

# CAMBRIDGE HARRIERS

England & Wales - Charity number 1186795

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2019-12-06

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 60a Glenhurst Avenue  
Bexley  
DA5 3QN

**Phone** 01322522613

**Email** [cambridgeharriers@btopenworld.com](mailto:cambridgeharriers@btopenworld.com)

**Website** [cambridgeharriers.org.uk](http://cambridgeharriers.org.uk)

## Activities

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**Objects:** THE PROMOTION OF COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY THE PROVISION OF FACILITIES FOR ATHLETICS.

**Activities:** Provision of Athletics to the local community

## Classification

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- **How:** Provides Services
- **What:** Amateur Sport
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

## Geography

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- Bexley
- Greenwich

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£84,621	£75,388	-	-
2024-03-31	£84,694	£71,452	-	-
2023-03-31	£74,165	£63,686	-	-
2022-03-31	£63,869	£52,355	-	-
2021-03-31	£70,030	£15,571	-	-

## Trustees

Name	Role	Appointed
<b>Michael James Bond</b>	Chair	2021-09-15
Barrington Ignatius Ferguson		2021-09-15
Christine Anne Bond		2021-09-15
David Reader		2021-09-15
Dominic Peter Fiore		2021-09-15
Mark Anthony Cross		2021-09-15
Martin Johnson		2025-11-22
Peter Harold Courtenay Wishart		2021-09-15
Sir Alisdair Uist Macdonald		2021-11-15

**CAMBRIDGE HARRIERS**

England & Wales - Charity number 1186795

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# Accounts

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## Charity Commission – Receipts and Payments Account

Charity name: Cambridge Harriers

Charity registration number:  
Charitable Incorporated Organisation (CIO)

1 April 2024 – 31  
March 2025

Comparative year:

Receipts and payments account			
Category	2024–2025 (£)	Notes	
Donations and legacies			
Charitable activities (incl. grants received)			
Other trading activities (incl. fundraising)			
Investments			
Other income	£84,621		
<b>Total receipts</b>	<b>£84,621</b>		
Charitable activities			
Raising funds			
Governance			
Other expenditure	£75,388		
<b>Total payments</b>	<b>£75,388</b>		
<b>Net of receipts/(payments)</b>	<b>£9,233</b>		
<b>Cash funds at start of year</b>	<b>£89,667</b>		
<b>Cash funds at end of year</b>	<b>£98,900</b>		
<b>Annual Report: The club continued to provide a range of athletic activities to its membership. Coaches were provided for all disciplines.</b>			

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March 2025

Comparative year:

Receipts and payments account			
Category	2024–2025 (£)	Notes	
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Investments			
Other income	£84,621		
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Governance			
Other expenditure	£75,388		
<b>Total payments</b>	<b>£75,388</b>		
<b>Net of receipts/(payments)</b>	<b>£9,233</b>		
<b>Cash funds at start of year</b>	<b>£89,667</b>		
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<b>Annual Report: The club continued to provide a range of athletic activities to its membership. Coaches were provided for all disciplines.</b>			



## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees/ members of

Charity Name

Cambridge Harriers CIO

On accounts for the year ended

31 March 2025

Charity no (if any)

1186795

Set out on pages

1 and 2

(remember to include the page numbers of additional sheets)

### Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2025.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

22 January 2025

Name:

Michael Ellsmore

**Relevant professional qualification(s) or body (if any):**

Fellow of the Chartered Institute of Public Finance and Accountancy [ CIPFA]

**Address:**

5 Fairford Avenue  
Bexleyheath, Kent, Da76qn

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

**CAMBRIDGE HARRIERS**

England & Wales - Charity number 1186795

---

# Accounts

---

# Cambridge Harriers CIO

## Trustees Annual Report

For the year ended 31<sup>st</sup> March 2024

A charitable incorporated organisation registered in England, number 1186795

Registered address: 60a Glenhurst Avenue, Bexley, Kent DA5 3QW

### Objectives and Activities

Under the terms of the Constitution dated 25<sup>th</sup> September 2019, the Trustees have the responsibility of pursuing the objective of the Charity which is to provide community based athletics and associated leisure activities.

Cambridge Harriers was formed in 1890 and so is over 130 years old and has helped many thousands of people enjoy the sport of athletics over this time

The club is based in the Greenwich and Bexley Boroughs of South East London with a track base at Sutcliffe Park Athletics Track in Eltham and a clubhouse in Bexley Village. There is a membership of over 500 and active sections participating in Track and Field events, Cross Country, Fell Running, Road Running and Race Walking.

### Structure, Governance and Management

The club became a charitable incorporated organisation in December 2019 and is managed by a group of trustees, who are supported by a team of dedicated volunteer coaches, team managers, officials and administrators. The club which was previously an unincorporated association donated all its assets to the charity.

In 2021 the trustees moved the club's day to day management from a monthly committee meeting to a 2 monthly board meeting whilst appointing trustees in charge of various portfolios and giving them more power to develop their respective area of the club. The board make up is as follows and we would like to express our thanks for all those who stepped up to these roles.

Mick Bond (elected Chair) Track and Field Portfolio

Clem Dixon Endurance Portfolio

Peter Wishart Coaching Portfolio

Lisa Atkinson Marketing Portfolio

Barry Ferguson Officials Portfolio

Sir Alastair MacDonald

David Reader

Malcolm Coomber

Mark Cross

Christian Poulton (Club Secretary)

Phil Pape (Club Treasurer) Finance & General Management

Christine Bond

During the year we appointed two additional trustees and welcomed Jan Clifford and Rebecca Lindsey to the Board

The charity employs no staff

In accordance with the Constitution one third of the trustees have to stand down at the AGM but can apply for re-election. Those standing down and seeking re-election are **Christian to convimr**

## **Achievements and Performance - Chairman's Report**

The year April 23 – March 24 saw continued growth in club membership especially amongst the junior age groups. Membership at the end of the year stood at over 550 compared with 480 a year earlier.

As Chairman I believe this is largely down to improvement in promotion of the club via social media and the schools' program we organise, along with better organisation and delivery of our coaching program making for a better first and lasting impression for new members.

The club has an excellent catchment area, access to top class facilities, a growing coaching team and a dedicated band of volunteer team managers, officials, and helpers.

