

ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE PARISH OF ST PAUL OADBY

Registered Charity number 1186637

Year ended 31st December 2020

Legal and Administrative Information

Ministers

Revd. Steve Bailey, Team Rector
Revd. Mohammad Eghtedarian, Intercultural Pioneer Minister
Revd. Maria Jukes, Curate

Church Wardens

Mr Paul Webster
Mrs Anita Chettle

Principal Office

St Paul's Church, Hamble Road, Oadby, Leicester LE2 4NX

Parochial Church Council

The membership of the PCC is determined in accordance with Church Representation Rules (Synodical Government Measure 1969) as amended 2006. The membership of the PCC is presented on the next page.

Independent Examiner

Yvonne Woodford FMAAT, Woodford Norman Accounting, 7 Kevern Close, Wigston, Leicester, LE18 2GR

Bankers

CAF Bank Ltd., 25 Kings Hill Avenue, Kings Hill, West Malling, Kent MG19 4JQ

Legal Representative

The Diocesan Registrar, St Martin's East, Leicester LE1 5FX

Parish of St Paul Oadby

St Paul's, Oadby Parochial Church Council (PCC) has the responsibility of co-operating with the Team Rector, the Revd. Steve Bailey, in promoting the ecclesiastical parish of St Paul, Oadby, seeking to further the whole mission of the parish, and engaging in Christian worship, pastoral care, evangelistic outreach, and fostering community well-being.

The PCC is also specifically responsible for the maintenance of St Paul's Church and the Barnabas Centre.

Members of the Council who have served since the commencement of the financial year (1st January 2020) until the approval of the accounts (2nd March 2021) are:

Rev S Bailey	Dr H James	Mrs R Smith
Dr R Sundaram	Mrs V James	Mr P Webster
Mr C Chettle	Mrs C Kilbourne	Mrs T Webster
Mr B Philpott	Miss L McGoldrick	Mrs A Chettle
Mrs C Potter	Mrs G Sharpe	Mrs K Johnson
Mrs R Philpott	Mr J Sawbridge	

The Council members who served for only part of the stated period are:

Rev Mohammad Eghtedarian (From 1st April 2020), Rev Maria Jukes (From 2nd July 2020)
Dr Anita Annakesavan (from 25th October 2020)

On 2nd Feb 2021, Mr Alan Penter took on duties of Secretary and attends both the PCC and Standing Committee in that capacity only.

Since the Annual Parochial Church Meeting which was due on April 5th 2020, but postponed to 25th October 2020 due to Covid 19, there have been 7 meetings of the Council and 9 meetings of the Standing Committee, all of which have taken place via Zoom.

At the meeting on 3rd November 2020, the following officials were elected:

Chair:	Ruth Smith
Vice Chair:	Steve Bailey
Treasurer:	Bryan Philpott
Electoral Roll Officer:	Ruth Smith
Secretary:	Anita wished to stand down from this role and members were asked to consider possible candidates and a notice with a job description would be put on the news sheet.

This meeting also agreed the Standing Committee:

Rev S Bailey	Mrs R Smith	Mr P Webster
Mr B Philpott	Mrs A Chettle	Mrs V James

The Standing Committee is a legally constituted sub-committee of the PCC. It meets between full PCC meetings and serves the PCC by preparing agendas and conducting

urgent business which cannot wait for the next full meeting. It may also prepare briefings for the PCC to inform the discussions.

Coronavirus 2020

At the time of preparing this report the Coronavirus pandemic is affecting the whole world, with implications for the financial situation of most churches including St Paul's and as to how the church continues to operate.

Although in following national Church of England guidelines, with the church building itself closed, and limits on weddings and funerals, the church is very much alive. We have embraced modern communication technology and are able to stream live services from St Paul's, accessed prayer meetings and other services from many local churches and keep in regular contact with members of our church family.

As a result of the closure of the buildings there will be a loss of rental income from the organisations which use the facility, and there is also some impact on financial giving, but we have managed to remain financially stable by God's grace and members' generosity.

Structure, governance, and management

The PCC of the Parish of St Paul's, Oadby is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the Team Rector and Ministry Team in promoting in the Parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. Charity law requires the Parochial Church Council (PCC) Members, who act as trustees under charity law, to prepare financial statements for each financial year that give a true and fair view of the PCC's financial activities during the year and of its financial position at the end of the year.

