

sericc

Rape and Sexual Abuse
Specialist Service



Annual Report and Financial Statements

For the Year Ending 31st March 2025

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CHARITY REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31st MARCH 2025



Charity Name:	SERICC	
Charity Registration Number:	1186836	
Registered Office and Address:	SERICC The Hall West Street Grays Essex RM17 6LL	
Board of Trustees:	A Curnick (Chair) G Harrington (Secretary) M Heine V Taylor (appointed 5 th March 2025)	
Senior Management:	Sheila Coates MBE, Director Lee Eggleston OBE, Operations Manager Rebekah Brant, Deputy Chief Operating Officer	
Auditors	Rowland Hall Chartered Certified Accountants and Registered Auditors 44/54 Orsett Road Grays Essex RM17 5ED	
Bankers	CAF BANK Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	Barclays Bank 9 High Street Grays Essex RM17 6NB
Solicitors	Birkett Long LLP 1 Amphora Place Sheepen Road Colchester Essex CO3 3WG	
HR Advisors	Moore Kingston Smith HR Consultancy Limited 9 Appold Street London EC2A 2AP	

Chairwoman's Report 2024–25

This year marks a significant milestone as we enter our 41st year of delivering specialist services to victims and survivors of sexual violence and sexual abuse. Our enduring commitment to providing trauma-informed support remains at the heart of everything we do.

We are pleased to share that SERICC has successfully completed the Rape Crisis England & Wales (RCEW) National Service Standards and now awaits the official Quality Mark. This achievement reflects the unwavering dedication of our team to maintaining the highest standards of care and professional excellence.

The Trustee Board has continued to provide oversight and strategic direction, supporting the Senior Management Team through a highly competitive tender process. Securing continued funding for frontline services in Essex, within an increasingly challenging and competitive funding environment, particularly from central government, is a testament to the team's professionalism, resilience, and commitment to survivors.

Looking to the future, we are proud to be expanding our Essex Partnership into the wider East region, operating as Synergy East. This development marks an exciting new chapter, strengthening regional collaboration to ensure that victims and survivors continue to receive timely, specialist support across a wider geographic area.

I would like to extend my heartfelt thanks to our Trustees for their steadfast guidance and commitment, and to our staff for their continued hard work, professionalism, and compassion. As we navigate an evolving landscape, including the introduction of devolution over the coming years, we remain focused on sustaining and strengthening the specialist services that lie at the core of SERICC's mission.

This year also saw SERICC's contribution to the national heritage project *50 Years of Rape Crisis*, a collaboration between Rape Crisis England & Wales, the National Lottery Heritage Fund, Oxford University, and the British Library. Our involvement in this project helps to preserve and celebrate the history and cultural significance of the Rape Crisis movement for future generations.

Finally, we were especially proud to see SERICC's founder, Sheila Coates MBE, recognised as a Senior Honorary Visiting Fellow at Anglia Ruskin University's International Policing and Public Protection Research Institute, and to celebrate her contribution to the publication *The Book of Nuggets*. Sheila's work continues to inspire and inform our values, ensuring that the voices of survivors remain at the centre of our purpose.

Alison Curnick

The Trustees present their report and the audited financial statements of the charity for the period April 2024 to 31st March 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16th July 2014 (as amended by Update Bulletin 1 published on 2nd February 2016).

Trustees of The Charity

The Trustees who have served during the year and since the year end were as follows:

- A Curnick (Chair)
- G Harrington (Secretary)
- M Heine
- V Taylor (appointed 5th March 2025)

About SERICC

SERICC provides specialist services to anyone in South and West Essex who has experienced, or is experiencing, any form of sexual violence or abuse at any stage in their life. We also offer tailored interventions to parents/ carers recognising the wider impact on families and communities.

We use a broad and inclusive definition of sexual violence, which refers to any sexual behaviour that is unwanted or occurs without a person's consent. This includes rape, sexual assault, domestic sexual abuse, child sexual abuse, non-contact online grooming, and the creation or sharing of indecent images of children.

SERICC takes an evidence-based approach to delivering high-quality sexual violence services. Our work is strengths - based and trauma-informed and is designed to meet the diverse needs of individuals and families. Services include:

- Children, young people, and family services offering preventative, educative, and therapeutic service. This includes emotional resilience building, physical well-being and safety planning, working closely with families to create a positive environment.
- Early help through telephone sessions. These sessions offer practical strategies around coping, self-esteem, recovery, confidence building, and self-care.

- Independent Sexual Violence Accredited Advisers (ISVAs) delivering emotional and specialist practical help to those who have reported sexual violence to the police or are considering doing so. ISVAs offer clear guidance throughout the criminal justice process.
- Specialist therapeutic interventions including one-to-one counselling and pre-trial therapy, tailored to the individual's experience and readiness to engage in the therapeutic process.

The impact of sexual violence and abuse can be long-lasting and complex, often contributing to low self-esteem, anxiety, depression, and other mental health challenges. Service users will often describe feelings of shame, guilt, self-blame, and the difficulty of finding words to speak about their experiences.

SERICC services are delivered in a safe, empathic, and non-judgemental environment. Through specialist counselling and advocacy, we aim to help survivors regain a sense of control, rebuild trust in themselves and others, and take steps toward improved health, well-being, and recovery.

Child and Family Services

SERICC provides an early intervention service for parents and carers whose children have experienced sexual abuse or where the family is working with Thurrock Council Social Care.

SERICC delivers the Brighter Futures Programme to offer an integrated, intensive approach for families to build resourcefulness, resilience, and positive parenting skills. The programme focuses on strengthening family relationships and creating safer, more nurturing environments for children to thrive.

This year SERICC have undertaken project work known as the Damara Project. This has included making targeted improvements in service delivery, community engagement, and resource provision. This is specifically relating to the development of a child house with the aim of expanding our capacity. This has included making a promotional film, completed soundproofing, disability access and child friendly adaptations. A more detailed fundraising strategy for the project will be introduced in May 2025 when the website will be launched.

Quality Assurance and Service Evaluation

SERICC's internal policies and procedures are subject to an annual external review led by Thurrock Council Children's and Adult Services Commissioners. This comprehensive quality assurance process includes a detailed review of policies and procedures, alongside in-person interviews with staff, service users, and family members to independently assess the quality and impact of our commissioned services.

The review concludes with a formal report, which includes service user feedback and recommendations for improvement, where applicable. In response to earlier recommendations, SERICC has made meaningful changes including the development of dedicated child-friendly spaces, moving from a generic building to ensure the well-being of children and young people remains at the heart of our service delivery.

The voices of those who access our services play a vital role in shaping what we do. Parents who took part in the Brighter Futures Programme over the past year have shared their experience:

“Since starting the journey with SERICC, I and my children have travelled from a thorny, bumpy and painful road and have arrived at a peaceful and much better place.”

“I have had lots of support in the past but often felt uncomfortable to share with some people. It was nice to have a space where you could talk openly.”

“I feel listened to and supported and happy that my children are now seeming more confident, and I think SERICC, and its services provide a very important provision that we were lucky enough to access.”

These reflections highlight the importance of safe, specialist spaces for families and of why continuous improvement, shaped by lived experience, stays central to SERICC’s approach.

The Brighter Futures Programme and the Young People counselling service is funded by Thurrock Council for Thurrock residents. 75 children and 25 parents received 900 face to face sessions.

Specialist Sexual Violence Therapeutic Interventions

Over the past year, SERICC’s counselling team responded to **19,574** counselling-related contacts and activities, including telephone calls, emails, letters, and in-person meetings.

In response to increased demand, SERICC introduced an Early Support Service to provide timely help for those beginning their recovery journey.

“I can see I have made changes. I have made a massive difference; my perception has altered.”

“Early Support has given me such amazing direction in my life. I can deal with difficulties; I can say to myself ‘I’ve got this’ and carry on with my day.”

