

Charity registration number 1186536 (England and Wales)

ALTITUDE MISSION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025



ALTITUDE MISSION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr P J Missen	
	Mr L West	
	Ms E Beard	
	Ms C Mulrooney	(Appointed 4 February 2025)
	Mr R Lindley	(Appointed 4 February 2025)
	Mr R Longmuir	(Appointed 4 February 2025)
Senior management	Mr W Sussman	
	Mrs L Sussman	
Charity number (England and Wales)	1186536	
Principal address	Bay Cottage	
	Priory Road	
	Seaview	
	PO34 5BU	
Independent examiner	John Caladine FCCA CTA FCIE	
	Caladine Limited	
	Chantry House	
	22 Upperton Road	
	Eastbourne	
	East Sussex	
	BN21 1BF	

ALTITUDE MISSION

CONTENTS

	Page
Trustees' report	1 - 7
Statement of trustees' responsibilities	8
Statement of financial activities	10
Statement of financial position	11
Notes to the financial statements	12 - 22

ALTITUDE MISSION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2025

The trustees present their annual report and financial statements for the year ended 31 July 2025.

The financial statements have been prepared to comply with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The objectives of Altitude Mission are for the benefit of the public. It exists for:

1 – The Advancement of Religion

To advance an understanding of the Christian faith through mission by means of offering care, compassion and relevant practical and spiritual help where possible or appropriate.

2 – Providing safety & negate antisocial behaviour

To promote the relief of all people at risk, but particularly people on the ski slopes or streets who are in physical danger by reason of inebriation, physical or mental stress, by the offering of guidance, support, protection and as appropriate, by referral to relevantly skilled specialist agencies.

These objects are being worked out in five main areas :

1. Ski Angels – helping people on the slopes and at apres-ski bars, in danger, particularly due to inebriation.
2. Refuge Beds – providing shelter for those in need or in danger.
3. Open-House Welcome – welcoming people to our chalet for a meal, a chat, or just a space to be.
4. Church Services – weekly church service in the mountain chapel.
5. Empowering young Christians – growing our young Christian volunteers by living out their faith and seeing God's love in action.

We have three key teams to fulfil these objectives.

1. Altitude Leadership – they oversee the day to day running of the mission, and the pastoral care of the teams.
2. Altituders – young Christians who volunteer for the season and help with all aspects of the mission. They contribute towards the mission costs for the season and lodging at Chalet Altitude.
3. Ski & Servers – volunteers who join the mission for short stays of a week or more. They pay for their food and lodging. They bring their gifts and talents to serve in the mission, along with support and encouragement for the other two teams.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The Trustees are satisfied that the information provided in the report and accounts meets the public benefit reporting requirements.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Achievements and performance

Our Mission is:

"Building a community in the mountains and beyond, that draws people to the life-changing love of Jesus."

Introduction

This winter, Altitude Mission witnessed another season of significant growth, deepened faith, and powerful moments of transformation. With a team of committed leaders, bold Altituders, and a flourishing network of Ski & Servers and Alumni, the work of the gospel was carried far and wide across the mountains. The word that best encapsulates the 2024/25 season is "Breakthrough." Whether it was spiritual breakthroughs in people's lives, numerical growth in outreach, or the overcoming of logistical and personal challenges, God was faithful. We saw our highest ever Beer and Burgers attendance, new partnerships with new Bars, University Trips and Festivals, the birth of the Worship Festival, and deeper engagement through Bible studies and new initiatives like the "Roast". All of this took place amid real challenges: the departure of key leaders due to visa issues, the grief of personal loss, and the practical strain of running a high-capacity mission in the French Alps. Yet through it all, the team stepped up, Altituders rose to leadership, and God moved. We end this season not just with numbers to celebrate but with names and stories to remember.