I believe we are well placed to continue helping all our members with their athletic journey and to make an impression on the National Athletics scene.

I would like to personally thank all those who have acted as trustees for the year especially those who have taken on responsibility for portfolio's and who's own reports are provided below.

## **Portfolio Reports**

### **Finance and General Management by Phil Pape**

The Club finances continue to strengthen, and our funds now stand at £89,694. This is an increase of £13,242 due to the increased membership, now over 550, plus the continued success of our open events both indoors and out. So once again we have been able to hold our membership fees at their present level.

We have continued to develop the Club House with some of the electrics updated, a large screen TV, Wi-fi and Hive heating controls. Bookings continue to grow and we once again remind members that it is free for them.

Our thanks go to David Reader (Club House), Christine Bond(kit), Noel Carmody (membership) and to Phil Pape who is retiring as Treasurer.

## **Coaching by Peter Wishart**

### **COACHES**

Earlier this year we held a coaches meeting which was well attended and very productive.

Main discussion points were:

- discussions on the future of coaching – possibility of having to move towards a paid coaching environment
- dealing with the impact of Covid – the effect on athletic development, youngsters in particular
- what coaches did during that time (Covid) to improve their knowledge
- raising the profile of coaches – brief bio of each coach on the website
- the impact of age group changes, which will come into effect April 2026

A coaches workshop was organised to address the impact of Covid. Well presented and delivered by coach Guy Spencer, the interactive workshop covered tests that coaches can use to check the joint RoM of the athletes they

coach, including resistive exercises to improve and maintain joint RoM. Coaches were encouraged to make use of the what was learned. To encourage roll-out, we have started with the Academy youngsters.

Coaching resource:

We participate in (England Athletics) London Coach Coordinators meetings. The aim is to provide feedback to England Athletics, with a view to forming a working group to look at what is needed to be able to do this role successfully within clubs. The working group will look at role descriptions and coaching resources that coordinators find helpful to assist them in this role.

### ACADEMY (young athletes)

The Academy comprises the Fundamentals (six week) course for non members, and the Intermediate group. Following the six week course, participants are invited to join the club. At this point we endeavour place them in either the Intermediate group (for one year), or with one of our established coached groups.

We have made changes in how the programme is managed. Since February, Olu Olaleye has been the lead coach, together with new assistants Keziah and Ciara. This now means that our programme is coached “in-house”, something that we intended from inception.

Feedback from course participants is positive; many have expressed a desire to continue athletics with us, and become members.

### **Endurance by Clem Dixon**

#### **Endurance Report**

#### **Cross Country**

The 2023/24 season was a good one for the Club: participation was up on last year across all categories, for seniors it is now at an all time high, for juniors it is still behind where it was in 2014 to 2018 but is moving in the right direction.

In terms of performance, for the juniors, in the Kent League, after a promising start, we managed to field a complete team for all four fixtures in only one category, the U13 Girls, who finished 4th. At the Kent Champs we did better: a 3rd place for the U15 Boys and 4th places for the U13 Boys, U13 Girls and U15 Girls.

The senior women finished 3rd in the League (both 3 and 6 to score) whereas at the Kent Champs we were only 5th in the 3 to score although 3rd in the 6. The senior men had their best season for a decade: a second place at the last League fixture cemented a final position of 3rd. At the Kent Champs we had to settle for 4th although we were only a few points off second.

As has now become the norm we hosted one of the Kent League fixtures at Footscray Meadows which went off well.

The short notice cancellation of the Nationals due to the car parking fields being flooded caused much disappointment, particularly as we had made a record breaking entry of 64 runners. Entry fees were refunded and much of the accommodation had been booked on a refundable basis but for those that had booked accommodation on a basis that was not refundable, and those that had already travelled by the time that the news broke, subsidy was made on the same basis as if the event had taken place. This resulted in a cost of £1200. The event has been rescheduled for September 14th at the same venue.

The races that we host in Joydens Wood each season continue to be well supported. The total profit for the three events was £1273.

## **Road running**

Our efforts to make the road running section more cohesive are bearing fruit at last: we had 17 at the Paddock Wood Half, 10 at the Lydd 20 and 18 at the Folkestone 10. We were the first male team at both Lydd and Folkestone. Each year it gets harder to get a place in the London Marathon but one way or another we had a record breaking 27 finishers this year, of whom 12 broke the 3 hour barrier and 5 ran personal bests.

Last summer we hosted an Assembly League fixture at Sutcliffe Park for the first time which was well received.

## **Fell Running**

We have had some success in attracting new faces to the sport. We were the 2nd male team at Box Hill with a squad of 8 which included 3 newcomers and we had 3 finishers at the prestigious Edale Skyline race, all of whom were relatively new to that type of running. A large group will be travelling to Snowdonia to take on Cader Idris.

## **Marketing and Promotion by Lisa Atkinson**

### **Website**

The new website has been in use for over 3 years. Still being used regularly.

### **Instagram**

- The main account is posting regularly. Athletes starting to tag Cambridge Harriers more.
- Instagram followers are still increasing, though a little slower now. There are 799 followers (up over 150 in the last year)
- The individual discipline accounts are being used.

### **Information at Track**

The boards are still being used at the Sutcliffe Park.  
Contacts are kept updated when changes are made.

### **Emails to members**

The ability to email members is being used more regularly.

## **Schools Programme – Run by Mick Bond**

This program aims to stimulate interest in Athletics in Schools by providing good quality competitions. The off shoot of this is great awareness of the club and an in-built talent selection scheme.

### **Summer 23**

- 3 x “Cambridge Cup fixtures” held in May with 12 girls’ schools and 8 boys schools competing.
- Greenwich Schools T&F championships successfully organised with separate dates for boys and girls. Entries from 17 girls’ schools and 15 boys’ schools.

### **October 23**

Great turnout of over 400 kids, from 14 schools across the borough for the Greenwich Schools Cross Country held in Avery Hill Park.

### **March 24**

Teacher Course held for 16 secondary Schools teachers to help them improve Athletics teaching in their Schools.

### **March 24**

Greenwich Junior Schools Cross country held for the first time with 18 Schools participating.

