

# THE MIRANDA BRAUN DIVERSITY LEADERSHIP FOUNDATION

England & Wales · Charity number 1186528

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2019-11-22

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Suite 81  
95  
Mortimer Street  
London  
W1W 7GB

**Phone** 07806708636

**Email** [info@tmbdlf.com](mailto:info@tmbdlf.com)

**Website** [www.tmbdlf.com](http://www.tmbdlf.com)

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE:1. TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE PARTICULARLY BUT NOT EXCLUSIVELY FROM SOCIALLY AND/OR ECONOMICALLY DISADVANTAGED COMMUNITIES FOR THE PUBLIC BENEFIT BY:A. PROVIDING SCHOLARSHIPS, WORK EXPERIENCE AND MENTORING PROGRAMMES WHICH ARE DIRECTED TO DEVELOPING SKILLS CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS AND SO THAT THEY CAN COMPETE IN THE JOB MARKET ON EQUAL TERMS.B. DELIVERING TALKS AND LECTURES TO SCHOOLS, COLLEGES AND UNIVERSITIES TO RAISE AWARENESS AMONG STUDENTS ABOUT OPPORTUNITIES FOR SUCCESS IN THEIR STUDIES AND FUTURE CAREERS.2. THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY:A. ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY;B. CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY.

**Activities:** The Miranda Braun Diversity Leadership Foundation is a Charity focused on education, building self-confidence, career development and networking opportunities to uncover diverse talent from all social backgrounds with the potential for leadership success in the workplace. We design and deliver innovative educational, diversity leadership programmes and skills-building workshops.

## Classification

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- **How:** Provides Other Finance, Provides Services
- **What:** General Charitable Purposes, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups

## Geography

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- Throughout England

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-11-30	£22,250	£21,665	-	-
2023-11-30	£21,667	£36,272	-	-
2022-11-30	£12,609	£8,203	-	-
2021-11-30	£14,791	£6,321	-	-
2020-11-30	£10,251	£6,192	-	-

## Trustees

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Name	Role	Appointed
Dr MIRANDA BRAUN	Chair	2018-06-19
DARREN ALLAWAY		2018-06-15
Richard Anthony Ceeney		2025-12-01

**THE MIRANDA BRAWN DIVERSITY LEADERSHIP FOUNDATION**

England & Wales - Charity number 1186528

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# Accounts

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**Registered No. 1186528**

**The Miranda Brawn Diversity Leadership Foundation**

**Financial Statements**

**For the Year Ended**

**30 November 2024**

**The Miranda Brawn Diversity Leadership Foundation  
For the Year Ended 30 November 2024**

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**The Miranda Brawn Diversity Leadership Foundation  
Legal and Administrative Details for the Year Ended 30 November 2024**

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**Trustees**

Dr Miranda Brawn (Chair)  
Mr Darren Allaway  
Mrs Tendai Wileman

**Address**

Suite 81  
95 Mortimer Street  
London  
W1W 7GB

**Legal Status**

The Charity was formed as a Charitable Incorporated Organisation (CIO) on 22 November 2019  
Charity Commission Registration No: 1186528

**Bankers**

TSB Bank Plc  
London Holborn  
120 High Holborn  
London  
WC1V 6RD

**Accountants**

Peters, Elworthy & Moore  
Chartered Accountants  
Salisbury House  
Station Road  
Cambridge  
CB1 2LA

**Website**

[www.tmbdlf.com](http://www.tmbdlf.com)

## **The Miranda Brawn Diversity Leadership Foundation Trustees' Annual Report for the Year Ended 30 November 2024**

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The Trustees present their Annual Report and the financial statements for the year ended 30 November 2024. This report has been prepared in accordance with the provisions under section 133 of the Charities Act 2011 which allows for the preparation of Receipts and Payments accounts by CIO's with income less than £250,000 and using guidelines made available by the Charity Commission. The CIO is therefore not required to follow the requirements of the Charity SORP (FRS 102) with regard to content and disclosure.

### **Objectives**

The Miranda Brawn Diversity Leadership Foundation is a Charity focused on education, building self-confidence, career development and networking opportunities to uncover diverse talent from all social backgrounds with the potential for leadership success in the workplace. We design and deliver innovative educational, diversity leadership programmes and skills-building workshops.

The objects of the CIO are:

1. To advance in life and help young people particularly but not exclusively from socially and/or economically disadvantaged communities for the public benefit by:
  - A) Providing scholarships, work experience and mentoring programmes which are directed to developing skills capacities and capabilities to enable them to participate in society as mature and responsible individuals and so that they can compete in the job market on equal terms.
  - B) Delivering talks and lectures to schools, colleges and universities to raise awareness among students about opportunities for success in their studies and future careers.
2. The promotion of equality and diversity for the public benefit by:
  - A) Advancing education and raising awareness in equality and diversity;
  - B) Cultivating a sentiment in favour of equality and diversity.

### **Review of Activities and Financial Performance**

During the period, the Trustees have borne in mind the Charity Commission guidance on the principles of public benefit.

It has been a challenging year for fundraising, but we have strong existing relationships spanning years and have been able to source new funding from other organisations and individuals in the form of cash donations. We have managed to reach thousands of young people this year at various schools and universities across the UK including holding our Miranda Brawn Diversity Leadership Annual Lecture Event at the University of Roehampton with other talks being held Oxford University and Cambridge University.

**The Miranda Brawn Diversity Leadership Foundation  
Trustees' Annual Report for the Year Ended 30 November 2024 (continued)**

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**Financial Review**

During the period the CIO received unrestricted income from donations of £22,250. Expenditure in the year amounted to £21,665 from unrestricted funds. This included £16,092 for 33 grants to individuals made in the year. As at 30 November 2024, unrestricted funds carried forward were £Nil and there were no restricted funds carried forward. The Trustees consider the CIO to be a going concern.

The Trustees are satisfied that the level of free cash funds, currently £2,915, is adequate to meet the objects of the CIO. The Trustees have decided that a reserve of £25,000 should be aimed for over the next few years. The Trustees will seek to increase the donation income with a focus on key collaborations alongside other organisations working toward the same mission.

**Legal Status**

The Miranda Brawn Diversity Leadership Foundation was incorporated in England and Wales as a Charitable Incorporated Organisation (CIO) on 22 November 2019 and is governed by its constitution. It is registered with the Charity Commission under number 1186528.

**Appointment of Trustees**

The Trustees who held office during the period were:

- Dr Miranda Brawn (Chair)
- Mr Darren Allaway
- Mrs Tendai Wileman
- Mr Raj Panasar (resigned 15 October 2024)
- Mr John Bolodeoku (resigned 15 October 2024)

The Board of Trustees endeavours to appoint Trustees with necessary regard to the skills, knowledge and experience required for the post. New Trustees are made aware of their responsibilities under charity law.