OPERATIONAL

Core Team & Leadership

This season's Core Team consisted of:

- Will Sussman – Founding Director
- Lara Sussman – Founding Director
- Zac Missen – General Manager (Final season)
- Sam Milchem – Outreach & Altituder Lead
- Chloe Milchem – Prayer & Altituder Lead, Designated Safeguarding Officer
- Anja Kinsberger – Operations Manager
- George Griffiths – Worship Lead
- Naomi Harrington – Chalet Cook

This was our final season with Zac Missen as General Manager. Zac has served Altitude for the past four years, dramatically shaping who we are today, taking time to build structure, develop vision, and take the mission to the next level. We're incredibly thankful for his leadership and send him off with joy into his new calling as Associate Pastor at Vineyard Farnham.

Visa restrictions meant that both Zac and George had to return to the UK mid-season. This opened space for Altituders to step up in extraordinary ways, stepping up into key roles in chalet operations and worship leading. The growth in confidence, faith, and capability among the Altituders was one of the year's great testimonies.

Tragically, near the end of the season Sam and Chloe experienced the loss of Beth Milchem, Sam's sister. This meant both Sam and Chloe had to return to the UK. We were so impressed by the weight that the Altituders took on to complete the season and run the first ever Worship Festival at the end of the season. As a community we are grateful for the compassion, maturity, and strength all have shown in this time of grief.

Despite these challenges, this season flourished. Seeing new records like our highest ever Beer and Burgers night saw 336 people attend; and breakthrough moments like Finin (an Altituder) starting a weekly Bible study with a group of seasonnaires which is still continuing today and has seen dramatic spiritual growth in those who attend.

Chalet Operations

As mentioned Season 24/25 saw unexpected circumstances meaning that at points the majority of the core team were back on UK soil. But this didn't stop the team from excelling! The Altituders took on the challenge and stepped up in their level of responsibility; they led worship, they took on the job of making sure the chalet was ship-shape, and they gained confidence within themselves.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Not only that, they helped to run Altitude's very first Worship Festival. This took place at Easter and we had over 50 people in total for a weekend packed full of baptisms, bonding, and a kitchen rave. Alumni from previous seasons and friends of Altitude joined, creating an amazing atmosphere, buzzing with joy and excitement as everyone came together to worship. In the lead up to the festival the Alps received an unprecedented amount of snowfall throwing up some logistical challenges but the team battled on, making sure everyone arrived safely in resort.

The Ski Angels also made great progress with things we have prayed for for years are starting to come to fruition: University ski trips. The team Ski Angelled in 4 different resorts during this winter, one of which being Val Thorens. Wasteland Ski/Nuco asked the team to help out with some of their events and we received amazing amounts of gratitude from their reps. Rise Festival yet again received the help of the Ski Angels, with a team of 15 being sent over to Les Deux Alpes to assist getting the 8000 punters safely off the mountain.

Altituders & Alumni

This season we had ten Altituders who gave themselves to the mission with passion, humility, and grit. They served in every aspect of the work: from carrying skis to leading worship, from cooking to hosting, from evangelism to discipleship.

Alumni were present throughout the season, visiting to support, serve, and take part in key events particularly our first-ever Altitude Worship Festival, which saw alumni return in force to celebrate, worship, and witness baptisms.

The role of Alumni continues to grow. Many now join our Ski Angel teams in different locations, help with recruitment, support the buddy system, and run UK-based Alumni Hubs. Their ongoing investment into the mission shows the lasting impact of Altitude on people's lives.

Ski & Servers

We hosted just under 160 Ski & Servers this season. These guests didn't just stay with us, they joined the mission. Many took part in Ski Angel shifts, helped with kitchen duties, joined prayer and worship sessions, and built life-giving friendships with the team.

Refugee beds continued to be a vital part of our hospitality, providing shelter and safety for those in need. Through these conversations and kindness, two guests made decisions to follow Jesus.

Prayer

During this season, prayer played a vital role in daily life at Altitude Mission. Each morning began with 20 minutes of personal Bible reading (7:30–7:50 a.m.), followed by 10 minutes of open prayer (7:50–8:00 a.m.). We regularly saw Altituders, staff, and members of the Ski & Servers team using this time to praise God, bring their needs before Him, and seek His wisdom. Starting each day grounded in Scripture and prayer set a consistent, faith-centered tone for the rest of the day. Over the course of the season, this daily rhythm amounted to approximately 50 hours spent in prayer and the Word, all before the day's formal activities even began.