## **Officials by Barry Ferguson**

### **Electronic Timing System**

The photo finish camera continues to work well. However, after more than 10 years of service, the wind gauge which takes readings automatically during sprint races has developed a fault and is being repaired by the manufacturers.

The manually operated model, supplied by the track management is temporarily in use.

We are getting more used to using the Roster management software. A strong feature is in getting the race results into results app very quickly. However, we will need the athletes to make their entries to races through the system to key the numbers up as before.

### **Officials**

Finding new officials continues to be a matter of concern.

England Athletics has introduced changes to the way we can achieve Level one officials qualification in the hope that people will feel less concerned about the process achieve this level. It can be achieved purely by going through the process on line.

*So, once you do the virtual officials course, all you are required to do is to then complete the safe guarding and health and safety modules and have your DBS done. You will then be automatically issued your level 1 licence.*

The club will return the costs paid for the courses in return for help given at our competitions at home and away.

## **Track and Field by Mick Bond**

The summer of 2023 saw repeated promotion for both our senior and Under 20/Under 17 track and field teams. The latter will now compete in the highest division of the national youth development league which is far higher than we have ever got over the 30 years of the league's existence.

Our pre-season young athletes meeting saw over 170 athletes competing 25% of which were non-members and many of whom subsequently joined.

Our summer open meetings were very well supported as were the indoor 60's during the winter of 2023-24. Club members were offered discount rates for the events, and both made excellent contributions to the club's finances.

Daryll Neita continues to shine on the world stage whilst still finding time to drop into Sutcliffe park on training nights.

In 2026 there are plans to change all the junior age groups and this will see new challenges for us as a club

I would like to thank all those who have acted as Team managers during the year, officiated at meetings or put in the leg work to make our indoor and outdoor meetings successful.



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Cambridge Harriers

1186795

## Receipts and payments accounts

CC16a

For the period from	Period start date 1-Apr-23	To	Period end date 31-Mar-24
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Membership and EA registration fees	30,346	-	-	30,346	26,764
Events	31,068	-	-	31,068	27,919
Hire of Club House	11,090	-	-	11,090	8,644
Donations, grants & Interest	1,826	-	-	1,826	1,790
School events	7,095	-	-	7,095	6,675
Kit Sales	2,645	-	-	2,645	1,896
Social Events	624	-	-	624	472
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>84,694</b>	<b>-</b>	<b>-</b>	<b>84,694</b>	<b>74,160</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>84,694</b>	<b>-</b>	<b>-</b>	<b>84,694</b>	<b>74,160</b>
<b>A3 Payments</b>					
Trach Hire and Entry Fees	36,191	-	-	36,191	26,843
Club house costs	12,707	-	-	12,707	4,944
Equipment	5,162	-	-	5,162	4,024
Kit purchases	5,036	-	-	5,036	7,849
Servuces	4,320	-	-	4,320	3,544
School events	5,094	-	-	5,094	5,120
Coaching	809	-	-	809	2,198
Administration	2,133	-	-	2,133	9,164
	-	-	-	-	-
<b>Sub total</b>	<b>71,452</b>	<b>-</b>	<b>-</b>	<b>71,452</b>	<b>63,686</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>71,452</b>	<b>-</b>	<b>-</b>	<b>71,452</b>	<b>63,686</b>
<b>Net of receipts/(payments)</b>	<b>13,242</b>	<b>-</b>	<b>-</b>	<b>13,242</b>	<b>10,479</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>76,452</b>	<b>-</b>	<b>-</b>	<b>76,452</b>	<b>65,973</b>
<b>Cash funds this year end</b>	<b>89,694</b>	<b>-</b>	<b>-</b>	<b>89,694</b>	<b>76,452</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Bank accounts	89,694	-	89,694
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>89,694</b>	<b>-</b>	<b>89,694</b>
	(agree balances with receipts and payments account(s))	OK	OK	Agreement Error
<b>B2 Other monetary assets</b>	<b>Details</b>	to nearest £	to nearest £	to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	<b>Details</b>	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	<b>Details</b>	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Club House	8500	-	8,500
	Photo Finish	15000	-	15,000
	Mini Bus	7000	-	7,000
	Sundry Equipment	4000	-	4,000
	Kit	5000	-	5,000
			-	-
			-	-
<b>B5 Liabilities</b>	<b>Details</b>	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	es Phillip Pae	Phillip Pape	4/13/2024	



## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees/ members of

Charity Name

Cambridge Harriers CIO

On accounts for the year ended

31 March 2024

Charity no (if any)

1186795

Set out on pages

1 and 2

(remember to include the page numbers of additional sheets)

### Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2024.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

31 May 2024

Name:

Michael Ellsmore

**Relevant professional qualification(s) or body (if any):**

Fellow of the Chartered Institute of Public Finance and Accountancy [ CIPFA]

**Address:**

5 Fairford Avenue  
Bexleyheath, Kent, Da76qn

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

**CAMBRIDGE HARRIERS**

England & Wales - Charity number 1186795

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# Accounts

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# Cambridge Harriers CIO

## Trustees Annual Report

For the year ended 31<sup>st</sup> March 2023

A charitable incorporated organisation registered in England, number 1186795

Registered address: 60a Glenhurst Avenue, Bexley, Kent DA5 3QW

### Objectives and Activities

Under the terms of the Constitution dated 25<sup>th</sup> September 2019, the Trustees have the responsibility of pursuing the objective of the Charity which is to provide community based athletics and associated leisure activities.

Cambridge Harriers was formed in 1890 and so is over 130 years old and has helped many thousands of people enjoy the sport of athletics over this time

The club is based in the Greenwich and Bexley Boroughs of South East London with a track base at Sutcliffe Park Athletics Track in Eltham and a clubhouse in Bexley Village. There is a membership of over 400 and active sections participating in Track and Field events, Cross Country, Fell Running, Road Running and Race Walking.

### Structure, Governance and Management

The club became a charitable incorporated organisation in December 2019 and is managed by a group of trustees, who are supported by a team of dedicated volunteer coaches, team managers, officials and administrators. The club which was previously an unincorporated association donated all its assets to the charity.

In 2021 the trustees moved the club's day to day management from a monthly committee meeting to a 3 monthly board meeting whilst appointing trustees in charge of various portfolios and giving them more power to develop their respective area of the club. The board make up is as follows and we would like to express our thanks for all those who stepped up to these roles.

