



LOVE - SERVE - FOLLOW

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF SAINT MARK, TOLLINGTON
PARK**

Diocese of London

Charity Registration No. 1186310

**Reports & Financial Statements
31 December 2022**

(Approved and signed)

Tandem Accounting Limited
Chartered Accountants
17 Heathville Road
London N19 3AL

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF SAINT MARK, TOLLINGTON PARK**



**Report and Financial Statements 2022
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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF SAINT MARK, TOLLINGTON PARK



Legal & Administrative Information For the year ended 31 December 2022

Charity Name	The Parochial Church Council of the Ecclesiastical Parish of Saint Mark, Tollington Park.																																																		
Charity Registration	The Parochial Church Council (PCC) was registered with the Charity Commission on 13 November 2019 (charity number 1186310).																																																		
Principal Address	The correspondence address is: St Mark Parish Office, 1a Moray Road, London N4 3LD.																																																		
The Governing Document	Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules.																																																		
Objectives	<p>The PCC has the responsibility of cooperating with the incumbent in promoting in the ecclesiastical parish the whole mission of the church: pastoral, evangelistic, social and ecumenical. It is also responsible for the maintenance of the church building complex at St Mark's Moray Road.</p> <p>The overall vision in 2022 was to "Transform Tollington" - By love for God, one another and this community, by following Jesus and to calling others to follow, and by serving the community in which God has placed us with our underlying values being: Prioritising prayer and worship; Encouraging gifts and ministries; Being accountable; Living as a community of disciples; Reaching out.</p>																																																		
Members of the PCC	<p>The members of the PCC who served during the twelve months to 31 December 2022 or who were serving at the time of the approval of this report were:</p> <table><tr><td>Incumbent</td><td>Rev Trevor Golding</td><td>(Chair)</td></tr><tr><td>Church Wardens</td><td>Andrew Down</td><td>(appointed 25th May 2021 / 26th April 2022)</td></tr><tr><td></td><td>Omofunmilayo Sulaiman</td><td>(appointed 25th May 2021 / 26th April 2022)</td></tr><tr><td>Treasurer</td><td>Thomas Waters</td><td></td></tr><tr><td>Representatives on the Deanery Synod</td><td>Stewart Mason</td><td>(appointed 25th May 2021)</td></tr><tr><td></td><td>Anita Mason</td><td>(appointed 26th May 2022)</td></tr><tr><td>Elected PCC Members</td><td>Rebecca Saddington-Wiltshire</td><td>2020</td></tr><tr><td></td><td>Barbara Nyamah</td><td>2022</td></tr><tr><td></td><td>Chloe McDonald</td><td>2022</td></tr><tr><td></td><td>Rachel D'Souza</td><td>2022</td></tr><tr><td></td><td>Jeremy Porter</td><td>2022</td></tr><tr><td></td><td>Inge Diamond</td><td>2021</td></tr><tr><td></td><td>Laura Porter</td><td>2022</td></tr><tr><td></td><td>Aurore Down</td><td>2021</td></tr><tr><td></td><td>Tim Thorlby</td><td>2020</td></tr><tr><td></td><td>Clement Adebayo</td><td>2020</td></tr></table>			Incumbent	Rev Trevor Golding	(Chair)	Church Wardens	Andrew Down	(appointed 25 th May 2021 / 26 th April 2022)		Omofunmilayo Sulaiman	(appointed 25 th May 2021 / 26 th April 2022)	Treasurer	Thomas Waters		Representatives on the Deanery Synod	Stewart Mason	(appointed 25 th May 2021)		Anita Mason	(appointed 26 th May 2022)	Elected PCC Members	Rebecca Saddington-Wiltshire	2020		Barbara Nyamah	2022		Chloe McDonald	2022		Rachel D'Souza	2022		Jeremy Porter	2022		Inge Diamond	2021		Laura Porter	2022		Aurore Down	2021		Tim Thorlby	2020		Clement Adebayo	2020
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	Tim Thorlby	2020																																																	
	Clement Adebayo	2020																																																	
Key Management Personnel	<p>Those in charge of directing, controlling, running and operating the Charity on a day-to-day basis are the members of the Standing Committee: -</p> <table><tr><td>Revd Trevor Golding</td><td>(Vicar)</td></tr><tr><td>Andrew Down</td><td>(Warden from 25th May 2021)</td></tr><tr><td>Omofunmilayo Sulaiman</td><td>(Warden from 25th May 2021)</td></tr><tr><td>Thomas Waters</td><td>(Treasurer)</td></tr></table>			Revd Trevor Golding	(Vicar)	Andrew Down	(Warden from 25 th May 2021)	Omofunmilayo Sulaiman	(Warden from 25 th May 2021)	Thomas Waters	(Treasurer)																																								
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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF SAINT MARK, TOLLINGTON PARK**



**Legal & Administrative Information
For the year ended 31 December 2022**

Bankers

HSBC
Holborn
Holborn Circus
London EC1N 2HR

**Independent
Examiner**

John Helm ACA
Tandem Accounting Limited
17 Heathville Road
London N19 3AL

**Report of the Parochial Church Council of the Ecclesiastical Parish of
Tollington
For the year ended 31 December 2022**

The Parochial Church Council of the Ecclesiastical Parish of Saint Mark, Tollington Park ("PCC") submits its inaugural report and the financial statements of the PCC for the 12 month period ended 31 December 2022. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2019 (FRS102)) and the Financial Reporting Standard 102. The legal and administrative information set out earlier in this document forms part of this report.

In the period covered by this report the church has continued to face the after effects of the coronavirus pandemic. Many of the services and activities of the church have been disrupted or suspended, however, from the spring of 2022 we have settled into a more normal routine of church life and worship patterns and some of the activities have restarted.

We are still working through some aspects of the separation of the Tollington Parish with the three churches, Emmanuel, St Mark's and St Saviour's, into three separate parishes. This has been more time consuming and difficult than imagined, but this coming year we hope that the final parts of that will be dealt with and the charity of Tollington Parish suspended or closed.

We have also undertaken some major repairs to the building this year, the south porch, the west end gable and supporting buttresses were in poor repair and were in need of significant repair and some replacement of weathered stone. Further work to the stonework of St Mark's will be required in the years to come.

