

ALTITUDE MISSION

England & Wales · Charity number 1186536

Details

Other names	SKI ANGELS
Status	Registered
Legal form	CIO
Registered	2019-11-22
Register	View on the Charity Commission register

Contact

Address	Bay Cottage Priory Road Seaview PO34 5BU
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Website	www.altitudemission.com

Activities

Objects: THE OBJECTS OF THE CIO ARE:TO ADVANCE THE CHRISTIAN RELIGION, IN ACCORDANCE WITH THE STATEMENT OF FAITH AND THROUGH MISSION IN MERIBEL, FRANCE, IN PARTICULAR BUT NOT EXCLUSIVELY BY: 1. HOLDING RELIGIOUS SERVICES AND PRAYER MEETINGS 2. PROVIDING PUBLIC PASTORAL CARE TO PEOPLE AT RISK, BUT PARTICULARLY PEOPLE ON THE SKI SLOPES OR STREETS WHO ARE IN PHYSICAL DANGER BY REASON OF INEBRIATION AND DRUG USE, PHYSICAL OR MENTAL STRESS, BY THE OFFERING OF GUIDANCE, SUPPORT, PROTECTION AND AS APPROPRIATE, BY REFERRAL TO RELEVANTLY SKILLED SPECIALIST AGENCIES.

Activities: Advancement of ReligionTo advance an understanding of the Christian faith through mission by offering refuge, loving those we meet, and holding church services.Providing safety Ski Angels help people in need safely down the mountain. We are spiritual mountain rescue. We operate in Meribel, a ski resort in the French Alps.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, The Advancement Of Health Or Saving Of Lives, Disability, Religious Activities
- **Who:** Children/young People, The General Public/mankind

Geography

- France

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£309,562	£330,827	-	-
2024-07-31	£250,682	£235,851	-	-
2023-07-31	£188,860	£195,823	-	-
2022-07-31	£201,040	£150,755	-	-
2021-07-31	£125,042	£106,814	-	-

Trustees

Name	Role	Appointed
Peter James Missen	Chair	2024-03-24
Caroline Greer		2026-02-14
Clare Elizabeth Mulrooney		2025-02-04
Dan Petrie		2026-04-15
Emily Beard		2023-12-04
Lindsay West		2023-09-08
Martha Inch		2026-05-06
Philip Richard Lindley		2025-02-04
Ryan Michael Longmuir		2025-02-04

ALTITUDE MISSION

England & Wales - Charity number 1186536

Accounts

Charity registration number 1186536 (England and Wales)

ALTITUDE MISSION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025



Caladine
Chartered Certified Accountants

ALTITUDE MISSION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Mr P J Missen
Mr L West
Ms E Beard
Ms C Mulrooney (Appointed 4 February 2025)
Mr R Lindley (Appointed 4 February 2025)
Mr R Longmuir (Appointed 4 February 2025)

Senior management

Mr W Sussman
Mrs L Sussman

Charity number (England and Wales)

1186536

Principal address

Bay Cottage
Priory Road
Seaview
PO34 5BU

Independent examiner

John Caladine FCCA CTA FCIE
Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

ALTITUDE MISSION

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ALTITUDE MISSION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2025

The trustees present their annual report and financial statements for the year ended 31 July 2025.

The financial statements have been prepared to comply with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The objectives of Altitude Mission are for the benefit of the public. It exists for:

1 – The Advancement of Religion

To advance an understanding of the Christian faith through mission by means of offering care, compassion and relevant practical and spiritual help where possible or appropriate.

2 – Providing safety & negate antisocial behaviour

To promote the relief of all people at risk, but particularly people on the ski slopes or streets who are in physical danger by reason of inebriation, physical or mental stress, by the offering of guidance, support, protection and as appropriate, by referral to relevantly skilled specialist agencies.

These objects are being worked out in five main areas :

1. Ski Angels – helping people on the slopes and at apres-ski bars, in danger, particularly due to inebriation.
2. Refuge Beds – providing shelter for those in need or in danger.
3. Open-House Welcome – welcoming people to our chalet for a meal, a chat, or just a space to be.
4. Church Services – weekly church service in the mountain chapel.
5. Empowering young Christians – growing our young Christian volunteers by living out their faith and seeing God's love in action.

We have three key teams to fulfil these objectives.

1. Altitude Leadership – they oversee the day to day running of the mission, and the pastoral care of the teams.
2. Altituders – young Christians who volunteer for the season and help with all aspects of the mission. They contribute towards the mission costs for the season and lodging at Chalet Altitude.
3. Ski & Servers – volunteers who join the mission for short stays of a week or more. They pay for their food and lodging. They bring their gifts and talents to serve in the mission, along with support and encouragement for the other two teams.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The Trustees are satisfied that the information provided in the report and accounts meets the public benefit reporting requirements.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Achievements and performance

Our Mission is:

***“Building a community in the mountains and beyond, that draws people to the life-changing love of Jesus.*”**

Introduction

This winter, Altitude Mission witnessed another season of significant growth, deepened faith, and powerful moments of transformation. With a team of committed leaders, bold Altituders, and a flourishing network of Ski & Servers and Alumni, the work of the gospel was carried far and wide across the mountains. The word that best encapsulates the 2024/25 season is "Breakthrough." Whether it was spiritual breakthroughs in people's lives, numerical growth in outreach, or the overcoming of logistical and personal challenges, God was faithful. We saw our highest ever Beer and Burgers attendance, new partnerships with new Bars, University Trips and Festivals, the birth of the Worship Festival, and deeper engagement through Bible studies and new initiatives like the "Roast". All of this took place amid real challenges: the departure of key leaders due to visa issues, the grief of personal loss, and the practical strain of running a high-capacity mission in the French Alps. Yet through it all, the team stepped up, Altituders rose to leadership, and God moved. We end this season not just with numbers to celebrate but with names and stories to remember.

OPERATIONAL

Core Team & Leadership

This season's Core Team consisted of:

- Will Sussman – Founding Director
- Lara Sussman – Founding Director
- Zac Missen – General Manager (Final season)
- Sam Milchem – Outreach & Altituder Lead
- Chloe Milchem – Prayer & Altituder Lead, Designated Safeguarding Officer
- Anja Kinsberger – Operations Manager
- George Griffiths – Worship Lead
- Naomi Harrington – Chalet Cook

This was our final season with Zac Missen as General Manager. Zac has served Altitude for the past four years, dramatically shaping who we are today, taking time to build structure, develop vision, and take the mission to the next level. We're incredibly thankful for his leadership and send him off with joy into his new calling as Associate Pastor at Vineyard Farnham.

Visa restrictions meant that both Zac and George had to return to the UK mid-season. This opened space for Altituders to step up in extraordinary ways, stepping up into key roles in chalet operations and worship leading. The growth in confidence, faith, and capability among the Altituders was one of the year's great testimonies.

Tragically, near the end of the season Sam and Chloe experienced the loss of Beth Milchem, Sam's sister. This meant both Sam and Chloe had to return to the UK. We were so impressed by the weight that the Altituders took on to complete the season and run the first ever Worship Festival at the end of the season. As a community we are grateful for the compassion, maturity, and strength all have shown in this time of grief.

Despite these challenges, this season flourished. Seeing new records like our highest ever Beer and Burgers night saw 336 people attend; and breakthrough moments like Finin (an Altituder) starting a weekly Bible study with a group of seasonnaires which is still continuing today and has seen dramatic spiritual growth in those who attend.

Chalet Operations

As mentioned Season 24/25 saw unexpected circumstances meaning that at points the majority of the core team were back on UK soil. But this didn't stop the team from excelling! The Altituders took on the challenge and stepped up in their level of responsibility; they led worship, they took on the job of making sure the chalet was ship-shape, and they gained confidence within themselves.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Not only that, they helped to run Altitude's very first Worship Festival. This took place at Easter and we had over 50 people in total for a weekend packed full of baptisms, bonding, and a kitchen rave. Alumni from previous seasons and friends of Altitude joined, creating an amazing atmosphere, buzzing with joy and excitement as everyone came together to worship. In the lead up to the festival the Alps received an unprecedented amount of snowfall throwing up some logistical challenges but the team battled on, making sure everyone arrived safely in resort.

The Ski Angels also made great progress with things we have prayed for for years are starting to come to fruition: University ski trips. The team Ski Angelled in 4 different resorts during this winter, one of which being Val Thorens. Wasteland Ski/Nuco asked the team to help out with some of their events and we received amazing amounts of gratitude from their reps. Rise Festival yet again received the help of the Ski Angels, with a team of 15 being sent over to Les Deux Alpes to assist getting the 8000 punters safely off the mountain.

Altituders & Alumni

This season we had ten Altituders who gave themselves to the mission with passion, humility, and grit. They served in every aspect of the work: from carrying skis to leading worship, from cooking to hosting, from evangelism to discipleship.

Alumni were present throughout the season, visiting to support, serve, and take part in key events particularly our first-ever Altitude Worship Festival, which saw alumni return in force to celebrate, worship, and witness baptisms.

The role of Alumni continues to grow. Many now join our Ski Angel teams in different locations, help with recruitment, support the buddy system, and run UK-based Alumni Hubs. Their ongoing investment into the mission shows the lasting impact of Altitude on people's lives.

Ski & Servers

We hosted just under 160 Ski & Servers this season. These guests didn't just stay with us, they joined the mission. Many took part in Ski Angel shifts, helped with kitchen duties, joined prayer and worship sessions, and built life-giving friendships with the team.

Refugee beds continued to be a vital part of our hospitality, providing shelter and safety for those in need. Through these conversations and kindness, two guests made decisions to follow Jesus.

Prayer

During this season, prayer played a vital role in daily life at Altitude Mission. Each morning began with 20 minutes of personal Bible reading (7:30–7:50 a.m.), followed by 10 minutes of open prayer (7:50–8:00 a.m.). We regularly saw Altituders, staff, and members of the Ski & Servers team using this time to praise God, bring their needs before Him, and seek His wisdom. Starting each day grounded in Scripture and prayer set a consistent, faith-centered tone for the rest of the day. Over the course of the season, this daily rhythm amounted to approximately 50 hours spent in prayer and the Word, all before the day's formal activities even began.

Throughout the season, we received numerous prayer requests from seasonnaires, which they left on the wall in our dedicated prayer room during Beer and Burgers evenings. We set aside part of each changeover day to pray specifically for seasonnaires. This initiative was led confidently by our Altituders, who took responsibility for overseeing these times of intercession.

At the start of the season, we established a designated Prayer Room—a quiet, comfortable space stocked with Bibles, Christian books, and devotionals. This space was created to be welcoming and accessible for Altituders, team members, Ski & Server and seasonnaires alike. The Prayer Room became a key place for anyone to encounter God amid the busyness of chalet life. To make it inclusive, we also included clear explanations around the room about what prayer is and how to engage with it, ensuring that even those unfamiliar with prayer felt empowered to participate.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

On January 11th, we launched Prayer Week, a dedicated time of intentional focus on prayer and drawing closer to God. Each Altituder and team member was assigned a specific day with a different prayer theme. They produced daily livestreams to encourage the wider Altitude community and organised creative activities to engage people in prayer. One highlight was the Chairlift Challenge, where the team committed to praying with someone on every lift in the Three Valleys—a total of 143 chairlifts covered in prayer! During this week, we saw God answer prayers and draw our team into deeper relationship with Him. The Chairlift Challenge in particular built boldness and confidence in praying with others. Over the course of the season, prayer became an integral and natural part of life at Altitude. On average, Altituders engaged in 9 hours of scheduled prayer, worship, and Bible time each week, not including additional personal prayer and worship time.

Safeguarding

We began the season by delivering safeguarding training to all team members and Altituders. This training proved to be effective, as any safeguarding concerns that arose were addressed appropriately through the correct procedures and reported to the Designated Safeguarding Officer (DSO).

A small number of safeguarding reports were submitted during the season. Each one was handled with the utmost confidentiality, strictly adhering to the safeguarding policy. The guidance of our advisory partners, Thirtyone:eight, was invaluable in navigating more serious concerns, providing expert advice and direction.

The safeguarding policy was reviewed in September 2025 by Chloe Milchem (DSO), Will and Lara Sussman (Founders), and Laura Murdoch (Safeguarding Board Member). Following the review, the updated policy was distributed to the next cohort of Altituders ahead of their safeguarding training.

From the previous season, we identified that certain scenarios unique to the Altitude context required more tailored guidance. Factors such as shared living arrangements, all Altituders being over 18, the close-knit relationships between leaders and Altituders, the distinct culture of Méribel, and the ongoing connections within the Alumni community all contributed to this need. In response, we developed specific codes of conduct and provided additional scenario-based training. These additions proved to be highly beneficial in equipping the team to respond effectively and confidently to the challenges they encountered.

Church Services

Weekly services remained a faithful heartbeat of the season. Despite leadership changes mid-season, church ran every Sunday with an average attendance of 42, peaking at over 100 during Christmas Eve's Rowdy Carols and on Christmas Day. Eight Altituders preached throughout the season, many for the very first time. Each brought something personal and powerful to the platform. Worship was led regularly by the team, and the presence of Ski & Servers added to the richness of our gatherings.

It has been wonderful to welcome returning faces to many Sunday services, seeing individuals and groups book to ski in Méribel partially due to the presence of a thriving Christian community. We've also seen returning seasonnaires become more comfortable with the idea of a Sunday service with many attending a service for the first time this season.

Beer & Burgers

This year's Beer & Burgers reached new heights. We averaged 203 attendees every Wednesday night, with our largest evening drawing 336 people. To handle this growth, we built a custom bar for the season that allowed us to serve more efficiently, reduce waste, and open up more relational moments at the point of service.

Beer & Burgers became the primary gateway into the community. From here, people connected into dinners, group skis, worship nights, and more. The energy was high, but the aim remained unchanged: to meet people where they are and offer a glimpse of a deeper, better story.

"Louise* had grown up going to the occasional church service but had no teaching of any faith. Her, her boyfriend and brother regularly came to Altitude for beer and burgers and then church throughout the season and were both given bibles which they now read - her boyfriend Michael* has prayed and fully committed his life to Jesus"

**names changed for anonymity*

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Shrednesday / Girls' Coffee

Originally launched as Wellbeing Ski, the initiative was renamed Shrednesday this season. It grew rapidly and soon outgrew the space at Rond Point. In response, it evolved into a successful girls' coffee morning - a smaller, more intentional space that consistently drew around 20 attendees and allowed deeper conversations and spiritual engagement.

Fundraising

This season we raised a total of £169,304. Once again, Fundraising Week played a huge part helped by a very generous match funder, and our second Mega Ski Angel Shift, where over 350 pairs of skis were carried by 27 volunteers. We continue to give thanks to the individuals, churches, and supporters who carry the mission financially. Your giving fuels every lift, every burger, every gospel moment.

Baptisms

We had a powerful baptism of Finin that took place this year in Lake Tuéda during the Altitude Worship Festival. It was a symbolic and sacred moment, marking a public declaration of faith and celebrating new life in Christ. Made extra special by being baptised by his mother, Leandra and Yvrose, a missionary from Haiti, who profoundly impacted Altitude by sharing her story of God's faithfulness and work in Haiti.

New Initiatives

A new Sunday initiative called "Roast" launched this year - a space to eat together and explore deeper questions of faith. It was an intentional moment of hospitality and apologetics, led by Lexi and Sophie, and well received by all who came.

Media & Storytelling

This year saw the successful release of our new Ski Angel Video, a helpful tool for training, vision casting, and outreach. Part 2 of the film was postponed due to bereavement and will be completed next season.

