

# *Dancing* **in the** *rain*

## **Tools for Teens**

**REPORT OF THE TRUSTEES AND UNAUDITED  
FINANCIAL STATEMENTS FOR THE YEAR  
ENDED 31 JANUARY 2024**







# Contents

For the Year Ended 31 January 2024

Charity Information	4
Message from the Chair	5
Report of the Trustees	8
Statement of Financial Activities	17
Balance Sheet	18
Notes to Financial Statement	19

**‘LIFE ISN'T ABOUT  
WAITING FOR THE STORM  
TO PASS, IT IS ABOUT  
LEARNING TO DANCE IN  
THE RAIN’**







# Charity information

## TRUSTEES:

Abraham Traube

Nicha Feldman

Esther Spitzer

## REGISTERED OFFICE:

8 Clapton Terrace

London

E5 9BW

## REGISTERED CHARITY NUMBER:

1186416

## INDEPENDENT EXAMINER:

De Claron Ltd

Unit A

3 The Vale

London

NW11 8SB





## Background:

Tools 4 Teens was founded in 2019 by Mrs. Esther Spitzer, a headteacher in a local school. She was disturbed to notice that many graduating sixth formers, especially those from low-income or otherwise troubled family situations, were suffering from low self-esteem and poor emotional health. In addition, since many of these teens did not have the resources to further their college or university education, they lacked the necessary skills for successfully entering the workforce.

Our current users include over 150 young people from one of the most economically deprived areas in London, the borough of Hackney. Most of our participants are from families in difficult financial circumstances, mostly living in overcrowded housing conditions. In addition to their economic and social hardships, many of our beneficiaries come from families with difficult home situations.

Mrs. Spitzer established Tools 4 Teens with a mission to remedy the issues these young people face in a culturally appropriate manner.

## A message from the chair:

**“Life doesn’t get easier or more forgiving. We get stronger and more resilient.”**

When I saw this quote from Author Steve Maraboli, I thought it was brilliant. I promptly printed it and hung it over my desk because I felt that this line perfectly encapsulated the work that we are doing here at Tools for Teens. Our teens haven’t had easy lives. Whether financially, academically, or emotionally, each of them has struggled in some capacity before coming to us.

Many of them have felt disillusioned by society, and all of them come to us with one simple wish: To make a better life for themselves. At Tools 4 Teens, our primary message to our users is about the power of resilience. The power to take all the pain and unfairness in their lives, and instead of screaming or escaping, they learn to shape it into something beautiful - a better and stronger version of themselves. Through vocational courses, sports, workshops, and creative activities, our teens learn that it’s not life that will become a picnic. Rather, it’s their skills and attitude that will change the way they view their landscape. In my experience as Tools 4 Teens chair, I have seen that more than anything, a person’s emotional health is measured by their resilience - the ability to get up and move on after disappointment. To smile after a bad morning. To keep working after failure.

With the unrest in our world today and the horrific news we have become accustomed to, it’s gotten much harder for our teens to remain hopeful, positive, and resilient, and it is particularly in these difficult times that I am so proud of our users.

When I see one of our teens fully engaged in a sports game after a particularly difficult therapy session, **I see resilience.**

When I see one of our members pushing one step in front of the other, showing up to their design course after a restless night, **I see emotional strength.**

Thanks to your support, we allocated a greater portion of our budget to “In this Together”, our emotional health program this year, and we are grateful that we did. This program has been a lifesaver for many of our teens, especially due to the cost-of-living challenges many of them are dealing with. I would like to thank my incredible staff for making it their priority to look out for our users - advocating for them to become the best people they can be! And I also thank you, our donors, for being the rock that enables us to be a rock for our teens. Your support continues to change the lives of our teens daily! It’s our ability to move forward that makes us great.

**And when our life challenges are bigger, we only become greater!**



Abraham Traube  
The Board Chair  
14 October 2024





## Our Mission:

Tools 4 Teens aims to equip at-risk teenagers with the skills they need to better their chances for employability in the future. Our mission is to enrich the lives of these young people (ages 16-19,) giving them a safe place to grow and develop their sense of inner self-worth and societal responsibilities.

