8,358
Charitable activities							
Projects		39,454	10,000	49,454	31,021	70,956	101,977
		–		–	–		–
Total expenditure	3a & 3b	59,507	10,000	69,507	39,379	70,956	110,335
Net (expenditure)/income before other recognised gains and losses		(27,914)	(440)	(28,354)	12,791	447	13,238
Transfers		–	–	–	–	–	–
Net movement in funds	12	(27,914)	(440)	(28,354)	12,791	447	13,238
Reconciliation of funds:							
Total funds brought forward		30,806	10,897	41,703	18,015	10,450	28,465
Total funds carried forward		2,892	10,457	13,349	30,806	10,897	41,703

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

Balance sheet

Company no. 11723326

As at 31 July 2023

			2023	2022
	Note	£	£	
Current assets:				
Debtors	9	20,304	73,882	
Cash at bank and in hand		20,619	11,798	
		40,923	85,680	
Liabilities:				
Creditors: amounts falling due within one year	10	27,574	43,977	
Net current assets			13,349	41,703
Total net assets / (liabilities)			13,349	41,703
The funds of the charity:	12			
Restricted funds			10,457	10,897
Unrestricted funds			2,892	30,806
Total charity funds			13,349	41,703

For the year ending 31/07/2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 12/07/2024 and signed on their behalf by



Caroline Rooney
Trustee

Aival Foundation for Education

Statement of cash flows

For the year ended 31 July 2023

	Note	2023	2022
		£	£
Cash flows from operating activities			
Net (expenditure)/income for the reporting period (as per the statement of financial activities)		(28,354)	13,238
(Increase)/decrease in debtors		53,578	(73,882)
Increase/(decrease) in creditors		(16,403)	34,342
Net cash provided by / (used in) operating activities		8,821	(26,302)
Change in cash and cash equivalents in the year		8,821	(26,302)
Cash and cash equivalents at the beginning of the year		11,798	38,100
Change in cash and cash equivalents due to exchange rate movements		–	–
Cash and cash equivalents at the end of the year		20,619	11,798

Analysis of cash and cash equivalents

	At 1 August 2022 £	Cash flows £	Other changes £	At 31 July 2023 £
Cash in hand	11,798	8,821	–	20,619
Total cash and cash equivalents	11,798	8,821	–	20,619

Notes to the financial statements

For the year ended 31 July 2023

1 Accounting policies

a) Statutory information

Ajyal Foundation for Education is a charitable company limited by guarantee and is incorporated in England and Wales.

The registered office address and principal place of business is The Old Music Hall, 106–108 Cowley Road, Oxford, England, OX4 1JE

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable.

Revenue grants are credited to the statement of financial activities when received or receivable whichever is earlier.

Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the incoming resource is deferred.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Notes to the financial statements

For the year ended 31 July 2023

1 Accounting policies (continued)

j) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fundraising and charitable activities on the basis of area of literature occupied by each activity.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity

▪ Raising Funds	20%
▪ Projects	80%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

k) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

l) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Income from Charitable Activities & Donations

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
2a Charitable Activities						
SEL Project	-	-	-	-	63,764	63,764
Teacher Creativity Center – Support Pack	-	-	-	-	-	-
Training kindergarten teachers in Community music & music making methods	-	5,000	5,000	-	-	-
Wellbeing for teachers & children in Palestine Education Gaza	-	4,560	4,560	-	7,639	7,639
	-	-	-	-	-	-
	-	9,560	9,560	-	71,403	71,403
2b General Donations	31,593	-	31,593	46,232	-	46,232
2c HMRC Covid Job Retention Scheme	-	-	-	5,938	-	5,938
	31,593	9,560	41,153	52,170	71,403	123,573

Notes to the financial statements

For the year ended 31 July 2023

3a Total resources expended (current year)

	Raising funds #	Projects	Governance Costs	Support Costs	2023 Total
	£	£	£	£	£
Staff costs (Note 6)	-	-	-	38,588	38,588
Consultancy fees	-	2,481	-	-	2,481
Audit and accountancy	-	-	800	-	800
Administration expenses	-	-	-	6,778	6,778
Grants to institutions (note 4)	-	10,000	-	-	10,000
Bank & foreign exchange charges	-	-	-	50	50
Fundraising costs	10,810	-	-	-	10,810
	10,810	12,481	800	45,416	69,507
Support costs	9,083	36,333	-	(45,416)	-
Governance costs	160	640	(800)	-	-
Total expenditure 2023	20,053	49,454	-	-	69,507

3b Total resources expended (prior year)

	Raising funds #	Projects	Governance Costs	Support Costs	2022 Total
	£	£	£	£	£
Staff costs (Note 6)	-	-	-	24,938	24,938
Consultancy fees	-	6,587	-	-	6,587
Audit and accountancy	-	-	2,000	-	2,000
Administration expenses	-	-	-	3,555	3,555
Grants to institutions (note 4)	-	70,956	-	-	70,956
Bank & foreign exchange charges	-	-	-	50	50
Fundraising costs	2,249	-	-	-	2,249
	2,249	77,543	2,000	28,543	110,335
Support costs	5,709	22,834	-	(28,543)	-
Governance costs	400	1,600	(2,000)	-	-
Total expenditure 2021	8,358	101,977	-	-	110,335

4 Grant making

	2023 Grants to institutions £	2022 Grants to institutions £
Cost		
SEL Project	–	63,317
Wellbeing for teachers & children in Palestine	10,000	7639
Total grants for the year	10,000	70,956

5 Net income for the year

This is stated after charging:

	2023 £	2022 £
Operating lease rentals:		
▪ Property	2,796	1,963

6 Staff costs and numbers

Staff costs were as follows:

	2023 £	2022 £
Salaries and wages	36,750	23,750
Staff pension costs	1,838	1,188
Social security costs	–	–
	38,588	24,938
Total emoluments paid to staff were:	36,750	23,750

No employee earned more than £60,000 during the year.

The total employee benefits including pension contributions of the key management personnel were £38,588 (2022 £24,938).

The average weekly number of employees (head count based on number of staff employed) during the period was 1.

The charity trustees were not paid or received any other benefits from employment with the charity in the year. No charity trustee received payment for professional or other services supplied to the charity.

There were no trustees' expenses relating to attendance at meetings of the trustees.

7 Related party transactions

Aggregate donations from related parties were £nil (2022 £690)

8 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

9 Debtors: amounts falling due within one year

	2023 £	2022 £
Prepayments	304	73,882
Accrued income	20,000	
	20,304	73,882

10 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	1,108	2,150
Salaries	2,307	2,306
Accruals	24,159	39,521
	27,574	43,977

11 Analysis of net assets between funds (current year)

	General unrestricted £	Restricted £	Total funds £
Net current assets	2,892	10,457	13,349
Net assets at 31 July 2023	2,892	10,457	13,349

Analysis of net assets between funds (prior year)

	General unrestricted £	Restricted £	Total funds £
Net current assets	30,806	10,897	41,703
Net assets at 31 July 2022	30,806	10,897	41,703

12 Movements in funds (current year)

	At 31 July 2022	Income & gains	Expenditure & losses	Transfers	At 31 July 2023
	£	£	£	£	£
Restricted funds:					
SEL Project	897	–	–		897
Kindergarten teachers in Community music and music making methods		5,000			5,000
Education Gaza –Wellbeing for teachers & children in Palestine	10,000	4,560	(10,000)	–	4,560
Total restricted funds	10,897	9,560	(10,000)	–	10,457
Unrestricted funds:					
General funds	30,806	31,593	(59,507)	–	2,892
	41,703	41,153	(69,507)	–	13,349

Movements in funds (prior year)

	At 30 July 2021	Income & gains	Expenditure & losses	Transfers	At 31 July 2022
	£	£	£	£	£
Restricted funds:					
SEL Project	450	63,764	(63,317)		897
Wellbeing for teachers & children in Education–Gaza	10,000	7,639	(7,639)	–	–
			–	–	10,000
Total restricted funds	10,450	71,403	(70,956)	–	10,897
Unrestricted funds:					
General funds	18,015	52,170	(39,379)		30,806
	28,465	123,573	(110,335)	–	41,703

