

YOH LTD

England & Wales · Charity number 1186731

Details

Other names YOH, YOUTH OF HACKNEY, YOUTH OF HAGGERSTON

Status Registered

Legal form Charitable company

Company number [06241076](#)

Registered 2019-12-04

Register [View on the Charity Commission register](#)

Contact

Address 2-4 Phillipp Street
Hackney
London
N1 5NU

Phone 02086173414

Email info@yoh.org.uk

Website www.yoh.org.uk

Activities

Objects: TO ADVANCE IN LIFE AND RELIEVE NEEDS OF YOUNG PEOPLE THROUGH:(A) THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE;(B) PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.(C) ADVANCING EDUCATION(D) AWARDING SCHOLARSHIPS AND GRANTS TO SUPPORT EDUCATIONAL OR PERSONAL DEVELOPMENT

Activities: YOH is a community led youth provision based in London and Essex, supporting young people who are marginalised, vulnerable or at risk of social exclusion. We aim to support the development of beneficiaries' aspirations, skills and confidence to pursue positive life ambitions and achieve economic independence, as well as providing a platform for our users to be heard and affect change locally.

Classification

- **How:** Makes Grants To Individuals, Provides Other Finance, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Amateur Sport, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- Essex
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£237,796	£293,777	-	-
2024-03-31	£203,087	£180,064	-	-
2023-03-31	£165,049	£186,770	-	-
2022-03-31	£271,578	£241,824	-	-
2021-03-31	£223,151	£189,680	-	-

Trustees

Name	Role	Appointed
AKIF TOSUNER		2007-05-11
DENISE BRUCE		2018-04-03
Duruye Ahmet		2025-05-12
SERPIL SAHIN		2012-04-01

YOH LTD

England & Wales - Charity number 1186731

Accounts

Charity Registration No. 1186731
Company Registration No. 06241076
England and Wales

YOH LTD

DIRECTORS' REPORT
and
EXAMINED FINANCIAL STATEMENTS
for the
YEAR ENDING 31st MARCH 2025

YOH LTD

COMPANY INFORMATION

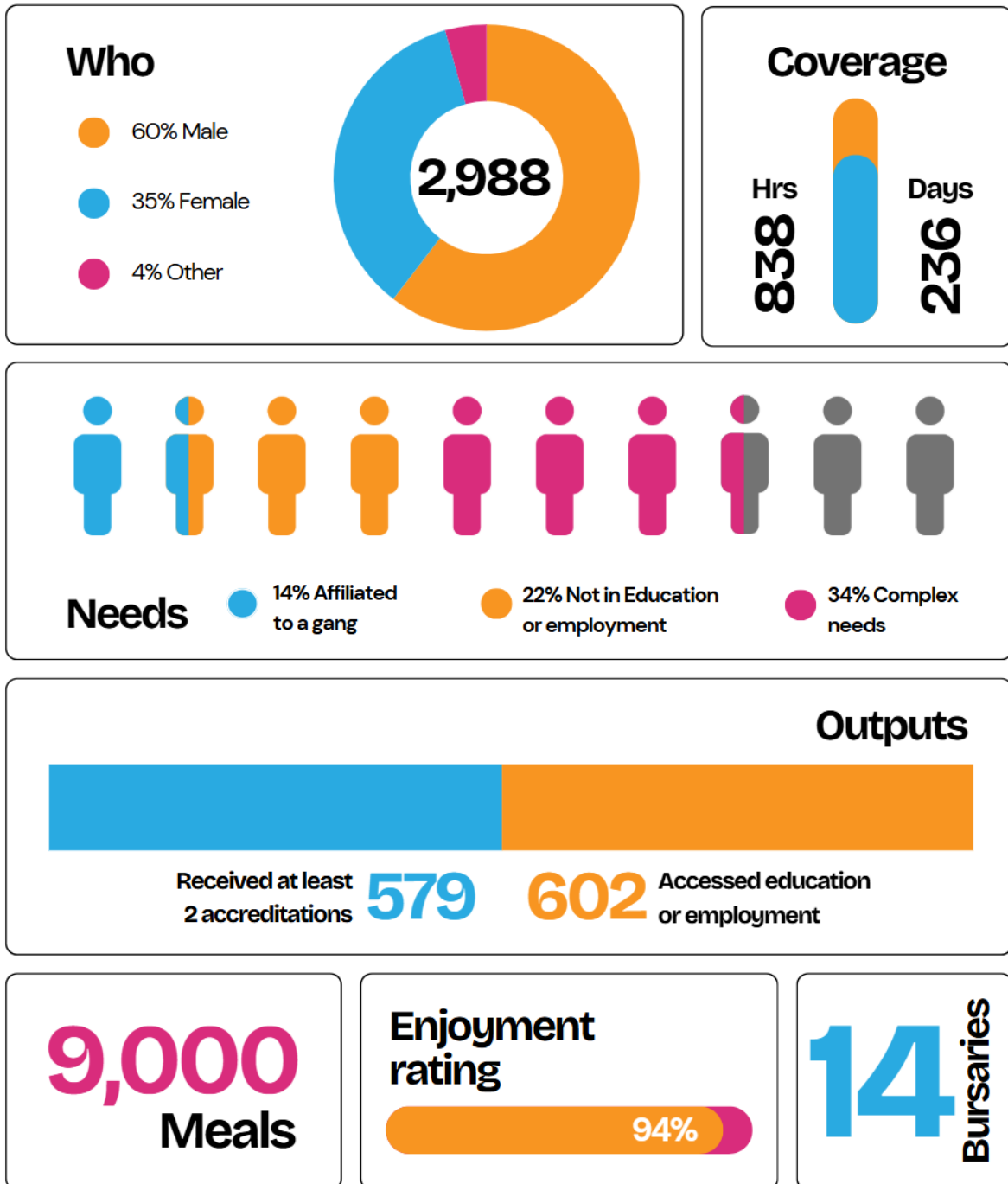
Directors	Mr Akif Tosuner Mrs Serpil Sahin Ms Denise Bruce
Charity Number	1186731
Company Number	06241076 Incorporated on 9 th May 2007
Registered Office	2-4 Phillipp Street Hackney London N1 5NU
Accountants	City Dockland Accountants 869 High Road Tottenham London N17 8EY
Service Address	2-4 Phillipp Street Hackney London N1 5NU

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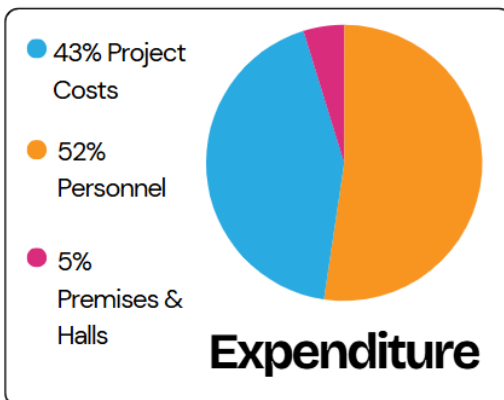
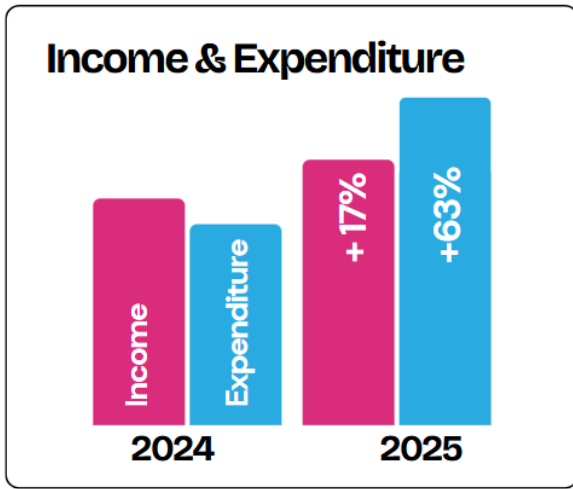
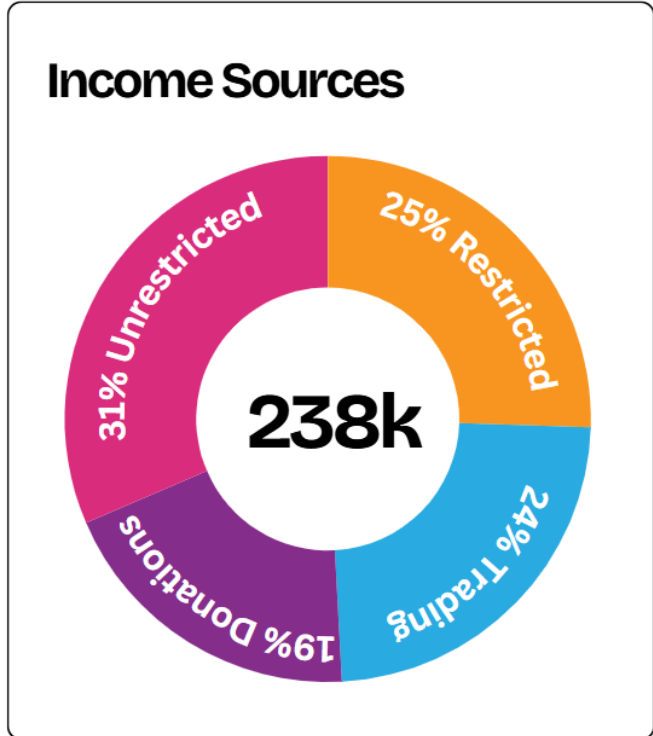
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Summary Impact and Finance

Impact



Financial Highlights



Directors' Report

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

The trustees are pleased to present their annual report and accounts for the year ending 31st March 2025. They are proud of the charity's progress over the past year and its strong long-term financial position as of March 31st 2025. We are confident that the charity is well-positioned to sustain its vital work and continue making a positive impact in the foreseeable future.

The mounting pressure on communities and families is acutely affecting children and young people. While our sector has consistently demonstrated resilience and effectiveness in addressing these challenges, the necessary compromises may have long-term implications for future generations. For example, the urgent need to support children facing food insecurity is diverting resources from initiatives that enable young people to thrive. This example highlights the risk of creating an environment where our sector has to firefight a current crisis and a crisis that could have been prevented.

In this context, it is more important than ever to acknowledge and thank our dedicated supporters who have risen to the occasion. Their steadfast support has been crucial in addressing the needs of children and young people during these difficult times. We sincerely thank the following organisations for their commitment:

- **Global Fund for Children**
- **East End Community Foundation**
- **Société Générale**
- **Hackney Holiday Activities and Food Programme**
- **UK Youth**
- **People's Health Trust**
- **Derwent London**
- **First Class Learning**
- **Microsoft**
- **Salesforce**
- **Google**

We are especially grateful for the ongoing support from **Damian Dwerryhouse**, whose financial and in-kind contributions continue to empower us to meet daily challenges.

Without the generosity and partnership of all these supporters, our capacity to respond effectively would be severely limited. Moving forward, we are committed to strengthening collaborations and innovating solutions to support children and young people, ensuring they experience equality and can access the opportunities and resources they need to thrive.



Finance Update

Building on last year's achievements, we are pleased to report a **17% increase in income**, driven by a strategic reduction in reliance on restricted grants. Our **unrestricted grants have surged by 220%**, and our **trading income has grown by 20%**, reflecting our resilient and expanding revenue streams. Additionally, we experienced our **strongest year in donations, which increased by 60%**, demonstrating strong community support.

We remain dedicated to our financial sustainability strategy, aiming to make our core services fully self-funded, especially as our sector navigates ongoing uncertainties. The success in fundraising has enabled us to advance to the next phase of our sustainability strategy by **investing in our business development**. To support this, we appointed a key colleague to work alongside the CEO and **strengthen our fundraising capacity**. While this investment involved short-term costs during recruitment and onboarding, it positions us for significant reserve growth in 2026.

Our proactive approach, coupled with our focus on sustainable growth, ensures we continue to serve our community effectively while safeguarding our future.



17% Increase in General Income
20% Growth in Trading Income
60% Rise in Donations

Objectives and Purpose

We are a **community-led** charity based in **East London, City Fringe Areas, and West Essex**, dedicated to supporting **marginalised**, vulnerable, and at-risk **children and young people aged 8 to 25**. Our mission is to spark **aspirations**, nurture essential **skills**, and build **confidence**, empowering young people to pursue **positive life goals** and achieve **economic independence**. We also provide a vital platform for their voices to be heard and for them to **influence change** within their communities.