## Our Vision:

Our vision is to see young people in the community grow to become secure, skilled, and contributing members of society.

## Aims and Objectives:

- Provide training for at-risk teens which will enhance their employability levels and skills.
- Develop independence, self-confidence and good work/community ethics in local teenagers.
- Empower young people to find and maintain respectable forms of employment.
- Ensure the emotional well-being of our young people struggling with mental health challenges.



## Management Committee:

Our current Management Committee is comprised of local BAME adults who have lived experienced of the challenges our users face. This puts them in a unique position to make decisions and judgments based on their past experiences and what they understand to be the best way forward for our users.

The Management Committee meets on a quarterly basis (including the Annual General Meeting.) It has seven members, who, in their professional capacities, include a school principal, community leader, welfare adviser, psychotherapist, and educational psychologist. Their combined experience as professionals helps us to remain focused on the needs of our service users.

Day-to-day workshops, activities, and courses are led by our incredible team of eight professionals who work alongside 25 volunteers and part-time workers, enabling the program to run smoothly. Our professionals come with years of experience dealing with teenagers, and their qualifications include social work, therapy, financial training, and career coaching.

## Our Projects:

### Budgeting Basics:

The Cost-of-Living crisis in Britain is still a very real problem for our teens. Coming from low-income and BAME communities, most of our teens receive little to no financial assistance from their parents. Aside from basic food, our teens are responsible for buying their own clothing, shoes, toiletries etc. For this reason, many of our teens have taken up side jobs to supplement their income, but in recent years, it's gotten especially tough. Our teens have been feeling that whatever income they have gets swallowed up into a whirlpool of expenses.

This year's Budgeting Basics course addressed those challenges and empowered our teens to manage their money more responsibly. Our teens have gained priceless skills that will serve them for a lifetime, such as budgeting, saving, safe investments, and fraud detection. Given their difficult family backgrounds and unhealthy definitions of trust, our users are more vulnerable to online fraud. In the past, we have had to deal with multiple fraud issues, of which our teens were unfortunate victims. Since introducing Budget Basics, we have had only one incident of fraud, which we were thankfully able to save early on. The proof of our efforts lies in the pudding, and we thank you for helping us keep our users safe and better educated for the future!



## In This Together!

The emotional health of our users ranks high on our list of priorities. With the ongoing gloom-and-doom in the news and the unrest in the world, our teens, who already struggle with emotional challenges, are feeling the tension more strongly. We introduced a program last year dubbed "In This Together," which provided professional therapeutic treatment for the teens who needed it most.

This year, we expanded the program and were able to help more teens access professional support. Although emotional progress is difficult to track, the feedback we received both from our teens and staff members has proved this program to be an incredible success. It's feedback like these that helps us remember why what we are doing is so important:

- *"Today, I did not think I was coming in. I had zero strength to do anything, and I just wanted to pull the covers over my head. But then I remembered Tracy's (her therapist) mantra: 'If I don't do this, no one will do it for me.'"*

*And so... here I am!"*

*Helena\*, 18, in conversation with her course instructor.*

- *"I can concentrate a lot better since I began therapy. It's as if all the loud, angry voices in my head are getting quieter."*

*Fay\*, 17, to Mrs. Spitzer.*

## Skills 4 Success:

If there was one thing that our teens learned this year, it's that 'hard work pays off.' The ones who have always shirked away from school work have been applying themselves with full force in their vocational courses. For many of our teens, this was the first taste of 'success after sweat' they have experienced in their lifetimes, and the sense of achievement they felt at the end of it has left them pining for more. As we watched our users hold their certifications at graduation, our hearts were filled with pride! Whether they mastered interior design, motion graphics, or accounting, every one of them gave it their all, and we thank you for giving them this chance to prove their abilities - to themselves more than to anyone else!

## Work Ready:

Alongside the practical skills our teens are learning in their vocational courses, Work-Ready was another amazing feature in our program this year, providing bi-monthly workshops that taught our teens the soft skills needed to succeed at work. For many young people with a healthy upbringing, these skills come naturally. For our teens, these skills need to be taught, and they have excelled in learning them!