Throughout the season, we received numerous prayer requests from seasonnaires, which they left on the wall in our dedicated prayer room during Beer and Burgers evenings. We set aside part of each changeover day to pray specifically for seasonnaires. This initiative was led confidently by our Altituders, who took responsibility for overseeing these times of intercession.

At the start of the season, we established a designated Prayer Room—a quiet, comfortable space stocked with Bibles, Christian books, and devotionals. This space was created to be welcoming and accessible for Altituders, team members, Ski & Server and seasonnaires alike. The Prayer Room became a key place for anyone to encounter God amid the busyness of chalet life. To make it inclusive, we also included clear explanations around the room about what prayer is and how to engage with it, ensuring that even those unfamiliar with prayer felt empowered to participate.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

On January 11th, we launched Prayer Week, a dedicated time of intentional focus on prayer and drawing closer to God. Each Altituder and team member was assigned a specific day with a different prayer theme. They produced daily livestreams to encourage the wider Altitude community and organised creative activities to engage people in prayer. One highlight was the Chairlift Challenge, where the team committed to praying with someone on every lift in the Three Valleys—a total of 143 chairlifts covered in prayer! During this week, we saw God answer prayers and draw our team into deeper relationship with Him. The Chairlift Challenge in particular built boldness and confidence in praying with others. Over the course of the season, prayer became an integral and natural part of life at Altitude. On average, Altituders engaged in 9 hours of scheduled prayer, worship, and Bible time each week, not including additional personal prayer and worship time.

Safeguarding

We began the season by delivering safeguarding training to all team members and Altituders. This training proved to be effective, as any safeguarding concerns that arose were addressed appropriately through the correct procedures and reported to the Designated Safeguarding Officer (DSO).

A small number of safeguarding reports were submitted during the season. Each one was handled with the utmost confidentiality, strictly adhering to the safeguarding policy. The guidance of our advisory partners, Thirtyone:eight, was invaluable in navigating more serious concerns, providing expert advice and direction.

The safeguarding policy was reviewed in September 2025 by Chloe Milchem (DSO), Will and Lara Sussman (Founders), and Laura Murdoch (Safeguarding Board Member). Following the review, the updated policy was distributed to the next cohort of Altituders ahead of their safeguarding training.

From the previous season, we identified that certain scenarios unique to the Altitude context required more tailored guidance. Factors such as shared living arrangements, all Altituders being over 18, the close-knit relationships between leaders and Altituders, the distinct culture of Méribel, and the ongoing connections within the Alumni community all contributed to this need. In response, we developed specific codes of conduct and provided additional scenario-based training. These additions proved to be highly beneficial in equipping the team to respond effectively and confidently to the challenges they encountered.

Church Services

Weekly services remained a faithful heartbeat of the season. Despite leadership changes mid-season, church ran every Sunday with an average attendance of 42, peaking at over 100 during Christmas Eve's Rowdy Carols and on Christmas Day. Eight Altituders preached throughout the season, many for the very first time. Each brought something personal and powerful to the platform. Worship was led regularly by the team, and the presence of Ski & Servers added to the richness of our gatherings.

It has been wonderful to welcome returning faces to many Sunday services, seeing individuals and groups book to ski in Méribel partially due to the presence of a thriving Christian community. We've also seen returning seasonnaires become more comfortable with the idea of a Sunday service with many attending a service for the first time this season.

Beer & Burgers

This year's Beer & Burgers reached new heights. We averaged 203 attendees every Wednesday night, with our largest evening drawing 336 people. To handle this growth, we built a custom bar for the season that allowed us to serve more efficiently, reduce waste, and open up more relational moments at the point of service.

Beer & Burgers became the primary gateway into the community. From here, people connected into dinners, group skis, worship nights, and more. The energy was high, but the aim remained unchanged: to meet people where they are and offer a glimpse of a deeper, better story.