To truly make a difference, we passionately engage children and young people in need who have '**slipped through the net**'. We prioritise engagement through **detached youth work** on estates, recognising the importance of connecting with **marginalised** young people. Many of our beneficiaries have been **exploited** by **gangs**, serve as **young carers**, and require **urgent fundamental support**, such as food banks, to help them survive and thrive.

Our guiding objectives are:

- To relieve the needs of young people through:
 - a) The provision of recreational and leisure activities in the interest of social welfare, designed to support mental health.
 - b) Providing support and activities, which develop their skills to enable them to participate in society as positive and responsible individuals.
 - c) Awarding scholarships, maintenance allowances or grants that support access to education that would otherwise be unreachable.
- The relief of financial hardship by providing services to develop capacity, increase opportunities and achieve financial independence.
- The promotion of equality and diversity for the public benefit by promoting activities that foster understanding between people from diverse backgrounds.
- Promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those who are socially excluded, and assisting them in integrating into society.

We want every child to have a genuine chance in society.

Our Values

Equity

We recognise the importance of empowering underrepresented groups and actively engaging those whom many services overlook. Socio-economic factors must be considered in community engagement to break cycles where some groups access numerous services while others are marginalised. By doing so, resources can be shared with communities that often hold the key to sustainable change, **preventing vocal groups from creating self-serving echo chambers.**

Listening

We believe every child and young person deserves to be heard without judgment, as this is essential to **understanding their needs** and empowering their voices in decision-making. While taking the time to listen and understand can be time-consuming and prone to bias, doing so intentionally drives meaningful impact and genuine change.

Individualised

We recognise the individuality of every child and young person, believing that each one deserves a truly personalised learning experience tailored to nurture and develop their unique potential. Our purpose is to ensure that every young person receives the support and educational environment they need to thrive, because **if one-size-fits-all solutions were effective, there would be no need for non-governmental organisations.**

Relationship Orientated

We are committed to ensuring every child and young person has access to meaningful, long-term relationships and support that inspire their journey toward positive outcomes. **Children are not incomplete projects**; like all humans, their support needs are complex, and lasting results are achieved when we earn their trust.

*We need real change that starts with
engaging those we have ignored,
listening to their needs,
treating them as individuals
and building relationships.*



← Children should be treated as a whole,
not as project beneficiaries

The YOH Model

Here are the 16 impact measures we record and monitor to recognise the many factors affecting children and young people:

Stand Up

Shelter | Food | Safety | Communication

Fundamentally, every child has the right to feel safe, access nutritious food, find stability in a home, and communicate basic English skills. These foundational elements are vital for empowering a child to genuinely stand up in society.

When these needs are not fulfilled, typical visible signs include aggression, poor health, theft, and selfish behaviour.

Speak Up

Family | Friends | Social Networks and Influencers | Confidence

These building blocks help children engage with their environment, fostering belonging and love, which are key to happiness and compassion. Understanding society and building confidence in connections are vital for resilience and social integration. Developing a support network of family, friends, teachers, and community resources gives children tools to better understand and navigate their world.

Common symptoms linked to a deficiency of these needs include a lack of confidence, gang membership, extremism, and unrealistic expectations.

Aspire

Skills | Aspirations | Positivity | Control

To earn a meaningful place in society, young people must cultivate aspirations motivated by purpose and admiration. An initial interest in sports can blossom into a passion for hospitality, guiding them toward fulfilling careers. Exposure to diverse opportunities is vital, enabling them to discover their true calling.

Common symptoms linked to unmet needs include depression, drug use, persistent scepticism, extremism, and NEET (not in education, employment, or training).

Achievement

Education | Employment | Satisfaction | Leadership

Recognising achievements is vital at every stage of a young person's development. While education and work are seen as success indicators, our research shows that micro-achievements like punctuality, leadership, communication, and diplomacy help individuals build character. Celebrating these achievements and integrating them can guide young people to become purpose-driven role models with genuine potential.

Common signs of unmet needs include dropping out of EET (education, employment, or training), depression, reliance on the state, unhealthy habits, illegal activities, and a loss of motivation.

Major Programmes

Education and Employment Bursaries

Thanks to YOH's Reserves

We recognise that many young people aspire to better opportunities, but complex financial barriers prevent them from accessing education and employment. Some of these young people have the academic achievements to attend university, but the need to earn money stops them from applying. Others receive job offers but cannot afford the costs of maintaining the job, such as clothing. Bursaries help young people overcome unjust barriers that prevent them from reaching their goals and contributing positively to society.

Detached Youth Work (street-based work)

Engaged 2,998 children and young people

Thanks to:

- **Société Générale** (www.societegenerale.co.uk/en/about/corporate-social-responsibility)
- **East End Community Foundation** (www.eastendcf.org)
- **Global Fund for Children** (www.globalfundforchildren.org)
- **YOH Reserves**

It is only by engaging those who are most in need that we can create change in our communities. The alternative is supporting young people who are already engaged, so we would just be another option. Young people who are not on anyone's radar are more likely to pose the greatest risks in our community, so it would not make sense to focus on anyone but this group. Our detached youth workers engaged those young people by delivering sessions on estates where they felt comfortable and developed enough trust to transition into sessions at one of our centres. These activities were naturally dynamic and unpredictable, so our team develops sessions and adjusts risk assessments in real time. They were also deeply rooted in our communities, so they were fully aware of community dynamics.

Food Provision

471 children and young people accessed food and activities

Thanks to the Holiday Activities and Food Programme – Hackney
(education.hackney.gov.uk/content/holiday-activities-and-food-programme)

The programme provided nutritious meals and educational workshops for children from low-income families, enhancing their health, wellbeing, and learning. Besides food, the children had access to a warm and safe space during colder months and outdoor activities and trips during warmer months. They also learnt about using the public transport network and participated in activities that would otherwise be financially inaccessible.

Personal and Capacity Development

579 Received at least two accreditations

Thanks to:

- **Global Fund for Children** (www.globalfundforchildren.org)
- **Derwent London** (www.derwentlondon.com/responsibility/social/community-fund)
- **First Class Learning** (www.mtvh.co.uk)
- **People's Health Trust** (www.peopleshealthtrust.org.uk)

Without developing social skills, people can appear rude or unreliable. Sometimes, families of young people are so accustomed to having them around that they become a barrier for the young person. Therefore, it is crucial to provide a platform where young people can develop these essential soft skills. These activities were used to assess young people and enhance their personal skills. Furthermore, we delivered sessions to foster aspirations and strengthen their capacity to start their journey.

Access Education, Employment or Training (positive pathways)

602 Entered employment or education

Thanks to:

- **Société Générale** (www.societegenerale.co.uk/en/about/corporate-social-responsibility)
- **East End Community Foundation** (www.eastendcf.org)
- **YOH Reserves**

These activities involved supporting young people in sustainable education, employment, or training. This was usually after a young person had developed their skills and capacity. The activities we provided were divided into three areas:

Controlled experience

We exposed young people to real-life working environments through internal work experience or with a partner. These placements tolerated common mistakes, so we encouraged learning from errors.

Education, employment, or training

We provided support to access actual positions chosen by young people. This included CV development, course selection, job searching, references, and Employment and Education Bursaries (above).

Post EET support

Once young people accessed their chosen pathway, we helped them overcome various hurdles. Common challenges included parent dependence on young people doing house chores, understanding line management, managing a bad day, getting on with colleagues, home routines, and employment/employer rights.

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

Engagement and Impact Figures

Headline Performance Figures	2024 – 25
Beneficiaries	2,998
Affiliated with a gang	412
Not in education or employment	652
Those with complex needs	1,011
Launched their own business	4
Received at least two accreditations	579
Bursaries	14
Food & Essentials	8,923
Accessed education, employment or training	602
Beneficiary enjoyment rating	93.7%

The Directors as at 31st March 2025

Akif Tosuner

Serpil Sahin

Denise Bruce

Relationships between the charity and related parties, including its subsidiaries

There is no known relationship between any funder and any member of our Board of Trustees.

Volunteers

Volunteers make a valuable contribution to the efficient running of the organisation, and during the year, 17 volunteers supported our projects. There is a good volunteer placement scheme, support network, and help for volunteers to develop their skills.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006

On behalf of the board, and agreed on 3rd December 2025



Akif Tosuner

Trustee

ACCOUNTANTS REPORT TO THE BOARD OF DIRECTORS ON THE ANNUAL ACCOUNTS OF YOH LTD FOR THE YEAR ENDED 31st MARCH 2025

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

To assist you to fulfil your duties under the Companies Act 2006, we have complied for your approval the financial statements of YOH for the year ended 31st March 2025 from the company's accounting records and from information and explanations you have given us. We have used the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) as a basis for our reporting.

Respective responsibilities

It is your duty to ensure that YOH has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position, and loss of YOH. You consider that YOH is exempt from the statutory audit requirement for the year.

We have performed certain procedures in respect of the Company's accounts for the year ended 31st March 2025 (which comprise the Income and Expenditure Account, the Balance Sheet, and the related notes), made enquiries of the Company's directors and assessed accounting policies adopted by the directors, in order to gather sufficient evidence for our conclusion in this report.

Basis of independent examiner's statement

Our examination was conducted in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

Based on our work, nothing has come to our attention to refute the directors' confirmation that in accordance with the Companies Act 2006 the accounts give a true and fair view of the state of the Company's affairs as at 31st March 2025 and of its income for the year then ended and have been properly prepared in accordance with the Financial Reporting Standard for Smaller Entities.

In connection with our examination, no matter has come to our attention:

1. which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 41 of the 1993 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act have not been met; or
2. to which, in our opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

City Dockland
Accountants Ltd.

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YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

Financial Statements**Statement of financial activities including a summary of Income and Expenditure**

For activities between

1st April 2024 and 31st March 2025

Income	Note	Unrestricted	Restricted	Total	2024
Grants	2	74,737	60,575	135,312	126,595
Trading	3	56,159	-	56,159	46,750
Donations	4	46,068	-	46,068	28,877
Other		258	-	258	865
Total income	5	177,221	60,575	237,796	203,087
Expenditure					
Direct activities	6	2232,362	52,215	284,577	176,344
Raising funds	7	9,199	-	9,199	3,720
Total expenditure		241,562	52,215	293,777	180,064
Net income/(expenditure)	8	(64,340)	8,948	(55,980)	23,023
Transfer between funds		8,360	(8,948)	-	-
Net movement in funds		(55,980)	-	(55,980)	23,023
Total funds brought forward		77,476	-	77,476	54,453
Total fund carried forward	9	21,496	-	21,496	77,476

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

Balance sheet

For activities between

1st April 2024 and 31st March 2025

	Note	Unrestricted	Restricted	Total	2024
Fixed assets					
Tangible assets	10	29,663	-	29,663	29,008
Total fixed assets		29,663	-	29,663	29,008
Current Assets					
Cash at bank and in hand		4,314	8,360	12,674	59,168
Debtors	11	17,250	-	17,250	44,795
Total current assets		21,564	8,360	29,924	103,963
Creditors: amounts falling due within one year		-	-	-	-
Net current assets/(liabilities)		21,564	8,360	29,924	103,963
Total assets less current liabilities		51,228	8,360	59,588	132,971
Creditors: amounts falling due after one year	12	38,091	-	38,091	55,495
Total net assets or liabilities	13	13,136	8,360	<u>21,496</u>	<u>77,477</u>
Funds of the Charity					
Unrestricted Surplus Funds		(55,980)	-	(55,980)	23,023
Reserves b/f		77,477	-	77,477	54,453
Total funds of the Charity			-	<u>21,496</u>	<u>77,477</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

Approved by the Board for issue on 3rd December 2025

ATOSUNER

Akif Tosuner

Trustee

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

Notes

For accounts between

1st April 2024 and 31st March 2025**1.1 Basis for accounting**

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

1.2 Going concern

The accounts have been prepared on a going concern basis. The charity has sufficient assets to continue for the foreseeable future. Furthermore, the charity has diversified its income, making it less reliant on individual sources.