As we strive to fulfil our mission statement, to Love, Serve and Follow, we pray that St Mark's will be a beacon of light and hope in the midst of this community in this vibrant and multi-cultural part of London and that God will equip, empower and guide us in our endeavours to see the transformation of Tollington through the saving power of Jesus Christ.

I. Structure, Governance & Management

I.1 Trustees

The PCC is a corporate body established by the Church of England. The method of appointment of PCC members is set out in the Church Representation rules. All church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC.

Members of the PCC are either *ex officio* or elected by the Annual Parish Meetings in accordance with the Church Representation Rules and are trained at the first meeting on how to participate.

The method of appointment of PCC members is set out in the Church Representation Rules. At St. Mark's the membership of the PCC consists of the incumbent (our vicar), churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The full PCC met at least six times during the period. Given its wide responsibilities the PCC is discussing a number of sub groups or committees each seeing how they can serve the wider church vision and encourage participation in the life and growth of the Church. The groups may include Children and youth ministry, finance, mission and evangelism and welcome and stewarding.

I.2 Electoral Roll

At 31st December 2022 there were 125 parishioners on the Church Electoral Roll, 62 of whom are not resident within the parish. 11 names were added during the period and 3 were removed either through death or because they moved away from the parish.

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1.3 Risk Management

The PCC has a risk management strategy which comprises:

- An annual review of the risks that the PCC may face
- The establishment of systems and procedures to mitigate those risks
- The implementation of procedures designed to minimise any potential impact on the PCC should those risks materialise.

2. Activities & Strategies

The PCC has given due regard to the Charity Commission's guidance on public benefit. The PCC believes that by promoting the Christian faith it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers; and
- Promoting Christian values and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St. Mark's. The PCC maintains an overview of worship within the parish and seeks ways in which our services and activities can involve the many groups that live within our parish. Our services and worship aim to help people put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the period, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Seeking the infilling of the Holy Spirit to equip and empower people in their faith, worship and ministry.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of St. Mark and the adjoined Church Hall and facilities.

3. PCC and Subcommittees

3.1 PCC

The PCC has 10 elected member positions, 2 Deanery Synod member positions and 2 churchwardens. The Clergy also attend the PCC as ex-officio members.

The PCC met six times during the period with good attendance (average 80%). Minutes and attendance are recorded at each PCC meeting.

The PCC complied with the duty under section 5 of the Safeguarding and Clergy discipline measure 2018 in relation to having due regard to the House of Bishops' guidance on safeguarding children and adults.

3.2 Standing Committee

The Standing Committee plans the agenda for the PCC and presents to the PCC various matters which need its attention.

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4. Parish life and Ministry

4.1 Worship and Prayer

The Vicar and PCC are keen to offer a range of services and activities during the week and over the course of the year that our community and congregation find both beneficial and spiritually fulfilling. Since the coronavirus pandemic our provision has been both online and in person, although some previously run groups had been suspended or were unable to operate in the given circumstances, we reinstated some of the meetings and groups and have started to plan towards re-starting other activities.

From the spring onwards we have seen a steady return to 'normal' church life. Numbers attending have been stable although we are not seeing quite as many children and young people at our groups. Many of the Life Groups have continued to meet, both virtually and in person, with one new Life Group forming this year.

The average weekly attendance, counted during October 2022, was 123 in church but with 20, or so engagements online. (The online figure indicates the number of devices connected, but there may be multiple people watching one device).

As well as our regular services, we have been privileged to undertake occasional offices and this year have conducted funerals for 1 family, and baptised 2 children.

We have not had any weddings conducted here at St Mark's this past year

In February of 2022 Marlon Dixon was licenced as a lay minister to this parish. Marlon has therefore been involved in leading our intercessions, readings, assisting at communion and preaching.

On Sunday 5th June we held a church lunch and open afternoon to celebrate the Queen's platinum jubilee. The event was well attended and provided opportunity for fellowship and to chat to those who visited the church.

At the end of July, a contingent from St Mark's joined with other HTB network churches for Focus. Around 8000 people attended the event held at the Newark show ground for 4 days of worship, teaching, fellowship and fun.

A highlight of the year was a visit from Professor Jeremy Begbie who is the Thomas A. Langford Distinguished Research Professor of Theology at Duke Divinity and teaches systematic theology and specializes in the interface between theology and the arts. His use of music to help understand theology and practical faith were captivating and we look forward to a return visit when possible.

As a church we continue to look to God and the ministry of The Holy Spirit to empower us in mission and ministry so that we might see His kingdom come to Tollington and His will being done in our lives and the lives of those in this Parish.

4.2 Worship + Production Team Report – 2022 (By Surjit Sembi-Harding)

I have been at St Marks N4 as the Worship Pastor now since easter 2021. Since then, as a team, we have seen significant growth in our numbers whilst trying to create a way to worship that is accessible for all people at St Mark's. It has been amazing to see how God has been working in both the Worship and Production teams in church.

I have chosen a few key highlights which give some insight into what we have been doing this year.

The primary goal this year has been to develop the team here at St Mark's. Since starting we have developed a fairly large team but with quite a few people with untapped potential. For example, we have encouraged one of our team into a Worship Leader role which has had a positive impact in the team and church. Another area of focus is our Youth Group. One of our young people, who two years ago who did not play an instrument, now with the training and spiritual input has grown into one of our key musicians for the morning and evening service. Many of our youth are also involved in key production roles, like sound, projection and camera operators.

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I have been impressed as I have listened to their heart for the congregation at St Marks and by their vulnerability as they shared their joys and frustrations with how we lead musical worship here at St Mark's.

Currently we have 16 people on the Worship team, and 16 people on our Production team.

A particular highlight of the year was taking our Youth Band to KXC to lead them in worship at an event, The Stepney Church Conference. What made it particularly special is that we played songs that our Youth Group had written.

Apart from my weekly responsibilities of leading worship and caring pastorally for the volunteers in our large music ministry, I have also had the opportunity to preach and teach throughout the year. What a privilege and honour it has been to serve God in our gatherings.

Jacob and I have worked closely together in planning and delivering training for our tech team regularly as we strive for excellence in this area. It has been a joy to work on both sides of the mixing desk. Last year we purchased the start of our plans for our wireless systems and plan to add further equipment later in the year, to enhance the flexibility on how we can do worship here at St Mark's N4.