Partnerships

We continued our strong partnerships with:

- La Folie Douce, Meribel
- Bar au Rond Point (The Ronnie), Meribel
- O'Sullivan's Nightclub (Sully's), Meribel (Five major events)
- Rise Festival, Les Deux Alpes

New partnerships were formed with:

- ElectroSnow, Les Carroz
- Wasteland and NUCO University Trips, Val Thorens
- Jack's Bar, Meribel (Weekly)

These partnerships continue to grow Altitude's presence and witness across the Alps.

Looking Ahead

Sam and Chloe now have a beautiful baby girl so we will be restructuring our in-resort leadership model to allow them to live nearby while remaining involved. We are also reimagining our mentoring programme, seeking deeper investment in the faith journeys of our Altituders and Ski & Servers.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

A permanent chalet remains a strategic priority - a home base for the mission. Fundraising will continue to reflect this long-term vision. This is accompanied by new opportunities on the horizon, as we explore the possibilities of having teams of Ski Angels serving in more and more resorts, reaching thousands more people with the gospel by showing them God's love in action. Please continue to pray that we would seek God and that he would guide our steps for the future seasons.

As ever, we remain committed to the call: to build a mountain community that draws people into the life-changing love of Jesus.

Financial review

The Trustees have prepared accounts for Altitude Mission in accordance with the requirements of the SORP of best accounting practice.

Review of the year

Altitude Mission had a financially improved sixth year of operation. Our income increased to £309,562 (2024: £250,682), predominantly split between donations of £164,093 (2024: £120,494) and income from charitable activities £139,070 (2024: £126,026). Our expenditure was £330,827 (2024: £235,851) leaving a net expenditure of £21,265 (2024: net income £14,831). The net income is as a result of an increase in donations offset in part by increases in costs. We particularly appreciate some large one off donations received in 2024/25.

Income:

Altitude Mission relies on donations for one of its principal sources of funding. We received £2,000 (2024: £14,000) from grant bodies, organisations and trust funds. We received £159,576 (2024: £106,132) in individual donations, including Gift Aid. Most of these individuals have stayed at Chalet Altitude. We also encourage Altituders to organise a fundraiser at the end of the season.

Income from missional activities was £139,070 (2024: £126,026), which includes income from Altituder's towards their mission costs of £56,500 (2024: £53,586) and ski and server income of £72,231 (2024: £69,814). Income from trading activities such as merchandise sales was £4,358 (2024: £3,206).

Costs of our Activities:

The costs of raising funds this year was £10,058 (2024: £5,219). The cost of our missional activities were £120,924 (2024: £47,621). For the financial year ended 31st July 2025, Altitude Mission France (AMF) an independent charity registered in France to fulfil the charity's aims and objectives in France operated the chalet-based Christian community in the French ski resort of Meribel on behalf of the charity. AMF incurs outgoings to run the chalet, the church and mission in Meribel. In return, the charity provides AMF with a grant to cover local costs. The AMF grant amounted to £194,933 (2024: £180,000).

The material cost increases in 2024/25 were due to salary costs and the grant to AMF increasing by £20,000.

The costs of running the Ski Angels mission – helping people on the slopes and at après-ski bars, in danger, particularly due to inebriation, breakdown as clothing and equipment costs of £2,094 (2024: £3,247), training and travel of £1,925 (2024: £728).

Governance costs were £4,912 (2024: £3,011) and trading costs were £494 (2024: £4,978), this related to merchandise sales and marketing and advertising spend.

Balance Sheet

The Balance Sheet as at 31st July 2025 remains in a stable position, ensuring that the charity has the net assets required to deliver its life-changing message of love to the community of the French Alps and beyond.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Reserves policy

The Trustees have adopted a reserves policy which they consider appropriate to ensure the continuing ability of Altitude Mission to meet its objectives and obligations. The reserve target remains at £50,000. Our current reserves are £67,299 (2024: £88,564) of which £5,712 (2024: £12,722) are restricted funds.

The Charity has long term ambitions to scale its operations. Therefore, it is likely to need to build up an appropriate level of reserves to support this, whilst maintaining an amount that will enable the Charity to meet its ongoing cost obligations so that it can operate its mission activities, accounting for the fact the charity is dependent in part on voluntary gifts and donations.

The reserves policy will continue to be reviewed annually.

Structure, governance and management

The charity is a charitable incorporated organisation, governed by its Foundation document dated 4th November 2019.

The trustees who served during the year and up to the date of signature of the financial statements were:

Mr P J Missen	
Mr H Monaghan	(Resigned 5 November 2024)
Ms K Tiernan	(Resigned 5 November 2024)
Rev J Abraham	(Resigned 7 February 2025)
Mr L West	
Mrs L Murdoch	(Resigned 29 September 2025)
Mrs S MacFarlane	(Resigned 5 November 2024)
Ms E Beard	
Ms C Mulrooney	(Appointed 4 February 2025)
Mr R Lindley	(Appointed 4 February 2025)
Mr R Longmuir	(Appointed 4 February 2025)

Recruitment and appointment of trustees

The charity is governed by the Trustees listed on page 2. New Trustees are appointed by the existing Board of Trustees on the basis of their expertise and involvement in furthering the mission and vision of the charity.

The Board of Trustees meets three times a year to oversee the vision and strategies of the charity.

The Board of Trustees has established a management team capable of running the affairs of the Charity on a day-to-day basis. Senior management are accountable to the trustees. There are currently four salaried members of staff working on a part-time basis, one salary is being funded by grant support. The Senior Management team consists of:

Lara Sussman (Founder)
Will Sussman (Founder)
Sam Milchem (Altitude Director)

The trustees' report was approved by the Board of Trustees.



Mr P J Missen
Trustee

31 January 2026

ALTITUDE MISSION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2025

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ALTITUDE MISSION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALTITUDE MISSION

I report to the trustees on my examination of the financial statements of Altitude Mission (the charity) for the year ended 31 July 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



John Caladine FCCA CTA FCIE

Caladine Limited
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22 Upperton Road
Eastbourne
East Sussex
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31 January 2026

ALTITUDE MISSION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	159,233	4,860	164,093	102,028	18,466	120,494
Charitable activities	4	139,070	-	139,070	126,026	-	126,026
Other trading activities	5	4,358	-	4,358	3,206	-	3,206
Other income	6	2,041	-	2,041	956	-	956
Total income		<u>304,702</u>	<u>4,860</u>	<u>309,562</u>	<u>232,216</u>	<u>18,466</u>	<u>250,682</u>
Expenditure on:							
Raising funds	7	8,048	2,010	10,058	5,219	-	5,219
Charitable activities	8	320,769	-	320,769	223,571	7,061	230,632
Total expenditure		<u>328,817</u>	<u>2,010</u>	<u>330,827</u>	<u>228,790</u>	<u>7,061</u>	<u>235,851</u>
Net income/(expenditure)		(24,115)	2,850	(21,265)	3,426	11,405	14,831
Transfers between funds	20	9,860	(9,860)	-	-	-	-
Net movement in funds	11	(14,255)	(7,010)	(21,265)	3,426	11,405	14,831
Reconciliation of funds:							
Fund balances at 1 August 2024		75,842	12,722	88,564	72,416	1,317	73,733
Fund balances at 31 July 2025		<u>61,587</u>	<u>5,712</u>	<u>67,299</u>	<u>75,842</u>	<u>12,722</u>	<u>88,564</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

ALTITUDE MISSION

STATEMENT OF FINANCIAL POSITION

AS AT 31 JULY 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Property, plant and equipment	15		4,440		5,680
Current assets					
Inventories	16	2,887		5,056	
Trade and other receivables	17	28,334		16,926	
Cash at bank and in hand		36,661		68,672	
		67,882		90,654	
Current liabilities	18	(5,023)		(7,770)	
Net current assets			62,859		82,884
Total assets less current liabilities			67,299		88,564
The funds of the charity					
Restricted income funds	20		5,712		12,722
Unrestricted funds	21		61,587		75,842
			67,299		88,564

The financial statements were approved by the trustees on 31 January 2026



Mr P J Missen
Trustee

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

Charity information

Altitude Mission is a Charitable Incorporated Organisation governed by a constitution dated 4th November 2019. The principal address is Bay Cottage, Priory Road, Seaview Isle of Wight PO34 5BU.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's constitution, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies (Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Fixtures and fittings	20% straight line
-----------------------	-------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of non-current assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Inventories

Inventories are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the inventories to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies (Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	159,233	4,860	164,093	102,028	18,466	120,494

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Contributions towards activities		
Altituder mission contributions	59,500	53,586
Ski & Serve mission contributions	72,231	69,814
Altitude alumni gathering	461	813
Staff and other bed income	6,878	1,813
	<u>139,070</u>	<u>126,026</u>

5 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Bar and merchandise sales	4,358	3,206

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

6 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	2,041	956

7 Expenditure on raising funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising and publicity						
Other fundraising costs	7,554	2,010	9,564	241	-	241
Trading costs						
Other trading activities	494	-	494	4,978	-	4,978
Total costs	8,048	2,010	10,058	5,219	-	5,219

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

8 Expenditure on charitable activities

	2025 £	2024 £
Direct costs		
Staff costs	82,688	25,147
Depreciation and impairment	1,465	1,420
Administrative expenses	22,754	12,822
Chalet costs	1,137	1,951
Ski Angel	9,543	3,976
Bank fees	3,337	2,305
	<u>120,924</u>	<u>47,621</u>
Grant funding of activities (see note 9)	194,933	180,000
Share of support and governance costs (see note 10)		
Governance	4,912	3,011
	<u>320,769</u>	<u>230,632</u>
Analysis by fund		
Unrestricted funds	320,769	223,571
Restricted funds	-	7,061
	<u>320,769</u>	<u>230,632</u>

9 Grants payable

	2025 £	2024 £
Grants to institutions:		
Core chalet costs	8,816	7,063
Rent	112,390	84,858
Utilities and fuel	14,808	28,991
Food	31,612	28,650
Staff costs	12,500	6,680
Guest Taxes	465	3,228
Legal and accounting	4,479	3,383
Outreach	3,329	-
Other	3,534	17,147
	<u>191,933</u>	<u>180,000</u>
Grants to individuals	3,000	-
	<u>194,933</u>	<u>180,000</u>

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

10 Support costs allocated to activities

	2025 £	2024 £
Governance costs	4,912	3,011
<u>Analysed between:</u>		
Charitable expenditure	4,912	3,011
Governance costs comprise:	2025 £	2024 £
Accountancy	2,071	1,800
Bookkeeping	1,065	311
Independent examination	900	900
Payroll services	876	-
	4,912	3,011

11 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	-	-
Depreciation of owned property, plant and equipment	1,465	1,420

12 Trustees

Except as disclosed below, none of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Trustee Mr L West acted for the charity as an Altitude Ambassador during the year and was provided with travel and accommodation in that role costing £440 (2024: £1,190).

A relative of Trustee Mr P Missen received a salary totalling £17,250 during the year (2024: £10,049).

Donations from Trustees and related parties amounted to £5,373 (2024: £4,975) in the year.

Two Trustees received remuneration for expenses incurred in relation to their duties as trustees of £236 (2024: Nil)

13 Employees

The average monthly number of employees during the year was:

2025 Number	2024 Number
6	3

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

13 Employees (Continued)

Employment costs	2025 £	2024 £
Wages and salaries	77,732	25,147
Social security costs	2,741	-
Other pension costs	2,215	-
	<u>82,688</u>	<u>25,147</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	<u>36,508</u>	<u>15,352</u>

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

15 Property, plant and equipment

	Fixtures and fittings £
Cost	
At 1 August 2024	7,100
Additions	225
	<u>7,325</u>
At 31 July 2025	
Depreciation and impairment	
At 1 August 2024	1,420
Depreciation charged in the year	1,465
	<u>2,885</u>
At 31 July 2025	
Carrying amount	
At 31 July 2025	<u>4,440</u>
At 31 July 2024	<u>5,680</u>

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

16 Inventories	2025	2024
	£	£
Finished goods and goods for resale	2,887	5,056
	<u> </u>	<u> </u>
17 Trade and other receivables	2025	2024
	£	£
Amounts falling due within one year:		
Trade receivables	6,799	8,253
Other receivables	21,535	8,673
	<u> </u>	<u> </u>
	28,334	16,926
	<u> </u>	<u> </u>
18 Current liabilities	2025	2024
	£	£
Other taxation and social security	732	1,971
Trade payables	1,471	3,099
Accruals and deferred income	2,820	2,700
	<u> </u>	<u> </u>
	5,023	7,770
	<u> </u>	<u> </u>
19 Retirement benefit schemes	2025	2024
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	2,215	-
	<u> </u>	<u> </u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 August 2024	Incoming resources	Resources expended	Transfers	At 31 July 2025
	£	£	£	£	£
Altituders costs	1,001	-	-	-	1,001
Chalet purchase	346	-	-	-	346
Staff salaries	-	2,500	-	(2,500)	-
Ski Angels Video	6,375	-	(2,010)	-	4,365
Mental Health	5,000	-	-	(5,000)	-
Bible purchase	-	360	-	(360)	-
Worship festival	-	2,000	-	(2,000)	-
	<u>12,722</u>	<u>4,860</u>	<u>(2,010)</u>	<u>(9,860)</u>	<u>5,712</u>

Previous year:	At 1 August 2023	Incoming resources	Resources expended	Transfers	At 31 July 2024
	£	£	£	£	£
Altituders costs	1,001	-	-	-	1,001
Chalet purchase	316	30	-	-	346
Staff salaries	-	5,000	(5,000)	-	-
Altitude worship	-	965	(965)	-	-
Ski Angels Video	-	7,471	(1,096)	-	6,375
Mental Health	-	5,000	-	-	5,000
	<u>1,317</u>	<u>18,466</u>	<u>(7,061)</u>	<u>-</u>	<u>12,722</u>

21 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 August 2024	Incoming resources	Resources expended	Transfers	At 31 July 2025
	£	£	£	£	£
Will and Lara Sussman Discretionary Fund	2,087	-	-	-	2,087
Bursary Fund	8,000	-	-	(3,000)	5,000
Ski Angels	12,000	-	-	(11,095)	905
General funds	53,755	304,702	(328,817)	23,955	53,595
	<u>75,842</u>	<u>304,702</u>	<u>(328,817)</u>	<u>9,860</u>	<u>61,587</u>

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

21 Unrestricted funds (Continued)

Previous year:	At 1 August 2023	Incoming resources	Resources expended	Transfers	At 31 July 2024
	£	£	£	£	£
General funds	72,416	232,216	(228,790)	-	75,842

22 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 July 2025:			
Property, plant and equipment	4,440	-	4,440
Current assets/(liabilities)	57,147	5,712	62,859
	<u>61,587</u>	<u>5,712</u>	<u>67,299</u>
	<u><u>61,587</u></u>	<u><u>5,712</u></u>	<u><u>67,299</u></u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 July 2024:			
Property, plant and equipment	5,680	-	5,680
Current assets/(liabilities)	70,162	12,722	82,884
	<u>75,842</u>	<u>12,722</u>	<u>88,564</u>
	<u><u>75,842</u></u>	<u><u>12,722</u></u>	<u><u>88,564</u></u>

23 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

ALTITUDE MISSION

England & Wales - Charity number 1186536

Accounts

Charity registration number 1186536

ALTITUDE MISSION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024



Caladine
Chartered Certified Accountants

ALTITUDE MISSION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Mr P J Missen
Mr H Monaghan
Ms K Tiernan
Rev J Abraham
Mr L West
Mrs L Murdoch
Mrs S MacFarlane
Ms E Beard

(Appointed 4 December 2023)

Senior management

Mr W Sussman
Mrs L Sussman

Charity number

1186536

Principal address

Bay Cottage
Priory Road
Seaview
PO34 5BU

Independent examiner

John Caladine FCCA CTA FCIE
Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

ALTITUDE MISSION

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ALTITUDE MISSION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2024

The trustees present their annual report and financial statements for the year ended 31 July 2024.