In preparing those financial statements, the PCC Members should follow best practice and:

- select suitable accounting policies and then apply them consistently to make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements,
- prepare the financial statements on an on-going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

Objectives and Activities

The PCC is committed to fostering accessible and reverent worship at St Paul's that is attractive and relevant to the people of Oadby. A primary aim is to enable people to belong to a loving, supportive Christian community: the church has been successful in 2020 in providing this. The PCC maintains an overview of worship throughout the parish and has encouraged excellence in the Sunday and weekday services in a range of different worship styles which seek to cater for all age-groups and a wide range of preferences. All our services seek to put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the incumbent and the PCC have (in accordance with the Commission's guidelines) been particularly concerned about the public benefit of what we do in the parish as well as adhering to the specific guidance given to charities for the advancement of religion. In all our work, we try to enable ordinary people to live out their faith as part of their church community through:

- Worship and prayer; learning about the Gospel; and developing their relationship with Jesus as Lord and Saviour.
- Providing pastoral care for people living in the Parish.
- Evangelistic outreach work.

To facilitate this work, it is important to maintain the fabric of all our buildings — St Paul's Church and the Barnabas Centre.

Achievements and Performance

Worship and Prayer

The PCC have provided throughout the year a range of services, in church (when possible within the national Covid restrictions) and online, that those who attend have found beneficial and spiritually fulfilling. Sunday worship has continued to attract good attendances in church and online, while the mid-week Holy Communion have continued to provide a quiet, intimate style of worship. There has been a strong emphasis on communicating the Christian faith through preaching, teaching, and multi-media presentations.

All are welcome to attend services at St Paul's. At present there are 110 on the Church Electoral Roll. Sunday attendance has been hard to count this year as attendance has been mainly online but it interesting to note the high number of views on the service videos on You Tube.

As well as the regular services, the parish enables the community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of new life; in marriage, public vows are exchanged with God's blessing; and through funeral services, friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We have celebrated 1 baptism; no weddings; and have conducted 25 funerals in the period 1st January 2020 to 31st December 2020.

Deanery Synod

Three of the PCC sit on the Deanery Synod in addition to the clergy. From April 2020 to March 2021, 2 Deanery Synod meetings took place. _

St Paul's Church

St Paul's is a vibrant church in the open-evangelical tradition. It is part of the Church of England and its Parish serves Oadby, east of the A6. It is also part of a larger group of parishes, called a "Benefice," which includes St Peter's Oadby, Great Glen and Burton Overy with Carlton Curlieu.

We seek to be a church for all ages, backgrounds, cultures and nationalities, that is growing and following Jesus. We have a congregation of about 80 at our main Sunday

service and are always pleased to welcome enquirers and visitors. St Paul's has made prayer space available in the side chapel, while its main worship area has been used extensively by the wider community. The God focussed purpose of the church is clear to all users, through the well-lit porch, visible from the pavement, which points to the Word of God in Jesus.

The Barnabas Centre, and St Paul's Church continue to be used greatly by the wider community of Oadby, thus fulfilling an important social and outreach need as well as generating substantial income for the parish. As mentioned above, this year many of our intended activities have been unable to take place due to government Covid-19 restrictions.

The PCC pays its employees a minimum of the National Living Wage and provides a contributory workplace pension to a member of the lay staff so entitled, who has taken this up with CWPF. There are no other qualifying members for workplace pensions.

Some members of the parish are unable to attend church due to sickness or age. At St Paul's, the home-groups provide good pastoral care to their members.

Mission and Evangelism

The Parish of St Paul's, Oadby continues to be challenged by demographic change in Oadby and changes in society towards church going.

Youth Work continues to feature strongly at St Paul's headed up by Louise McGoldrick.

Important links with our Mission Partners have been sustained.

St Paul's continues to tithe against donated income received, and this has resulted in 2020 of £10,900 being set aside for charitable causes both locally and overseas.

Safeguarding

Safeguarding continues to be of paramount importance.

Rosie Philpott is the Parish's Safeguarding Officer. Safeguarding practices are regularly reviewed by the PCC.

Financial Review

Reserves policy

It is the PCC's policy to maintain adequate cash reserves within the general and designated funds each year to cover operational costs for on-going gross salaries and essential running costs as well as allowing for necessary repairs and replacement of equipment used by the church for 6 months. The reserves in the General Fund have been maintained in accordance with the Archdeacon's recommendations for a robust Reserves Policy.