**Statement of Trustees' Responsibilities**

The Trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to Charities in England and Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the CIO and of the incoming resources and application of resources of the CIO for that period. In preparing these financial statements, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the CIO and which enable them to ascertain the financial position of the CIO and which enable them to ensure that the financial statements comply with the Charities Act 2011, supporting regulations and the Trust Deed. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Approved by the trustees and signed on their behalf by:**



.....  
**Dr Miranda Brawn, Trustee**

**Date:** 09 September 2025

**The Miranda Brawn Diversity Leadership Foundation**  
**Receipts and Payments Account**  
**for the year ended 30 November 2024**

	<b>2024</b>	<b>2024</b>	<b>2024</b>	2023	2023	2023
	<b>Restricted</b>	<b>Unrestricted</b>	<b>Total</b>	Restricted	Unrestricted	Total
	<b>£</b>	<b>£</b>	<b>£</b>	£	£	£
<b>Receipts</b>						
Donations	-	22,250	<b>22,250</b>	-	21,667	21,667
<b>Total receipts for year</b>	<b>-</b>	<b>22,250</b>	<b>22,250</b>	<b>-</b>	<b>21,667</b>	<b>21,667</b>
<b>Payments</b>						
Grants to individuals	-	16,092	<b>16,092</b>	3,500	28,420	31,920
Printing, postage & stationery	-	1,324	<b>1,324</b>	-	487	487
IT consumables	-	254	<b>254</b>	-	479	479
Website development fees	-	235	<b>235</b>	-	257	257
Marketing	-	2,193	<b>2,193</b>	-	1,334	1,334
Accountancy fees	-	1,380	<b>1,380</b>	-	1,320	1,320
Insurance	-	96	<b>96</b>	-	96	96
Travel expenses	-	88	<b>88</b>	-	379	379
Bank charges	-	3	<b>3</b>	-	-	-
Other expenses	-	-	<b>-</b>	-	-	-
<b>Total payments for year</b>	<b>-</b>	<b>21,665</b>	<b>21,665</b>	<b>3,500</b>	<b>32,772</b>	<b>36,272</b>
Net receipts being net movement in funds	-	585	<b>585</b>	(3,500)	(11,105)	<b>(14,605)</b>
Cash funds brought forward	-	2,330	<b>2,330</b>	3,500	13,435	<b>16,935</b>
Cash funds at the year end	-	2,915	<b>2,915</b>	-	2,330	<b>2,330</b>

**The Miranda Brawn Diversity Leadership Foundation  
Statement of Assets and Liabilities  
for the year ended 30 November 2024**

	<b>2024 Restricted £</b>	<b>2024 Unrestricted £</b>	<b>2024 Total £</b>	<b>2023 Restricted £</b>	<b>2023 Unrestricted £</b>	<b>2023 Total £</b>
<b>Monetary Assets</b>						
Cash at bank	-	2,915	<b>2,915</b>	-	2,330	<b>2,330</b>
<b>Cash funds at end of the period: Total Monetary Assets</b>	-	2,915	<b>2,915</b>	-	2,330	<b>2,330</b>
<b>Non-monetary Assets</b>						
Computer equipment (at cost)	-	399	<b>399</b>	-	399	<b>399</b>
<b>Total Non-monetary Assets</b>	-	399	<b>399</b>	-	399	<b>399</b>
<b>Liabilities</b>						
Accountancy fee	-	1,450	<b>1,450</b>	-	1,420	<b>1,420</b>
<b>Total Liabilities</b>	-	1,450	<b>1,450</b>	-	1,420	<b>1,420</b>

Approved by the Trustees and signed on their behalf by:



.....  
Dr Miranda Brawn, Trustee

Date: 09 September 2025

**The Miranda Brawn Diversity Leadership Foundation**  
**Notes to the Financial Statements**  
**Year Ended 30 November 2024**

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**1 Accounting Policies**

The financial statements have been prepared under Section 133 of the Charities Act 2011 and in accordance with Charity Commission guidance.

Particular accounting policies adopted by the trustees are described below.

**a) Income and Expenditure**

Income and expenditure are accounted for on a receipts and payments basis.

**2 Trustees' Expenses**

No trustees received any reimbursement of expenses in the year to 30 November 2024 (2023: £Nil) or had expenses paid directly to a third party on their behalf.

**3 Related Party Transactions**

During the year, donations were received from the employers of two of the trustees, amounting to £1,450. The trustees are the founders and CEOs of their respective employers. No benefits were received as a result of these donations, and no restrictions were placed on the use of those funds.

There were no other related party transactions during the year ended 30 November 2024 (2023: None).

**4 Restricted Donations**

There were no restricted donations received in the year.

**The Miranda Brawn Diversity Leadership Foundation  
Accountants' Report to the Board of Trustees on the Unaudited Financial Statements for the year ended 30  
November 2024**

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In accordance with the engagement letter and in order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the financial statements of the CIO which comprise the Statement of Receipts and Payments, Statement of Assets and Liabilities and the related notes from the CIO's accounting records and from information and explanations you have given us.

As a member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at [www.icaew.com/regulations](http://www.icaew.com/regulations).

This report is made solely to you in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the CIO's financial statements and state those matters that we have agreed to state to you in this report in accordance with the guidance of ICAEW as detailed at [www.icaew.com/compilation](http://www.icaew.com/compilation). To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the CIO and the charity's Board of Trustees, as a body, for our work or for this report.

You have approved the financial statements for the year ended 30 November 2024 and have acknowledged your responsibility for them, for the appropriateness of the financial reporting framework adopted and for providing all information and explanations necessary for their compilation. You consider that the CIO is exempt from the statutory audit requirement for the year.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

*Peters Elworthy and Moore*

**PETERS, ELWORTHY & MOORE**

Chartered Accountants

Salisbury House  
Station Road  
Cambridge  
CB1 2LA

Date: 15 September 2025

**THE MIRANDA BRAWN DIVERSITY LEADERSHIP FOUNDATION**

England & Wales - Charity number 1186528

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# Accounts

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**Registered No. 1186528**

**The Miranda Brawn Diversity Leadership Foundation**

**Financial Statements**

**For the Year Ended**

**30 November 2023**

**The Miranda Brawn Diversity Leadership Foundation  
For the Year Ended 30 November 2023**

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**The Miranda Brawn Diversity Leadership Foundation**  
**Legal and Administrative Details for the Year Ended 30 November 2023**

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**Trustees**

Dr Miranda Brawn (Chair)  
Mr Darren Allaway  
Mr Raj Panasar (appointed 12 August 2023)  
Mr John Bolodeoku (appointed 12 August 2023)  
Mr Tendai Wileman (appointed 19 November 2023)

**Address**

Suite 81  
95 Mortimer Street  
London  
W1W 7GB

**Legal Status**

The Charity was formed as a Charitable Incorporated Organisation (CIO) on 22 November 2019  
Charity Commission Registration No: 1186528

**Bankers**

TSB Bank Plc  
London Holborn  
120 High Holborn  
London  
WC1V 6RD

**Accountants**

Peters, Elworthy & Moore  
Chartered Accountants  
Salisbury House  
Station Road  
Cambridge  
CB1 2LA

**Website**

[www.tmbdlf.com](http://www.tmbdlf.com)

## **The Miranda Brawn Diversity Leadership Foundation Trustees' Annual Report for the Year Ended 30 November 2023**

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The Trustees present their Annual Report and the financial statements for the year ended 30 November 2023. This report has been prepared in accordance with the provisions under section 133 of the Charities Act 2011 which allows for the preparation of Receipts and Payments accounts by CIO's with income less than £250,000 and using guidelines made available by the Charity Commission. The CIO is therefore not required to follow the requirements of the Charity SORP (FRS 102) with regard to content and disclosure.