13 Operating lease commitments

The charity's total future minimum lease payments under cancellable operating leases is as follows for each of the following periods:

	Property	
	2023	2022
	£	£
Less than one year	276	254
One to five years	–	–
	276	254

14 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Accounts

Ajyal Foundation for Education

Report and financial statements

For the year ended 31 July 2022

Ajyal Foundation for Education is registered in England and Wales under

Charity Commission number 1186849 and Companies House number 11723326

Address: The Old Music Hall, 106-108 Cowley Road, Oxford, OX4 1JE, UK

Telephone: +44(0)1865655919 | Email: info@ajyalfoundation.org

www.ajyalfoundation.org.uk

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Reference and administrative information

For the year ended 31 July 2022

Company number	11723326	
Charity number	1186849	
Registered office and operational address	Ajyal Foundation for Education The Old Music Hall, 106-108 Cowley Road, Oxford OX4 1JE United Kingdom	
Country of Registration	England & Wales	
Country of incorporation	United Kingdom	
Trustees	Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: Najat Armaly Caroline Rooney Kanwal Abdulhameed Toufic Haddad	
Advisory Board	Advisers do not have any formal legal responsibilities. The advisers who only offer advice and support are as follows: Jasr Kawkby Adviser, former trustee and co-founder Neil Serougi Adviser Terry Webber Adviser	
Key Management	Najat Armaly Caroline Rooney Awataf Sheikh	Co-Founder & Chairperson Trustee Co-founder and CEO
Bankers	Metro Bank plc 1 Southampton Row London WC1B	

The trustees present their report and the audited financial statements for the year ended 31 July 2022.

Reference and administrative information set out on page 3 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Ajyal Foundation for Education's vision and mission

Our vision is for disadvantaged children and young people to have access to high quality education that allows them to develop their talents, fulfil their potential and make a positive contribution to society, regardless of their circumstances or background. Our mission is to enable high quality, research-led education for disadvantaged communities with a particular focus on Palestinian and refugee communities.

Ajyal Foundation for Education's aims

Support early childhood education.

Improve the quality and the overall educational environment at all levels of education.

Support the education of children with special needs and/or disabilities.

Support innovation and technology in education.

Ensure that educational challenges pertaining to gender are addressed.

Improve access to arts, culture and music education.

Ajyal Foundation for Education's Objectives and activities

Ajyal Foundation for Education's objectives are to further exclusively charitable purposes according to the law of England and Wales as Trustees in their absolute discretion think fit and include the following:

- To relieve poverty and advance the education of disadvantaged people by providing and supporting educational and training initiatives regardless of gender or faith.
- To improve access to high quality, innovative and research-led education at all levels for disadvantaged communities with a particular focus on Palestinians and refugee communities, regardless of gender or faith, in particular, but not exclusively by researching, developing and supporting projects that enable education that is respectful, inclusive, safe, engaging and innovative.
- To relieve the poverty of the Foundation's target community, regardless of gender or faith, in particular, but not exclusively by facilitating access to high quality education and training, advice and support.

Ajyal Foundation for Education's general areas of operation are the UK, Palestine and Israel.

The Foundation works to achieve its objectives via interventions beginning in early childhood education and continuing up to university. We do this via four programmes: 1. Research; 2. Educate for Life; 3. Transcending Borders; and 5. The Cultural Programme.

Research – Framing our work is research to help identify the underlying factors affecting disadvantaged children's educational achievements. Through partnerships with universities and research institutions, our

research will enable us, and other organisations, to focus on and implement impactful solutions to the identified problems.

Educate for Life – The Educate for Life programme aims to improve children’s academic outcomes and enhance their personal development. In a fast-developing world, it is necessary for young people to have access to education that can equip them with the necessary skills, preparing them for the challenges of tomorrow. Without access to quality education that also considers the impact of occupation and violence on children’s wellbeing and educational attainment, young Palestinians will continue to academically fall behind and they will be more likely to face financial and social challenges.

Transcending Borders – In today’s increasingly connected world, the ability to obtain gainful employment is not limited to a person’s geographical location. Given this, we aim to equip young people with the knowledge and skills to gain remote work globally within tech and other industries.

Ajyal also has a **Cultural Programme** which aims to develop cultural projects in the UK to celebrate Palestinian and Arab culture and to help create opportunities for cooperation between individuals and organisations in the UK and overseas.

Trustees and organisational structure

Trustees of Ajyal Foundation for Education serve until they stand down. New trustees are nominated to fill specific gaps identified by the Trustees. When new Trustees are appointed, they are provided with the information they need to fulfil their roles, which includes information about the role of Trustees and charity law. Trustees receive updates, progress reports and publications on a regular basis.

The Trustees meet to govern and monitor the progress of the Charity at least once a year. They are in touch regularly through email and video conference calls. The policies and procedures are reviewed and updated annually. The Trustees delegate the day-to-day running of the charity to the Foundation’s office in Oxford.

Newly appointed Trustees undertake a series of meetings with the Foundation’s senior management to ensure they gain a full understanding of the Foundation and their responsibilities. All grants paid by the Foundation are independently agreed upon by the Trustees collectively following recommendations by senior management. Trustees with conflict of interest declare these in advance and do not participate in related decision-making.

Awatef Sheikh is the only Senior Manager at the Foundation for the year 2022. In her capacity as the Chief Executive Officer, she is accountable for the team’s performance and has overall responsibility to ensure proper management of the Foundation, so that its objects are met, and resources are well managed.

The employees’ work is overseen by the Trustees. The Trustees confirm that they have complied with the Charities Act 2006.

Grantmaking policy

The Foundation actively seeks to find potential partner organisations. These needs to be formally registered, non-governmental, well-established and reputable organisations that share the Foundation’s values of **professionalism, transparency, accountability, inclusivity** and **commitment**. The Foundation is always

careful to avoid association or identification with any partisan, illegal, or other behaviour which is incompatible with its strictly educational and charitable status and policy.

The Foundation doesn't accept unsolicited project proposals. Its current projects have been developed together with partner organisations. The Foundation drafts agreements that specify the responsibilities of its partners and the schedule of reporting. Partners provide regular progress reports and each project is visited at least once every year by a representative of the Foundation. For sustainability of projects' achievements, the Foundation seeks to develop longstanding partnerships while maintaining rigorous monitoring and evaluation procedures.

Partner Due Diligence

As a grantmaking organisation, the Foundation works to achieve its objectives by supporting projects and charitable activities that are delivered by partner organisations. Before partnering with organisations, the Foundation evaluates the partner organisation's credentials, processes and systems and follows Ajyal Foundation for Education's formal due diligence policy which is designed to obtain a level of assurance of capacity and the capability of a partner to deliver the project prior to entering into a formal agreement. It allows the Foundation to identify and understand potential risks faced in providing funding to a specific organisation and ascertain if these can be mitigated and managed to ensure the funded activity/project is successfully delivered and that the Foundation's funds are properly accounted for.

Principal Risks and uncertainties

The Trustees have assessed the major risks to which the Charity is exposed and are satisfied that systems are in place to reduce and mitigate the exposure to risks. The Trustees have identified the following principal risks facing the Foundation and have controls in place for their active management:

- The risk of charitable impact not being maximised and of the wasteful use of charitable funds. The Foundation's management mitigates this risk by a) adhering to the Foundation's formal partner due diligence policy; b) looking into governance and internal controls of partners and their ability to deliver the project and their financial stability; c) conducting regular evaluation, monitoring and following up on all projects funded by the Foundation to assess the achievement of the Foundation's charitable objectives and adjust/improve accordingly.
- Conflict in other parts of the world and the impact on fundraising for the Foundation's projects. To mitigate this risk the Foundation will continue to diversify its sources of funding and fundraising avenues and activities.

Fundraising Statement

Ajyal Foundation for Education raises funds for its activities and projects from a wide range of UK and international donors and Trusts and Foundations. These funds are raised by Trustees, staff and volunteers who have been supporting the Foundation since its establishment.

We communicate regularly with our supporters through newsletters, appeals, social media and emails to provide updates and comprehensive reports.

