

Grenfell Tower Trust Annual Report 2024

Financial Year - 30 November 2024

Impact, Achievements, and Lessons Learned

1. Charity's Purposes and Activities

Introduction

This Annual report presents an overview of the main activities organised as part of Civic Leadership and Community Voice Programme, delivered by the Grenfell Tower Trust. The initiative was established to empower residents and encourage active civic participation following the Grenfell Tower disaster. The programme's design considered the circumstances of all stakeholders, especially on the sixth anniversary of the tragedy and with attention to future disruptive events that could affect the Grenfell community. A significant milestone during the reporting period was the publication of the Grenfell Public Inquiry Phase 2 Report on September 4, 2024, which had a profound mental and emotional effect on bereaved families, survivors, and the local community. Our formal response to the Public Inquiry can be obtained on request.

The Grenfell Tower Trust operates as a hub for bereaved individuals and survivors, collaborating with partner agencies to ensure services are culturally appropriate and accessible to the community. The organisation's work is co-produced with the community and has included peer-support Programmes like "We Heal Better Together," which has catered for more than 890 people, including men, women, and children, over the last 2 year. We also organise community-led events and provide advocacy for those who feel their voices have been silenced. The Trust creates psychologically safe spaces for dialogue and connection, helping to foster trust and social cohesion within the North Kensington community.

The Trust has also worked with health partners to co-produce a Cultural Competence Framework, which has been accredited by the Royal College of General Practitioners and

has been rolled out to all North Kensington GPs. The organisation's recent work includes organising events such as cinema outings, community lunches, and outings to places like Southend-on-Sea, which provide opportunities for families to socialise and support one another. The Grenfell Tower Trust's beneficiary group includes people with multiple long-term health conditions and the Black, Asian, and Minority Ethnic community.

Programme Overview

- Goal 1: Develop 10 community leaders through comprehensive civic leadership training to increase their confidence in confronting disadvantage and discrimination affecting bereaved families, survivors, and North Kensington residents.
- Goal 2: Facilitate participation of 10 leaders in 8 workshops each year, focusing on self-advocacy and resilience.
- Goal 3: Offer each leadership cohort 6 annual workshops on navigating disruptive events effectively.
- Goal 4: Provide 4 focus groups or training sessions per year on understanding power structures, teamwork, and local government systems, building cultural competence among all 10 leaders.

2. Achievements and Performance

Key Activities and Major Achievements

During the first year, concluding November 30, 2024, GTT organised a series of leadership training sessions and development workshops. These aimed to equip leaders with the skills and confidence needed to address pressing challenges, including the termination of the Council's Dedicated Service for bereaved and survivors, the NHS recovery service redesign, decisions regarding the future of Grenfell Tower and Memorial Commission, and the release of the Public Inquiry's Phase 2 Report.

A notable achievement was the Grenfell Diversity Awards community event, attended by over 80 people. The following individuals were recognised for their outstanding leadership and contributions:

- Toby Laurent Belson – Chairman of The Westway Trust, Innovative Art and Leadership Award
- Abderahman Sayed – CEO of Al-Manaar/The Muslim Cultural Heritage Centre, Leadership and Voice Award
- Moyra Samuels – CNWL Community Connector, Community Advocacy Award
- Princess Emmanuell – Founder & Director of Kamitan Arts, Art Advocacy Support Award
- Melanie Wolfe – Director of North Kensington Community Kitchen, Community Advocacy and Support Award
- Nadia Boujettif – RBKC Community Partnership, Community Advocacy Award
- Moktar Alqaderi – CEO of Progressay Impact, Education Support Leadership Award
- Abbas Dadou – Chairman of Lancaster West Estate, Leadership and Voice Award
- Marcia Robinson – Founder of Grenfell Hope Garden, Community Advocacy Award



Grenfell Diversity Awards Community event, March 2024

Community Leaders Profiles

To illuminate the programme's impact, brief profiles of three honorees are as follow:

- Toby Laurent Belson:** A community artist, designer, researcher, and activist, Toby has dedicated over 20 years to local service as a market trader, school governor, director, and trustee. He founded Brownbaby arts group, which has engaged thousands locally since 2006, and co-founded North Kensington Community Energy, supporting local renewable energy. As the Westway Trust's first community-selected Chair, he leads the only black/brown and locally led board in the organisation's history. His public arts productions promote solidarity and remembrance for those affected by the fire.



