

**ANNUAL REPORT AND FINANCIAL STATEMENTS
OF THE PARISH OF ST PAUL OADBY**

Registered Charity number 1186637

Year ended 31st December 2022

Legal and Administrative Information

Ministers

Revd. Steve Bailey, Team Rector
Revd. Maria Jukes, Curate

Church Wardens

Mrs Anita Chettle
Mrs Rosie Philpott

Principal Office

St Paul's Church, Hamble Road, Oadby, Leicester LE2 4NX

Parochial Church Council

The membership of the PCC is determined in accordance with Church Representation Rules (Synodical Government Measure 1969) as amended 2006. The membership of the PCC is presented on the next page.

Independent Examiner

Yvonne Woodford FMAAT, Woodford Norman Accounting, 7 Kevern Close, Wigston, Leicester, LE18 2GR

Bankers

CAF Bank Ltd., 25 Kings Hill Avenue, Kings Hill, West Malling, Kent MG19 4JQ

Legal Representative

The Diocesan Registrar, St Martin's East, Leicester LE1 5FX

Parish of St Paul Oadby

St Paul's, Oadby Parochial Church Council (PCC) has the responsibility of co-operating with the Team Rector, the Revd. Steve Bailey, in promoting the ecclesiastical parish of St Paul, Oadby, seeking to further the whole mission of the parish, and engaging in Christian worship, pastoral care, evangelistic outreach, and fostering community well-being.

The PCC is also specifically responsible for the maintenance of St Paul's Church and the Barnabas Centre.

Members of the Council who have served since the commencement of the financial year (1st January 2022) until the approval of the accounts (22nd February 2023) are:

Revd. S Bailey	Revd. M Jukes	Mrs R Smith
Dr R Sundaram	Mrs V James	Mr A Penter (Sec)
Mr C Chettle	Mrs C Kilbourne	Mrs T Webster
Mr B Philpott	Miss L McGoldrick	Mrs A Chettle
Mr A Asimwe	Mrs K Johnson	Mrs R Philpott
Dr N Stanley	Mrs S Penter	Mr W Jayes

The Council members who served for only part of the stated period are:
Dr Hugh James.

The PCC has invited Mr G Neville (Ops Manager) to attend to provide updates and be kept aware of what is happening.

Since the last Annual Parochial Church Meeting, which was held on 24th April, there have been 9 meetings of the Council and 9 meetings of the Standing Committee.

At the meeting the meeting on 10th May 2022, the following officials were elected:

Chair:	Ruth Smith
Vice Chair:	Steve Bailey
Treasurer:	Bryan Philpott
Electoral Roll Officer:	Ruth Smith
Secretary:	Alan Penter

This meeting also agreed the Standing Committee as:

Rev S Bailey	Mrs R Smith	Rev M Jukes
Mr B Philpott	Mrs A Chettle	Mr A Penter.

The Standing Committee is a legally constituted sub-committee of the PCC. It meets between full PCC meetings and serves the PCC by preparing agendas and conducting urgent business which cannot wait for the next full meeting. It may also prepare briefings for the PCC to inform the discussions.

The PCC is registered with the Charity Commission (No. 1186637) and all members of the PCC are Trustees.

Structure, governance, and management

The PCC of the Parish of St Paul's, Oadby is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the Team Rector and Ministry Team in promoting in the Parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. Charity law requires the Parochial Church Council (PCC) Members, who act as trustees under charity law, to prepare financial statements for each financial year that give a true and fair view of the PCC's financial activities during the year and of its financial position at the end of the year.

In preparing those financial statements, the PCC Members should follow best practice and:

- select suitable accounting policies and then apply them consistently to make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements,
- prepare the financial statements on an on-going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

Objectives and Activities

The PCC is committed to fostering accessible and reverent worship at St Paul's that is attractive and relevant to the people of Oadby. A primary aim is to enable people to belong to a loving, supportive Christian community: the church has been successful in 2022 in providing this. The PCC maintains an overview of worship throughout the parish and has encouraged excellence in the Sunday and weekday services in a range of different worship styles which seek to cater for all age-groups and a wide range of preferences. All our services seek to put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the incumbent and the PCC have (in accordance with the Commission's guidelines) been particularly concerned about the public benefit of what we do in the parish as well as adhering to the specific guidance given to charities for the advancement of religion. In all our work, we try to enable ordinary people to live out their faith as part of their church community through:

- Worship and prayer; learning about the Gospel; and developing their relationship with Jesus as Lord and Saviour.
- Providing pastoral care for people living in the Parish.
- Evangelistic outreach work.