2 Grants

Two key types of grants

Restricted		60,575
Hackney Holiday Food and Activities Programme	24,000	
Societe Generale & EECF	23,360	
People Health Trust	9,015	
Derwent London	4,200	
Unrestricted		74,737
Global Fund for Children	56,237	
UK Youth	18,500	

3 Trading income

Services provided	56,159
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4 Donations

Donations by local people and businesses	46,068
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5 Income Analysis**Income Sources – Five Sources**

Unrestricted Grants	74,737	31%
Restricted Grants	60,575	25%
Trading Income	56,159	24%
Donations	46,068	19%
Other	258	<1%

Restriction of funds

Total Restricted Funds	103,256	75%
Total Unrestricted Funds	99,831	25%

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

6	Charitable activities		
	Personnel and associated costs		148,734
	Cost of activities		121,841
	Premises and hall hire		13,537
	Marketing		465
7	Raising funds		
	Cost of raising funds		9,199
	% of income		4%
8	Surplus/Deficit		
	Year ending 2025	(55,980)	
	Year ending 2024	23,023	
	<i>Difference</i>	<i>- 79,003</i>	
9	General Analysis		
	How our income was used		
	Charitable activities	81%	
	Raising funds	4%	
	Reserves	-24%	
10	Fixed Assets		
	Software and Technology		24,648
	Equipment		5,015
11	Debtors		
	Global Fund for Children		17,250
12	Other Creditors		
	The charity has used long-term social investment to develop its sustainability:		
	Social Investment Business Loan		33,025
	BBLs Loan		5,066
13	Total funds of the Charity		
	Reserves Brought forward from 2024		77,477
	Loss 2025		(55,980)
	Reserves Carried forward		21,496

YOH LTD

England & Wales - Charity number 1186731

Accounts

Charity Registration No. 1186731
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YEAR ENDING 31st MARCH 2024

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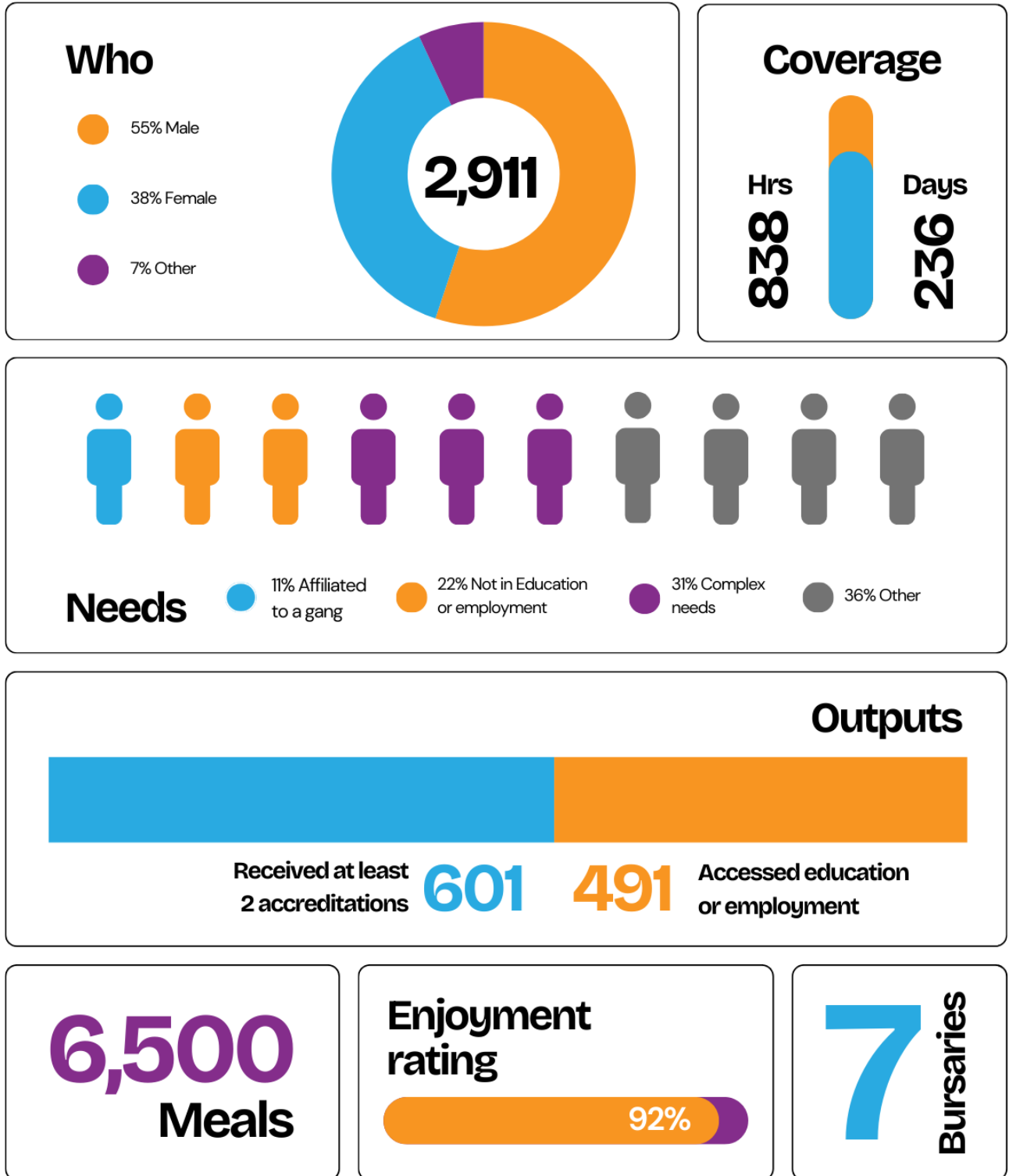
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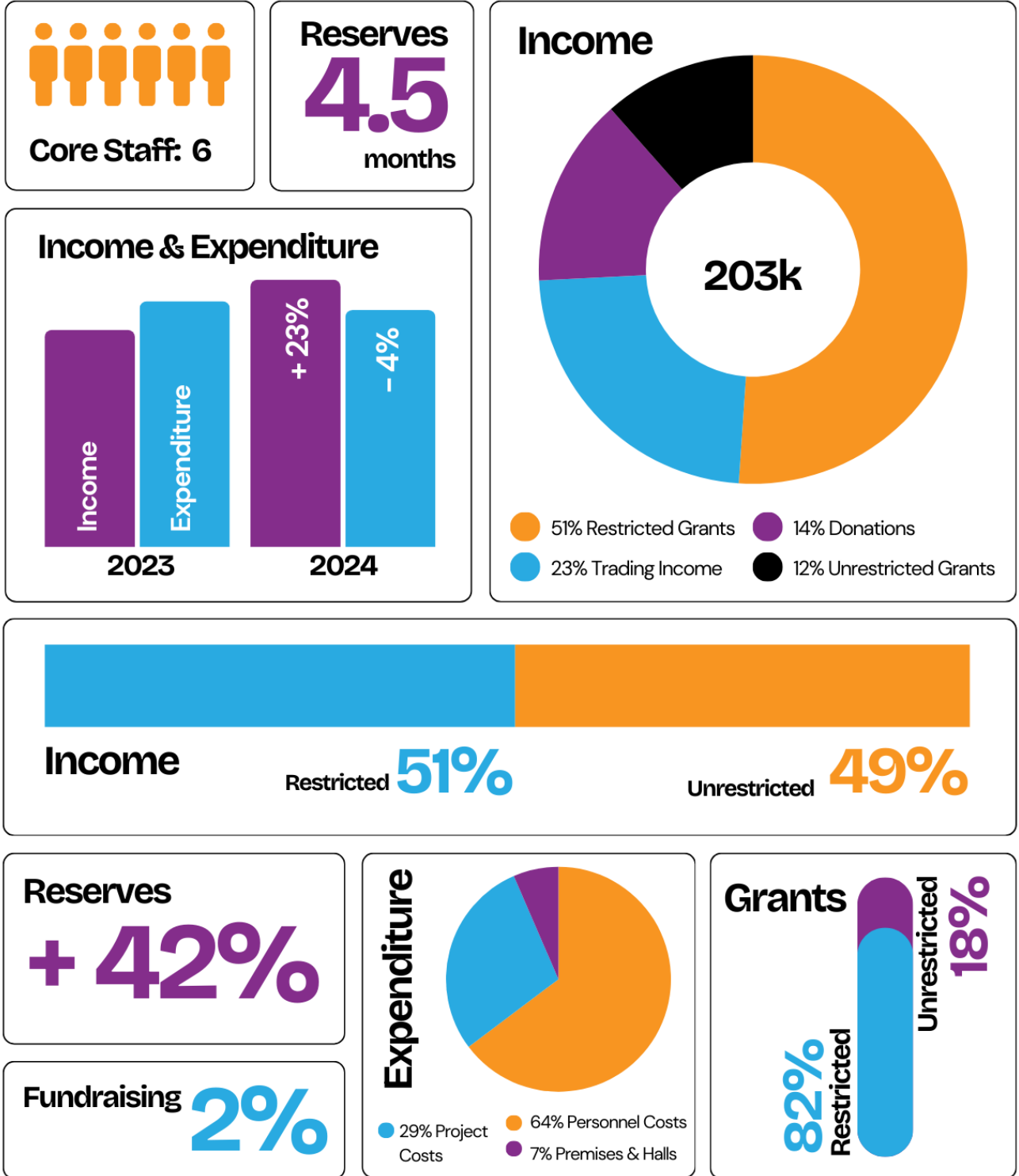


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Charity Registration No. 1186731

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Financial Highlights



DIRECTORS' REPORT

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

The trustees present their annual report and accounts for the year ended 31 March 2024. The board of trustees are pleased with the charity's performance over the previous year and its financial position as at March 31, 2024. They are confident that the charity is well-equipped to sustain its operations and continue its activities in the upcoming year.

There is an increasing level of pressure on communities and families, with children being among the most significantly affected. Our sector has consistently demonstrated its effectiveness in alleviating some of the challenges faced by children. However, the compromises being made throughout the sector may have lasting implications for children in the future.

We are grateful to have partnered with dedicated funders who have risen to the occasion, supporting the needs of children and young people during these challenging times. We would like to thank the organisations backing our activities:

- **UK Youth**
- **East End Community Foundation**
- **Société Générale**
- **Hackney Holiday Activities and Food Programme**
- **People's Health Trust**
- **Sport England**
- **Heart Research UK**
- **Derwent London**
- **Global Fund for Children**
- **Essex Community Foundation**
- **First Class Learning**

Throughout the years, we have been grateful for financial and in-kind support from our dear friend and advocate, **Damian Dwerryhouse**, and this year has been no exception.

Without these supporters, it would have been impossible to respond to the needs we faced each day.

Finance Update

Building on the previous year's success, we have finished the year as a stronger organisation. We have increased our year-on-year income by 23% and still managed to cut expenses by 4%.

Our strategy to ensure that our core services are completely self-funded remains a priority, and we continue to work on developing our income sources. Our unrestricted funding has increased to 49%, and our trading income has shown resilience, with an 8% growth this year.

We have managed to provide financial stability whilst:

- Maintaining fundraising costs at 2%,
- Completing our rebranding,
- Designing and implementing our new bespoke software, and,
- Launching our new website.

We are pleased to have completed the development of our software and the rebranding of the website without negatively impacting our income, as these efforts required significant involvement from our CEO.

Objectives and Purpose

We are a community-led group based in East London (including City Fringe Areas) and West Essex that supports marginalised, vulnerable, or at-risk children and young people between the ages of 8 and 25. We support the development of aspirations, essential skills, and confidence to pursue positive life ambitions and achieve economic independence. We also provide a platform for our users to be heard and affect change locally.

To make a real difference, we engage young people in need who have 'slipped through the net' of existing provisions by engaging those in need but who are not attending other services. Therefore, we place an emphasis on detached youth work on estates. Many of our beneficiaries are engaging in gangs or are young carers, and around 40% of our users require fundamental support, such as food banks or CAMHS.

Our guiding objectives are:

- To relieve the needs of young people through:
 - a) The provision of recreational and leisure activities provided in the interest of social welfare, designed to improve their current lifestyle.
 - b) Providing support and activities, which develop their skills to enable them to participate in society as positive and responsible individuals.
 - c) Awarding scholarships, maintenance allowances or grants that support access to education that would otherwise be unreachable.
- The relief of financial hardship by providing services to develop capacity, increase opportunities and achieve financial independence.
- The promotion of equality and diversity for the public benefit by promoting activities that foster understanding between people from diverse backgrounds.
- Promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those who are socially excluded, and assisting them in integrating into society.