Mick Bond (elected Chair) Track and Field Portfolio

Clem Dixon Endurance Portfolio

Peter Wishart Coaching Portfolio

Lisa Atkinson Marketing Portfolio

Barry Ferguson Officials Portfolio

Sir Alastair MacDonald

David Reader

Malcolm Coomber

Mark Cross

Christian Poulton (Club Secretary)

Phil Pape (Club Treasurer) Finance & General Management

Christine Bond

The charity employs no staff

In accordance with the Constitution one third of the trustees have to stand down at the AGM but can apply for re-election. Those standing down and seeking re-election are Malcolm Coomber, Christine Bond, Barry Ferguson, & Phil Pape.

## **Achievements and Performance - Chairman's Report**

The year April 22 – March 23 saw continued growth in club membership especially amongst the junior age groups. Membership at the end of the year stood at 495 compared with 430 a year earlier.

As Chairman I believe this is largely down to improvement in promotion of the club via social media and the schools' program we organise, along with better organisation and delivery of our coaching program making for a better first and lasting impression for new members.

The club has an excellent catchment area, access to top class facilities, a growing coaching team and a dedicated band of volunteer team managers, officials, and helpers.

I believe we are well placed to continue helping all our members with their athletic journey and to make an impression on the National Athletics scene.

I would like to personally thank all those who have acted as trustees for the year especially those who have taken on responsibility for portfolio's and who's own reports are provided below.

## **Portfolio Reports**

### **Finance and General Management by Phil Pape**

#### **Membership**

This hovers just under 500 and we have managed to hold the membership fee steady for a few years now

#### **Finance**

Our finances remain strong with good income from our indoor and outdoor opens. We are also receiving more from our work for the London Marathon. Please see the Accounts for further details.

#### **Club House**

Improvements continue with Wi-Fi and a TV available for functions. The bar income continues to grow steadily. Unfortunately, Colin has decided to stop looking after the Club House after he wanted a say in who could hire it out.

## **Endurance by Clem Dixon**

#### **Cross Country**

The 2022/3 season was successful with a record turnout from the senior men. League positions: men static on 4th, women down from 2nd (past 3 seasons) to 3rd.

We had a record entry of 100 at our 7.5 mile Christmas race and good numbers at our other races.

The trip to the Nationals at Chester was a big success from both an athletic and a social point of view. We had over 30 runners spread fairly evenly across all age groups / genders. Stand out individuals: Holly Dixon 21st SW, Olly Buck 22nd U15B. Senior Women were 18th team, U15B were 14th.

Looking ahead to the coming season: our series of Joydens Wood races will take place again, dates are 21st Oct, 30th Dec, 3rd Feb. On the 14th October we will be hosting the first Kent League fixture at Footscray Meadows, so more races and more participants than previously, planning is underway. The Nationals will be in Shropshire next February (near Telford), a weekend away is being planned following our successful trip to Chester last season.

#### **Road Running**

Our new Grand Prix competition has had some success at focusing the club's runners on a common list of races. 13 of us were at the Folkestone 10 where Dean Lacy was the winner and the men's team were 2nd. Tom Brooke won the Lydd 20. A good spring marathon season with 30 finishers at London or elsewhere, including 12 PBs. The men had 11 sub 3's including 2 sub 2:30s. We had a cracking turnout at the Big Half with over 30 running for the club: Bobby Babaker 70:18, Holly Dixon 77:30 the standout performances among many other PBs.

We hosted an Assembly League fixture at Sutcliffe Park, the first time that we have done this, feedback was very positive.

## **Fell Running**

The project to attract more of the Club's members into this type of running has had some moderate success with a few trying it out for the first time.

## **Coaching by Peter Wishart**

### **Coaches**

Throughout the year we have received several enquiries regarding coaching courses. We have provided information on how the Club will support, including covering the cost of courses. Of those who expressed an interest, two have applied for the Assistant Club coach course, and one has completed the course, and has started coaching. All three are active athletes.

To date we have added one Club Coach (progressing from Assistant Coach) to our coaching portfolio. This has allowed us to expand our coaching activities.

Earlier in the year we successfully applied for high jump coaching through the England Athletics Track Nights Programme. Thus far the presentation (classroom) session has been delivered. There remain two practical sessions to be arranged.

In accordance with our Strategic Framework, we have provided (bespoke) polo shirts for our coaches. The total cost for the 19 polo shirts being £808.

As reported last year, due to the departure of the (then) lead coach, we had to recruit a coach for our Academy programme. We are pleased to announce that recruitment was successful, and the new Academy lead coach has settled in well, and developed a good working relationship with the assistants, thus ensuring the continued success of the programme.

### **Athletes (Academy)**

The Academy comprises the Fundamentals (six week) course, and the Intermediate group.

The Fundamentals course continues to be successful; the current course is at capacity.

Following the six-week course, participants are invited to join the club. At this point we endeavour place them in either the Intermediate group (for one year), or with one of our established coached groups.

The Academy programme also provides us with the means by which new assistant coaches can gain experience. This has been the case with the current assistants, who will soon be moving on.

Since March 2023 to date, 18 new (young) members have joined the club.

The academy programme continues to be the main recruiting platform, but essentially the means by which we develop physical literacy and athleticism in our youngsters.

## **Marketing and Promotion by Lisa Atkinson**

### **Website**

Website usage is still on the increase from last year.

New pages added:

1. Volunteer
2. FAQs
3. List of Trustees

### **Instagram**

- The main account is posting regularly
- Instagram followers has steadily increased over the last year. Now have 637 followers (up over 200 in the last year)
- The individual discipline accounts are being used more

### **Information at Track**

The boards at the Sutcliffe Park are being filled more with the club's information.

### **Harriers of the Month**

This is being done regularly now.

### **Schools Programme – Run by Mick Bond**

Oct 22

- Great turnout of over 400 kids, from 14 schools across the borough for the Greenwich Schools Cross Country held in Avery Hill Park.

Mar 23

- Teacher's course sold out with 18 teachers and two club coaches attending.

