

GRENFELL TOWER TRUST

England & Wales · Charity number 1186180

Details

Other names GRENFELL TRUST

Status Registered

Legal form CIO

Registered 2019-11-06

Register [View on the Charity Commission register](#)

Contact

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London
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Website www.grenfelltowertrust.org

Activities

Objects: 1. TO RELIEVE FINANCIAL HARDSHIP, POVERTY, ILL-HEALTH, DISABILITY, DISTRESS AND SUFFERING OF THE SURVIVORS OF THE GRENFELL TOWER TRAGEDY AND THEIR FAMILIES AND DEPENDENTS AND THOSE WHO HAVE SUFFERED BEREAVEMENT AS A RESULT OF THE TRAGEDY, IN PARTICULAR BUT NOT EXCLUSIVELY THROUGH: · FACILITATING ACCESS TO ADVICE, COUNSELLING, SERVICES AND ASSISTANCE THAT SUPPORT RECOVERY; AND · BY ASSOCIATING TOGETHER THE SURVIVORS, FAMILIES AND DEPENDENTS, AND THE LOCAL AUTHORITIES, VOLUNTARY AND OTHER ORGANISATIONS IN ORDER RELIEVE SUCH NEEDS. 2. TO PRESERVE AND PROTECT PHYSICAL AND MENTAL HEALTH BY: · FACILITATING ACCESS TO ADVICE, COUNSELLING, SERVICES AND ASSISTANCE THAT SUPPORT RECOVERY; AND · RAISING AWARENESS OF ANY LESSONS LEARNED FROM THE GRENFELL TOWER TRAGEDY WITH A VIEW TO ENSURING THAT NO SIMILAR TRAGEDY TAKES PLACE IN THE FUTURE; 3. TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT AMONG SURVIVORS OF THE GRENFELL TOWER TRAGEDY AND THEIR FAMILIES AND DEPENDENTS AND THOSE WHO HAVE SUFFERED BEREAVEMENT AS A RESULT OF THE TRAGEDY BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY. FOR THE PURPOSE OF THIS CLAUSE: ‘SOCIALLY EXCLUDED’ MEANS BEING EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF ONE OF MORE OF THE FOLLOWING FACTORS: UNEMPLOYMENT; FINANCIAL HARDSHIP; YOUTH OR OLD AGE; ILL HEALTH (PHYSICAL OR MENTAL); SUBSTANCE ABUSE OR DEPENDENCY INCLUDING ALCOHOL AND DRUGS; DISCRIMINATION ON THE GROUNDS OF SEX, RACE, DISABILITY, ETHNIC ORIGIN, RELIGION, BELIEF, CREED, SEXUAL ORIENTATION OR GENDER RE-ASSIGNMENT; POOR EDUCATIONAL OR SKILLS ATTAINMENT; RELATIONSHIP AND FAMILY BREAKDOWN; POOR HOUSING (THAT IS HOUSING THAT DOES NOT MEET BASIC HABITABLE STANDARDS; CRIME (EITHER AS A VICTIM OF CRIME OR AS AN OFFENDER REHABILITATING INTO SOCIETY). ‘GRENFELL TOWER TRAGEDY’ MEANS THE FIRE WHICH TOOK PLACE ON 14 JUNE 2017 AT GRENFELL TOWER (THE 24-STOREY RESIDENTIAL TOWER BLOCK OF PUBLIC HOUSING FLATS IN NORTH KENSINGTON, LONDON, ENGLAND).

Activities: Grenfell Tower Trust is a bereaved, survivors and local residents Hub. Its main objective is to enhance access to services to meet the social, emotional and mental health needs of its users. It ensures that culturally competent and trauma informed services are co-produced and delivered to build resilience and wellbeing. It has successfully run a Civic Leadership and Community voice Programme.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Brent
- City Of Westminster
- Hammersmith And Fulham
- Kensington And Chelsea

Finances

Period end	Income	Expenditure	Assets	Employees
2024-11-30	£48,632	£46,201	-	-
2023-11-30	£28,654	£38,867	-	-
2022-11-30	£32,101	£16,951	-	-
2021-11-30	£0	£8,322	-	-
2020-11-30	£18,460	£8,164	-	-

Trustees

Name	Role	Appointed
Nabil Choucair	Chair	2019-11-06
Adil Jatti		2022-01-27
Hisam Choucair		2022-08-15
Malika Boumelha		2022-04-07

GRENFELL TOWER TRUST

England & Wales - Charity number 1186180

Accounts

Grenfell Tower Trust Annual Report 2024

Financial Year - 30 November 2024

Impact, Achievements, and Lessons Learned

1. Charity's Purposes and Activities

Introduction

This Annual report presents an overview of the main activities organised as part of Civic Leadership and Community Voice Programme, delivered by the Grenfell Tower Trust. The initiative was established to empower residents and encourage active civic participation following the Grenfell Tower disaster. The programme's design considered the circumstances of all stakeholders, especially on the sixth anniversary of the tragedy and with attention to future disruptive events that could affect the Grenfell community. A significant milestone during the reporting period was the publication of the Grenfell Public Inquiry Phase 2 Report on September 4, 2024, which had a profound mental and emotional effect on bereaved families, survivors, and the local community. Our formal response to the Public Inquiry can be obtained on request.

The Grenfell Tower Trust operates as a hub for bereaved individuals and survivors, collaborating with partner agencies to ensure services are culturally appropriate and accessible to the community. The organisation's work is co-produced with the community and has included peer-support Programmes like "We Heal Better Together," which has catered for more than 890 people, including men, women, and children, over the last 2 year. We also organise community-led events and provide advocacy for those who feel their voices have been silenced. The Trust creates psychologically safe spaces for dialogue and connection, helping to foster trust and social cohesion within the North Kensington community.

The Trust has also worked with health partners to co-produce a Cultural Competence Framework, which has been accredited by the Royal College of General Practitioners and

has been rolled out to all North Kensington GPs. The organisation's recent work includes organising events such as cinema outings, community lunches, and outings to places like Southend-on-Sea, which provide opportunities for families to socialise and support one another. The Grenfell Tower Trust's beneficiary group includes people with multiple long-term health conditions and the Black, Asian, and Minority Ethnic community.

Programme Overview

- Goal 1: Develop 10 community leaders through comprehensive civic leadership training to increase their confidence in confronting disadvantage and discrimination affecting bereaved families, survivors, and North Kensington residents.
- Goal 2: Facilitate participation of 10 leaders in 8 workshops each year, focusing on self-advocacy and resilience.
- Goal 3: Offer each leadership cohort 6 annual workshops on navigating disruptive events effectively.
- Goal 4: Provide 4 focus groups or training sessions per year on understanding power structures, teamwork, and local government systems, building cultural competence among all 10 leaders.

2. Achievements and Performance

Key Activities and Major Achievements

During the first year, concluding November 30, 2024, GTT organised a series of leadership training sessions and development workshops. These aimed to equip leaders with the skills and confidence needed to address pressing challenges, including the termination of the Council's Dedicated Service for bereaved and survivors, the NHS recovery service redesign, decisions regarding the future of Grenfell Tower and Memorial Commission, and the release of the Public Inquiry's Phase 2 Report.