### **Objectives**

The Miranda Brawn Diversity Leadership Foundation is a Charity focused on education, building self-confidence, career development and networking opportunities to uncover diverse talent from all social backgrounds with the potential for leadership success in the workplace. We design and deliver innovative educational, diversity leadership programmes and skills-building workshops.

The objects of the CIO are:

1. To advance in life and help young people particularly but not exclusively from socially and/or economically disadvantaged communities for the public benefit by:
  - A) Providing scholarships, work experience and mentoring programmes which are directed to developing skills capacities and capabilities to enable them to participate in society as mature and responsible individuals and so that they can compete in the job market on equal terms.
  - B) Delivering talks and lectures to schools, colleges and universities to raise awareness among students about opportunities for success in their studies and future careers.
2. The promotion of equality and diversity for the public benefit by:
  - A) Advancing education and raising awareness in equality and diversity;
  - B) Cultivating a sentiment in favour of equality and diversity.

### **Review of Activities and Financial Performance**

During the period, the Trustees have borne in mind the Charity Commission guidance on the principles of public benefit.

Overall, the fourth year highlights have been as follows:

- The TMBDLF Trustee board expanded to include:
  - Mr Raj Panasar (appointed 12 August 2023)
  - Mr John Bolodeoku (appointed 12 August 2023)
  - Mr Tendai Wileman (appointed 19 November 2023)
- They are all experienced senior professionals with boardroom experience within the legal, technology and healthcare sectors committed to diversity and inclusion.
- For 2022 to 2023, we have been fortunate enough to continue to partner with other organisations with the same mission as us to help our next generation of diverse leaders. These partnerships have included existing organisations such as Hogan Lovells, Reed Smith, PWC, Oxford University and new organisations such as Chatham House, Awards Intelligence and Wax Chandlers etc.
- We have also launched more funding scholarships (both cash and bank transfers) alongside various grants linked with the above organisations (totalling 43) and planned to launch a podcast focused on mentoring with global leaders sharing their stories in 2024 to help widen our reach of diverse young leaders.
- Teamed up with Oxford University again for a third year to launch an award to help diverse students from Black Caribbean, African, Pakistani and Bangladeshi backgrounds as there are limited numbers at present. This award has been launched to help increase the number of students from these backgrounds while providing them the support with their education and career aspirations with financial award.
- The 8th Miranda Brawn Diversity Leadership Annual Lecture was hosted and took place at Hogan Lovells International Law Firm. This was oversubscribed. The theme was addressing ESG and Health Inequalities with senior professional from the healthcare sector including Wes Streeting MP, NHS England's senior officials, Chair and CEO of Guy's and St Thomas NHS Foundation alongside CEOs of other top healthcare charities such as Tessa Jowell Foundation, Breast Cancer Now and GOLD.
- Scholarship amounts were increased to £750 for this year.

**The Miranda Brawn Diversity Leadership Foundation  
Trustees' Annual Report for the Year Ended 30 November 2023 (continued)**

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**Financial Review**

During the period the CIO received unrestricted income from donations of £21,667. Expenditure in the year amounted to £36,272 from unrestricted funds. This included £31,920 for 45 grants to individuals made in the year, of which £3,500 were restricted. As at 30 November 2023, unrestricted funds carried forward were £2,330 and there were no restricted funds carried forward. The Trustees consider the CIO to be a going concern.

The Trustees are satisfied that the level of free cash funds, currently £2,330, is adequate to meet the objects of the CIO. The Trustees have decided that a reserve of £25,000 should be aimed for over the next few years. The Trustees will seek to increase the donation income with a focus on key collaborations alongside other organisations working toward the same mission.

**Legal Status**

The Miranda Brawn Diversity Leadership Foundation was incorporated in England and Wales as a Charitable Incorporated Organisation (CIO) on 22 November 2019 and is governed by its constitution. It is registered with the Charity Commission under number 1186528.

**Appointment of Trustees**

The Trustees who held office during the period were:

- Dr Miranda Brawn
- Mr Darren Allaway
- Mr Jonathan James Andrews (resigned 30 September 2024)
- Ms Rini Laskar (resigned 9 February 2024)
- Mr Raj Panasar (appointed 12 August 2023)
- Mr John Bolodeoku (appointed 12 August 2023)
- Mr Tendai Wileman (appointed 19 November 2023)

The Board of Trustees endeavours to appoint Trustees with necessary regard to the skills, knowledge and experience required for the post. New Trustees are made aware of their responsibilities under charity law.

**Statement of Trustees' Responsibilities**

The Trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to Charities in England and Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the CIO and of the incoming resources and application of resources of the CIO for that period. In preparing these financial statements, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the CIO and which enable them to ascertain the financial position of the CIO and which enable them to ensure that the financial statements comply with the Charities Act 2011, supporting regulations and the Trust Deed. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Approved by the trustees and signed on their behalf by:**



.....  
**Dr Miranda Brawn, Trustee**

**Date:** 17 September 2024

**The Miranda Brawn Diversity Leadership Foundation**  
**Receipts and Payments Account**  
**for the year ended 30 November 2023**

	<b>2023</b>	<b>2023</b>	<b>2023</b>	2022	2022	2022
	<b>Restricted</b>	<b>Unrestricted</b>	<b>Total</b>	Restricted	Unrestricted	Total
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Receipts</b>						
Donations	-	21,667	<b>21,667</b>	4,000	8,609	12,609
<b>Total receipts for year</b>	<b>-</b>	<b>21,667</b>	<b>21,667</b>	<b>4,000</b>	<b>8,609</b>	<b>12,609</b>
<b>Payments</b>						
Grants to individuals	3,500	28,420	<b>31,920</b>	2,500	3,000	5,500
Printing, postage & stationery	-	487	<b>487</b>	-	366	366
IT consumables	-	479	<b>479</b>	-	-	-
Website development fees	-	257	<b>257</b>	-	212	212
Marketing	-	1,334	<b>1,334</b>	-	-	-
Accountancy fees	-	1,320	<b>1,320</b>	-	1,800	1,800
Insurance	-	96	<b>96</b>	-	96	96
Travel expenses	-	379	<b>379</b>	-	229	229
Other expenses	-	-	<b>-</b>	-	-	-
<b>Total payments for year</b>	<b>3,500</b>	<b>32,772</b>	<b>36,272</b>	<b>2,500</b>	<b>5,703</b>	<b>8,203</b>
Net receipts being net movement in funds	(3,500)	(11,105)	<b>(14,605)</b>	1,500	2,906	4,406
Cash funds brought forward	3,500	13,435	<b>16,935</b>	2,000	10,529	12,529
Cash funds at the year end	-	2,330	<b>2,330</b>	3,500	13,435	16,935