**‘WITHOUT  
RAIN, THERE  
IS NO LIFE.’**





## Teen Beats:

TeenBeats, our revolutionary music program, was started with a mission to enhance our users; emotional well-being in a group setting. Through this program, our teens learned how to use music as a medium of self-expression and a powerful tool to calm their difficult emotions. This program was extremely well-received by our users, many of whom connect to music on a deep level. One teen put it especially well when she said: "Instead of banging up people's hearts, I'm bagging away at my music. The second option is definitely less risky!" We think she couldn't have summed this up better!



## Curtains Down:

Everyone described our annual play this year as 'magical.' But it was not just the performance that left them amazed. Rather, the incredible way our girls came together to use their talents, connect with one another and find their shining inner light was where the real beauty lay. Our annual performance is always completely user-led, and our staff are minimally involved. Our users use this opportunity to bring out the best in one another, find solutions to conflict, and utilize their talents. For many of them, the Curtain's Down performance is where true growth happens. In the words of Orly, our dance director: "This year, I learned that being right all the time is the worst way to get the results I want. Giving in and finding a middle way leaves everyone feeling like they won!"

## Volunteer Experience:

Our users were gung-ho about their volunteer work this year. Whether it was in the local retirement home or a centre for special needs children, for many of our teens, it was the highlight of their week. One of our greatest desires as humans is the feeling of being needed. The special way that the children or wheelchair-bound seniors showed how much they valued our teens in their lives did a world of good to our teens and the people they were connecting to. We are looking forward to continuing our volunteer contracts with these places as well as adding more opportunities for our teens to make a difference in society.



## Career Guidance:

This year, we ran our career guidance program as a series of group workshops instead of lectures. Our users enjoyed the give-and-take of the activities and the prompts to think more deeply about their career choices.

A particularly beautiful moment that stood out from one of the last sessions was when a local business owner got our girls to share where they see themselves ten years from now. It was incredible to hear the passion and the vision of many of our users who, when they first came to Tools 4 Teens, had not even a fraction of this ambition or hope for their future.

Just to give you an idea, here are some of the dreams our users shared with us: "In ten years, I see myself as a senior designer and growing digital design agency."

"In ten years from today, I hope to have opened my own boutique hair salon with two employees under me."

"Ten years from now, I hope to be settled and married - holding down a successful job as a videographer."

**MAKE A  
DIFFERENCE**



# Plans for the future:

The need to adapt our program as new challenges crop up has affected our budget in a big way. At the same time, our ability to pivot is also our greatest strength. Every year brings a new generation of teens – complete with new challenges. Keeping one step ahead of the game is vitally important for us so that we can make a lasting difference in our users' lives.

*Here are some of our plans for next year:*

## **1. Organizing more on-site work experience for our users:**

Having seen the power of setting up apprenticeship opportunities for our graduates, we would now like to expand our Skills 4 Success program to include more on-site experience for our teens. Whether it's in a hair salon, accounting office, or commercial kitchen, we believe that there is nothing like hands-on experience to smooth our users' transition into the workforce.

## **2. Expanding our gym/sports division:**

In the past, most of our sports sessions have been taking place on our playing field outdoors, which means that we were compromised in the winter months. Next year, we aim to expand our indoor gym so that sports and fitness sessions can take place more regularly throughout the winter.

## **3. Providing Hot Lunches**

With many of our users eating limited-quality meals at home, we have been dreaming for a long time about setting up hot lunches for our users. We are currently in conversation with a few potential caterers who would be able to provide these meals for us, and we aim to have this project ironed out by March of this year.

## **4. Enhanced Qualifications**

The shine on our students faces when they receive their end-of-year qualification is always tremendous. However, it is especially invigorating for those teens who receive qualifications that are widely recognized and considered an attribute in the workforce, such as AQA or ATHE. Next year, we aim to add more qualification options that are widely recognized in workplaces across the United Kingdom.