A notable achievement was the Grenfell Diversity Awards community event, attended by over 80 people. The following individuals were recognised for their outstanding leadership and contributions:

- Toby Laurent Belson – Chairman of The Westway Trust, Innovative Art and Leadership Award
- Abderahman Sayed – CEO of Al-Manaar/The Muslim Cultural Heritage Centre, Leadership and Voice Award
- Moyra Samuels – CNWL Community Connector, Community Advocacy Award
- Princess Emmanuell – Founder & Director of Kamitan Arts, Art Advocacy Support Award
- Melanie Wolfe – Director of North Kensington Community Kitchen, Community Advocacy and Support Award
- Nadia Boujettif – RBKC Community Partnership, Community Advocacy Award
- Moktar Alqaderi – CEO of Progressay Impact, Education Support Leadership Award
- Abbas Dadou – Chairman of Lancaster West Estate, Leadership and Voice Award
- Marcia Robinson – Founder of Grenfell Hope Garden, Community Advocacy Award



Grenfell Diversity Awards Community event, March 2024

Community Leaders Profiles

To illuminate the programme's impact, brief profiles of three honorees are as follow:

- Toby Laurent Belson:** A community artist, designer, researcher, and activist, Toby has dedicated over 20 years to local service as a market trader, school governor, director, and trustee. He founded Brownbaby arts group, which has engaged thousands locally since 2006, and co-founded North Kensington Community Energy, supporting local renewable energy. As the Westway Trust's first community-selected Chair, he leads the only black/brown and locally led board in the organisation's history. His public arts productions promote solidarity and remembrance for those affected by the fire.



Mark Miller, Director, Tate Learning giving an Award of Innovative Art & Leadership to Toby Belson, Chair of Westway Trust, March 2024

- Marcia Robinson:** A passionate gardener and community leader, Marcia founded Hope Gardens W10, a sanctuary near Grenfell Tower. The garden serves as a peaceful space for reflection and healing, maintained by volunteers and supported by her peer project, Just Solutions 123. It embodies collective care and provides a vital resource for the Grenfell community and local residents.



Marcia Robinson receiving an Award from Abdurahman Sayed, CEO of Al-Manaar

- **Moktar Alqaderi:** Founder and CEO of Progressay, an educational technology platform collaborating with major exam boards, Moktar also leads Progressay Impact, a charity supporting over 400 Grenfell-affected children. As CEO of Notting Hill Law, he is a pioneer in legal technology and winner of the London Peace Prize for educational impact. His work continues to enhance access and opportunities for disadvantaged youth post-Grenfell.



Moktar Alqaderi receiving an award from Venu Dhupa, CEO of Westway Trust

Impact Assessment

The Grenfell Diversity Award exemplified effective collaboration between GTT, local organisations, and stakeholders. Notably, Tate Britain sponsored the event and provided resources for participating artists. The Westway Trust supported education leadership awardees through supplementary schooling. Local Health professionals and GPs are now more confident in dealing patients with diverse backgrounds post Cultural Competency training.

Feedback Highlights

Quotes from award winners and community members underline the Grenfell Diversity Award event's significance:

- ***“The occasion was truly unforgettable, both for those who have suffered losses and for all those diligently working to ensure the prosperity of our community.”*** – Sainab Sharif, COO of Progressay
- ***“Thank you for the vision and effort.”*** – Toby Belson, Chairman of The Westway Trust
- ***“Unity in the Community.”*** – Melissa Mendy, Grenfell Bereaved
- ***“It was a very good event with positive outcomes.”*** – Nadia Boujettif, RBKC Grenfell Partnerships Manager

- ***“It is so important to get together as a community... Thanks again.” – Cecil Sinclair, MHCLG-Grenfell Families Liaison Manager.***

Workshop Outcomes

Bereaved participants took part in 6 workshops focused on self-expression and resilience, building confidence to engage directly with decision-makers. For example:

- Ibrahim Toukou (bereaved of four family members) voiced his concerns to Deputy Prime Minister Angela Rayner about dispute resolution and its impact on his health, empowered by his training and community involvement. He was also able to engage better with home Office to get his and his family’s legal status concerns sorted out.



Ibrahim Toukou, Nabil Choucair with D.P. Minister Angela Rayner and Nour-eddine Aboudihaj, July 2024

- Mouhamed Hakim (bereaved of five family members) moved from being shy to confidently engaging with policymakers, ultimately securing employment with the Heart Foundation. He is managing better his mental health and anxiety.

The leadership network now includes individuals who have joined panels overseeing Grenfell grant funding programme, strengthening community participation in decision-making and taking part in the management of the Independent Memorial Commission to design a fitting memorial.

Policy Influence

Through advocacy, GTT influenced RBKC to focus on personalization and co-production of Grenfell Future Support Services for the bereaved and survivors. The programme also contributed to significant discussions with London Fire Brigade, resulting in commitments from senior leadership to adapt policies in response to clear community feedback. The heightened visibility of community concerns has brought institutional discrimination and racial inequality into mainstream policy debates, with commitments for future co-designed services by the London Mayor Sadiq Khan for the London Resilience Forum.



Bereaved families in conversation with Sadiq Khan, Mayor of London, December 2023

Resilience and Cohesion

All participants report increased resilience and preparedness for future challenges, with stronger community cohesion now evident throughout North Kensington. A Health Check What's-up group is set-up to follow up on the Enhanced Health Check and impact of air and soil toxicity from the fire.

Key Learnings

- **Community-Led Initiatives:** Programmes driven by community members are essential for empowerment and agency. GTT's partnership with health

organisations, including NHS ICB, supports the planning and delivery of genuinely community-led recovery.

- **Long-Term Vision:** Sustainable leadership growth requires ongoing planning and enduring support mechanisms. GTT's cultural competence training is now rolling out to all North Kensington GPs, a programme accredited by the Royal College of General Practitioners.
- **Collaborative Partnerships:** Working with local organisations amplifies impact and expands the reach of community engagement initiatives.
- **Diversity and Inclusion:** Ensuring representation of multiple voices is vital for meaningful, inclusive community leadership.
- **Continuous Evaluation:** Regular assessment and flexible delivery of workshops optimise participation and outcome achievement.

Next Steps Moving Forward

1. City Bridge Foundation and other funders continue investing in the Civic Leadership and Community Voice Programme to sustain and grow community leadership capacity.
2. Expand engagement opportunities and platforms for community members to further strengthen participation in decision-making.
3. Deepen partnerships with stakeholders and recruit leaders from diverse cultural backgrounds to build on early successes.
4. Continue embedding diversity and inclusion, ensuring universal access to programme benefits.
5. Implement ongoing evaluation to monitor effectiveness and adapt as needed to lessen the effects of disruptive events on the Grenfell Community.

Conclusion

The Grenfell Tower Trust will continue to build on the Civic Leadership and Community Voice Programme's successes, ensuring that the voices of Grenfell survivors and the wider community are heard, respected, and empowered. Winning the Grenfell Diversity Award stands as a testament to the impact and importance of this work.

We are grateful that we won the Grenfell Awareness Charity of the Year 2024 -UK by Acquisitions International for the recognition of our work for the second year running:



We are pleased to have won the Grenfell Awareness Charity of the year 2024 by Acquisition International

3. Financial Review

Grenfell Tower Trust

Income and Expenditure Account for year ended on 30 November 2024

	2024			2023
Notes	Restricted Funds	Unrestricted Fund	Total Funds	Total Fund
	£	£	£	£
INCOMING RESOURCES:				
Voluntary Grants				
Donations and other Income	2,233.52	42,436.92	44,670.44	28,654.00
ACTIVITIES FOR GENERATING FUNDS:				
Investment Income				
Other Activities	-	-	-	-
Total Incoming Resources	2,233.52	42,436.92	44,670.44	28,654.00
RESOURCES EXPENDED:				
COST FOR GENERATING FUNDS:				
Charitable Expenses	2,431.64	46,201.25	48,632.89	38,867.00
Investment Income	-	-		-
Other Activities	-	-		
	2,431.64	46,201.25	48,632.89	38,867.00

CHARITABLE EXPENITURE:

Restricted Funds

TOTAL RESOURCES

EXPENDED:

2,431.64	46,201.25	48,632.89	38,867.00
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Net Surplus for the year

-198.12	-3764.33	-3962.45	-10213.00
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Opening Funds

2,865.35	4,200.65	7066.00	17279.00
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Transfer of funds