"Louise* had grown up going to the occasional church service but had no teaching of any faith. Her, her boyfriend and brother regularly came to Altitude for beer and burgers and then church throughout the season and were both given bibles which they now read - her boyfriend Michael* has prayed and fully committed his life to Jesus"

**names changed for anonymity*

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Shrednesday / Girls' Coffee

Originally launched as Wellbeing Ski, the initiative was renamed Shrednesday this season. It grew rapidly and soon outgrew the space at Rond Point. In response, it evolved into a successful girls' coffee morning - a smaller, more intentional space that consistently drew around 20 attendees and allowed deeper conversations and spiritual engagement.

Fundraising

This season we raised a total of £169,304. Once again, Fundraising Week played a huge part helped by a very generous match funder, and our second Mega Ski Angel Shift, where over 350 pairs of skis were carried by 27 volunteers. We continue to give thanks to the individuals, churches, and supporters who carry the mission financially. Your giving fuels every lift, every burger, every gospel moment.

Baptisms

We had a powerful baptism of Finin that took place this year in Lake Tuéda during the Altitude Worship Festival. It was a symbolic and sacred moment, marking a public declaration of faith and celebrating new life in Christ. Made extra special by being baptised by his mother, Leandra and Yvrose, a missionary from Haiti, who profoundly impacted Altitude by sharing her story of God's faithfulness and work in Haiti.

New Initiatives

A new Sunday initiative called "Roast" launched this year - a space to eat together and explore deeper questions of faith. It was an intentional moment of hospitality and apologetics, led by Lexi and Sophie, and well received by all who came.

Media & Storytelling

This year saw the successful release of our new Ski Angel Video, a helpful tool for training, vision casting, and outreach. Part 2 of the film was postponed due to bereavement and will be completed next season.

Partnerships

We continued our strong partnerships with:

- La Folie Douce, Meribel
- Bar au Rond Point (The Ronnie), Meribel
- O'Sullivan's Nightclub (Sully's), Meribel (Five major events)
- Rise Festival, Les Deux Alpes

New partnerships were formed with:

- ElectroSnow, Les Carroz
- Wasteland and NUCO University Trips, Val Thorens
- Jack's Bar, Meribel (Weekly)

These partnerships continue to grow Altitude's presence and witness across the Alps.

Looking Ahead

Sam and Chloe now have a beautiful baby girl so we will be restructuring our in-resort leadership model to allow them to live nearby while remaining involved. We are also reimagining our mentoring programme, seeking deeper investment in the faith journeys of our Altituders and Ski & Servers.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

A permanent chalet remains a strategic priority - a home base for the mission. Fundraising will continue to reflect this long-term vision. This is accompanied by new opportunities on the horizon, as we explore the possibilities of having teams of Ski Angels serving in more and more resorts, reaching thousands more people with the gospel by showing them God's love in action. Please continue to pray that we would seek God and that he would guide our steps for the future seasons.

As ever, we remain committed to the call: to build a mountain community that draws people into the life-changing love of Jesus.

Financial review

The Trustees have prepared accounts for Altitude Mission in accordance with the requirements of the SORP of best accounting practice.

Review of the year

Altitude Mission had a financially improved sixth year of operation. Our income increased to £309,562 (2024: £250,682), predominantly split between donations of £164,093 (2024: £120,494) and income from charitable activities £139,070 (2024: £126,026). Our expenditure was £330,827 (2024: £235,851) leaving a net expenditure of £21,265 (2024: net income £14,831). The net income is as a result of an increase in donations offset in part by increases in costs. We particularly appreciate some large one off donations received in 2024/25.

Income:

Altitude Mission relies on donations for one of its principal sources of funding. We received £2,000 (2024: £14,000) from grant bodies, organisations and trust funds. We received £159,576 (2024: £106,132) in individual donations, including Gift Aid. Most of these individuals have stayed at Chalet Altitude. We also encourage Altituders to organise a fundraiser at the end of the season.

Income from missional activities was £139,070 (2024: £126,026), which includes income from Altituder's towards their mission costs of £56,500 (2024: £53,586) and ski and server income of £72,231 (2024: £69,814).

