

MOSAIC CHARITABLE CONSULTING

England & Wales · Charity number 1186171

Details

Status Registered

Legal form CIO

Registered 2019-11-06

Register [View on the Charity Commission register](#)

Contact

Address 28 Rosecroft Avenue
London
NW3 7QB

Phone 02077943925

Email enquiries@mosaic-consultancy.org

Website https://www.mosaic_consultancy.org/

Activities

Objects: TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES AND VOLUNTARY ORGANISATIONS FOR THE BENEFIT OF THE PUBLIC IN PARTICULAR BUT NOT EXCLUSIVELY BY THE PROVISION OF ADVICE AND SUPPORT FOCUSING ON THE SPECIFIC NEEDS OF SUCH CHARITIES OR VOLUNTARY ORGANISATIONS. CHARITIES ARE ORGANISATIONS, WHICH ARE ESTABLISHED FOR EXCLUSIVELY CHARITABLE PURPOSES IN ACCORDANCE WITH THE LAW OF ENGLAND AND WALES. VOLUNTARY ORGANISATIONS ARE INDEPENDENT ORGANISATIONS, WHICH ARE ESTABLISHED FOR PURPOSES THAT ADD VALUE TO THE COMMUNITY AS A WHOLE, OR A SIGNIFICANT SECTION OF THE COMMUNITY, AND WHICH ARE NOT PERMITTED BY THEIR CONSTITUTION TO MAKE A PROFIT FOR PRIVATE DISTRIBUTION. VOLUNTARY ORGANISATIONS DO NOT INCLUDE LOCAL GOVERNMENT OR OTHER STATUTORY AUTHORITIES.

Activities: The object of the charity is to promote the efficiency and effectiveness of charities and voluntary organisations by the provision of free consultancy services to charities and voluntary organisations.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** General Charitable Purposes, Education/training, Other Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31		£0	£0	-
2024-03-31		£0	£0	-
2023-03-31		£0	£0	-
2022-03-31		£0	£0	-
2021-03-31		£0	£0	-

Trustees

Name	Role	Appointed
DUDLEY STEPHEN LEIGH	Chair	2019-11-06
JONATHAN PHILIP DAVIES		2019-11-06
John Hugh Angel		2019-11-06

MOSAIC CHARITABLE CONSULTING

England & Wales - Charity number 1186171

Accounts

Mosaic Charitable Consulting- Annual Report and Accounts to 31 March 2025

Annual report for the period 1 April 2024 to 31 March 2025

Mosaic Charitable Consulting is a CIO- Foundation and registered charity number 118 6171.

Its address is 28 Rosecroft Avenue London NW3 7QB

The charity trustees throughout the period were

Dudley Leigh (chairman)

Jonathan Davies

John Angel

The object of the charity is to promote the efficiency and effectiveness of charities and voluntary organisations.

The charity employs no staff either full time or part time, all management being provided by the trustees free of charge.

The charity has no assets, no liabilities and no reserves. The trustees consider this to be satisfactory



.....

Jonathan Davies, Trustee

4 December 2025

for and on behalf of

Mosaic Charitable Consulting

Mosaic Charitable Consulting

Accounts

Period from 1 April 2024 to 31 March 2025

	£
Donations received and other income	0
Less expenses	0
Surplus at 31 March 2025	0
REPRESENTED BY	0

/ Mosaic 2025 annual report and accounts



Trustees' Annual Report for the period

From **1st April 2024**
Period end date

Period start date To **31st March 2025**

Charity name: MOSAIC CHARITABLE CONSULTING

Charity registration number:1186171

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES AND VOLUNTARY ORGANISATIONS FOR THE BENEFIT OF THE PUBLIC.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The provision of advice and support focusing on the specific needs of such charities or voluntary organisations
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	No grants made
Policy on social investment including program related investment	Para 1.38	None
Contribution made by volunteers	Para 1.38	No volunteers used

Other		-

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Have advised many charities and voluntary organisations over the period whose feedback and positive improvements testify to the difference that Mosaic's work has made to them.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Mosaic has no assets or liabilities
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	No reserves are held
Amount of reserves held	Para 1.22	Nil
Reasons for holding zero reserves	Para 1.22	Mosaic has no income or expenses. Its trustees do the charity's work as volunteers.
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		CIO-Foundation
Type of governing document (trust deed, royal charter)	Para 1.25	CIO-“Foundation” Model Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed for an initial term of three years and are eligible for re-appointment. The three initial Trustees were appointed for terms of one, two or three years. No person or body is entitled to appoint trustee(s).