To facilitate this work, it is important to maintain the fabric of all our buildings — St Paul's Church and the Barnabas Centre.

Achievements and Performance

Worship and Prayer

The PCC have provided throughout the year a range of services, in church and online, that those who attend have found beneficial and spiritually fulfilling. Sunday worship

has continued to attract good attendances in church and online, while the mid-week Holy Communion have continued to provide a quiet, intimate style of worship. There has been a strong emphasis on communicating the Christian faith through preaching, teaching, and multi-media presentations.

All are welcome to attend services at St Paul's. At present there are 105 on the Church Electoral Roll, which represents 12 losses and 4 gains. Despite this, Sunday attendance has been gradually increasing throughout the year with good engagement online also.

As well as the regular services, the parish enables the community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of new life; in marriage, public vows are exchanged with God's blessing; and through funeral services, friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We have celebrated 1 baptism; no weddings; and have conducted 4 funerals in the period 1st January 2022 to 31st December 2022.

Deanery Synod

Three of the PCC sit on the Deanery Synod in addition to the clergy. From January 2022 to December 2022, 3 Deanery Synod meetings. _

St Paul's Church

St Paul's is a vibrant church in the open-evangelical tradition. It is part of the Church of England and its Parish serves Oadby, east of the A6. It is also part of a larger group of parishes, called a "Benefice," which includes St Peter's Oadby, Great Glen and Burton Overy with Carlton Curlieu.

We seek to be a church for all ages, backgrounds, cultures and nationalities, that is growing and following Jesus. We have a congregation of about 80 at our main Sunday service and are always pleased to welcome enquirers and visitors. St Paul's has made prayer space available in the side chapel, while its main worship area has been used extensively by the wider community. The God focused purpose of the church is clear to all users, through the well-lit porch, visible from the pavement, which points to the Word of God in Jesus.

The Barnabas Centre, and St Paul's Church continue to be used greatly by the wider community of Oadby, thus fulfilling an important social and outreach need as well as generating substantial income for the parish.

The PCC pays its employees a minimum of the National Living Wage and provides contributory workplace pension to members of the lay staff so entitled, who have taken this up with CWPf & NEST. There are no other qualifying members for workplace pensions.

Some members of the parish are unable to attend church due to sickness or age. At St Paul's, the home-groups provide good pastoral care to their members.

Mission and Evangelism

The Parish of St Paul's, Oadby continues to be challenged by demographic change in Oadby and changes in society towards church going.

Youth Work continues to feature strongly at St Paul's headed up by Louise McGoldrick. Important links with our Mission Partners have been sustained. St Paul's continues to tithe against donated income received, and this has resulted in 2022 for £12,075 being set aside for charitable causes both locally and overseas.

Safeguarding

Safeguarding continues to be of paramount importance.

Rosie Philpott is the Parish's Safeguarding Officer. Safeguarding practices are regularly reviewed by the PCC.

Financial Review

Reserves policy

It is the PCC's policy to maintain adequate cash reserves within the general and designated funds each year to cover operational costs for on-going gross salaries and essential running costs as well as allowing for necessary repairs and replacement of equipment used by the church for 6 months. The reserves in the General Fund have been maintained in accordance with the Archdeacon's recommendations for a robust Reserves Policy.

Workplace Pensions

St Paul's Oadby PCC participates in the Pension Builder Scheme PB2014 section of the Church Workers Pension Fund for one member of lay staff. This cash balance section Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. Another member of staff taken on in 2022 has been enrolled into the NEST workplace pensions scheme that was set up by the Government.