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CLOSING FUNDS:

2,667.23	436.32	3,103.55	7,066.00
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Grenfell Tower Trust - Balance Sheet as at 30 November 2024

Charity Number: 1186180

2024

2023

Fixed Assets

Current Assets

Cash at bank

3,103.55

7,066.00

Total current assets

3,103.55

7,066.00

Total Assets

3,103.55

7,066.00

Financed by

Restricted	2,667.23	4,201.00
Unrestricted	436.32	2,865.00
Total funds	3,103.55	7,066.00

**Independent examiner's report to the Trustee of Grenfell Tower Trusts for the year ended on
30 November 2024**

Report to the trustees of

Grenfell Tower Trust

**On accounts for the year
ended**

30 November 2024

Charity no

1186180

Respective responsibilities of trustees and examiner

The charity's trustees have prepared the accounts and determined that this year, under section 144 of the Charities Act 2011, an audit isn't necessary, but an independent examination is. My duty is to inspect the accounts per section 145, follow Charity Commission's general Directions under section 145(5)(b), and report any notable findings.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention;

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

1st October 2025

Name:

Abdullah Mohamud ACMA, CGMA
Chartered Management Accountant

Address:

12 York Road, Battersea, London, SW11 3QA

4. Public Benefit Statement

As Chair of the Grenfell Tower Trust, I confirm that the Trustees have complied with their duty to have due regard to the Charity Commission's public benefit guidance. Our activities, as detailed in this report, are designed to empower community members, foster civic engagement, and support those affected by the Grenfell Tower disaster. Through our Civic Leadership and Community Voice Programme, we provide training, advocacy, and platforms for participation, directly contributing to the well-being, resilience, and voice of the Grenfell community and North Kensington residents. Every initiative undertaken by the Trust is rooted in our commitment to public benefit, ensuring that our efforts address identified needs and create positive, lasting impact for the community we serve.

5. Serious Incidents

As Chair of the Grenfell Tower Trust, I confirm that during the financial year ending on 30th November 2024, there have been no serious incidents that required reporting to the Charity Commission. The Trustees are committed to upholding the highest standards of governance and transparency, and have robust procedures in place to identify, report, and manage any serious incidents in accordance with Charity Commission guidance.

Nabil Choucair

A handwritten signature in black ink, appearing to read "Nabil Choucair", with a stylized flourish at the end.

Chairman of Grenfell Tower Trust

GRENFELL TOWER TRUST

England & Wales - Charity number 1186180

Accounts

GRENFELL TOWER TRUST

TRUSTEES ANNUAL REPORT

31ST DECEMBER 2022

THE JOURNEY TO WELL-BEING AND RECOVERY
HAS BEEN PAVED WITH BOTH ADVERSITY AND
OPPORTUNITY THIS YEAR

The chairman's Words

My first words are to those who have supported us throughout the most challenging year as we come to commemorate the Fifth Anniversary of the Grenfell Tower Fire Disaster on the 14th June 2022. We can also say that it is although the high level of adversity we have encountered as Next of Kin, bereaved and survivors and local residents, there has also been opportunities for engagement and capacity development of the Grenfell Tower Trust. I have witnessed a high level of ups-and- downs in people anger, anxiety that were triggered by the ending of the Grenfell Public Inquiry and the non- starting of the criminal prosecutions.

The Change of Government and the increase in the cost of living have strongly hit the Grenfell Community and increased the mental health distress of a large number of families. The opportunities for creating the right environment for bereaved families to heal has been a core objective for the 5th year. We coordinated many peer- support activities, including resilience training, social outings and get-together that were well attended and appreciated by the bereaved families, in particular as most of them were led to believe that there would be no more support after the 5 years recovery period.

Ensuring there is an adequate support for Grenfell Tower Fire affected bereaved and survivors and residents for the long term will be one of the most important outcomes we would like to get an agreement on from DLUHC, RBKC and NHS for next year and going forward.

My thanks also go to our funders, who without their support we would be not able to carry out this much needed work. I would like also to thank all the Trustees, staff and volunteers for their valuable contributions that enable our organisation to advocate for those muted and unheard voices, especially the next of Kin who feel that while there were grieving many decisions were made in their names without their consent or consultation with them and that their views weren't considered. A situation we are working diligently to change now and in the future.

Nabil Choucair

Chairman of Grenfell Tower Trust

The Unmuted and Unheard Voices Of The Bereaved And Survivors

Once we passed the 5th anniversary mark, all bereaved and survivors have started to really feel overwhelmed by the high-level distress and anxiety that has been accumulated for years. The fact that there are no homogeneous groups that collaborate and advocate for these bereaved and survivors has meant that their voices have been muted as it was already evidenced from the data gathered from the research carried out by Natalie Ohana, Law School, University of Exeter entitled “the The Politics of The Production of Knowledge On Trauma: The Grenfell Tower Inquiry”. The Bereaved and Survivors knowledge of the causes of the fire have been excluded from the Grenfell Public Inquiry. We have worked hard to include the voice of residents in the Inquiry and to reflect the demographics of the area by looking at Institutional Discrimination in the Terms of Reference but to no avail. In such environment, Grenfell Tower Trust has been working extremely hard to ensure that the voices of the next of kin is heard since they have missed out on the initial engagement of early years and feel completely left out of any decision making or consultation. A bereaved said: “As they have been grieving the loss we suffered, it seems other groups have been speaking in our names and on our behalf. Now that we are awake, it is unacceptable.” This awareness has even increased their anger and stress about all the services and provision that were done in their names, be it RBKC or NHS Dedicated service, CNWL, or Grenfell Memorial Commission. It only after 5 years that family who lost 5 members has felt there were listened to in the meeting we organised with Cecil Sinclair and Eleanor Davidson from Department of Levelling Up Housing and Communities. This was the fruit of long conversation and collaboration that enabled those most affected to have a psychological safe space to express their feelings and what they have been going through.

Some of the activities we have organised where to instil some trust back in these next of kin, bereaved and survivors through more social activities and getting together to discuss the relevant issues of concern as a group whilst carrying on the specific individual support that each one is dealing with. In

establishing back, the relationship with the community we have organised a big get together just before the 5th Anniversary in which about 80 people attended at Al Manar Community centre. It was attended by the Kensington MP Felicity Buchan, as well as the Deputy Mayor of RBKC



Gender Dimension of Disaster

This is an area of focus that GTT would like to bring to the attention of decision makers and service providers. Women have been very much involved in both the co-design and coproduction of our support and activities. Women empowerment and voice is one of the core principles on which the organisation was built from the start. Yet it is only in the last year that

we were able to implement that through the Cultural Competency framework we have co-created with the local NHS. Many of the women who have been impacted with the disaster have suffered a higher level of anxiety and more painful sense of loss and guilt hence finding difficult to come forward and share

those feeling with therapists. It is through many workshops of resilience and trust building activities that these women were able to find their voices again. The psychological safety that the Grenfell Tower Trust has provided has meant that these women have now at last been able to share their experience and work through their intense emotions without been overwhelmed. One of the most impactful experiences on Grenfell affected women is the high level of divorce and separation. The effect is greater on those with children which meant that they must find new ways of managing the new relationship with its triggering nature and a reminder of the disaster. Creating family event created a safety net where both parents can be with their children and and manage the contact and interaction better. One such event is social outing where women can meet other women and talk about their shared experience where went to the movies together.

Children And Young People And Disaster

Whilst this group got some attention at the early years post disaster with a focus on educational support at schools where a lot of funding has been put into it by the council and the Grenfell education programme, it was not very effective or transparent hence the meagre results, the disappointment and frustrations evidence by the poor feedback from families. One of major criticism for such

provision it was not done in consultation with either the children, young people or parents. The concern was further compounded by the art therapies or CNWL lack of clear direction of most of the one to one or group support.