During this period, SERICC received 1,129 new referrals, while continuing to work with 1,911 individuals, many of whom were parents or carers to 1,213 dependants. In total, we delivered:

- **6,624** specialist counselling sessions related to sexual abuse and violence.
- **1,890** ISVA (Independent Sexual Violence Accredited Adviser) and advocacy sessions

As part of our trauma-informed, person-centred approach, we regularly collect feedback from those accessing our services. This not only demonstrates the impact of our work but also informs and shapes the way help is delivered. Direct feedback from beneficiaries accessing therapeutic and early interventions highlights the difference our services can make:

“My mental health has improved; I have more headspace now and can keep myself grounded.”

“The counselling I have received from SERICC has been the best I have ever had. Things were explained to me in a way that I understood and now I get it.”

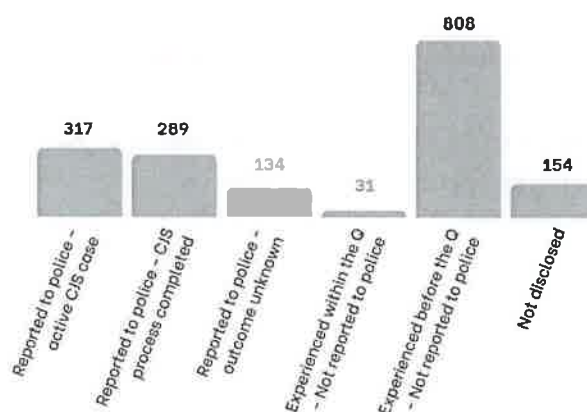
As part of our commitment to a holistic, trauma-informed approach, SERICC’s counselling team continues to work closely with multi-agency partners.

“Being invited by Essex Social Care to contribute to the Multi Agency Case Audit (MACA) regarding three generations of a family affected by sexual violence provided real insight into the difficulties faced by workers trying to provide service. It also gave us an opportunity to raise awareness of the holistic approach we take to working with survivors and the services we offer.” Counselling Team Lead, SERICC

Independent Sexual Violence Accredited Advisers (ISVA’s)

SERICC’s ISVA service provides services to individuals who choose to report sexual offences to the police. ISVA’s ensure that survivors are fully informed and throughout their journey in the Criminal Justice System — from initial reporting, through police investigations, and during court proceedings.

Engagement with the Criminal



The service works in close partnership with Essex Police and Oakwood Place, Essex Sexual Assault Referral Centre (SARC) to provide a coordinated, survivor-focused response.

"Co-locating at police stations has strengthened our relationships with officers, allowing us to work more effectively with survivors. This means we can get information and updates to survivors quicker and ensure survivors aren't overwhelmed by having to navigate multiple agencies" ISVA and Safeguarding Team Lead.

The ongoing disruption and backlog within the Criminal Justice System has significantly increased the emotional strain on survivors, many of whom face long waits for their cases to be heard. Despite this, SERICC ISVA's have accompanied survivors to 60 trials and sentencing hearings over the last year and already have 67 booked for the coming year.

"I know I wouldn't have survived the last 4 years without your support, you got me through this."

This reflection from a survivor highlights the long-term, life-changing role ISVAs play offering consistency, care, and advocacy in the face of often overwhelming circumstances.

ISVAs provide wide-ranging, practical, and emotional assistance including:

- Information relating to the Criminal, Civil, and Family Justice Systems
- Housing information and signposting, delivered in partnership with Thurrock Council
- Accompaniment to key appointments
- Guidance on Criminal Injuries Compensation applications and the Victims' Code

There has also been a marked increase in the number of individuals presenting with multiple and complex needs. Among those accessing ISVA services in the service in the last year:

- **748 individuals** disclosed mental health difficulties.
- **117 individuals** disclosed a learning disability.
- **180 individuals** disclosed a physical disability.
- **328 individuals** reported a diagnosed long-term illness.

"I have had lots of support in the past but often felt uncomfortable to share with some people. It was nice to have a space where you could talk openly."

With the Ministry of Justice funding currently secured until March 2026, continued investment beyond this point is essential, particularly in the face of systemic delays and increasing complexity of need.

First Contact Navigator Service

The First Contact Navigator service has had a transformational impact on how survivors, their families, and referring agencies access SERICC's services. As the first point of contact for many, Navigators offer reassurance, clarity, and a trauma-informed response at a time when individuals may feel overwhelmed, vulnerable, or unsure of what to expect.

Working through a structured triage process, Navigators explore each person's needs using referral information and guided conversations. They provide clear information about available services, while establishing respectful boundaries and helping service users feel heard, safe, and empowered. In the past year alone, First Contact Navigators delivered 1,288 one-to-one triage sessions and managed an exceptional 13,321 assessment-related contacts. These early, skilled interventions form the foundation of SERICC's holistic, survivor-led model and require not only robust training but also emotional sensitivity, resilience, and compassion.

Funded by the National Lottery Community Fund, the service is now entering the third and final year of its current grant. This investment has enabled SERICC to train Navigator roles across the wider Essex partnership, drawing on a decade of learning since the service was first introduced in October 2016. An independent evaluation of the service will be completed in the summer and stage one questionnaires, feedback forms, and interviews to gather insight into its reach and impact have been undertaken. The final report is due for completion in September.

To ensure the service is timely and consistent, the Navigator team operates a call-back system that ensures all new contacts receive a response within 48 hours, often providing a lifeline at a critical moment.

"When you called on Monday it was like there was an angel on my shoulder. Someone ringing and talking about services and something positive – you saved my life on my darkest day."
— Service user.

Professionals and partners also recognise the impact of the Navigator service:

"Your knowledge has been nothing short of outstanding. I will certainly be speaking with you in the future. Can I also thank you for the speed at which you return my calls." – Professional Agency.

And for trainees, the service is a model of professional practice in action:

"You really zone in on what each survivor needs and have such a kind, caring way. You put everyone at ease. I can't thank you enough." – Newly appointed Lead Navigator in another Rape Crisis Service

The First Contact Navigator service continues to demonstrate what is possible when survivors are met with empathy, clarity, and care from the very first interaction. Its success highlights the urgent need for continued investment beyond the current funding period.

Beneficiaries Demographics and Data Management

SERICC uses a bespoke Data Performance Management System (DPMS) to securely record and analyse anonymous data relating to sexual abuse and violence. The system is fully compliant with data protection legislation and plays a key role in SERICC's ability to:

- Monitor service performance and outcomes
- Adapt and improve delivery based on real-time insights
- Meet reporting requirements for commissioners and funders
- Identify trends, risks, and areas of unmet need

Data is reviewed regularly, with quarterly reporting ensuring transparency and accountability across all aspects of our work.

SERICC also continues to invest in digital transformation to meet the evolving needs of both staff and service users. This includes ensuring that staff are equipped with the latest tools, secure systems, and digital programmes to undertake their work safely, efficiently and in ways that increase skills in using technology.

In 2024–25, SERICC achieved Cyber Essentials Plus accreditation, successfully meeting the UK Government's highest standards for cyber security and data protection. This major milestone not only strengthens our digital infrastructure but also reinforces the trust placed in us by survivors, who share sensitive and personal information.

This accreditation forms part of a broader digital investment strategy ensuring our systems remain resilient, secure, and responsive as we expand access to specialist services across the East region.

Beneficiaries of SERICC Services

- Most Individuals accessing SERICC's services are women and girls, with the largest age group being adults aged 18 to 54, who make up 72.7% of all service users. **Children and young people (aged 0–17)** represent just under a **fifth of those who accessed services this year**.
- At the first point of contact, 35.7% of individuals disclosed being adult survivors of childhood sexual abuse – an increase on the previous year, and 7.7% were family members or friends seeking services on behalf of others — consistent with last year's figures.

- There has been an increase in the number of individuals reporting **one or more disabilities**, with **49% of service users** identifying additional needs related to physical or mental health, learning disabilities, or long-term conditions.
- Individuals from **Black, Asian, and minoritised communities** has also increased, now making up **15.8% of all individuals**, in line with the Essex population profile (11.2%).

Referral sources remained consistent with the previous year, with referrals from Sexual Assault Referral Centres (SARC), health services, Local Authorities and voluntary sector partners holding steady. However, referrals from the Criminal Justice System decreased, while self-referrals increased, underlining the importance of trusted, accessible pathways such as the First Contact Navigator service.