It has been a challenging but encouraging year as the Worship Pastor and I look forward to continuing serving God in this church and community.

4.3 Children's Ministry Report

Children's Church on Sundays continues to be a place where the children can have fun and explore faith. We are beginning to see greater numbers of children on average each week. Although the age range of the group continues to be large, we are exploring the possibility of having two separate age groups more consistently, which has positively impacted the group so far. This is made possible by our amazing team of volunteers.

We started off the year looking at areas of the Christian life, including worship, church and prayer. As a part of this, the children were also given the opportunity to spend some time listening to God and we were greatly encouraged when the children shared some of the things that God had told them!

The relationship with St Mark's School has continued to be a great blessing to us. Jake and Trev go in every week to run an assembly, the school also comes to us regularly to have services, such as advent & harvest. Jake has also started a lunchtime club on Fridays where a group of children from years 4,5 and 6 come and talk in a more open environment compared to assemblies and participate in activities that help reflect on biblical stories and principles. Jake was really encouraged by the number of children wanting to come, we had to split the group into 2 groups to let everyone have a chance!

In the New Year, we will be looking at the seven times in the Bible where Jesus says, 'I am...', and learning about His character through crafts and games. We are excited to see what God has in store for those sessions.

We are also looking to start a crèche at some point in the new year, as we have seen a greater amount of 0-5's attending church, and we want to provide a more suitable area for them to be a part of church.

In January, we are planning to relaunch The Ark toddler group on Wednesdays. We are very excited to restart an old St Mark's favourite that has been a blessing to the community in the past.

4.4 Youth Ministry

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Having looked back at last year's report, I was taken aback by how far we have come in just a year. In Youth and Children's work, it can be hard to see the achievements week by week, but taking a step back after a year and looking at what we have done has been quite emotional.

We have continued exploring our faith and how we can be better Christians in our personal lives and church.

We started the year writing a worship EP (short album), with two of these songs are now in our worship song list and regularly sung at church!

We have continued to see young people being evangelists and seen them bring friends and family to youth which has been greatly encouraging!

After youth provision on the Andover changed hands this year past, they started their youth groups 3 times a week in the evening, now they are settled into the routine they have invited Jake to go and help out once a week, we're praying that this will start a new, productive relationship with the youth provision there to help grow both their group and ours. In 2022, unfortunately, First Friday got cancelled indefinitely, but since then, we have attended Youth East. Youth East is very similar to First Friday, based out of Saint Church, with 26 youth groups from across London coming together to worship, hear from God's word and pray!

In the coming year, we are looking to do a few things.

We are going to continue to invest in the innate gift of evangelism that the young people have already displayed. We are running a Youth Alpha in the new year and can't wait to see what God will do with that!

We are also setting up a mentoring programme, to help invest in the gifts that God has given these young people, and support them in their day-to-day lives.

4.5 Staff

Our staff team has been the same for this past year with Surjit Sembi-Harding as our worship Pastor, Jacob Sudworth as our Youth and Children's Worker and Darren Oderinde as Operations Manager. We are in the process of appointing a part time children's support worker for 2023. In August of 2022 we were joined by Stephen Tisnell, an ordinand at St Mellitus Theological College training for ordination. Stephen soon became a very valued member of the staff and ministry team here at St Mark's. His time is split between serving the church and his studies. His wife Ffion also worships with us and has become a valued member of the worship team.

4.6 Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community that it is. We particularly want to mention our churchwardens Andrew Down and Funmi Sulaiman who have been so supportive and bring years of experience and wisdom from their own work life and their walk with God. Our Treasurer Thomas Waters continues to oversee our accounts and we are thankful to all those who serve on the PCC.

We thank all those who serve at our services and behind the scenes, making St Mark's the welcoming community that it is: - those who help with children and youth, the welcome and stewarding team, the production and technical team, those who serve refreshments, those who provide the wonderful floral displays, the money counters. We thank those who preach, lead prayers, read and assist at communion, and lead small groups.

It is not possible to mention all the volunteers and all the areas they serve, partly from the fear of missing someone or an aspect of church life from the list, but we want to say we are deeply grateful for every contribution made in volunteering for ministry and service in the church.

4.7 Deanery Synod

**Report of the Parochial Church Council of the Ecclesiastical Parish of
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In the Church of England, a deanery synod is a synod convened by the Area Dean and/or the Joint Lay Chair of the Deanery Synod, who is elected by the elected lay members. It consists of all clergy licensed to a benefice within the deanery, plus elected lay members. It acts as an intermediary between the Parochial Church Councils of each parish in its deanery and the synod of the diocese as a whole.

4.8 Church Complex

The Church and hall complex have seen a steady increase in casual hire use this year, including one regular hire by a local choral group. Since resuming children and youth work the building is being used on Sundays and also during the week on Tuesday evening and a Thursday morning. Narcotics Anonymous continue to use the vestibule on a Friday evening and we have had a few casual hire bookings.

4.9 Pastoral care

This year has continued to see the challenges of the pandemic in providing pastoral care, especially to those who have been nervous about meeting where there are large numbers of people. However, we have tried to be in contact with those in our congregation that have not returned after the pandemic or who still feel vulnerable. We continue to operate a prayer chain for those who request prayer support.

4.10 Mission & Outreach

Soul in The City

After a couple of years of not being able to run the event due to Covid restrictions, it was wonderful to finally be back in July 2022. St Mark's and St Saviours collaborated, and between us we had the biggest team of volunteers ever, with approximately 40 volunteers from each church – many for the first time, who raved about how awesome the event was. It was great to be partnering again with the amazing team in Islington Council's Andover Community Centre.

We estimate that over 1,200 free meals went out to local community, we had one-to-one interaction with about 200 children through the Face Painting and Craft activities, we entertained up to 2,000 people in the square with the stage performances and delivered messages from our local leaders, including a 'why are we here' from Trevor. The Andover Community Centre arranged for all the other community groups and extended partners to be there running the other stalls, providing advice and support for topical things such as debt, housing, repairs, crime, local policing, food banks, green issues, health, jobs, upskilling, apprenticeships, community groups, and so much more.