Income from trading activities such as merchandise sales was £4,358 (2024: £3,206).

Costs of our Activities:

The costs of raising funds this year was £10,058 (2024: £5,219). The cost of our missional activities were £120,924 (2024: £47,621). For the financial year ended 31st July 2025, Altitude Mission France (AMF) an independent charity registered in France to fulfil the charity's aims and objectives in France operated the chalet-based Christian community in the French ski resort of Meribel on behalf of the charity. AMF incurs outgoings to run the chalet, the church and mission in Meribel. In return, the charity provides AMF with a grant to cover local costs. The AMF grant amounted to £194,933 (2024: £180,000).

The material cost increases in 2024/25 were due to salary costs and the grant to AMF increasing by £20,000.

The costs of running the Ski Angels mission – helping people on the slopes and at après-ski bars, in danger, particularly due to inebriation, breakdown as clothing and equipment costs of £2,094 (2024: £3,247), training and travel of £1,925 (2024: £728).

Governance costs were £4,912 (2024: £3,011) and trading costs were £494 (2024: £4,978), this related to merchandise sales and marketing and advertising spend.

Balance Sheet

The Balance Sheet as at 31st July 2025 remains in a stable position, ensuring that the charity has the net assets required to deliver its life-changing message of love to the community of the French Alps and beyond.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Reserves policy

The Trustees have adopted a reserves policy which they consider appropriate to ensure the continuing ability of Altitude Mission to meet its objectives and obligations. The reserve target remains at £50,000. Our current reserves are £67,299 (2024: £88,564) of which £5,712 (2024: £12,722) are restricted funds.

The Charity has long term ambitions to scale its operations. Therefore, it is likely to need to build up an appropriate level of reserves to support this, whilst maintaining an amount that will enable the Charity to meet its ongoing cost obligations so that it can operate its mission activities, accounting for the fact the charity is dependent in part on voluntary gifts and donations.

The reserves policy will continue to be reviewed annually.

Structure, governance and management

The charity is a charitable incorporated organisation, governed by its Foundation document dated 4th November 2019.

The trustees who served during the year and up to the date of signature of the financial statements were:

Mr P J Missen	
Mr H Monaghan	(Resigned 5 November 2024)
Ms K Tiernan	(Resigned 5 November 2024)
Rev J Abraham	(Resigned 7 February 2025)
Mr L West	
Mrs L Murdoch	(Resigned 29 September 2025)
Mrs S MacFarlane	(Resigned 5 November 2024)
Ms E Beard	
Ms C Mulrooney	(Appointed 4 February 2025)
Mr R Lindley	(Appointed 4 February 2025)
Mr R Longmuir	(Appointed 4 February 2025)

Recruitment and appointment of trustees

The charity is governed by the Trustees listed on page 2. New Trustees are appointed by the existing Board of Trustees on the basis of their expertise and involvement in furthering the mission and vision of the charity.

The Board of Trustees meets three times a year to oversee the vision and strategies of the charity.

The Board of Trustees has established a management team capable of running the affairs of the Charity on a day-to-day basis. Senior management are accountable to the trustees. There are currently four salaried members of staff working on a part-time basis, one salary is being funded by grant support. The Senior Management team consists of:

Lara Sussman (Founder)
Will Sussman (Founder)
Sam Milchem (Altitude Director)

The trustees' report was approved by the Board of Trustees.



Mr P J Missen
Trustee

31 January 2026

ALTITUDE MISSION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2025

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ALTITUDE MISSION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALTITUDE MISSION

I report to the trustees on my examination of the financial statements of Altitude Mission (the charity) for the year ended 31 July 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