It remains the case that around 89% of sexual crimes are committed by someone known to the victim. In over a quarter of cases, that person is a family member, and in a further quarter, a current or former partner.

Looking ahead, there are concerns about the potential impact of forthcoming government legislation on Mandatory Reporting, particularly in relation to young people. It is essential that legislative changes do not compromise the ability of survivors, especially children and young people to access safe, confidential spaces for therapeutic services, where they can speak freely and begin their recovery.

Achievements and Performance

SERICC remains committed to delivering evidence-based, high-quality services, a culture of accountability, continuous learning, and professional development.

This year, we achieved a significant organisational milestone by successfully winning two competitive tenders, one for Essex and another for Bedfordshire. These outcomes mark the beginning of a bold and exciting new phase for the charity, with the formation of a new regional partnership, Synergy East, launching on 1st April 2025.

Synergy East represents a collaborative commitment to:

- Improving access to services, with enhanced triage and IT systems.
- Developing a new website to reflect the shared regional identity.
- Trialling economies of scale to improve efficiency and deliver long-term cost savings.
- Strengthening best practice, through shared learning and knowledge exchange.

Alongside this development, SERICC continues to uphold its core values and deliver consistently high-quality services through:

- Embedding service user experiences via feedback, evaluation, and outcome data.
- Listening to stakeholders, including external organisations and public bodies.
- Providing supervision and performance management for staff.
- Using ongoing data analysis to shape and refine services.
- Promoting staff development and well-being through tailored training opportunities.
- Playing an active role in local, regional, and national partnerships, ensuring that the voices of survivors influence broader policy and practice.

Evidence-Based Services and Insights

SERICC remains committed to delivering services that are trauma-informed, outcome-focused, and grounded in evidence. Central to this approach is the use of robust data collection and analysis, which helps us to understand impact, inform service development, and ensure we remain responsive to need.

All individuals accessing services are invited to complete pre- and post-service questionnaires, enabling us to track progress and monitor outcomes. These responses are collated and benchmarked against a baseline threshold of 40% as minimum satisfaction. Where results fall below this threshold, we undertake detailed reviews and adapt our services accordingly. Data is reviewed regularly through our bespoke DPMS and contributes to quarterly reporting for funders and commissioners.

In addition to internal data, SERICC participated in the Better Outcomes through Linked Data (BOLD) programme, commissioned by the Ministry of Justice. This year saw the publication of the report *“Adult Victim-Survivor’s Journey Through a Sexual Violence Support Service in Essex,”* which provides a detailed, exploratory analysis of data collected from individuals who accessed services at South and West Essex Rape Crisis Centres (SWERCC).

Key findings from the BOLD report include:

- Most victim-survivors were women aged 18–44, with rape reported in 42% of cases.
- 67% of referrals came from non-police sources, including self-referrals (27%) and health services (22%).
- Mental health needs were significant, with 49% reporting post-trauma symptoms and 54% experiencing anxiety.
- 57% of individuals waited more than two years before accessing services, and those with delayed engagement were more likely to experience higher mental health risks.

- Survivors who completed outcome questionnaires reported an 85% improvement in coping and resilience, highlighting the effectiveness of sustained engagement with specialist services.

The BOLD report provides powerful, data-led evidence of the long-term impact of SERICC's work and the importance of timely access to specialist services.

SERICC continues to participate in the BOLD programme through data mapping with Essex Police and active involvement in Blueprint workshops — informing the future design of integrated, survivor-centred victim services across the region.

Strategic Engagement, Policy Influence and Partnerships

SERICC continues to play an active role in shaping policy, improving practice, and championing survivor-centred approaches through its participation in local, regional, and national consultations, working groups, and strategic partnerships.

“Engaging with social care and other professionals at networking events allows us to showcase our impact while strengthening connections — ensuring that everyone receives the service they need.”
Children and Families Services Lead, SERICC

This engagement ensures that current research, lived experience, and good practice are shared both internally with staff and externally with practitioners, agencies, and policymakers strengthening services and a system-wide improvements.

In the past year, SERICC contributed to a wide range of strategic forums and working groups, including:

- East Region Crown Prosecution Service Expert Panels
- Essex Police Community Engagement Group
- Essex Strategic Group, including subgroups on high-profile cases
- Southend, Essex and Thurrock Domestic Abuse Reference Group
- Anglia Ruskin University 'The Knock' Project
- CPS Child Sexual Abuse Stakeholders Forum
- NHS England Sexual and Domestic Violence Group
- Thurrock Community Safety Partnership
- Thurrock Council for Voluntary Service
- Thurrock Multi-Agency Strategic Board for Violence Against Women & Girls
- Essex Sexual Violence and Sexual Assault Strategic Partnership Board
- Home Office – Violence Against Women and Girls Stakeholders Forum
- Ministry of Justice – Victim and Witness Sector Engagement Group

- National Diversity Taskforce Roundtable
- National VCSE Advisory Panel
- Women's Resource Centre Advisory Group

Partnership Working

SERICC continues to work in partnership with a wide range of agencies and organisations across South and West Essex to ensure a joined-up approach to for survivors of sexual abuse and violence. These relationships are vital in extending our reach, improving referral pathways, and creating safer, more inclusive environments for those most in need.

A key example is our collaboration with the Probation Service in Thurrock. SERICC provides a dedicated, women-only space at our premises for probation appointments, helping to ensure comfort, dignity, and trust for women engaging with both services.

"Our partnership with SERICC has been instrumental in providing essential support and resources to women in Thurrock. The dedicated women-only space has made a real difference to the comfort, dignity, and safety of our clients. SERICC has shown unwavering support to our staff, helping to foster a genuinely collaborative and positive working relationship. Their commitment to our shared aims has been invaluable, and we look forward to continuing this important partnership." – Senior Probation Officer

Rape Crisis England & Wales: 50 Years of the Rape Crisis Movement

SERICC has played a longstanding and active role in Rape Crisis England & Wales (RCEW), contributing to its development as a leading voice in the sexual violence sector. Over the decades, SERICC has held elected honorary positions, delivered work on behalf of the national organisation, and helped shape strategic direction.

In 2024, as RCEW marked its 50th anniversary of Rape Crisis Centres, SERICC took part in the Heritage Project a national collaboration between RCEW, the Centre for Socio-Legal Studies at the University of Oxford, and Rape Crisis Centres across the country.

The project used oral history interviews to document the lives and political journeys of women from the 1970s to today capturing activism, challenges, and the resilience that built the movement.

SERICC staff contributed to interviews, podcast recordings, an appearance on BBC Woman's Hour, the RCEW National Conference, and a working group on archiving Rape Crisis materials reaffirming our commitment to preserving the legacy of the movement and continuing to shape its future.

The project will result in:

- 30 oral histories archived in the British Library
- A celebratory report, podcast series, and playscript for schools and theatres
- A series of academic publications to inform future research and policy

“This project captured the energy, defiance, and radical vision that built the Rape Crisis movement from the ground up. These stories are a reminder that our services were born out of activism — and that we must continue to fight for survivor-led, feminist spaces that challenge injustice and create lasting change.” Director, SERICC

Through this national engagement, SERICC ensures that the voices of survivors and frontline practitioners are heard at the highest levels influencing future strategy while honouring the legacy of the wider Rape Crisis movement.

Memberships include:

- Association of Child Protection Professionals (AoCPP)
- National Council for Voluntary Organisations (NCVO)
- National Counselling and Psychotherapy Society (NCPS)
- Thurrock Council for Voluntary Organisations (TCVS)
- Rape Crisis England & Wales (RCEW)
- Women’s Resource Centre (WRC)

Subscriptions and resources include:

- Clinks (membership for voluntary sector involved in the Criminal Justice System)
- CIPD: HR-inform. (online resources for HR policies)
- Breathe HR software for HR administration
- Civil Society (guidance, publications and surveys to help charity professionals in their role, including the Charity Finance Yearbook, Fundraising publication and the SORP Compliance Checklist).

This broad and active engagement ensures that SERICC stays connected, informed and influential working to ensure that survivor needs are central to all aspects of policy, service design, and national dialogue.