**The Miranda Brawn Diversity Leadership Foundation  
Statement of Assets and Liabilities  
for the year ended 30 November 2023**

	<b>2023 Restricted £</b>	<b>2023 Unrestricted £</b>	<b>2023 Total £</b>	<b>2022 Restricted £</b>	<b>2022 Unrestricted £</b>	<b>2022 Total £</b>
<b>Monetary Assets</b>						
Cash at bank	-	2,330	<b>2,330</b>	3,500	13,435	16,935
<b>Cash funds at end of the period: Total Monetary Assets</b>	-	2,330	<b>2,330</b>	3,500	13,435	16,935
<b>Non-monetary Assets</b>						
Computer equipment (at cost)	-	399	<b>399</b>	-	399	399
<b>Total Non-monetary Assets</b>	-	399	<b>399</b>	-	399	399
<b>Liabilities</b>						
Accountancy fee	-	1,420	<b>1,420</b>	-	1,320	1,320
<b>Total Liabilities</b>	-	1,420	<b>1,420</b>	-	1,320	1,320

Approved by the Trustees and signed on their behalf by:



.....  
Dr Miranda Brawn, Trustee

Date: 17 September 2024

**The Miranda Brawn Diversity Leadership Foundation**  
**Notes to the Financial Statements**  
**Year Ended 30 November 2023**

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**1 Accounting Policies**

The financial statements have been prepared under Section 133 of the Charities Act 2011 and in accordance with Charity Commission guidance.

Particular accounting policies adopted by the trustees are described below.

a) **Income and Expenditure**

Income and expenditure are accounted for on a receipts and payments basis.

**2 Trustees' Expenses**

No trustees received any reimbursement of expenses in the year to 30 November 2023 (2022: £nil) or had expenses paid directly to a third party on their behalf.

**3 Related Party Transactions**

There were no related party transactions during the year ended 30 November 2023 (2022: none).

**4 Restricted Donations**

There were no restricted donations received in the year.

In the previous financial year, £4,000 was received for the payment of scholarships. This was paid out in October 2022 and has been fully spent by 30 November 2023.

**The Miranda Brawn Diversity Leadership Foundation  
Accountants' Report to the Board of Trustees on the Unaudited Financial Statements for the year ended 30  
November 2023**

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In accordance with the engagement letter and in order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the financial statements of the CIO which comprise the Statement of Receipts and Payments, Statement of Assets and Liabilities and the related notes from the CIO's accounting records and from information and explanations you have given us.

As a member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at [www.icaew.com/regulations](http://www.icaew.com/regulations).

This report is made solely to you in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the CIO's financial statements and state those matters that we have agreed to state to you in this report in accordance with the guidance of ICAEW as detailed at [www.icaew.com/compilation](http://www.icaew.com/compilation). To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the CIO and the charity's Board of Trustees, as a body, for our work or for this report.

You have approved the financial statements for the year ended 30 November 2023 and have acknowledged your responsibility for them, for the appropriateness of the financial reporting framework adopted and for providing all information and explanations necessary for their compilation. You consider that the CIO is exempt from the statutory audit requirement for the year.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

*Peters Elworthy and Moore*

**PETERS, ELWORTHY & MOORE**

Chartered Accountants

Salisbury House  
Station Road  
Cambridge  
CB1 2LA

Date: 17 September 2024

**THE MIRANDA BRAWN DIVERSITY LEADERSHIP FOUNDATION**

England & Wales - Charity number 1186528

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# Accounts

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**Registered No. 1186528**

**The Miranda Brawn Diversity Leadership Foundation**

**Financial Statements**

**For the Year Ended**

**30 November 2022**

**The Miranda Brawn Diversity Leadership Foundation  
For the Year Ended 30 November 2022**

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**The Miranda Brawn Diversity Leadership Foundation**  
**Legal and Administrative Details for the Year Ended 30 November 2022**

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**Trustees**

Dr Miranda Brawn (Chair)  
Mr Darren Allaway  
Mr Jonathan James Andrews  
Ms Rini Laskar

**Address**

Suite 81  
95 Mortimer Street  
London  
W1W 7GB

**Legal Status**

The Charity was formed as a Charitable Incorporated Organisation (CIO) on 22 November 2019  
Charity Commission Registration No: 1186528

**Bankers**

TSB Bank Plc  
London Holborn  
120 High Holborn  
London  
WC1V 6RD

**Accountants**

Peters, Elworthy & Moore  
Chartered Accountants  
Salisbury House  
Station Road  
Cambridge  
CB1 2LA

**Website**

[www.tmbdlf.com](http://www.tmbdlf.com)

## **The Miranda Brawn Diversity Leadership Foundation Trustees' Annual Report for the Year Ended 30 November 2022**

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The Trustees present their Annual Report and the financial statements for the year ended 30 November 2022. This report has been prepared in accordance with the provisions under section 133 of the Charities Act 2011 which allows for the preparation of Receipts and Payments accounts by CIO's with income less than £250,000 and using guidelines made available by the Charity Commission. The CIO is therefore not required to follow the requirements of the Charity SORP (FRS 102) with regard to content and disclosure.

### **Objectives**

The Miranda Brawn Diversity Leadership Foundation is a Charity focused on education, building self-confidence, career development and networking opportunities to uncover diverse talent from all social backgrounds with the potential for leadership success in the workplace. We design and deliver innovative educational, diversity leadership programmes and skills-building workshops.

The objects of the CIO are:

1. To advance in life and help young people particularly but not exclusively from socially and/or economically disadvantaged communities for the public benefit by:
  - A) Providing scholarships, work experience and mentoring programmes which are directed to developing skills capacities and capabilities to enable them to participate in society as mature and responsible individuals and so that they can compete in the job market on equal terms.
  - B) Delivering talks and lectures to schools, colleges and universities to raise awareness among students about opportunities for success in their studies and future careers.
2. The promotion of equality and diversity for the public benefit by:
  - A) Advancing education and raising awareness in equality and diversity;
  - B) Cultivating a sentiment in favour of equality and diversity.

### **Review of Activities and Financial Performance**

During the period, the Trustees have borne in mind the Charity Commission guidance on the principles of public benefit.

Overall, the third year highlights have been as follows:

- The TMBDLF Trustee board expanded to include Rini Laskar (on 20 November 2021) who is an experienced banker and diversity champion with experience working with Charities and governing bodies.
- Mentoring programme commenced for the new scholarship winners.
- Teamed up with Oxford University to launch an award to help diverse students from Black Caribbean, African, Pakistani and Bangladeshi backgrounds as there are limited numbers at present. This award has been launched to help increase the number of students from these backgrounds while providing them the support with their education and career aspirations with financial award.
- New scholarships were launched including ESG with Bath University and Neurodiversity (with disability sponsored by Reed Smith).
- Diversification of donations from more individuals via CAF and PayPal have continued.
- New corporate relationships with donations from Goldman Sachs and Reed Smith etc.
- Launched the commencement of an independent research report with Oxford University's Keble College on sustainability, inclusion and corporate governance.
- Collaborations with various educational institutions and other foundations such as City University Law School Student Union and Black Women in Human Resources.
- The 7<sup>th</sup> Miranda Brawn Diversity Leadership Annual Lecture was hosted and took place at Oxford University. This was oversubscribed with 254 registered attendees with capacity for just 250 attendees. This was one of the (if not THE) most inclusive and diverse lecture event across all 39 Oxford University colleges.
- The Miranda Brawn Diversity Leadership Scholarship programme for 2021/22 was successfully completed by all the winners. The winners for 2022/23 have been announced and entering its seventh year. Mentoring introductions taking place during November and December 2022.