John Caladine FCCA CTA FCIE

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

31 January 2026

ALTITUDE MISSION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	159,233	4,860	164,093	102,028	18,466	120,494
Charitable activities	4	139,070	-	139,070	126,026	-	126,026
Other trading activities	5	4,358	-	4,358	3,206	-	3,206
Other income	6	2,041	-	2,041	956	-	956
Total income		304,702	4,860	309,562	232,216	18,466	250,682
Expenditure on:							
Raising funds	7	8,048	2,010	10,058	5,219	-	5,219
Charitable activities	8	320,769	-	320,769	223,571	7,061	230,632
Total expenditure		328,817	2,010	330,827	228,790	7,061	235,851
Net income/(expenditure)		(24,115)	2,850	(21,265)	3,426	11,405	14,831
Transfers between funds	20	9,860	(9,860)	-	-	-	-
Net movement in funds	11	(14,255)	(7,010)	(21,265)	3,426	11,405	14,831
Reconciliation of funds:							
Fund balances at 1 August 2024		75,842	12,722	88,564	72,416	1,317	73,733
Fund balances at 31 July 2025		61,587	5,712	67,299	75,842	12,722	88,564

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

ALTITUDE MISSION

STATEMENT OF FINANCIAL POSITION

AS AT 31 JULY 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Property, plant and equipment	15		4,440		5,680
Current assets					
Inventories	16	2,887		5,056	
Trade and other receivables	17	28,334		16,926	
Cash at bank and in hand		36,661		68,672	
		67,882		90,654	
Current liabilities	18	(5,023)		(7,770)	
Net current assets			62,859		82,884
Total assets less current liabilities			67,299		88,564
The funds of the charity					
Restricted income funds	20		5,712		12,722
Unrestricted funds	21		61,587		75,842
			67,299		88,564

The financial statements were approved by the trustees on 31 January 2026



Mr P J Missen
Trustee

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

Charity information

Altitude Mission is a Charitable Incorporated Organisation governed by a constitution dated 4th November 2019. The principal address is Bay Cottage, Priory Road, Seaview Isle of Wight PO34 5BU.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's constitution, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies (Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Fixtures and fittings	20% straight line
-----------------------	-------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of non-current assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Inventories

Inventories are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the inventories to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies (Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	159,233	4,860	164,093	102,028	18,466	120,494

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Contributions towards activities		
Altituder mission contributions	59,500	53,586
Ski & Serve mission contributions	72,231	69,814
Altitude alumni gathering	461	813
Staff and other bed income	6,878	1,813
	<u>139,070</u>	<u>126,026</u>

5 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Bar and merchandise sales	<u>4,358</u>	<u>3,206</u>

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

6 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	2,041	956

7 Expenditure on raising funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising and publicity						
Other fundraising costs	7,554	2,010	9,564	241	-	241
Trading costs						
Other trading activities	494	-	494	4,978	-	4,978
Total costs	8,048	2,010	10,058	5,219	-	5,219

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

8 Expenditure on charitable activities

	2025 £	2024 £
Direct costs		
Staff costs	82,688	25,147
Depreciation and impairment	1,465	1,420
Administrative expenses	22,754	12,822
Chalet costs	1,137	1,951
Ski Angel	9,543	3,976
Bank fees	3,337	2,305
	<u>120,924</u>	<u>47,621</u>
Grant funding of activities (see note 9)	194,933	180,000
Share of support and governance costs (see note 10)		
Governance	4,912	3,011
	<u>320,769</u>	<u>230,632</u>
Analysis by fund		
Unrestricted funds	320,769	223,571
Restricted funds	-	7,061
	<u>320,769</u>	<u>230,632</u>

9 Grants payable

	2025 £	2024 £
Grants to institutions:		
Core chalet costs	8,816	7,063
Rent	112,390	84,858
Utilities and fuel	14,808	28,991
Food	31,612	28,650
Staff costs	12,500	6,680
Guest Taxes	465	3,228
Legal and accounting	4,479	3,383
Outreach	3,329	-
Other	3,534	17,147
	<u>191,933</u>	<u>180,000</u>
Grants to individuals	3,000	-
	<u>194,933</u>	<u>180,000</u>

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

10 Support costs allocated to activities

	2025 £	2024 £
Governance costs	4,912	3,011
<u>Analysed between:</u>		
Charitable expenditure	4,912	3,011
Governance costs comprise:	2025 £	2024 £
Accountancy	2,071	1,800
Bookkeeping	1,065	311
Independent examination	900	900
Payroll services	876	-
	4,912	3,011

11 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	-	-
Depreciation of owned property, plant and equipment	1,465	1,420

12 Trustees

Except as disclosed below, none of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Trustee Mr L West acted for the charity as an Altitude Ambassador during the year and was provided with travel and accommodation in that role costing £440 (2024: £1,190).