We want to ensure all children and young people have a real chance in life.

Our Values

Engaging

We recognise the value within underrepresented groups and the importance of engaging those whom many services fail to reach.

Socio-economic factors are often ignored when engaging communities. This leads to cycles in which some groups access many services, and some are left out and marginalised. Consequently, resources do not reach the underrepresented communities that often hold the solutions to sustainable change.

Listening

We believe every child and young person deserves to be heard without judgment. This allows us to understand their needs and incorporate their voices into decision-making.

Taking the time to listen and understand is both time-consuming and prone to bias, yet if done correctly, it offers real engagement and long-term solutions.

Individualised

We recognise the uniqueness of every child and young person, each deserving a truly personalised learning experience that nurtures their potential.

If blanket solutions worked, there would be little demand for non-governmental agencies.

Relationships

We believe that every child and young person deserves long-term relationships and comprehensive support that empowers their journey to positive pathways.

Children are not products with a missing piece. Like all humans, the support is often complex, and outcomes are more sustainable after we have earned their trust.

The YOH Model

“Children and young people are different, so we take the time to understand each person’s needs and support them to access a wide range of services, both internal and external”

Key Stages: Our ‘16-point checklist’ to assess needs and track young people’s journey

<p>Stand Up Shelter, Food, Safety and Communication</p>	<p>At a fundamental level, every child deserves to feel safe, have access to nutritious food, have a place to call home and communicate in English at a basic level. These essential building blocks lay the foundation for a child to truly Stand Up.</p> <p>When these needs are unmet, common symptoms may arise, such as aggression, poor health, stealing, and selfishness.</p>
<p>Speak Up Family, Friends, Social network, and Confidence</p>	<p>These building blocks empower children to engage with their environment meaningfully. A sense of belonging and love lies at the heart of happiness and compassion —essential aspects of our humanity. Grasping the dynamics of society and cultivating the confidence to connect with others pave the way for resilience and social integration. Additionally, forming a supportive social network of family, friends, teachers, and local shops enriches a child's understanding of their surroundings and equips them to navigate life’s journey.</p> <p>Common symptoms associated with a lack of these needs are shyness, gang membership, extremism, and unrealistic expectations.</p>
<p>Aspire Skills, Aspiration, Positivity and Control</p>	<p>To earn a stake in society, young people must cultivate aspirations fuelled by motivation and admiration. An initial interest in sports can blossom into a passion for hospitality. Exposure to diverse opportunities is essential, allowing them to discover their true calling. By fostering a sense of control and nurturing a positive outlook, we can help guide their development. This journey is anchored by the powerful foundation of skill development.</p> <p>Common symptoms associated with a lack of these needs are depression, use of drugs, persistent scepticism, extremism, and NEET (not in education, employment, or training).</p>
<p>Achievement Education, Employment, Satisfaction and Leadership</p>	<p>Recognizing a sense of achievement is essential at every stage of a young person's journey. While education and employment are often seen as the primary measures of success, our research reveals that individuals thrive on the micro-achievements that shape their character— qualities like punctuality, leadership, communication, and diplomacy. By celebrating each unique accomplishment and stacking them thoughtfully, we can empower young people to become positive role models with the true potential for success.</p> <p>Common symptoms associated with a lack of these needs are dropping out of EET (education, employment, or training), depression, state dependence, unhealthy lifestyle, illegal activity, and loss of motivation.</p>

Major Programmes

Education and Employment Bursaries
Thanks to: <ul style="list-style-type: none">- YOH Reserves
<p>We recognise that many young people aspire for better, but complicated financial barriers prevent them from accessing education and employment. Some of these young people have the academic achievements to access university, but the necessity to earn prevents them from applying. Others receive job offers but can not afford to maintain the requirements of the job, such as clothing.</p> <p>Bursaries help young people overcome unfair hurdles that prevent them from achieving their aspirations and positively contributing to society.</p>

Detached Youth Work (street-based work)
Engaged 2,911 children and young people
Thanks to: <ul style="list-style-type: none">- YOH Reserves- Société Générale (www.societegenerale.co.uk/en/about/corporate-social-responsibility)- East End Community Foundation (www.eastendcf.org)- Sport England (www.sportengland.org)
<p>It is only by engaging those that are most in need, that we can make change in our communities. The alternative is supporting young people that are already engaged so we would just be another option. Young people that are not on anyone's radar are more likely to pose the biggest risks in our community so it would not make sense to focus on anyone but this group.</p> <p>Our detached youth workers engaged those young people by delivering sessions on estates where young people felt comfortable and developed enough trust to transition into sessions at one of our centres. These activities were naturally dynamic and unpredictable, so our team were trained to develop sessions and adjust risk assessments in real time. They were also deep-rooted in our communities, so they were fully aware of community dynamics.</p>

Food Provision
320 children and young people accessed food and activities
Thanks to: <ul style="list-style-type: none">- Holiday Activities and Food Programme – Hackney (education.hackney.gov.uk/content/holiday-activities-and-food-programme)- Heart Research UK (heartresearch.org.uk/healthy-hearts/)- Essex Community Foundation (www.essexcommunityfoundation.org.uk)- Saffron Building Society (www.saffronbs.co.uk/about/community/our-community-fund)
<p>The programme provided healthy meals and nutritional workshops for children from low-income families, benefiting their health, wellbeing, and learning.</p> <p>Apart from food, the children had access to a warm and safe space during cold months and outdoor activities and trips during warm months. They also learnt about using the public transport network and</p>

accessed activities that would otherwise be financially inaccessible.

Personal and Capacity Development

601 Received at least two accreditations

Thanks to:

- **Global Fund for Children** (www.globalfundforchildren.org)
- **Derwent London** (www.derwentlondon.com/responsibility/social/community-fund)
- **First Class Learning** (www.mtvh.co.uk)
- **People's Health Trust** (www.peopleshealthtrust.org.uk)

Without developing social skills, people can come across as rude or unreliable. Sometimes, the families of young people are so used to having them around, they become a barrier for a young person. Therefore, it is important to facilitate a platform where young people develop those vital soft skills.

These activities were used to assess young people and develop personal skills. Furthermore, we delivered sessions to develop aspirations and build their capacity to begin their journey.

Access Education, Employment or Training (positive pathways)

491 Entered employment or education

Thanks to:

- **YOH Reserves**
- **Société Générale** (www.societegenerale.co.uk/en/about/corporate-social-responsibility)
- **East End Community Foundation** (www.eastendcf.org)

These activities involved supporting young people in sustainable education, employment, or training. This was usually after a young person has developed their skills and capacity. The activities we provided were split into three areas:

Controlled experience

We exposed young people to real-life working environments through internal work experience or with a partner. These placements tolerated common bad judgements, so we encouraged learning from mistakes.

Education, employment, or training

Provided support to access actual positions selected by young people. This included CV development, course selection, job searching, references and Employment and Education Bursaries (above).

Post EET support

Once young people accessed their chosen pathway, we helped them overcome various hurdles. Common hurdles were parent dependency on young people doing the house chores, understanding line management, managing a bad day, getting on with colleagues, home routine, and employment/employer rights.

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

Engagement and Impact Figures

Headline Performance Figures	2023 – 24
Beneficiaries	2,911
Affiliated to a gang	322
Not in education or employment	629
Those with complex needs	913
Launched their own business	5
Received at least two accreditations	601
Bursaries	7
Accessed education, employment or training	491
Beneficiary enjoyment rating	92.1%

The members of Directors as at 31st March 2024

Akif Tosuner

Serpil Sahin

Denise Bruce

Relationships between the charity and related parties, including its subsidiaries

There is no known relationship between any funder and any member of our Board of Trustees.

Volunteers

Volunteers make a valuable contribution to the efficient running of the organisation, and during the year, 21 volunteered to support our projects. There is a good volunteer placement scheme, support network and help for volunteers to develop their skills.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006

On behalf of the board and agreed on 5th December 2024



Akif Tosuner

Trustee

ACCOUNTANTS REPORT TO THE BOARD OF DIRECTORS ON THE ANNUAL ACCOUNTS OF YOH LTD FOR THE YEAR ENDED 31st MARCH 2024

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

To assist you to fulfil your duties under the Companies Act 2006, we have complied for your approval the financial statements of YOH for the year ended 31st March 2024 from the company's accounting records and from information and explanations you have given us. We have used the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) as a basis for our reporting.

Respective responsibilities

It is your duty to ensure that YOH has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position, and loss of YOH. You consider that YOH is exempt from the statutory audit requirement for the year.

We have performed certain procedures in respect of the Company's accounts for the year ended 31st March 2024 (which comprise the Income and Expenditure Account, the Balance Sheet, and the related notes), made enquiries of the Company's directors and assessed accounting policies adopted by the directors, in order to gather sufficient evidence for our conclusion in this report.

Basis of independent examiner's statement

Our examination was conducted in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

Based on our work, nothing has come to our attention to refute the directors' confirmation that in accordance with the Companies Act 2006 the accounts give a true and fair view of the state of the Company's affairs as at 31st March 2024 and of its income for the year then ended and have been properly prepared in accordance with the Financial Reporting Standard for Smaller Entities.

In connection with our examination, no matter has come to our attention:

1. which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 41 of the 1993 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act have not been met; or
2. to which, in our opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

**Cda**
City Dockland
Accountants Ltd.

869 High Rd. Tottenham
London N17 8EY
☎ +44(0) 20 7249 8658
☎ +44(0) 7377 506 973
✉ info@citydockland.com

P.P City Dockland Accountants

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

Financial Statements**Statement of financial activities including a summary of Income and Expenditure**

For activities between

1st April 2023 and 31st March 2024

Income	Note	Unrestricted	Restricted	Total	2023
Grants	2	23,339	103,256	126,595	120,343
Trading	3	46,750		46,750	43,252
Donations	4	28,877		28,877	582
Other		865		865	872
Total income	5	99,831	103,256	203,087	165,049
Expenditure					
Direct activities	6	82,036	94,308	176,344	186,770
Raising funds	7	3,720		3,720	3,720
Total expenditure		85,756	94,308	180,064	186,770
Net income/(expenditure)	8	14,075	8,948	23,023	(21,722)
Transfer between funds		8,948	(8,948)	0	0
Net movement in funds		23,023	-	23,023	(21,722)
Total funds brought forward		54,453	-	54,453	76,175
Total fund carried forward	9	77,476	-	77,476	54,453

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

Balance sheet

For activities between

1st April 2023 and 31st March 2024

	Note	Unrestricted	Restricted	Total	2023
Fixed assets					
Tangible assets	10	29,008	-	29,008	1,170
Total fixed assets		29,008	-	29,008	1,170
Current Assets					
Cash at bank and in hand		59,168	-	59,168	82,237
Debtors	11	120	44,675	44,795	73,817
Total current assets		59,288	44,675	103,963	156,054
Creditors: amounts falling due within one year		-	-	-	41,089
Net current assets/(liabilities)		59,288	44,675	103,963	114,965
Total assets less current liabilities		88,296	44,675	132,971	116,134
Creditors: amounts falling due after one year	12	55,495	-	55,495	61,681
Total net assets or liabilities	13	32,802	44,675	<u>77,477</u>	<u>54,453</u>
Funds of the Charity					
Unrestricted Surplus Funds		23,023	-	23,023	76,175
Reserves b/f		54,453	-	54,453	
Total funds of the Charity			-	<u>77,477</u>	<u>76,175</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

Approved by the Board for issue on 5th December 2024



Akif Tosuner
Trustee

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

Notes

For accounts between

1st April 2023 and 31st March 2024**1.1 Basis for accounting**

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

1.2 Going concern

The accounts have been prepared on a going concern basis. The charity has sufficient assets to continue for the foreseeable future. Furthermore, the charity has diversified its income, making it less reliant on individual sources.