## **Impact and Evaluation:**

Constant monitoring and feedback are crucial to the way Tools 4 Teens runs. We regularly engage and consult with our participants on all aspects of our projects throughout their delivery. Our annual steering committee which is comprised of five committed young participants meet together with our Project Co-ordinator on a weekly basis to discuss and give feedback on the progress of the projects. Throughout project implementation, data is collected through different methods, such as surveys, focus groups, observations, document reviews and outcome framework tables. This data includes both quantitative and qualitative information which we then analyse to measure project performance and impact.

**THE FUTURE  
IS BRIGHT**



# Case Studies:

**Below are two case studies about Tools 4 Teens members who have graduated this past year from our program.**

## **Cassie:**

*Cassie came to Tools 4 Teens after fifth form at age 16. She had been bumbling her way through school, getting by with D's and E's, and putting zero effort into her schoolwork. What was taking up most of Cassie's headspace was her home life. When she was 14, Cassie's parents separated, and what ensued was a drawn-out and bitter divorce battle. During that time, Cassie, who had been doing well in school, turned the switch off. She couldn't concentrate on her studies and she saw school work as meaningless in comparison to her personal struggles. When Cassie came to Tools 4 Teens, she was cautiously hopeful, but she never showed it. She put up the same indifferent barrier and showed no interest in pulling her weight in any of the courses. It took a few months, but slowly, with the support of her therapist, Cassie started to thaw, and her intelligence began showing through in slivers. It was those small moments that were enough for our staff to call her out on her abilities and prove to her that she can achieve so much more. Cassie graduated from our program with a certificate in bookkeeping and an apprenticeship opportunity at a local accounting firm. She has done us proud and herself – even prouder.*



## **Vera:**

*Vera comes from a large family of eight. Her parents are both recent immigrants, and Vera had a hard time integrating into her local school due to a language barrier. She was sitting in classes with a blank look and had a hard time connecting with her peers. When Vera joined Tools 4 Teens at age 15, she spoke minimal English, but her can-do attitude and positive nature enabled her to join our hair and beauty course. With the help of our private tutor, Vera slowly started to learn the language and make friends. Vera recently graduated from our program with honours! She is extremely well-liked and is sought after in her neighbourhood for her hair styling skills. She is very driven and hopes to continue doing hair and makeup for her friends and family, expanding her business over time until she can open up her own salon.*



## **SUMMARY**

This past year (2023-2024,) Tools 4 Teens has enabled 115 young people to build better lives for themselves, both for now and for their future. With an emphasis on emotional well-being and workforce preparation, we are confident in our users ability to graduate from our program with vital skills for success. From budgeting skills to living healthy lifestyles, our users are leaving us with a stack of knowledge and a sense of empowerment. This is a stark contrast to the way our teens entered Tools 4 Teens, and we thank – you, our funders for helping our teens experience this life-changing shift! Thankyou for partnering with us as we help our users follow their newfound passions, one dream at a time!



# **‘BE SOMEONE’S SUNSHINE ON A RAINY DAY’**



## STRUCTURE, GOVERNANCE AND MANAGEMENT

The Trustees present their report with the financial statements of the charity for the year ended 31 January 2024. The trustees confirm that the annual report and the financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in Jan 2015.

### Governing Document:

The charity is governed by its Memorandum and Articles of Association which aims to & improve employability prospects for young people and prepare teens for the opportunities, responsibilities, and experiences of everyday life.

### Trustees, Staffing and Organisational Structure

Trustees are appointed by the board based on competence, specialist skills, and experience. No Trustees are paid or remunerated (in money or in-kind) and no funds are held as a 'custodian trustee.' The Charity has a Constitution and Codes of Conduct for Trustees and for Staff. The Charity also has a range of policies including Safeguarding & Child Protection, Equality & Diversity, Health & Safety and others. Latest accounts are presented to each meeting of the Board of Trustees and annual accounts are presented to the Board at the first meeting following our financial year end (31st January.)

Mr. Abraham Traube was appointed in 2019 as Managing Director for Tools 4 Teens.