Summer 23

- 3 x Cambridge Cup fixtures held with 12 girls' schools and 8 boys schools competing.
- Greenwich Schools T&F championships successfully organised with separate dates for boys and girls. Entries from 18 girls' schools and 15 boys' schools.

## **Officials by Barry Ferguson**

### **Electronic Timing System**

Last year we invested in a new photo finish camera which has improved the quality of the images during meets, particularly indoors and during the evening events.

This year we have gone a step further by adopting the Roster management software, as recommended by UK Athletics. This covers the different aspects of handling the entries, seeding and posting results fairly quickly online.

It proved problematic for the first BMC/Open of this year and has now settled down as we get a better understanding of the different features which the developers are still evolving.

Meanwhile, we continue to use the system for our home fixtures and to hire it out to other parties.

## **Officials**

Finding new officials continues to be a matter of concern.

We now mourn the loss of Tony Wright, who was a loyal Timekeeper for more than 20 years and a Charlton Athletic supporter. He died in June from Diabetes. He was followed by John Moules who started many of our meets at Sutcliffe Park, who died from cancer in July.

Meanwhile, we have a new marksman in Graham Maynard and a new starter in Phil Pape who has been a marksman for several years.

Sophie Fenner Level 1 Field Judge

Luc Legon Level 1 Race Walking Judge

Jan Clifford who is now a Level 4 track judge, has agreed to take over as Officials Secretary, and is already doing a sterling job with limited resources.

## **Track and Field by Mick Bond**

The summer of 2022 saw the return of full League competition following Covid restriction in the previous two years and our team performed admirably with senior, U20/U17 and u15/U13 teams all getting promoted in their respective leagues. Our pre-season young athletes meeting saw over 120 athletes competing half of which were non-members and many of whom subsequently joined. Our summer open meetings were very well supported as were the indoor 60's during the winter of 2022-23. Club members were offered discount rates for the events, and both made excellent contributions to the club's finances.

Our use of Sutcliffe Park track was restricted during the year due to the Centre's Gymnastics program, but the end of the year saw the completion of a new indoor gymnastics program and a return to much wider use of the indoor and outdoor tracks for club members.

I would like to thank all those who have acted as Team managers during the year, officiated at meetings or put in the leg work to make our indoor and outdoor meetings successful.



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Cambridge Harriers

1186795

CC16a

## Receipts and payments accounts

For the period from	Period start date 01-Apr-22	To	Period end date 31-Mar-23
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Membership and EA registration fees	26,764	-	-	26,764	19,430
Events	27,919	-	-	27,919	20,294
Hire of Club House	8,644	-	-	8,644	3,414
Donations, grants & Interest	1,795	-	-	1,790	12,020
School events	6,675	-	-	6,675	4,830
Kit Sales	1,896	-	-	1,896	2,859
Social Events	472	-	-	472	1,022
Start up balances	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>74,165</b>	<b>-</b>	<b>-</b>	<b>74,160</b>	<b>63,869</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>74,165</b>	<b>-</b>	<b>-</b>	<b>74,160</b>	<b>63,869</b>
<b>A3 Payments</b>					
Trach Hire and Entry Fees	26,843	-	-	26,843	13,616
Club house costs	4,944	-	-	4,944	3,964
Equipment	4,024	-	-	4,024	15,628
Kit purchases	7,849	-	-	7,849	4,358
Servuces	3,544	-	-	3,544	4,290
School events	5,120	-	-	5,120	1,512
Coaching	2,198	-	-	2,198	5,081
Administration	9,164	-	-	9,164	3,906
	-	-	-	-	-
<b>Sub total</b>	<b>63,686</b>	<b>-</b>	<b>-</b>	<b>63,686</b>	<b>52,355</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>63,686</b>	<b>-</b>	<b>-</b>	<b>63,686</b>	<b>52,355</b>
<b>Net of receipts/(payments)</b>	<b>10,479</b>	<b>-</b>	<b>-</b>	<b>10,474</b>	<b>11,514</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>65,973</b>	<b>-</b>	<b>-</b>	<b>65,973</b>	<b>54,459</b>
<b>Cash funds this year end</b>	<b>76,452</b>	<b>-</b>	<b>-</b>	<b>76,447</b>	<b>65,973</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Bank accounts	76,452	-	65,973
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>76,452</b>	<b>-</b>	<b>65,973</b>
	(agree balances with receipts and payments account(s))	OK	OK	Agreement Error

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Club House	8500	-	8,500
	Photo Finish	16000	-	3,000
	Mini Bus	9000	-	8,000
	Sundry Equipment	4000	-	1,000
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
es Phillip Pae	Phillip Pape	13/04/2023



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Cambridge Harriers CIO

**On accounts for the year  
ended**

31 March 2023

**Charity no  
(if any)**

1186795

**Set out on pages**

1 and 2

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

**Date:**

31 May 2023

**Name:**

Michael Ellsmore

**Relevant professional  
qualification(s) or body  
(if any):**

Fellow of the Chartered Institute of Public Finance and Accountancy [CIPFA]

**Address:**

5 Fairford Avenue  
Bexleyheath, Kent, Da76qn

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

**CAMBRIDGE HARRIERS**

England & Wales - Charity number 1186795

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# Accounts

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# Cambridge Harriers CIO

## Trustees Annual report

For the year ended 31<sup>st</sup> March 2022

**A charitable incorporated organisation registered in England, number 1186795**

**Registered address: 60a Glenhurst Avenue, Bexley, Kent DA5 3QW**

### **Objectives and Activities**

Under the terms of the Constitution dated 25<sup>th</sup> September 2019, the Trustees have the responsibility of pursuing the objective of the Charity which is to provide community based athletics and associated leisure activities.

Cambridge Harriers was formed in 1890 and so is over 130 years old and has helped many thousands of people enjoy the sport of athletics over this time

The club is based in the Greenwich and Bexley Boroughs of South East London with a track base at Sutcliffe Park Athletics Track in Eltham and a clubhouse in Bexley Village. There is a membership of over 400 and active sections participating in Track and Field events, Cross Country, Fell Running, Road Running and Race Walking.

### **Structure, Governance and Management**

The club became a charitable incorporated organisation in December 2019 and is managed by a group of trustees, who are supported by a team of dedicated volunteer coaches, team managers, officials and administrators. The club which was previously an unincorporated association donated all its assets to the charity.