**The Miranda Brawn Diversity Leadership Foundation  
Trustees' Annual Report for the Year Ended 30 November 2022 (continued)**

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**Financial Review**

During the period the CIO received unrestricted income from donations of £8,609 and restricted income from donations of £4,000. Expenditure in the year amounted to £5,703 from unrestricted funds and £2,500 from restricted funds. This included £5,500 for 11 grants to individuals made in the year, of which £2,500 was restricted. As at 30 November 2022, unrestricted funds carried forward were £13,435 and restricted funds carried forward were £3,500. The Trustees consider the CIO to be a going concern.

The Trustees are satisfied that the level of free cash funds, currently £16,935, is adequate to meet the objects of the CIO. The Trustees have decided that a reserve of £25,000 should be aimed for over the next few years. The Trustees will seek to increase the donation income with a focus on key collaborations alongside other organisations working toward the same mission.

**Legal Status**

The Miranda Brawn Diversity Leadership Foundation was incorporated in England and Wales as a Charitable Incorporated Organisation (CIO) on 22 November 2019 and is governed by its constitution. It is registered with the Charity Commission under number 1186528.

**Appointment of Trustees**

The Trustees who held office during the period were:

Dr Miranda Brawn  
Mr Darren Allaway  
Mr Jonathan James Andrew  
Ms Rini Laskar

The Board of Trustees endeavours to appoint Trustees with necessary regard to the skills, knowledge and experience required for the post. New Trustees are made aware of their responsibilities under charity law.

**Statement of Trustees' Responsibilities**

The Trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to Charities in England and Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the CIO and of the incoming resources and application of resources of the CIO for that period. In preparing these financial statements, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the CIO and which enable them to ascertain the financial position of the CIO and which enable them to ensure that the financial statements comply with the Charities Act 2011, supporting regulations and the Trust Deed. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Approved by the trustees and signed on their behalf by:**



.....  
**Dr Miranda Brawn, Trustee**

**Date:** 21 September 2023

**The Miranda Brawn Diversity Leadership Foundation**  
**Receipts and Payments Account**  
**for the year ended 30 November 2022**

	<b>2022</b> <b>Restricted</b> <b>£</b>	<b>2022</b> <b>Unrestricted</b> <b>£</b>	<b>2022</b> <b>Total</b> <b>£</b>	2021 Restricted £	2021 Unrestricted £	2021 Total £
<b>Receipts</b>						
Donations	4,000	8,609	<b>12,609</b>	2,000	12,791	14,791
<b>Total receipts for year</b>	<b>4,000</b>	<b>8,609</b>	<b>12,609</b>	<b>2,000</b>	<b>12,791</b>	<b>14,791</b>
<b>Payments</b>						
Grants to individuals	2,500	3,000	<b>5,500</b>	-	3,000	3,000
Printing, postage & stationery	-	366	<b>366</b>	-	459	459
Publicity	-	-	-	-	363	363
Website development fees	-	212	<b>212</b>	-	587	587
Computer equipment	-	-	-	-	399	399
Accountancy fees	-	1,800	<b>1,800</b>	-	1,200	1,200
Insurance	-	96	<b>96</b>	-	96	96
Travel expenses	-	229	<b>229</b>	-	25	25
Other expenses	-	-	-	-	192	192
<b>Total payments for year</b>	<b>2,500</b>	<b>5,703</b>	<b>8,203</b>	<b>-</b>	<b>6,321</b>	<b>6,321</b>
Net receipts being net movement in funds	1,500	2,906	<b>4,406</b>	2,000	6,470	8,470
Cash funds brought forward	2,000	10,529	<b>12,529</b>	-	4,059	4,059
Cash funds at the year end	<b>3,500</b>	<b>13,435</b>	<b>16,935</b>	<b>2,000</b>	<b>10,529</b>	<b>12,529</b>

**The Miranda Brawn Diversity Leadership Foundation**  
**Statement of Assets and Liabilities**  
**for the year ended 30 November 2022**

	<b>2022 Restricted £</b>	<b>2022 Unrestricted £</b>	<b>2022 Total £</b>	<b>2021 Restricted £</b>	<b>2021 Unrestricted £</b>	<b>2021 Total £</b>
<b>Monetary Assets</b>						
Cash at bank	3,500	13,435	<b>16,935</b>	2,000	10,529	12,529
<b>Cash funds at end of the period: Total Monetary Assets</b>	<b>3,500</b>	<b>14,935</b>	<b>16,935</b>	<b>2,000</b>	<b>10,529</b>	<b>12,529</b>
<b>Non-monetary Assets</b>						
Computer equipment (at cost)	-	399	<b>399</b>	-	399	399
<b>Total Non-monetary Assets</b>	<b>-</b>	<b>399</b>	<b>399</b>	<b>-</b>	<b>399</b>	<b>399</b>
<b>Liabilities</b>						
Accountancy fee	-	1,320	<b>1,320</b>	-	1,200	1,200
<b>Total Liabilities</b>	<b>-</b>	<b>1,320</b>	<b>1,320</b>	<b>-</b>	<b>1,200</b>	<b>1,200</b>

Approved by the Trustees and signed on their behalf by:



.....  
**Dr Miranda Brawn, Trustee**

**Date:** 21 September 2023

**The Miranda Brawn Diversity Leadership Foundation**  
**Notes to the Financial Statements**  
**Year Ended 30 November 2022**

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**1 Accounting Policies**

The financial statements have been prepared under Section 133 of the Charities Act 2011 and in accordance with Charity Commission guidance.

Particular accounting policies adopted by the trustees are described below.

**a) Income and Expenditure**

Income and expenditure are accounted for on a receipts and payments basis.

**2 Trustees' Expenses**

No trustees received any reimbursement of expenses in the year to 30 November 2022 (2021: £nil) or had expenses paid directly to a third party on their behalf.

**3 Related Party Transactions**

There were no related party transactions during the year ended 30 November 2022 (2021: one trustee donated £2,000, which was restricted to scholarship payments, as noted below).

**4 Restricted Donations**

In July 2022 a donation of £4,000 was received for the payment of scholarships in relation to neurodiversity and disability, of which £500 was paid in October 2022.

In the previous financial year, £2,000 was received for the payment of scholarships. This was paid out in October 2022.

**The Miranda Brawn Diversity Leadership Foundation  
Accountants' Report to the Board of Trustees on the Unaudited Financial Statements for the year ended 30  
November 2022**

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In accordance with the engagement letter and in order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the financial statements of the CIO which comprise the Statement of Receipts and Payments, Statement of Assets and Liabilities and the related notes from the CIO's accounting records and from information and explanations you have given us.

