



Trustees' Annual Report for the period

From

Period start date
30 March 2022

To

Period end date
29 March 2023

Section A Reference and administration details

Charity name

Newbury Pride

Other names charity is known by

Registered charity number (if any)

1186241

Charity's principal address

7 Wellington Cottages, Ball Hill

Newbury

Berkshire

Postcode

RG2 0NS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Graham Reese	Chair		
2	Lesley Barker	Trustee		
3	Mark Francis Riley	Trustee		
4	Nicholas Phillips	Trustee		
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	articles of association
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected by committee

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- ☐ policies and procedures adopted for the induction and training of trustees;
- ☐ the charity's organisational structure and any wider network with which the charity works;
- ☐ relationship with any related parties;
- ☐ trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

**Summary of the objects
of the charity set out in
its governing document**

To promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- (1) Raising the awareness of the public with regard to all aspects of discrimination in society and issues and difficulties affecting the lives of Lesbian, Gay, Bisexual and Transgender (LGBT) People;
- (2) Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBT people and the diversity of the LGBT community;
- (3) Advancing education and raising awareness in the equality and diversity whether by Teaching, Interaction, performance or producing and/or displaying artistic and other materials;
- (4) Producing publications, lecture, media, promoting public events and exhibitions, public advocacy and other means of communication;
- (5) Associating with voluntary organisations and/or governmental, public and private bodies to develop and maximise the effectiveness of voluntary organisations run by and for LGBT people;
- (6) Staging and promoting LGBT events and in particular and annual LGBT festival;
- (7) Promoting and providing resources where necessary for providing equality of access for members of the LGBT community to sports, training, employment, business or similar opportunities, where there are barriers to equal access for the time being;
- (8) Promoting activities to foster the understanding between people from diverse backgrounds;
- (9) Conducting or commissioning research on equality and diversity issues and publishing the results to the public.

Nothing in this constitution shall authorise an application of the property of the CIO for the purposes, which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Monthly Socials events for adults in a safe and inclusive space where they can come to be themselves

Raising awareness with local members of parliament around the issues and concerns facing the LGBTQ+ Community in Newbury and West Berkshire

Working with local youth group to co-host a LGBTQ+ youth group for ages 11 - 18 years

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- ☐ policy on grantmaking;
- ☐ policy programme related investment;
- ☐ contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Monthly Socials events for adults in a safe and inclusive space where they can come to be themselves

Raising awareness with local members of parliament around the issues and concerns facing the LGBTQ+ Community in Newbury and West Berkshire

Working with local youth group to co-host a LGBTQ+ youth group for ages 11 – 18 years

Section E Financial review

Brief statement of the charity's policy on reserves

Funds will be used to safeguard the public at events provided by Newbury Pride include insurance. In addition funding is used in relation to holding events including but not limited to rental of equipment, advertising and security

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- ☐ the charity's principal sources of funds (including any fundraising);
- ☐ how expenditure has supported the key objectives of the charity;
- ☐ investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

NEWBURY PRIDE PROFIT AND LOSS
INCOME
DONATIONS and Sponsorship: £6700
EXPENDITURE £88400

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Graham Errington Reese	
Position (eg Secretary, Chair, etc)	Chair	
Date	17/3/2023	