A relative of Trustee Mr P Missen received a salary totalling £17,250 during the year (2024: £10,049).

Donations from Trustees and related parties amounted to £5,373 (2024: £4,975) in the year.

Two Trustees received remuneration for expenses incurred in relation to their duties as trustees of £236 (2024: Nil)

13 Employees

The average monthly number of employees during the year was:

2025 Number	2024 Number
6	3

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

13 Employees (Continued)

Employment costs	2025 £	2024 £
Wages and salaries	77,732	25,147
Social security costs	2,741	-
Other pension costs	2,215	-
	<u>82,688</u>	<u>25,147</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	<u>36,508</u>	<u>15,352</u>

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

15 Property, plant and equipment

	Fixtures and fittings £
Cost	
At 1 August 2024	7,100
Additions	225
	<u>7,325</u>
At 31 July 2025	
Depreciation and impairment	
At 1 August 2024	1,420
Depreciation charged in the year	1,465
	<u>2,885</u>
At 31 July 2025	
Carrying amount	
At 31 July 2025	<u>4,440</u>
At 31 July 2024	<u>5,680</u>

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

16 Inventories

	2025 £	2024 £
Finished goods and goods for resale	2,887	5,056

17 Trade and other receivables

	2025 £	2024 £
Amounts falling due within one year:		
Trade receivables	6,799	8,253
Other receivables	21,535	8,673
	28,334	16,926

18 Current liabilities

	2025 £	2024 £
Other taxation and social security	732	1,971
Trade payables	1,471	3,099
Accruals and deferred income	2,820	2,700
	5,023	7,770

19 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	2,215	-

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 August 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 July 2025 £
Altituders costs	1,001	-	-	-	1,001
Chalet purchase	346	-	-	-	346
Staff salaries	-	2,500	-	(2,500)	-
Ski Angels Video	6,375	-	(2,010)	-	4,365
Mental Health	5,000	-	-	(5,000)	-
Bible purchase	-	360	-	(360)	-
Worship festival	-	2,000	-	(2,000)	-
	<u>12,722</u>	<u>4,860</u>	<u>(2,010)</u>	<u>(9,860)</u>	<u>5,712</u>

Previous year:	At 1 August 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 July 2024 £
Altituders costs	1,001	-	-	-	1,001
Chalet purchase	316	30	-	-	346
Staff salaries	-	5,000	(5,000)	-	-
Altitude worship	-	965	(965)	-	-
Ski Angels Video	-	7,471	(1,096)	-	6,375
Mental Health	-	5,000	-	-	5,000
	<u>1,317</u>	<u>18,466</u>	<u>(7,061)</u>	<u>-</u>	<u>12,722</u>

21 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 August 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 July 2025 £
Will and Lara Sussman Discretionary Fund	2,087	-	-	-	2,087
Bursary Fund	8,000	-	-	(3,000)	5,000
Ski Angels	12,000	-	-	(11,095)	905
General funds	53,755	304,702	(328,817)	23,955	53,595
	<u>75,842</u>	<u>304,702</u>	<u>(328,817)</u>	<u>9,860</u>	<u>61,587</u>

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

21 Unrestricted funds (Continued)

Previous year:	At 1 August 2023	Incoming resources	Resources expended	Transfers	At 31 July 2024
	£	£	£	£	£
General funds	72,416	232,216	(228,790)	-	75,842

22 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 July 2025:			
Property, plant and equipment	4,440	-	4,440
Current assets/(liabilities)	57,147	5,712	62,859
	61,587	5,712	67,299
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 July 2024:			
Property, plant and equipment	5,680	-	5,680
Current assets/(liabilities)	70,162	12,722	82,884
	75,842	12,722	88,564

23 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).