Partnership Working

SERICC works in partnership with Southend on Sea Rape Crisis (SOSRC), and Centre for Action on Rape and Abuse (CARA) North and mid Essex. Together we form the Synergy Essex Partnership to ensure services are accessible pan Essex. Centres offer services through primary funding sources

from the Essex Police, Fire and Crime Commissioner, The Ministry of Justice, and the National Lottery.

Social Impact and Social Value

SERICC continues to demonstrate a strong and measurable social impact, aligned with both the Rape Crisis England & Wales and Ministry of Justice monitoring and evaluation frameworks. These frameworks assess improvements in emotional well-being, resilience, and physical health for individuals accessing our services.

Practical Interventions and Advocacy

SERICC's commitment to holistic services goes beyond therapeutic interventions. In 2024–25, we responded to an increasing number of service users facing financial hardship, requesting assistance with subsidised travel, food vouchers, baby items, school uniforms, furniture, and debt information and signposting.

SERICC staff provided practical interventions and advocacy, relieving pressure on statutory services including GPs, housing providers, and mental health teams. This was delivered through:

- Accompaniment to appointments (e.g. criminal justice related appointments, welfare reviews and appeals, a wide range of professional meetings including social care).
- Housing and debt relief, enabling survivors to regain control and live independently.

“This year, SERICC issued 26 food bank vouchers, helping 60 adults and 12 children access essential supplies. At Christmas, 29 families, 82 people in total with supermarket gift vouchers funded by £1,245 from the SERICC hardship fund and individual donations. As Office Manager, I see first-hand how this practical intervention makes a real difference to people's lives.” – Office Manager, SERICC

In Thurrock, a contribution to this work is a grant fund for a 'Floating Support Worker' to provide longer-term, trauma-informed service, particularly for those who have experienced domestic sexual violence and are engaged social care and the Family Courts.

Jilly was an adult survivor of child sexual abuse and referred to SERICC's floating support service after leaving an abusive relationship. Jilly was facing a series of complex challenges: unmanaged debt, deteriorating mental health, ongoing trauma, and a new pregnancy. SERICC helped her stabilise her tenancy, access perinatal and mental health care, and successfully apply for a Debt Relief Order. By co-ordinating services, advocating on her behalf, the Floating Support Worker enabled Jilly to move from crisis to independence, retaining her home, improving her emotional well-being, and preparing for parenthood with confidence.

Digital Empowerment and Self-Help

SERICC continues to extend its social impact through accessible, survivor-led digital resources. Our website and outreach platforms provide trauma-informed content designed to improve well-being, reduce isolation, and empower individuals with information and tools for self-care.

Key features include:

- Your Space - A dedicated Self-Help area where survivors can access practical resources, with content shaped by service user feedback.
- Websites for SERICC and Synergy Essex, fully aligned with accessibility standards to ensure inclusivity for those with neuro diverse needs.
- A strong focus on user-led development, where individuals are invited to suggest and shape content.

Your Space has been used by 342 individuals, with an 82% excellent and 18% good, service user satisfaction rate. Due to its success, SERICC aim to transition Your Space to its own website domain, enabling other Rape Crisis Centres to embed the resource within their own websites on the 1st of April 2025. This move aims to increase reach, social impact, and enhance public benefit by making recovery resources more widely accessible.

Delivering Public Benefit – Achievements and Performance

SERICC continues to deliver clear and measurable public benefit through the provision of specialist, independent, community-based sexual violence, and abuse services. Our core offer includes counselling, ISVAs, group and outreach services, delivered in safe, trauma-informed environments. Services are delivered from our Thurrock head office, a satellite base at the Beehive Centre (Thurrock CVS), and various outreach locations across South and West Essex, including schools and community venues.

SERICC has undergone a rigorous process to gain professional accreditation through the Rape Crisis England & Wales National Service Standards for Sexual Violence and Abuse Services. These standards offer national recognition of safe, effective, and survivor-centred services. Having successfully completed the renewal process, we are now awaiting formal confirmation in April 2025. In 2024–25, SERICC Data and Insights officer provided 125 hours of direct technical information to other Rape Crisis Centres, focusing on the use and implementation of the Data Performance Management System (DPMS) helping members of the Rape Crisis network improve monitoring, and accountability.

Risk Review

SERICC's reserves are maintained at a level determined through a realistic assessment of projected income, organisational needs, and expenditure. The wider funding landscape remains complex and unpredictable, with:

- Uncertainty in government funding.
- Limited availability of large-scale grants from charitable trusts.
- No inflationary uplifts applied by funders again this year.
- Local authorities facing financial pressures, including declarations of bankruptcy.

To mitigate this, SERICC is actively pursuing ways to diversify its income base and strengthen long-term sustainability.

The Board of Trustees regularly reviews financial and operational risks and is satisfied that appropriate risk management steps are in place to mitigate identified threats to the charity. These include:

- Maintaining robust internal financial controls
- Undertaking annual reviews of the financial risk register
- Taking an evidence-led approach to reserves and future planning

SERICC's approach to risk management is closely tied to its governance, forward planning, and strategic decision-making, ensuring the organisation remains resilient and responsive in a changing funding and policy environment.

SERICC Financial Report

Governance, Financial Controls, and Risk Management

SERICC has robust internal financial controls, policies, and procedures in place to ensure compliance with the Charity Commission's guidance on fiscal management. These procedures are reviewed regularly to ensure they remain fit for purpose and aligned with the evolving needs of the charity. Quarterly monitoring reports are submitted to external funders to provide assurance and ensure consistent quality in service delivery and operational performance.

As part of good governance practice, SERICC engages a range of external specialists for oversight and risk management. These include:

- Moore Kingston Smith for Human Resources (HR) advisory services.
- Rowland Hall Accountancy, bookkeeping and Payroll services.

- Sprint Integration, IT provider, who assisted in securing Cyber Essentials Plus certification for the second consecutive year, a key achievement in safeguarding data and systems.
- Birkett Long LLP solicitors.
- Change – Up Consultancy - strategic planning, finance and project management.

The Senior Management Team is responsible for HR, finance, operational and strategic decisions. Trustees receive regular financial reporting, and HR updates to enable Trustees to make informed decisions on policy, operations, and strategy.

Trustees take an active role in risk management and hold ultimate responsibility for identifying and prudently managing the risks to which the charity is exposed. An annual review of the financial risk register ensures that Trustees are equipped to define acceptable risk thresholds and assess strategic proposals accordingly.

SERICC's Reserves Policy is subject to ongoing review, with Trustees working to agree and maintain a prudent level of reserves in line with the charity's long-term sustainability objectives.

SERICC was successful in securing the contract to deliver specialist services across Essex, a significant achievement. However, a principal financial risk remains because additional funding currently supplementing the contract has only been awarded until March 2026. To sustain and expand service provision, SERICC will need to apply for new funding from the National Lottery and other sources in the next budget year. This short-term funding landscape continues to present challenges for long-term planning and financial security.

SERICC continues to manage financial risk through its reserves, which are in place to provide a level of protection and flexibility in times of funding volatility.

Reserves

The Trustees are satisfied that current risk management measures will help to mitigate key financial risks to the charity. In reviewing the reserves policy, Trustees have carefully considered the wider economic climate, the uncertainty around local authority funding, and the need to maintain organisational resilience.

Trustees acknowledge the importance of holding sufficient unrestricted reserves to cover legal costs, operational and direct costs, honour contractual obligations to staff, and respond to any unexpected reduction in income. This level is reviewed at the start of each budget year and adjusted in line with actual expenditure and anticipated risks.

For the year ending 31st March 2025, the level of unrestricted reserves required was calculated at £665,934, equivalent to six months (26 weeks) of operating costs.

The calculation is based on:

- An understanding of core operating activities to be maintained.
- Potential risks to staffing costs, such as long-term absence or maternity leave.
- The possible need for replacement of essential IT equipment.
- Delays in receiving restricted project funding.
- The risk of funding cuts or reduced unrestricted income.

As the lead partner, SERICC plays a lead finance management role in maintaining financial stability across the partnership. Where funding is received in arrears, SERICC may be required to manage short-term cash flow pressures to ensure continuity of delivery. This risk is recognised and factored into SERICC's financial planning and reserves strategy. From April 2025, this will include the new regional partnership, Synergy East.