The NHS recovery strategy has not been implemented as there was no clear leadership to enable organisation to cater properly for the Grenfell young people. Although the Local youth centres came in a consortium together to provide the much-needed provision, it is still hasn't meet the need of those young people's development needs emotionally and interculturally.

We were very clear that we would never organise any event unless we cater for these children and young people as part of the planning and delivery of the activities. In the different conversations we have had with them we organised specific times and spaces for them to engage with each other in a safe and controlled environment as in our 5th year resilience workshops and Dinner. We arranged for a professional entertainer and educator to organise games and education workshops whilst they parents were attending the resilience workshops. We also give them space to express themselves and listen to their views to inform out future events:

At the Grenfell Tower Trust we were determined that the healing and the personal development of these children and young people shall be the priority for the next phase of the recovery hence we have asked both the Department of Levelling Up Housing and Communities, the RBKC and NHS to commit to at least another 5 years to ensure that these specific groups reach their full potential and overcome the adversity they has gone through.

Cultural Dimension of Disaster

Whilst most government and non-governmental agencies talk about the importance of inter and cross-cultural communication, It has been completely absent in the public Inquiry, the Memorial Commission engagement and reporting and the strategies developed by the Joint Needs strategic Assessment or the RBKC Engagement program. There has been many attempts and campaigns to reflect the demographics of the bereaved, survivors and local community groups in both the planning and delivery of services but they weren't listened or included in the recovery strategy.

The only exception to the rule is the work of the NHS North Kensington Health Partners. We have co-created and coproduced a Cultural Reference Framework and a training programme for Local GPs that has been now accredited by the Royal College of General Practitioners. The feedback of the first training sessions to both Doctors and surgery management and reception staff has been very positive. Those who attended the training workshops have made a strong case to roll it out to all NHS staff.

An added value that we have been able to experience is the better engagement with different stakeholders. Those who have been involved in the Cultural Competence training have reported a better communication and understanding among Health Partners and other local organisations working in North Kensington.

Our focus for next year will be on voice and leadership development as we understand the importance of the role of bereaved men, women and children in the design and creation of services that meet their needs and expectations.

We are thankful to also our partners who supported us and we appreciate the collaboration with different stakeholders and made our contribution valuable to our beneficiaries over last year.

We look forward to more collaborative working and partnerships to ensure that we deliver an excellent peer-support and culturally and linguistically appropriate service to befits our vision and objectives.

Grenfell Tower Trust

Income and Expenditure Account for year ended on 31 December 2022

		2022		2021
	Notes	Restricted Funds	Unrestricted Fund	Total Funds
		£	£	£
INCOMING RESOURCES:				
Voluntary Grants		-	-	-
Donations and other Income		2,601.00	29,500.00	32,101.00
ACTIVITIES FOR GENERATING FUNDS:				
Investment Income		-	-	-
Other Activities		-	-	-
Total Incoming Resources		2,601.00	29,500.00	32,101.00
RESOURCES EXPENDED:				
COST FOR GENERATING FUNDS:				
Charitable Expenses		450.00	16,501.00	16,951.00
Investment Income		-	-	-
Other Activities		-	-	-
		450.00	16,501.00	16,951.00
CHARITABLE EXPENITURE:				
Restricted Funds				
TOTAL RESOURCES EXPENDED:		450.00	16501	16,951.00
Net Surplus for the year		2,151.00	12,999.00	15,150.00
Opening Funds		1,225.00	904.00	2,129.00
Transfer of funds				-
CLOSING FUNDS:		3,376.00	13,903.00	17,279.00

Grenfell Tower Trust - Balance Sheet			
Charity Number: 1186180	2022		2021
Fixed Assets	922.00		
Current Assets			
Cash at bank	16,357.00	2,129.00	
Total current assets	16,357.00		2,129.00
Total Assets	17,279.00		2,129.00
Financed by			
Restricted	13,903.00	904.00	
Unrestricted	3,376.00	1,225.00	
Total funds	17,279.00		2,129.00

**Independent examiner's report to the Trustee of Grenfell Tower Trusts for the year ended on 31st
December 2022**

Report to the trustees of	Grenfell Tower Trust		
On accounts for the year ended	31 December 2022	Charity no	1186180

Respective responsibilities of trustees and examiner

The charity's trustees have prepared the accounts and determined that this year, under section 144 of the Charities Act 2011, an audit isn't necessary, but an independent examination is. My duty is to inspect the accounts per section 145, follow Charity Commission's general Directions under section 145(5)(b), and report any notable findings.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention;

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

25th September 2023

Name:

Abdullah Mohamud ACMA, CGMA
Chartered Management Accountant

Address:

12 York Road, Battersea, London, SW11 3QA

GRENFELL TOWER TRUST

England & Wales - Charity number 1186180

Accounts

GRENFELL TOWER TRUST

Trustees Annual Reports

16 November 2019 to 30 November 2021

THE JOURNEY TO RECOVERY HAS BEEN PAVED
WITH A LOT OF ADVERSITY

We have come a long way as bereaved and survivors families but we have hopes that the road ahead would be much smoother as we have learnt resilience skills and lessons that fostered more opportunities for collaboration and co-operation with all our communities and stakeholders.



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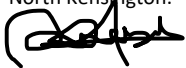
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The dedication of its founder and trustees has enable us to overcome adversity and many challenges that were put in our way whilst we should have been taking time to heal and to overcome the loss we have endured.

We have learnt valuable lessons of how to turn adversity into resilience and opportunity. The determination of our members and their support gave the impetus to work harder to ensure that all bereaved families get the support they deserve.

Our collaboration with NHS Health partners has been quite beneficial as we were instrumental in creating a safe space to explore and develop a more inclusive engagement where diversity and culture are celebrated and respected. The Cultural Reference Framework training programme is now rolled out to the Grenfell clinical and professional staff initially and will be provided to other health and care professional and medical students subsequently.

I would like to thank all those who have supported us to deliver a support that is fit for purpose and caters for the diverse community of Grenfell bereaved and survivors families and local residents of North Kensington.



Nabil Choucair
Chairman of the Grenfell Tower Trust

Introduction

This Report sets out briefly the main activities and events that were carried out since the set up of the Grenfell Tower Trust from November 2019 to March 2021. A lengthy discussion among the trustees came to the conclusion that we will only focus on the work that has been impactful on our communities of bereaved and survivors as we engaged with the diverse partners and the achievement and success collaboration with NHS and RBKC locally and the Department for levelling up, Housing and Communities and the Office of the Prime minister and Mayor of London in central Government as well as the Grenfell Public Inquiry and the Metropolitan Police and London Fire Commissioner.

We will not follow a strictly chronological order but zoom in on the events and work that has made a great difference to the lives of our members as they had to not only deal with the bereavement and loss but also suffer from lack of access to support while the nation went into a lockdown which had made the support we provided a life-line that was extended to many families who were on the edge of a severe mental health breakdown.

The long term vision and strategic thinking has been a big driver to our success in achieving our main goals which are as follows :

- a) Grenfell Tower Trust is a bereaved and survivors Hub that enhances access to services to meet personal, the physical, social, emotional and mental health needs of bereaved families that are appropriate to their ever changing situations since the fire in June 2017.
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We were very clear from the start that we have to meet the physical, mental and emotional health care needs of our bereaved and survivors families and that provision can only be successful if it is co-designed with the people concerned. To achieve this goals we started a partnership with NHS North Kensington Recovery team which culminated in the Grenfell

Tower Trust becoming a health partner in November 2019. GTT carried out an extensive

Grenfell Tower Trust

NHS
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HEALTH PARTNER

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Email: info@grenfelltowertrust.org
Web: www.grenfelltowertrust.org

Grenfell Friends and Family Assistance Centre
2nd Floor, 17 Old Court Place
London W8 4P

Supporting the NHS

engagement with a group of Bereaved and Survivors families, especially Arabic and Persian speaking communities who had not been participating in any consultation due to language access and cultural barriers. We were able to feed in the views of these groups and to make their voice heard. Their contribution was very valuable to development of a Cultural Reference Framework and the NHS Health and Well-being Recovery Strategy 2020-2024. This Cultural

Reference Framework training is now been agreed by the British Medical Association and been first piloted in North Kensington and will rolled out to the new formed NHS North West London Integrated Service.