As a member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at [www.icaew.com/regulations](http://www.icaew.com/regulations).

This report is made solely to you in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the CIO's financial statements and state those matters that we have agreed to state to you in this report in accordance with the guidance of ICAEW as detailed at [www.icaew.com/compilation](http://www.icaew.com/compilation). To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the CIO and the charity's Board of Trustees, as a body, for our work or for this report.

You have approved the financial statements for the year ended 30 November 2022 and have acknowledged your responsibility for them, for the appropriateness of the financial reporting framework adopted and for providing all information and explanations necessary for their compilation. You consider that the CIO is exempt from the statutory audit requirement for the year.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

**PETERS, ELWORTHY & MOORE**

Chartered Accountants

Salisbury House  
Station Road  
Cambridge  
CB1 2LA

Date: 22 September 2023

**THE MIRANDA BRAWN DIVERSITY LEADERSHIP FOUNDATION**

England & Wales - Charity number 1186528

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# Accounts

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**Registered No. 1186528**

**The Miranda Brawn Diversity Leadership Foundation**

**Financial Statements**

**For the Year Ended**

**30 November 2021**

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**Trustees**

Dr Miranda Brawn (Chair)  
Mr Darren Allaway  
Mr Jonathan James Andrews  
Ms Rini Laskar

**Address**

Suite 81  
95 Mortimer Street  
London  
W1W 7GB

**Legal Status**

The Charity was formed as a Charitable Incorporated Organisation (CIO) on 22 November 2019  
Charity Commission Registration No: 1186528

**Bankers**

TSB Bank Plc  
London Holborn  
120 High Holborn  
London  
WC1V 6RD

**Accountants**

Peters, Elworthy & Moore  
Chartered Accountants  
Salisbury House  
Station Road  
Cambridge  
CB1 2LA

**Website**

[www.tmbdf.com](http://www.tmbdf.com)

The Trustees present their Annual Report and the financial statements for the year ended 30 November 2021. This report has been prepared in accordance with the provisions under section 133 of the Charities Act 2011 which allows for the preparation of Receipts and Payments accounts by CIO's with income less than £250,000 and using guidelines made available by the Charity Commission. The CIO is therefore not required to follow the requirements of the Charity SORP (FRS 102) with regard to content and disclosure.

## **Objectives**

The Miranda Brawn Diversity Leadership Foundation is a Charity focused on education, building self-confidence, career development and networking opportunities to uncover diverse talent from all social backgrounds with the potential for leadership success in the workplace. We design and deliver innovative educational, diversity leadership programmes and skills-building workshops.

The objects of the CIO are:

1. To advance in life and help young people particularly but not exclusively from socially and/or economically disadvantaged communities for the public benefit by:
  - A) Providing scholarships, work experience and mentoring programmes which are directed to developing skills capacities and capabilities to enable them to participate in society as mature and responsible individuals and so that they can compete in the job market on equal terms.
  - B) Delivering talks and lectures to schools, colleges and universities to raise awareness among students about opportunities for success in their studies and future careers.
2. The promotion of equality and diversity for the public benefit by:
  - A) Advancing education and raising awareness in equality and diversity;
  - B) Cultivating a sentiment in favour of equality and diversity.

## **Review of Activities and Financial Performance**

During the period, the Trustees have borne in mind the Charity Commission guidance on the principles of public benefit.

Overall, the second year has been a good one considering that the COVID pandemic is still ongoing and having a major effect on donations. That said, we have continued to have a good steady year which has resulted in the following:

- Continued loyal corporate and individual cash and time donations which has included organisations such as KPMG and Hogan Lovells.
- Our team of volunteers have grown to over 20 including ambassadors across the UK and Globe to help raise the awareness of our mission, work and raise funds. We have four trustees now who are all UK diversity leaders actively working with our next generation and fully understand our mission / work to articulate this clearly to others.
- We have launched more innovative scholarships this year which include LGBTQ+, disability and ESG (Environmental, Social and Governance) and has been positively received with good feedback.
- Also launched a UK student ambassador programme to represent the Charity within their educational institution. This should help to raise the awareness of our Charity's work and increase the number of scholarship applications.
- Additionally, we have launched our first newsletter, first short video highlighting our mission, work and hearing from beneficiaries and supporters. An etiquette programme and scholarship graduation lunch event also launched which included a group mentoring session with Founder and President.
- Redesigned our website for a more professional and informative look in Q4 2021 which has reduced the excessive amount of questions via email.
- Collaborations have continued to take place including with Charity "Speaker For Schools" providing state school talks such as Norton College in Yorkshire.
- Our social media activity has increased resulting in approximately 25% with new followers.
- Scholarship and mentoring programmes are also successful and our beneficiaries are enjoying the educational aspect. Vast improvements are being made with their personal development to help with their educational and career success. Our first short film on our You Tube channel highlights some of these stories.

## **Financial Review**

During the period the CIO received unrestricted income from donations of £12,791 and restricted income from donations of £2,000. Expenditure in the year amounted to £6,321 from unrestricted funds, which included £3,000 for 7 grants to individuals made in the year. As at 30 November 2021, unrestricted funds carried forward were £10,529 and restricted funds carried forward were £2,000. The Trustees consider the CIO to be a going concern.

The Trustees are satisfied that the level of free cash funds, currently £12,529, is adequate to meet the objects of the CIO. The Trustees have decided that a reserve of £25,000 should be aimed for over the next few years. The Trustees will seek to increase donation income, once the pandemic has eased and events can be arranged safely, in order to meet their medium-term desired minimum level of reserves.

## **Legal Status**

The Miranda Brawn Diversity Leadership Foundation was incorporated in England and Wales as a Charitable Incorporated Organisation (CIO) on 22 November 2019 and is governed by its constitution. It is registered with the Charity Commission under number 1186528.

## **Appointment of Trustees**

The Trustees who held office during the period were:

Dr Miranda Brawn  
Mr Darren Allaway  
Ms Marianna Ferro (resigned 15 June 2021)  
Mr Jonathan James Andrew (appointed 22 June 2021)  
Ms Rini Laskar (appointed 20 November 2021)

The Board of Trustees endeavours to appoint Trustees with necessary regard to the skills, knowledge and experience required for the post. New Trustees are made aware of their responsibilities under charity law.

