

# Reasonable Access - Trustee Report 2024-25

## About Reasonable Access

Reasonable Access was set-up in late 2018 by the three disabled founder-trustees:

- Doug Paulley
- Esther Loukin and
- Natalya Dell

as a [Deaf and Disabled Person's Organisation \(DDPO\)](https://www.inclusionlondon.org.uk/about-us/what-is-a-ddpo/what-is-a-ddpo/)

<<https://www.inclusionlondon.org.uk/about-us/what-is-a-ddpo/what-is-a-ddpo/>>.

## Previous reports

Our previous Trustee Accounts and Reports are online at the [Reasonable Access Charity Commission webpages](https://www.reasonableaccess.org.uk/what-is-reasonable-access/) <<https://www.reasonableaccess.org.uk/what-is-reasonable-access/>>. Contact us via our website contact page if you need this report in a different format.

## Governance of Reasonable Access

Reasonable Access still has the same 3 founder-trustees who are all (100%) disabled:

- Natalya Dell
- Esther Loukin
- Doug Paulley

### **Non-disabled parents and carers of disabled people**

Reasonable Access welcome the involvement of 'proxies' which is our term for people who are not disabled themselves but may challenge discrimination on behalf of someone who does not have capacity to challenge it themselves (e.g. lack of legal capacity, or is a child). However, we intend at Reasonable Access, to remain majority disabled-led. To remain a DDPO, 75% of our leadership and any future employees must be disabled people.

## Overview of the 2024-25 year

Reasonable Access continued to operate our website, Slack community and mailing list. Our trustees and volunteers continue to be impacted by the ongoing effects of Covid-19 and the realities of living as disabled people in the UK at present with increasingly deteriorating public services for disabled people. We continue to try and embody the principles of disability justice as trustees and volunteers and in our work.

## Finances

Our financial year is from 2nd February 2024 to 1st February 2025.

Reasonable Access has money in a business bank account and a charitable status PayPal account. We also have a Stripe account for receiving money.

On 2nd February 2024 our total balance was: £9,463.00.

On 1st February 2025 our total balance was: £11,709.70

Our income was £2,246.70

Our effective expenditure was £300.88

## Trust for London project

We spent £145 on interpreting costs for our Trust for London project which is ongoing.

We spent £155.88 on our Zoom subscription.

## Baseline finances

We continue to offer funding towards accessing relevant disability related court hearings in-person. Many courts are providing remote access, including remote-access for observers at in-person hearings so we have not had any requests for this as remote often works better for disabled observers.

We have spent some Trust for London money on a funded Zoom account to run interviews and potentially other events. This has worked well when used and we would like to make more use of this.

## Donations

We received a donation from Claddag of £2,486.35. This was money not needed for legal fees after Claddag crowdfunded for a legal case. Donors were given the choice of a partial refund or money to be donated to other Deaf and Disabled People's Organisations (DDPOs). We greatly appreciate this generous donation and grassroots community solidarity.

We continue to receive a very welcome recurring £10 monthly donation to PayPal from one of our associates.

## Future spending

We are hoping to keep working on the Trust for London project with their funding and meeting our agreed outcomes, maintaining our website and identifying future projects that are not covered by other organisations and are within our capacities.