Project activities for 2021/22

Ajyal Foundation's project aim to bring meaningful and lasting change to children and young people's lives through our interventions. We promote high-quality education that takes into

consideration the impact poverty and conflict can have on educational outcomes and children's wellbeing. Our interventions emphasize a child-centered approach to education and support compassionate and competent education staff to be aware of and appropriately deal with a child's socioemotional needs.

The Foundation develops long-lasting partnerships with local partners on the ground that share Foundation's vision and values. Alongside these partners, we develop well-planned projects that aim to achieve Foundation's objectives. Ajyal Foundation takes the lead in sourcing funding for the projects on the ground, while continuing to provide comprehensive support, monitoring and evaluation to our local partners throughout the lifetime of projects to ensure maximum impact for each intervention. The majority of our projects are ongoing, and each one begins as a pilot project. Once a project is thoroughly evaluated and improved, we then scale it up to support a much larger group of beneficiaries.

Our key partner on the ground in Palestine is the Teacher Creativity Centre, with whom we implement a number of projects. One such project is the Socio-Emotional Learning (SEL) intervention. These interventions work with all education staff across a number of schools in Palestine, providing training in the SEL approach to education, a way to take into account a child's extra socioemotional wellbeing needs and thus, leading to higher educational outcomes for many children.

Future Plans

Ajyal continues to work to achieve its objective of expanding its beneficiary base and future plans include scaling up a number of projects to ensure the greatest impact as possible. We aim to achieve this through developing our fundraising strategy and enhancing our pool of regular supporters.

We will continue to develop strategic partnerships with Trusts and Foundations, universities, the private sector and our individual donors whose generosity so far has enabled us to continue our journey in creating long lasting change in education provided to communities impacted by conflict.

Financial Review

Total income for 2022 amounted to £123,573. Charitable Activities were the principal source of income for the Foundation comprising 52%, with Donations through fundraising activities constituting 48%.

Total expenditure on charitable activities for 2022 was £101,977. Projects that form part of the Educate for Life programme remain the Foundation's core and largest programmes, with the majority of project expenditure allocated to them. Governance and Support costs to operate the organisation amounted to £30,543.

Reserves Policy and Going Concern

Ajyal Foundation for Education is currently dependent on a range of sources of income to sustain its activities, primarily donations and grants. Ajyal receives donations from a few foundations and several individual donors.

The Foundation plans its fundraising in advance having a 12-month view of cash flow.

The Board of Trustees has agreed that the Foundation needs to grow its reserves to a level to ensure that should all funding sources cease its main operations could continue for a period of 3 months, to allow for an orderly wind down.

The Foundation's consolidated balance sheet has current assets of £41,703. The trustees have reviewed the circumstances of the Foundation and consider that adequate resources continue to be available to fund its activities for the foreseeable future. The trustees are of the view that Ajyal Foundation for Education is a going concern.

Remuneration policy for key management personnel

The Trustees consider the board of Trustees and the CEO the key management personnel of the charity in charge of directing and controlling, running and operating the Charity on a day-to-day basis. All trustees give of their time freely and no trustee received remuneration or expenses in the year 2022. There is currently one full-time employee and two part-time employees and their pay is determined by the Key Management of the Foundation. Statement of responsibilities of the trustees

The trustees (who are also directors of Ajyal Foundation for Education for the purposes of company law) are responsible for approving the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant financial information of which the charitable company's independent examiner is unaware

- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 31st August 2022 was 4. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

The trustees' annual report has been approved by the trustees on 28th April 2023 and signed on their behalf by



Najat Armaly
Chair of Trustees

Independent examiner's report to the trustees of Ajyal Foundation for Education Charitable Company ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st July 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Peter Treganna, Tregannas Consultancy
Address: 175 Chatsworth Road, London, NW2 5QS
Date: 24th April 2023

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 July 2022

		Unrestricted	Restricted	2022 Total	Unrestricted	Restricted	2021 Total
	Note	£	£	£	\$	\$	\$
Income from:							
Donations and legacies	2b	46,232		46,232	26,630	13,516	40,146
Charitable activities							
Gaza UNRWA SEL Project	2a		63,764	63,764			
Other projects	2a		7,639	7,639			
Government Corona Virus Job Support grants	2c	5,938		5,938	28,872		28,872
Total income		52,170	71,403	123,573	55,502	13,516	69,018
Expenditure on:							
Raising funds		8,358	–	8,358	12,167	–	12,167
Charitable activities							
Projects		31,021	70,956	101,977	39,421	5,000	44,421
		–		–	–		–
Total expenditure	3a & 3b	39,379	70,956	110,335	51,588	5,000	56,588
Net (expenditure)/income before other recognised gains and losses		12,791	447	13,238	3,914	8,516	12,430
Transfers		–	–	–	(1,484)	1,484	–
Net movement in funds	12	12,791	447	13,238	2,430	10,000	12,430
Reconciliation of funds:							
Total funds brought forward		18,015	10,450	28,465	15,585	450	16,035
Total funds carried forward		30,806	10,897	41,703	18,015	10,450	28,465

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

Balance sheet

Company no. 11723326

As at 31 July 2022

			2022	2021
	Note	£	£	
Current assets:				
Debtors	9	73,882	140	
Cash at bank and in hand		11,798	18,466	
		<u>85,680</u>	<u>18,606</u>	
Liabilities:				
Creditors: amounts falling due within one year	10	43,977	2,571	
		<u></u>	<u></u>	
Net current assets			<u>41,703</u>	<u>16,035</u>
Total net assets / (liabilities)			<u>41,703</u>	<u>16,035</u>
The funds of the charity:	12			
Restricted funds		10,897	450	
Unrestricted funds		30,806	15,585	
		<u></u>	<u></u>	
Total charity funds			<u>41,703</u>	<u>16,035</u>

For the year ending 31/07/2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 28/04/2023 and signed on their behalf by



Najat Armaly
Trustee

1 Accounting policies

a) Statutory information

Ajyal Foundation for Education is a charitable company limited by guarantee and is incorporated in England and Wales.

The registered office address and principal place of business is The Old Music Hall, 106–108 Cowley Road, Oxford, England, OX4 1JE

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006/Charities Act 2011.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable.

Revenue grants are credited to the statement of financial activities when received or receivable whichever is earlier.

Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the incoming resource is deferred.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Notes to the financial statements

For the year ended 31 July 2022

1 Accounting policies (continued)

j) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fundraising and charitable activities on the basis of area of literature occupied by each activity.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity

▪ Raising Funds	20%
▪ Projects	80%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

k) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

l) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Income from Charitable Activities & Donations

	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2020 Total £
2a Charitable Activities						
SEL Project	-	63,764	63,764	-	-	-
Teacher Creativity Center – Support Pack	-		-	-	3,516	3,516
Wellbeing for teachers & children in Palestine		7,639	7,639			
Education Gaza	-	-	-	-	10,000	10,000
	-	71,403	71,403	-	13,516	13,516
2b General Donations	46,232	-	46,232	26,630	-	26,630
2c HMRC Covid Job Retention Scheme	5,938	-	5,938	28,872	-	28,872
	52,170	71,403	123,573	55,502	13,516	69,018

Notes to the financial statements

For the year ended 31 July 2022

3a Total resources expended (current year)

	Raising funds	Projects	Governance Costs	Support Costs	2022 Total
	£	£	£	£	£
Staff costs (Note 6)	-	-	-	24,938	24,938
Consultancy fees	-	6,587	-	-	6,587
Audit and accountancy	-	-	2,000	-	2,000
Administration expenses	-	-	-	3,555	3,555
Grants to institutions (note 4)	-	70,956	-	-	70,956
Bank & foreign exchange charges	-	-	-	50	50
Fundraising costs	2,249	-	-	-	2,249
	2,249	77,543	2,000	28,543	110,335
Support costs	5,709	22,834	-	(28,543)	-
Governance costs	400	1,600	(2,000)	-	-
Total expenditure 2022	8,358	101,977	-	-	110,335

3b Total resources expended (prior year)