THANK YOU for your support and what you did to make the day so special! It was recognised not only by an underserved local community, but also by our community leaders and senior politicians. They were so impressed by seeing the Church collaborating with such a mix of community groups - serving the local area in such a practical and loving way. Mark Daimond and J D'Souza.

Homeless person Ministry

One key aspect of mission and ministry in this period has been to supply vouchers, food, clothing bags, hot meals and drinks to the homeless or those in hostels. Members of the church have generously contributed both financially and in supplies of clothing and toiletries. This has meant that as well as giving vouchers, hot food and drinks we have also been able to contribute to some of their clothing and hygiene needs.

Food Bank Referrals

We are also a referral centre for the Hive Food Bank and in this period, we have supported 21 families, totalling about 55 individuals in need of help with food supplies.

Schools work

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In addition to our own St Mark's School, we have been working with Pooles Park School to see if they could bring classes in to talk about aspects of the Christian faith and see inside a church. This led to 3 visits from the school and an open offer for them to return when needed.

We had also planned an event with IAMS Secondary School, but due to the extreme hot weather the event had to be cancelled. It is hoped that this can be rescheduled in 2023.

4.11 St Marks Church of England Primary School

Our strong and valuable relationship with St Mark's School has continued throughout the period. The school has held several services in church, and Rev Trev (as the children know him) visits the school most weeks for assemblies and pastoral support of the staff and children.

At the end of the summer term the staff were invited to the Vicarage for a social evening and as a thank you for all the hard work they had done. A great evening was had by all.

We are looking for suitable people to take on the role of school governors and serve in this vital role in the life of the Church School.

4.12 Group Ministry

We continue to strive to build relationships with Emmanuel and St Saviours. While no joint services have been arranged there have been meetings between the staff. We have supported each other in events like Good Friday and through the Thy Kingdom Come prayer initiative. We hope to build stronger supportive relationships in this coming year and beyond.

4.13 Safeguarding

The PCC complied with the duty under section 5 of the Safeguarding and Clergy discipline measure 2018 in relation to having due regard to the House of Bishops' guidance on safeguarding children and adults.

The parish Safeguarding Officer is Mrs Rachel D'Souza.

At 31st December 2022 there were 28 members of the parish with valid DBS certificates and 25 members of the parish whose safeguarding training was up to date.

We have had no reportable safeguarding incidents or concerns in the report period.

4.14 Fabric and Buildings

St Mark's last had its quinquennial (5-Yearly) inspection in August 2022 and it highlighted a significant number of repairs to stone work, general repairs and possible major works on the tower and spire. We have started the process of a full survey of the building and the acquisition of detailed plans and elevation of the building and full stone-by-stone drawings. In this past year we have carried out stonework repairs on the deformed south porch, the west end cracked kneeler stone on the gable end, and the repair of two buttresses that were crumbling and deforming. We are grateful to the Richard Clouesley trust for grants towards both of these projects.

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During this period we have:

1. Maintained the cleaning regime, adjusting schedules to changing needs.
2. Undertaken numerous minor repairs.
3. Kept up to date on all our Mechanical, Electrical, and safety obligations including the regular service and testing of all our systems and appliances.
 - a. Main Church Gas Heating Boilers, Church Hall Gas Water Heater, Church Hall Gas Heaters, Electrical Installation, Lightning Conductor Testing, Fire Alarm System, Emergency Lighting System, Portable Appliance Testing, Portable Fire Fighting Equipment (Fire Extinguishers, etc), passenger lift.
4. Continued with Precision Safety Services Ltd to undertake the majority of our compliance testing and update all our risk assessments, etc:
 - a. undertaken a Fire Risk Assessment and taken necessary action on a priority and practical basis.

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-
- b. undertaken a General Risk Assessment and taken necessary action on a priority and practical basis.
 - c. undertaken a Food Hygiene Risk Assessment and taken necessary action on a priority and practical basis.
 - d. undertaken an Equality Risk Assessment and taken necessary action on a priority and practical basis.
 - e. undertaken a Documentation and Training Risk Assessment and taken necessary action on a priority and practical basis.
 - f. implemented a new letting policy template to manage our risk.
 - g. updated all the related policy sheets.
 - h. these will all need reviewing in November 2023
5. Continued with Precision Fire Safety to carry out testing and maintaining our fire-fighting equipment, fire alarm system and emergency lighting systems.
 6. Continued with the planned pest control programme.

5. Financial Review

The PCC's main sources of funding were the free will offerings of church members and grants from third parties. The PCC is very grateful to the Richard Cloudesley Charity, the Porters Trust, Islington Borough Council, and specific gifts from private individuals for their support.

5.1 Financial Activity and Financial Position

The Statement of Financial Activities and Balance Sheet can be found on pages 15 and 16. The PCC's reserves decreased by £25,555 during the year (2021: increased by £73,017). The balance sheet shows total net assets of £169,946 (2021: £195,501).

Included in total funds are amounts totalling £32,438 (2021: £53,498) which are restricted. These monies have either been raised for, and their use restricted to, specific purposes or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be found in note 8 to the accounts together with an analysis of movements in the year.

Total receipts on unrestricted funds were £216,037 of which £151,588 was unrestricted voluntary donations and £30,783 from Gift Aid. Income derived from the flats at Besant Walk and Moray Road amounted to £22,193. Restricted donations and grants of £73,509 were also received, including for children and youth work, and children and families work. Grantors included Islington Borough Council, the Richard Cloudesley Charity and the Porters Trust. We are very grateful to each of these organisations for the support that has enabled us to continue ministry and maintenance of our church buildings in these particularly unusual circumstances.

A total of £64,000 was contributed toward the diocesan parish share, which provides the stipends and housing for the clergy. The sum that the churches in the deanery have to find is shared between the churches according to a formula that is based mainly on a cost of ministry in each parish. We are fully committed to increasing our Common Fund contribution and hope to be paying the full share within 5 years from the formation of the new parish.

5.2 Reserves Policy

The PCC has adopted a policy whereby the equivalent of 3 months' worth of non-discretionary committed expenditure is to be reserved.

These reserves enable St Mark's to deal with the following contingencies: -

- Problems with cash flow, for instance when waiting for funding to clear in our account.
- Staffing shortages such as those due to sickness, maternity or paternity leave.
- Reductions in or withdrawal of funding.