Mrs Esther Spitzer as the founder takes the role of Programme Manager. In February of 2020, our Trustees appointed Mrs Chippy Flohr as our Safeguarding Lead. Mrs Flohr oversees the overall safety and wellbeing of our users, collaborating with social workers or other community organizations to give our users the best experience possible.

### Risk Management:

The trustees have introduced systems to identify and manage risks effectively. The trustees are satisfied that these systems and procedures mitigate any perceived risks. These systems are reviewed regularly and the necessary amendments are made.

### Public benefit:

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

## FINANCIAL REVIEW

### Reserves Policy:

The Trustees ensure that sufficient reserves are kept to cover foreseeable demands. The Trustees are working towards building free reserves of at least 3 months operating costs in order to protect services where there are uncertainties as to whether funding will continue and to ensure adequate cash flow for the organisations needs

### Principle Funding Sources

The cost-of-living crisis is continuing to have an immediate effect on our organisation. Our income levels have been largely reduced as many of our past benefactors are currently not in a position to support us, which is intensified by the high competition we face within outside funding sources. This financial setback combined with the increased cost of living expenses which has caused a significant rise in our daily running expenses, is making delivering our programme considerably more challenging. We are working overtime to ensure that the needs of our users are met in the best possible way and have taken several steps over the past year so we can keep our organisation running effectively and sustainably. These steps include; initiating local fundraising events, recruitment of more local volunteers, reducing staff members on our payroll, soliciting donated equipment and food and securing more pro bono/reduced rates on our activities and trips.

Our income this year includes £12,200 from local fundraising events, £15,000 from private donors and over £60,000 in grants from various Trusts and Foundations. The figures are shown in the attached financial statements, and the Trustees are satisfied with the results for the year.

**The Trustees gratefully acknowledge that the expansion of our services and reach which has increased our positive impact on the lives of disadvantaged young people within the community is largely due to the substantial and generous support we received from the Haringey Inclusive Clubs Fund, Tesco Community Fund, UK Youth, The London Community Foundation and the Mrs Smith & Mount Fund amongst our other many valuable supporters and community donors.**



# Independent Examiner's Report to the Trustees of Turning Corners

I report on the accounts of the Charity for the year ended 31 January 2024, which are set out on pages 5 to 7.

## Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to examine the accounts (under the 2011 Act);

- examine the accounts (under the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under the 2011 Act); and
- to state whether particular matters have come to my attention.

## Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

## Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



De Claron Ltd.  
3a The Vale  
LONDON NW11 8SB:  
31 October 2024



# SUMMARY OF PARTICIPATION IN ALL PROJECTS 2023/24

\*The figures display the number of young people attending our various projects





# OUR IMPACT

4200

VOLUNTEERING HOURS  
CONTRIBUTED BY  
BOTH ADULTS AND  
YOUNG PEOPLE.

40 PEER  
MENTORING  
RELATIONSHIPS  
HAVE BEEN  
FORMED.



22

22 new community  
volunteers recruited  
and trained.

75 YOUNG PEOPLE HAVE  
LEARNT BUDGET  
FRIENDLY TIPS AND  
IDEAS.



52 YOUNG PEOPLE  
PERFORMED IN OUR  
ANNUAL STAGE  
PRODUCTION.

52



45  
RECREATIONAL  
TRIPS.

62 SUITABLE CAREER  
PLANS HAVE BEEN  
MAPPED OUT.

120 TEENAGERS HAVE WIDENED  
THEIR SOCIAL CONNECTIONS.



95% HAVE SIGNIFICANTLY  
IMPROVED IN THEIR EMOTIONAL  
HEALTH AND WELLBEING.

32 APPRENTICESHIP  
OPPORTUNITIES HAVE  
BEEN CREATED.

32



97% POSITIVE FEEDBACK  
RECEIVED THROUGH OUR  
EXTENSIVE EVALUATION.