The financial statements have been prepared to comply with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The objectives of Altitude Mission are for the benefit of the public. It exists for:

1 – The Advancement of Religion

To advance an understanding of the Christian faith through mission by means of offering care, compassion and relevant practical and spiritual help where possible or appropriate.

2 – Providing safety & negate antisocial behaviour

To promote the relief of all people at risk, but particularly people on the ski slopes or streets who are in physical danger by reason of inebriation, physical or mental stress, by the offering of guidance, support, protection and as appropriate, by referral to relevantly skilled specialist agencies.

These objects are being worked out in five main areas :

1. Ski Angels – helping people on the slopes and at apres-ski bars, in danger, particularly due to inebriation.
2. Refuge Beds – providing shelter for those in need or in danger.
3. Open-House Welcome – welcoming people to our chalet for a meal, a chat, or just a space to be.
4. Church Services – weekly church service in the mountain chapel.
5. Empowering young Christians – growing our young Christian volunteers by living out their faith and seeing God's love in action.

We have three key teams to fulfil these objectives.

1. Altitude Leadership – they oversee the day to day running of the mission, and the pastoral care of the teams.
2. Altituders – young Christians who volunteer for the season and help with all aspects of the mission. They contribute towards the mission costs for the season and lodging at Chalet Altitude.
3. Ski & Servers – volunteers who join the mission for short stays of a week or more. They pay for their food and lodging. They bring their gifts and talents to serve in the mission, along with support and encouragement for the other two teams.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

Achievements and performance

Introduction

The winter season 23/24 was a brilliant success in multiple areas. Altitude Mission saw a step up from seeds being planted into growth and development of the mission. The season summed up in one word would be “Favour” as people gave generously, bars and organisations that we have been working with over the past couple of years gave even more approval and support, and many encountered Jesus for the first time. The season saw the largest fundraising ever recorded by Altitude Mission with over £40,000 being raised in just one week. Our outreach experienced a vast growth, more than was forecasted for, with over 200 seasonnaires coming to events held in the chalet on a regular basis. We saw an increase on previous seasons in the many nationalities that we welcomed into the chalet. We witnessed French coming to faith and saw many people’s perceptions of Christians changed through the works carried out by the mission. The season also benefited from a lot of work that went into pre-season in policy writing, further planning and implementation of well thought out procedures. The season 23/24 has been incredibly pivotal for Altitude Mission. A real shift has occurred within both the community in Meribel and with the team itself.

Our key players at Altitude Mission that make our work possible, other than God are:

1. The Altitude leaders (Core Team) – young adults who join us for a season or more, and lead and disciple our young team. This year we had eight leaders on board – the two founding directors, a general manager, a pastoral couple, worship leader, our cook, and a chalet operations lead.
2. The Altituders and Alumni - Young 18-25 year olds who come out to spend a season with us, serving, operating as Ski Angels, helping run the church and the chalet. This year we had eight Altituders and one returning alumni who served for the whole season. Alumni are those Altituders from previous seasons. It’s really important to us that we keep in touch with our Alumni and continue to sow into their faith journey. The majority in turn keep coming back, and serve as Ski Angels.
3. Ski & Servers – Visiting guests who stay at the chalet for a week or more, and get stuck into the mission. They may help on a Ski Angels shift, or serve burgers, or help with pot wash, or lead worship. We had eight or more Ski & Servers most weeks across the season, and they play a vital part of keeping the mission going.
4. Our supporters – Altitude is so blessed to be upheld in prayer by so many. During the season we send out weekly prayer emails and hold weekly prayer calls on zoom with points of praise and prayer. It’s such an encouragement to us to know we are so covered in prayer. We are also honoured to have many financial supporters who give monthly, or by one-off donations. These gifts fund most of our outreach work – such as Beer & Burgers (each Beer & Burger event costs roughly £750-1000), Ski Angels, refuge beds, and also helps towards our core costs. Without our financial supporters, Altitude Mission would not exist.

The season saw a few new areas of development and other areas that were replicated to achieve the goals of the mission:

OPERATIONAL

Core Team Development

The core team consisted of eight team members overseen by Will and Lara Sussman as founders and managed by Zac Missen as general manager. Sam and Chloe Milchem were the pastoral couple for the season, Anja Kinsberger chalet operations lead, Hannah Scollen worship leader and Izzy Greig our cook. Toby Missen oversaw alumni and recruitment streams and Harry Anderson was brand director - the latter two both based in the UK.

The summer of 2023 saw development and implementation of structure to the team and an introduction of the role of General Manager. The organisational structure established clear leadership roles and communication of responsibilities. Where in previous years these had been unclear, this season benefitted hugely by an understanding of the structure and having someone to make the final call on decisions.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

Each team member worked well together throughout the season to deliver the program and see a successful growth of Altitude's impact in Meribel. This was helped by the core team meetings that were implemented in the build up to the season. The team met on a weekly basis from June through to the start of the season discussing the season, praying, planning events, writing procedures and producing and adapting policies from previous years. This pre-season praying and planning was pivotal to the success of the season and vital in importance for the running of the mission.

Having continuity amongst the core team was hugely beneficial and has created a cohesive and efficient work environment. This had a huge impact on the ability to be proactive rather than reactive to situations throughout the planning stages and allowed measured decisions to be made when issues arose in resort. The preparation allowed freedom from small logistical matters and general day-to-day running of the chalet and programme to having more time to grow and bond.

Altituders

The eight Altituders were awesome! Overseen by the pastoral couple Sam and Chloe; James, Ben, Ethan, Sophie, Niamh, Millie, Raffy, Jessie and Matt (Alumni) were an incredible team quickly grasping and taking onboard the mission and the values of Altitude. This is credited to a strong recruitment process led by Toby Missen, in which the team dynamics are prioritised and thought about throughout.

In the lead up to the season we started with weekly calls the month before arriving in the resort, this allowed team bonding, and an introduction to our key values while providing them a chance to familiarise themselves with one another. In the first few weeks of arriving in the resort, we worked on the basic values. Having a relatively young team we noticed how simple daily tasks could be challenging. However, stepping into the new year they grasped the basic values (attitudes to alcohol, romantic relationships, general timekeeping and rota duties) and started to go above and beyond.

One of the most encouraging markers was the individual's personal spiritual development. The Altitude leaders believe this was accelerated by the daily bible studies at 7:30 am, which are a priority for all. The group time and seminar time each week have been a fantastic time to invest in them spiritually which they are also enjoying. I think the Ski & Server feedback shows how outward-focused they are in making an intentional effort with every week's new group. I couldn't be prouder of them.

Regular mentoring sessions for the Altituders have continued post season and will continue until September/October with either Chloe (girls) or Sam (guys). Mentoring meetings occurred every two weeks for the Altituders throughout the season, and post-season monthly. This has allowed us to work individually with them on different areas of growth. Seeing them put into action our discussion points have been fantastic. These mentoring sessions are structured around RPMS + F (Relationships, Physical, Mental, Spiritual & Finances).

Improvements for Future:

- Designated areas for Altituders to serve in. This year we assigned Altituders roles with areas to oversee, some successful, others not as much. Having a clearer understanding of Altitude Mission, the weekly schedule and operations we will be able to improve on this.
- Bible study: this year we followed a 100-Day Bible plan throughout the season, however, we did not provide a support commentary. As a result, some Altituders found it difficult to grasp especially the OT readings. As the 100-Day Bible plan follows the essential 100 bible readings, we can provide them each with their own 'Essential 100 Bible Reading book, which will contain a commentary for each reading, each day.

Altituders Metrics 23/24:

- The Altituders collectively served over 3520 hours (Ski Angel Shifts/ Chalet duties, Beer & Burgers).
- Individually the Altituders spent 170 hours each week in corporate Bible Study, Worship, Church, Communion, and Seminars across the season.
- 80 Mentoring hours+ with Chloe and Sam during the season (Not accounting for additional mentoring when required, and post-season mentoring).

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

Chalet Operations

Groundwork within policies, 'How to's', and documentation to be used as instructions were written up and prepared to be foundations to build on throughout the season and in future years. This included:

- Instructional guides on how to use various appliances around the chalet.
- How to perform daily tasks within the chalet.
- Weekly rota templates were made available for easy adjustments, allowing changes to meet the mission's needs and effectively utilise each person.
- Set up and pack down lists for the beginning and ends of the season.
- Lists with tips/tricks that have been learned over multiple seasons.
- Basic policies were put into place and research put into what other policies may be needed in the future.
- It was noted that during season 22/23 the Ski & Servers sometimes had trouble integrating within the chalet so 'Room buddies' were put into place to counteract this and ensure that Ski & Servers were fully included during their stay.

Ski and Servers

Various changes were made to the Ski & Serve pre-arrival process and their time spent in resort:

- The entirety of the Ski & Serve booking-in journey for coming to stay has now been automated. Part of this process included a survey to collect information needed by various members of the team which 81% of Ski & Servers used before coming to stay with us.
- Beneficial information for visiting Ski & Servers was also sent out prior to their arrival, eliminating much back and forth and any unknowns they may have wondered about beforehand.
- Ski & Servers were able to purchase their lift passes in advance of their stay and have them ready upon arrival.
- Weekly WhatsApp groups had been set up to provide Ski & Servers with connections to others staying the same week as them along with events happening that week.
- A feedback form was then sent out automatically once their stay had finished to collect any comments they might wish to share.

There are definitely still improvements to be made, some of which will be done before next season. Things such as:

- Making sure the Ski & Servers are as integrated into chalet life as possible for their week.
- Improve seasonaire engagement throughout year through our operating systems.
- Having guest numbers limited due to fire regulations in the main part of the chalet has definitely been a challenge. Booking did get somewhat competitive the closer it got to the season due to such high demand to stay at Chalet Altitude and it may continue to get worse as we grow. There were 3 weeks (all in January) in the main part of the season that the chalet was not completely full, but it is absolutely amazing to have that kind of demand to stay. We hope to explore other ways of accommodating more Ski & Servers in the future.

Prayer

Over the course of last season we saw prayer become a vital part of our daily life at Altitude Mission. In December we increased opportunities for prayer in the chalet. We spent the first 20 minutes of our morning (7:30-7:50) reading the Bible and then between 7:50- 8 am we dedicated 10 minutes to open prayer. We saw our Altituders, team and Ski & Servers all use this time to praise God, bringing need before him and calling upon his wisdom. I would say this has had a significant impact. Starting with God's word and prayer has set the tone for the rest of the day. These morning sessions total to around 50 hours spent in prayer and the word across the season and that's before the day even starts!

We received multiple prayer requests from seasonaires, they leave these on the wall in the prayer room during Beer and Burgers. We dedicated part of our Tuesday night worship sessions to pray over these, our Altituders have been overseeing and leading this and have taken it on with confidence and maturity.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

At the beginning of the season, we created the 'prayer room'; a room filled with Bibles, Christian books and devotionals. We made sure this space was a comfortable one where Altituders, team, Ski & Servers and seasonaires could come to spend time in the quiet with God. It has been used often and we have noted the benefit of having a quiet space in such a busy chalet. During mentoring sessions many of the Altituders expressed that the prayer room was a place where they found it easy to meet with God amongst the busyness.

On February 4th we commenced our 'prayer week'. We dedicated this week to prayer and intentional time with God. Our Altituders and team were each assigned a day with a different focus (Future, Family and friends, Provision, Healing, rest & listening and Chalet Altitude.) They each delivered a livestream video encouraging our altitude community to join in and arranged different activities during their assigned day to make the prayer focus engaging. Our team also involved the Ski & Servers creating a 'chairlift challenge' where they managed to pray on every lift in the three valleys, a total of 106 lifts covered in prayer! During the week we saw God answer prayers as we set aside intentional time and focuses. Our team all drew closer in relationship with Him. Over the season, we saw prayer life in Altitude become an integral part of the mission. In an average week our Altituders had 9 hours of scheduled prayer, worship and bible time not including their own personal time spent in prayer and worship. Next season (24/25) I would love to see Altitude openly invite seasonaires to bible studies and grow in our boldness for praying with seasonaires. It has been a joy to watch as our Altituders and team bringing everything to God and to pray without ceasing.

OUTREACH

Church (Sunday Service)

The Sunday Service was initially, one of the hardest areas to grow, with difficulties around location, production equipment and lack of experience within the team. This resulted in Zac and Sam carrying a heavy load in each week. However, with some key Altituders (Jessie & Millie) throwing themselves into this area we have started to see the benefits.

A significant difference was made with investment into new production equipment, with new speakers, TV, Tripod & HDMI leads. This has allowed us to start creating an excellent service experience each week. Attendance steadily grew throughout the season and allowed us to give opportunities to involve Ski & Servers where possible. We also worked hard to develop our Altituders on the platform with 6 of them preaching services and all of them being involved either in worship, platform or production. For 5 of them, it was the first time they ever preached.

Improvements for Future:

- A clearer understanding of how the church looks, runs and operates from returning team.
- Exploring ways to make the church more accessible to seasonaires.
- Opportunities to improve streaming and online access for global audiences and supporters.

Church Metrics:

- Total attendance across 20 services: 1092
- Average Attendance across 20 services: 52
- Highest Attendance: 104 (Rowdy Carols Service)
- Livestream services saw roughly 1800 views per service once uploaded
- Baptisms: 5 Baptised (4 Altituders and one (French) seasonaire)

Well-Being Ski

Our main outreach this season has been Well-being Ski (Wednesday 10 am at Rond-Point) and Beer and Burgers (Wednesday at 7:30 pm at Chalet Altitude).

Well-being Ski was started in January once we got through the Christmas Holidays and has grown from strength to strength, with Matt Bamber (Alumni) taking charge of leading this and has done a fantastic job averaging around 30-40 attendees. The team would simply ask the attendees "How are you?" and when required to support them, they were equipped with some sign-posted material if appropriate that can help improve their mental health. While this has been rarely required, the support for having a safe place where people feel open and cared for has been widely encouraged and celebrated.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

Beer and Burgers

Beer & Burgers has gone through the roof this season averaging 155 attendees across the season. We saw this grow, becoming a landing pad for seasonaires to engage with Altitude and the team. Beer and Burgers was a fantastic entry point that led people to dinners, group skis, joining us for Worship Nights (Tuesday), Thankful Friday or Communion (Saturday Nights). James Thomas (Altituder) took the lead role in streamlining the event and making sure we could deliver enough beer and burgers. One of the reflections for 24/25 season is how we can create more space for connection and conversations, as on the larger busier weeks we struggle to make the space required for the pre-evangelistic conversations we originally intended to have, instead focusing on having to deliver the project.

Improvements for Future:

- Rebranding Wellbeing Wednesday
- Review Beer and Burgers to improve connections and reduce costs.
- Exploring more bible based outreach opportunities throughout the week. Bible Study, intentional Roasts etc.

Beer and Burger Metrics:

Total attendance across 20 weeks: 3258

- Average Attendance across 20 weeks: 155
- Highest Attendance: 221 (27th March)
- Burgers Flipped (approx.): 5000+

Ski Angels

The season saw Ski Angels carrying on saving lives in the mountains operating mainly at La Folie Douce and the Rond Point in Meribel, both bars that are situated on the side of busy slopes.