**Report of the Parochial Church Council of the Ecclesiastical Parish of
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For the year ended 31 December 2022**

- In the event of closure, ongoing running costs to wind up the organisation and pay redundancies and leasehold liabilities.

This policy is reviewed annually when the PCC sets the budget for the following financial year.

At 31 December 2022 the PCC had net free reserves of £119,603 (2021: £126,560) as follows:

	2022 £	2021 £
Total reserves	169,946	195,501
Less: unrestricted fixed assets	(17,905)	(15,443)
Less: restricted funds	(32,438)	(53,498)
Free reserves	119,603	126,560
Free reserves requirement	40,000	40,000

5.3 Investment Policy

Spare funds are placed on bank deposit.

5.4 Grants Policy

The PCC aims to give 10% of its unrestricted donations, basing the amount on the total from the previous year (excluding grants and donations intended for particular projects). This annual giving is used to support missionary endeavours both in the UK and abroad and a discretionary fund for the Vicar which is used to help people in need. The missionary societies regularly supported include Interserve, The Caleb Initiative, A Rocha, Open Doors and CPAS. For details of grants made, see note 4b.

6. Plans for Future Periods

The church, following the impact of the pandemic, has returned to a more normal pattern of worship and we are in the process of restarting some of the suspended activities, like the ARK, Stay and play event and planning to start some new and different activities.

In 2023 we will be taking time to look at the commission to be missional and thinking how we, as a church, can better engage and contribute to the vision of the diocese "For every Londoner to encounter the love of God in Christ." In line with the vision of the diocese to make confident disciples through our worship, teaching, fellowship in Church and through our small / Life group ministry. To be a compassionate community, seeking to support the homeless who come to our doors and supporting those in need. We will also try to develop creative ways in which we can engage with the community to encourage the growth of the church.

7. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accepted Accounting Practice.

Charity law requires the PCC to prepare a statement of financial activities and balance sheet for each financial year, which gives a true and fair view of the state of affairs of the PCC and of its financial activities for that year and adequately distinguishes any material special trust or another restricted fund of the PCC.

In preparing those financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;

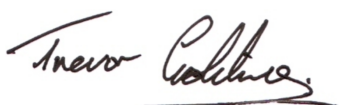
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-
- State, whether the policies adopted, are by the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
 - Prepare the accounts on the going concern basis unless it is inappropriate to presume that the PCC will continue to operate.

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Church Accounting Regulations 2006. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.

8. Approval

The report of the PCC was approved by PCC on 20th March 2023 and signed on their behalf by:

A handwritten signature in black ink, appearing to read "Trevor Golding", with a horizontal line underneath.

**Revd Trevor Golding
Vicar**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF SAINT MARK, TOLLINGTON PARK



Report of the Independent Examiner to the Parochial Church Council of the Ecclesiastical Parish of Saint Mark, Tollington Park

I report on the accounts of the Ecclesiastical Parish of St Mark, Tollington Park for the year ended 31 December 2022, which are set out on pages 15 to 24.

Respective responsibilities of PCC and examiner

The PCC is responsible for the preparation of the accounts. The treasurers of the new parishes consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeds £250,000, and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

The basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John Helm ACA
Simply Churches
17 Heathville Road
London N19 3AL
20th March 2023

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF SAINT MARK, TOLLINGTON PARK**



**Statement of Financial Activities
For the year ended 31 December 2022**

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Income from:	2						
Donations and legacies		192,624	73,509	266,133	190,052	85,772	275,824
Charitable activities		1,100	-	1,100	370	-	370
Other trading activities		22,193	-	22,193	14,499	-	14,499
Investments		120	-	120	-	-	-
Total Income		216,037	73,509	289,546	204,921	85,772	290,693
Expenditure on:							
Raising funds	3	12,419	-	12,419	12,929	-	12,929
Charitable activities	4	214,081	88,601	302,682	170,672	34,075	204,747
Total Expenditure		226,500	88,601	315,101	183,601	34,075	217,676
Net gains/(losses) on investments		-	-	-	-	-	-
Net Income		(10,463)	(15,092)	(25,555)	21,320	51,697	73,017
Transfers between funds		5,968	(5,968)	-	3,185	(3,185)	-
Other recognised gains/(losses)		-	-	-	-	-	-
Net movement in funds		(4,495)	(21,060)	(25,555)	24,505	48,512	73,017
Total funds brought forward		142,003	53,498	195,501	117,498	4,986	122,484
Total funds carried forward		137,508	32,438	169,946	142,003	53,498	195,501

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF SAINT MARK, TOLLINGTON PARK**



**Balance Sheet
As at 31 December 2022**

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Fixed Assets					
Tangible Assets	5	17,905	-	17,905	15,443
Investments		-	-	-	-
		17,905	0	17,905	15,443
Current Assets					
Stock		-	-	-	-
Debtors	6	49,409	-	49,409	57,964
Cash At Bank And In Hand		81,846	32,438	114,284	131,154
		131,255	32,438	163,693	189,118
Creditors - Amounts Falling Due Within One Year	7	11,652	-	11,652	9,060
Net Current Assets		119,603	32,438	152,041	180,058
Net Assets		137,508	32,438	169,946	195,501
Represented By:					
Restricted Income Funds	8	-	32,438	32,438	53,498
Unrestricted Income Funds		137,508	-	137,508	142,003
Total Funds		137,508	32,438	169,946	195,501

The financial statements were approved by PCC on 20th March 2023 and signed on their behalf by:

Thomas Waters
Treasurer

**Notes to the Financial Statements
For the period ended 31 December 2022**

I. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and by the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe an affiliation to another body or those that are informal gatherings of church members.

The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue as a going concern, and accordingly, the accounts have been drawn up on a going concern basis.

Income recognition

Voluntary income and donations (including legacies) are accounted for once the Charity has an entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be reliably measured. Income from the recovery of tax on gift aided donations is accounted for in the period to which the relevant donation is received. Grant income is recognised on a receivable basis.

The income from trading activities includes rental income from the letting of church premises which is accounted for when earned. It is shown gross, with the associated costs included in fundraising costs.