In 2021 the trustees moved the club's day to day management from a monthly committee meeting to a 3 monthly board meeting whilst appointing trustees in charge of various portfolios and giving them more power to develop their respective area of the club. The board make up is as follows and we would like to express our thanks for all those who stepped up to these roles.

Mick Bond (elected Chair) and in charge of Track and Field Portfolio

Clem Dixon Endurance portfolio

Peter Wishart Coaching portfolio

Lisa Atkinson Marketing Portfolio

Barry Ferguson Officials Portfolio

Dom Fiore finance and General purposes portfolio

Sir Alastair MacDonald

Malcolm Coomber

Mark Cross

Christian Poulton (club secretary)

Phil Pape (club treasurer)

Christine Bond

David Reader

The charity employs no staff

In accordance with the Constitution one third of the trustees have to stand down at the AGM but can apply for re election. Those standing down and seeking re election are Alasdair Macdonald, Barry Ferguson, Christine Bond, Christian Poulton and Phil Pape.

Dom Fiore is standing down whilst David Fisher is seeking election

## **Achievements and Performance - Chairman's Report**

The year started in April 21 as the UK emerged from the latest Government lockdown due to Covid. And I am pleased to be able to say that the club appears to have survived well and is now thriving again with membership numbers actually at the highest they have been since 2015 at 430.

As Chairman I believe this is largely down to improvement in promotion of the club via social media and the schools program we organise, along with better organisation and delivery of our coaching program making for a better first and lasting impression for new members.

The club has an excellent catchment area, access to top class facilities, a growing coaching team and a dedicated band of volunteer team managers, officials, and helpers. Bizarrely the Covid period had also seen the club prosper financially due to several Government grants to support Sports clubs and this will be touched on in the financial report

I believe we are well placed to continue helping all our members with their athletic journey and to make an impression on the National Athletics scene.

I would like to personally thank all those who have acted as trustees for the year especially those who have taken on responsibility for portfolio's and who's own reports are provided below plus I would also like to thank our long standing membership secretary Noel Carmody who's hard work has overseen a seamless transition to an on line membership scheme during the year

## **Portfolio Reports**

### **Finance and General Purposes by Phil Pape**

First of all, we now have a new Club Secretary in Christian Poulton who has taken over from Mark Cross whom we thank for all the hard work he put in during his tenure of the role. The transition between the two went very smoothly. Christian has also become a Trustee of the Club.

The club finances continue to grow and a surplus of £11,514 was made during the financial year which meant we were able to hold membership fees at their existing level. New equipment, mainly the photo finish camera, costing £15,628 was purchased and the events we organised brought in a net £6,678. Overall our Bank balances stood at £65,973 at the 31<sup>st</sup> March 2022.

We will be looking for a new Treasurer from April 2024 as I intend to step down from this role on 31<sup>st</sup> March 2024.

Membership levels have seen a recovery during the year lead by the Starter and Intermediate sessions that we now provide.

The Club House continues to bring in income to cover it's running costs and the licenced bar has also helped achieve this. The old weights room that is now used as storage will be replaced shortly as it has got past its sell buy date.

### **Endurance by Clem Dixon**

We had a successful cross-country season with record participation and many good performances. However, participation was skewed in our favour with both the Nationals and the Southern being local to us this year. Looking at the statistics for Kent races only (where it is more legitimate to make year on year comparisons), this shows that numbers were declining pre covid and that although there has been a bounce-back we are still below the peak of four years ago. This is true across all categories. As for performance: on their day our senior women are the best team in the county but they lack strength in depth and suffer when key individuals are missing, as a result they finished 2<sup>nd</sup> to Tonbridge in the League. Conversely the senior men have good strength in depth and can usually be relied upon to take 4<sup>th</sup> place but lack the star names that could lead to breaking into the big three (Tonbridge, Blackheath & Bromley, Medway & Maidstone). The trick to getting a high league position in the young age groups is to field a complete team at all fixtures, we only managed to do this with the Under 13s, the girls finishing 4<sup>th</sup> and the boys 7<sup>th</sup>. Our targets for the coming season are to return to or exceed our peak participation levels of four years ago, for the senior women to challenge Tonbridge in the League, for the senior men to break into the top three on a regular basis and for the young age groups to field complete teams at most fixtures. The increase in membership that we have experienced post-Covid shows these to be realistic targets.

The project to rejuvenate our fell running section is still work in progress. It has not been aided this year by many of the races being impossible for newcomers to get into because entry lists were already full with those with rolled over entries from covid cancellations.

There have been many noteworthy road-running performances culminating in a first place for the senior women in the Southern relay championships. The project to make our road running section more cohesive is also work in progress.

## **Coaching by Peter Wishart**

To date we have added one Assistant Club coach, and one qualified Leader in Running Fitness to the coaching structure. These coaches are actively assisting qualified coaches as part of the mentoring process outlined in the Framework.

This coming year we expected to have one coach progressing to a Club Coach license, whilst another senior athlete is applying for an Assistant Club Coach course, however the availability of courses has stalled progress

The Strategic Framework document has been issued to all coaches. Regarding the mentoring, we have had informal discussions with various coaches, and the idea has generally been well received.

To date we have spent £462.60 on 10 winter jackets for our coaches.

Course costs will be available once the application process has been completed.

Our coaching structure at Sutcliffe Park has attracted the interest of non-member coaches; one of whom has expressed interest in joining us.

Our current Academy lead coach will be moving on later in the year, we are actively exploring options so that the successful Academy program continues.

## **ATHLETES**

The Academy, comprising the Tuesday Starters six-week course, and the Thursday Intermediate (advanced) session, has proved to be successful.

The Starters: at the beginning of the year numbers were down, as was anticipated for the post-holiday period. This allowed the two young assistants to continue developing their coaching skills in planning and coaching activities, supervised by the lead coach. As attendance picked up, the assistants have been able to play a greater role in the coaching activities.

The Intermediate group has experienced similar low numbers for January/February, but there has been a steady increase over the Spring. There are now 16 regular participants.

To date the Academy program has resulted in at least 24 new junior athletes joining the club ; thus proving to be, not just an important recruitment platform, but essentially the means by which we develop physical literacy and athleticism in our youngsters.