2 Grants

Two key types of grants

Restricted	103,256
Holiday Activities & Food Programme Hackney	30,247
Societe Generale & EECF	24,675
People Health Trust	19,833
Sport England	10,900
Heart Research UK	8,625
Derwent London	5,000
Essex Community Foundation	3,976
Unrestricted	23,339
First Class Learning	17,609
Global Fund for Children	5,730

3 Trading income

Services provided	46,750
-------------------	--------

4 Donations

Donations by local people and businesses	28,877
--	--------

5 Income Analysis**Income Sources – Five Sources**

Restricted Grants	103,256	51%
Trading Income	46,750	23%
Donations	28,877	14%
Unrestricted Grants	23,339	11%
Other	865	<1%

Restriction of funds

Total Restricted Funds	103,256	51%
Total Unrestricted Funds	99,831	49%

YOH LTD

Charity Registration No. 1186731

Company Registration No. 06241076

6	Charitable activities		
	Personnel and associated costs		113,375
	Cost of activities		50,418
	Premises and hall hire		11,388
	Marketing		1,163
7	Raising funds		
	Cost of raising funds		3,720
	% of income		2%
8	Surplus/Deficit		
	Year ending 2024	23,023	
	Year ending 2023	(21,722)	
	<i>Difference</i>	<i>+ 44,745</i>	
9	General Analysis		
	How our income was used		
	Charitable expenses	87%	
	Reserves	11%	
	Fundraising expenses	2%	
	Reserves vs. Income		
	% of 2024 Income	38%	
	Running costs as months	4 ½ months	
	The charity's reserves are within the requirements of our policy, which allows 3-6 months.		
	Changes from last year		
	2023	54,453	
	2024	77,476	
	<i>Difference</i>	<i>+ 42%</i>	
10	Fixed Assets		
	Software and Technology		24,648
	Equipment		4,360
11	Debtors		
	UK Youth		35,000
	East End Community Foundation		9,675
	Trade		120
12	Other Creditors		
	The charity has used long-term social investment to develop its sustainability:		
	Social Investment Business Loan		46,205
	BBLs Loan		9,290
13	Total funds of the Charity		
	Reserves Brought forward from 2023		54,453
	Surplus 2024		23,023
	Reserves Carried forward		77,477

YOH LTD

England & Wales - Charity number 1186731

Accounts

Charity Registration No. 1186731
Company Registration No. 06241076
England and Wales

YOH LTD

DIRECTORS' REPORT
and
EXAMINED FINANCIAL STATEMENTS
for the
YEAR ENDING 31st MARCH 2023

YOH

COMPANY INFORMATION

Directors	Mr Akif Tosuner Mrs Serpil Sahin Ms Denise Bruce
Charity Number	1186731
Company Number	06241076 Incorporated on 9 th May 2007
Registered Office	2-4 Phillipp Street Hackney London N1 5NU
Accountants	City Dockland Accountants 869 High Road Tottenham London N17 8EY
Service Address	2-4 Phillipp Street Hackney London N1 5NU

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DIRECTORS' REPORT

The trustees present their annual report and accounts for the year ended 31 March 2023. The board of trustees are satisfied with the performance of the charity during the year and the position at 31st March 2023 and consider that the charity is in a strong position to continue its activities during the coming year.

It has been another difficult year for our organisation as the demand for our service continued to increase at an unprecedented rate. Compounded by an almost three-fold increase in complex needs, it has been a challenge responding to these needs.

We have been fortunate to work with great funders that were responsive to the needs of children and young people during these challenging times. Funders that have been particularly supportive include:

- **Social Investment Business,**
- **UK Youth,**
- **East End Community Foundation,**
- **Société Générale,**
- **Hackney Holiday Activities and Food Programme,**
- **National Lottery Community Fund,**
- **Metropolitan Thames Valley Housing, and,**
- **Global Fund for Children**

We have also received both financial and in-kind support over the years from a close friend of our charity, **Damian Dwerryhouse.**

Without these supporters, it would have been impossible to respond to the needs we faced each day.

Finance Update

Many of our trading income clients were affected by the cost-of-living crisis, so the current environment has increased the level of risk on our trading income. Our analysis suggests these risks may materialise within the next 12-24 months.

In response, our CEO researched alternative investment options, and we have invested in an operation we believe will provide a return that matches our existing trading income.

We are pleased by our organisation's quick response to finding a solution. However, this has come at the cost of our CEO's time, which has affected his fundraising time. Although our fundraising expenses dropped by 50%, our grant income fell by 46%.

Trustees are happy with the decision to focus on trading income as the CEO has potentially saved the organisation around £250,000 over the next 5 years and saved our ambition to make core services 100% self-funded.

Although our grant income fell by 46%, our project expenditure only fell by 22% and we were able to sustain all core activities. This is an example of the importance of our trading income.

We are pleased our fundraising expenditure was 1.9% of our total expenditure. However, we will need to look at ways we can support the CEO's fundraising efforts.

Next year, is likely to be similar. The CEO will need time to:

- Develop the new trading income,
- Rebrand the organisation,
- Launch a new website,
- Research fundraising options, and,
- Design and implement a new software package to measure impact.

These are exciting activities that will support our long-term sustainability. However, our fundraising activities are likely to be affected at a similar level as this year.

Objectives and Purpose

YOH is a resident-led voluntary organisation that conducts detached and outreach work to engage children and young people aged 8-24, their families, and particularly those that are marginalised, vulnerable and at-risk of social exclusion.

Through a range of developmental, educational, and recreational activities, YOH aims to develop aspirations, life-skills and confidence for local children and young people to pursue positive life ambitions and achieve economic independence. We deliver projects across numerous centres including radio station, business enterprise, mental health assessments and preventative work with young people on the periphery of joining a gang.

Our guiding objectives are:

- To relieve needs of young people through:
 - a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their current lifestyle.
 - b) Providing support and activities, which develop their skills to enable them to participate in society as positive and responsible individuals.
 - c) Awarding scholarships, maintenance allowances or grants that support access to education that would otherwise be unreachable.
- The relief of financial hardship by providing services to develop capacity, increase opportunities and achieve financial independence.
- The promotion of equality and diversity for the public benefit by promoting activities that foster understanding between people from diverse backgrounds.
- To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

Overall, it is our objective to ensure all children and young people have a real chance in life.

The YOH Model

“Children and young people are different, so we take the time to understand each person’s needs and support them to access a wide range of services, both internal and external”

Key Stages: Our ‘16-point checklist’ to assess needs and track young people’s journey

<p>Stand Up Shelter, Food, Safety and Communication</p>	<p>At a very fundamental level, each child needs to feel safe, have access to nutritional food, have a place they can call home and the ability to communicate in English to a basic level. These are the fundamental building blocks. These are the basic needs for a child to be able to Stand Up.</p> <p>Common symptoms associated to a lack of these needs are aggression, looking unhealthy, stealing and selfishness.</p>
<p>Speak Up Family, Friends, Social network, and Confidence</p>	<p>Once a child has the basic needs to survive, these building blocks support a child’s ability to interact with its environment. Feeling a sense of belonging and love is at the core of happiness and compassion – these are part of what makes us human. Understanding how society works and having the confidence to approach people supports a child’s path to resilience and social integration.</p> <p>Also creating a social network, which may be family, friends, teachers, or local shops, supports a child’s understanding of the environment and how to navigate through it.</p> <p>Common symptoms associated to a lack of these needs are shyness, gang membership, extremism, and unrealistic expectations</p>
<p>Aspire Skills, Aspiration, Positivity and Control</p>	<p>For a young person to earn a stake in society, they will need to develop an aspiration for something, which could be a motivation or admiration. This may start off as an interest in sport and lead to an aspiration in hospitality.</p> <p>A key part of this is exposure to opportunities so young people can find something they want to do. Gaining a sense of control and having a positive outlook are both important parts of ensuring this need develop in the right way. This is underpinned by a solid skill development.</p> <p>Common symptoms associated to a lack of these needs are depression, use of drugs, persistent scepticism, extremism, and NEET (not in education, employment, or training)</p>
<p>Achievement Education, Employment, Satisfaction and Leadership</p>	<p>Gaining a sense of achievement is important at every stage of a young person’s life. Although, education and employment are mainstream headline benchmarks for achievement, our research has shown that people respond to micro achievements that make up their character (e.g. punctuality, leadership, vocal, diplomatic). We need to acknowledge each unique achievement and ensure these are stacked correctly to build a positive role model with a real chance of success.</p> <p>Common symptoms associated to a lack of these needs are dropping out of EET (education, employment, or training), depression, state dependence, unhealthy lifestyle, illegal activity, and loss of motivation.</p>

Review of last year's operations

Headline Performance Figures	2022 – 23	2021 - 22	% Change
Beneficiaries	3409	4,412	-23%
Affiliated to a gang	702	1,073	-35%
Not in education or employment	1,501	1,591	-6%
Those with complex needs	3,574	[Not recorded]	-
Support to re-engage after Covid-19	297	1,202	-75%
Launched their own business	11	19	-42%
Received at least two accreditations	1,446	1,374	+5%
Bursaries	257	193	+33%
Accessed education or employment	99.3%	91.2%	+9%
Beneficiary enjoyment rating	99.8%	97.2%	+3%

Needs have changed over the last few years, so we have adjusted our services to respond to these needs. Previously, we focussed on gang-related activities, whereas now, we are focussing more on the poverty that is leading to gang activity.

Supporting young people to launch their own businesses has also been affected by the cost-of-living crisis. Previously, young people had more motivation to feed their entrepreneurial spirit. This year, young people wanted to earn money so they could contribute to their household bills. This shift in attitude is an example of how the cost-of-living crisis has affected youth enterprise and entrepreneurship. Therefore, activities that supported employment, such as accreditations, have increased along with young people accessing employment. Similarly, the cost-of-living crisis has significantly affected the number of young people requiring urgent financial support. Our bursaries have increased by a third, and we expect this will continue to grow next year.

Finally, we have observed that young people requiring complex support have increased. This includes mental health support and food banks. Therefore, we have decided to start recording this need.

Education and Employment Bursaries

257 Bursaries to support access to education

Thanks to:

- **YOH Reserves**
- **Social Investment Business** (<https://www.sibgroup.org.uk/>)

We recognise that many young people aspire for better, but complicated financial barriers prevent them from accessing education and employment. Some of these young people have the academic achievements to access university but necessity to earn prevents them from applying. Others receive job offers but can not afford to maintain the requirements of the job such as clothing attire.

Bursaries helped young people overcome unfair hurdles that prevented them from achieving their aspirations and positively contributing to their society.

Detached Youth Work (street-based work)

Engaged 3,409 children and young people

Thanks to:

- **YOH Reserves**
- **Société Générale** (<https://www.societegenerale.co.uk/en/about/corporate-social-responsibility>)
- **East End Community Foundation** (<http://www.eastendcf.org>)

It is only by engaging those that are most in need, that we can make change in our communities. The alternative is supporting young people that are already engaged so we would just be another option. Young people that are not on anyone's radar are more likely to pose the biggest risks in our community so it would not make sense to focus on anyone but this group.

Our detached youth workers engaged those young people by delivering sessions on estates where young people felt comfortable and developed enough trust to transition into sessions at one of our centres. These activities were naturally dynamic and unpredictable, so our team were trained to develop sessions and adjust risk assessments in real time. They were also deep-rooted in our communities, so they were fully aware of community dynamics.

Personal and Capacity Development

1,446 Received at least two accreditations

Thanks to:

- **Hackney HAF** (<https://education.hackney.gov.uk/content/holiday-activities-and-food-programme>)
- **Metropolitan Thames Valley Housing** (<https://www.mtvh.co.uk/>)
- **The National Lottery Community Fund** (<https://www.tnlcommunityfund.org.uk/>)

Without developing social skills, people can come across as rude or unreliable. Sometimes, the families of young people are so used to having them around, they become a barrier for a young person. Therefore, it is important to facilitate a platform where young people develop those vital soft skills.

These activities were used to assess young people and develop personal skills. Furthermore, we delivered sessions to develop aspirations and build their capacity to begin their journey.

Access Education, Employment or Training (positive pathways)

1,490 Entered employment or education

Thanks to:

- **YOH Reserves**
- **Société Générale** (<https://www.societegenerale.co.uk/en/about/corporate-social-responsibility>)
- **East End Community Foundation** (<http://www.eastendcf.org>)

These activities involved supporting young people in sustainable education, employment, or training. This was usually after a young person has developed their skills and capacity. The activities we provided were split into three areas:

Controlled experience

Through internal work experience or with a partner, we exposed young people to real-life working environments. These placements were tolerant to common bad judgements, so we encouraged learning from mistakes.

Education, employment, or training

Provided support to access actual positions selected by young people. This included CV development, course selection, job searching, references and Employment and Education Bursaries (above).

Post EET support

Once young people accessed their chosen pathway, there were various hurdles we helped young people overcome. Common hurdles were parent dependency on young people doing the house chores, understanding line management, managing a bad day, getting on with colleagues, home routine and employment/employer rights.