	Raising funds	Projects	Governance Costs	Support Costs	2021 Total
	£	£	£	£	£
Staff costs (Note 6)	-	-	-	39,375	39,375
Consultancy fees	-	-	-	-	-
Audit and accountancy	-	-	1,250	-	1,250
Administration expenses	-	-	-	8,626	8,626
Grants to institutions (note 4)	-	5,000	-	-	5,000
Bank & foreign exchange charges	-	-	-	25	25
Fundraising costs	2,312	-	-	-	2,312
	2,312	5,000	1,250	48,026	56,588
Support costs	9,605	38,421	-	(48,026)	-
Governance costs	250	1,000	(1,250)	-	-
Total expenditure 2021	12,167	44,421	-	-	56,588

4 Grant making

	2022 Grants to Institutions £	2021 Grants to Institutions £
Cost		
SEL Project	63,317	-
Wellbeing for teachers & children in Palestine	7,639	
Teacher Creativity Center "Learning & Support Pack (Covid)"	-	5,000
Total grants for the year	70,956	5,000

5 Net expenditure for the year

This is stated after charging:

	2022 £	2021 £
Operating lease rentals:		
▪ Property	1,963	3,656

6 Staff costs and numbers

Staff costs were as follows:

	2022 £	2021 £
Salaries and wages	23,750	37,500
Staff pension costs	1,188	1,875
Social security costs	-	-
	24,938	39,375
Total emoluments paid to staff were:	23,750	37,500

No employee earned more than £60,000 during the year.

The total employee benefits including pension contributions of the key management personnel were £24,936 (2021 £39,375).

The average weekly number of employees (head count based on number of staff employed) during the period was 1.

The charity trustees were not paid or received any other benefits from employment with the charity in the year. No charity trustee received payment for professional or other services supplied to the charity.

There were no trustees' expenses relating to attendance at meetings of the trustees.

7 Related party transactions

Aggregate donations from related parties were £690 (2021 £3,725)

Donations from A Sheik, the Chief Executive Officer and a related party, were £690. Other related party donations from Trustees totalled £0.

8 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

9 Debtors: amounts falling due within one year

	2022 £	2021 £
Prepayments and accrued income	73,882	–
	73,882	–

10 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	2,158	3,638
Salaries	2,306	4,610
HMRC (PAYE/NI)	(8)	1,387
Grants payable	39,521	–
	43,977	9,635

11 Analysis of net assets between funds (current year)

	General unrestricted £	Restricted £	Total funds £
Net current assets	30,806	10,897	41,703
Net assets at 31 July 2022	30,806	10,897	41,703

Analysis of net assets between funds (prior year)

	General unrestricted £	Restricted £	Total funds £
Net current assets	18,015	10,450	28,465
Net assets at 31 July 2021	18,015	10,450	28,465

For the year ended 31 July 2022

12 Movements in funds (current year)

	At 31 July 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 July 2022 £
Restricted funds:					
SEL Project	450	63,764	(63,317)		897
Wellbeing for teachers & children in Palestine		7,639	(7,639)	-	-
Education-Gaza	10,000		-	-	10,000
Total restricted funds	10,450	71,403	(70,956)	-	10,897
Unrestricted funds:					
General funds	18,015	52,170	(39,379)	-	30,806
	28,465	123,573	(110,335)	-	41,703

Movements in funds (prior year)

	At 30 July 2020 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 July 2021 £
Restricted funds:					
SEL Project	450				450
Teacher Creativity Center "Learning & Education-Gaza	-	3,516 10,000	(5,000) -	1,484 -	10,000
Total restricted funds	450	13,516	(5,000)	1,484	10,450
Unrestricted funds:					
General funds	15,585	55,502	(51,588)	(1,484)	18,015
	16,035	69,018	(56,588)	-	28,465

13 Operating lease commitments

The charity's total future minimum lease payments under cancellable operating leases is as follows for each of the following periods:

	Property	
	2022 £	2021 £
Less than one year	254	304
One to five years	-	-
	254	293

14 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Accounts

The Ajyal Foundation for Education

Report and financial statements

For the year ended 31 July 2021

Ajyal Foundation for Education is registered in England and Wales under

Charity Commission number 1186849 and Companies House number 11723326

Address: The Old Music Hall, 106-108 Cowley Road, Oxford, OX4 1JE, UK

Telephone: +44(0)1865655919 | Email: info@ajyalfoundation.org

www.ajyalfoundation.org.uk

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Reference and administrative information

For the year ended 31 July 2021

Company number	11723326
Charity number	1186849
Registered office and operational address	Ajyal Foundation for Education The Old Music Hall, 106-108 Cowley Road, Oxford OX4 1JE United Kingdom
Country of registration	England & Wales
Country of incorporation	United Kingdom
Trustees	Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: Najat Armaly Caroline Rooney Kanwal Abdulhameed Toufic Haddad
Advisory Board	Advisers do not have any formal legal responsibilities. The advisers who only offer advice and support are as follows: Jasr Kawkby Adviser, former Trustee and co-founder Neil Serougi Adviser Terry Webber Adviser
Key Management personnel	Najat Armaly Co-Founder & Chairperson Caroline Rooney Trustee Awatef Sheikh Co-founder and CEO
Bankers	Metro Bank plc 1 Southampton Row London WC1B 5HA

The trustees present their report and the audited financial statements for the year ended 31 July 2021.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Ajyal Foundation for Education vision and mission

Our vision is for disadvantaged children and young people to have access to high quality education that allows them to develop their talents, fulfil their potential and make a positive contribution to society, regardless of their circumstances or background. Our mission is to enable high-quality, research-led education for disadvantaged communities with a particular focus on Palestinian and refugee communities.

Ajyal Foundation for Education aims

Support early childhood education;
Improve the quality and the overall educational environment at all levels of education;
Support the education of children with special needs and/or disabilities;
Support innovation and technology in education;
Ensure that educational challenges pertaining to gender are addressed;
Improve access to arts, culture and music education.

Ajyal Foundation for Education Objectives and activities

The Ajyal Foundation for Education's objectives are to further such other exclusively charitable purposes according to the law of England and Wales as the Trustees in their absolute discretion think fit and include the following:

- To relieve poverty and to advance education of disadvantaged people by providing and supporting educational and training initiatives regardless of gender or faith;
- To improve access to high quality, innovative and research led education at all levels for disadvantaged communities with a particular focus on Palestinians and refugee communities, regardless of gender or faith, in particular but not exclusively by researching, developing and supporting projects that enable education that is respectful, inclusive, safe, engaging and innovative.
- To relieve the poverty of Foundation target community, regardless of gender or faith, in particular but not exclusively by the facilitating the access to high-quality education and training, advice and support.

The Ajyal Foundation for Education's general areas of operation are UK, Palestine and Israel.

The Foundation works to achieve its objectives via interventions beginning in early childhood education and continuing up to university. We do this via five programmes:

1. Research; 2. Educate for Life; 3. The Sindyan Scholarship Programme; 4. Transcending Borders; and 5. the Cultural Programme.

Research - Framing our work is research to help identify the underlying factors affecting disadvantaged children's educational achievements. Through partnerships with universities and research institutions, our research will enable us, and other organisations, to focus on and implement impactful solutions to the identified problems.

Educate for Life - The Educate for Life programme aims to improve children's academic outcomes and enhance their personal development. In a fast-developing world, it is necessary for young people to have access to education that can equip them with the necessary skills, preparing them for the challenges of tomorrow. Without access to quality education that also considers the impact of occupation and violence on children's wellbeing and educational attainment, young Palestinians will continue to academically fall behind and they will be more likely to face financial and social challenges.

The Sindyan Scholarship Programme - We support excelling students from the most disadvantaged communities to obtain a university education. Each participant is provided with full tuition fees and a monthly stipend. Our students are supported academically, professionally, and personally through a rich training programme. They are also required to design and lead on three projects throughout their degree to benefit their communities and gain valuable skills.

Transcending Borders - In today's increasingly connected world, the ability to obtain gainful employment is not limited to a person's geographical location. Given this, we aim to equip young people with the knowledge and skills to gain remote work globally within tech and other industries.

Ajyal also has a **Cultural Programme** which aims to develop cultural projects in the UK to celebrate Palestinian and Arab culture and to help create opportunities for cooperation between individuals and organisations in the UK and overseas.