## **Marketing and Promotion by Lisa Atkinson**

Web Site:- After a lot of background work our new website went live Jan 2021 and continues to be updated where necessary.. The site is much more user friendly for both contributors and readers and offers a good shop window for our club and communication tool for all our members

Social Media:- Instagram accounts have been setup for all athletic disciplines and are proving popular amongst our active members. Our public and private Facebook accounts are also getting more active

2021 included a bespoke video promotion released on Facebook along with postcard style promotional leaflets for handing out at Sutcliffe Park, School events Parkruns etc

Schools Program:- We ran another successful Greenwich Schools programme , organising 6 events and taking Borough teams to three London Championships. The program encourages Schools to do Athletics and continues to be one of our most productive sources of new talented members

New Member Pack- An updated and more current Welcome Pack has been created and is now in use for new members.

Going forward:

- new banners need to be designed
- visual information at the track needs to be updated

## **Officials by Barry Ferguson**

### **Electronic Timing System**

During the year we invested in a new photo finish camera to give us better pictures indoors and outdoors when light levels are low. We had a number of issues initially, but these have been largely overcome and the new camera has worked well during the season. Fuad Busoir got his level two photo finish license and is now our main operator for events and dealing with our suppliers – Timetronics Ltd. We have hired out the system on four occasions this year generating useful revenue for the club whilst the system has been invaluable for our indoor and outdoor open meetings and provided electronic timing at all our home matches

### **Officials**

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We continue to work hard trying to recruit new officials and in 2020 -21 had 2 enrolled for courses, track judge and starter/marksman. This is an area of big concern however as we along with other clubs struggle at times to put on meetings to the standard our athletes should expect

Our longstanding Timekeeper Tony Wright has unfortunately been unwell but after a period in hospital is now making good progress, He says he is looking forward to getting back to timekeeping duties.

## **Track and Field by Mick Bond**

The summer of 2021 saw the return of League competition albeit in a scaled down way. With leagues operating locally there was no promotion or relegation to worry about, but we still fared well in all areas. Our pre-season young athletes meeting saw over 120 athletes competing half of which were non-members and many of whom subsequently joined. Our summer open meetings were very well supported as were the indoor 60's during the winter of 2021-22. Club members were offered discount rates for the events, and both made excellent contributions to the club's finances

The track at Sutcliffe was full re opened but our use of the indoor area was restricted to just two evenings a week as the operators GLL moved their Gymnastics program out of Thomas Tallis School and into the indoor athletics hall. We have waged a going lobbying campaign to officers at GLL, the Royal Borough of Greenwich and local MP's and this seems to be bearing fruit with GLL looking seriously at other options for the gymnastics

I would like to thank all those who have acted as Team managers during the year, officiated at meetings or put in the leg work to make our indoor and outdoor meetings successful.



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Cambridge Harriers

1186795

## Receipts and payments accounts

<b>For the period from</b>	Period start date 1-Apr-21	<b>To</b>	Period end date 31-Mar-22
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
<b>A1 Receipts</b>				
Membership and EA registration fees	19,430	-	-	19,430
Events	20,294	-	-	20,294
Hire of Club House	3,414	-	-	3,414
Donations, grants & Interest	12,020	-	-	12,020
School events	4,830	-	-	4,830
Kit Sales	2,859	-	-	2,859
Social Events	1,022	-	-	1,022
Start up balances	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>63,869</b>	<b>-</b>	<b>-</b>	<b>63,869</b>
<b>A2 Asset and investment sales, (see table).</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>63,869</b>	<b>-</b>	<b>-</b>	<b>63,869</b>
<b>A3 Payments</b>				
Trach Hire and Entry Fees	13,616	-	-	13,616
Club house costs	3,964	-	-	3,964
Equipment	15,628	-	-	15,628
Kit purchases	4,358	-	-	4,358
Servuces	4,290	-	-	4,290
School events	1,512	-	-	1,512
Coaching	5,081	-	-	5,081
Administration	3,906	-	-	3,906
	-	-	-	-
<b>Sub total</b>	<b>52,355</b>	<b>-</b>	<b>-</b>	<b>52,355</b>
<b>A4 Asset and investment purchases, (see table)</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>52,355</b>	<b>-</b>	<b>-</b>	<b>52,355</b>
<b>Net of receipts/(payments)</b>	<b>11,514</b>	<b>-</b>	<b>-</b>	<b>11,514</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>54,459</b>	<b>-</b>	<b>-</b>	<b>54,459</b>
<b>Cash funds this year end</b>	<b>65,973</b>	<b>-</b>	<b>-</b>	<b>65,973</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B1 Cash funds</b>	Bank accounts	65,973	-
		-	-
		-	-
	<b>Total cash funds</b>	<b>65,973</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B2 Other monetary assets</b>		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Categories	Details	Fund to which asset belongs	Cost (optional)
<b>B3 Investment assets</b>			-
			-
			-
			-
			-

Categories	Details	Fund to which asset belongs	Cost (optional)
<b>B4 Assets retained for the charity's own use</b>	Club House	8500	-
	Photo Finish	16000	-
	Mini Bus	9000	-
	Sundry Equipment	4000	-
			-
			-
			-
			-

Categories	Details	Fund to which liability relates	Amount due (optional)
<b>B5 Liabilities</b>			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name
es Phillip Pae	Phillip Pape

**CC16a**



**Last year**

**to the nearest £**

4,518
9,678
1,999
22,890
-
453
-
30,492
70,030

-
-
-

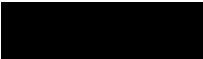
70,030
--------

9,138
2,862
588
-
1,231
-
20
1,732
-
15,571

-
-
-

15,571
--------

54,459
-
-
54,459



**Endowment funds**

to nearest £

54,459
-
-
<b>54,459</b>

Agreement Error

**Endowment funds**

to nearest £

-
-
-
-
-
-

**Current value (optional)**

-
-
-
-
-

**Current value (optional)**

8,500
3,000
10,000
1,000
-
-
-
-
-

**When due (optional)**


Date of approval

5/20/2022



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Cambridge Harriers CIO

**On accounts for the year  
ended**

31 March 2022

**Charity no  
(if any)**

1186795

**Set out on pages**

1 and 2

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2022.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

**Date:**

07 June 2022

**Name:**

Michael Ellsmore

**Relevant professional  
qualification(s) or body  
(if any):**

Fellow of the Chartered Institute of Public Finance and Accountancy [CIPFA]

**Address:**

5 Fairford Avenue  
Bexleyheath, Kent, Da76qn

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

**CAMBRIDGE HARRIERS**

England & Wales - Charity number 1186795

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# Accounts

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# Cambridge Harriers CIO

## Annual report

For the year ended 31<sup>st</sup> March 2021

A charitable incorporated organisation registered in England, number 1186795

Registered address: 60a Glenhurst Avenue, Bexley, Kent DA5 3QW

### Objectives and Activities

Under the terms of the Constitution dated 25<sup>th</sup> September 2019, the Trustees have the responsibility of pursuing the objective of the Charity which is to provide community based athletics and associated leisure activities.