## **Statement of Trustees' Responsibilities**

The Trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to Charities in England and Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the CIO and of the incoming resources and application of resources of the CIO for that period. In preparing these financial statements, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the CIO and which enable them to ascertain the financial position of the CIO and which enable them to ensure that the financial statements comply with the Charities Act 2011, supporting regulations and the Trust Deed. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Approved by the trustees and signed on their behalf by:**

.....  
**Dr Miranda Brawn, Trustee**

**Date: 5 February 2022**

**The Miranda Brawn Diversity Leadership Foundation**  
**Receipts and Payments Account**  
**for the year ended 30 November 2021**

	<b>2021</b>	<b>2021</b>	<b>2021</b>	2020	2020	2020
	<b>Restricted</b>	<b>Unrestricted</b>	<b>Total</b>	Restricted	Unrestricted	Total
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Receipts</b>						
Donations	2,000	12,791	<b>14,791</b>	-	5,835	5,835
Donation from unregistered entity	-	-	-	-	4,416	4,416
<b>Total receipts for year</b>	<b>2,000</b>	<b>12,791</b>	<b>14,791</b>	<b>-</b>	<b>10,251</b>	<b>10,251</b>
<b>Payments</b>						
Grants to individuals	-	3,000	<b>3,000</b>	-	4,350	4,350
Printing, postage & stationery	-	459	<b>459</b>	-	456	456
Publicity	-	363	<b>363</b>	-	-	-
Membership fees	-	-	-	-	850	850
Website development fees	-	587	<b>587</b>	-	113	113
Computer equipment	-	399	<b>399</b>	-	99	99
Accountancy fees	-	1,200	<b>1,200</b>	-	-	-
Insurance	-	96	<b>96</b>	-	89	89
Training costs	-	-	-	-	161	161
Travel expenses	-	25	<b>25</b>	-	-	-
Other expenses	-	192	<b>192</b>	-	74	74
<b>Total payments for year</b>	<b>-</b>	<b>6,321</b>	<b>6,321</b>	<b>-</b>	<b>6,192</b>	<b>6,192</b>
Net receipts being net movement in funds	2,000	6,470	<b>8,470</b>	-	4,059	4,059
Cash funds brought forward	-	4,059	<b>4,059</b>	-	-	-
Cash funds at the year end	<b>2,000</b>	<b>10,529</b>	<b>12,529</b>	<b>-</b>	<b>4,059</b>	<b>4,059</b>

**The Miranda Brawn Diversity Leadership Foundation  
Statement of Assets and Liabilities  
for the year ended 30 November 2021**

	<b>2021 Restricted £</b>	<b>2021 Unrestricted £</b>	<b>2021 Total £</b>	<b>2020 Restricted £</b>	<b>2020 Unrestricted £</b>	<b>2020 Total £</b>
<b>Monetary Assets</b>						
Cash at bank	2,000	10,529	<b>12,529</b>	-	4,059	4,059
<b>Cash funds at end of the period: Total Monetary Assets</b>	<b>2,000</b>	<b>10,529</b>	<b>12,529</b>	<b>-</b>	<b>4,059</b>	<b>4,059</b>
<b>Non-monetary Assets</b>						
Computer equipment (at cost)	-	399	<b>399</b>	-	99	99
<b>Total Non-monetary Assets</b>	<b>-</b>	<b>399</b>	<b>399</b>	<b>-</b>	<b>99</b>	<b>99</b>
<b>Liabilities</b>						
Accountancy fee	-	1,200	<b>1,200</b>	-	1,200	1,200
<b>Total Liabilities</b>	<b>-</b>	<b>1,200</b>	<b>1,200</b>	<b>-</b>	<b>1,200</b>	<b>1,200</b>

Approved by the Trustees and signed on their behalf by:

.....  
Dr Miranda Brawn, Trustee

Date: 5 February 2022

**1 Accounting Policies**

The financial statements have been prepared under Section 133 of the Charities Act 2011 and in accordance with Charity Commission guidance.

Particular accounting policies adopted by the trustees are described below.

**a) Income and Expenditure**

Income and expenditure are accounted for on a receipts and payments basis.

**2 Trustees' Expenses**

No trustees received any reimbursement of expenses in the year to 30 November 2021 (2020: £nil) or had expenses paid directly to a third party on their behalf.

**3 Related Party Transactions**

During the year, one trustee made a donation of £2,000 to the charity. This is restricted to scholarship payments, as noted below. There have been no other related party transactions during the year ended 30 November 2021.

**4 Restricted Donations**

In 2021 a donation of £2,000 was received for the payment of scholarships, which will be paid on or before the end of September 2022.

**The Miranda Brawn Diversity Leadership Foundation**  
**Accountants' Report to the Board of Trustees on the Unaudited Financial Statements for the year ended 30 November 2021**

---

In accordance with the engagement letter and in order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the financial statements of the CIO which comprise the Statement of Receipts and Payments, Statement of Assets and Liabilities and the related notes from the CIO's accounting records and from information and explanations you have given us.

As a member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at [www.icaew.com/regulations](http://www.icaew.com/regulations).

This report is made solely to you in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the CIO's financial statements and state those matters that we have agreed to state to you in this report in accordance with the guidance of ICAEW as detailed at [www.icaew.com/compilation](http://www.icaew.com/compilation). To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the CIO and the charity's Board of Trustees, as a body, for our work or for this report.

You have approved the financial statements for the year ended 30 November 2021 and have acknowledged your responsibility for them, for the appropriateness of the financial reporting framework adopted and for providing all information and explanations necessary for their compilation. You consider that the CIO is exempt from the statutory audit requirement for the year.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

**PETERS, ELWORTHY & MOORE**

Chartered Accountants

Salisbury House  
Station Road  
Cambridge  
CB1 2LA

Date: 17 February 2022

**THE MIRANDA BRAWN DIVERSITY LEADERSHIP FOUNDATION**

England & Wales - Charity number 1186528

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# Accounts

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**Registered No. 1186528**

**The Miranda Brawn Diversity Leadership Foundation**

**Financial Statements**

**For the Period Ended**

**30 November 2020**

**The Miranda Brawn Diversity Leadership Foundation  
For the Period Ended 30 November 2020**

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**Trustees**

Dr Miranda Brawn (Chair)  
Mr Darren Allaway  
Ms Marianna Ferro

**Address**

Suite 81  
95 Mortimer Street  
London  
W1W 7GB

**Legal Status**

The Charity was formed as a Charitable Incorporated Organisation (CIO) on 22 November 2019  
Charity Commission Registration No: 1186528

**Bankers**

TSB Bank Plc  
London Holborn  
120 High Holborn  
London  
WC1V 6RD

**Accountants**

Peters, Elworthy & Moore  
Chartered Accountants  
Salisbury House  
Station Road  
Cambridge  
CB1 2LA

**Website**

[www.tmbdlf.com](http://www.tmbdlf.com)

The Trustees present their Annual Report and the financial statements for the period ended 30 November 2020. This report has been prepared in accordance with the provisions under section 133 of the Charities Act 2011 which allows for the preparation of Receipts and Payments accounts by CIO's with income less than £250,000 and using guidelines made available by the Charity Commission. The CIO is therefore not required to follow the requirements of the Charity SORP (FRS 102) with regard to content and disclosure.

## **Objectives**

The Miranda Brawn Diversity Leadership Foundation is a Charity focused on education, building self-confidence, career development and networking opportunities to uncover diverse talent from all social backgrounds with the potential for leadership success in the workplace. We design and deliver innovative educational, diversity leadership programmes and skills-building workshops.

The objects of the CIO are:

1. To advance in life and help young people particularly but not exclusively from socially and/or economically disadvantaged communities for the public benefit by:
  - A) Providing scholarships, work experience and mentoring programmes which are directed to developing skills capacities and capabilities to enable them to participate in society as mature and responsible individuals and so that they can compete in the job market on equal terms.
  - B) Delivering talks and lectures to schools, colleges and universities to raise awareness among students about opportunities for success in their studies and future careers.
2. The promotion of equality and diversity for the public benefit by:
  - A) Advancing education and raising awareness in equality and diversity;
  - B) Cultivating a sentiment in favour of equality and diversity.