Supporting people affected by Covid-19

297 people supported to re-engage

Thanks to:

- **Société Générale** (<https://www.societegenerale.co.uk/en/about/corporate-social-responsibility>)
- **East End Community Foundation** (<http://www.eastendcf.org>)

Thanks to these funders, we were able to reach people who were left vulnerable by the pandemic. We offered a range of services:

- Re-entering employment after losing their jobs
- Provision of food, household essentials, sanitary towels, and PPE
- Door-to-door and telephone support with key-working,
- Befriending services,
- Helping people adjust to a 'new norm,' and,
- Provision of education for those who have fallen behind.

The members of Directors as at 31st March 2023

Akif Tosuner
Serpil Sahin
Denise Bruce

Relationships between the charity and related parties, including its subsidiaries

There is no known relationship between any funder and any member of our Board of Trustees.

Volunteers

Volunteers make a valuable contribution to the efficient running of the organisation, and during the year, 34 volunteered to support our projects. There is a good volunteer placement scheme, support network and help for volunteers to develop their skills.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006

On behalf of the board and agreed on 15th December 2023

A handwritten signature in black ink that reads "ATOSUNER". The letters are in a cursive, slightly slanted font.

Akif Tosuner
Trustee

ACCOUNTANTS REPORT TO THE BOARD OF DIRECTORS ON THE ANNUAL ACCOUNTS OF YOH LTD FOR THE YEAR ENDED 31st MARCH 2023

To assist you to fulfil your duties under the Companies Act 2006, we have complied for your approval the financial statements of YOH for the year ended 31st March 2023 from the company's accounting records and from information and explanations you have given us. We have used the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) as a basis for our reporting.

Respective responsibilities

It is your duty to ensure that YOH has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position, and loss of YOH. You consider that YOH is exempt from the statutory audit requirement for the year.

We have performed certain procedures in respect of the Company's accounts for the year ended 31st March 2023 (which comprise the Income and Expenditure Account, the Balance Sheet, and the related notes), made enquiries of the Company's directors and assessed accounting policies adopted by the directors, in order to gather sufficient evidence for our conclusion in this report.

Basis of independent examiner's statement

Our examination was conducted in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

Based on our work, nothing has come to our attention to refute the directors' confirmation that in accordance with the Companies Act 2006 the accounts give a true and fair view of the state of the Company's affairs as at 31st March 2023 and of its income for the year then ended and have been properly prepared in accordance with the Financial Reporting Standard for Smaller Entities.

In connection with our examination, no matter has come to our attention

1. which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 41 of the 1993 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act have not been met; or
2. to which, in our opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



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YOH

Charity Registration No. 1186731

Company Registration No. 06241076

Financial Statements**Statement of financial activities including a summary of income and expenditure**

For activities between

1st April 2022 and 31st March 2023

Income	Note	Unrestricted	Restricted	Total	2022
Grants	2	8,100	112,243	120,343	223,946
Trading		43,252		43,252	47,040
Donations		582		582	576
Other		872		872	17
Total income		52,805	112,243	165,049	271,578
Expenditure					
Direct activities	3	76,951	106,099	183,050	234,384
Raising funds	4	3,720		3,720	7,440
Total expenditure		80,671	106,099	186,770	241,824
Net income/(expenditure)		(27,866)	6,145	(21,722)	29,754
Transfer between funds		6,145	(6,145)	0	0
Net movement in funds		(21,722)	-	(21,722)	29,754
Total funds brought forward		76,175	-	76,175	46,421
Total fund carried forward		54,453	-	54,453	76,175

YOH

Charity Registration No. 1186731

Company Registration No. 06241076

Balance sheet

For activities between

1st April 2022 and 31st March 2023

	Note	Unrestricted	Restricted	Total	2022
Fixed assets					
Tangible assets		1,170	-	1,170	375
Total fixed assets		1,170	-	1,170	375
Current Assets					
Cash at bank and in hand		41,148	41,089	82,237	131,818
Debtors	5	650	73,167	73,817	105,000
Total current assets		41,798	114,256	156,054	236,818
Creditors: amounts falling due within one year	6	-	41,089	41,089	143,591
Net current assets/(liabilities)		41,798	73,167	114,965	380,409
Total assets less current liabilities		42,967	73,167	116,134	380,784
Creditors: amounts falling due after one year	7	61,681	-	61,681	17,427
Total net assets or liabilities		(18,714)	73,167	54,453	76,175
Funds of the Charity					
Unrestricted funds	8	54,453	-	54,453	76,175
Total funds of the Charity		54,453	-	54,453	76,175

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

Approved by the Board for issue on 15th December 2023

AKIF TOSUNER
Akif Tosuner
Trustee

YOH

Charity Registration No. 1186731

Company Registration No. 06241076

Notes

For accounts between

1st April 2022 and 31st March 2023

1.1 Basis for accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The accounts have been prepared on a going concern basis. The charity has sufficient assets to continue for the foreseeable future. Furthermore, the charity has diversified its income making it less reliant on individual sources.

2 Income

There were four sources of income:

Grants	120,343
Trading income	43,252
Donations	582
Other	872

2.1 Trading income

Services provided	43,252
-------------------	--------

2.2 Donations

Donations by local people and businesses	582
--	-----

2.3 Restricted Grants

Social Investment Business	52,500
East End Community Foundation & Société Générale	23,500
Hackney Holiday Activities and Food Programme	21,360
The National Lottery Community Fund	8,550
Metropolitan Thames Valley	3,167

2.4 Unrestricted Grants

The Global Fund for Children	4,600
UK Youth	3,500

3 Expenses

Personnel and associated costs	130,643
Cost of activities	41,370
Premises and hall hire	10,024
Marketing	1,013

YOH

Charity Registration No. 1186731

Company Registration No. 06241076

4 Fundraising expenditure at 2%**5 Debtors**

UK Youth	70,000
Metropolitan Thames Valley Housing	3,167
Trade	650

6 Current Creditors

As part of the charity's current projects, the following funds have been earmarked for delivering its outcomes:

Project Expenses	40,869
Trade	220

7 Other Creditors

The charity is using long-term social investment to develop its sustainability:

Social Investment Business Loan	48,662
BBS Loan	13,019

8 Reserves

The charity's reserves currently stand at 3.5 months of expenditure, which is in line with our reserves policy of 3 to 6 months:

Surplus Brought forward	76,175
Deficit 2023	21,722
Reserves Carried forward	54,453

YOH LTD

England & Wales - Charity number 1186731

Accounts

Charity Registration No. 1186731
Company Registration No. 06241076
England and Wales

YOH LTD

DIRECTORS' REPORT
and
EXAMINED FINANCIAL STATEMENTS
for the
YEAR ENDING 31st MARCH 2022

YOH

COMPANY INFORMATION

Directors	Mr Akif Tosuner Mrs Serpil Sahin Ms Denise Bruce
Charity Number	1186731
Company Number	06241076 Incorporated on 9 th May 2007
Registered Office	2-4 Phillipp Street Hackney London N1 5NU
Accountants	City Dockland Accountants 869 High Road Tottenham London N17 8EY
Service Address	2-4 Phillipp Street Hackney London N1 5NU

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DIRECTORS' REPORT

The trustees present their annual report and accounts for the year ended 31 March 2022. The board of trustees are satisfied with the performance of the charity during the year and the position at 31st March 2022 and consider that the charity is in a strong position to continue its activities during the coming year.

It has been a difficult year for our organisation as the demand for our service continued to increase at an unprecedented rate. Compounded by an almost three-fold increase in complex needs, it has been a challenge responding to these needs.

We have been fortunate to work with some great funders that were responsive to the needs of children and young people during these difficult times. Funders that have been particularly supportive include:

- UK Youth,
- Hackney Community Investment and Partnerships,
- The Department for Digital, Culture, Media and Sport,
- Hackney Holiday Activities and Food Programme,
- East End Community Foundation,
- Société Générale,
- Global Fund for Children,
- Metropolitan Thames Valley Housing, and,
- Woodward Charitable Trust.

We have also received both financial and in-kind support over the years from a close friend of our charity, Damian Dwerryhouse.

Without these supporters, it would have been impossible to respond to the needs we faced each day.

Financially, we have been able to further reduce our reliance on grants and individual funders. We have increased both the number of funders and developed our trading income.

Our grants have increased from £189k to £224k representing a 18% growth. Our trading income rocketed by 40% taking us from £33 to £47k.

Even with increased grant funding, we have managed to reduce our reliance on grants from 85% to 82%. This year's trading income against last years grant income would represent 25% of our income.

Overall, these figures have shown us that our sustainability policies are positively affecting our ability to offer continuity at a time when our sector is struggling to stay afloat.

However, we are still committed to working towards a model where our vital services are 100% self-funded.

These successes were achieved whilst only spending 2.7% of our income on fundraising activities.

Objectives and Purpose

YOH is a resident-led voluntary organisation that carries out detached and outreach work to engage children and young people aged 8-24, and particularly those that are marginalised, vulnerable and at-risk of social exclusion.

Through a range of developmental, educational, and recreational activities, YOH aims to develop aspirations, life-skills and confidence for local children and young people to pursue positive life ambitions and achieve economic independence. We deliver projects across numerous centres including radio station, business enterprise, mental health assessments and preventative work with young people on the periphery of joining a gang.

Our guiding objectives are:

- To relieve needs of young people through:
 - a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their current lifestyle.
 - b) Providing support and activities, which develop their skills to enable them to participate in society as positive and responsible individuals.
 - c) Awarding scholarships, maintenance allowances or grants that support access to education that would otherwise be unreachable.
- The relief of financial hardship by providing services to develop capacity, increase opportunities and achieve financial independence.
- The promotion of equality and diversity for the public benefit by promoting activities that foster understanding between people from diverse backgrounds.
- To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

Overall, it is our objective to ensure all children and young people have a real chance in life.

The YOH Model

“Children and young people are different, so we take the time to understand each person’s needs and support them to access a wide range of services, both internal and external”

Key Stages: Our ‘16-point checklist’ to assess needs and track young people’s journey

<p>Stand Up Shelter, Food, Safety and Communication</p>	<p>At a very fundamental level, each child needs to feel safe, have access to nutritional food, have a place they can call home and the ability to communicate in English to a basic level. These are the fundamental building blocks. These are the basic needs for a child to be able to Stand Up.</p> <p>Common symptoms associated to a lack of these needs are aggression, looking unhealthy, stealing and selfishness.</p>
<p>Speak Up Family, Friends, Social network, and Confidence</p>	<p>Once a child has the basic needs to survive, these building blocks support a child’s ability to interact with its environment. Feeling a sense of belonging and love is at the core of happiness and compassion – these are part of what makes us human. Understanding how society works and having the confidence to approach people supports a child’s path to resilience and social integration.</p> <p>Also creating a social network, which may be family, friends, teachers, or local shops, supports a child’s understanding of the environment and how to navigate through it.</p> <p>Common symptoms associated to a lack of these needs are shyness, gang membership, extremism, and unrealistic expectations</p>
<p>Aspire Skills, Aspiration, Positivity and Control</p>	<p>For a young person to earn a stake in society, they will need to develop an aspiration for something, which could be a motivation or admiration. This may start off as an interest in sport and lead to an aspiration in hospitality.</p> <p>A key part of this is exposure to opportunities so young people can find something they want to do. Gaining a sense of control and having a positive outlook are both important parts of ensuring this need develop in the right way. This is underpinned by a solid skill development</p> <p>Common symptoms associated to a lack of these needs are depression, use of drugs, persistent scepticism, extremism, and NEET (not in education, employment, or training)</p>
<p>Achievement Education, Employment, Satisfaction and Leadership</p>	<p>Gaining a sense of achievement is important at every stage of a young person’s life. Although, education and employment are mainstream headline benchmarks for achievement, our research has shown that people respond to micro achievements that make up their character (e.g. punctuality, leadership, vocal, diplomatic). We need to acknowledge each unique achievement and ensure these are stacked correctly to build a positive role model with a real chance of success.</p> <p>Common symptoms associated to a lack of these needs are dropping out of EET (education, employment, or training), depression, state dependence, unhealthy lifestyle, illegal activity and loss of motivation.</p>

Review of last year's operations

Headline Performance Figures	2021 - 22	2020 - 21	% Change
Beneficiaries	4,412	1,697	+159%
Affiliated to a gang	1,073	511	+109%
Not in education or employment	1,591	698	+128%
Support to re-engage after Covid-19	1,202	-	-
Launched their own business	19	13	+46%
Received at least two accreditations	1,374	509	+170%
Bursaries	193	32	+503%
Accessed education or employment	91.2%	97.5%	-6%
Beneficiary enjoyment rating	97.2%	98.7%	-2%

Education and Employment Bursaries

193 Bursaries to support access to education

Thanks to:

- **YOH Reserves**

We recognise that many young people have aspirations and would love to better themselves and give back to their community, but complicated financial barriers prevent them from accessing education and employment. Some of these young people have the academic achievements to access university but necessity to earn prevents them from applying. Others receive job offers but can not afford to maintain the requirements of the job such as clothing attire.