CRF has also been adopted by the Quality Care Commission and will be part of their assessment of health and social care KPI in the future.

Part of our engagement strategy is to use all different modes of engagement to increase participation whether in person, through social media, focus groups or international cafe style open conversation. It is in the latter that we organised an Engage and Dinner Event on Friday 21st February 2020 at Bay 20, 71 St Mark's Road. Bay 20 is a community centre that was built by the BBC at the aftermath for the Grenfell Tower Fire.



The focus on this successful event was two fold:

Firstly, is to collect the views and feedback of participants from bereaved, survivors and local community on the development of the recovery strategy and answering the questions that informed the co-production of the health strategy with NHS West London CCG:

Secondly, it was to provide a resilience training to enable people cope with mental and emotional challenges at the aftermath of the traumatic experience of loss and inadequate service and inappropriate support that followed.

The resilience training was delivered by a very renowned professionals who were selected for both their clinical expertise on the subject of Trauma and understanding on the demographic of the area of disaster.

Emer O'Neil - Founder of Journey of Hope and Paquita de zuluetaa Recovery Team



Commented [NeA1]: With Paquita de zuluetaa

Commented [NeA2R1]: Emer O'Neil - Founder of Journey of Hope

Dr Paquita de Zulueta is a local GP who has been working as an outreach coordinator with Grenfell Outreach Team. She is a NHS Clinical Ethics lecturer at Imperial College. She also a qualified Psychotherapist and a Leadership Coach. Her workshop on Personal and Community resilience was very interactive and quite beneficial to many participants as expressed in their involvement and feedback.

Dr Naureen Whittinger, a Chartered Clinical Psychologist and Systemic Practitioner/Trainee Family Psychotherapist. She is a qualified BSc (Hons), DClinPsychol, GradCert. She is also a member of British Psychological Society and registered with the Health Care Professionals Council. Her presentation entitled

Moving Beyond Adversity was well grounded in her work with bereaved and survivors and very impactful. All participants were very happy to discuss the mental health and emotional challenges they were going through in a group setting and with people with shared experience. Many expressed their appreciation and gratitude that this was the first time there is the environment conducive to talk and learn and that it is psychologically safe to be listened to without fear of judgment or prejudice. The active participation of the Grenfell Tower Trust has stirred the health Partners direction of travel towards a more inclusive leadership and an asset model that changed the dynamics of the different partners who otherwise lost trust in service providers co-produced and designing a recovery health strategy that meet their immediate and long term needs.

2- COLLABORATION WITH GRENFELL DEDICATED SERVICE

The collaboration work and relationship with the Dedicated Service has been quite challenging and rewarding. The fact that Nabil Choucair and Shah Aghlani have been on the steering committee of the DS since its inception, they were able to represent the views of bereaved survivors families and ensure that their voice is heard. There was a huge trust deficit with the RBKC at the aftermath of the disaster and many families didn't agree that the council should be leading on these services so it was left for an Action for Children to manage the Families and Friends Centre. Due to a lack of communication and engagement many families, especially those with literacy problems, from BAME communities, felt that the service offer didn't meet all the community needs. GTT has used different modes of engagement to ensure that all those barriers to access were removed. The support that was provided to the families

was based on a cultural reference framework that enabled participants to be part of and included in a very diverse group. It contributed to the writing and development of the term of reference for the new service and helped shape the Dedicated Service to cater for the community of bereaved and survivors on an equal and fair basis.

Our office at the Family and Friends Centre operated an open door policy and had helped many families to access the service they were entitled to.

The Dedicated Service supported us to organise social events, mainly around Grenfell Anniversaries. These events were well received by the families we support and the communities we work with. Some of the quotes of appreciation can be summarised thus:

“ Me and my wife really enjoyed the anniversary dinner. It was great chance to catch up with all the families as well as remember the last few years that have gone by, as well as all those lost due to Grenfell. Overall had a really nice day, would love to attend another dinner like this again. Thank you.” Hakim

“ I enjoyed the dinner with my kids on the anniversary day. Thank you very much.” Malak

“ words of thanks and appreciated for the great invitation dear Nabil and May God bless you and hope to have the opportunity to do it again” Amal Khalloufi.

“ Thank you very much for the dinner cannot wait for the next one.” Sabah Youssef Abdallah.

“ I thank you so much for a lovely evening and hope you would organise another dinner.” Said.

Ensuring a proper participation of all the users of the grenfell Dedicated Service has been quite a challenge due to the lack of trustees support. An area that needs more

focus and attention as there were no mechanisms for evaluation of processes and procedures from an a diversity and inclusion stand point fit the Dedicated Service. Something that has hampered the representation of all users on the different committee or boards that managed the Grenfell service provision.

3- ROBUST ENGAGEMENT WITH DEPARTMENT OF LEVELLING UP HOUSING AND COMMUNITIES

The Grenfell Tower Memorial Commission engagement started in earnest In January 2020. The Grenfell Tower Trust spent a huge amount of time and energy putting forward the views of immediate next of kin bereaved and survivors on who should be on that commission, its role and how to engage them. There was a high level of frustration and anger that those who are most affected by the disaster were not listened to. The process of elections to the membership was inadequate as it was not conducive to inclusion and diversity but to those who have more votes.

The lack of cultural competency and understanding of beliefs and values of bereaved meant that many families didn't take part in this process. Meeting with the then minister for Grenfell (victims-) both in North Kensington and in House of Parliament were very tense and emotional draining.

That prompt GTT to seek audience with the the Prime Minister Theresa May-She was very understanding of the importance of the Grenfell Memorial Commission and its role and the Addition of a third member to the Public Inquiry to reflect the diversity of the Grenfell community as she publicly quoted as saying that there should be no stone left unturned to get to the truth. These conversations continued with the Current Prime

Minister Boris Johnson who also made promises that the Grenfell community should get justice and redress for what happened to them because of the Grenfell Tower Fire.

Shah Aghlani and Nabil Choucair at door of number 10 Downing Street
Nour-eddine ABOUDIHAIJ with Theresa May at House of Commons



4- THE OFFICE OF THE MAYOR OF LONDON POSITIVE ENGAGEMENT

The Mayor of London Sadique Khan as been quite supportive and understanding to the issues that bereaved and survivors families were dealing with and was very clear from the open door policy of his office as well through the many meetings we had with him and the Grenfell unit he set up. We felt he understood the issues of inclusion and

diversity and supported our demand from a BAME member on the Grenfell Public Enquiry and wrote a letter of support to Nick Hurd to ask him to Ensure that a voice that reflect the demographic of the residents of the tower. He was also instrumental in having effective engagement with the London Fire Brigade. These



conversations were highly intense and very important for the families to get answers from LFB leadership, especially that a large number of families believed that there were partly to blame in the fire.

Bereaved in visit to City Hall to meet up with the Mayor of London

5- THE GRENFELL PUBLIC INQUIRY AND THE CORE PARTICIPANTS VOICE

The relationship between the Public Inquiry and the bereaved families has been strained since its inception. There was a great apprehension that the Chair will not deliver the justice that the families want. The Grenfell Tower Trust has been actively engaged with the public Inquiry to ensure that the voice of the many diverse families who are seeking justice for their loved one is at the centre of the focus for the chair and panel. Imran Khan solicitors and others have brought to the attention of the panel the role of race, ethnicity and faith played in their submission and should be considered

while descending justice. Our plea for considering institutional discrimination as a factor that led to the unfair treatment of the residents hence the result of such discrimination should be considered by the public inquiry fall on deaf ears.