## **Review of Activities and Financial Performance**

During the period, the Trustees have borne in mind the Charity Commission guidance on the principles of public benefit.

The Miranda Brawn Diversity Leadership Foundation has had a relatively good year during our first year as a registered CIO from 23 November 2019 until 30 November 2020 considering the negative effects that COVID-19 has had on charities this year. One of our founding sponsors (The University of Law) were unable to donate their annual funding amount of £4,000 and host our annual diversity leadership annual lecture due to COVID-19 and fundraising has been difficult. That said, we were able to form new partnerships and receive new donations from other global organisations and individuals. We launched our "Educating Next Generation" fundraising campaign during August 2020 which has raised nearly £1,000. From a marketing and PR perspective, we have also received lots of press coverage. More recently, this included The Sunday Times which has an average circulation of 645,108 people. Other media platforms have included Brummell Magazine, Bloomberg, The Voice newspaper, Brixton Blog and the BBC etc throughout the year.

Finally, our fifth diversity leadership annual lecture event was our biggest and best to date making it our first virtual and global event hosted and sponsored by Hogan Lovells. We had a record number of students join us this year. This was a great success with over 500 registrations and fantastic feedback from attendees. The annual scholarship programme was also our largest to date where we have awarded 174 scholarships where the majority included mentoring only scholarships. Our mentor volunteer list has also grown to include mentors from an increased number of top global organisations at various levels to help our CIO with its mission. We have finalised our policies and five-year strategy while launching a new website and growing out our team with varying skillsets to help prepare us for the next five years (2021 to 2026). Our five-year strategy is called 10,000 young people and will have a digital first and ESG focus. This includes having an impact reaching up to 1 million young people and raising up to £1 million to help our next generation by 2026. We are very excited about our growth and progress during the next five years. We look forward to getting "bigger and better" so that we can help our beneficiaries and continue to achieve our CIO's mission.

## **Financial Review**

During the period the CIO received unrestricted income from donations of £10,251, which includes a donation from the unregistered entity of £4,416. Expenditure in the period amounted to £6,192 from unrestricted funds, which included £4,350 for 10 grants to individuals made in the period. As at 30 November 2020 unrestricted funds carried forward were £4,059. The Trustees consider the CIO to be a going concern.

The Trustees are satisfied that the level of free cash funds, currently £4,059, is adequate to meet the objects of the CIO. The Trustees have decided that a reserve of £4,000 should be aimed for. The Trustees will seek to increase donation income in order to meet their minimum level of reserves.

## **Legal Status**

The Miranda Brawn Diversity Leadership Foundation was incorporated in England and Wales as a Charitable Incorporated Organisation (CIO) on 22 November 2019 and is governed by its constitution. It is registered with the Charity Commission under number 1186528. On 22 November 2019 the CIO took over the assets of the previously unregistered charity, which comprised of cash at bank.

## **Appointment of Trustees**

The Trustees who held office during the period were:

Dr Miranda Brawn (appointed 22 November 2019)

Mr Darren Allaway (appointed 22 November 2019)

Mr Nathaniel Andrew Crowley (appointed 22 November 2019, resigned 17 November 2020)

Ms Marianna Ferro (appointed 17 August 2020)

The Board of Trustees endeavours to appoint Trustees with necessary regard to the skills, knowledge and experience required for the post. New Trustees are made aware of their responsibilities under charity law.

## **Statement of Trustees' Responsibilities**

The Trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to Charities in England and Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the CIO and of the incoming resources and application of resources of the CIO for that period. In preparing these financial statements, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent; and

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the CIO and which enable them to ascertain the financial position of the CIO and which enable them to ensure that the financial statements comply with the Charities Act 2011, supporting regulations and the Trust Deed. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Approved by the trustees and signed on their behalf by:**

.....  
**Dr Miranda Brawn, Trustee**

**Date: 6 February 2021**

**he Miranda Brawn Diversity Leadership Foundation  
Receipts and Payments Account  
for the period ended 30 November 2020**

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	2020 Total £
<b>Receipts</b>	
Donations	5,835
Donation from unregistered entity	4,416
<b>Total receipts for period</b>	<u>10,251</u>
<b>Payments</b>	
Grants to individuals	4,350
Printing, postage & stationery	456
Membership fees	850
Website development costs	113
Computer equipment	99
Insurance	89
Training costs	161
Other expenses	74
<b>Total payments for period</b>	<u>6,192</u>
Net receipts being net movement in funds	4,059
Cash funds brought forward	-
Cash funds at the period end	<u>4,059</u>

In 2020, all receipts and payments were unrestricted.

**The Miranda Brawn Diversity Leadership Foundation  
Statement of Assets and Liabilities  
for the period ended 30 November 2020**

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	2020 Total £
<b>Monetary Assets</b>	
Cash at bank	4,059
<b>Cash funds at end of the period: Total Monetary Assets</b>	<hr/> 4,059 <hr/>
<b>Liabilities</b>	
Accountancy fee for 2020	1,200
<b>Total Liabilities</b>	<hr/> 1,200 <hr/>

Approved by the Trustees and signed on their behalf by:

.....  
Dr Miranda Brawn, Trustee

Date: 6 February 2021

**1 Accounting Policies**

The financial statements have been prepared under Section 133 of the Charities Act 2011 and in accordance with Charity Commission guidance.

Particular accounting policies adopted by the trustees are described below.

**a) Income and Expenditure**

Income and expenditure is accounted for on a receipts and payments basis.

**2 Trustees' Expenses**

No trustees received any reimbursement for expenses in the period to 30 November 2020 or had expenses paid directly to a third party on their behalf.

**3 Related Party Transactions**

There have been no related party transactions during the period ended 30 November 2020.

**The Miranda Brawn Diversity Leadership Foundation**  
**Accountants' Report to the Board of Trustees on the Unaudited Financial Statements for the period ended**  
**30 November 2020**

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In accordance with the engagement letter and in order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the financial statements of the CIO which comprise the Statement of Receipts and Payments, Statement of Assets and Liabilities and the related notes from the CIO's accounting records and from information and explanations you have given us.

As a member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at [www.icaew.com/regulations](http://www.icaew.com/regulations).

This report is made solely to you in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the CIO's financial statements and state those matters that we have agreed to state to you in this report in accordance with the guidance of ICAEW as detailed at [www.icaew.com/compilation](http://www.icaew.com/compilation). To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the CIO and the charity's Board of Trustees, as a body, for our work or for this report.

You have approved the financial statements for the period ended 30 November 2020 and have acknowledged your responsibility for them, for the appropriateness of the financial reporting framework adopted and for providing all information and explanations necessary for their compilation. You consider that the CIO is exempt from the statutory audit requirement for the year.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

**PETERS, ELWORTHY & MOORE**

Chartered Accountants

Salisbury House  
Station Road  
Cambridge  
CB1 2LA

Date: 16 February 2021