Trustees also account for the potential need to manage an orderly wind-down of operations in the event of a significant and unforeseen adverse event. This includes provision for:

- Statutory redundancy payments
- Exiting contractual commitments (e.g. rent, broadband, mobile phones, utilities)
- Maintaining an online presence for a defined period
- Covering staff salary and oversight costs during the wind-down period
- Payment of professional fees, such as accountancy or legal advice

In addition, the Trustees have designated funds for the potential future acquisition of a property, in considering the options for long-term sustainability and security of service delivery and the Legal Fund, to cover any related legal costs.

This approach to reserves aligns with SERICC's wider strategic ambitions under Synergy East, ensuring the organisation is well-placed to deliver regional growth, invest in fit-for-purpose infrastructure, and respond flexibly to future opportunities while maintaining financial resilience and public trust.

At 31st March 2025 SERICC total funds were £1,718,588 which included restricted funds of £28,526, designated funds of £998,536 and unrestricted funds of £691,526. Any surplus funds will be used to increase capacity by recruiting staff, for both central services and frontline staff.

Due to the nature of SERICC's work, particularly with vulnerable and high-risk clients, it is essential that specialist counselling, advocacy services are delivered in a timely and consistent manner. This is especially critical for individuals who have reported offences to the police and are navigating the Criminal Justice System. Many of these clients including children and young people face wait times of up to 18 months between reporting to the police and court attendance. Since the wider disruption to the justice system, this has now extended for some cases into late 2026 and early 2027.

Uncertainty around funding continues to impact service development and staff recruitment, with short-term or delayed funding contributing to:

- Vacant posts, due to difficulties in offering permanent contracts
- Challenges in workforce retention and continuity of care
- Operational strain, as teams manage high need with reduced staffing

The ability to maintain and develop services in this environment relies heavily on robust financial planning and the availability of reserves. SERICC holds reserves not only to manage organisational risk but also to demonstrate sound financial management when applying for future grants and contracts. This positions the charity as a reliable and stable provider, capable of sustaining services over the long term.

Future Developments

- SERICC will continue to build on the success of creating a designated venue for children and families' services, ensuring that safe, dedicated spaces are available for trauma-informed work.
- SERICC will proactively pursue income generation opportunities to future-proof service delivery, ensuring long-term sustainability and independence.
- The charity will consider increasing its capital fund to a more realistic and resilient level and seek professional advice to inform any future property or any investment or capital growth opportunities, with Trustees only acting on external, expert guidance.

Looking ahead, the launch of Synergy East in April 2025 will further strengthen our ability to deliver public benefit on a regional scale. By working in partnership across the East of England, we will extend the reach of specialist services, share learning and resources, and trial economies of scale to enhance efficiency, resilience, and sustainability. This new phase of growth reflects SERICC's ongoing commitment to ensuring that every survivor, wherever they are, can access the right services at the right time.

Looking ahead, SERICC will continue to dedicate time and energy to ICENA, our social enterprise and a growing part of the Synergy East Partnership. As a joint stakeholder, SERICC is signed up to ICENA's mission to provide values-led, survivor-informed training and consultancy that creates safer, more inclusive spaces in schools, workplaces, and public services.

In the past year, ICENA has trained over 7,000 people, and more than 46,000 across the last five years through a mix of in-person, online, and eLearning programmes.

"These figures represent more than just numbers. They reflect a shared commitment to change — to challenge harmful cultures and build environments where safety, inclusion, and understanding are part of everyday practice." – CEO, ICENA

As ICENA grows, all profits are reinvested, helping to strengthen sustainability and expand social impact across the region.

Fundraising

SERICC has not undertaken any significant public fundraising activities during the year. However, the charity gratefully received donations from local individuals and organisations, which directly contribute to the SERICC Hardship Fund.

Funds have been used to:

- Provide essentials for families in emergency accommodation.
- Contribute to the cost of emergency food, clothing, and transport.
- Ensure access to interpreters so that all survivors can engage with services, regardless of language or communication needs.

Structure, Governance and Management

Governing document

The organisation is a charity that merged with South Essex Rape and Incest Crisis Centre and incorporated with the Charity Commission on 9th December 2019.

As a Charitable Incorporated Organisation (CIO), the objects of the Charity as detailed in the SERICC Constitution are:

- to relieve sickness and distress amongst those affected by any form of sexual violence and abuse, particularly, but not limited, to women and girls and the community in Essex and the surrounding areas within East Anglia, and including the families and friends of those affected

and others affected who are in need, in particular by the provision of counselling and support for such persons; and

- to advance education of the public in the subject of sexual violence and abuse, including by but not limited to, the provision of training and publication of information and guidance.

Recruitment and Appointment of the Board of Trustees

SERICC is governed by a Board of Trustees made up of no less than three and no more than twelve Trustees with a range of skills, knowledge, and experience. Trustees that hold honorary positions serve for 12 months, after which they must be re-elected at the Annual General Meeting.

The Board of Trustees meets on a regular basis and is responsible for the ongoing viability, strategic development, and direction of the organisation. Trustees hold overall responsibility for the organisation's continued success, it is vital that its Trustees have the necessary skills and knowledge to enable them to carry out this function. Trustees are encouraged to take part in all appropriate training opportunities, to continue to develop their skills and update their knowledge of legal requirements, funding issues and other developments and finance information is shared. Board meetings continue to take place virtually. Information from the Charity Commission publications and the Commission's guidance is distributed.

The SERICC Board of Trustees confirms that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charities Commission.

Leadership and Staffing Structure

SERICC is led by a committed Senior Management Team, responsible for the strategic and operational management of the organisation. The team includes:

- Sheila Coates MBE – Director
- Lee Eggleston OBE – Operations Manager
- Rebekah Brant – Deputy Chief Operations Officer

Day-to-day service delivery is carried out by the Office manager, Head of data and Insights, project lead and two Team Leaders, who provide line management, supervision, and operational oversight to their respective staff teams. The staff team brings a wealth of experience in trauma-informed practice, specialist service delivery.

All staff receive regular individual and peer supervision, recognising the emotional intensity of working with trauma and the importance of maintaining professional well-being. Supervision, both

clinical standards and ethical practice and plays a key role in the ongoing professional development of staff.

SERICC is committed to the continued development of all staff, volunteers, and Trustees. Training needs are regularly reviewed to ensure everyone remains informed and up to date with sector developments, legislation, and best practice. All staff are encouraged to access relevant training opportunities, and Trustees are also encouraged to undertake additional training to as part of their governance roles and areas of responsibility.

The Senior Management Team reports regularly to the Board of Trustees, providing updates on operational delivery, risk, finance, and staffing. To enable focused governance and strategic input, Trustee sub-groups are formed as needed, with lead Trustees appointed to oversee key areas such as HR, Safeguarding, GDPR, finance and organisational strategy.

As part of SERICC's preparation for the Rape Crisis England & Wales National Service Standards review, all policies and procedures were updated to ensure compliance and best practice. Key policies were shared with Trustees, who played an active role in reviewing the organisation's approach. External professional advice was sought where appropriate, including from HR specialists and legal advisors, to ensure the organisation's framework is robust, current, and aligned with its obligations.

Remuneration

SERICC is committed to the careful and responsible management of its funds, ensuring the organisation achieves the greatest possible impact in delivering its charitable objectives and meeting the needs of beneficiaries.

The charity has established salary bandings and role descriptions for most posts. Salary allocations are based on the responsibilities of the role, the experience of the staff member, and the funding available in the year. SERICC undertook a salary benchmarking exercise to ensure its pay structure remains fair, competitive, and aligned with sector standards.

In line with financial reporting requirements, the annual accounts disclose the number of staff receiving salaries of more than £60,000 per annum, in bands of £10,000.

SERICC contributes to a pension scheme on behalf of its employees, with a minimum employer contribution of 3% of gross salary. Staff are auto enrolled into the scheme upon employment, and contributions are charged to the Statement of Financial Activities on an accrual basis. The charity holds no additional liability under the scheme beyond these contributions.

Cost-of-living increases are reviewed in line with NJC (National Joint Council) recommendations, and an opt in system for salary exchange is planned for May 2025.