Bursaries helped young people overcome unfair hurdles that prevented them from achieving their aspirations and positively contributing to their society.

Detached Youth Work (street-based work)

Engaged 4,412 children and young people

Thanks to:

- **YOH Reserves**
- **Société Générale** (<https://www.societegenerale.co.uk/en/about/corporate-social-responsibility>)
- **East End Community Foundation** (<http://www.eastendcf.org>)

It is only by engaging those that are most in need, that we can make change in our communities. The alternative is supporting young people that are already engaged so we would just be another option. Young people that are not on anyone's radar are more likely to pose the biggest risks in our community so it would not make sense to focus on anyone but this group.

Our detached youth workers engaged those young people by delivering sessions on estates where young people felt comfortable and developed enough trust to transition into sessions at one of our centres. These activities were naturally dynamic and unpredictable, so our team were trained to develop sessions and adjust risk assessments in real time. They were also deep-rooted in our communities so they were fully aware of community dynamics.

Personal and Capacity Development

1,374 Received at least two accreditations

Thanks to:

- **Hackney Council Main Grants** (<https://hackney.gov.uk/community-grants>)
- **Hackney HAF** (<https://education.hackney.gov.uk/content/holiday-activities-and-food-programme>)
- **Metropolitan Thames Valley Housing** (<https://www.mtvh.co.uk/>)

Without developing social skills, people can come across as rude or unreliable. Sometimes, the families of young people are so used to having them around, that become a barrier for a young person. Therefore, we feel it is important to facilitate a platform where young people develop those vital soft skills.

These activities were used to assess young people and develop personal skills. Furthermore, we delivered sessions to develop aspirations and build their capacity to begin their journey.

Access Education, Employment or Training (positive pathways)

1,451 Entered employment or education

Thanks to:

- **YOH Reserves**
- **Hackney Council Main Grants** (<https://hackney.gov.uk/community-grants>)

These activities involved supporting young people into sustainable education, employment, or training. This was usually after a young person has developed their skills and capacity. The activities we provided were split into three areas:

Controlled experience

Through internal work experience or with a partner, we exposed young people to real-life working environments. These placements were tolerant to common bad judgements, so we encouraged learning from mistakes.

Education, employment, or training

Provided support to access actual positions selected by young people. This included CV development, courses selection, job searching, references and Employment and Education Bursaries (above).

Post EET support

Once young people accessed their chosen pathway, there were various hurdles we helped young people overcome. Common hurdles were, parent dependency on young person doing the house chores, understanding line management, handling a bad day, getting on with colleagues, home routine and employment/employer rights.

Supporting people affected by Covid-19

1,202 people supported to re-engage

Thanks to:

- **Dept. for Digital, Culture, Media and Sport**
(<https://www.gov.uk/government/organisations/department-for-digital-culture-media-sport>)
- **Société Générale** (<https://www.societegenerale.co.uk/en/about/corporate-social-responsibility>)
- **East End Community Foundation** (<http://www.eastendcf.org>)
- **Woodward Charitable Trust** (<https://woodwardcharitabletrust.org.uk/>)

Thanks to these funders, we were able to reach people that were left vulnerable by the pandemic. We offered a range of services:

- Re-entering employment after losing their jobs
- Provision of food, household essentials, sanitary towels and PPE
- Door-to-door and telephone support with key-working,
- Befriending services,
- Helping people adjust to a 'new norm,' and,
- Provision of education for those that have fallen behind.

The members of Directors as at 31st March 2022

Akif Tosuner
Serpil Sahin
Denise Bruce

Relationships between the charity and related parties, including its subsidiaries

There is no known relationship between any funder and any member of our Board of Trustees.

Volunteers

Volunteers make a valuable contribution to the efficient running of the organisation and during the year, 17 volunteered to support our projects. There is a good volunteer placement scheme, support network and help for volunteers to develop their skills.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006

On behalf of the board and agreed on 1st September 2022

ATOSUNER

Akif Tosuner
Trustee

ACCOUNTANTS REPORT TO THE BOARD OF DIRECTORS ON THE ANNUAL ACCOUNTS OF YOH LTD FOR THE YEAR ENDED 31ST MARCH 2022

To assist you to fulfil your duties under the Companies Act 2006, we have complied for your approval the financial statements of YOH for the year ended 31st March 2022 from the company's accounting records and from information and explanations you have given us. We have used the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) as a basis for our reporting.

Respective responsibilities

It is your duty to ensure that YOH has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position, and loss of YOH. You consider that YOH is exempt from the statutory audit requirement for the year.

We have performed certain procedures in respect of the Company's accounts for the year ended 31st March 2022 (which comprise the Income and Expenditure Account, the Balance Sheet, and the related notes), made enquiries of the Company's directors and assessed accounting policies adopted by the directors, in order to gather sufficient evidence for our conclusion in this report.

Basis of independent examiner's statement

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

Based on our work, nothing has come to our attention to refute the directors' confirmation that in accordance with the Companies Act 2006 the accounts give a true and fair view of the state of the Company's affairs as at 31st March 2022 and of its income for the year then ended and have been properly prepared in accordance with the Financial Reporting Standard for Smaller Entities.

In connection with our examination, no matter has come to our attention

1. which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 41 of the 1993 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act have not been met; or
2. to which, in our opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



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YOH

Charity Registration No. 1186731

Company Registration No. 06241076

Financial Statements**Statement of financial activities including summary of income and expenditure**

For activities between

1st April 2021 and 31st March 2022

Income	Note	Unrestricted	Restricted	Total	2021
Grants	2.3	153,811	70,135	223,946	189,154
Trading	2.1	47,040		47,040	33,455
Donations	2.2	576		576	528
Other		17		17	14
Total income		201,443	70,135	271,578	223,151
Expenditure	3				
Direct activities		79,819	154,565	234,384	181,313
Raising funds	4	7,440		7,440	8,367
Total expenditure		87,259	154,565	241,824	189,680
Net income/(expenditure)		114,185	(84,430)	29,754	33,471
Transfer between funds		(84,430)	84,430	-	-
Net movement in funds		29,754	-	29,754	33,471
Total funds brought forward		46,421	-	46,421	12,950
Total fund carried forward		76,175	-	76,175	46,421

YOH

Charity Registration No. 1186731

Company Registration No. 06241076

Balance sheet

For activities between

1st April 2021 and 31st March 2022

	Note	Unrestricted	Restricted	Total	2021
Fixed assets	5				
Tangible assets		375	-	375	376
Total fixed assets		375	-	375	376
Current Assets					
Cash at bank and in hand		131,818	-	131,818	110,456
Debtors		105,000	-	105,000	-
Total current assets		236,818	-	236,818	110,456
Creditors: amounts falling due within one year	6	143,591	-	143,591	(43,711)
Net current assets/(liabilities)		93,227	-	380,409	66,745
Total assets less current liabilities		93,602	-	380,784	67,121
Creditors: amounts falling due after one year	7	17,427	-	17,427	(20,700)
Total net assets or liabilities		76,175	-	76,175	46,421
Funds of the Charity					
Unrestricted funds	8	76,175	-	76,175	46,421
Total funds of the Charity		76,175	-	76,175	46,421

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Approved by the Board for issue on 1st September 2022

ATOSUNER

Trustee

YOH

Charity Registration No. 1186731

Company Registration No. 06241076

Notes

For accounts between

1st April 2021 and 31st March 2022**1.1 Basis for accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The accounts have been prepared on a going concern basis. The charity has sufficient assets to continue for the foreseeable future. Furthermore, the charity has diversified its income making it less reliant on individual sources.

2 Income

There were three major sources of income:

Grants	223,946
Trading income	47,040
Donations	576

2.1 Trading income

Services provided	47,040
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2.2 Donations

Donations by local people and businesses	576
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2.3 Restricted Grants

Hackney Community Investment and Partnerships	42,638
Hackney Holiday Activities and Food Programme	8,130
East End Community Foundation & Société Générale	6,000
Global Fund for Children	5,000
East End Community Foundation	3,700
Metropolitan Thames Valley	3,167
Woodward Charitable Trust	1,500

Unrestricted Grants

UK Youth	105,000
The Department for Digital, Culture, Media and Sport	27,500
Government Grants	21,311

3 Expenses

Personnel and associated costs	82,631
Cost of activities	148,405
Premises and hall hire	10,086
Marketing	702

4 Fundraising expenditure at 2.7%

5 Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	over 5 years
Fixtures, fittings, tools and equipment	over 5 years

6 Current Creditors

As part of the charity's current projects, the following funds have been earmarked for delivering its outcomes:

UK Youth Thriving Minds	105,000
Youth Enterprise	38,591

7 Other Creditors

The charity is using the Bounce Back Loan Scheme valued at £17,427 to develop its trading income.

8 Reserves

Surplus Brought forward	46,421
Surplus 2022	29,754
Reserves Carried forward	76,175

YOH LTD

England & Wales - Charity number 1186731

Accounts

Charity Registration No. 1186731
Company Registration No. 06241076
England and Wales

YOH LTD

DIRECTORS' REPORT
and
EXAMINED FINANCIAL STATEMENTS
for the
YEAR ENDING 31st MARCH 2021

YOH

COMPANY INFORMATION

Directors	Mr Akif Tosuner Mrs Serpil Sahin Ms Denise Bruce
Charity Number	1186731
Company Number	06241076 Incorporated on 9 th May 2007
Registered Office	2-4 Phillipp Street Hackney London N1 5NU
Accountants	City Dockland Accountants 869 High Road Tottenham London N17 8EY
Service Address	2-4 Phillipp Street Hackney London N1 5NU

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DIRECTORS' REPORT

The trustees present their annual report and accounts for the year ended 31 March 2021. The board of trustees are satisfied with the performance of the charity during the year and the position at 31 March 2021 and consider that the charity is in a strong position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations.

Like many people and charities, it has been an unpredictable year our charity. At times, trustees were forced to make tough decisions and question the balance between sustainability and serving our beneficiaries at any cost.

However, our charity was fortunate to work with some great funders and boost its trading income to deliver more activities when our beneficiaries needed us the most.

By ensuring we were responding to urgent needs recognised in our community, we were able to increase our grant funding by three-fold. For this we are forever grateful to the funders that have supported us to reach some of the most vulnerable people in our society.

Due to Covid-19, we were also aware of the potential shortfall in long-term funding, so supporting our trading income was a priority. Our efforts were rewarded with a 53% increase in trading income. This source of income was important as it allows us to cut our overhead costs when we approached funders.

Furthermore, our trading income contributed to almost 40% of our project costs. Recognising the need to support this source of income, the board has agreed to look at ways to make the trading income a permanent fixture.

However, we are currently living in challenging times, and we are aware of the increasing demand for our services.

Objectives and Purpose

YOH is a resident-led voluntary organisation that carries out detached and outreach work to find, recruit and engage children and young people, predominantly aged 8-24, and particularly those that are marginalised, vulnerable and at-risk of social exclusion.

Through a range of developmental, educational, and recreational activities, YOH aims to develop aspirations, life-skills and confidence for local children and young people to pursue positive life ambitions and achieve economic independence. We deliver projects at our Youth Centre including radio station, business enterprise, health awareness workshop and preventative work with young people on the periphery of joining a gang.

Our guiding objectives are as follows:

- To relieve needs of young people through:
 - a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life.
 - b) Providing support and activities, which develop their skills, capacities, and capabilities to enable them to participate in society as mature and responsible individuals.
 - c) Awarding scholarships, maintenance allowances or grants tenable at any university, college, or institution of higher or further education.
- The relief of financial hardship by providing services to develop capacity, increase opportunities and achieve financial independence.
- The promotion of equality and diversity for the public benefit by promoting activities that foster understanding between people from diverse backgrounds.
- To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

Overall, it is our objective to ensure all children and young people have a real chance in life.