We sent a team to Rise Festival in Les Deux Alpes upon the request of the festival organisers after attending for the previous couple of seasons. The festival asked us to provide a team of 15 Ski Angels this season and paid for travel, lift passes and accommodation whilst serving at the festival. The Rise team trialled providing a Ski Angel service during the night time performances as well. We found that it was difficult to operate at night due to the volume of people and their intoxicated state from various substances. The leaders decided that Ski Angels safety was at risk and so stopped the night-time trial. This is going to be reviewed before Rise Festival next season. We have been asked to return to provide our services once again. During this week a film was shot to promote Ski Angels at other festivals across the mountains which was released in March and will be used to advertise our services.

The Meribel team of Ski Angels worked tirelessly five nights a week to provide the general public with help down the mountain safely and to give directions, always with a kind smile. There were a couple of major incidents that required urgent first aid and the Ski Angels with their 16 hour Outdoor First Aid training were able to act competently and swiftly to keep people safe. It is evident that this training is paramount to the Ski Angels operation.

As part of fundraising week, the team gathered with 27 ski angels operating during a shift and over 350 pairs of skis carried in just an hour and a half! This was a great chance for Ski Angels to share what we are doing and how much impact we are having in resort. The team gathered donations as part of the fundraising push at this event.

This season we created, produced and shot a film intended for the next stage of interaction with Ski Angels once we have helped people off the mountain. We realised that there was a need to share more about what we are doing and why and that this is sometimes missed during interactions and we are unable to track once the interaction has passed. This film will be attached to a QR code on a card that we give to the public once they have been helped by Ski Angels. It shares a short message about the gospel and why we are doing what we do. We hope that people will experience God's love more through this and see that we are not just kind people but there is something more.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

Financial review

The Trustees have prepared accounts for Altitude Mission in accordance with the requirements of the SORP of best accounting practice.

Review of the year

Altitude Mission had a financially improved fifth year of operation. Our income increased to £250,682 (2023: £188,860), predominantly split between donations of £120,494 (2023: £54,451) and income from charitable activities £126,026 (2023: £131,080). Our expenditure was £235,851 (2023: £195,823) leaving a net income of £14,831 (2023: net expenditure £6,963). The net income is as a result of an increase in donations offset in part by increases in costs. We particularly appreciate some large one off donations received in 2023/24.

Income:

Altitude Mission relies on donations for one of its principal sources of funding. We received £14,000 (2023: £5,730) from grant bodies, organisations and trust funds. We received £106,132 (2023: £48,721) in individual donations, including Gift Aid. Most of these individuals have stayed at Chalet Altitude. We also encourage Altituders to organise a fundraiser at the end of the season.

Income from missional activities was £126,026 (2023: £131,080), which includes income from Altituder's towards their mission costs of £53,550 (2023: £47,800) and ski and server income of £69,814 (2023: £77,570). Income from trading activities such as merchandise sales was £3,206 (2023: £2,345).

Costs of our Activities:

The costs of raising funds this year was £241 (2023: £106). The cost of our missional activities were £47,621 (2023: £34,257). For the financial year ended 31st July 2024, Altitude Mission France (AMF) an independent charity registered in France to fulfil the charity's aims and objectives in France operated the chalet-based Christian community in the French ski resort of Meribel on behalf of the charity. AMF incurs outgoings to run the chalet, the church and mission in Meribel. In return, the charity provides AMF with a grant to cover local costs. The AMF grant amounted to £180,000 (2023: £160,642).

The material cost increases in 2023/24 were due to salary costs and the grant to AMF increasing by £20,000.

The costs of running the Ski Angels mission – helping people on the slopes and at après-ski bars, in danger, particularly due to inebriation, breakdown as clothing and equipment costs of £3,247 (2023: £4,714), training and travel of £728 (2023: £1,154).

Governance costs were £3,011 (2023: £10) and trading costs were £4,978 (2023: £808), this related to merchandise sales and marketing and advertising spend.

Balance Sheet

The Balance Sheet as at 31st July 2024 remains in a stable position, ensuring that the charity has the net assets required to deliver its life-changing message of love to the community of the French Alps and beyond.

Reserves policy

The Trustees have adopted a reserves policy which they consider appropriate to ensure the continuing ability of Altitude Mission to meet its objectives and obligations. The reserve target remains at £50,000. Our current reserves are £88,564 (2023: £73,733) of which £12,722 (2023: £1,317) are restricted funds.

The Charity has long term ambitions to scale its operations. Therefore, it is likely to need to build up an appropriate level of reserves to support this, whilst maintaining an amount that will enable the Charity to meet its ongoing cost obligations so that it can operate its mission activities, accounting for the fact the charity is dependent in part on voluntary gifts and donations.

The reserves policy will continue to be reviewed annually.

ALTITUDE MISSION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

Structure, governance and management

The charity is a charitable incorporated organisation, governed by its Foundation document dated 4th November 2019.

The trustees who served during the year and up to the date of signature of the financial statements were:

Mr P J Missen
Mr H Monaghan
Ms K Tierman
Rev J Abraham
Mr L West
Mrs L Murdoch
Mrs S MacFarlane
Ms E Beard

(Appointed 4 December 2023)

Recruitment and appointment of trustees

The charity is governed by the Trustees listed on page 2. New Trustees are appointed by the existing Board of Trustees on the basis of their expertise and involvement in furthering the mission and vision of the charity.

The Board of Trustees meets three times a year to oversee the vision and strategies of the charity.

The Board of Trustees has established a management team capable of running the affairs of the Charity on a day-to-day basis. Senior management are accountable to the trustees. There are currently four salaried members of staff working on a part-time basis, one salary is being funded by grant support.

The trustees' report was approved by the Board of Trustees.



Mr P J Missen

Trustee

Date: 27-12-24

ALTITUDE MISSION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2024

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ALTITUDE MISSION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALTITUDE MISSION

I report to the trustees on my examination of the financial statements of Altitude Mission (the charity) for the year ended 31 July 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



John Galadine FCCA CTA FCIE

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: 8 January 2025

ALTITUDE MISSION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
Income and endowments from:							
Donations and legacies	3	102,028	18,466	120,494	48,548	5,903	54,451
Charitable activities	4	126,026	-	126,026	131,080	-	131,080
Other trading activities	5	3,206	-	3,206	2,345	-	2,345
Other income	6	956	-	956	984	-	984
Total income		232,216	18,466	250,682	182,957	5,903	188,860
Expenditure on:							
Raising funds	7	5,219	-	5,219	914	-	914
Charitable activities	8	223,571	7,061	230,632	187,722	7,187	194,909
Total expenditure		228,790	7,061	235,851	188,636	7,187	195,823
Net income/(expenditure) and movement in funds		3,426	11,405	14,831	(5,679)	(1,284)	(6,963)
Reconciliation of funds:							
Fund balances at 1 August 2023		72,416	1,317	73,733	78,095	2,601	80,696
Fund balances at 31 July 2024		75,842	12,722	88,564	72,416	1,317	73,733

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

ALTITUDE MISSION

STATEMENT OF FINANCIAL POSITION

AS AT 31 JULY 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Property, plant and equipment	14		5,680		-
Current assets					
Inventories	15	5,056		6,776	
Trade and other receivables	16	16,926		12,197	
Cash at bank and in hand		68,672		55,316	
		<u>90,654</u>		<u>74,289</u>	
Current liabilities	17	<u>(7,770)</u>		<u>(556)</u>	
Net current assets			82,884		73,733
Total assets less current liabilities			<u>88,564</u>		<u>73,733</u>
The funds of the charity					
Restricted income funds	18		12,722		1,317
Unrestricted funds	19		75,842		72,416
			<u>88,564</u>		<u>73,733</u>

The financial statements were approved by the trustees on 27-12-24


Mr P J Missen
Trustee

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

Charity information

Altitude Mission is a Charitable Incorporated Organisation governed by a constitution dated 4th November 2019. The principal address is Bay Cottage, Priory Road, Seaview Isle of Wight PO34 5BU.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's constitution, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies (Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Fixtures and fittings	20% straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of non-current assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Inventories

Inventories are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the inventories to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies (Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	102,028	18,466	120,494	48,548	5,903	54,451

4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Contributions towards activities		
Altituder mission contributions	53,586	47,800
Ski & Serve mission income	69,814	77,570
Altituder alumni gathering	813	950
Staff and other bed income	1,813	4,760
	<u>126,026</u>	<u>131,080</u>

5 Income from other trading activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Bar and merchandise sales	3,206	2,345

6 Other income

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Other income	956	984

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

7 Expenditure on raising funds

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Fundraising and publicity		
Other fundraising costs	241	106
Trading costs		
Other trading activities	4,978	808
Total costs	5,219	914

8 Expenditure on charitable activities

	2024 £	2023 £
Direct costs		
Staff costs	25,147	12,987
Depreciation and impairment	1,420	-
Administrative expenses	12,822	12,996
Chalet costs	1,951	186
Ski Angel	3,976	5,868
Bank fees	2,305	2,220
	47,621	34,257
Grant funding of activities (see note 9)	180,000	160,642
Share of support and governance costs (see note 10)		
Governance	3,011	10
	230,632	194,909
Analysis by fund		
Unrestricted funds	223,571	187,722
Restricted funds	7,061	7,187
	230,632	194,909

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

9 Grants payable

	2024 £	2023 £
Grants to institutions:		
Core chalet costs	7,063	3,049
Rent	84,858	90,377
Utilities and fuel	28,991	30,171
Food	28,650	30,017
Staff costs	6,680	6,688
Guest taxes	3,228	340
Legal and accounting	3,383	-
Other	17,147	-
	<u>180,000</u>	<u>160,642</u>

10 Support costs allocated to activities

	2024 £	2023 £
Governance costs	3,011	10
	<u>3,011</u>	<u>10</u>
<u>Analysed between:</u>		
Charitable expenditure	3,011	10
	<u>3,011</u>	<u>10</u>

Governance costs comprise:	2024 £	2023 £
Accountancy	1,800	-
Bookkeeping	311	10
Independent examination	900	-
	<u>3,011</u>	<u>10</u>

11 Trustees

Except as disclosed below, none of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Trustee Mr L West acted for the charity as an Altitude Ambassador during the year and was provided with accommodation in that role costing £1,190.

Two relatives of Trustee Mr P Missen received salaries totalling £10,049 during the year.

Donations from Trustees and related parties amounted to £4,975 in the year.

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

12 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	3	4
	<u> </u>	<u> </u>

Employment costs

	2024 £	2023 £
Wages and salaries	25,147	12,987
	<u> </u>	<u> </u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024 £	2023 £
Aggregate compensation	15,352	-
	<u> </u>	<u> </u>

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Property, plant and equipment

	Fixtures and fittings £
Cost	
Additions	7,100
At 31 July 2024	<u>7,100</u>
Depreciation and impairment	
Depreciation charged in the year	1,420
At 31 July 2024	<u>1,420</u>

15 Inventories

	2024 £	2023 £
Finished goods and goods for resale	5,056	6,776
	<u> </u>	<u> </u>

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

16 Trade and other receivables

	2024	2023
Amounts falling due within one year:	£	£
Trade receivables	8,253	11,127
Other receivables	8,673	1,070
	<u>16,926</u>	<u>12,197</u>

17 Current liabilities

	2024	2023
	£	£
Other taxation and social security	1,971	-
Trade payables	3,099	556
Accruals and deferred income	2,700	-
	<u>7,770</u>	<u>556</u>

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 August 2023	Incoming resources	Resources expended	At 31 July 2024
	£	£	£	£
Altituders costs	1,001	-	-	1,001
Chalet purchase	316	30	-	346
Staff salaries	-	5,000	(5,000)	-
Altitude worship	-	965	(965)	-
Ski Angels Video	-	7,471	(1,096)	6,375
Mental Health	-	5,000	-	5,000
	<u>1,317</u>	<u>18,466</u>	<u>(7,061)</u>	<u>12,722</u>
Previous year:	At 1 August 2022	Incoming resources	Resources expended	At 31 July 2023
	£	£	£	£
Altituders costs	2,601	500	(2,100)	1,001
Chalet purchase	-	316	-	316
Staff salaries	-	2,500	(2,500)	-
Altitude worship	-	2,587	(2,587)	-
	<u>2,601</u>	<u>5,903</u>	<u>7,187</u>	<u>1,317</u>

ALTITUDE MISSION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 August 2023 £	Incoming resources £	Resources expended £	At 31 July 2024 £
General funds	72,416	232,216	(228,790)	75,842
	<u>72,416</u>	<u>232,216</u>	<u>(228,790)</u>	<u>75,842</u>
Previous year:	At 1 August 2022 £	Incoming resources £	Resources expended £	At 31 July 2023 £
General funds	78,095	182,957	(188,636)	72,416
	<u>78,095</u>	<u>182,957</u>	<u>(188,636)</u>	<u>72,416</u>

20 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 July 2024:			
Property, plant and equipment	5,680	-	5,680
Current assets/(liabilities)	70,162	12,722	82,884
	<u>75,842</u>	<u>12,722</u>	<u>88,564</u>
	<u>75,842</u>	<u>12,722</u>	<u>88,564</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 July 2023:			
Current assets/(liabilities)	72,416	1,317	73,733
	<u>72,416</u>	<u>1,317</u>	<u>73,733</u>
	<u>72,416</u>	<u>1,317</u>	<u>73,733</u>

21 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

ALTITUDE MISSION

England & Wales - Charity number 1186536

Accounts

ALTITUDE MISSION

Annual Report and Financial Statements for period from 1st August
2022 to July 31st 2023

Registered Charity Number 1186536

Company Number CE019730

OFFICERS FOR THE PERIOD FROM 1st AUGUST 2022 TO 31 JULY 2023

The Board of Trustees

Rev Julio Abraham (Chairman - outgoing)

Sarah MacFarlane (Treasurer)

Laura Murdoch

Lindsay West

Heath Monaghan

Kate Tiernan (assumed Deputy
Chairmanship on 12th October 2022)

Peter Missen (assumed Chairmanship on
12th October 2022)

Senior Management

Will Sussman

Lara Sussman

Principal Office

Bay Cottage

Priory Road

Seaview

Isle of Wight

PO34 5BU

Independent Examiner

Mr Barry Milchem
11 Westfield Avenue
Chelmsford
Essex
CM1 1SF

REPORT OF THE TRUSTEES FOR THE PERIOD FROM 1 AUGUST 2022 TO 31 JULY 2023

The Trustees present their report together with the financial statements of the charity for the period from 1 August 2022 to 31 July 2023.

These financial statements comply with the Charities Act 2011, the Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) (Charities SDRP (FRS102) and the Charities Act 2011).

OBJECTIVES AND ACTIVITIES

The objectives of ALTITUDE MISSION are for the benefit of the public. It exists for:

1 – The Advancement of Religion

To advance an understanding of the Christian faith through mission by means of offering care, compassion and relevant practical and spiritual help where possible or appropriate.

2 – Providing safety & negate antisocial behaviour

To promote the relief of all people at risk, but particularly people on the ski slopes or streets who are in physical danger by reason of inebriation, physical or mental stress, by the offering of guidance, support, protection and as appropriate, by referral to relevantly skilled specialist agencies.

These objects are being worked out in five main areas :

1. Ski Angels – helping people on the slopes and at apres-ski bars, in danger, particularly due to inebriation
2. Refuge Beds – providing shelter for those in need or in danger.
3. Open-House Welcome – welcoming people to our chalet for a meal, a chat, or just a space to be.
4. Church Services – weekly church service in the mountain chapel
5. Empowering young Christians – growing our young Christian volunteers by living out their faith and seeing God's love in action.