Trustees do not receive remuneration for their role but are entitled to claim for reasonable out-of-pocket expenses incurred while undertaking Trustee duties.

Where appropriate, the Board of Trustees seeks external advice from professionals with expertise in legal, HR, finance, or governance matters, to ensure informed decision-making and uphold best practice.

Organisational Values

SERICC is grounded in the principle that the voices and needs of victims and survivors must shape services. We are committed to delivering evidence-based, innovative, and survivor-centred services that reflect the communities we serve.

We use detailed monitoring and evaluation of outcomes and outputs to inform every aspect of our work from identifying service gaps and measuring performance to shaping strategy and enhancing governance. This ensures our services remain responsive, accountable, and high impact.

Our values of survivor-centred practice, integrity, equality, innovation, collaboration, and empowerment are embedded in both our frontline delivery and strategic direction.

As of this report, SERICC employs 25 staff members, who have been employed between one year to twenty-five years plus, contracts with two sessional counsellors and external consultants to bring in additional expertise where required. We are proud to have a learning culture, where continuous development and reflective practice help us to adapt and grow alongside the needs of survivors.

Investment Policy

The Board of Trustees is committed to responsible financial stewardship and adheres to the Charity Commission's guidance on investment. While the charity currently maintains a cautious approach considering the wider economic uncertainty, future investment opportunities will be considered where appropriate to the organisation's long-term sustainability. Where necessary, independent financial advice will be sought to guide any investment decisions and ensure alignment with the charity's reserves policy, risk, and charitable objectives. Should the national financial climate stabilise, the charity will reassess its investment position, with any future strategies continuing to reflect the principles of prudence, public benefit, and risk management.

Trustees' Responsibilities in Relation to the Financial Statements

The charity Trustees are responsible for preparing a Trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).


The law applicable to charities in England and Wales requires the charity Trustees to prepare financial statements for each year that give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the applicable Charities SORP 2019 (FRS 102).
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Trustees on ...19/4/2025 and signed on their behalf by:


Alison Curnick Chair of Board of Trustees

SERICCC

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SERICC

Opinion

We have audited the financial statements of SERICC (the 'charity') for the year ended 31st March 2025 which comprise the statement of financial activities, the balance sheet, the cash flow statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2025, and of its incoming resources and application of resources, including its income and expenditure for the year then ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern.

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

**REPORT OF THE INDEPENDENT AUDITORS
TO THE MEMBERS OF SERICC**

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 25, the Trustees are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

SERICC

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SERICC

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the legal and regulatory frameworks applicable to the entity, including but not limited to the Charities Act 2011 and the Charities SORP.
- Enquiry of management, those charge with governance, and the entity's legal advisors around actual and potential litigation and claims.
- Review of legal costs to ascertain the nature of costs and possible related non-compliance.
- Reviewing minutes of meetings of those charged with governance.
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our audit report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

44/54 Orsett Road
Grays
Essex

21 November 2025



ROWLAND HALL (Statutory Auditor)
Chartered Certified Accountants
and Registered Auditors

Rowland Hall is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

SERICC

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st MARCH 2025**

		Restricted Funds	Unrestricted Designated Funds	Unrestricted General Funds	Total Funds to 31.03.25	Total Funds to 31.03.24
	Notes	£	£	£	£	£
Income and endowments from:						
Donations and legacies:						
Donations		-	-	2,919	2,919	8,649
Grants	3	-	-	56,828	56,828	56,828
Charitable activities:						
Grants and contracts	3	551,202	-	2,260,392	2,811,594	2,718,647
Fees for services & direct work	4	-	-	39,537	39,537	91,500
Other		-	-	-	-	-
Other trading activities		-	-	-	-	-
Investments	5	-	-	26,135	26,135	20,847
Other Income		-	-	512	512	-
Total Income		551,202	-	2,386,323	2,937,525	2,896,471
Expenditure on:						
Raising funds		-	-	-	-	-
Charitable activities	6	551,114	9,850	2,283,867	2,844,831	2,888,454
Total Expenditure		551,114	9,850	2,283,867	2,844,831	2,888,454
Net Income/(expenditure)		88	(9,850)	102,456	92,694	8,017
Transfers between funds		4,884	9,850	(14,734)	-	-
Net movement in funds:		4,972	-	87,722	92,694	8,017
Reconciliation of funds:						
Total funds brought forward		23,554	1,008,386	593,954	1,625,894	1,617,877
Total funds carried forward		28,526	1,008,386	681,676	1,718,588	1,625,894

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Movements in funds are disclosed in note 14 to the financial statements.

The notes on pages 32 to 46 form part of these financial statements.

SERICC

**BALANCE SHEET
FOR THE YEAR ENDED 31st MARCH 2025**

	Notes	31.03.2025 £	31.03.2024 £
Fixed Assets:			
Tangible assets		-	-
Total fixed assets		-	-
Current assets:			
Debtors	12	148,864	186,048
Cash at bank and in hand		1,637,207	1,497,805
Total current assets		1,786,071	1,683,853
Liabilities:			
Creditors falling due within one year	13	67,483	57,959
Net current assets		1,718,588	1,625,894
Total assets less current liabilities and Net assets		1,718,588	1,625,894
The funds of the charity:			
Restricted income funds		28,526	23,554
Unrestricted income funds:			
General fund		691,526	593,954
Designated fund		998,536	1,008,386
Total unrestricted funds		1,690,062	1,602,340
Total charity funds		1,718,588	1,625,894

The notes on pages 32 to 46 form part of these financial statements.

Approved by the Trustees on 19/11/2025 and signed on their behalf by:



Alison Curnick
Chair of Board of Trustees

SERICC

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31st MARCH 2025**

	Notes	Total Funds to 31.03.25 £	Total Funds to 31.03.24 £
Net Cash used in Operating Activities	21	113,267	(9,332)
<i>Cash flows from investing activities:</i>			
Interest		26,135	20,847
Purchase of equipment		-	-
Net cash provided by (used in) investing activities		26,135	20,847
Cash flows from financing activities		-	-
Change in cash and cash equivalents in the period		139,402	11,515
Cash and cash equivalents brought forward		1,497,805	1,486,290
Cash and cash equivalents carried forward		1,637,207	1,497,805
Cash and cash equivalents consist of:			
Cash at bank and in hand		1,637,207	1,497,805
Short term deposits		-	-
Cash and cash equivalents at 31.03.25		1,637,207	1,497,805

The notes on pages 32 to 46 form part of these financial statements.

SERICC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2025

1. ACCOUNTING POLICIES

a. General Information and Basis of Preparation

SERICC is a charitable incorporated charity registered in England. The address of the charity is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are detailed in the Report of the Trustees on pages 3 to 25.

The financial statements are prepared on a going concern basis under the historical cost convention in accordance with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these financial statements. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in sterling which is the financial currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The charity constitutes a public benefit entity as defined by FRS 102.

b. Fund Accounting

Restricted funds comprise grants made for specific purposes as laid down by the donor (e.g. for specific projects). Expenditure that meets these specific purposes is matched against grant income and analysed over the appropriate cost. Further details regarding restricted funds are provided in note 15.

Unrestricted funds comprise other income received or generated for charitable purposes, but which may be spent at the discretion of the Board of Trustees.

Designated funds are those unrestricted funds that have been earmarked by the Trustees for a purpose.

c. Income Recognition

Income from government and other grants is recognised when the charity has entitlement to the fund, any performance conditions attached have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income generated from contracts for services is recognised as earned.

Investment income and all other incoming resources are accounted for in the period in which they are received.

d. Expenditure Recognition

Resources expended are recognised in the period in which they are incurred.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025**

The charity is not registered for VAT and all expenses are inclusive of VAT where appropriate.