Trustees and organisational structure

Trustees of the Ajyal Foundation for Education serve until they stand down. New trustees are nominated to fill specific gaps identified by the Trustees. When new Trustees are appointed, they are provided with the information they need to fulfil their roles, which includes information about the role of Trustees and charity law. Trustees receive updates, progress reports and publications on a regular basis.

The Trustees meet to govern and monitor the progress of the Charity at least once a year. They are in touch regularly on email and video conference calls. The policies and procedures

are reviewed and updated annually. The Trustees delegate the day-to-day running of the charity to the Foundation's office in Oxford.

Newly appointed Trustees undertake a series of meetings with the Foundation's senior management to ensure they gain a full understanding of the Foundation and their responsibilities. All grants paid by the Foundation are independently agreed by the Trustees collectively following recommendations by the senior management. Trustees with conflict of interest declare these in advance and do not participate in related decision making.

Awatef Sheikh is the only Senior Manager at the Foundation for the year. In her capacity as the Chief Executive Officer, she is accountable for the team's performance and has the overall responsibility to ensure proper management of the Foundation, so that its objects are met, and resources are well managed.

The employees' work is overseen by the Trustees. The Trustees confirm that they have complied with the Charities Act 2006.

Grant making policy

The Foundation actively seeks to find potential partner organisation. Those need to be formally registered, none- governmental, well established and reputable organisation that share Foundation's values of **professionalism, transparency, accountability, inclusivity and commitment**. The Foundation is always careful to avoid association or identification with any partisan, illegal or other behaviour which is incompatible with its strictly educational and charitable status and policy.

The Foundation doesn't accept unsolicited project proposals. Its current projects have been developed together with the partner organisations. The Foundation drafts agreements that specify the responsibilities of its partners and the schedule of reporting. Partners provide regular progress reports and each project is visited at least once every year by a representative of the Foundation. For sustainability of projects' achievements, the Foundation seeks to develop longstanding partnership while maintaining rigorous monitoring and evaluation procedures.

Partner Due Diligence

As a grant making organisation, the Foundation works to achieve its objectives by supporting projects and charitable activities that are delivered by partner organisations. Before partnering with organisations, the Foundation evaluates the partner organisation's credentials, processes and systems and follows Ajyal Foundation for Education's formal due diligence policy which is designed to obtain a level of assurance of capacity and the capability of a partner to deliver the project prior to entering into a formal agreement. It allows the Foundation to identify and understand potential risks faced in providing funding to a specific organisation and ascertain if these can be mitigated and managed to ensure the funded activity/project is successfully delivered and that Foundation's funds are properly accounted for.

Principal Risks and uncertainties

The Trustees have assessed the major risks to which the Charity is exposed and are satisfied that systems are in place to reduce and mitigate the exposure to risks. The Trustees have identified the following the principal risks facing the Foundation and have controls in place for their active management:

- The risk of charitable impact not being maximised and of the wasteful use of charitable funds. The Foundation's management mitigates this risk by: a) adhering to Foundation formal partner due diligence policy; b) look into governance and internal controls of partners and their ability to deliver the project and their financial stability; c) conducting regular evaluation, monitoring and follow up for all projects funded by the Foundation to assess the achievement of the Foundation's charitable objectives and adjust/improve accordingly.
- Conflict in other parts of the world and impact on fundraising for Foundations projects. To mitigate this risk the Foundation will continue to diversify its sources of funding and fundraising avenues and activities.
- Covid-19 pandemic and its impact on implementation of projects' activities. To mitigate this risk, the Foundation will continue to conduct regular reviews with its local partners to allow revisions of plans to accommodate changes in local circumstances and ensure safety of staff and beneficiaries.

Fundraising Statement

Ajyal Foundation for Education raises fund for its activities and project it develops from a wide range of UK and international donors and from Trusts and Foundation. These funds are raised by Trustees, staff and volunteers who have been supporting the Foundation since its establishment.

We communicate regularly with our supporters through newsletters, appeals, social media and emails to provide updates and comprehensive reports.

We have not received any complaints relating to fundraising. Should this happen, employees will record this digitally and discuss with our trustees to review.

Recent Developments and Future Plans

In its strategic plan for 2021, the Foundation focused its work on developing its key five Programmes and projects and developed partnerships with local organisations in Palestine and with universities in the UK. Ajyal Foundation for Education continues to research and develop projects in partnership with organisations in our target areas. We source funding for the projects we develop and continue to provide comprehensive support, monitoring, and evaluation to our local partners throughout the lifetime of projects to ensure maximum impact for each intervention. We vet every potential partner prior to collaborating with them to ensure they share our mission and values.

The Foundation continues to assess the impact of the pandemic on its partners and the projects it develops and supports, and work closely with its partners to allow an ongoing evaluation of project

plans and offers flexibility to enable the necessary adjustments, to ensure delivery of projects and achieving impact without jeopardising safety of staff or beneficiary community.

The Foundation continues to develop the Sindyan Scholarship Programme to support university students in Gaza, with the hope to launch it in the first quarter of 2022.

Financial Review

Total income for 2021 amounted to £69,018. Donations through fundraising activities constitute the principal source of income for the Foundation.

Total expenditure on charitable activities for 2021 was £56,588. Projects part of Educate for Life and the Research Programmes will be the Foundation's core and largest programmes, with the majority of project expenditure allocated to them. Governance and Support costs to operate the organisation amounted to £15,482.

Total expenditure of the Foundation on projects, generating funds and operational costs until 31 July 2021 was £56,588.

Reserves Policy and Going Concern

Ajyal Foundation for Education is currently dependent on a range of sources of income to sustain its activities, primarily donations and grants. Ajyal receives donations from a few foundations and several individual donors.

The Foundation plans its fundraising in advance having a 12 month view of cash flow.

The Board of Trustees has agreed that the Foundation needs to grow its reserves to a level to ensure that should all funding sources cease its main operations could continue for a period of 3 months, to allow for an orderly wind down.

The Foundation's consolidated balance sheet has current assets of £28,465. The trustees have reviewed the circumstances of the Foundation and consider that following recently received confirmation that a 3-year grant has been secured from a London based international organisation, adequate resources will be available to fund its activities for the foreseeable future. The trustees are of the view that Ajyal Foundation for Education is a going concern.

Remuneration policy for key management personnel

The Trustees consider the board of Trustees and the CEO the key management personnel of the charity in charge of directing and controlling, running, and operating the Charity on a day-to-day basis. All trustees give of their time freely and no trustee received remuneration or expenses in the year. There is currently one full-time employee and one part time employee, and their pay is determined by the trustees.

Statement of responsibilities of the trustees

The trustees (who are also directors of Ajyal Foundation for Education for the purposes of company law) are responsible for approving the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

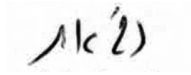
In so far as the trustees are aware:

- There is no relevant financial information of which the charitable company's independent examiner is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 August 2021 was 5. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

The trustees' annual report has been approved by the trustees on 28th April 2022 and signed on their behalf by



Najat Armaly
Trustee

**Independent examiner's report to the trustees of Ajyal Foundation for Education
Charitable Company ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st July 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Peter Treganna,
Address: 175 Chatsworth Road, London, NW2 5QS
Date: 6th April 2022

Statement of financial activities(incorporating an income and expenditure account)

For the year ended 31 July 2021

				2021			2020
	Note	Unrestricted £	Restricted £	Total £	Unrestricted \$	Restricted \$	Total \$
Income from:							
Donations and legacies	2	26,630	13,516	40,146	73,245	450	73,695
Government Corona Virus Job Support grants	2	28,872		28,872	7,904		7,904
Total income		55,502	13,516	69,018	81,149	450	81,599
Expenditure on:							
Raising funds		12,167	–	12,167	15,482	–	15,482
Charitable activities							
Projects		44,421		44,421	50,082		50,082
		–		–			
Total expenditure	3a & 3b	56,588	–	56,588	65,564	–	65,564
Net income before net (losses)/gains on investments		(1,086)	13,516	12,430	15,585	450	16,035
Net (expenditure)/income before other recognised gains and losses		(1,086)	13,516	12,430	15,585	450	16,035
Transfers		(1,484)	1,484	–			
Net movement in funds	12	(2,570)	15,000	12,430	15,585	450	16,035
Reconciliation of funds:							
Total funds brought forward		15,585	450	16,035			
Total funds carried forward		13,015	15,450	28,465	15,585	450	16,035

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 13 to the financial statements.