We have three key teams to fulfil these objectives.

1. Altitude Leadership – they oversee the day to day running of the mission, and the pastoral care of the teams
2. Altituders – young Christians who volunteer for the season and help with all aspects of the mission. They contribute towards the mission costs for the season and lodging at Chalet Altitude.
3. Ski & Servers – volunteers who join the mission for short stays of a week or more. They pay for their food and lodging. They bring their gifts and talents to serve in the mission, along with support and encouragement for the other two teams.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Altitude Mission is a **Charitable Incorporated Organisation governed by its Foundation document dated 4th November 2019**. The charity is governed by the Trustees listed on page 2. New Trustees are appointed by the existing Board of Trustees on the basis of their expertise and involvement in furthering the mission and vision of the charity.

The Board of Trustees meets three times a year to oversee the vision and strategies of the charity. The Board of Trustees has established a management team capable of running the affairs of the Charity on a day-to-day basis. Senior management are accountable to the trustees and are currently working on a voluntary basis. There are currently four salaried members of staff working on a part-time basis, two salaries are being funded by grant support.

REPORT OF THE TRUSTEES (continued)

Public Benefit

The Trustees have paid due regard to the Charity Commission's guidance on public benefit in deciding the activities undertaken by the Charity in the period. The Trustees are satisfied that the information provided in the report and accounts meets the public benefit reporting requirements.

ACHIEVEMENTS AND PERFORMANCE

Our Mission is to build a community in the mountains and beyond, that draws people to the life-changing love of Jesus.

Introduction

Winter season 22-23 was unique in that it was the first "normal" season we've had at Altitude Mission. There were no Covid interruptions, no borders closed, ski-lifts ran the whole season and we had a chalet full of Altituders and Ski & Servers. So on that basis alone, we had a successful season. But what really happened, is we had a real sense that the seeds planted during all those seasons of interruption and challenge, have begun to bear fruit. Altitude is now very much a part of the Meribel community; Beer & Burgers is a permanent fixture on the weekly seasonnaire calendar; Ski Angels are recognised and respected; people come to us if they need help. We are seen as a safe space, trusted and known as joy-bringers. Our actions in resort have a far-reaching resonance. We've enjoyed several areas of growth, but one of the most notable is we now reach so many nationalities. What started out 5 years ago as a mission to reach British seasonnaires has grown wider. We welcome French, Spanish, Argentinian, South Africans, Australians, Dutch, Italians, Kiwis, along with the Brits to the chalet weekly. We witnessed a Frenchman, an Italian and an Argentinian all coming to faith this season. God is truly for everyone.

Our key players at Altitude Mission that make our work possible, other than God are:

1. **The Altitude leaders** – young adults who join us for a season or more, and lead and disciple our young team. This year we had 5 leaders on board – pastoral leads, worship lead, our cook, and a chalet operations lead.
2. **The Altituders, and Alumni** - Young 18-25 year olds who come out to spend a season with us, serving, being Ski Angels, helping run the church and the chalet. This year we had 9 Altituders. Alumni are those Altituders from previous seasons. It's really important to us that we keep in touch with our Alumni and continue to sow into their faith journey. They in turn keep coming back, and serve as Ski Angels.
3. **Ski & Servers** – Visiting guests who stay at the chalet for a week or more, and get stuck into the mission. They may help on a Ski Angels shift, or serving burgers, or doing pot wash, or leading worship. We have 8-10 Ski & Servers each week, and they're a vital part of keeping the mission going.
4. **Our supporters** – Altitude is so blessed to be upheld in prayer by so many. During the season we send out weekly prayer emails with points of praise and prayer. It's such an encouragement to us to know we are so covered in prayer. We are also honoured to have several financial supporters who give monthly, or by one-off donations. These gifts fund most of our outreach work – such as Beer & Burgers (each night costs roughly £400), Ski Angels, refuge beds, and also helps towards our core costs. Without our financial supporters, Altitude Mission would not exist.

As with previous seasons, our work consisted of four keys areas of ministry:

1. **Church** - Our young team of leaders and Altituders put on an English-speaking service for seasonnaires with great worship and teaching along with a warm welcome every Sunday in the Meribel chapel. We wanted people to see church in a new light, to encounter a living God, and to start on the path to a relationship with Jesus. By having our Altituders leading and running the service, and often preaching, changes perceptions

REPORT OF THE TRUSTEES (continued)

of what people think church is like. It also gives the Altituders an opportunity to try out skills such as preaching, hosting, or worship to see if it's an area they want to grow in the future. Each week we give people the opportunity to respond to the Gospel, and each week we see people meeting with Jesus. As well as the regular Sunday service, we enjoyed a fantastic Midnight Rowdy Carols service on Christmas eve – a packed chapel, audience participation, and a great preach. Many people who came that night kept coming back week after week.

- 2. Outreach** – at Altitude we are all about building relationships, welcoming people without judgement. We find the less we talk about Jesus, the more people ask. One of the key ways we build relationships is by inviting seasonnaires to our free beer & burgers evening every Wednesday at the chalet – there's no preaching, no expectations, just good music, free food, and great chat – and seasonnaires love it and keep coming back. And what we've found is that all around the room, you'll hear faith conversations. Or you'll meet someone at Beer & Burgers, invite them for a ski the next day, and then the conversations go deeper. Each week they kept coming – we broke our record for attendance with 110 coming one Wednesday. See below for numbers. Our team works so hard to make it happen, and it's great to see the effort they put in, bearing so much fruit. One of our Altituders started a great new initiative this year with a weekly 5-a-side football game at the Astro turf a little down the valley at Les Allues. For the first few weeks, a group of us would turn up with snow shovels and have to clear the Astro of hard-packed snow before we could play. Again seasonnaires loved taking part, friendships were made, and invitations offered to Beer & Burgers or to go skiing. We've found that this generation is searching to be a part of community, they have a heart for justice, and so they love being a part of Altitude and learning what drives us.
- 3. Refuge beds** – our chalet is often full, but we never like to turn people away who need a safe space to stay for a few nights whilst they find a job, sort out accommodation, or get back on their feet if they've lost a job, or had a relationship breakdown. This year we welcomed a young man from South Africa early in the season, we helped him find a job, and he remained a friend of Altitude throughout the season. Our lovely friend JC was back – he needed a safe space to stay, where he could live in peace, and continue to work and earn money for the orphanage he is building back home in Togo. Every refuge bed again gives us the opportunity to meet new people and build relationships that last beyond the one or two nights they are with us.
- 4. Ski Angels** – another great season for the work of Ski Angels. As already mentioned we are now widely recognised and respected in resort. Bar staff really appreciate what we do, as do the slope-security pisteurs, and the people we help are always so grateful. This year in Meribel we witnessed a 15-man brawl, with one man's head being kicked in by ski boots. We were able to pull out the key players, calm everyone down (whilst praying), make sure no-one had serious injuries, and restore peace. The bar staff were hugely impressed and grateful. Early in the season we saved a life of a young seasonnaire who had got disorientated in the dark, got caught in some safety netting and was unable to free himself. Our team of ski angels tracked him down, cut him free, and brought him safely home to the chalet. He was super relieved and thankful. We also attended to someone with a broken back, and a young lady having a seizure. On both occasions the mountain security were very impressed with our calmness and professionalism. All our Ski Angels are fully trained in-house in mountain first aid. This training has paid dividends on several occasions, not only on Ski Angels shifts, but also back home in the UK, where one of our Ski Angels gave CPR and saved a man's life. For the second year, Ski Angels were invited to help at the Rise Festival in December in the French ski resort of Les Deux Alpes. We sent a team of 10 Ski Angels (taken from our pool of Altituder Alumni), and yet again we were a massive help to the Festival organisers.

REPORT OF THE TRUSTEES (continued)

Other Highlights

1. **Baptisms** – we had the pleasure of heading down to our favourite lake, Lac Aiguebelette, and baptising 7 people. The following week we held another baptism in Lac Bozel – another beautiful location and wonderful time.
2. **Prayer** - We shared a powerful evening of prayer unity when we were joined by our friends from the Catholic church in the valley. We have strong ties with Father Michael, and Father Peter and they have been instrumental in allowing us to use the chapel each week.
3. **Flood** – maybe not a highlight, but certainly memorable as we were woken at 3 in the morning by water pouring out of a kitchen pipe and flooding the kitchen, the girls' bedroom next door and our downstairs apartment. 5 of us worked through the night to mop and clear and after a few nights displaced, the girls were able to move back in.
4. **Fundraiser** – our team of Altituders and others walked up the slope from The Ronnie to the Folie (the two bars where we Ski Angel), several times over to raise money for next year's mission. A real team effort on a day that brought hot sunshine, fog and snowstorms, saw us climb the equivalent of 4.5 Everests and raise £5792. Thank you to everyone for their efforts and generosity.

Future outlook

We have 5 exciting new ventures we're hoping to pursue and areas that need prayer:

1. **Ski Angels expansion** – as well as the work we do in Meribel and at the Rise Festival, we are looking to expand our reach and join other festivals and ski trips organised by British universities. This is a great way to meet thousands of British students and show them Jesus' love by our actions. We have several possibilities to join these trips and are seeking to secure funding for our Ski Angels teams to take part. We also want to explore the possibility of working outside nightclubs in Meribel, to ensure people get home safely after a night out. We want to film a short video that people can access through a QR code that shows why we do Ski Angels, and introduces people to the love of God.
2. **Alumni hubs** – as our Altitude Alumni network grows we have taken on an Alumni Lead whose role is to connect with our Alumni, organise relevant output to encourage and disciple them, and arrange meet-ups. We are seeing Alumni hubs forming at strategic universities, where we have a group of alumni from across the years at the same university or city. As we grow, these hubs will become communities that draw people into Altitude, and into the life-changing love of Jesus.
3. **Chalet** – an area that we need prayer for, is where Altitude Mission will be based in the future. The owner of our current chalet has agreed to rent it to us until season 24/25 but after that the chalet will be sold. It is ideal for our needs, if somewhat in need of TLC, so our prayer is that he agrees to sell it to us at a sensible price, and that God puts it on someone's heart to buy it for use by Altitude. We have looked throughout Meribel and nowhere else is as suitable as this chalet, but maybe God has something else planned altogether. Lots of prayer needed!
4. **Bubble Car gospel** – there is a lot of interest amongst seasonnaires wanting to know more about the Christian faith. Asking them to do an Alpha or Christianity Explored course is not practical, as they are not able to commit to a regular time each week due to work commitments. However the seasonnaires do love coming for group skis, and if we showed a short 10-minute gospel film on the bubble car up the hill, then whilst we skied down they could process what they've seen, and then on the next lift up, they would ask questions. We are aiming to secure funding to write and record this film or series of films.
5. **Altitude Worship** – this has been on our heart for a while, and we've really wanted to create a worship stream at Altitude where Altituders come and learn to lead worship, worship leaders and song-writers come and share their gifts, and come to write songs in the mountains. This year, for the first time, we hired a dedicated worship leader. One of his first initiatives has been to write songs and launch an Altitude Worship EP. We were blessed by an amazing team of gifted musicians and technicians and producers coming

REPORT OF THE TRUSTEES (continued)

together to record this album in the chapel. We are thrilled with the end product and our prayer is that this is just the beginning of a worship stream that helps us bring people to know Jesus. Even on the night of the recording, seasonnaires would wander into the chapel, and connect with us. For some it was the first time they'd walked into a church. For others, after years of rejection from church, they finally felt welcomed.

Season by Numbers

More than 1700 burgers flipped at Beer & Burgers.

Weekly church attendance averaging 50 people plus up to 500 online viewers each week.

More than 15,000 people helped by a Ski Angel

8 people baptised

4 new worship songs written and recorded

Over 1000 conversations about faith.

FINANCIAL REVIEW

The Trustees have prepared accounts for Altitude Mission in accordance with the requirements of the SORP of best accounting practice.

Review of the year

Altitude Mission had a financially tougher fourth year of operation. Our income decreased to £188,860 (2022: £201,040), predominantly split between donations of £54,451 (2022: £86,650) and income from charitable activities £131,080 (2022: £110,910). Our expenditure was £195,823 (2022: £150,755) leaving a net expenditure of £6,963 (2022: net income £50,285). The net expenditure is as a result of cost increases in the year alongside a reduction in donations. There were some large one off donations received in 2022/23.

Income:

Altitude Mission relies on donations for one of its principal sources of funding. We received £5,730 (2022: £31,957) from grant bodies, organisations and trust funds. We received £48,721 (2022: £52,609) in individual donations, including Gift Aid. Most of these individuals have stayed at Chalet Altitude. We also encourage Altituders to organise a fundraiser at the end of the season. This year we climbed from the Rond Point to La Folie Douce (the two après-ski bars where we operate Ski Angels) as many times as possible. Through a combined effort we managed 90 ascents which equated to 4.2 Everests. We raised £5,792. This is being used to fund a Bursary Pot to help Altituders that otherwise wouldn't be able to afford to spend a season with us. The tips received by the Ski Angels during their work caring for people and carrying skis amounted to £3,353.

Income from missional activities was £131,080 (2022: £110,910), which includes income from Altituder's towards their mission costs of £47,800 (2022: 53,550) and ski and server income of £77,570 (2022: £57,360).

Income from trading activities such as merchandise sales was £2,345 (2021: £3,434).

Costs of our Activities:

The costs of raising funds this year was £106 (2022: nil). The cost of our missional activities were £34,257 (2022: £141,614). For the financial year ended 31st July 2023, Altitude Mission France (AMF) was set up by the charity as an independent charity registered in France to fulfil the charity's aims and objectives in France. AMF operates the chalet-based Christian community in the French ski resort of Meribel on behalf of the charity. AMF incurs outgoings to run the chalet, the church and mission in Meribel. In return, the charity provides AMF with a grant to cover local costs. The AMF grant amounted to £160,642 (2022: Nil).

REPORT OF THE TRUSTEES (continued)

The material cost increases in 2022/23 were due to rent and utilities increasing by £26,000.

The costs of running the Ski Angels mission – helping people on the slopes and at après-ski bars, in danger, particularly due to inebriation, breakdown as clothing and equipment costs of £4,714 (2022: £1,493), training and travel of £1,154 (2022: £612).

Governance costs were £10 (2022: £1,793) and trading costs were £808 (2022: £2,398), this related to merchandise sales and marketing and advertising spend.

Balance Sheet

The Balance Sheet as at 31st July 2023 remains in a stable position, ensuring that the charity has the net assets required to deliver its life-changing message of love to the community of the French Alps and beyond.

Reserves policy

The Trustees have adopted a reserves policy which they consider appropriate to ensure the continuing ability of Altitude Mission to meet its objectives and obligations. The reserve target remains at £50,000. Our current reserves are £73,733 (2021: £80,696) of which £1,318 are restricted funds.

The Charity has long term ambitions to scale its operations. Therefore, it is likely to need to build up an appropriate level of reserves to support this, whilst maintaining an amount that will enable the Charity to meet its ongoing cost obligations so that it can operate its mission activities, accounting for the fact the charity is dependent in part on voluntary gifts and donations.

The reserves policy will continue to be reviewed annually.

The Trustees declare that they have approved the trustees' report above.