Charitable activities expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary and assist with the governance of the charity.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. per capita, floor space or estimated usage as set out in notes 6, 7 and 8.

e. Fixed Assets

Depreciation on fixed assets has been calculated to write off the cost of each asset over its estimated useful life at a rate of 25% on written down values. It is the charity's policy to capitalise assets costing in excess of £10,000.

f. Staff and Pension Costs

Counselling staff costs are allocated in the Statement of Financial Activities on a direct basis per individual employees and time spent on charitable activities. Other non-counselling staff costs are allocated on the basis of estimated time and resources expended by the charity overall on each charitable activity. Pension costs are accounted for in the period to which they relate and are similarly allocated on a direct basis.

g. Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities as incurred over the period of the lease.

h. Debtors

Trade and other debtors are recognised at the settlement amount after any trade discounts offered. Prepayments are valued at the amount prepaid after taking account of any trade discount due.

i. Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025**

j. Going Concern

The financial statements have been prepared on a going concern basis. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern. There is some financial uncertainty with only the Core contract element with the Police, Fire and Crime Commissioner having been confirmed post 31 March 2026. Certain other income streams also potentially terminate at the end of March. In the event of funding not being renewed, it is considered that an orderly transfer or closure of projects could be facilitated by working closely with the PFCC and other organisations as appropriate and through use of the Charity's reserves.

2. JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the charity's accounting policies the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revisions affect only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

SERICC

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025**

3. GRANT AND CONTRACT INCOME

	Restricted £	Unrestricted £	31.03.25 Total £	31.03.24 Total £
Donations and legacies:				
Thurrock Borough Council				
Development Fund	-	56,828	56,828	56,828
	-	56,828	56,828	56,828

In the year to 31.03.25, of the grant income classified as Donations and Legacies income, £nil (2024: £nil) was attributable to restricted income funds with the balance of £56,828 (2024: £56,828) adding to unrestricted funds.

Income from Charitable activities:

Thurrock Borough Council				
Children and Families	-	-	-	5,000
YP SV Counsellor Children & Families	-	70,000	70,000	71,000
Housing Related Support	-	38,772	38,772	38,772
Brighter Futures	-	54,988	54,988	49,988
Thurrock CCG/Better Care Fund	43,170	-	43,170	43,170
Flexible New Burdens Fund	-	-	-	10,364
Essex Police Crime Commissioner				
Sexual Violence Counselling	-	1,438,816	1,438,816	1,516,138
MOJ ISVA	89,866	657,816	747,682	576,724
National Lottery Community Fund	403,166	-	403,166	393,991
Rape Crisis England & Wales				
External Relations Programme	-	-	-	13,500
Sisters of the Holy Cross	15,000	-	15,000	-
	551,202	2,260,392	2,811,594	2,718,647

In the year to 31.03.25, of the grant and contract income classified as Income from Charitable Activities, £551,202 (2024: £492,458) was attributable to restricted income funds with the balance of £2,260,392 (2024: £2,226,189) adding to unrestricted funds.

£2,450,256 (2024: £2,367,984) of government grant and contract income was received for delivering charitable activities and operational costs. There were no other contingencies or unfulfilled conditions attaching to the government grants.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025**

4. INCOME FOR SERVICES & DIRECT WORK

	Restricted	Unrestricted	31.03.25	31.03.24
	£	£	Total	Total
			£	£
MOJ Contract (BOLD)	-	23,300	23,300	76,260
Rape Crisis – Hosting and Other Fees	-	2,839	2,839	2,280
Counselling Sessions	-	-	-	-
Training	-	-	-	-
Other Services & Direct Work	-	13,398	13,398	12,960
	-	39,537	39,537	91,500

In the year to 31.03.25, of the Fees for Services and Direct Work income, £nil (2024: £nil) was attributable to restricted income funds with the balance of £39,537 (2024: £91,500) adding to unrestricted funds.

5. INVESTMENT INCOME

	Restricted	Unrestricted	31.03.25	31.03.24
	£	£	Total	Total
			£	£
Bank Interest	-	26,135	26,135	20,847

In the year to 31.03.25, of the Investment income, £nil (2024: £nil) was attributable to restricted income funds with the balance of £26,135 (2024: £20,847) adding to unrestricted funds.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025**

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Counselling & Advocacy £	Prevention & Education £	31.03.25 Total £	31.03.24 Total £
Counselling Staff Salary costs	650,018	111,158	761,176	862,478
Counselling Consultants	27,600	-	27,600	33,919
Staff training	6,329	703	7,032	6,972
Travel & Subsistence	8,242	916	9,158	16,738
Supervision/Safeguarding	15,414	1,713	17,127	10,795
Health & Wellbeing	4,747	-	4,747	1,454
Service User Costs	6,101	-	6,101	622
Counselling Telephone costs	15,729	1,748	17,477	20,699
Language & Sign Interpreters	2,729	-	2,729	3,488
Essex Partnership payments	1,512,964	-	1,512,964	1,466,132
Governance costs (note 7)	124,491	207,765	332,256	339,577
Support costs (note 8)	102,524	43,940	146,464	125,580
	2,476,888	367,943	2,844,831	2,888,454

Of the £2,844,831 (2024: £2,888,454) expenditure in the year to 31.03.25 £551,114 (2024: £490,999) was charged to restricted funds and £2,293,717 (2024: £2,397,455) to unrestricted funds.

Costs relating directly to charitable activities have been allocated between the two key activities on a direct basis or on a per capita staff basis depending on the nature of the expense. Governance and support costs have been apportioned as detailed in notes 7 and 8, respectively.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025**

7. ANALYSIS OF GOVERNANCE COSTS

	Counselling & Advocacy	Prevention & Education	31.03.25 Total	31.03.24 Total
	£	£	£	£
Non-Counselling Staff Salary costs	37,661	180,208	217,869	243,631
Payroll/Accounting fees	12,264	3,066	15,330	5,418
Audit fee	3,499	1,499	4,998	7,098
Legal & Professional fees	37,131	9,283	46,414	38,451
Consultancy	25,200	10,800	36,000	36,000
Project Monitoring	4,676	1,169	5,845	2,200
Insurances	4,060	1,740	5,800	6,779
	124,491	207,765	332,256	339,577

Governance costs are apportioned between the two key charitable activities based on the level of resources and time expended by the charity as a whole on each activity.

8. ANALYSIS OF SUPPORT COSTS

	Counselling & Advocacy	Prevention & Education	31.03.25 Total	31.03.24 Total
	£	£	£	£
Rent	35,741	15,318	51,059	52,880
Heat and Light	2,642	1,132	3,774	4,397
Cleaning, Repairs, and maintenance	16,345	7,005	23,350	13,405
IT Equipment & software	7,948	3,406	11,354	18,223
IT Support & development costs	19,408	8,318	27,726	16,460
Printing, stationery & postage	2,664	1,142	3,806	10,015
Publications, subscriptions & publicity	10,679	4,577	15,256	6,382
Non-Counselling Telephone costs	921	395	1,316	1,558
Hospitality & refreshments	798	342	1,140	961
General expenses	5,213	2,234	7,447	-
Depreciation & Loss on Disposal	-	-	-	916
Bank charges	165	71	236	383
	102,524	43,940	146,464	125,580

Support costs are apportioned between the two key charitable activities on the basis of the level of resources and time expended by the charity as a whole on each activity.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025**

9. STAFF COSTS AND KEY PERSONNEL

	31.03.25	31.03.24
	Total	Total
	£	£
Salaries and Wages	866,356	978,925
Social Security Costs	88,753	101,669
Pension costs	23,936	25,515
	<hr/> 979,045	<hr/> 1,106,109

Average head count (number of staff employed)	25	28
---	----	----

During the year, the number of higher paid employees was as follows:

£60,000-£69,999	1	1
£70,000-£79,999	-	-

Total redundancy/termination payments amounted to £nil (2024: £nil).

The Trustees received no remuneration nor were they reimbursed for any expenses during the year (2024: £nil).

The charity considers its key management personnel comprise the Trustees, the Director and Operations Manager. The total employment benefits including employer pension contributions of the key management personnel were £120,355 (2024: £125,127).

10. PENSIONS

The charity offers a defined contribution pension scheme for the benefit of employees. The assets of the scheme are administered by an independent pension provider, Royal London. Contributions are charged to the SOFA in the period to which they relate. The charge for the year was £23,926 (2024: £25,515).