Balance sheet

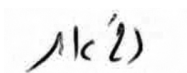
Company no. 11723326

As at 31 July 2021

	Note	£	2021 £	2020
Current assets:				
Debtors	9	–	140	
Cash at bank and in hand		38,100	18,466	
		<u>38,100</u>	<u>18,606</u>	
Liabilities:				
Creditors: amounts falling due within one year	10	9,635	2,571	
		<u>9,635</u>	<u>2,571</u>	
Net current assets			<u>28,465</u>	<u>16,035</u>
Total net assets / (liabilities)			<u>28,465</u>	<u>16,035</u>
The funds of the charity:	12			
Restricted funds			10,450	450
Unrestricted funds			18,015	15,585
Total charity funds			<u>28,465</u>	<u>16,035</u>

For the year ending 31/07/2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 28/04/2022 and signed on their behalf by



Najat Armaly
Trustee

Aival Foundation for Education

Statement of cash flows

For the year ended 31 July 2021

	Note	2021	2020
		£	£
Cash flows from operating activities			
Net (expenditure)/income for the reporting period (as per the statement of financial activities)		12,430	16,035
(Increase)/decrease in debtors		140	(140)
Increase/(decrease) in creditors		7,064	2,571
Net cash provided by / (used in) operating activities		19,634	18,466
Change in cash and cash equivalents in the year		19,634	18,466
Cash and cash equivalents at the beginning of the year		18,466	–
Cash and cash equivalents at the end of the year		38,100	18,466

Analysis of cash and cash equivalents

	At 1 August 2020 £	Cash flows £	Other changes £	At 31 July 2021 £
Cash in hand	18,466	19,634	–	38,100
Total cash and cash equivalents	18,466	19,634	–	38,100

1 Accounting policies

a) Statutory information

Ajyal Foundation for Education is a charitable company limited by guarantee and is incorporated in England and Wales.

The registered office address and principal place of business is The Old Music Hall, 106–108 Cowley Road, Oxford, England, OX4 1JE

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006/Charities Act 2011.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable.

Revenue grants are credited to the statement of financial activities when received or receivable whichever is earlier.

Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the incoming resource is deferred.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Notes to the financial statements

For the year ended 31 July 2021

1 Accounting policies (continued)

j) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fundraising and charitable activities on the basis of area of literature occupied by each activity.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity

▪ Raising Funds	20%
▪ Projects	80%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

k) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

l) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Income from donations & other income

	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	2020 Total £
General Donations	26,630	–	26,630	73,245	–	73,245
Nahhaleen Project	–	–	–	–	450	450
Teacher Creativity Center – Support Pack	–	3,516	3,516	–	–	–
Education Gaza	–	10,000	10,000	–	–	–
HMRC Covid Job Rentention Scheme	28,872	–	28,872	7,904	–	7,904
	55,502	13,516	69,018	81,149	450	81,599

Notes to the financial statements

For the year ended 31 July 2021

3a Total resources expended (current year)

	Raising funds	Projects	Governance Costs	Support Costs	2021 Total
	£	£	£	£	£
Staff costs (Note 6)	-	-	-	39,375	39,375
Consultancy fees	-	-	-	-	-
Audit and accountancy	-	-	1,250	-	1,250
Administration expenses	-	-	-	8,626	8,626
Grants to institutions (note 4)	-	5,000	-	-	5,000
Bank & foreign exchange charges	-	-	-	25	25
Fundraising costs	2,312	-	-	-	2,312
	2,312	5,000	1,250	48,026	56,588
Support costs	9,605	38,421	-	(48,026)	-
Governance costs	250	1,000	(1,250)	-	-
Total expenditure 2021	12,167	44,421	-	-	56,588

3b Total resources expended (prior year)

	Raising funds	Projects	Governance Costs	Support Costs	2021 Total
	£	£	£	£	£
Staff costs (Note 6)	-	-	-	41,046	41,046
Consultancy fees	-	-	-	-	-
Audit and accountancy	-	-	1,500	-	1,500
Administration expenses	-	-	-	13,669	13,669
Grants to institutions (note 4)	-	5,000	-	-	5,000
Bank & foreign exchange charges	-	-	-	138	138
Fundraising costs	4,211	-	-	-	4,211
	4,211	5,000	1,500	54,853	65,564
Support costs	10,971	43,882	-	(54,853)	-
Governance costs	300	1,200	(1,500)	-	-
Total expenditure 2021	15,482	50,082	-	-	65,564

4 Grant making

	2021 Grants to Institutions £	2020 Grants to Institutions £
Cost		
Teacher Creativity Center "Educational Bag Project"	–	5,000
Teacher Creativity Center "Learning & Support Pack (Covid)"	5,000	–
Total grants for the year	5,000	5,000

5 Net expenditure for the year

This is stated after charging:

	2021 £	2020 £
Operating lease rentals:		
▪ Property	3,656	6,377

6 Staff costs and numbers

Staff costs were as follows:

	2021 £	2020 £
Salaries and wages	37,500	39,525
Staff pension costs	1,875	1,451
Social security costs	–	70
	39,375	41,046
Total emoluments paid to staff were:	37,500	39,525

No employee earned more than £60,000 during the year.

The total employee benefits including pension contributions of the key management personnel were £39,375 (2020 £40,976).

The average weekly number of employees (head count based on number of staff employed) during the period was 1.

The charity trustees were not paid or received any other benefits from employment with the charity in the year. No charity trustee received payment for professional or other services supplied to the charity.

There were no trustees' expenses relating to attendance at meetings of the trustees.

7 Related party transactions

Aggregate donations from related parties were £3,725 (2020 £342)

Donations from A Sheik, the Chief Executive Officer and a related party, were £3,600. Other related party donations from Trustees totalled £125.

Notes to the financial statements

For the year ended 31 July 2021

8 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

9 Debtors: amounts falling due within one year

	2021 £	2020 £
Prepayments	–	140
	–	140

10 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	3,638	1,781
Salaries	4,610	–
HMRC (PAYE/NI)	1,387	694
Accruals	–	96
	9,635	2,571

11 Analysis of net assets between funds (current year)

	General unrestricted £	Restricted £	Total funds £
Net current assets	18,015	10,450	28,465
Net assets at 31 August 2021	18,015	10,450	28,465

Analysis of net assets between funds (prior year)

	General unrestricted £	Restricted £	Total funds £
Net current assets	15,585	450	16,035
Net assets at 31 August 2020	15,585	450	16,035

12 Movements in funds (current year)

	At 31 July 2020 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 July 2021 £
Restricted funds:					
SEL Project	450				450
Teacher Creativity Center "Learning & Support Pack (Covid)"		3,516	(5,000)	1,484	–
Education–Gaza	–	10,000	–	–	10,000
Total restricted funds	450	13,516	(5,000)	1,484	10,450
Unrestricted funds:					
General funds	15,585	55,502	(51,588)	(1,484)	18,015
	16,035	69,018	(56,588)	–	28,465

Movements in funds (prior year)

	At 31 July 2019 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 July 2020 £
Restricted funds:					
SEL Project	–	450			450
Total restricted funds	–	450	–	–	450
Unrestricted funds:					
General funds		81,149	(65,564)		15,585
	–	81,599	(65,564)	–	16,035

Purposes of grants made – restricted funds

Teacher Creativity Center – provision of Learning & Support Packs (Covid)

13 Operating lease commitments

The charity's total future minimum lease payments under cancellable operating leases is as follows for each of the following periods:

	Property	
	2021 £	2020 £
Less than one year	304	293
One to five years	–	–
	304	293