Workplace Pensions

St Paul's Oadby PCC participates in the Pension Builder Scheme PB2014 section of the Church Workers Pension Fund for lay staff. This cash balance section Scheme is

administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

Fund Deficits

There are currently no fund deficits at the beginning or end of the financial year, and it is anticipated that the finances are in good shape for at least the next 12 months.

Financial Report 2020

It is my pleasure as Treasurer of the Parish to present the Financial Review for 2020.

Mr Bryan Philpott
13th March 2021

Statement of Financial Activities

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	102,816	500	—	103,316	103,976
Income from charitable activities	83,526	—	—	83,526	24,398
Total income	186,342	500	—	186,842	128,374
Expenditure on:					
Expenditure on charitable activities	179,215	83	—	179,298	121,205
Total expenditure	179,215	83	—	179,298	121,205
Gains / losses on investment assets	—	—	—	—	29,550
Net income / (expenditure) resources before transfer	7,127	417	—	7,544	36,719
Transfers					
Gross transfers between funds - in	—	—	—	—	7,068
Gross transfers between funds - out	—	—	—	—	(7,068)
Other recognised gains / losses					
Net movement in funds	7,127	417	—	7,544	36,719
Total funds brought forward	303,099	37,461	—	340,560	303,841
Total funds carried forward	310,226	37,878	—	348,104	340,560

Balance sheet

	Total funds	Prior year funds
Fixed assets		
Tangible assets	215,000	215,000
	215,000	215,000
Current assets		
Debtors	603	779
Investments	110,250	—
Cash at bank and in hand	36,682	146,280
	147,535	147,059
Liabilities		
Creditors: Amounts falling due in one year	14,431	21,499
	14,431	21,499
Net current assets less current liabilities	133,104	125,560
Total assets less current liabilities	348,104	340,560
Total net assets less liabilities	348,104	340,560
Represented by		
Unrestricted		
General fund	11,600	5,736
Designated		
Buildings Fund	215,000	215,000
Sunday School Fund	4,216	2,953
St Paul's Mission Fund	79,410	79,410
Restricted		
Flower Fund	427	—
St Paul's Maintenance	35,888	35,888
Youth Club Fund - St Paul's	1,563	1,573
Funds of the church	348,104	340,560

Statement of assets and liabilities

	This year	Last year
Tangible assets		
Barnabas Centre		
Buildings Fund (Designated) -	215,000	215,000
	215,000	215,000
Total for Tangible assets	215,000	215,000
Cash at bank and in hand		
Petty Cash		
Flower Fund (Restricted) -	(5)	—
Sunday School Fund (Designated) -	(83)	(83)
General fund (Unrestricted) -	162	108
	74	25
CAF Bank - St Pauls current account		
Flower Fund (Restricted) -	432	—
St Paul's Maintenance (Restricted) -	888	35,888
St Paul's Mission Fund (Designated) -	4,410	79,410
Sunday School Fund (Designated) -	4,299	3,036
Youth Club Fund - St Paul's (Restricted) -	1,563	1,573
General fund (Unrestricted) -	25,016	26,348
	36,608	146,255
Total for Cash at bank and in hand	36,682	146,280
Debtors		
Accounts Receivable		
General fund (Unrestricted) -	603	779
	603	779
Total for Debtors	603	779
Investments		
CCLA deposit account		
St Paul's Maintenance (Restricted) -	35,000	—
St Paul's Mission Fund (Designated) -	75,000	—
General fund (Unrestricted) -	250	—
	110,250	—
Total for Investments	110,250	—
Creditors: Amounts falling due in one year		
Accounts Payable		
General fund (Unrestricted) -	(14,431)	(21,499)
Total for Creditors: Amounts falling due in one year	(14,431)	(21,499)
Grand total	348,104	340,560