Fund Deficits

There are currently no fund deficits at the beginning or end of the financial year, and it is anticipated that the finances are in good shape for at least the next 12 months.

Financial Report 2022

It is my pleasure as Treasurer of the Parish to present the Financial Review for 2022.

Mr Bryan Philpott
6th March 2023

Statement of Financial Activities

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	106,400	—	—	106,400	97,065
Income from charitable activities	18,113	—	—	18,113	10,464
Total income	124,514	—	—	124,514	107,529
Expenditure on:					
Expenditure on charitable activities	139,957	296	—	140,254	100,548
Total expenditure	139,957	296	—	140,254	100,548
Net income / (expenditure) resources before transfer	(15,443)	(296)	—	(15,739)	6,980
Other recognised gains / losses					
Net movement in funds	(15,443)	(296)	—	(15,739)	6,980
Total funds brought forward	317,337	37,746	—	355,084	348,103
Total funds carried forward	301,893	37,450	—	339,344	355,084

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
FA003	Barnabas Centre	215,000	215,000
	Total Fixed assets	215,000	215,000
Current assets			
CA006	CCLA deposit account	111,033	110,296
CA007	Petty Cash	31	18
CA008	CAF Bank - St Pauls current account	28,646	42,637
Z05	Accounts Receivable	(542)	(127)
	Total Current assets	139,168	152,825
Liabilities			
Z04	Accounts Payable	14,824	12,741
	Total Liabilities	14,824	12,741
	Net Asset surplus(deficit)	339,344	355,084
Reserves			
	Excess / (deficit) to date	(15,739)	3,958
Z01	Starting balances	355,084	351,125
Z02	Other gains/(losses)	—	—
	Total Reserves	339,344	355,084
	Represented by funds		
	Unrestricted	2,233	17,760
	Designated	299,660	299,577
	Restricted	37,450	37,746
	Endowment	—	—

Total

339,344 355,084

Statement of assets and liabilities

	This year	Last year
Tangible assets		
Barnabas Centre		
Buildings Fund (Designated) -	215,000	215,000
	215,000	215,000
Total for Tangible assets	215,000	215,000
Cash at bank and in hand		
Petty Cash		
Flower Fund (Restricted) -	(36)	(17)
Sunday School Fund (Designated) -	(83)	(83)
General fund (Unrestricted) -	150	118
	31	18
CAF Bank - St Pauls current account		
Flower Fund (Restricted) -	239	345
St Paul's Maintenance (Restricted) -	887	887
St Paul's Mission Fund (Designated) -	4,409	4,409
Sunday School Fund (Designated) -	5,333	5,250
Youth Club Fund - St Paul's (Restricted) -	1,359	1,530
General fund (Unrestricted) -	16,416	30,213
	28,646	42,637
Total for Cash at bank and in hand	28,677	42,656
Debtors		
Accounts Receivable		
General fund (Unrestricted) -	(542)	(127)
	(542)	(127)
Total for Debtors	(542)	(127)
Investments		
CCLA deposit account		
St Paul's Maintenance (Restricted) -	35,000	35,000
St Paul's Mission Fund (Designated) -	75,000	75,000
General fund (Unrestricted) -	1,033	296
	111,033	110,296
Total for Investments	111,033	110,296
Creditors: Amounts falling due in one year		
Accounts Payable		
General fund (Unrestricted) -	(14,824)	(12,741)
Total for Creditors: Amounts falling due in one year	(14,824)	(12,741)
Grand total	339,344	355,084