Interest on funds held on deposit is included when receivable, and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure recognition

Expenditure is accrued as soon as a liability is considered probable, and the amount of obligation can be measured reliably. Longer term liabilities are discounted to present value. The PCC is not registered for VAT, and accordingly, expenditure includes VAT where appropriate.

Charitable expenditure includes those costs in fulfilling the PCC's principal objects, as outlined in the Report of the PCC. These include grants payable and governance costs:

- Grants payable are payments made to third parties in furtherance of the PCC's objects. In the case of an unconditional grant offer, this is accrued once the recipient has been notified of the grant award. The notification gives the recipient a reasonable expectation that they will receive the grant. Grants awards that are subject to the recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant, and any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.
- Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to the independent examination and legal fees.

Rentals under operating leases are charged as incurred over the term of the lease.

**Notes to the Financial Statements
For the period ended 31 December 2022**

I. Accounting Policies (continued)

Tangible Fixed Assets

Consecrated Property and Moveable Church Furnishings

Consecrated land and benefice property such as the church building and vicarage is excluded in the accounts in accordance with s10 of the Charities Act 2011. Moveable church contents are held by the vicar and churchwardens on special trust for the PCC and require a faculty for disposal are accounted as inalienable property unless consecrated. All expenditure incurred on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is expensed within the Statement of Financial Activities.

Freehold Land & Buildings

The freehold land and building, comprising St Saviour's church hall, is currently stated at nominal value pending redevelopment of the site. The freehold land and building are not depreciated as depreciation would be immaterial.

Other Fixtures, Fittings & Office Equipment

The cost of other furniture, fittings and equipment, less any expected residual value, is depreciated on a straight-line basis over the effective, useful life of the asset, which has been estimated as five years.

Debtors

Debtors are included in the settlement amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Fund accounting

The funds held by the charity are either:

- Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Notes to the Financial Statements
For the period ended 31 December 2022**

2. Income

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Donations & legacies				
Offerings and donations	151,588	3,242	154,830	160,473
Income tax reclaimed	30,783	-	30,783	27,909
Grants	10,253	70,267	80,520	84,922
	<u>192,624</u>	<u>73,509</u>	<u>266,133</u>	<u>273,304</u>
Charitable activities				
Fee income (net)	525	-	525	370
Course, events, and outings	575	-	575	-
	<u>1,100</u>	<u>0</u>	<u>1,100</u>	<u>370</u>
Other trading activities				
Lettings income	22,193	-	22,193	14,499
Other	-	-	-	2,520
	<u>22,193</u>	<u>0</u>	<u>22,193</u>	<u>17,019</u>
Investment income				
Interest	120	-	120	-
	<u>216,037</u>	<u>73,509</u>	<u>289,546</u>	<u>290,693</u>

Grants include £18,750 (2021: £15,000) from Islington VCS, a local government funded scheme.

3. Expenditure – Raising Funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Rent (Flat 1A, Moray Road)	11,010	-	11,010	10,709
Council tax	1,118	-	1,118	1,676
Repairs and maintenance	-	-	-	385
Collecting agent fees	291	-	291	159
	<u>12,419</u>	<u>0</u>	<u>12,419</u>	<u>12,929</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF SAINT MARK, TOLLINGTON PARK**



**Notes to the Financial Statements
For the period ended 31 December 2022**

4. Expenditure – Charitable Activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Provision of Clergy				
Common Fund	64,000	-	64,000	42,600
Clergy expenses/pastoral costs	771	-	771	1,367
	64,771	0	64,771	43,967
Staff costs				
Gross salaries	12,487	55,819	68,306	52,442
Employer NI	4,819	-	4,819	3,314
Employment allowance	(4,677)	-	(4,677)	(3,314)
Pension contributions	1,349	154	1,503	2,472
Staff hospitality	357	-	357	23
	14,335	55,973	70,308	54,937
Church Life & Outreach				
Children/Youth/Families work	-	646	646	3,158
Ministry & Mission Outreach	3,644	-	3,644	1,552
Service costs	4,326	-	4,326	5,686
Worship	2,046	-	2,046	2,073
Gifts and grants (see note 4b below)	18,450	222	18,672	5,998
	28,466	868	29,334	18,467
Provision of Buildings & Facilities				
Heat, light & water	7,826	-	7,826	11,139
Insurance	7,018	-	7,018	13,496
Repairs, maintenance, equipment & cleaning	50,718	31,760	82,478	30,816
Health & safety	1,740	-	1,740	4,956
Besant Walk	9,074	-	9,074	4,161
Depreciation	10,932	-	10,932	8,331
	87,308	31,760	119,068	72,899
Provision of Office & Support				
Human resources	-	-	-	-
Subscriptions	1,308	-	1,308	1,843
Printing, stationery, postage & telephone	5,140	-	5,140	1,190
IT Costs	1,222	-	1,222	2,921
Legal & professional	1,872	-	1,872	600
Bookkeeping & accountancy	7,500	-	7,500	5,827
Other	370	-	370	496
	17,412	0	17,412	12,877
Governance				
Independent examination	1,640	-	1,640	1,600
PCC meeting expenses	149	-	149	-
	1,789	0	1,789	1,600
	214,081	88,601	302,682	204,747

**Notes to the Financial Statements
For the period ended 31 December 2022**

4. Expenditure – Charitable Activities (continued)

4a Charitable expenditure – staff costs

In addition to the many volunteers who give their time to the church, there were 7 employees whose costs are included within the cost categories of “Expenditure – Charitable Activities” above. These figures exclude the amounts paid to the Diocese for the incumbent who is funded through the Common Fund. No employee received emoluments in excess of £60,000 during the year.

4b Charitable expenditure - gifts and grants

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
To organisations:				
A' Rocha	2,925	-	2,925	-
Project Leadership London	350	-	350	-
DEC Ukraine	-	222	222	-
Caleb Initiative	2,400	-	2,400	2,400
Church Pastoral Aid Society	5,850	-	5,850	100
Pentonville Prison Chaplaincy	200	-	200	-
Homeless Charity	150	-	150	-
Holy Trinity Brompton	450	-	450	-
Interserve	3,000	-	3,000	3,000
Open Doors	2,925	-	2,925	405
	<u>18,250</u>	<u>222</u>	<u>18,472</u>	<u>5,905</u>
To individuals:	<u>200</u>	<u>-</u>	<u>200</u>	<u>93</u>
	<u>18,450</u>	<u>222</u>	<u>18,672</u>	<u>5,998</u>

**Notes to the Financial Statements
For the period ended 31 December 2022**

5. Tangible Fixed Assets

	Fixtures, fittings & equipment £
Cost	
At 1 January 2022	30,340
Additions	13,395
Disposals	-
At 31 December 2022	<u>43,735</u>
Depreciation	
At 1 January 2022	14,898
Charge for Year	10,932
Disposals	-
At 31 December 2022	<u>25,830</u>
Net Book Value	
At 31 December 2022	<u>17,905</u>
At 31 December 2021	<u>15,442</u>

All of the fixed assets are used for charitable purposes.