Mark Miller, Director, Tate Learning giving an Award of Innovative Art & Leadership to Toby Belson, Chair of Westway Trust, March 2024

- Marcia Robinson:** A passionate gardener and community leader, Marcia founded Hope Gardens W10, a sanctuary near Grenfell Tower. The garden serves as a peaceful space for reflection and healing, maintained by volunteers and supported by her peer project, Just Solutions 123. It embodies collective care and provides a vital resource for the Grenfell community and local residents.



Marcia Robinson receiving an Award from Abdurahman Sayed, CEO of Al-Manaar

- **Moktar Alqaderi:** Founder and CEO of Progressay, an educational technology platform collaborating with major exam boards, Moktar also leads Progressay Impact, a charity supporting over 400 Grenfell-affected children. As CEO of Notting Hill Law, he is a pioneer in legal technology and winner of the London Peace Prize for educational impact. His work continues to enhance access and opportunities for disadvantaged youth post-Grenfell.



Moktar Alqaderi receiving an award from Venu Dhupa, CEO of Westway Trust

Impact Assessment

The Grenfell Diversity Award exemplified effective collaboration between GTT, local organisations, and stakeholders. Notably, Tate Britain sponsored the event and provided resources for participating artists. The Westway Trust supported education leadership awardees through supplementary schooling. Local Health professionals and GPs are now more confident in dealing patients with diverse backgrounds post Cultural Competency training.

Feedback Highlights

Quotes from award winners and community members underline the Grenfell Diversity Award event's significance:

- ***“The occasion was truly unforgettable, both for those who have suffered losses and for all those diligently working to ensure the prosperity of our community.”*** – Sainab Sharif, COO of Progressay
- ***“Thank you for the vision and effort.”*** – Toby Belson, Chairman of The Westway Trust
- ***“Unity in the Community.”*** – Melissa Mendy, Grenfell Bereaved
- ***“It was a very good event with positive outcomes.”*** – Nadia Boujettif, RBKC Grenfell Partnerships Manager

- ***“It is so important to get together as a community... Thanks again.” – Cecil Sinclair, MHCLG-Grenfell Families Liaison Manager.***

Workshop Outcomes

Bereaved participants took part in 6 workshops focused on self-expression and resilience, building confidence to engage directly with decision-makers. For example:

- Ibrahim Toukou (bereaved of four family members) voiced his concerns to Deputy Prime Minister Angela Rayner about dispute resolution and its impact on his health, empowered by his training and community involvement. He was also able to engage better with home Office to get his and his family’s legal status concerns sorted out.



Ibrahim Toukou, Nabil Choucair with D.P. Minister Angela Rayner and Nour-eddine Aboudihaj, July 2024

- Mouhamed Hakim (bereaved of five family members) moved from being shy to confidently engaging with policymakers, ultimately securing employment with the Heart Foundation. He is managing better his mental health and anxiety.

The leadership network now includes individuals who have joined panels overseeing Grenfell grant funding programme, strengthening community participation in decision-making and taking part in the management of the Independent Memorial Commission to design a fitting memorial.

Policy Influence

Through advocacy, GTT influenced RBKC to focus on personalization and co-production of Grenfell Future Support Services for the bereaved and survivors. The programme also contributed to significant discussions with London Fire Brigade, resulting in commitments from senior leadership to adapt policies in response to clear community feedback. The heightened visibility of community concerns has brought institutional discrimination and racial inequality into mainstream policy debates, with commitments for future co-designed services by the London Mayor Sadiq Khan for the London Resilience Forum.



Bereaved families in conversation with Sadiq Khan, Mayor of London, December 2023

Resilience and Cohesion

All participants report increased resilience and preparedness for future challenges, with stronger community cohesion now evident throughout North Kensington. A Health Check What's-up group is set-up to follow up on the Enhanced Health Check and impact of air and soil toxicity from the fire.

Key Learnings

- **Community-Led Initiatives:** Programmes driven by community members are essential for empowerment and agency. GTT's partnership with health

organisations, including NHS ICB, supports the planning and delivery of genuinely community-led recovery.

- **Long-Term Vision:** Sustainable leadership growth requires ongoing planning and enduring support mechanisms. GTT's cultural competence training is now rolling out to all North Kensington GPs, a programme accredited by the Royal College of General Practitioners.
- **Collaborative Partnerships:** Working with local organisations amplifies impact and expands the reach of community engagement initiatives.
- **Diversity and Inclusion:** Ensuring representation of multiple voices is vital for meaningful, inclusive community leadership.
- **Continuous Evaluation:** Regular assessment and flexible delivery of workshops optimise participation and outcome achievement.