The YOH Model

“Every child and young person are different, so we take the time to understand each person’s needs before initiating any service”

Key Stages

<p>Stand Up Shelter, Food, Safety and Communication</p>	<p>At a very fundamental level, each child needs to feel safe have access to nutritional food, have a place they can call home and the ability to communicate in English to a basic level. These are the fundamental building blocks to a stable child. These are the basic needs for a child to be able to Stand Up without fear.</p> <p>Common symptoms associated to a lack of these needs are aggression, looking unhealthy, stealing and selfishness.</p>
<p>Speak Up Family, Friends, Social network, and Confidence</p>	<p>Once a child has the basic needs to survive, these building blocks support a child’s basic development. Feeling a sense of belonging and love is at the core of happiness and compassion – these are part of what makes us human. Having the confidence to approach people and situations supports a child’s path to resilience and social integration. Also creating a social network, which may be family, friends, teachers, and local shops or beyond supports a child’s understanding of the environment and how to navigate through it.</p> <p>Common symptoms associated to a lack of these needs are shyness, gang membership, extremism, and unrealistic expectations</p>
<p>Aspire Skills, Aspiration, Positivity and Control</p>	<p>For a young person to earn a stake in society, he or she will need to develop an aspiration for something, which could be a motivation or admiration. This may start off as an interest in sport and lead to an aspiration for a profession. A key part of this is exposure to opportunities so young people can find some they want rather than picking the best of a bad bunch. Gaining a sense of control and having a positive outlook are both important parts of ensuring this need develop successfully. This is underpinned by a solid skill development</p> <p>Common symptoms associated to a lack of these needs are depression, use of drugs, persistent scepticism, and NEET (not in education, employment, or training)</p>
<p>Achievement Education, Employment, Satisfaction and Leadership</p>	<p>Gaining a sense of achievement is important at every stage of a young person’s life. Although, education and employment are mainstream benchmarks for achievement, it is important to know that these are not the only benchmarks. Our research has shown that each young person has a unique idea of what success looks like. The relevance here is ensuring young people have a real chance to reach success and acknowledgement of that success. Gaining a feeling of achievement and satisfaction supports assigning and achieving future successes.</p> <p>Common symptoms associated to a lack of these needs are dropping out of EET (education, employment, or training), depression, deteriorating behaviour and loss of motivation</p>

Review of last year's operations

YOH Employment and Education Bursaries

Thanks to YOH Reserves

Like previous years, there have been huge cuts and areas in East London were affected the most. We were overwhelmed with the number of young people needing our support to get into education, employment, and training but the cuts have meant that workers have not been able to respond in the same way. Many staff have taken up volunteering to help relieve the stress on demand but with the closing of other services, we have been unable to match the demand. We also noticed the huge cuts meant young people could not compete for jobs in a fair way and whilst many projects supported people into jobs, those that needed the most support were given the least as these young people are considered as "expensive outputs," so the focus is on the "quick wins." YOH's objective requires it to focus on those most in need.

Again, this year, the board decided to use their reserves to support some of the hardest to reach young people into employment and education.

Detached Youth Work (street-based work)

Thanks to:

YOH Reserves

Société Générale (<https://www.societegenerale.co.uk/en/about/corporate-social-responsibility>)

East End Community Foundation (<http://www.eastendcf.org>)

Reaching the hardest to reach is paramount to making a real and lasting change in society. Our detached youth work operations put detached workers out on the streets delivering sessions around young people that are not accessing services. Workers were involved in the community dynamics and in contact with key community stakeholders.

These activities involved staff engaging with young people on the streets and developing activities on-the-go. These activities are naturally dynamic and unpredictable, so our team responded to various situations from hanging out with groups on park benches talking about family issues to young people engaging in gang activity. The aim of these activities was to engage, build trust and support their transition to positive activities.

Personal Circumstances and Capacity Development

Thanks to:

Hackney Council Main Grants (<https://hackney.gov.uk/community-grants>)

Once the detached team engaged and developed trust with young people, these activities were delivered to develop young people's personal skills and provide opportunities for young people to learn new skills. Our activities recognise that each young person and their situation is unique so their journey with us was unique to the individual. Some young people needed support to develop family dynamics, some required mental health support, some needed to gain new skills through nationally recognised accreditations and awards. Aspiration development is a key part of these activities. Most young people started with little to no real aspirations so there was no base to develop motivation and action.

Access Education, Employment or Training (positive pathways)

Thanks to:

Hackney YOF (<https://www.younghackney.org/get-involved/hackney-youth-opportunity-fund>)

These activities involved supporting young people into sustainable education, employment, or training. This was usually after a young person has developed their skills and capacity. The activities we provided were split into three areas:

Controlled experience

Through internal work experience or with a committed partner, we exposed young people to real-life working environments. These placements were tolerant to young people, so we encouraged learning from mistakes.

Education, employment, or training

Provided support to access actual positions selected by young people. This included CV development, courses selection, job searching, references and Employment and Education Bursaries (above).

Post EET support

Once young people accessed their chosen pathway, there were various hurdles we helped young people overcome. Common hurdles were, parent dependency on young person doing the house chores, understanding line management, handling a bad day, getting on with colleagues, home routine and employment/employer rights.

Supporting people affected by Covid-19

Thanks to:

Global Fund for Children (<https://globalfundforchildren.org/>)

National Lottery (<https://www.tnlcommunityfund.org.uk/>)

City Bridge Trust (<https://www.citybridgetrust.org.uk/>)

London Plus (<https://londonplus.org/>)

London Community Response Fund (<https://londoncommunityresponsefund.org.uk/>)

Hackney VCS (<https://hackney.gov.uk/community-partnerships>)

Thanks to these funders, we were able to reach people that were left vulnerable by the pandemic. We offered a range of services:

- Provision of food, household essentials, sanitary towels and PPE by 100's of volunteers,
- Door-to-door and telephone support with key-working,
- Befriending services particularly during the lockdowns,
- Helping people adjust to a 'new norm,' and,
- Provision of education for those that have fallen behind.

Masculinities

Thanks to:

National Lottery Community Fund (<https://www.tnlcommunityfund.org.uk/>)

Global Fund for Children (<https://globalfundforchildren.org/>)

This initiative engaged local organisations to advance gender justice using approaches based on respect, equity, and human rights by:

- **Creating safe spaces** for boys and young men to open new conversations, reflect together on healthy emotional development and relationships, and engage with others in their communities.
- **Putting youth in the lead** to design program activities and implement their own vision for change.
- **Strengthening networks** for advocacy and learning by uniting local organizations working with boys and young men, creating opportunities to tackle shared issues together from diverse perspectives, and working together toward positive social change.

The members of Directors as at 31 March 2021

Akif Tosuner
Serpil Sahin
Denise Bruce

Relationships between the charity and related parties, including its subsidiaries

There is no known relationship between any funder and any member of our Board of Trustees.

Volunteers

Volunteers make a valuable contribution to the efficient running of the organisation and during the year, 119 volunteered to support our projects. There is a good volunteer placement scheme, support network and help for volunteers to develop their skills.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006

On behalf of the board and agreed on 20th December 2021

AKIF TOSUNER

Akif Tosuner
Trustee

ACCOUNTANTS REPORT TO THE BOARD OF DIRECTORS ON THE ANNUAL ACCOUNTS OF YOH LTD FOR THE YEAR ENDED 31 MARCH 2021

To assist you to fulfil your duties under the Companies Act 2006, we have complied for your approval the financial statements of YOH for the year ended 31 March 2021 from the company's accounting records and from information and explanations you have given us. We have used the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) as a basis for our reporting.

Respective responsibilities

It is your duty to ensure that YOH has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position, and loss of YOH. You consider that YOH is exempt from the statutory audit requirement for the year.

We have performed certain procedures in respect of the Company's accounts for the year ended 31 March 2021 (which comprise the Income and Expenditure Account, the Balance Sheet, and the related notes), made enquiries of the Company's directors and assessed accounting policies adopted by the directors, in order to gather sufficient evidence for our conclusion in this report.

Basis of independent examiner's statement

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

Based on our work, nothing has come to our attention to refute the directors' confirmation that in accordance with the Companies Act 2006 the accounts give a true and fair view of the state of the Company's affairs as at 31 March 2021 and of its income for the year then ended and have been properly prepared in accordance with the Financial Reporting Standard for Smaller Entities.

In connection with our examination, no matter has come to our attention


1. which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 41 of the 1993 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act have not been met; or
2. to which, in our opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

**Cda**
City Dockland
Accountants Ltd.

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London N17 8EY

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info@citydockland.com

22/12/2021



YOH

Charity Registration No. 1186731

Company Registration No. 06241076

Financial Statements

Statement of financial activities including summary of income and expenditure

For activities between

1st April 2021 and 31st March 2021

Income	Note	Unrestricted	Restricted	Total	2020
Grants	2.3	73,531	115,623	189,154	67,410
Trading	2.1	33,455		33,455	21,815
Donations	2.2	528		528	12,830
Other		14		14	3
Total income		107,528	115,623	223,151	102,058
Expenditure	3				
Direct activities		51,373	129,940	181,313	83,589
Raising funds		8,367		8,367	26,766
Total expenditure		59,740	129,940	189,680	110,355
Net income/(expenditure)		47,788	(14,317)	33,471	(8,296)
Transfer between funds		(14,317)	14,317	-	-
Net movement in funds		33,471	-	33,471	(8,296)
Total funds brought forward		12,950	-	12,950	21,246
Total fund carried forward		46,421	-	46,421	12,950

YOH

Charity Registration No. 1186731

Company Registration No. 06241076

Balance sheet

For activities between

1st April 2021 and 31st March 2021

	Note	Unrestricted	Restricted	Total	2020
Fixed assets	4				
Tangible assets		376	-	376	1,849
Total fixed assets		376	-	376	1,849
Current Assets					
Cash at bank and in hand		110,456	-	110,456	14,024
Debtors		-	-	-	2,622
Total current assets		110,456	-	110,456	16,646
Creditors: amounts falling due within one year	5	(43,711)	-	(43,711)	(5,546)
Net current assets/(liabilities)		66,745	-	66,745	11,100
Total assets less current liabilities		67,121	-	67,121	12,950
Creditors: amounts falling due after one year	6	-	(20,700)	(20,700)	-
Total net assets or liabilities		67,121	(20,700)	<u>46,421</u>	<u>12,950</u>
Funds of the Charity					
Unrestricted funds	7	46,421	-	46,421	16,111
Total funds of the Charity		46,421	-	<u>46,421</u>	<u>12,950</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Approved by the Board for issue on 20th December 2021

AKIF TOSUNER

Akif Tosuner
Trustee

YOH

Charity Registration No. 1186731

Company Registration No. 06241076

Notes

For accounts between

1st April 2021 and 31st March 2021**1.1 Basis for accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The accounts have been prepared on a going concern basis. Although, the charity reported a deficit, it has sufficient assets to continue. Furthermore, the charity has diversified its income making it less reliant on individual sources.

2 Income

There were three major sources on income:

Grants	189,154
Trading income	33,455
Donations	528

2.1 Trading income

Services provided	33,455
-------------------	--------

2.2 Donations

Donations by local people and businesses	528
--	-----

2.3 Grants

Hackney Community Investment and Partnerships: Main Community Grants	35,790
London Govt. Grants	29,433
Global Fund for Children	27,000
The National Lottery Community Fund	25,575
City Bridge Trust	25,150
Corporation of London	24,108
Essex Govt. Grants	16,098
East End Community Foundation / Société Générale	5,000
London Plus	1,000

3 Expenses

Personnel and associated costs	87,218
Cost of activities	89,487
Premises and hall hire	843
Office costs	4,865
Licence and legal fees	6,291
Marketing	976

4 Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	over 5 years
Fixtures, fittings, tools and equipment	over 5 years

5 Current Creditors

Enterprise Project	38,591
Professional Fees	2,000
Salaries	1,921
HMRC	1,199

6 Other Creditors

The charity is using the Bounce Back Loan Scheme to develop the trading income.

7 Current Creditors

Surplus Brought forward	12,950
Surplus 2021	33,471
Reserves Carried forward	46,421