5. Tangible Fixed Assets (continued)

The PCC had use of the following properties.

Property	Property type	Ownership
St Mark's Church, Corner of Moray Road & Tollington Park, N4 3LD	Church building	Diocese of London
St Mark's Vicarage, 1 Moray Road, N4 3LD	Vicarage	Diocese of London
St Mark's Vicarage Flat, 1A Moray Road, N4 3LD	Residential	Diocese of London
16 Besant Walk, Andover Estate, London N7 7RG	Residential	Porters Trust

6. Debtors

	2022 £	2021 £
Prepayments	354	7,591
Lettings receivable	13,059	2,820
Gift Aid receivable	120	43,117
Tollington Team Parish	35,876	3,835
	<u>49,409</u>	<u>57,363</u>

**Notes to the Financial Statements
For the period ended 31 December 2022**

7. Creditors - Amounts Falling Due Within One Year

	2022	2021
	£	£
Accruals	2,248	1,600
Rental deposits	500	550
Trade creditors	5,725	5,156
Other creditors including taxation and social security	3,179	1,754
	11,652	9,060

8. Restricted Income Funds

8a Current Year

	At 1 January 2022	Income	Expenditure	Transfers	At 31 December 2022
	£	£	£	£	£
Islington VCS	10,368	18,750	(24,160)	-	4,958
Children & Youth	6,083	-	(6,083)	-	0
Richard Cloudesley Charity:					
Live streaming	68	-	-	-	68
Church Clock	966	-	(496)	-	470
Building works	8,289	-	(2,321)	(5,968)	0
South Transept Porch Stone work	0	17,959	(17,959)	-	0
West End Repairs	0	15,225	(10,984)	-	4,241
Children & Families	1,131	3,000	(2,507)	-	1,624
Love Your Neighbour	100	-	-	-	100
Porters Trust - Salaries	11,243	15,708	(23,869)	-	3,082
Porters Trust – Electrical Works	10,000	-	-	-	10,000
Porters Trust – Falcon Camps	5,250	2,625	-	-	7,875
DEC Ukraine	0	242	(222)	-	20
	53,498	73,509	(88,601)	(5,968)	32,438

The transfer between restricted and unrestricted funds was to recognise the purchase of capitalised equipment during the year in fulfilment of the restricted funding obligation.

**Notes to the Financial Statements
For the period ended 31 December 2022**

8. Restricted Income Funds (continued)

8a Prior Year – restated	At 1 January 2021 £	Income £	Expenditure £	Transfers £	At 31 December 2021 £
Islington VCS	-	15,000	(4,632)	-	10,368
Children & Youth	-	8,333	(2,250)	-	6,083
Richard Cloudesley Charity:					
Live streaming	68	-	-	-	68
Church Clock	1,802	-	(836)	-	966
Building works	-	23,256	(11,782)	(3,185)	8,289
Gunner Grant	1,795	-	(1,795)	-	0
Children & Families	1,166	9,083	(9,118)	-	1,131
Open Doors	155	-	(155)	-	0
Love Your Neighbour	-	100	-	-	100
Porters Trust - Salaries	-	14,750	(3,507)	-	11,243
Porters Trust – Electrical Works	-	10,000	-	-	10,000
Porters Trust – Falcon Camps	-	5,250	-	-	5,250
	4,986	80,522	(34,075)	(3,185)	48,248

The transfer between restricted and unrestricted funds was to recognise the purchase of capitalised equipment during the year in fulfilment of the restricted funding obligation.

The prior year funds have been restated to show restricted Porters Trust - Falcon Camps (previously included within Porters Trust – Salaries).

Descriptions of the main restricted funds are as follows:

Islington VCS (formerly Somali Youth) – represents funds received specifically to fund the position of a Somali youth worker (commenced in 2016). During the year the nature of the grant was changed by Islington VCS Funding to cover the costs of a general youth worker.

Richard Cloudesley Charity – represents various grants to the churches for various projects including maintenance, insurance, computer purchases, building project etc.

Children & Families – represents funds applied for with relation to the support of the staff employed to work with children and families.

Children & Youth – Restricted to the provision of Children's and Youth ministry.

Love your neighbour – funds received for the purpose of projects responding to local needs and non-proselytising social transformation.

Gunner Grant – funding for the youthwork activities in the community.

Porters Trust – Salaries – funding restricted to electrical works.

Porters Trust - Electrical– funding restricted to the cost of Operations Manager, Youth Worker, and Worship Pastor.

**Notes to the Financial Statements
For the period ended 31 December 2022**

9. Operating Lease Commitments

The total future minimum lease payments under non-cancellable operating leases are payable:

	2022	2021
	£	£
Not later than one year	1,690	1,690
Later than one year and not later than five years	2,112	3,802
	3,802	5,492