Cambridge Harriers was formed in 1890 and so is over 130 years old and has helped many thousands of people enjoy the sport of athletics over this time

The club is based in the Greenwich and Bexley Boroughs of South East London with a track base at Sutcliffe Park Athletics Track in Eltham and a clubhouse in Bexley Village. There is a membership of around 400 and active sections participating in Track and Field events, Cross Country, Fell Running, Road Running and Race Walking.

### Structure, Governance and Management

The club became a charitable incorporated organisation in December 2019 and is managed by a group of trustees, who are supported by a team of dedicated volunteer coaches, team managers, officials and administrators. The club which was previously an unincorporated association donated all its assets to the charity.

The trustees are:

Mick Bond (Chairperson)

Phillip Pape (Treasurer)

Mark Cross (Secretary)

Christine Bond

Noel Carmody

Barry Ferguson

Dominic Fiore

Emily Meins

David Reader

Peter Wishart

The charity employs no staff

In accordance with the Constitution, all the initial trustees will retire at the first annual general meeting of the CIO and will have the opportunity to put themselves forward for re-election.

## **Achievements and Performance**

The club has continued to be active through the pandemic of the last year, negotiating access to the track at Sutcliffe Park for members to train and then compete between lockdowns. We gave all paid up members a free year in 2021 to reflect the lack of activity due to Covid restrictions. We have recruited five new coaches over the year but lost two and a lack of coaches remains one of our biggest challenges as we endeavour to recruit and retain members. One of the new coaches runs a six week induction course which helps to filter athletes into the correct groups and takes some of the strain off other coaches having to deal with new enquiries.

We have managed to put out teams at Under 13, under 15, under 17, Under 20 and senior level whilst our master's athletes have been able to compete at Open meetings across Kent the UK. We struggle to recruit enough officials and Team managers however and again this is one of the challenges we need to rise to in the coming year.

The club has been reviewing its management structure following the change to our new Charitable status and this will hopefully make us more efficient and effective going forward. In the new structure we no longer have a general committee but rather each of the club's trustees will have a portfolio of responsibility and be more empowered to develop in each area of work as they see fit

Outside of the club we have organised an open trials meeting for non-members along with two competitions for Schools in the Greenwich area from which we have taken a team of youngsters to the London Schools Athletics Championships.

One sad note is that we lost Eric Nash during the year. Eric was general secretary of the club for 36 years running from 1977 to 2013, taking us successfully through a turbulent time as society and the sport the sport changed immeasurably. He will be sadly missed by all who knew him.

## **Financial review**

As at the end of our first year on 31<sup>st</sup> March 2021 we had cash balances of £54,459. Of those £3,890 were earmarked for the Walking Section of the Club and £1,640 towards renewal of our photo finish equipment. Due to the COVID restrictions we were able to obtain grants of £21,338 to cover reactivation of training and loss of income from the hire of the club house. This enabled the club to not charge any membership fees in 2021 to those who had paid their membership in 2020.



## Receipts and payments accounts

CC16a

For the period from	Period start date 01-Apr-20	To	Period end date 31-Mar-21
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Membership Fees	4,518	-	-	4,518	-
Events	9,678	-	-	9,678	-
Hire of Club House	1,999	-	-	1,999	-
Donations and Interest	22,890	-	-	22,890	-
School Events	-	-	-	-	-
Kit Sales	453	-	-	453	-
Start up balances	30,492	-	-	30,492	-
Socials	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>70,030</b>	<b>-</b>	<b>-</b>	<b>70,030</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>70,030</b>	<b>-</b>	<b>-</b>	<b>70,030</b>	<b>-</b>
<b>A3 Payments</b>					
Track hire And Entry fees	9,138	-	-	9,138	-
Club House Rate, utilities and up keep	2,862	-	-	2,862	-
Equipment	588	-	-	588	-
Kit	-	-	-	-	-
Services	1,231	-	-	1,231	-
Schools	-	-	-	-	-
Coaching fees	20	-	-	20	-
Administration	1,732	-	-	1,732	-
	-	-	-	-	-
<b>Sub total</b>	<b>15,571</b>	<b>-</b>	<b>-</b>	<b>15,571</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
<b>Club House</b>	-	-	-	-	-
Equipment	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>15,571</b>	<b>-</b>	<b>-</b>	<b>15,571</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>54,459</b>	<b>-</b>	<b>-</b>	<b>54,459</b>	<b>-</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>54,459</b>	<b>-</b>	<b>-</b>	<b>54,459</b>	<b>-</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Bank Balances	54,459	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>54,459</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	<b>Details</b>	to nearest £	to nearest £	to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	<b>Details</b>	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	<b>Details</b>	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Club House	8500	-	8,500
	Photo Finish	3000	-	3,000
	Mini Bus	10000	-	10,000
	Sundry Equipment	1000	-	1,000
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	<b>Details</b>	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	e.s Phillip Pape	Phillip Pape		



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Cambridge Harriers CIO

**On accounts for the year  
ended**

31 March 2021

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(if any)**

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- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

**Date:**

23 December 2021

**Name:**

Michael Ellsmore

**Relevant professional  
qualification(s) or body  
(if any):**

Fellow of the Chartered Institute of Public Finance and Accountancy [CIPFA]

**Address:**

5 Fairford Avenue  
Bexleyheath, Kent, Da76qn

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