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Mosaic Charitable Consulting
Other name the charity uses	Mosaic Charitable Consultants
Registered charity number	1186171
Charity's principal address	28 ROSECROFT AVENUE LONDON NW3 7QB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dudley Leigh	Trustee		
2	Jonathan Davies	Trustee		
3	John Angel	Trustee		
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--


Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)			
Full name(s)	Jonathan Philip Davies		
Position (eg Secretary, Chair, etc)	Trustee		
Date	4 th December 2025		

MOSAIC CHARITABLE CONSULTING

England & Wales - Charity number 1186171

Accounts



Trustees' Annual Report for the period

From 1 April 2022

Period start date To 31 March 2023

Period end date

Charity name: Mosaic Charitable Consulting

Charity registration number: 1186171

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote the efficiency and effectiveness of charities and voluntary organisations for the benefit of the public.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The provision of advice and support focusing on the specific needs of such charities or voluntary organisations.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	No grants made
Policy on social investment including program related investment	Para 1.38	None
Contribution made by volunteers	Para 1.38	No volunteers used
Other		

Other		-

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Have advised many charities and voluntary organisations over the period whose feedback and positive improvements testify to the difference that Mosaic's work has made to them.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
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Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Mosaic has no assets or liabilities
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	No reserves are held
Amount of reserves held	Para 1.22	Nil
Reasons for holding zero reserves	Para 1.22	Mosaic has no income or expenses. Its trustees do the charity's work as volunteers.
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
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Other		

Structure, Governance and Management

Description of charity's trusts:		CIO-Foundation
Type of governing document (trust deed, royal charter)	Para 1.25	CIO-"Foundation" Model Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed for an initial term of three years and are eligible for re-appointment. The three initial Trustees were appointed for terms of one, two or three years. No person or body is entitled to appoint trustee(s).

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Mosaic Charitable Consulting
Other name the charity uses	Mosaic Charitable Consultants
Registered charity number	1186171
Charity's principal address	28 ROSECROFT AVENUE LONDON NW3 7QB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dudley Leigh	Trustee		
2	Jonathan Davies	Trustee		
3	John Angel	Trustee		
4				
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jonathan Philip Davies	
Position (eg Secretary, Chair, etc)	Trustee	
Date	3 December 2024	

Mosaic Charitable Consulting- Annual Report and Accounts to 31 March 2023

Annual report for the period 1 April 2022 to 31 March 2023

Mosaic Charitable Consulting is a CIO- Foundation and registered charity number 118 6171.

Its address is 28 Rosecroft Avenue London NW3 7QB

The charity trustees throughout the period were

Dudley Leigh (chairman)

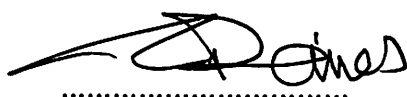
Jonathan Davies

John Angel

The object of the charity is to promote the efficiency and effectiveness of charities and voluntary organisations.

The charity employs no staff either full time or part time, all management being provided by the trustees free of charge.

The charity has no assets, no liabilities and no reserves. The trustees consider this to be satisfactory



.....

Jonathan Davies, Trustee

3 December 2024

for and on behalf of

Mosaic Charitable Consulting

Mosaic Charitable Consulting

Accounts

Period from 1 April 2022 to 31 March 2023

	£
Donations received and other income	0
Less expenses	0
Surplus at 31 March 2023	0
REPRESENTED BY	0

/ Mosaic 2024 annual report and accounts

MOSAIC CHARITABLE CONSULTING

England & Wales - Charity number 1186171

Accounts

Mosaic Charitable Consulting. - Accounts to 31 March 2023

Annual Report for the period 1 April 2022 to 31 March 2023

Mosaic Charitable Consulting is a CIO-Foundation and registered charity number 1186171.

Its address is 28 Rosecroft Avenue London NW3 7QB.

The charity trustees throughout the period were

Dudley Leigh (Chairman)

Jonathan Davies

John Angel

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The charity employs no staff either full time or part time all management being provided by the trustees free of charge.

The charity has no assets , no liabilities and no reserves.The trustees consider this to be satisfactory .

A handwritten signature in black ink, appearing to read 'Jonathan Davies', is written over a dotted line. The signature is stylized and somewhat cursive.