Signed on behalf of the Trustees: Peter Missen

DocuSigned by:

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Date: 11 May 2024

Statement of Financial Activities
for the year to 31 July 2023

Altitude Mission
Registered charity number: 1186356
CIO: CE019730

2023				2022			
	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds £	Unrestricted Funds £	Restricted Funds £	Total Funds £
INCOME FROM:							
Donations and legacies		48,548	5,903	54,451	81,049	5,601	86,650
Income from charitable activities	1	131,080		131,080	110,910	-	110,910
Income from trading activities		2,345		2,345	3,434	-	3,434
Other income		984		984	45	-	45
TOTAL INCOME		182,957	5,903	188,860	195,439	5,601	201,040
EXPENDITURE ON:							
Charitable activities	2	27,446	6,811	34,257	140,564	6,000	146,564
Activities for raising funds		106		106	-	-	-
Trading costs		808		808	2,398	-	2,398
Governance costs		10		10	1,793	-	1,793
Grant making	3	160,267	375	160,642			
TOTAL EXPENDITURE		188,637	7,186	195,823	144,755	6,000	150,755
Net income / (expenditure)		(5,680)	(1,283)	(6,963)	50,684	-	399
Gross transfers between funds		0	0	0	0	0	0
Net movement in funds		(5,680)	(1,283)	(6,963)	50,684	-	399
RECONCILIATION OF FUNDS							
Total funds brought forward		78,095	2,601	80,696	27,410	3,000	30,410
TOTAL FUNDS CARRIED FORWARD		72,415	1,318	73,733	78,095	2,601	80,696

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

Balance Sheet
as at 31st July 2023

Altitude Mission
Registered charity number: 1186536
CIO: CE019730

	Notes	<u>2023</u>		<u>2022</u>	
		£	£	£	£
Tangible Fixed assets	4		-		-
Current assets					
Debtors and accrued income	5	12,197		5,242	
Stock		6,776		105	
Cash at bank and in hand		55,316		77,999	
		<u>74,289</u>		<u>83,346</u>	
Creditors: falling due within one year	6	<u>(556)</u>		<u>(2,650)</u>	
Net current assets			<u>73,733</u>		<u>80,696</u>
Net assets less current liabilities			73,733		80,696
Net assets			<u>73,733</u>		<u>80,696</u>
Funds					
Unrestricted funds	10	72,415		78,095	
Restricted funds	11	1,318		2,601	
			73,733		80,696
			<u>73,733</u>		<u>80,696</u>

The accounts have been prepared in accordance with the Financial Reporting Standard 102.

These accounts were approved by the trustees on 8 March 2024 and were signed on its behalf by

DocuSigned by:

Peter Missen

Peter Missen

.....56308FE690EE4DA.....

**Notes to the accounts
for the year to 31 July 2023**

Altitude Mission
Registered charity number: 1186536
CIO: CE019730

	2023	2022
	£	£
1 Income from charitable activities		
Altituder mission contribution	47,800	53,550
Ski & Serve mission income	77,570	57,360
Altitude alumni gathering	950	
Staff and other bed income	4,760	
	<u>131,080</u>	<u>110,910</u>
2 Expenditure on charitable activities		
Administrative expenses	25,983	9,243
Chalet costs	186	133,051
Ski Angel	5,868	2,139
Bank fees	2,220	2,131
	<u>34,257</u>	<u>146,563</u>

For the year ended 31/07/23, Altitude Mission France (AMF) was set up by the charity as an independent charity registered in France to fulfil the charity's aims and objectives in France. AMF operates the chalet-based Christian community in the French ski resort of Meribel on behalf of the charity. AMF incurs outgoings to run the chalet, the church and mission in Meribel. In return, the charity provides AMF with a grant to cover local costs (see Note 3)

Therefore chalet costs are significantly reduced for 2022/23 as the majority of in France costs are provided for by the grant to Altitude Mission France

3 Grant making

The charity undertakes its overseas work through grant making to Altitude Mission France (AMF) in furtherance of its charitable activities. The following shows the breakdown of spend for the AMF grant.

	£
Core Chalet Costs	3,049
Rent	90,377
Utilities and fuel	30,171
Food	30,017
Staff costs	6,688
Other	340
Total	<u>160,642</u>

An individual grant was made of £2,100 towards an Altituder season cost from the restricted Altituder cost fund.

4 Tangible Fixed Assets	-	-
5 Debtors	2023	2022
	£	£
Accounts receivable	11,128	-
Gift aid recoverable	1,070	5,242
Prepayments and accrued income	-	-
	<u>12,197</u>	<u>5,242</u>
6 Creditors due within one year	2023	2022
	£	£
Accounts payable	56	-
Prepaid income	500	500
Accruals	-	2,150
	<u>556</u>	<u>2,650</u>

7 Staff numbers

There were four staff members employed by Altitude Mission. No employee received emoluments above £60,000.

**Notes to the accounts
for the year to 31 July 2023**

Altitude Mission
Registered charity number: 1186536
CIO: CE019730

8 Related Party Disclosures

During the year 2 Trustees were provided £995 in return for chaplain services provided, as a reduction in their accommodation cost. 1 family member of a trustee was provided £495 in return for chaplain services provided, as a reduction in the cost of accommodation

Meribel Ski Chalets paid £4,760 to Altitude Mission for a staff members bed cost. Meribel Ski Chalets two directors are Will and Lara Sussman, senior management of Altitude Mission. Will Sussman is president of Altitude Mission France, Altitude Mission's french charity partner.

9 Commitments

There are no payments due under non-cancellable operating leases expiring within two to five years.

10 Unrestricted funds

	Balance brought forward at 1 August 2022	Income £	Expenditure £	Transfers £	Balance carried forward at 31 July 2023 £
Unrestricted general funds	43,095	182,957	(186,490)	10,000	49,562
Unrestricted designated funds	<u>35,000</u>	<u>-</u>	<u>(2,147)</u>	<u>(10,000)</u>	22,853
	<u>78,095</u>	<u>182,957</u>	<u>(188,637)</u>	<u>-</u>	72,415

Will & Lara Sussman fund

The balance of the Will and Lara Sussman fund is £2,853 following £2,147 spent in the year. The fund was designated by Trustees for Will and Lara Sussman to use at their discretion whilst in Meribel to meet the needs of individuals or in special circumstances

Bursary pot

A transfer out of £2,000 from the Bursary pot gives a balance of £8,000. This pot is reduced to account for increased general costs in the year. The Trustees have designated the Bursary pot for Altitude team or Ski & Serve guests who need additional financial support to participate in

Ski Angels

A transfer out of £8,000 from the Ski Angels fund to general funds gives a balance of £12,000. This pot is reduced to account for increased general costs in the year. The Trustees have designated the Ski Angel fund for supporting expansion of Ski Angel trips outside of Meribel,

11 Restricted funds

	Balance brought forward at 1 August 2022	Income	Expenditure	Balance carried forward at 31 July 2023
Restricted fund for Altituders costs	2,601	500	(2,100)	1,001
Restricted fund for Chalet purchase	-	316		316
Restricted fund for Staff salaries	-	2,500	(2,500)	-
Restricted fund for Altitude worship	<u>-</u>	<u>2,587</u>	<u>(2,587)</u>	<u>0</u>
	<u>2,601</u>	<u>5,903</u>	<u>(7,187)</u>	<u>1,317</u>

Independent examiner's report to the trustees of Altitude Mission

I report to the trustees on my examination of the accounts of Altitude Mission for the year ended 31st July 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts did not accord with those records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:

65549E06605F498...
Mr Barry Milchem

11 Westfield Avenue
Chelmsford
Essex
CM1 1SF

11 May 2024

ALTITUDE MISSION

England & Wales - Charity number 1186536

Accounts

ALTITUDE MISSION

Annual Report and Financial Statements for period from 1st August
2021 to July 31st 2022

Registered Charity Number 1186536

Company Number CE019730

OFFICERS FOR THE PERIOD FROM 1st AUGUST 2021 TO 31 JULY 2022

The Board of Trustees

Rev Julio Abraham (Chairman)

Sarah MacFarlane (Treasurer) (Appointed 01 July 2022)

Laura Murdoch

Lindsay West

Heath Monaghan

Philippa Gogarty (resigned 18 June 2022)

Kate Tiernan

Peter Missen

Senior Management

Will Sussman

Lara Sussman

Principal Office

Bay Cottage

Priory Road

Seaview

Isle of Wight

PO34 5BU

Independent Examiner

Mr Andrew Gardner

7 The Fairway

Sandown

Isle of Wight

PO36 9EE

REPORT OF THE TRUSTEES FOR THE PERIOD FROM 1 AUGUST 2021 TO 31 JULY 2022

The Trustees present their report together with the financial statements of the charity for the period from 1st August 2021 to 31st July 2022.

These financial statements comply with the Charities Act 2011, the Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) (Charities SDRP (FRS102) and the Charities Act 2011).

OBJECTIVES AND ACTIVITIES

The objectives of ALTITUDE MISSION are for the benefit of the public. It exists for:

1 – The Advancement of Religion

To advance an understanding of the Christian faith through mission by means of offering care, compassion and relevant practical and spiritual help where possible or appropriate.

2 – Providing safety & negate antisocial behaviour

To promote the relief of all people at risk, but particularly people on the ski slopes or streets who are in physical danger by reason of inebriation, physical or mental stress, by the offering of guidance, support, protection and as appropriate, by referral to relevantly skilled specialist agencies.

These objects are being worked out in five main areas:

1. Ski Angels – helping people on the slopes and at apres-ski bars, in danger, particularly due to inebriation
2. Refuge Beds – providing shelter for those in need or in danger.
3. Open-House Welcome – welcoming people to our chalet for a meal, a chat, or just a space to be.
4. Church Services – weekly church service in the mountain chapel
5. Empowering young Christians – growing our young Christian volunteers by living out their faith and seeing God's love in action.

We have three key teams to fulfil these objectives.

1. Altitude Leadership – they oversee the day to day running of the mission, and the pastoral care of the teams
2. Altituders – young Christians who volunteer for the season and help with all aspects of the mission. They cover their food and lodging costs at Chalet Altitude.
3. Ski & Servers – volunteers who join the mission for short stays of a week or more. They cover their food and lodging costs. They bring their gifts and talents to serve in the mission, along with support and encouragement for the other two teams.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Altitude Mission is a **Charitable Incorporated Organisation governed by its Foundation document dated 4th November 2019**. The charity is governed by the Trustees listed on page 2.

New Trustees are appointed by the existing Board of Trustees on the basis of their expertise and involvement in furthering the mission and vision of the charity.

The Board of Trustees meets three times a year to oversee the vision and strategies of the charity.

The Board of Trustees has established a management team capable of running the affairs of the Charity on a day-to-day basis. Senior management are accountable to the trustees and are currently working on a voluntary basis. There is currently one salaried member of staff working on a part-time basis, his salary being funded by grant support.

Public Benefit

The Trustees have paid due regard to the Charity Commission's guidance on public benefit in deciding the activities undertaken by the Charity in the period. The Trustees are satisfied that the information provided in the report and accounts meets the public benefit reporting requirements.

REPORT OF THE TRUSTEES PERIOD (continued)

ACHIEVEMENTS AND PERFORMANCE

Winter season 2021/2022

Introduction

The 2021/22 winter ski season started shrouded in doubt, due to Covid and visa concerns, but God blessed us in so many ways, so that by the end of the season, Altitude Mission had impacted hundreds of people with the life-changing love of Jesus.

Because of Brexit, our volunteer Altituders needed to apply for a French visa, to allow them to stay in France for longer than 90 days. The applications were initially refused, but thanks to a lot of prayer, and a divine connection high up at the French embassy, we were told to re-apply, and this time the visas were granted – 1 week before we travelled! Our next challenge was Covid – we managed to get all our Altituders safely into France, and then the borders between Britain and France closed on the 17th December. A number of people due to visit Altitude to serve for a week, were unable to travel, and this did have a financial impact. Thankfully the borders re-opened after 4 weeks, and we could then start welcoming our Ski & Serve guests, who stay with us for a week, and bolster and encourage our team of volunteers.

The mission concentrated on 4 areas of activity, Outreach, Church, Ski Angels and Refuge Beds. We will look at each of these in turn, and the impact we had on people in the resort.

Outreach

Covid restrictions within resort had eased considerably from the previous season, so we were once again able to welcome seasonnaires (the resort workers) into the chalet for our outreach events. We started with our usual Wednesday evening Beer & Burgers event, which is becoming a mainstay of the seasonnaire weekly calendar. Up to 90 people come each week, of many nationalities, mainly British, Irish and French. There is no agenda and no preaching. We just welcome people into our home and build up relationships. Visitors are often blown away by this simple act of generosity, and many ask us why we do it, which gives us a chance to share a simple gospel message.

We were blessed to have a curry chef, Nathan, on our team of Altituders this season, so we started Nathan's Curry Nights on Thursdays, which proved popular with the seasonnaires who were unable to come to Beer & Burgers due to work commitments. At its busiest we had 54 people sat round our dinner table enjoying a curry and good conversations. Again, people were amazed that we were offering free food in a resort where everything is so expensive, and money talks. Thursday evening was also one of our worship nights in the chalet, so once dinner was finished our guests were invited to join us upstairs around the fire for worship. Some chose to leave, but each week a few were brave enough to join us. For many of these people, it would have been the first time they'd experienced worship. And some were visibly moved by the experience - the Holy Spirit was clearly at work.

Whilst Wednesday and Thursday nights focussed on food and fellowship, most people came not for the food, but for the community. There was a real hunger from seasonnaires who were craving a safe place, somewhere they were welcome, with no judgment, and no pressure. Often, people would drop

in for dinner on other nights of the week, and we'd just make space and lay an extra place at the table. Seasonnaires would drop in for a coffee and slice of cake, or just a chat. The chalet is centrally located, so it is an easy place to drop in if you need help or comfort. We were often the first place people would turn to at times of sadness – for instance, bereavements at home. Or if seasonnaires were injured and unable to ski, they would often spend the day with us. We loved how comfortable people felt just dropping into the chalet. We were called "The Christian Chalet" by seasonnaires, but that didn't put people off, because the love they received when they came was so restoring for them.

Church

We were not given access to the small mountain chapel that we have used each Sunday for the last 6 seasons. This initially seemed like a problem, but God used it for good. With nowhere else to go for our Sunday services, we decided to hold the church in the dining room of the chalet. We moved all the tables outside, and set up church. This had two massive blessings:

1. Seasonnaires were already comfortable coming to the chalet for Beer & Burgers, or for Curry Nights. It therefore wasn't too scary for them to come to the chalet for a church service, whereas walking through the doors of a church is often a step too far for many.
2. At the end of church, we were able to bring the tables back in, and quickly lay up for dinner. Most of the people who came to church would then stay on for dinner – and again we'd seat around 50 people for food each week.

After the success of last season, we encouraged our Altituders (aged 18 – 22) to run church – this involved the welcome, the prayers, the worship and the preach. It was a great opportunity for the Altituders to explore gifts and we were often really blessed by the results. It's also so powerful when young people come to church (often for the first time) and they see someone their age leading the service or preaching – it's a powerful affirmation that Christianity is relevant to them.

We had such a great cross-section of visitors coming to church – from many nations and many ages. We had local French seasonnaires who'd maybe only been to a Catholic church a few times growing up. We had two young French evangelical Christians who drove an hour to come to us. They'd been praying to meet Christians in the Alps and then they heard about us. We had British families out on holiday – their teenage children were inspired by seeing people only a few years older than them, leading church. We had British and Irish seasonnaires coming to church for the first time, invited by our Altituders, who'd invested time in building friendships with them. We had people who'd grown up in the church but then wandered away, coming back to the church for the first time in years. So many people were impacted by our church services.