11. AUDITORS REMUNERATION

	31.03.25	31.03.24
	Total	Total
	£	£
Audit fees	4,998	7,098
Other services	15,330	5,418
	<hr/> 20,328	<hr/> 12,516

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025**

12. DEBTORS

	31.03.25	31.03.24
	Total	Total
	£	£
Grants and fees receivable	24,255	22,652
Prepayments and accrued income	16,155	25,354
Other debtors	108,454	138,042
	<hr/> 148,864	<hr/> 186,048
	<hr/>	<hr/>

Other debtors comprise interest free loans of £108,454 of which £69,004 is recoverable after more than one year.

13. CREDITORS

	31.03.25	31.03.24
	Total	Total
	£	£
Trade creditors	14,176	10,056
Accruals and deferred income	32,876	16,370
Other taxation and social security	20,431	31,533
	<hr/> 67,483	<hr/> 57,959
	<hr/>	<hr/>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025**

14. ANALYSIS OF MOVEMENT IN FUNDS

	Balance B/f £	Income £	Expenditure £	Transfer £	Balance C/f £
Restricted Funds:					
Counselling & Advocacy:					
Thurrock CCG/Better Care Fund	-	43,170	(43,390)	220	-
National Lottery Community Fund	95	403,166	(407,925)	4,664	-
Thurrock Borough Council New					
Burdens Flexible Fund	23,459	-	(3,111)	-	20,348
MOJ ISVA (Additional)	-	89,866	(89,866)	-	-
Sisters of the Holy Cross	-	15,000	(6,822)	-	8,178
	23,554	551,202	(551,114)	4,884	28,526
Designated Funds:					
Contingency Fund	858,386	-	-	-	858,386
Capital Fund	100,000	-	-	-	100,000
Legal Fund	50,000	-	(9,850)	9,850	50,000
	1,008,386	-	(9,850)	9,850	1,008,386
Unrestricted Funds	593,954	2,386,323	(2,283,867)	(14,734)	681,676
	1,625,894	2,937,525	(2,844,831)	-	1,718,588

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025

14. ANALYSIS OF MOVEMENT IN FUNDS continued

Analysis of movement in funds-previous year

	Balance Transferred £	Income £	Expenditure £	Transfer £	Balance C/f £
Restricted Funds:					
Counselling & Advocacy:					
Thurrock CCG/Better Care Fund	-	43,170	(45,695)	2,525	-
National Community Lottery Fund	-	393,991	(393,896)	-	95
Thurrock Borough Council New					
Burdens Flexible Fund	19,570	10,364	(6,475)	-	23,459
MOJ ISVA (Additional)	-	44,933	(44,933)	-	-
	19,570	492,458	(490,999)	2,525	23,554
Designated Funds:					
Contingency Fund	858,386	-	-	-	858,386
Capital Fund	100,000	-	-	-	100,000
Legal Fund	50,000	-	-	-	50,000
	1,008,386	-	-	-	1,008,386
Unrestricted Funds	589,921	2,404,013	(2,397,455)	(2,525)	593,954
	1,617,877	2,896,471	(2,888,454)	-	1,625,894

The details of each restricted fund are provided in note 15.

The details of designated funds are provided in note 17.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2025

15 RESTRICTED FUNDS

Thurrock Clinical Commissioning Group

- Better Care Fund

Grant funding and contracts have been utilised to meet operational and delivery costs of a Thurrock sexual abuse and violence counsellor.

The National Lottery Community Fund

The First Contact Navigator team which provides the triage service both to service users and professionals across the Essex Partnership between the 1st April 2023 – 31st March 2026.

Thurrock Borough Council:

New Burdens Flexible Fund for providing practical assistance to victims who have experienced sexual and domestic violence. This fund covers white goods, meeting legal or housing costs.

Ministry of Justice (MOJ)

During the year, the MOJ made additional ISVA funding available to increase staffing capacity.

Sisters of the Holy Cross (CIO)

Awarded SERICC a grant of £15,000 for the Damara Project to be used towards refurbishment and equipment and a promotional film. The grant was awarded in December and reporting to the charity is required by 31st August 2025.

16. PRINCIPLE UNRESTRICTED FUNDING SOURCES

Essex Police, Fire and Crime Commissioner (PCC)

This contract enables the Essex Rape Crisis services to provide specialist services for wrap around counselling and ISVA services. As the lead partner for the PFCC contract, SERICC ensures contract compliance on behalf of the Essex Rape Crisis Centres (SOSRC and CARA). This contract is in place until March 2028.

In addition to the PFCC core contract, additional funding has been made available to increase capacity, meeting operational costs, and funding ISVA and counselling services to adults, children, young people.

Ministry of Justice (MOJ)

- Rape Support Fund
- ISVA funding
- Domestic And Sexual Violence Fund

Rape Crisis England & Wales (RCEW): DPMS

SERICC provided over 124 hours of direct work to RCEW member centres in relation to their use of the Data Performance Management system for £2,839.00. This contract ends July 2025.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2025

BOLD February 2025

The Ministry of Justice (MoJ) is leading a group of government organisations in a programme to link data on vulnerable people. Named the Better Outcomes through Linked Data (BOLD) programme, it is aimed at providing more joined up services and improving the evidence base for policy creation and operational decision making. Working in partnership with SOS Rape Crisis, this work focuses on working with service users and front-line practitioners to create a blueprint specification for Westminster government consideration. This contract started in February 2025 and is due to end in June 2025.

Thurrock Borough Council:

- Brighter Futures contract for providing Early Interventions with children and families.
- New Burdens Flexible Fund for providing practical assistance to victims who have experienced domestic violence.
- Young Peoples Counselling contract
- Independent Housing (floating) support for providing emotional support and advocacy to enable individuals to live independently.

17. DESIGNATED FUNDS

The Contingency Fund is maintained for the potential expenditure that would be incurred in the event that funding is withdrawn from SERICC. At the period end, the Trustees reviewed the level of the Contingency Fund and took the decision that this level of contingency was appropriate as of 31st March 2025.

The Capital fund is for future and additional capital costs that may include additional premises to deliver services effectively in the community.

Whilst there are no existing or pending claims against the charity, the Trustees have taken advice and maintained a designated Legal fund as a cautionary measure in order to meet any legal and professional fees and ancillary costs that may arise in the future as a result of any potential claim against the charity or in connection with its operations.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025**

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted	Designated	Unrestricted	Total 31.03.25
	£	£	£	£
Tangible fixed assets	-	-	-	-
Current assets	36,907	1,008,386	740,778	1,786,071
Current Liabilities	(8,381)	-	(59,102)	(67,483)
	28,526	1,008,386	681,676	1,718,588

Analysis of Net Assets between Funds – Previous year

	Restricted	Designated	Unrestricted	Total 31.03.24
	£	£	£	£
Tangible fixed assets	-	-	-	-
Current assets	29,785	1,008,386	645,682	1,683,853
Current Liabilities	(6,231)	-	(51,728)	(57,959)
	23,554	1,008,386	593,954	1,625,894

19. COMMITMENTS

On 31st March 2025, the charity was committed to three formal premises leases.

Total future minimum lease payments under non-cancellable operating leases are as follows: -

	31.03.25 £	31.3.24 £
Not later than one year	36,609	22,886
Later than one and not later than five years	80,986	32,447
	117,595	55,333

The financial statements for the period include lease payments recognised as an expense of £41,524.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2025

20. RELATED PARTY TRANSACTIONS

At 31st March 2025, an amount of £108,454 was owed to SERICC by ICENA, an entity in which certain key management personnel of SERICC are directors. This loan is interest free and repayable in instalments, as agreed between the two parties.

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.03.25 £	31.3.24 £
Net movement in funds	92,694	8,017
Add back depreciation charge	-	916
Deduct interest income shown in investing activities	(26,135)	(20,847)
Decrease/(Increase) in debtors	37,184	15,271
(Decrease)/Increase in creditors	9,524	(12,689)
Net Cash used in Operating Activities	113,267	(9,332)

ANALYSIS OF CHANGES IN NET DEBT

	At 01.04.24 £	Cashflows £	Total 31.3.25 £
Cash and cash equivalents	1,497,805	139,402	1,637,207
Total Net Debt	1,497,805	139,402	1,637,207