We run a series of workshop to explore further issues of discrimination and voicelessness among core participant to ascertain where the inquiry is inclusive has listens to their concerns.

The question that these workshops posed by the research project funded by the British Academy were as follows:

We seek to investigate the intersection between law and trauma. In analysing this intersection, the emphasis is put on the link between a traumatic event and the social, political and legal conditions in which the traumatic event takes place. Behind this chosen lens through which to research trauma is the realisation that traumas occur only if a given set of conditions enable their occurrence. The more common approach, of addressing traumas as isolated events while obscuring or ignoring the conditions responsible for their occurrence, inevitably results in the reinforcement of these conditions and in the consequent repetition of the same types of trauma.

Seeing that trauma is an event that could not have occurred in the absence of certain conditions, is the basis of the understanding that the trauma is in fact a unit which stores crucial knowledge through which these conditions can be exposed and addressed. A trauma provides access to knowledge that might not be accessible in other means and which holds the potential to bring about deep social changes (this is referred to in psychology as the potential of growth embedded in trauma). However, precisely because of its potential, the knowledge held within the traumatic experience is often not accessed and remains outside of dominant discourses, known only to the survivors and the people closest to them. Exclusion of

crucial knowledges stored within the trauma is a central way by which power relations responsible for the occurrence of the trauma are maintained and meaningful social changes are prevented

It is this angle that is adopted in investigating the intersection between law and trauma. The broad research question is: in which ways does the law participate in the exclusion of certain knowledges from discourses around trauma. The narrower question asked in the project that is the basis of this application is how are the borders of 'relevant' knowledge defined through the limitation of space designated in proceedings to the testimony of people who went through trauma.

Grenfell Tower Inquiry

Grenfell Tower was a residential tower block, part of a housing estate in North Kensington, London. On 14 June 2017 a fire, spread in the building, killed 72 people, among which were 18 children. On 15 June 2017 Theresa May ordered a public inquiry "to establish the facts of what happened at Grenfell Tower in order to take the necessary action to prevent a similar tragedy from happening again" and to identify and learn "all the wider lessons from both this catastrophe and the inspections of other buildings around the country that followed it" (Parliament Statement 29.6.17). Sir Moore-Bick, a retired Court of Appeal Judge, was appointed as the Chair of the Inquiry, following a by the Lord Chief Justice's recommendation.

The Inquiry consists of two phases. Phase 1 focused on the events of the night of the fire. The gathering of evidence for this phase had completed and a preliminary report is expected to be published in October 2019. Phase 2 of the Inquiry which will commence during 2020 will consider the events that led to the fire and all other relevant information.

I intend to work with a group of people who are the survivors and the bereaved of the fire to understand how the Inquiry's knowledge is being defined and which contents are excluded in that process.

From the perspective of the bereaved and survivors, the project is a platform in which to process, in a supported and safe environment, their perceptions and experiences of the inquiry. Their messages to the Inquiry can then be shared with the general public through the media if they will choose and consent to do so.

The report from these workshops can be found in the link below:

<https://onlinelibrary.wiley.com/doi/epdf/10.1111/jols.12326>

A direct quote of the topic sentence of the abstract is thus: ***"Through an analysis of data obtained from research carried out with the bereaved families of Grenfell Tower and residents of North Kensington, this article demonstrates that the Grenfell community's knowledge on the causes that led to the fire is being systematically excluded by the Inquiry."***

Although there has been many calls to include institutional discrimination in the terms of reference they were always met with rejection by the public inquiry team.

That has led to a lack of confidence that the inquiry will bring the justice that the core participants are seeking.

Grenfell Tower Trust
Registered Charity No 1186180
Financial Statements
For the period 1-12-20 to 30-11-21

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Administrative Information

Independent Examiners report

Receipts & payments account

Statement of assets & liabilities

Note to accounts

Grenfell Tower Trust
Administrative Information
For the period 1-12-20 to 30-11-21

1. **Governance.** The organisation registered on 6 November 2019 as a Charitable Incorporated organisation and has limited liability of up to £1. **Charity number 1186180**

2. **Contact details**

Address: Family & Friends Assistance Centre

E-mail: grenfelltrust@gmail.com

Trustees

Nabil Choucair (Chair)

Nour-eddine Aboudihaj

Shahrokh Aghlani

Independent Examiner

Tom Fitch BSc Community Accountancy Self Help, 1 Thorpe Close London W10 5XL

Aims and objective:

1. To relieve financial hardship, poverty, ill-health, disability, distress to relieve financial hardship, poverty, ill-health, disability, distress and suffering of the survivors of the Grenfell tower tragedy and their families and dependents and those who have suffered bereavement as a result of the tragedy, in particular but not exclusively through: · facilitating access to advice, counselling, services and assistance that support recovery; and · by associating together the survivors, families and dependents, and the local authorities, voluntary and other organisations in order to relieve such needs.
2. To preserve and protect physical and mental health by: · facilitating access to advice, counselling, services and assistance that support recovery; and · raising awareness of any lessons learned from the Grenfell Tower tragedy with a view to ensuring that no similar tragedy takes place in the future;
3. To promote social inclusion for the public benefit among survivors of the Grenfell tower tragedy and their families and dependents and those who have suffered bereavement as a result of the tragedy by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. for the purpose of this clause: 'socially excluded' means being excluded from society, or parts of society, as a result of one of more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental);

substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society). Grenfell Tower tragedy' means the fire which took place on 14 June 2017 at Grenfell Tower (the 24-storey residential tower block of public housing flats in North Kensington, London, England).

Grenfell Tower Trust
Independent Examiners Report
For the period 1-12-20 to 30-11-21

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30-11-21.

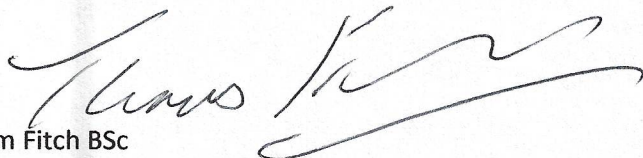
As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

The charity's gross income is less than £250,000 and I am qualified to undertake the examination. I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Tom Fitch BSc
Community Accountancy Self Help
1 Thorpe Close
London W10 5XL

26/1/22

Grenfell Tower Trust
Statement of Financial Activities
For the period 1-12-20 to 30-11-21

Receipts	Unrestricted 20-21	Restricted 20-21	Total 20-21	Total 19-20
Donations	0	0	0	1,510
RBKC	0	0	0	2,000
RBKC Grenfell	0	0	0	10,000
NHS CCG	0	0	0	4,950
Total	0	0	0	18,460
Payments				
NHS supported consultation events		622	622	4328
Anniversary events		5,533	5,563	3,533
Youth training events		2,000	2,000	0
Phone, internet, e-mail	115		115	115
Stationary and office	18		18	18
Bank charges	4		4	7
Total	(137)	(8,185)	(8,322)	10,451
Funds brought forward	1,362	9,089	10,451	0
Funds carried forward	1,225	904	2,129	10,451

Grenfell Tower Trust
Statement of Assets and Liabilities
At 30-11-21

Assets	
2 Laptops at cost	933
Phone at cost	450
Bank	2,129
	3,512
Liabilities	0
Net Assets	3,512

Grenfell Tower Trust

Notes to the accounts

For the period 1-12-20 to 30-11-21

1. Receipts & payments accounts summaries money received and paid out during the period through bank accounts, electronic systems like pay pal and as physical cash.
2. The statement of assets and liabilities details physical, intellectual and financial assets, and liabilities including creditors.
3. Whist a formal independent examination has been undertake the turnover is below £25,000 so a formal examination is not required by law.