We also continued to stream our church services online, with up to 500 people each week accessing it.

Ski Angels

Ski Angels expanded our reach this season. We were invited to help at the Rise Festival in the French ski resort of Les Deux Alpes. This is a massive music festival in early December with around 8,000 mainly British students taking part. Ski Angels were asked to help look after the festival-goers as they left the après-ski bars and had to make their way down the slopes as darkness descended. We took a team of 9 Ski Angels and we spoke to about 2,700 students in 5 days. This was our first Ski Angels trip outside of Meribel. The organisers of the event were so impressed with the work of the Ski Angels that we have been invited back for the next three years. Here is the feedback from the festival organisers:

"Ski Angels are an integral part of the safety of Rise Festival. Respected and praised highly for their outstanding work by the Rise après event crew, Rise piste security and equally by Les Deux Alpes Piste patrol. The team work efficiently to sweep the piste of all customers by night fall, relieving pressure on the Les Deux Alps piste team and allowing for their time to manage major escalation. The service is indispensable and it is virtually impossible to replicate the achievements with any other partner. "

We were thrilled with this endorsement from a secular organisation. Whilst on Ski Angel duty we also had the opportunity to pray for people, and in some cases see people healed.

Our work in Meribel has really grown this season. To start with, the pisteurs (slope security) have totally changed their attitude towards us. When we first started they were very reticent. This year the Head Pisteur called me into his office and said he loves what we do and how can we work together. Over the season we have forged a really good relationship with the pisteurs. They are often amazed to see a group of young people doing this work voluntarily and find it hard to understand, which gives us the opportunity to explain why.

We helped around 12,000 people across the season and again had many many conversations as to "Why are you doing this?" Many times people would shout out "Ah, the Ski Angels, you've come to save me", or they'd serenade us with the "Angels" song by Robbie Williams. A lot of the time we would help people find their lost skis or sticks, or help carry their skis up to the bubble car station. We'd also often help carry people up to the bubble car, if they couldn't manage it on their own. Each time, was a great chance to have a conversation about why we do this.

On several occasions, we intervened in more serious life-threatening situations. We took a 17-year-old boy J. down in the bubble car, and then looked after him as he fell unconscious and started vomiting. We cared for him until the ambulance arrived, and then provided reassurance to his parents who were on the phone, and a liaison between them and the French ambulance crew. J's Mum had just done an Alpha course, and when we ended our conversation with a "God Bless", she could see God's hand in the whole situation and that He had saved J's life. A second serious incident saw James, one of our Ski Angels, helping escort an unconscious French girl down in the SnowCat. As her condition deteriorated, James called to stop the SnowCat and get an ambulance. The pisteurs arrived and immediately administered oxygen to the young lady. She was taken off to hospital, and recovered by the next day. In another incident we came across a young British girl who was having a panic attack and then very quickly deteriorated. We managed to get her to the medical centre as the Doctor was just leaving. He kindly stayed on late and looked after her whilst the ambulance was called. Her parents were enormously grateful to the Ski Angels, and the doctor was impressed to see the Ski Angels at work.

A really valuable witness of the Ski Angels is with the staff at the two bars where we work. They see us there every day, whatever the weather, tirelessly helping people. They now come to us first if they have a situation arising. We have become valued members of their teams.

The impact and reach of Ski Angels is far and wide. For example, a lady who stayed with us at Altitude was in a health club back in the UK during the summer, chatting to a friend about Ski Angels, and a young man overheard them and said that he'd been helped by the Ski Angels in Meribel. This again led to a faith conversation many months after the event.

Refuge Beds

We continued to offer safe refuge beds for workers who lost their jobs and needed somewhere to stay for a short while. The hospitality and welcome we showed to people, without judgment as to why they lost their job, was so striking. For example one young lady who has always kept her distance from the "Christian chalet" yet still felt she could recommend her boyfriend come and stay with us after he lost his job. He felt really at home and enjoyed his stay. In another lovely example, we met a young seasonnaire early in the season, during a Ski Angels shift, when he was throwing snowballs at the Ski Angels and taunting us "Who's Your Messiah Now?". Towards the end of the season he lost his job and had nowhere to stay, so he contacted us and we welcomed him in. He stayed for a few nights, loved being in the chalet, and came to church with us. We've totally changed his perception of God's love for him.

Not only did refuge beds provide a valuable service to those in need, they also spoke loudly to the friends of people we helped, that we are there to help and care for those in trouble. Social justice is a really important issue for today's young people, and they feel we are in a small way, taking care of injustices that they are facing.

Case studies

1. One young man grew up in church and is from a Christian family. He walked away from his faith in his teens and has not gone back to church since. We gave him a refuge bed on Boxing Day, and he stayed in the chalet for 6 weeks. He loved the community, the non-judgmental love, and the acceptance we gave him. He came back to visit on two further occasions, and on returning to London, he has started trying out different churches again. As he said of his stay at Altitude "I have witnessed the best example of how I think a Christian life should be lived (by love) that I have ever, EVER seen."
2. An 18-year-old woman from a Christian household, had a job in a tough bar in the centre of Meribel. She was struggling with her faith, but when she found Chalet Altitude, she found refuge, acceptance and love, and she became a regular visitor to the chalet, and led worship with us on a few occasions. You could see her faith, and her confidence, grow as the season progressed.
3. A young seasonaire, who considered himself a firm atheist, loved coming to Beer & Burgers. He then came to Nathan's Curry Night, and was comfortable enough to stay on for our worship evening. At the end he was almost in tears, and said he'd never felt like this before, and he was so overcome. It was clear the Holy Spirit was at work. He came to our church services, and he has tried church since returning to the UK.
4. An Australian man in his 50s who used to live and work in Meribel when he first came across Chalet Altitude three years ago, said "I'm not coming into this cult". This season during a holiday visit, we welcomed him in with his sons, he stayed for dinner, and then he returned each night. He said he felt so accepted, and welcomed, he loved the feel of the place. He stayed for worship, and we had so many deep faith conversations, and he allowed us to pray for him.
5. Our friend the Muslim bouncer, who we met and welcomed 3 years ago, came back to Meribel out of the blue mid-way through the season. The first place he came to was Chalet Altitude. His brother came to visit from Paris, and the first place he brought him was Chalet Altitude, saying to him. "This is my home, you are welcome here." During worship, he would dance and clap and sing out "Thank you Jesus".

The 21/22 season in numbers

14,700 people helped by Ski Angels
3 lives physically saved
1,300 People joined us in our community for a free meal
27 Non-Christians coming to a worship evening in the chalet
800 people that came to church in our chalet
50 Nights someone given refuge in the chalet
5 people baptised.
At least 3 people trying church since being back in the UK.

The future

Worship - We have enlisted a worship leader for 2022/23 season, so we can really focus and lead with worship. All we do at Altitude is covered in prayer and led by worship. We hope our worship leader will also train up future worship leaders. The living costs of the worship leader are being covered by surplus funds from 21/22.

Ski Angels - We hope to expand the reach of Ski Angels even more by joining British University ski trips across the Alps, each with thousands of British students. There will be a cost of around £6,000 to secure places for the Ski Angels on each of these trips. We hope to find individual sponsors for these trips, but have also designated surplus funds for 3 trips if needed. We are being invited back to the Rise Festival in December 2022.

Alumni – the faith of the young adults who spend a season at Altitude grows so much, as they see God at work in their lives and the lives of those around them. It is a truly life-changing season for them. We want to help them as they continue that growth, so we have established an alumni network to ensure our past Altituders are covered in prayer and supported in their next steps. This will allow us to continue to build up a generation of game-changers who will go on to have a wide-reaching

positive impact on society as they attain leadership posts in their chosen field. The Altituder Alumni will also feed back into the pool of Ski Angels serving on the university trips.

Altitude - We will be even more present in the bars and clubs of Meribel, making friends, building relationships, and changing perceptions about who God is, and what Christians are like. We will welcome even more people to Chalet Altitude with non-judgemental love, as we build a community in the mountains and beyond that leads people to the life-changing love of Jesus.

FINANCIAL REVIEW

The Trustees have prepared accounts for Altitude Mission in accordance with the requirements of the SORP of best accounting practice.

Review of the year

Altitude Mission had a financially successful third year of operation. Our income increased to £201,040 (2021: £125,042), predominantly split between donations of £86,650 (2021: £59,517) and income from charitable activities £110,910 (2021: £64,064). Our expenditure was £150,755 (2021: £106,814) leaving a net income of £50,285 (2021: £18,227).

REPORT OF THE TRUSTEES PERIOD (continued)

Income and Expenditure

Altitude Mission relies on donations for one of its principal sources of funding. We received £31,957 (2021: £12,024) from grant bodies, organisations and trust funds. We received £52,609 (2021: £47,493) in individual donations, including Gift Aid. Most of these individuals have stayed at Chalet Altitude. We also encourage our Altituders to organise a fund-raiser at the end of the season. This year their "Orelle to Bozel" 3-Valley, overnight trek raised £5,652 which has been used to fund Ski Angels jackets and equipment. The tips received by the Ski Angels during their work carrying people and skis amounted to £2,084. This is being used to fund a Bursary Pot to help Altituders that otherwise wouldn't be able to afford to spend a season with us.

Income from missional activities was £110,910 (2021: £64,064). The increase is due to a return to more normality after Covid, with greater bed sales in the year, above the predicted amount.

Income from trading activities such as merchandise sales was £3,434 (2021: £1,379).

Costs of our Activities:

There no costs of raising funds this year (2021: £2,400) and the costs of our missional activities (mostly related to running the chalet which is the hub of Altitude Mission's activities) were £141,614 (2021: £96,442), the difference due to a fuller chalet so higher food and utility costs, and a rent increase.

Ski Angels – helping people on the slopes and at après-ski bars, in danger, particularly due to inebriation. As well as Meribel, we were also invited to help at the Rise Festival in Les Deux Alpes. Ski Angels clothing and equipment was £1,493 (2021: £3,282) and Ski Angels Training £612 (2021: £3,829)

Open House meals – £2,333 (2021: £1,422). Hundreds of people come to Chalet Altitude and get a warm welcome, a free meal, and a chance to meet friends in a safe environment.

Church service and IT costs – taking church online enabling us to reach hundreds each week, £512 (2021: £918).

Governance costs were £1,793 (2021: £314) and trading costs of £2,398 (2021: N/A), this related to merchandise sales and marketing and advertising spend.

Balance Sheet

The Balance Sheet as at 31st July 2022 is in a good position, ensuring that the charity has the assets required to deliver its life-changing message of love to the community of the French Alps and beyond.

Reserves policy

The Trustees have increased the reserves target for the unrestricted funds not committed, designated or invested to £50,000, which they consider appropriate to ensure the continuing ability of Altitude Mission to meet its objectives and obligations. Our current reserves are £43,095 (2021: £30,410), with £2,601 of restricted funds.

The Charity has long term ambitions to scale its operations, as such the reserves policy will continue to be reviewed annually as it is likely to need to build up an appropriate level of reserves to support this, whilst also maintaining an amount that will enable the Charity to meet its ongoing cost obligations so that it can operate its mission activities, accounting for the fact the charity is dependent in part on voluntary gifts and donations.

The Trustees declare that they have approved the trustees' report above.

Signed on behalf of the Trustees:

A handwritten signature in black ink, which appears to be 'P. Missen', is written over a diagonal line that has been drawn through it.

Date

P. MISSEN

21st February 2023

Independent examiner's report to the trustees of Altitude Mission

I report to the trustees on my examination of the accounts of Altitude Mission (the Trust) for the year ended 31st July 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts did not accord with those records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Gardner
7 The Fairway
Sandown
Isle of Wight
PO36 9EE
23rd February 2023

**Statement of Financial Activities
for the year to 31 July 2022**

Altitude Mission
Registered charity number: 1186356
CIO: CE019730

	2022			2021		
	Unrestricted Funds £	Restricted Funds £	Total Funds £	Unrestricted Funds £	Restricted Funds £	Total Funds £
INCOME FROM:						
Donations and legacies	81,049	5,601	86,650	59,217	300	59,517
Income from charitable activities	110,910	-	110,910	64,064	-	64,064
Income from trading activities	3,434	-	3,434	1,379	-	1,379
Other income	45	-	45	81	-	81
TOTAL INCOME	195,439	5,601	201,040	124,742	300	125,042
EXPENDITURE ON:						
Charitable activities	140,564	6,000	146,564	102,599	300	102,899
Activities for raising funds	-	-	-	3,601	-	3,601
Trading costs	2,398	-	2,398	-	-	-
Governance costs	1,793	-	1,793	314	-	314
TOTAL EXPENDITURE	144,755	6,000	150,755	106,514	300	106,814
Net income / (expenditure)	50,684 -	399	50,285	18,227	-	18,227
Gross transfers between funds	0	0	0	0	0	0
Net movement in funds	50,684 -	399	50,285	18,227	-	18,227
RECONCILIATION OF FUNDS						
Total funds brought forward	27,410	3,000	30,410	9183	3000	12183
TOTAL FUNDS CARRIED FORWARD	78,095	2,601	80,696	27,410	3,000	30,410

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

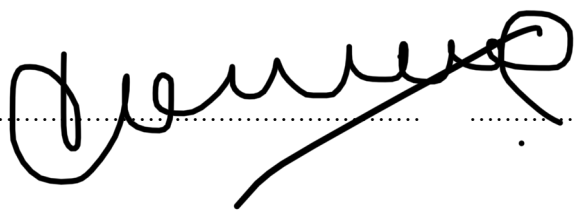
Balance Sheet
as at 31st July 2022

Altitude Mission
Registered charity number: 1186536
CIO: CE019730

	Notes	<u>2022</u>		<u>2021</u>	
		£	£	£	£
Tangible Fixed assets	1		-		-
Current assets					
Debtors and accrued income	2	5,242		8,000	
Stock		105		799	
Cash at bank and in hand		<u>77,999</u>		<u>25,361</u>	
		83,346		34,160	
Creditors: falling due within one year	3	<u>(2,650)</u>		<u>(3,750)</u>	
Net current assets			<u>80,696</u>		<u>30,410</u>
Net assets less current liabilities			80,696		30,410
Net assets			<u>80,696</u>		<u>30,410</u>
Funds					
Unrestricted funds	7	78,095		27,410	
Restricted funds	8	<u>2,601</u>		<u>3,000</u>	
			80,696		30,410
			<u>80,696</u>		<u>30,410</u>

The accounts have been prepared in accordance with the Financial Reporting Standard 102.

These accounts were approved by the trustees on 21 February 2023 and were signed on its behalf by

 P. MISSEN

2/3/23

	2022	2021
	£	£
1 Tangible Fixed Assets	-	-
2 Debtors	2022	2021
	£	£
Gift aid recoverable	5,242	8,000
Prepayments and accrued income	-	-
	<u>5,242</u>	<u>8,000</u>
3 Creditors due within one year	2022	2021
	£	£
Accounts payable	-	-
Prepaid income	500	3,600
Accruals	2,150	150
	<u>2,650</u>	<u>3,750</u>

The remuneration of the independent examiner amounts to £150

4 Staff numbers

There were one staff member employed by Altitude Mission. No employee received emoluments above £60,000.

5 Related Party Disclosures

During the year 2 Trustees, were given a combined discount of £700 on the cost of accommodation in return for chaplain services provided. 1 trustee was paid £250 for chaplain services provided. 1 family member of a trustee was given a discount of £250 on the cost of accommodation in return for chaplain services provided. A spouse of one of the trustees was paid £500 for chaplain services provided.