Fund movement by type

		Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Building - Buildings Fund							
Designated		215,000	—	—	—	—	215,000
Sub-total for Building		215,000	—	—	—	—	215,000
FLO - Flower Fund							
Restricted		—	500	73	—	—	427
Sub-total for FLO		—	500	73	—	—	427
SF - Sunday School Fund							
Designated		2,953	1,999	735	—	—	4,216
Sub-total for SF		2,953	1,999	735	—	—	4,216
SPAM - St Paul's Maintenance							
Restricted		35,888	—	—	—	—	35,888
Sub-total for SPAM		35,888	—	—	—	—	35,888
SPAMF - St Paul's Mission Fund							
Designated		79,410	—	—	—	—	79,410
Sub-total for SPAMF		79,410	—	—	—	—	79,410
YCFPA - Youth Club Fund - St Pauls							
Restricted		1,573	—	10	—	—	1,563
Sub-total for YCFPA		1,573	—	10	—	—	1,563
General - General fund							
Unrestricted		5,736	184,343	178,480	—	—	11,600
Sub-total for General		5,736	184,343	178,480	—	—	11,600
Grand total		340,560	186,842	179,298	—	—	348,104

Analysis of income and expenditure

	Unrestricted	Designated	Total
	Endowment	This year	Restricted
		Last year	

INCOME AND ENDOWMENTS

Donations and legacies

4000 - Plate Income	288	—	—	—	288	1,410
4030 - Stewardship	70,931	—	—	—	70,931	68,479
4040 - Tax Rebate for Gift Aid	14,737	—	—	—	14,737	17,496
4100 - Church Donations	16,860	—	500	—	17,360	12,390
4120 - Grants	—	—	—	—	—	4,200
Total	102,816	—	500	—	103,316	103,976

Income from charitable activities

4500 - Fees	275	—	—	—	275	267
4501 - Interest	250	—	—	—	250	677
4550 - Special Collections	444	—	—	—	444	1,316
4590 - In/Out Receipts	74,834	—	—	—	74,834	3,541
4600 - Lettings	5,725	—	—	—	5,725	16,267
4800 - Photocopier Income	—	—	—	—	—	7
4900 - Sunday School	—	1,999	—	—	1,999	2,322
Total	81,528	1,999	—	—	83,526	24,398

INCOME TOTAL	184,343	1,999	500	—	186,842	128,374
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EXPENDITURE

Expenditure on charitable activities

5000 - Parish Gift	45,540	—	—	—	45,540	45,530
6000 - Salaries & Honoraria - Church	27,152	—	—	—	27,152	30,674
6900 - Staff Expenses	1,259	—	—	—	1,259	1,204
7100 - Church Water Rates	695	—	—	—	695	761
7200 - Church Electricity	1,332	—	—	—	1,332	1,852
7205 - Church Gas	1,076	—	—	—	1,076	1,494
7250 - Insurances - Church	1,933	—	—	—	1,933	2,632
7325 - Sunday School	—	735	—	—	735	2,194
7330 - Youth Club	—	—	10	—	10	128
7500 - Administration	246	—	—	—	246	167
7530 - Photocopier	65	—	—	—	65	142
7550 - Telephone	838	—	—	—	838	799
7570 - Licences	727	—	—	—	727	903
7590 - In / Out Disbursements	74,834	—	—	—	74,834	3,541
7600 - Wages & Salary Costs	554	—	—	—	554	484
7620 - Auditors Fees	(141)	—	—	—	(141)	366
7800 - Repairs & Maintenance - Church	4,750	—	—	—	4,750	3,899
7880 - Technology	760	—	—	—	760	506
7900 - Bank Charges	120	—	—	—	120	60
8210 - Church Expenses	1,693	—	—	—	1,693	2,167
8212 - Flower expenses	—	—	73	—	73	—
8240 - Donations - Outwards	10,900	—	—	—	10,900	17,251
8252 - Special Collections	444	—	—	—	444	1,316
8265 - Presentations	70	—	—	—	70	103
8290 - Mission, Training & Resources	3,632	—	—	—	3,632	3,033
Total	178,480	735	83	—	179,298	121,205
EXPENDITURE TOTAL	178,480	735	83	—	179,298	121,205
GRAND TOTAL	5,864	1,263	417	—	7,544	7,169

Approved at the PCC Meeting on 22nd March 2021 and signed on its behalf:

Revd. Steve Bailey Team Rector

Mr Bryan Philpott Parish Treasurer

Mr Paul Webster Church Warden

Mrs Anita Chettle Church Warden

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF St PAUL'S CHURCH,
OADBY PAROCHIAL CHURCH COUNCIL – CHARITY NUMBER 1186637

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which attention should be drawn to enable a proper understanding of the accounts to be reached.

Mrs Yvonne Woodford FMAAT
Woodford Norman Accounting,
7 Kevern Close, Wigston,
Leicester, LE18 2GR

Date: 22nd February 2021