GRENFELL TOWER TRUST

England & Wales - Charity number 1186180

Accounts

GRENFELL TOWER TRUST

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16 November 2019 to 30 November 2021

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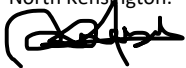
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 - raising awareness of resilience and any lessons learned from the Grenfell Tower tragedy with a view to inform on best ways of healing and recovery.

Contact us to learn more and find out how you can get involved

Email: info@grenfelltowertrust.org
Web: www.grenfelltowertrust.org

Grenfell Friends and Family Assistance Centre
2nd Floor, 17 Old Court Place
London W8 4P

Supporting the NHS

engagement with a group of Bereaved and Survivors families, especially Arabic and Persian speaking communities who had not been participating in any consultation due to language access and cultural barriers. We were able to feed in the views of these groups and to make their voice heard. Their contribution was very valuable to development of a Cultural Reference Framework and the NHS Health and Well-being Recovery Strategy 2020-2024. This Cultural

Reference Framework training is now been agreed by the British Medical Association and been first piloted in North Kensington and will rolled out to the new formed NHS North West London Integrated Service.

CRF has also been adopted by the Quality Care Commission and will be part of their assessment of health and social care KPI in the future.

Part of our engagement strategy is to use all different modes of engagement to increase participation whether in person, through social media, focus groups or international cafe style open conversation. It is in the latter that we organised an Engage and Dinner Event on Friday 21st February 2020 at Bay 20, 71 St Mark's Road. Bay 20 is a community centre that was built by the BBC at the aftermath for the Grenfell Tower Fire.



The focus on this successful event was two fold:

Firstly, is to collect the views and feedback of participants from bereaved, survivors and local community on the development of the recovery strategy and answering the questions that informed the co-production of the health strategy with NHS West London CCG:

Secondly, it was to provide a resilience training to enable people cope with mental and emotional challenges at the aftermath of the traumatic experience of loss and inadequate service and inappropriate support that followed.

The resilience training was delivered by a very renowned professionals who were selected for both their clinical expertise on the subject of Trauma and understanding on the demographic of the area of disaster.

Emer O'Neil - Founder of Journey of Hope and Paquita de zuluetaa Recovery Team



Commented [NeA1]: With Paquita de zuluetaa

Commented [NeA2R1]: Emer O'Neil - Founder of Journey of Hope

Dr Paquita de Zulueta is a local GP who has been working as an outreach coordinator with Grenfell Outreach Team. She is a NHS Clinical Ethics lecturer at Imperial College. She also a qualified Psychotherapist and a Leadership Coach. Her workshop on Personal and Community resilience was very interactive and quite beneficial to many participants as expressed in their involvement and feedback.

Dr Naureen Whittinger, a Chartered Clinical Psychologist and Systemic Practitioner/Trainee Family Psychotherapist. She is a qualified BSc (Hons), DClinPsychol, GradCert. She is also a member of British Psychological Society and registered with the Health Care Professionals Council. Her presentation entitled

Moving Beyond Adversity was well grounded in her work with bereaved and survivors and very impactful. All participants were very happy to discuss the mental health and emotional challenges they were going through in a group setting and with people with shared experience. Many expressed their appreciation and gratitude that this was the first time there is the environment conducive to talk and learn and that it is psychologically safe to be listened to without fear of judgment or prejudice. The active participation of the Grenfell Tower Trust has stirred the health Partners direction of travel towards a more inclusive leadership and an asset model that changed the dynamics of the different partners who otherwise lost trust in service providers co-produced and designing a recovery health strategy that meet their immediate and long term needs.

2- COLLABORATION WITH GRENFELL DEDICATED SERVICE

The collaboration work and relationship with the Dedicated Service has been quite challenging and rewarding. The fact that Nabil Choucair and Shah Aghlani have been on the steering committee of the DS since its inception, they were able to represent the views of bereaved survivors families and ensure that their voice is heard. There was a huge trust deficit with the RBKC at the aftermath of the disaster and many families didn't agree that the council should be leading on these services so it was left for an Action for Children to manage the Families and Friends Centre. Due to a lack of communication and engagement many families, especially those with literacy problems, from BAME communities, felt that the service offer didn't meet all the community needs. GTT has used different modes of engagement to ensure that all those barriers to access were removed. The support that was provided to the families

was based on a cultural reference framework that enabled participants to be part of and included in a very diverse group. It contributed to the writing and development of the term of reference for the new service and helped shape the Dedicated Service to cater for the community of bereaved and survivors on an equal and fair basis.

Our office at the Family and Friends Centre operated an open door policy and had helped many families to access the service they were entitled to.

The Dedicated Service supported us to organise social events, mainly around Grenfell Anniversaries. These events were well received by the families we support and the communities we work with. Some of the quotes of appreciation can be summarised thus:

“ Me and my wife really enjoyed the anniversary dinner. It was great chance to catch up with all the families as well as remember the last few years that have gone by, as well as all those lost due to Grenfell. Overall had a really nice day, would love to attend another dinner like this again. Thank you.” Hakim

“ I enjoyed the dinner with my kids on the anniversary day. Thank you very much.” Malak

“ words of thanks and appreciated for the great invitation dear Nabil and May God bless you and hope to have the opportunity to do it again” Amal Khalloufi.

“ Thank you very much for the dinner cannot wait for the next one.” Sabah Youssef Abdallah.

“ I thank you so much for a lovely evening and hope you would organise another dinner.” Said.

Ensuring a proper participation of all the users of the grenfell Dedicated Service has been quite a challenge due to the lack of trustees support. An area that needs more

focus and attention as there were no mechanisms for evaluation of processes and procedures from an a diversity and inclusion stand point fit the Dedicated Service. Something that has hampered the representation of all users on the different committee or boards that managed the Grenfell service provision.

3- ROBUST ENGAGEMENT WITH DEPARTMENT OF LEVELLING UP HOUSING AND COMMUNITIES

The Grenfell Tower Memorial Commission engagement started in earnest In January 2020. The Grenfell Tower Trust spent a huge amount of time and energy putting forward the views of immediate next of kin bereaved and survivors on who should be on that commission, its role and how to engage them. There was a high level of frustration and anger that those who are most affected by the disaster were not listened to. The process of elections to the membership was inadequate as it was not conducive to inclusion and diversity but to those who have more votes.

The lack of cultural competency and understanding of beliefs and values of bereaved meant that many families didn't take part in this process. Meeting with the then minister for Grenfell (victims-) both in North Kensington and in House of Parliament were very tense and emotional draining.

That prompt GTT to seek audience with the the Prime Minister Theresa May-She was very understanding of the importance of the Grenfell Memorial Commission and its role and the Addition of a third member to the Public Inquiry to reflect the diversity of the Grenfell community as she publicly quoted as saying that there should be no stone left unturned to get to the truth. These conversations continued with the Current Prime

Minister Boris Johnson who also made promises that the Grenfell community should get justice and redress for what happened to them because of the Grenfell Tower Fire.

Shah Aghlani and Nabil Choucair at door of number 10 Downing Street
Nour-eddine ABOUDIHAIJ with Theresa May at House of Commons



4- THE OFFICE OF THE MAYOR OF LONDON POSITIVE ENGAGEMENT

The Mayor of London Sadique Khan as been quite supportive and understanding to the issues that bereaved and survivors families were dealing with and was very clear from the open door policy of his office as well through the many meetings we had with him and the Grenfell unit he set up. We felt he understood the issues of inclusion and

diversity and supported our demand from a BAME member on the Grenfell Public Enquiry and wrote a letter of support to Nick Hurd to ask him to Ensure that a voice that reflect the demographic of the residents of the tower. He was also instrumental in having effective engagement with the London Fire Brigade. These



conversations were highly intense and very important for the families to get answers from LFB leadership, especially that a large number of families believed that there were partly to blame in the fire.