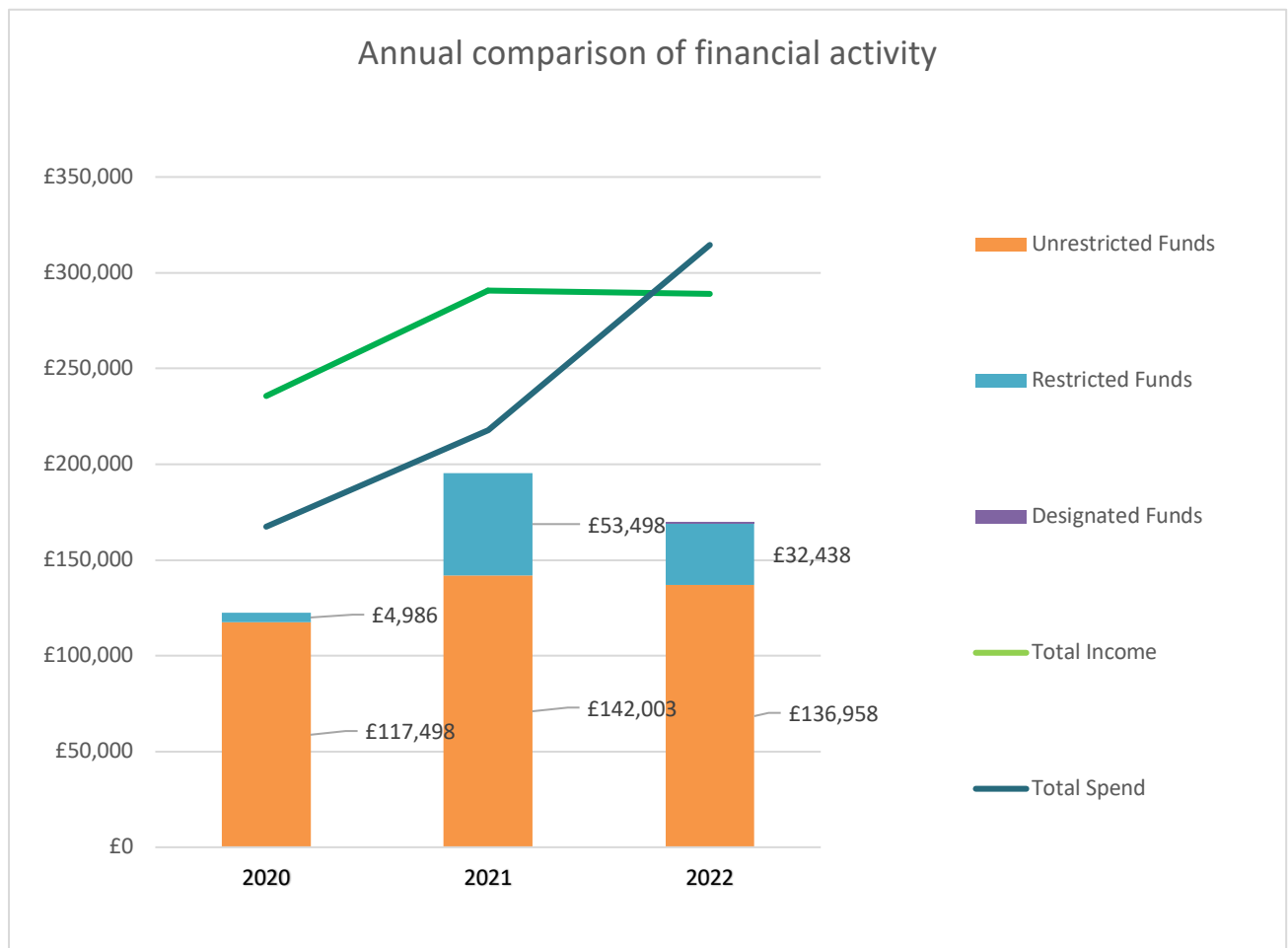
10. Related Party Transactions

The PCC includes several members who also served as part of the PCC of Tollington Team Parish, prior to the parish separation. At 31 December 2022 Tollington Team Parish owed the PCC £5,866 (2021: £4,436), which includes the share of reserves at the time of the parish separation, together with funds collected on behalf of St Marks during 2019, 2021 and 2022.

The members of the PCC gave a total of £46,011 (2021: £47,770) in unrestricted offerings and donations during the period.

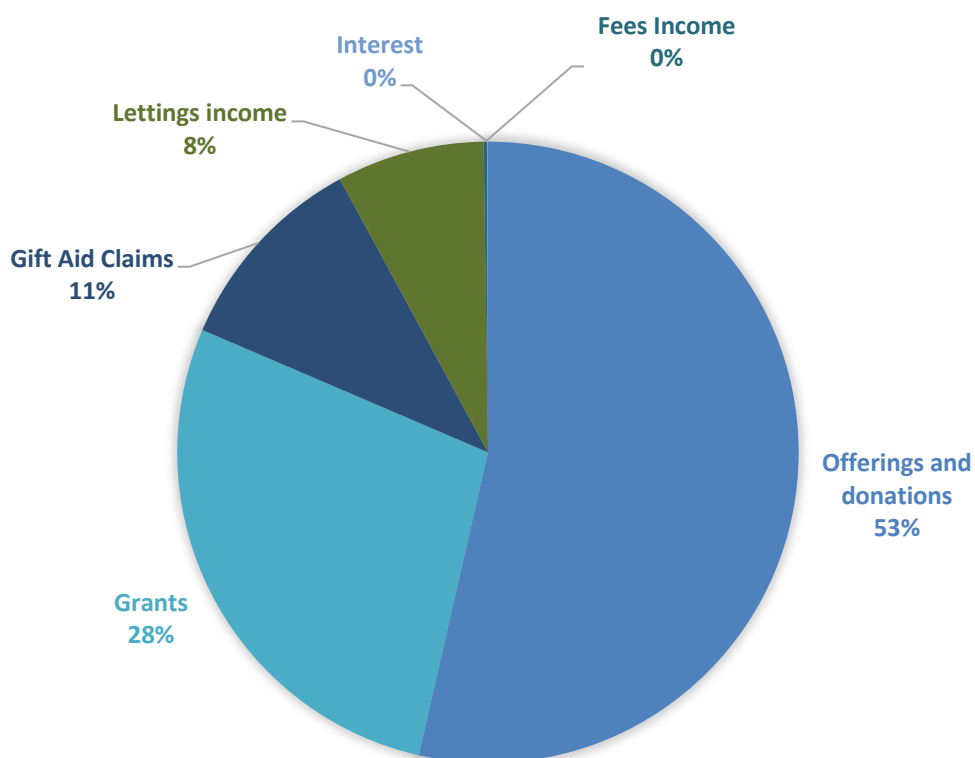
There were no other related party transactions.

**Notes to the Financial Statements
For the period ended 31 December 2022**



Notes to the Financial Statements
For the period ended 31 December 2022

2022 INCOME



Notes to the Financial Statements
For the period ended 31 December 2022