Fund movement by type

Closing	Opening	Incoming	Outgoing	Transfers	Gains/losses	Journals
Building - Buildings Fund						
Designated	215,000	—	—	—	—	215,000
Sub-total for Building	215,000	—	—	—	—	215,000
FLO - Flower Fund						
Restricted	328	—	125	—	—	203
Sub-total for FLO	328	—	125	—	—	203
SF - Sunday School Fund						
Designated	5,167	2,053	1,970	—	—	5,250
Sub-total for SF	5,167	2,053	1,970	—	—	5,250
SPAM - St Paul's Maintenance						
Restricted	35,887	—	—	—	—	35,887
Sub-total for SPAM	35,887	—	—	—	—	35,887
SPAMF - St Paul's Mission Fund						
Designated	79,409	—	—	—	—	79,409
Sub-total for SPAMF	79,409	—	—	—	—	79,409
YCFPA - Youth Club Fund						
Restricted	1,530	—	171	—	—	1,359
Sub-total for YCFPA	1,530	—	171	—	—	1,359
General - General fund						
Unrestricted	17,760	122,460	137,987	—	—	2,233
Sub-total for General	17,760	122,460	137,987	—	—	2,233
Grand total	355,084	124,514	140,254	—	—	339,344

Analysis of income and expenditure

	Unrestricted	Designated	Total
	Endowment	This year	Restricted
		Last year	

INCOME AND ENDOWMENTS

Donations and legacies

Plate Income	523	—	—	—	523	539
Stewardship	76,756	—	—	—	76,756	71,719
Tax Rebate for Gift Aid	18,408	—	—	—	18,408	14,584
Church Donations	9,626	—	—	—	9,626	10,222
Grants	1,087	—	—	—	1,087	—
Total	106,400	—	—	—	106,400	97,065

Income from charitable activities

Fees	48	—	—	—	48	228
Interest	775	—	—	—	775	46
In/Out Receipts	(80)	—	—	—	(80)	40
Lettings	15,316	—	—	—	15,316	8,150
Sunday School	—	2,053	—	—	2,053	1,998
Total	16,060	2,053	—	—	18,113	10,464
INCOME TOTAL	122,460	2,053	—	—	124,514	107,529

EXPENDITURE

Expenditure on charitable activities

Parish Gift	50,100	—	—	—	50,100	45,530
Salaries & Honoraria - Church	40,430	—	—	—	40,430	27,457
Staff Expenses	600	—	—	—	600	682
Church Water Rates	1,978	—	—	—	1,978	1,198
Church Electricity	2,204	—	—	—	2,204	1,598
Church Gas	1,582	—	—	—	1,582	1,296
Insurances - Church	1,356	—	—	—	1,356	1,307
Sunday School	—	1,970	—	—	1,970	1,048
Youth Club	—	—	171	—	171	32
Administration	40	—	—	—	40	59
Photocopier	32	—	—	—	32	6
Telephone	692	—	—	—	692	691
Licences	813	—	—	—	813	763
In / Out Disbursements	(80)	—	—	—	(80)	40
Wages & Salary Costs	583	—	—	—	583	291
Auditors Fees	300	—	—	—	300	300
Other Professional Fees	630	—	—	—	630	600
Repairs & Maintenance - Church	20,452	—	—	—	20,452	3,196
Technology	477	—	—	—	477	1,003
Bank Charges	163	—	—	—	163	192
Church Expenses	2,131	—	—	—	2,131	1,229
Flower expenses	—	—	125	—	125	98
Donations - Outwards	12,075	—	—	—	12,075	10,500
Music	—	—	—	—	—	25
Presentations	24	—	—	—	24	162
Mission, Training & Resources	1,399	—	—	—	1,399	1,237
Total	137,987	1,970	296	—	140,254	100,548
EXPENDITURE TOTAL	137,987	1,970	296	—	140,254	100,548
GRAND TOTAL	(15,526)	83	(296)	—	(15,739)	6,980

Approved at the PCC Meeting on and signed on its behalf:

Revd. Steve Bailey Team Rector

Mr Bryan Philpott Parish Treasurer

Mrs Rosie Philpott Church Warden

Mrs Anita Chettle Church Warden

Independent Examiner's Report to the Trustees of St Paul's Church, Oadby, Leicester - Charity Number: 1186637

Independent examiner's report to the trustees of St Paul's Church Oadby

I report to the charity trustees on my examination of the accounts of St Paul's Church Oadby for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which attention should be drawn to enable a proper understanding of the accounts to be reached.

Mrs Yvonne Woodford
Woodford Norman Accounting Limited
7 Kevern Close
Wigston
Leicester
LE18 2GR

Date: 22nd February 2023