Bereaved in visit to City Hall to meet up with the Mayor of London

5- THE GRENFELL PUBLIC INQUIRY AND THE CORE PARTICIPANTS VOICE

The relationship between the Public Inquiry and the bereaved families has been strained since its inception. There was a great apprehension that the Chair will not deliver the justice that the families want. The Grenfell Tower Trust has been actively engaged with the public Inquiry to ensure that the voice of the many diverse families who are seeking justice for their loved one is at the centre of the focus for the chair and panel. Imran Khan solicitors and others have brought to the attention of the panel the role of race, ethnicity and faith played in their submission and should be considered

while descending justice. Our plea for considering institutional discrimination as a factor that led to the unfair treatment of the residents hence the result of such discrimination should be considered by the public inquiry fall on deaf ears.

We run a series of workshop to explore further issues of discrimination and voicelessness among core participant to ascertain where the inquiry is inclusive has listens to their concerns.

The question that these workshops posed by the research project funded by the British Academy were as follows:

We seek to investigate the intersection between law and trauma. In analysing this intersection, the emphasis is put on the link between a traumatic event and the social, political and legal conditions in which the traumatic event takes place. Behind this chosen lens through which to research trauma is the realisation that traumas occur only if a given set of conditions enable their occurrence. The more common approach, of addressing traumas as isolated events while obscuring or ignoring the conditions responsible for their occurrence, inevitably results in the reinforcement of these conditions and in the consequent repetition of the same types of trauma.

Seeing that trauma is an event that could not have occurred in the absence of certain conditions, is the basis of the understanding that the trauma is in fact a unit which stores crucial knowledge through which these conditions can be exposed and addressed. A trauma provides access to knowledge that might not be accessible in other means and which holds the potential to bring about deep social changes (this is referred to in psychology as the potential of growth embedded in trauma). However, precisely because of its potential, the knowledge held within the traumatic experience is often not accessed and remains outside of dominant discourses, known only to the survivors and the people closest to them. Exclusion of

crucial knowledges stored within the trauma is a central way by which power relations responsible for the occurrence of the trauma are maintained and meaningful social changes are prevented

It is this angle that is adopted in investigating the intersection between law and trauma. The broad research question is: in which ways does the law participate in the exclusion of certain knowledges from discourses around trauma. The narrower question asked in the project that is the basis of this application is how are the borders of 'relevant' knowledge defined through the limitation of space designated in proceedings to the testimony of people who went through trauma.

Grenfell Tower Inquiry

Grenfell Tower was a residential tower block, part of a housing estate in North Kensington, London. On 14 June 2017 a fire, spread in the building, killed 72 people, among which were 18 children. On 15 June 2017 Theresa May ordered a public inquiry "to establish the facts of what happened at Grenfell Tower in order to take the necessary action to prevent a similar tragedy from happening again" and to identify and learn "all the wider lessons from both this catastrophe and the inspections of other buildings around the country that followed it" (Parliament Statement 29.6.17). Sir Moore-Bick, a retired Court of Appeal Judge, was appointed as the Chair of the Inquiry, following a by the Lord Chief Justice's recommendation.

The Inquiry consists of two phases. Phase 1 focused on the events of the night of the fire. The gathering of evidence for this phase had completed and a preliminary report is expected to be published in October 2019. Phase 2 of the Inquiry which will commence during 2020 will consider the events that led to the fire and all other relevant information.

I intend to work with a group of people who are the survivors and the bereaved of the fire to understand how the Inquiry's knowledge is being defined and which contents are excluded in that process.

From the perspective of the bereaved and survivors, the project is a platform in which to process, in a supported and safe environment, their perceptions and experiences of the inquiry. Their messages to the Inquiry can then be shared with the general public through the media if they will choose and consent to do so.

The report from these workshops can be found in the link below:

<https://onlinelibrary.wiley.com/doi/epdf/10.1111/jols.12326>

A direct quote of the topic sentence of the abstract is thus: ***"Through an analysis of data obtained from research carried out with the bereaved families of Grenfell Tower and residents of North Kensington, this article demonstrates that the Grenfell community's knowledge on the causes that led to the fire is being systematically excluded by the Inquiry."***

Although there has been many calls to include institutional discrimination in the terms of reference they were always met with rejection by the public inquiry team.

That has led to a lack of confidence that the inquiry will bring the justice that the core participants are seeking.

Grenfell Tower Trust

Registered Charity No 1186180

Financial Statements

For the period 6-11-19 to 30-11-20

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Grenfell Tower Trust
Administrative Information
For the period 6-11-19 to 30-11-20

1. **Governance.** The organisation registered on 6 November 2019 as a Charitable Incorporated organisation and has limited liability of up to £1.

2. **Contact details**

Address: Family & Friends Assistance Centre

E-mail: grenfelltrust@gmail.com

Trustees

Nabil Choucair (Chair)

Nour-eddine Aboudihaj

Shahrokh Aghlani

Trustees

Independent Examiner

Tom Fitch BSc Community Accountancy Self Help, 1 Thorpe Close London W10 5XL

Aims and objective:

1. To relieve financial hardship, poverty, ill-health, disability, distress to relieve financial hardship, poverty, ill-health, disability, distress and suffering of the survivors of the Grenfell tower tragedy and their families and dependents and those who have suffered bereavement as a result of the tragedy, in particular but not exclusively through: · facilitating access to advice, counselling, services and assistance that support recovery; and · by associating together the survivors, families and dependents, and the local authorities, voluntary and other organisations in order to relieve such needs.
2. To preserve and protect physical and mental health by: · facilitating access to advice, counselling, services and assistance that support recovery; and · raising awareness of any lessons learned from the Grenfell Tower tragedy with a view to ensuring that no similar tragedy takes place in the future;
3. To promote social inclusion for the public benefit among survivors of the Grenfell tower tragedy and their families and dependents and those who have suffered bereavement as a result of the tragedy by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. for the purpose of this clause: 'socially excluded' means being excluded from society, or parts of society, as a result of

one of more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society). Grenfell Tower tragedy' means the fire which took place on 14 June 2017 at Grenfell Tower (the 24-storey residential tower block of public housing flats in north Kensington, London, England).

Grenfell Tower Trust
Independent Examiners Report
For the period 6-11-19 to 30-11-20

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period 6-11-19 to 30-11-20.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

The charity's gross income is less than £250,000 and I am qualified to undertake the examination. I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tom Fitch BSc
Community Accountancy Self Help
1 Thorpe Close
London W10 5XL

26/1/22

Grenfell Tower Trust
Statement of Financial Activities
For the period 6-11-19 to 30-11-20

Income	Unrestricted	Restricted	Total
Donations	1,510		1,510
RBKC Youth Training		2,000	2,000
RBKC Grenfell		10,000	10,000
NHS CCG		4,950	4,950
Total	1,510	16,950	18,460
Expenditure			
NHS supported consultation events		4,328	4,328
Anniversary events		3,533	3,533
Youth training events		0	0
Phone, internet, e-mail	219		119
Stationary and office	77		77
Bank charges	7		7
Total	303	7,861	8,164
Net Surplus (deficit)	1,362	9,089	10,451

Grenfell Tower Trust
Statement of Assets and Liabilities
At 30-11-20

Assets	
2 Laptops	933
Phone	450
Bank	<u>10,451</u>
	11,834
Liabilities	0
Net Assets	11,834

Grenfell Tower Trust

Notes to the accounts

For the period 6-11-19 to 30-11-20

1. Receipts & payments accounts summaries money received and paid out during the period through bank accounts, electronic systems like pay pal and as physical cash.
2. The statement of assets and liabilities details physical, intellectual and financial assets, and liabilities including creditors.
3. The charity registered on 6-11-19 so there is no prior year.