110 BENEFICIARIES  
HAVE BEEN AWARDED  
A RECOGNISED  
QUALIFICATION.



# STATEMENT OF FINANCIAL ACTIVITIES

## For the Year Ended 31 January 2024

	31.01.24		31.01.23	
	£	£	Restricted Funds	Unrestricted Funds
<b>INCOMING RESOURCES</b>				
GRANTS RECEIVED	29,901	26,200	27,142	15,650
DONATIONS and LEGACIES		31,502		29,860
	29,901	57,702	27,142	45,510
<b>TOTAL INCOMING RESOURCES</b>		87,602		72,652
<b>CHARITABLE EXPENDITURE</b>				
Purchases & Equipment	7,419		5,650	
Volunteer Expenses	1,303		874	
Events and Projects	11,058		12,954	
Refreshments & Catering Exp	6,601		5,086	
Staff and Training Costs	33,993		26,539	
Office Running Costs	2,482		1,080	
Trips and Travel	10,951			
Premises Rent	18,900		12,068	
	92,707	-	64,250	-
<b>SUPPORT COSTS</b>				
Advertising		609		858
Accountancy		581		402
Insurance		500		308
Fundraising Costs		968		303
Legal and Professional Fees		138		232
	-	2,795	-	2,103
Resources Expended	92,707	2,795	64,250	2,103
<b>TOTAL RESOURCES EXPENDED</b>		95,503		66,353
NET MOVEMENTS IN FUNDS FOR THE YR	(62,807)	54,907	(37,108)	43,408
FUNDS MOVEMENT for the YEAR FUNDS		(7,900)		6,300
CARRIED FORWARD		10,667		4,367
TOTAL FUNDS		2,767		10,667



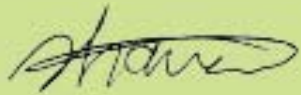


# Balance Sheet

## For the Year Ended 31 January 2024

	<u>31.01.24</u>		<u>31.01.23</u>	
	£	£	£	£
<b>FIXED ASSETS</b>				-
<b>CURRENT ASSETS</b>				
Loan Debtors			-	
Cash in hand & Bank	<u>2,767</u>	2,767	<u>10,667</u>	10,667
<b>CURRENT LIABILITIES</b>				
Short term Creditors	<u>-</u>		<u>-</u>	
<b>NET CURRENT ASSETS</b>		<u>2,767</u>		<u>10,667</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>2,767</u>		<u>10,667</u>
<b>FUND ACCOUNT</b>		<u>2,767</u>		<u>10,667</u>

ON BEHALF OF THE BOARD SIGNED:



Abraham Traube  
14 October 2024



# Notes to the Financial Statements

For the Year Ended 31 January 2024

## 1. ACCOUNTING POLICIES

### Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention as modified to include the revaluation of land and building with the exception of investments which are included at market value. These financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in Jan 2019.

### Charity status

The charity is an unincorporated association. The members of the charity are the trustees named on page 1.

### Fund accounting

General funds are unrestricted funds that are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

### Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income tax recoverable in relation to donations received under Gift Aid or deed of covenant is recognized at the time of the donation.

### Resources expended

All expenditure is accounted for on a cash basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources. Management and administration costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

### Going Concern

The accounts have been prepared on a going concern basis as the trustees consider the charity will continue to operate for a period of at least twelve months from the date of the approval of these accounts.

## 2 NET INCOMING RESOURCES

During the year no trustees received any remuneration, benefits in kind or reimbursement of expenses.

## 3. INCOME FROM DONATIONS AND LEGACIES

£	£	£	£
2024	2024	2024	2023
Restricted Funds £	Unrestricted Funds £	Total £	Total £
29,901	57,702	87,602	72,652

## 4. RESTRICTED AND UNRESTRICTED INCOME

2024

### Restricted

Groundwork UK	3,908
Haringey Council	1,476
UK Youth	5,900
The London Community Foundation	9,792
Groundwork UK	977
The Mrs Smith And Mount Fund	4,810
The Caring Family Foundation	3,038
	---
	29,901



**‘I’D RATHER  
LEARN TO  
DANCE IN THE  
RAIN, THAN  
WORRY IF I  
HAVE AN  
UMBRELLA  
FOR THE REST  
OF MY LIFE’**