Jonathan Davies, Trustee

20 November 2023

for and on behalf of

Mosaic Charitable Consulting

Mosaic Charitable Consulting

Accounts

Period from 1 April 2022 to 31 March 2023

Donations received and other income. 0

less Expenses. 0

Surplus at 31 March 2023. 0

REPRESENTED BY. 0

/Mosaic accounts 2023

MOSAIC CHARITABLE CONSULTING

England & Wales - Charity number 1186171

Accounts



Trustees' Annual Report for the period

From **1st April 2021**
Period end date

Period start date To **31st March 2022**

Charity name: **MOSAIC CHARITABLE CONSULTING**

Charity registration number: **1186171**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES AND VOLUNTARY ORGANISATIONS FOR THE BENEFIT OF THE PUBLIC.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The provision of advice and support focusing on the specific needs of such charities or voluntary organisations
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	No grants made
Policy on social investment including program related investment	Para 1.38	None
Contribution made by volunteers	Para 1.38	No volunteers used

Other		-

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Have advised many charities and voluntary organisations over the period whose feedback and positive improvements testify to the difference that Mosaic's work has made to them.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Mosaic has no assets or liabilities
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	No reserves are held
Amount of reserves held	Para 1.22	Nil
Reasons for holding zero reserves	Para 1.22	Mosaic has no income or expenses. Its trustees do the charity's work as volunteers.
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
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A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		CIO-Foundation
Type of governing document (trust deed, royal charter)	Para 1.25	CIO-“Foundation” Model Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
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Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Mosaic Charitable Consulting
Other name the charity uses	Mosaic Charitable Consultants
Registered charity number	1186171
Charity's principal address	28 ROSECROFT AVENUE LONDON NW3 7QB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dudley Leigh	Trustee		
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jonathan Philip Davies	
Position (eg Secretary, Chair, etc)	Trustee	
Date	10 November 2022	

Mosaic Charitable Consulting. - Accounts to 31 March 2022

Annual Report for the period 1 April 2021 to 31 March 2022

Mosaic Charitable Consulting is a CIO-Foundation and registered charity number 1186171.

Its address is 28 Rosecroft Avenue London NW3 7QB.

The charity trustees throughout the period were

Dudley Leigh (Chairman)

Jonathan Davies

John Angel

The object of the charity is to promote the efficiency and effectiveness of charities and voluntary organisations.

The charity employs no staff either full time or part time all management being provided by the trustees free of charge.

The charity has no assets , no liabilities and no reserves.The trustees consider this to be satisfactory .



Jonathan Davies, Trustee

10 November 2022

for and on behalf of

Mosaic Charitable Consulting

Mosaic Charitable Consulting

Accounts

Period from 1 April 2021 to 31 March 2022

Donations received and other income. 0

less Expenses. 0

Surplus at 31 March 2022. 0

REPRESENTED BY. 0

/Mosaic accounts 2022

MOSAIC CHARITABLE CONSULTING

England & Wales - Charity number 1186171

Accounts



Trustees' Annual Report for the period

From 6th November 2019

Period start date To 31st March 2021

Period end date

Charity name: **MOSAIC CHARITABLE CONSULTING**

Charity registration number: **1186171**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES AND VOLUNTARY ORGANISATIONS FOR THE BENEFIT OF THE PUBLIC.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The provision of advice and support focusing on the specific needs of such charities or voluntary organisations
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Other		-

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Have advised many charities and voluntary organisations over the period whose feedback and positive improvements testify to the difference that Mosaic's work has made to them.

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Financial Review

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Structure, Governance and Management

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Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Mosaic Charitable Consulting
Other name the charity uses	Mosaic Charitable Consultants
Registered charity number	1186171
Charity's principal address	28 ROSECROFT AVENUE LONDON NW3 7QB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
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Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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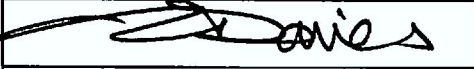
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jonathan Philip Davies	
Position (eg Secretary, Chair, etc)	Trustee	
Date	10 January 2022	

Mosaic Charitable Consulting. - Accounts to 31 March 2021

Annual Report for the period 6 November 2019 to 31 March 2021

Mosaic Charitable Consulting is a CIO-Foundation and registered charity number 1186171.

Its address is 28 Rosecroft Avenue London NW3 7QB.

The charity trustees throughout the period were

Dudley Leigh (Chairman)

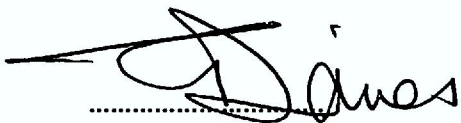
Jonathan Davies

John Angel

The object of the charity is to promote the efficiency and effectiveness of charities and voluntary organisations.

The charity employs no staff either full time or part time all management being provided by the trustees free of charge.

The charity has no assets , no liabilities and no reserves.The trustees consider this to be satisfactory .

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Jonathan Davies, Trustee

10 January 2022

for and on behalf of

Mosaic Charitable Consulting

Mosaic Charitable Consulting

Accounts

Period from 6 November 2019 to 31 March 2021

Donations received and other income. 0

less Expenses. 0

Surplus at 31 March 2021. 0

REPRESENTED BY. 0