Next Steps Moving Forward

1. City Bridge Foundation and other funders continue investing in the Civic Leadership and Community Voice Programme to sustain and grow community leadership capacity.
2. Expand engagement opportunities and platforms for community members to further strengthen participation in decision-making.
3. Deepen partnerships with stakeholders and recruit leaders from diverse cultural backgrounds to build on early successes.
4. Continue embedding diversity and inclusion, ensuring universal access to programme benefits.
5. Implement ongoing evaluation to monitor effectiveness and adapt as needed to lessen the effects of disruptive events on the Grenfell Community.

Conclusion

The Grenfell Tower Trust will continue to build on the Civic Leadership and Community Voice Programme's successes, ensuring that the voices of Grenfell survivors and the wider community are heard, respected, and empowered. Winning the Grenfell Diversity Award stands as a testament to the impact and importance of this work.

We are grateful that we won the Grenfell Awareness Charity of the Year 2024 -UK by Acquisitions International for the recognition of our work for the second year running:



We are pleased to have won the Grenfell Awareness Charity of the year 2024 by Acquisition International

3. Financial Review

Grenfell Tower Trust

Income and Expenditure Account for year ended on 30 November 2024

	2024			2023
Notes	Restricted Funds	Unrestricted Fund	Total Funds	Total Fund
	£	£	£	£
INCOMING RESOURCES:				
Voluntary Grants				
Donations and other Income	2,233.52	42,436.92	44,670.44	28,654.00
ACTIVITIES FOR GENERATING FUNDS:				
Investment Income				
Other Activities	-	-	-	-
Total Incoming Resources	2,233.52	42,436.92	44,670.44	28,654.00
RESOURCES EXPENDED:				
COST FOR GENERATING FUNDS:				
Charitable Expenses	2,431.64	46,201.25	48,632.89	38,867.00
Investment Income	-	-		-
Other Activities	-	-		
	2,431.64	46,201.25	48,632.89	38,867.00

CHARITABLE EXPENITURE:

Restricted Funds

TOTAL RESOURCES

EXPENDED:

2,431.64	46,201.25	48,632.89	38,867.00
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Net Surplus for the year

-198.12	-3764.33	-3962.45	-10213.00
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Opening Funds

2,865.35	4,200.65	7066.00	17279.00
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Transfer of funds

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CLOSING FUNDS:

2,667.23	436.32	3,103.55	7,066.00
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Grenfell Tower Trust - Balance Sheet as at 30 November 2024

Charity Number: 1186180

2024

2023

Fixed Assets

Current Assets

Cash at bank

3,103.55

7,066.00

Total current assets

3,103.55

7,066.00

Total Assets

3,103.55

7,066.00

Financed by

Restricted	2,667.23	4,201.00
Unrestricted	436.32	2,865.00
Total funds	3,103.55	7,066.00

**Independent examiner's report to the Trustee of Grenfell Tower Trusts for the year ended on
30 November 2024**

Report to the trustees of

Grenfell Tower Trust

**On accounts for the year
ended**

30 November 2024

Charity no

1186180

Respective responsibilities of trustees and examiner

The charity's trustees have prepared the accounts and determined that this year, under section 144 of the Charities Act 2011, an audit isn't necessary, but an independent examination is. My duty is to inspect the accounts per section 145, follow Charity Commission's general Directions under section 145(5)(b), and report any notable findings.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention;

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

1st October 2025

Name:

Abdullah Mohamud ACMA, CGMA
Chartered Management Accountant

Address:

12 York Road, Battersea, London, SW11 3QA

4. Public Benefit Statement

As Chair of the Grenfell Tower Trust, I confirm that the Trustees have complied with their duty to have due regard to the Charity Commission's public benefit guidance. Our activities, as detailed in this report, are designed to empower community members, foster civic engagement, and support those affected by the Grenfell Tower disaster. Through our Civic Leadership and Community Voice Programme, we provide training, advocacy, and platforms for participation, directly contributing to the well-being, resilience, and voice of the Grenfell community and North Kensington residents. Every initiative undertaken by the Trust is rooted in our commitment to public benefit, ensuring that our efforts address identified needs and create positive, lasting impact for the community we serve.

5. Serious Incidents

As Chair of the Grenfell Tower Trust, I confirm that during the financial year ending on 30th November 2024, there have been no serious incidents that required reporting to the Charity Commission. The Trustees are committed to upholding the highest standards of governance and transparency, and have robust procedures in place to identify, report, and manage any serious incidents in accordance with Charity Commission guidance.

Nabil Choucair

A handwritten signature in black ink, appearing to read "Nabil Choucair".

Chairman of Grenfell Tower Trust