14 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Accounts

The Ajyal Foundation for Education

Report and financial statements

For the year ended 31 July 2020

Ajyal Foundation for Education is registered in England and Wales under

Charity Commission number 1186849 and Companies House number 11723326

Address: The Old Music Hall, 106-108 Cowley Road, Oxford, OX4 1JE, UK

Telephone: +44(0)1865403302 Email: info@ajyalfoundation.org

www.ajyalfoundation.org.uk

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Reference and administrative information

For the year ended 31 July 2020

Company number	11723326
Charity number	1186849
Registered office and operational address	Ajyal Foundation for Education The Old Music Hall, 106-108 Cowley Road, Oxford OX4 1JE United Kingdom
Country of registration	England & Wales
Country of incorporation	United Kingdom
Trustees	Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: Najat Armaly Caroline Rooney Kanwal Abdulhameed Blanka Ilona Geszti Toufic Haddad
Advisory Board	Advisers do not have any formal legal responsibilities. The advisers who only offer advice and support are as follows: Jasr Kawkby Adviser Neil Serougi Adviser Terry Webber Adviser
Key Management personnel	Najat Armaly Co-Founder & Chairperson Caroline Rooney Trustee Awatef Sheikh Co-founder and CEO
Bankers	Metro Bank plc 1 Southampton Row London WC1B 5HA

Trustees' annual report

For the year ended 31 July 2020

The trustees present their report and the audited financial statements for the year ended 31 July 2020.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Trustees and organisational structure

Trustees of the Ajyal Foundation for Education serve until they stand down. New trustees are nominated to fill specific gaps identified by the Trustees. When new Trustees are appointed, they are provided with the information they need to fulfil their roles, which includes information about the role of Trustees and charity law. Trustees receive updates, progress reports and publications on a regular basis.

The Trustees meet to govern and monitor the progress of the Charity at least once a year. They are in touch regularly on email and video conference calls. The policies and procedures are reviewed and updated annually. The Trustees delegate the day-to-day running of the charity to the Foundation's office in Oxford.

One employee, Awatef Sheikh, has been running the charity and overseeing its fundraising, projects and budgets. Her position is Chief Executive Officer.

The employees' work is overseen by the Trustees. The Trustees confirm that they have complied with the Charities Act 2006.

Grant making policy

The Foundation actively seeks to find potential partner organisation. Those need to be formally registered, none- governmental, well established, and reputable organisation that share Foundation's values of **professionalism, transparency, accountability, inclusivity and commitment**. The Foundation is always careful to avoid association or identification with any partisan, illegal or other behaviour which is incompatible with its strictly educational and charitable status and policy.

The Foundation does not accept unsolicited project proposals. Ajyal's current projects have been developed together with partner organisations. The Foundation drafts agreements that specify the responsibilities of its partners and the schedule of reporting. Partners provide regular progress reports, and a field visit is conducted for each project at least once every year by a representative of the Foundation. To ensure sustainability of projects' achievements/outcomes, the Foundation seeks to develop longstanding partnerships while maintaining rigorous monitoring and evaluation procedures.

Partner Due Diligence

As a grant making organisation, the Foundation will work to achieve its objectives by supporting projects and charitable activities that are delivered by partner organisations. Before partnering with organisations, the Foundation will evaluate the partner organisation's credentials, processes and systems and will follow Ajyal Foundation for Education's formal due diligence policy which is designed to obtain a level of assurance of capacity and the capability of a partner to deliver the project prior to entering into a formal agreement. It allows the Foundation to identify and understand potential risks faced in providing funding to a specific organisation and ascertain if these can be mitigated and managed to ensure the funded activity/project is successfully delivered and that Foundation's funds are properly accounted for.

Coronavirus Update

Ajyal Foundation for Education obtained its charitable status in December 2019, about three months before lockdown policies were implemented in the UK, which meant that the Foundation had to swiftly adjust its strategic and operational plans accordingly. Furthermore, Covid-19 control measures have impacted the Foundation's fundraising work, therefore, in the first year of the pandemic the Foundation decided to focus on developing its key five programmes and projects and develop partnerships with UK based universities. Furthermore, the Foundation has developed projects to support beneficiary communities during the pandemic while being mindful not to compete with urgent Palestinian health responses as the dire need of the health sector in Palestine was exasperated even more by the Covid-19 pandemic.

Since March 2020, the Foundation has taken necessary precautions as per Government Covid-19 control measures for its staff i.e. the employee has been working from home. Since the lifting of control measures in 2021 the employee has gradually returned to the office.

The pandemic also strongly affected the activities of the Foundation's partners, whose offices were closed for long periods of time during the first year of the pandemic. As key activities of the projects involve in person training, these had to be substituted with remote workshops when Covid-19 control measures were eased.

Principal Risks and uncertainties

The Trustees have assessed the major risks to which the Charity is exposed and are satisfied that systems are in place to reduce and mitigate the exposure to risks. The Trustees have identified the following principal risks facing the Foundation and have controls in place for their active management:

- The risk of charitable impact not being maximised and of the wasteful use of charitable funds resulting in reputational damage. The Foundation's management mitigates this risk by adhering to its partner's due diligence policy which oversees governance and internal controls of partners, their ability to deliver the project, and their financial stability. The Foundation also conducts regular evaluation, monitoring and follow up for all projects funded by the Foundation to mitigate this risk and to assess the achievement of the Foundation's charitable objectives.

- The unknown duration of the Covid-19 pandemic and its effect on the wider economy and fundraising environment, which will have a continued impact on fundraising strategies. To mitigate this risk the Foundation is looking to diversify its sources of funding and fundraising avenues and activities.

Objectives and activities

Ajyal Foundation for Education's objectives aim to further such other exclusively charitable purposes according to the law of England and Wales as the Trustees in their absolute discretion think fit and include the following:

- To relieve poverty and to advance education of disadvantaged people by providing and supporting educational and training initiatives regardless of gender or faith;
- To improve access to high quality, innovative and research led education across all levels of education for disadvantaged communities with a particular focus on Palestinians and refugee communities, regardless of gender or faith. This will be achieved notably but not exclusively by researching, developing and supporting projects that enable education that is respectful, inclusive, safe, engaging and innovative.
- To relieve the poverty of the Foundation's target community, regardless of gender or faith, in particular but not exclusively by facilitating access to high quality education and training, advice and support.

Ajyal Foundation for Education's general areas of operation are UK, Palestine and Israel.

The Foundation works to achieve its objectives via interventions beginning in early childhood education and continuing up to university. We do this via four programmes: 1. Research; 2. Educate for Life; 3. The Sindyan Scholarship Programme; and 4. Transcending Borders and the Cultural Programme.

Fundraising Statement

Ajyal Foundation for Education raises funds for its activities and projects from a wide range of UK and international donors, and from Trusts and Foundation. These funds are raised by Trustees, staff and volunteers who have been supporting the Foundation since its establishment.

We communicate regularly with our supporters through newsletters, appeals, social media and emails to provide updates and comprehensive reports.

We have not received any complaints relating to fundraising. Should this happen, employees will record this digitally and discuss with our trustees to review.

Project Activities in 2019/20

Ajyal Foundation for Education's projects bring positive and lasting changes to its beneficiary communities. While the focus of the Foundation is education, we view mental and emotional wellbeing as key factors in enhancing educational attainment and as such many of our projects aim to improve the wellbeing of children, youth and young adults as a prerequisite for improving educational outcomes. The Foundation also partners with Universities in the UK to support its research programme.

Future Plans

In 2021, the Foundation will continue to develop partnerships with universities in the UK to support the research programme, and with local partners in its target countries, namely in Palestine and Israel, to benefit as many children and young people as possible.

In terms of fundraising, the Foundation aims to develop a two-year fundraising strategy to enhance its fundraising activity and diversify its funding avenues. The Foundation continues to conduct strategic reviews to ensure that its donations help those in need most effectively.

The Foundation will be expanding operationally and will hire staff to support the work of the Foundation.

The need to identify /recognise opportunities in adversity has not been more critical than during the challenging times of the pandemic. As a newly established organization, the Covid-19 Pandemic provided the Foundation with the opportunity to look inwards and develop its programmes to better meet the needs of its beneficiary communities during unpredictable times. It also provided an opportunity to sharpen the focus of the Foundation's educational interventions and approach while remaining attuned to the needs and challenges of our local partners.