During the year, £326.59 was paid to cover travel expenses for two trustees.

Meribel Ski Chalets was paid £130,111.31 for supplying food and other services to Altitude Mission at cost price, as Meribel Ski Chalets had a french bank account. Meribel Ski Chalets two directors are Will and Lara Sussman, senior management of Altitude Mission.

One family member of a trustee was paid £140 to cover the cost of event entry for Altitude promotional purposes.

6 Commitments

There are no payments due under non-cancellable operating leases expiring within two to five years.

7 Unrestricted funds

	Balance brought forward at 1 August 2021	Income £	Expenditure £	Transfers £	Balance carried forward at 31 July 2022 £
Unrestricted general funds	27,410	160,439	(144,755)	-	43,095
Unrestricted designated funds	-	35,000	-	-	35,000
	<u>27,410</u>	<u>160,439</u>	<u>(144,755)</u>	<u>-</u>	<u>78,095</u>

Will & Lara Sussman fund

The Trustees have designated £5,000 to be used by Will and Laura Sussman at their discretion whilst in Meribel to meet the needs of individuals or in special circumstances.

Bursary pot

The Trustees have designated £10,000 for Altitude team or Ski & Serve guests who need additional financial support to participate in Altitude Mission.

Ski Angels

The Trustees have designated £20,000 for supporting expansion of Ski Angel trips outside of Meribel, this will enable Altitude Mission to expand it's services.

8 Restricted funds

	Balance brought forward at 1 August 2021	Income	Expenditure	Balance carried forward at 31 July 2022
Restricted fund for Altituders costs	-	2,601	-	2,601
Restricted fund for chaplain support costs	3,000	3,000	(6,000)	-
	<u>3,000</u>	<u>5,601</u>	<u>(6,000)</u>	<u>2,601</u>

ACCOUNTING POLICIES

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's accounts

Basis of preparation

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the accounts. The accounts have been prepared in accordance with the Statement of Recommended Accounting Practice FRS 102 and with the Charities Act 2011.

Incoming resources

The accounts are prepared on the accruals basis of accounting: income is recognised when receivable, except for donations of all kinds that are recognised when received; income tax recoverable is recognised at the same time as the donation. Funds generated through sales of merchandise are accounted for gross. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the charity. Legacies are only recognised when received.

Resources expended

'Resources expended' has a wider meaning than 'expenditure': it excludes the costs of fixed assets that are capitalised but includes their subsequent depreciation on the basis set out below. The categories as defined by the SORP 2006 are:

- Costs of generating funds are those costs incurred in fundraising.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services. It includes all costs that can be allocated directly to such charitable activities.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees.

Funds

Unrestricted funds represent funds that are not subject to any restrictions regarding their use and are available for application on the general purposes of the charity. Restricted funds are funds donated with restrictions as to their use.

Stock

Stock comprises merchandise for re-sale and is held at the lower of cost and net realisable value

Fixed assets and depreciation

Items of plant and equipment are capitalised where the acquisition value exceeds £1,000.

Independent examiner's report to the trustees of Altitude Mission

I report to the trustees on my examination of the accounts of Altitude Mission (the Trust) for the year ended 31st July 2022.

Responsibilities and basis of report

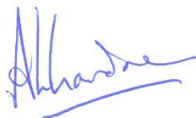
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts did not accord with those records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Gardner
7 The Fairway
Sandown
Isle of Wight
PO36 9EE
23rd February 2023

ALTITUDE MISSION

England & Wales - Charity number 1186536

Accounts

ALTITUDE MISSION

Annual Report and Financial Statements for period from 1st August
2020 to July 31st 2021

Registered Charity Number 1186536

Company Number CE019730

OFFICERS FOR THE PERIOD FROM 1st AUGUST 2020 TO 31 JULY 2021

The Board of Trustees

Rev Julio Abraham (Chairman)

Duncan Layzell (Treasurer) (Resigned 27 July 2021)

Laura Murdoch

Lindsay West

Heath Monaghan

Philippa Gogarty (elected 7th October 2020)

Kate Tiernan (elected 7th October 2020)

Peter Missen (joined Board 5th May 2021)

Senior Management

Will Sussman

Lara Sussman

Principal Office

Bay Cottage

Priory Road

Seaview

Isle of Wight

PO34 5BU

Independent Examiner

Mr Andrew Gardner

7 The Fairway

Sandown

Isle of Wight

PO36 9EE

REPORT OF THE TRUSTEES FOR THE PERIOD FROM 1 AUGUST 2020 TO 31 JULY 2021

The Trustees present their report together with the financial statements of the charity for the period from 1ST August 2020 to 31st July 2021.

These financial statements comply with the Charities Act 2011, the Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) (Charities SDRP (FRS102) and the Charities Act 2011).

OBJECTIVES AND ACTIVITIES

The objectives of ALTITUDE MISSION are for the benefit of the public. It exists for:

1 – The Advancement of Religion

To advance an understanding of the Christian faith through mission by means of offering care, compassion and relevant practical and spiritual help where possible or appropriate.

2 – Providing safety & negate antisocial behaviour

To promote the relief of all people at risk, but particularly people on the ski slopes or streets who are in physical danger by reason of inebriation, physical or mental stress, by the offering of guidance, support, protection and as appropriate, by referral to relevantly skilled specialist agencies.

These objects are being worked out in five main areas:

1. Ski Angels – helping people on the slopes and at apres-ski bars, in danger, particularly due to inebriation
2. Refuge Beds – providing shelter for those in need or in danger.
3. Open-House Welcome – welcoming people to our chalet for a meal, a chat, or just a space to be.
4. Church Services – weekly church service in the mountain chapel
5. Empowering young Christians – growing our young Christian volunteers by living out their faith and seeing God's love in action.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Altitude Mission is a **Charitable Incorporated Organisation governed by its Foundation document dated 4th November 2019**. The charity is governed by the Trustees listed on page 2.

New Trustees are appointed by the existing Board of Trustees on the basis of their expertise and involvement in furthering the mission and vision of the charity.

The Board of Trustees meets quarterly to oversee the vision and strategies of the charity.

The Board of Trustees has established a management team capable of running the affairs of the Charity on a day-to-day basis. They are accountable to the trustees and are currently working on a voluntary basis. There are no salaried members of staff.

Public Benefit

The Trustees have paid due regard to the Charity Commission's guidance on public benefit in deciding the activities undertaken by the Charity in the period. The Trustees are satisfied that the information provided in the report and accounts meets the public benefit reporting requirements.

REPORT OF THE TRUSTEES PERIOD (continued)**ACHIEVEMENTS AND PERFORMANCE****Winter season 2020/2021**

This was a ski season like no other, due to Covid. We took a bold step of faith by heading out to Meribel in the midst of a pandemic, and God blessed us in so many ways.

- ***Life Together*** – We had a chalet of 25 young people, focussing on God, worshipping, studying the Bible, and serving Meribel. Each of these young Christians, grew in their faith so much during the season, as they saw God at work in their lives and the lives of people they met.
- ***Open-House*** - Every Wednesday Chalet Altitude became a hub for seasonnaires – they would come for our Burger & Beer event held outdoors because of Covid. We transformed the outside of the chalet into a Snowpark and 5-a-side pitch, and we put the BBQ outside the front door. Over 500 people welcomed across the season.
- ***Church Services*** – with no visiting Chaplains this year, our young Altituders (aged 18-27) took over church – they preached, they led worship, they welcomed, they prayed. They made it relevant to seasonnaires of the same age. This was church by seasonnaires for seasonnaires.
- ***Online church*** – we took church online and had over 500 views in a week – our small chapel that started with 6 people 6 years ago, now welcoming 500. A miracle.
- ***Refuge Beds*** – we were still able to offer refuge to 3 young women despite Covid. We welcomed them into the chalet when they needed support, love, or rescue from tricky situations.
- ***Empowering Young Christians*** – 15 Altituders saw their faith come alive

FINANCIAL REVIEW

The Trustees have prepared accounts for Altitude Mission in accordance with the requirements of the SORP of best accounting practice.

Review of the year

Altitude Mission had a financially successful second year of operation, despite the Coronavirus radically changing the way we do things. We are small enough to be flexible and we altered the model of how we worked. Our income increased to £125,042, again split almost equally between donations and income from charitable activities. Our expenditure was £106,814 leaving a net income of £18,227.

Income and Expenditure

Altitude Mission relies on donations for one of its principal sources of funding. We received £12,024 from grant bodies, organisations and trust funds. We received £47,493 in individual donations, including Gift Aid. Most of these individuals have stayed at Chalet Altitude.

Income from missional activities was £64,064.

Income from trading activities such as merchandise sales was £1,379.

The costs of raising funds amounted to £2,400 and the costs of our missional activities (running the chalet) were £96,442.

REPORT OF THE TRUSTEES PERIOD (continued)***Costs of our Activities:***

Ski Angels – usually helping people on the slopes and at après-ski bars, in danger, particularly due to inebriation. This year we provided support in the resort centre, we came alongside people in prayer, we looked after those in isolation. Ski Angels clothing (£3,282). Ski Angels Training (£3,829)

Open House meals – (£1,422). Hundreds of people come to Chalet Altitude and get a warm welcome (albeit outside), a free meal, and a chance to meet friends in a safe environment.

Church service and IT costs – taking church online enabling us to reach hundreds each week (£918).

Balance Sheet

The Balance Sheet as at 31st July 2021 is in a good position, ensuring that the charity has the assets required to deliver its life-changing message of love to the community of the French Alps and beyond.

Reserves policy

The Trustees have adopted a reserves policy which they consider appropriate, to ensure the continuing ability of Altitude Mission to meet its objectives and obligations. The reserve target is set at £10,000. This will be reviewed annually. Our current reserves are £30,410 of which £3,000 are restricted funds. Due to the uncertainty of Covid, we cannot be sure if the season 21/22 will go ahead, so we are keeping the reserves high until we have more clarity on the financial situation of the upcoming season.

The Charity does not intend to accumulate significant reserves but depends upon the ongoing support of its donors as well as income from our mission partners to meet future costs.

The Trustees declare that they have approved the trustees' report above.

Signed on behalf of the Trustees:



JULIO ABRAMON

Date:

30-11-2021

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALTITUDE MISSION

I report to the trustees on my examination of the accounts of Altitude Mission (the Trust) for the year ended 31st July 2021

Responsibilities and basis of report

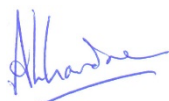
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts did not accord with those records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Gardner
7 The Fairway
Sandown
Isle of Wight
PO36 9EE
17th November 2021

Statement of Financial Activities
for the year to 31 July 2021

Altitude Mission
Registered charity number: 1186356
CIO: CE019730

2021

Period from 4 November 2019 to 31 July 2020

	Unrestricted Funds £	Restricted Funds £	Total Funds £	Unrestricted Funds £	Restricted Funds £	Total Funds £
INCOME FROM:						
Donations and legacies	59,217	300	59,517	50,539	3,000	53,539
Income from charitable activities	64,064		64,064	55,278		55,278
Income from trading activities	1,379		1,379	2,430		2,430
Other income	81		81	4		4
TOTAL INCOME	124,742	300	125,042	108,252	3,000	111,252
EXPENDITURE ON:						
Charitable activities	102,599	300	102,899	95,454		95,454
Activities for raising funds	3,601		3,601	3,465		3,465
Governance costs	314		314	150		150
TOTAL EXPENDITURE	106,514	300	106,814	99,069	-	99,069
Net income / (expenditure)	18,227	-	18,227	9,183	3,000	12,183
Gross transfers between funds	0	0	0	0	0	0
Net movement in funds	18,227	-	18,227	9,183	3,000	12,183
RECONCILIATION OF FUNDS						
Total funds brought forward	9,183	3,000	12,183	0	0	0
TOTAL FUNDS CARRIED FORWARD	27,410	3,000	30,410	9,183	3,000	12,183

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

**Balance Sheet
as at 31st July 2021**


Altitude Mission
Registered charity number: 1186536
CIO: CE019730

	Notes	2021		2020	
		£	£	£	£
Tangible Fixed assets	1		-		-
Current assets					
Debtors and accrued income	2	8,000		2,000	
Stock		799		2,000	
Cash at bank and in hand		25,361		17,400	
		<u>34,160</u>		<u>21,400</u>	
Creditors: falling due within one year	3	<u>(3,750)</u>		<u>(9,217)</u>	
Net current assets			<u>30,410</u>		<u>12,183</u>
Net assets less current liabilities			<u>30,410</u>		<u>12,183</u>
Net assets			<u>30,410</u>		<u>12,183</u>
Reserves					
Unrestricted funds:					
General fund		27,410		9,183	
Fixed asset reserve		<u>3,000</u>		<u>3,000</u>	
			<u>30,410</u>		<u>12,183</u>
			<u>30,410</u>		<u>12,183</u>

The accounts have been prepared in accordance with the Financial Reporting Standard 102.

These accounts were approved by the trustees on 30/11/21 and were signed on its behalf by

Restricted fund for Altituders costs

 20-05-2022

REV JULIO ABRAHAM (CHAIRMAN)

2 Debtors	2021	2020
	£	£
Income tax recoverable	8,000	2,000
Prepayments and accrued income	-	-
	<u>8,000</u>	<u>2,000</u>

3 Creditors due within one year	2020	2020
	£	£
Accounts payable	-	9,067
Prepaid income	3,600	-
Accruals	150	150
	<u>3,750</u>	<u>9,217</u>

Remuneration of independent examiner amounts to £150

4 Staff numbers and costs

There were no staff employed by Altitude Mission

5 Related Party Disclosures

No trustees have been paid any remuneration or received any benefits from their association with the charity.

6 Commitments

There are no payments due under non-cancellable operating leases expiring within two to five years.

7 Restricted funds

	Balance carried forward at 1 August 2020	Income	Expenditure	Balance carried forward at 31 July 2021
		£	£	£
Unrestricted funds	9,183	124,742	(106,514)	27,410
Restricted fund for Altituders costs		300		300
Restricted fund for chaplain support costs	3,000		-	3,000
	<u>12,183</u>	<u>125,042</u>	<u>(106,514)</u>	<u>30,710</u>

ACCOUNTING POLICIES

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's accounts

Basis of preparation

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Incoming resources

The accounts are prepared on the accruals basis of accounting: income is recognised when receivable, except for donations of all kinds that are recognised when received; income tax recoverable is recognised at the same time as the donation. Funds generated through sales of merchandise are accounted for gross. Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the charity. Legacies are only recognised when received.

Resources expended

'Resources expended' has a wider meaning than 'expenditure': it excludes the costs of fixed assets that are capitalised but includes their subsequent depreciation on the basis set out below. The categories as defined by the SORP 2006 are:

- Costs of generating funds are those costs incurred in fundraising.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services. It includes all costs that can be allocated directly to such charitable activities.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees.

Funds

Unrestricted funds represent funds that are not subject to any restrictions regarding their use and are available for application on the general purposes of the charity. Restricted funds are funds donated with restrictions as to their use.

Stock

Stock comprises merchandise for re-sale and is held at the lower of cost and net realisable value

Fixed assets and depreciation

Items of plant and equipment are capitalised where the acquisition value exceeds £1,000.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALTITUDE MISSION

I report to the trustees on my examination of the accounts of Altitude Mission (the Trust) for the year ended 31st July 2021

Responsibilities and basis of report

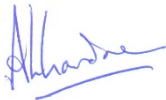
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Independent examiner's statement

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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Andrew Gardner**

7 The Fairway

Sandown

Isle of Wight

PO36 9EE

17th November 2021