2021 indicates that the pandemic will be with us for a number of years, and that a return to the old normality is unlikely for the foreseeable future. The Foundation will need to be flexible to adapt to the uncertain changes ahead, particularly those impacting its beneficiary community and local partners, as well as the impacts these will have on operations in general and fundraising in particular.

Financial Review

The Foundation hopes to eventually build an endowment fund to support its activities, but for now it remains reliant on grants and donations.

Since commencement, the majority of the Foundation's costs have been on staffing, due to the initial setting up of the office, and because the Covid-19 pandemic curtailed much of the expected first-year fund raising and project development.

Total expenditure of the Foundation on projects, generating funds and operational costs until 31 July 2020 was £65,564. The Educate for Life Programme and the Research Programme will be the Foundation's core and largest programmes, with the majority of project expenditure being allocated to them.

Reserves Policy and Going Concern

Ajyal Foundation for Education is currently dependent on a range of sources of income to sustain its activities, primarily donations and grants. Ajyal receives donations from a few foundations and several individual donors.

The Foundation plans its fundraising in advance with a 12-month view of cash flow.

The Board of Trustees has agreed that the Foundation needs to grow its reserves to a level to ensure that should all funding sources cease its main operations can continue for a period of 3 months, to allow for an orderly wind down.

The Foundation's consolidated balance sheet has current assets of £18,606. The trustees have reviewed the circumstances of the Foundation and consider that following recently received confirmation that a 3-year grant has been secured from a London based international organisation, adequate resources will be available to fund its activities for the foreseeable future. The trustees are of the view that Ajyal Foundation for Education is a going concern.

Remuneration policy for key management personnel

The Trustees consider the board of Trustees and the CEO the key management personnel of the charity in charge of directing and controlling, running and operating the Charity on a day-to-day basis. All trustees give of their time freely and no trustee received remuneration or expenses in the year. There is currently one full-time employee, and their pay is determined by the trustees. In March 2022, second part-time employee will be employed.

Statement of responsibilities of the trustees

The trustees (who are also directors of Ajya Foundation for Education for the purposes of company law) are responsible for approving the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant financial information of which the charitable company's independent examiner is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 August 2020 was 5. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

The trustees' annual report has been approved by the trustees on 13 December 2021 and signed on their behalf by



Najat Armaly
Trustee

**Independent examiner's report to the trustees of Ajyal Foundation for Education
Charitable Company ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st July 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Peter Treganna,
Address: 175 Chatsworth Road, London, NW2 5QS
Date: 13th December 2021

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 July 2020

	Note	Unrestricted £	Restricted £	2020 Total £
Income from:				
Donations and legacies	2	81,149	450	81,599
Total income		81,149	450	81,599
Expenditure on:				
Raising funds		15,482	-	15,482
Charitable activities				
Projects		50,082		50,082
		-		-
Total expenditure	3	65,564	-	65,564
Net income before net (losses)/gains on investments		15,585	450	16,035
Net (expenditure)/income before other recognised gains and losses		15,585	450	16,035
Transfers		-	-	-
Net movement in funds	12	15,585	450	16,035
Reconciliation of funds:				
Total funds brought forward		-	-	-
Total funds carried forward		15,585	450	16,035

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 13 to the financial statements.

Balance sheet

As at 31 July 2020

Company no. 11723326

	Note	£	2020 £
Fixed assets:			
Office Equipment			-
			-
Current assets:			
Debtors	9	140	
Cash at bank and in hand		18,466	
		18,606	
Liabilities:			
Creditors: amounts falling due within one year	10	2,571	
Net current assets			16,035
Total net assets / (liabilities)			16,035
The funds of the charity:	12		
Restricted funds			450
Unrestricted funds			15,585
Total charity funds			16,035

For the year ending 31/07/2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 13/12/2021 and signed on their behalf by

Mrs Najat Armaly

Trustee

	Note	2020
		£
Cash flows from operating activities		
Net (expenditure)/Income for the reporting period		16,035
(as per the statement of financial activities)		
(Increase)/decrease in debtors		(140)
Increase/(decrease) in creditors		2,571
Net cash provided by / (used in) operating activities		18,466
Change in cash and cash equivalents in the year		18,466
Cash and cash equivalents at the beginning of the year		-
Cash and cash equivalents at the end of the year		18,466

Analysis of cash and cash equivalents

	At 1 August 2019	Cash flows	Other changes	At 31 July 2020
	£	£	£	£
Cash in hand		18,466	-	18,466
Total cash and cash equivalents	-	18,466	-	18,466

1 Accounting policies

a) Statutory information

Ajyal Foundation for Education is a charitable company limited by guarantee and is incorporated in England and Wales.

The registered office address and principal place of business is The Old Music Hall, 106-108 Cowley Road, Oxford, England, OX4 1JE

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006/Charities Act 2011.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable.

Revenue grants are credited to the statement of financial activities when received or receivable whichever is earlier.

Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the incoming resource is deferred.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1 Accounting policies (continued)

j) Grants payable

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

j) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fundraising and charitable activities on the basis of area of literature occupied by each activity.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity

▪ Raising Funds	20%
▪ Projects	80%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

k) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

l) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Income from donations & other trading income

	Unrestricted £	Restricted £	2020 Total £
General Donations	73,245	–	73,245
SEL Project	–	450	450
HMRC Covid Job Retention Scheme	7,904	–	7,904
	<u>81,149</u>	<u>450</u>	<u>81,599</u>

3 Total resources expended (current year)

	Raising funds	Projects	Governance Costs	Support Costs	2020 Total
	£	£	£	£	£
Staff costs (Note 6)	-	-	-	41,046	41,046
Consultancy fees	-	-	-	-	-
Audit and accountancy	-	-	1,500	-	1,500
Administration expenses	-	-	-	13,669	13,669
Grants to institutions (note 4)	-	5,000	-	-	5,000
Bank & foreign exchange charges	-	-	-	138	138
Fundraising costs	4,211	-	-	-	4,211
	4,211	5,000	1,500	54,853	65,564
Support costs	10,971	43,882	-	(54,853)	-
Governance costs	300	1,200	(1,500)	-	-
Total expenditure 2020	15,482	50,082	-	-	65,564

4 Grant making

	2020 Grants to Institutions £
Cost	
Teacher Creativity Center "Educational Bag Project"	5,000
Total grants for the year	5,000

5 Net expenditure for the year

This is stated after charging:

	2020 £
Operating lease rentals:	
▪ Property	6,377

6 Staff costs and numbers

Staff costs were as follows:

	2020 £
Salaries and wages	39,525
Staff pension costs	1,451
Social security costs	70
	41,046
Total emoluments paid to staff were:	39,525

No employee earned more than £60,000 during the year.

The total employee benefits including pension contributions of the key management personnel were £40,976.

The average weekly number of employees (head count based on number of staff employed) during the period was 1.

The charity trustees were not paid or received any other benefits from employment with the charity in the year. No charity trustee received payment for professional or other services supplied to the charity.

There were no trustees' expenses relating to attendance at meetings of the trustees.

7 Related party transactions

Aggregate donations from related parties were £342

8 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

9 Debtors: amounts falling due within one year

	2020 £
Prepayments	140
	140

10 Creditors: amounts falling due within one year

	2020 £
Trade creditors	2,475
Accruals	96
	<u>2,571</u>

11 Analysis of net assets between funds (current year)

	General unrestricted £	Restricted £	Total funds £
Net current assets	15,585	450	16,035
Net assets at 31 August 2020	15,585	450	16,035

12 Movements in funds (current year)

	At 1 August 2019 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 July 2020 £
Restricted funds:					
SEL Project	-	450			450
Total restricted funds	-	450	-	-	450
Unrestricted funds:					
General funds		81,149	(65,564)		15,585
	-	81,599	(65,564)	-	16,035

Movements in funds (continued)

Purposes of grants made – unrestricted funds

Teacher Creativity Center "Educational Bag Project"

13 Operating lease commitments

The charity's total future minimum lease payments under cancellable operating leases is as follows for each of the following periods:

	Property 2020 £
Less than one year	293
One to five years	-
	<u>293</u>

14 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.